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### DLN: 93493133053631

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

A Fo	r the	2009 cale	endar yea	r, or tax year beginning	j 07-01-2009	and ending 06-30-20:	LO			<u> </u>
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization GOUCHER COLLEGE				D Employer	identifi	ication number
☐ Add	dress ch	arige	use IRS label or					52-0591		
☐ Na	me cha	nge <b>i</b>	print or type. See	Doing Business As				E Telephone		
Initial return Specific Number and street (or P.O. box if mail is not delivered to street address) if					ess) Room/suite	(410) 33				
<b>Г</b> Теі	mınate	d t	Instruc- tions.	1021 Dulaney Valley Roa	ıd			<b>G</b> Gross receip	ots \$ 14.	2,169,954
┌ Am	ended	return		City or town, state or cou	untry, and ZIP +	4		1		
Г Арі	olication	n pending		Baltimore, MD 21204						
		-	<b>F</b> Nan	ne and address of princ	ıpal officer		H(a) is th	<b>₫</b> ns a group ret	urn for	
				d J Ungar Dulaney Valley Road				ates?	4111101	┌ Yes ┌ No
				ore, MD 21204			H(h) Are a	ll affiliates incl	uded?	□ Yes □ No
							1 ' '			e instructions)
<b>I</b> Ta	x-exen	npt status	501(c)	)(3) <b>◄</b> (insert no )	947(a)(1) or 「	527		up exemption		
j W	ebsite	e: ► www	gouchere	edu						
K For	n of or	ganization [	<u></u> Corporat	tion Trust Association	Other 🕨		L Year of fo	ormation 1885	M Sta	te of legal domicile
		1 _		,	,		1		MD	
Pa	rt I									
	1			e organization's missio s dedicated to a liberal		nificant activities on that prepares studen	ts within a bro	ad, global per	specti	ve for a life of
9				and critical and analyt						
ĕ										
Governance										
<u> </u>	2	Check th	ıs box দ	the organization dis	continued its	operations or dispose	d of more than	25% of its ne	et asse	ets
26	3	Number	of voting r	members of the governi	ng body (Part	tVI, line 1a)			з	47
Activities	4	Number	ofindepen	ident voting members o	fthe governi	ng body (Part VI, line 1	b)		4 _	46
Ĭ	5	Total nun	nberofen	nployees (Part V , line 2	2a)				5	1,822
ခု	6			olunteers (estimate if ne					6	996
		_				I, column (C), line 12			-	442,348
	Ь	Net unrei	ated busi	ness taxable income fr	om Form 990	1-1, line 34	n.:		<b>7b</b>	-147,073
	8	8 Contributions and grants (Part VIII, line 1h)						or Year 10,266,055		Current Year
≗	9				61,478,771		12,035,615			
Ravenue	10			revenue (Part VIII, line ne (Part VIII. column (		-2,979,506	+	2,987,788		
걆	11							2,231,326	+	2,009,866
	12				•	art VIII, column (A), lır	ne			_
								70,996,646	+	80,555,243
	13			ar amounts paid (Part I)				17,815,751	+	19,374,572
	14			or for members (Part IX		rt IX, column (A), lines	_	0	'	
\$	15	10)	, other co	ompensation, employee	Dellellis (Pa	rt 1x, column (A), mies	5-	36,932,903		36,100,262
<u>≅</u>	16a	Profess	ional fund	raısıng fees (Part IX, c	olumn (A), lır	ne 11e)		0		0
Expenses	ь	Total fund	traising exp	enses (Part IX, column (D),	line 25) <b>►</b> 3,056	5,766				
	17	Othere	xpenses (	(Part IX, column (A), lır	nes 11a-11d	, 11f-24f)		24,789,050		25,408,116
	18			Add lines 13-17 (must				79,537,704		80,882,950
	19	Revenue	e less exp	penses Subtract line 1	8 from line 12	2		-8,541,058		-327,707
Net Assets or Fund Balances							_	g of Current Year		End of Year
iege Spek	20	Total as	sets (Par	rt X, line 16)				322,737,000	+	327,219,000
A As	21			Part X, line 26)				113,720,000	1	106,289,000
22	22	Netass	ets or fun	d balances Subtract li	ne 21 from lır	ne 20		209,017,000		220,930,000
Pai	rt II	Signa	ture Bl	ock						
						eturn, including accompanying				
		and belief	, it is true, (	correct, and complete Decia	iration or prepar	er (other than officer) is bas	ed on all informa	tion of which pre	parer na	
Sigr	1	N					2011	-05-13		
Here	9	Signati	ure of office	er			Date			
				klea VP for Finance						
		<b>F</b> Type o	or print nam	е апо ине		Г				
_		Preparer's signature				Date	Check If self-	Preparer's ide		number
Paid			,				empolyed 🕨 🦵			
•	arer's	Firm's name (or yours if self-employed),						EIN Þ		
Use (	Jniy	address, and ZIP + 4								
	_							Phone no 🕨		
May	the IR	S discuss	this retu	rn with the preparer sho	own above? (:	see instructions)		<del></del>		Yes No

### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Goucher College is dedicated to a liberal arts education that prepares students within a broad, global perspective for a life of inquiry, creativity, and critical and analytical thinking

4e	Total program serv	ice evnenses <b>t</b> -\$	65.173.20	2		
	(Expenses \$	599,052 inc	ludıng grants o	f\$	O ) (Revenue \$	329,495)
ld	Other program serv	vices (Describe in Sch	edule O ) <b>See a</b>	also Additional Data f	or Description	
	The college provided cr	edit and non-credit continuii	ig studies course v	work for approximately 100	у рагистрайтѕ	
ŀc	(Code	) (Expenses \$	407,053	including grants of \$	0 ) (Revenue \$	634,599)
	The college provided a	graduate education to 798 s	tudents			
4b	(Code	) (Expenses \$	4,737,528	ıncludıng grants of \$	570,395 ) (Revenue \$	4,798,947 )
	ne college provided ar	n undergraduate Arts and Sc	ences education to	o 1,481 students		
<del>1</del> a	(Code	) (Expenses \$	59,429,569	including grants of \$	18,804,177 ) (Revenue \$	57,758,933 )
4	Section 501(c)(3) a allocations to others	nd 501(c)(4) organizat , the total expenses, a	ions and section nd revenue, if a	on 4947(a)(1) trusts a any, for each program		unt of grants and
4	•	ese changes on Sched				
3	services?	cease conducting, or r		t changes in how it co	nducts, any program	┌ Yes ┌ No
	If "Yes," describe the	ese new services on So	hedule O			
2	<del>-</del>	undertake any signific or 990-EZ?			which were not listed on	┌ Yes ┌ No

Part IV	Checklist o	f Reauired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No	Į	ļ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No.
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	140
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31		31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other II	RS Filings a	and Tax	Compliance
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			Yes	No
.a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1a 308  1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	3a	Yes	
h	return?	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
Ь	If "Yes," enter the name of the foreign country ►BD  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
1	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
כ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
J	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
1	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
)	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

1021 Dulaney Valley Road Baltimore, MD 21204 (410) 337-6060

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
	5-1			
1a b	Enter the number of voting members of the governing body 1a 47  Enter the number of voting members that are independent 1b 46			
р 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
2	other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νo
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			-
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11		11		Νo
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıor	n 🕨
	Ronald Alex Antkowiak			

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee										
<b>(A)</b> Name and Title	Name and Title Average Position (check all hours that apply)			verage Position (check all hours that apply)				( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total	 1,543,616	0	161,198

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization >30

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
The Whiting-Turner Contracting Company 14900 Conference Center Drive Chantilly, VA 20151	General contracting services	15,509,070
Bon Appetit Management Co 1021 Dulaney Valley Road Baltimore, MD 21204	Food service provider	3,908,565
BENU Inc PO Box 60000 San Francisco, CA 94160	Insurance brokerage services	1,522,878
Benefit Design Group LLC 600 Washington Avenue Towson, MD 21204	Architectural Services	1,899,462
Constellation NewEnergy Inc PO Box 414578 Boston, MA 022414578	Energy Service Provider	1,285,741
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►29	) who received more than	

Page 8

Form 99								Page <b>9</b>
Part V	<u>/1111</u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
nts ots	1a	Federated cam	paigns 1a	0				
<u> </u>	ь	Membership du	es <b>1b</b>	0				
ts,	С	_	ents <b>1c</b>	0				
<u> </u>	d		rations 1d	0				
Sins,	e	Government grants		2,365,262 9,670,353		ļ		
Contributions, gifts, grants and other similar amounts	g g	sımılar amounts no Noncash contri	ot included above butions included in	9,670,333				
and	h	lines 1a-1f \$ _ <b>Total.</b> Add lines	s 1a-1f	🕨	12,035,615			
e =				Business Code				
even	2a b	Graduate tuition, re	cion, room and board	611,310	57,758,933	57,758,933	0	0
ი ⊊	c	Continuing educate		611,310 611,310	4,798,947 634,599	4,798,947 634,599	0	0
Program Serwce Revenue	ď	Summer school pro	<del>`</del>	611,310	329,495	329,495	0	0
જુ	e			311,310	323,133	323,133	-	
Ta Ti	f	All other progra	am service revenue		0	0	0	0
Š	_	Total Add lines	s 2a-2f		63,521,974			
	д 3		ome (including dividen	+	03,321,974			
			aramounts)	. +	65,965	0	0	65,965
	4	Income from inves	tment of tax-exempt bond	proceeds 🕦	0	0	0	0
	5	Royalties			0	0	0	0
	6a	Gross Rents	(ı) Real	(II) Personal				
	ь	Less rental						
	   c	expenses Rental income	0	0				
	d	or (loss)	me or (loss)					
	<u> </u>	Net rental incol	(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	62,824,060	1,712,474				
	b	Less cost or other basis and	60,413,777	1,200,934				
	c	sales expenses Gain or (loss)	2,410,283	511,540				
	d	Net gaın or (los	s)		2,921,823	0	0	2,921,823
<u>o</u>	8a	Gross income f events (not inc	_					
Other Revenue		\$of contributions See Part IV , lin	oreported on line 1c)					
	ь	Less direct ex	penses b					
δ	С	Net income or (	loss) from fundraising	events 🕦				
	9a	Gross income f See Part IV, lin	rom gaming activities le 19					
	b c		penses <b>b</b> (loss) from gaming activ	vities				
	10a	Gross sales of returns and allo	inventory, less					
	[	1.00 (	a h					
	b c	=	oods sold <b>b</b> (loss) from sales of inve	entory ►				
	Ė	Miscellaneous		Business Code				
	11a							
	ь							
	С							
	d	All other reven	ue		2,009,866	101,386	442,348	1,466,132
	е	Total. Add lines			2,009,866			
	12	Total revenue.	See Instructions .	▶[	80,555,243	63,623,360	442,348	4,453,920

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) and 501(c)(4) organizations m			(D)	
	ll other organizations must complete column (A) but are not required to		(B), (C), and	(D).	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	19,374,572	19,374,572		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	22,7211,7212		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,246,853	356,474	601,509	288,870
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	28,532,187	21,452,624	5,681,753	1,397,810
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	515,720	387,757	102,698	25,265
9	Other employee benefits	3,756,046	2,847,865	727,752	180,429
10	Payroll taxes	2,049,456	1,540,934	408,118	100,404
11	Fees for services (non-employees)				_
а	Management	0	0	0	0
b	Legal	5,322	0	5,322	0
c	Accounting	65,000	0	65,000	0
d	Lobbying	17,384		17,384	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	709,000		709,000	_
g	Other	1,299,790	924,117	227,032	148,641
12	Advertising and promotion	284,434	151,103	55,038	78,293
13	Office expenses	3,212,033	1,977,762	1,060,544	173,727
14	Information technology	504,897	119,224	376,206	9,467
15	Royalties	0	0	0	0
16	Occupancy	4,231,084	3,041,477	1,189,607	0
17	Travel	1,454,022	1,174,185	10,358	269,479
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	375,598	363,990	5,972	5,636
20	Interest	3,208,973	3,208,973	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	5,454,463	4,363,570	818,169	272,724
23	Insurance	387,069	0	387,069	0
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Food service costs	3,530,078	3,530,078	0	0
ь	Food	405,412	276,880	36,535	91,997
c	Staff development costs	13,968	2,314	11,654	0
d	Dues and memberships	249,589	79,303	156,262	14,024
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	80,882,950	65,173,202	12,652,982	3,056,766
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Pa	rt X	Balance Sheet									
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year				
	1	Cash—non-interest-bearing			14,695,000	1	8,433,000				
	2	Savings and temporary cash investments			0	2	0				
	3	Pledges and grants receivable, net			4,903,000	3	3,409,000				
	4	Accounts receivable, net			2,426,000	4	2,221,000				
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and							
		Schedule L				5					
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II		n 4958(f)(1)) and							
		Schedule L				6					
ssets	7	Notes and loans receivable, net			2,792,000	7	2,728,000				
8	8	Inventories for sale or use				8					
⋖	9	Prepaid expenses and deferred charges			966,000	9	905,000				
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	197,565,000							
	ь	Less accumulated depreciation	10b	63,007,000	128,646,000	10c	134,558,000				
	11	Investments—publicly traded securities			121,034,000	11	124,453,000				
	12	Investments—other securities See Part IV, line 11			34,205,000	12	40,089,000				
	13	Investments—program-related See Part IV, line 11			5,645,000	13	2,357,000				
	14	Intangible assets				14					
	15	Other assets See Part IV, line 11			7,425,000	15	8,066,000				
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			322,737,000	16	327,219,000				
	17	Accounts payable and accrued expenses .			11,874,000	17	5,812,000				
	18	Grants payable				18					
	19	Deferred revenue	d revenue								
	20	Tax-exempt bond liabilities	•		85,055,000	20	82,057,000				
<u>ē</u> ,	21	Escrow or custodial account liability Complete Part IV of Schedu		21							
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	/								
ä		persons Complete Part II of Schedule L				22					
	23	Secured mortgages and notes payable to unrelated third parties	s .			23					
	24	Unsecured notes and loans payable to unrelated third parties				24					
	25	Other liabilities Complete Part X of Schedule D			13,569,000	25	14,809,000				
	26	Total liabilities. Add lines 17 through 25			113,720,000	26	106,289,000				
بې		Organizations that follow SFAS 117, check here 🕨 🔽 and com	plet e l	lines 27							
ည	l	through 29, and lines 33 and 34.			00.540.000		70.000.000				
<u>8</u>	27	Unrestricted net assets			62,540,000		79,003,000				
ă	28	Temporarily restricted net assets			73,201,000		66,367,000				
Fund Balance	29	Permanently restricted net assets		_	73,276,000	29	75,560,000				
丑		Organizations that do not follow SFAS 117, check here F at	nd con	nplet e							
ō	30	lines 30 through 34.  Capital stock or trust principal, or current funds				30					
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31					
551	32	Retained earnings, endowment, accumulated income, or other fi				32					
	33	Total net assets or fund balances	unus		209,017,000	33	220,930,000				
Net							-				
l	34	Total liabilities and net assets/fund balances			322,737,000	34	327,219,000				

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

## OMB No 1545-0047

## **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

GOUCHER COLLEGE

h

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection Employer identification number

52-0591613 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i).  $\overline{\mathbf{v}}$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organizati col (i) list your gove	(iv) Is the organization in col (i) listed in your governing document?		(v)  Did you notify the organization in col (i) of your support?  (vi)  Is the organization in col (i) organized in the U S ?		(vii) A mount of support?		
		instructions))	Yes	No	Yes	No	Yes	No		
Total										

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(ii)

11g(iii)

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	֥ <i>)</i>		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 52-0591613

Name: GOUCHER COLLEGE

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other prograi	n services										
(Code	) (Expenses \$	599,052 including grants of \$	0) (Revenue \$	329,495 )							
The college provided summer educational experiences for 1,887 participants											

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours per	verage Position (check all ours that apply)		( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation						
	we e k	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
Kımara Leigh Ahnert 91 Trustee	1	x						О	О	0		
Bruce D Alexander Trustee	1	Х						0	0	0		
Joe N Ballard Trustee	2 00	×						0	0	0		
Patricia Kay Batza 91 Trustee	8 00	Х						0	0	0		
David I Bavar Trustee	1	х						0	0	0		
Jeanne V Beekhuis 49 Trustee	1	Х						0	0	0		
Ethel Weber Berney 46 Trustee	1	Х						0	0	0		
John M Bond Jr Trustee	8 00	Х						0	0	0		
Winifred Cohn Borden 66 Trustee	1	Х						0	0	0		
Edward F Brennan P07 Trustee	2	Х						0	0	0		
Robert Lee Bull Jr 93 Trustee	1	Х						0	0	0		
Suzanne Fineman Cohen 56 Trustee	1	Х						0	0	0		
William Couper P03 Trustee	1	Х						0	0	0		
Harold Charles Donofrio Jr Trustee	1	Х						0	0	0		
Pierce B Dunn Trustee	3	Х						0	0	0		
Susanne D Emory 56 Trustee	1	Х						0	0	0		
Janet T Farrell 73 Trustee	1	Х						0	0	0		
Lynn Toby Fısher 71 Trustee	3	Х						0	0	0		
Hılda E Ford Trustee	1	Х						0	0	0		
Norma Lynn Fox 76 Trustee	3	Х						0	0	0		
Elaine K Freeman Trustee	1	Х						0	0	0		
Ronald E Geesey Trustee	2	Х						0	0	0		
Ann Burgunder Greif 39 Trustee	1	Х						0	0	0		
Alice Falvey Greif 51 Trustee	1	Х						0	0	0		
Edmund F Haile Trustee	1	Х						0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent Contractors												
(A) Name and Title	(B) Average hours	Average Position (chec						( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation		
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations		
Carla Diane Hayden Trustee	1	Х						0	0	0		
Katherine E Healy Trustee	1	Х						0	0	0		
Sally M Herman 68 Trustee	3	х						0	0	0		
Ellen Lipton Hollander 71 Trustee	1	Х						0	0	0		
Fern Karesh Hurst 68 Trustee	1	Х						0	0	0		
Mırıam Brown Hutchins 73 Trustee	1 00	Х						0	0	0		
Mary Bloom Hyman 71 Trustee	1 00	Х						0	0	0		
Joan Jones 77 Trustee	1	Х						0	0	0		
Mırıam E Katowitz 73 Trustee	2	Х						0	0	0		
Elizabeth K Knight 09 Trustee	1	Х						0	0	0		
Dorothy B Krug 41 Trustee	1	Х						0	0	0		
Florence Beck Kurdle 61 Trustee	16	Х						0	0	0		
Ruth Shapıro Lenrow 74 Trustee	1	Х						0	0	0		
David Richard Loevner Trustee	1	Х						0	0	0		
Nancy Helen Marcus 72 Trustee	1	Х						0	0	0		
Sally J Michel 60 Trustee	2	Х						0	0	0		
Michiko Yoshida Mitarai 66 Trustee	1	Х						0	0	0		
Percy Thomas Moore 95 Trustee	1	Х						0	0	0		
Thomas O Nuttle Trustee	1	Х						0	0	0		
Daniel Isaac Phillips 07 Trustee	1	Х						0	0	0		
Anıca Donnan Rawnsley 51 Trustee	1	Х						0	0	0		
Russell R Reno Jr Trustee	1	Х						0	0	0		
William E Pugh II 94 Trustee	1	Х						0	0	0		
Maria Amelia Rodriguez 49 Trustee	1	Х						0	0	0		
Henry A Rosenberg Jr Trustee	2	×						0	0	0		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) (C) Average Position (check all hours that apply)							(D) Reportable compensation	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Mary Katherine S Scheeler 49 Trustee	1	Х						0	0	0	
Robin Fogel Shaivitz 72 Trustee	1	Х						0	0	0	
SaraKay Sherman Smullens 62 Trustee	1	Х						0	0	0	
J Richard Thomas Sr Trustee	1	Х						0	0	0	
George E Thomsen Trustee	2	Х						0	0	0	
Marlene Trestman 78 Trustee	2 00	Х						0	0	0	
Barbara Elise Van Winkle 76 Trustee	1	Х						0	0	0	
Theodore Venetoulis Trustee	1 00	Х						0	0	0	
Marilyn Southard Warshawsky 68 Trustee	8 00	Х						0	0	0	
Toby Wertheim 68 Trustee	2	Х						0	0	0	
Margaret Messler Winslow 69 Trustee	3	Х						0	0	0	
Margaret Wood 08 Trustee	1	Х						0	0	0	
Tonı Perlman Young 67 Trustee	1	Х						0	0	0	
Sanford J Ungar President	40			х				524,983	0	72,817	
W Thomas Phizacklea Vice President for Finance	40			х				163,215	0	20,223	
Marc Roy Provost	40				х			176,510	0	22,726	
Gail Edmonds Vice President and Dean of Students	40					×		131,814	0	8,363	
William Leimbach Vice President for Technology & Planning	40					х		147,938	0	9,458	
Janet Mulderrig Vice President for Develoment & Alumnae Affairs	40					х		149,555	0	9,560	
Lajerne Cornish Professor	40					Х		125,502	0	6,234	
George Delahunty Professor	40					×		124,099	0	11,817	

DLN: 93493133053631

OMB No 1545-0047

### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

<ul><li>Se</li><li>Se</li><li>If the</li></ul>	ction 501(c)(3) organizations that ction 501(c)(3) organizations that	s," to Form 990, Part IV, Line 4, o t have filed Form 5768 (election unde t have NOT filed Form 5768 (election s," to Form 990, Part IV, Line 5 (P zations Complete Part III	r section 501(h)) ( under section 501	Complete Part II-A Do not o (h)) Complete Part II-B Do	complete Part II-B o not complete Part II-A
Na	me of the organization	·		Employer id	entification number
GO	JCHER COLLEGE	52-059161	3		
Par	t I-A Complete if the or	ganization is exempt under	section 501(		
1	Provide a description of the or	ganızatıon's dırect and ındırect polit	ıcal campaıqn act	civities in Part IV	
2	Political expenditures	<b>5</b>	,	<b>.</b>	<b>\$</b>
3	Volunteer hours				*
Par	t I-B Complete if the or	ganization is exempt under	section 501(	c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization ur	ider section 4955	<b>.</b>	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955				\$
3	If the organization incurred a s	section 4955 tax, did it file Form 47	20 for this year?		☐ Yes ☐ No
4a	Was a correction made?				│ Yes │ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(	c) except section 5	01(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	ection 527 exem <sub>l</sub>	ot function activities 🕨	\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to o	ther organizations	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b	\$
4	Did the filing organization file I	Form 1120-POL for this year?			Yes No
5	were made For each organizat contributions received that we	nd employer identification number (E ion listed, enter the amount paid fro re promptly and directly delivered to nittee (PAC) If additional space is n	m the filing organ o a separate politi	ızatıon's funds Also ente cal organızatıon, such as	r the amount of political
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0	contributions received

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Pa	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).						
	Check   If the filing organization belongs to a Check   If the filing organization checked box		d" provisions apply	,			
<u> </u>	Limits on Lobbying E  (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals	
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)				
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)				
c	Total lobbying expenditures (add lines 1a and 18	b)					
d	Other exempt purpose expenditures						
e	Total exempt purpose expenditures (add lines 1	c and 1d)					
f	Lobbying nontaxable amount Enter the amount f						
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000						
	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000						
	Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000			000			
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000			00			
	Over \$17,000,000	\$1,000,000					
		•					
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)					
h	Subtract line 1g from line 1a If zero or less, enter	er -0-					
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -					
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No	
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five	
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı	
	Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> Total	
2a	Lobbying non-taxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	Total lobbying expenditures						
d	Grassroots non-taxable amount						

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  yes 10,9  j Total lines 1c through 1:  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912			(;	a)	(b)
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  yes 10,9  Total lines 1c through 1:  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  No  b If "Yes," enter the amount of any tax incurred under section 4912			Yes	No	A mount
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  p Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  yes 10,9  j Total lines 1c through 1:  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912	1	legislation, including any attempt to influence public opinion on a legislative matter or referendum,			
c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Fallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  f Total lines 1c through 1:  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912	а	Volunteers?	Yes		
d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  No  Other activities? If "Yes," describe in Part IV  Total lines 1c through 1:  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  No  If "Yes," enter the amount of any tax incurred under section 4912	b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  No  Other activities? If "Yes," describe in Part IV  Total lines 1c through 1:  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  No  If "Yes," enter the amount of any tax incurred under section 4912	c	Media advertisements?		Νo	
f Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  No  Other activities? If "Yes," describe in Part IV  Total lines 1c through 1:  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  No  If "Yes," enter the amount of any tax incurred under section 4912	d	Mailings to members, legislators, or the public?		Νo	
p Direct contact with legislators, their staffs, government officials, or a legislative body?  Provided the p	е	Publications, or published or broadcast statements?		Νo	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If "Yes," describe in Part IV  yes 10,9  j Total lines 1c through 1:  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912	f	Grants to other organizations for lobbying purposes?		Νo	
i Other activities? If "Yes," describe in Part IV  j Total lines 1c through 1:  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912	g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		6,39
j Total lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912	h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  No  If "Yes," enter the amount of any tax incurred under section 4912	i	Other activities? If "Yes," describe in Part IV	Yes		10,993
b If "Yes," enter the amount of any tax incurred under section 4912	j	Total lines 1c through 1i			17,384
	2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo	
	ь	If "Yes," enter the amount of any tax incurred under section 4912			
c It "Yes," enter the amount of any tax incurred by organization managers under section 4912	c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	·	

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
SchC_P2B_S00_L01	Schedule C, Part II-B, Line 1	The college paid membership dues of \$68,709 in the aggregate to the National Association of Independent Colleges and Universities (NAICU) and to the Maryland Independent Colleges and Universities Association (MICUA), both of which engage in lobbying activity MICUA allocated sixteen percent of the dues paid to it to engage in nondeductible lobbying and to make political expenditures Accordingly, the college has reported as expense for lobbying activity an amount equal to sixteen percent of membership dues paid on line 1:

1 1

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As Filed Data

DLN: 93493133053631

OMB No 1545-0047

Open to Public Inspection

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** GOUCHER COLLEGE 52-0591613 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year 🛌	
4	Number of states where property subject to conservation easement is located 🛌	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌	
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🕏	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

0

Schedule D (Form 990) 2009

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

ar	<b>Till</b> Organizations Maintaining Co	llections of Art	, His	torica	<u>I Trea</u>	isures, or (	<u> Othe</u>	<u>r Similar A</u>	sse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e follow	ıng that	t are a signific	ant u	ise of its colle	ction		
а	▼ Public exhibition d										
b	Scholarly research e  Other Education										
c	✓ Preservation for future generations										
	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV										
5	During the year, did the organization solicit assets to be sold to raise funds rather than			•				nılar	Γ,	í es	√ No
Pa I	t IV Escrow and Custodial Arrang						ed "Y	es" to Form'	990	,	
	Part IV, line 9, or reported an ar		•								
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	diary	for con	trıbutıoı	ns or other as	sets	not	Γ,	í es	∏ No
Ь	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng tabl	е	1		1 -			
								A	mou	nt	
с	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
а	Did the organization include an amount on Form 990, Part X, line 21?										
	If "Yes," explain the arrangement in Part XIV										
<sup>2</sup> a	rt V Endowment Funds. Complete							rt IV, line 10 I)Three Years Bac		Faur Va	ears Back
a	Beginning of year balance	(a)Current Year 149,443,000	(0	Prior Ye 201.4	83,000	(c) I wo Years Ba	ск (а	i)inree Years Bac	к (е)	Four Ye	ears back
a b	Contributions	3,471,000		-	65,000						
c	Investment earnings or losses	15,739,000			27,000						
d	Grants or scholarships	3,241,000			61,439				+		
e	Other expenditures for facilities	7,037,000		7,0	16,561						
_	and programs	0			0				_		
f	Administrative expenses	158,375,000		140.4	43,000						
g	End of year balance	, ,		143,4	+3,000						
	Provide the estimated percentage of the year		as								
а	Board designated or quasi-endowment	20 %									
b	Permanent endowment - 80 %										
C	Term endowment ► 0 %										
а	Are there endowment funds not in the posse organization by	ssion of the organiza	ation t	that are	held ar	nd administere	ed for	the	[	Yes	No
	(i) unrelated organizations							3	a(i)	Yes	
	(ii) related organizations							3a	a(ii)		Νο
ь	If "Yes" to 3a(II), are the related organization	ns listed as required	d on S	chedul	e R? .				3Ь		
	Describe in Part XIV the intended uses of th	ie organization's end	dowme	ent fund	s						
ēΙ	t VI Investments—Land, Building	s, and Equipme	nt. S	ee For	m 990	, Part X, line	10.	,			
	Description of investment				st or othe nvestmen			(c) Accumulate depreciation	ed	( <b>d)</b> Boo	k value
a	Land		•			0 10,26	5,000			10	,265,000
b	Buildings					0 157,46	4,000	43,611,0	00	113	3,853,000
c	Leasehold improvements					0	0		0		(
d	Equipment					0 29,62	0,000	19,396,0	00	10	,224,000
e	Other					0 21	6,000		0		216,000

134,558,000

Part VII Investments—Other Securities. See	Form 990, Part X, line 1.	2.
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives	16,070,000	
Closely-held equity interests	24,019,000	
Other	24,013,000	<u>'</u>
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	40,089,000	
Part VIII Investments—Program Related. See		
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Deposits with Bond Trustee	2,357,000	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	-,,-	
Part IX Other Assets. See Form 990, Part X, Im		(h) Paak value
(a) Descrip	tion	(b) Book value
Split Interest A greement		8,066,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		▶ 8,066,000
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability		
	(b) A mount	
Federal Income Taxes	0	
Other long term liabilities	1,138,000	
Refundable advances from the U.S. Government	2,342,000	
Payables and deferred revenues under split interest agreements	1,222,000	
Asset retirement obligation	2,272,000	
O bligation under interest rate swap agreement	7,835,000	
	, , -	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	14,809,000	

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	80,555,243
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	80,882,950
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-327,707
4	Net unrealized gains (losses) on investments	4	5,892,000
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	6,348,706
9	Total adjustments (net) Add lines 4 - 8	9	12,240,706
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	11,912,999
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	68,783,000
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	10,278,000
3	Subtract line <b>2e</b> from line <b>1</b>	3	58,505,000
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	22,050,243
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	80,555,243
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	61,046,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	156
3	Subtract line <b>2e</b> from line <b>1</b>	3	61,045,844
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 709,000		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	19,837,106
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	80,882,950

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Ident if ier	Return Reference	<b>Explanat ion</b>
SchD_P03_S00_L01	Schedule D, Part III, Line 1	The college did not disclose its collection and related policies in its financial statements
SchD_P03_S00_L04	Schedule D, Part III, Line 4	The Goucher College art collection comprises works of fine art and decorative art, including two-dimensional and three-dimensional art objects and miscellaneous objects of value, which are owned by the college and are housed in buildings or on the campus grounds of Goucher College, or are loaned by the college to other institutions. The collection includes sculptures, prints, photographs, drawings, paintings and other artistic objects. The collection is used for scholarly research, education, and public exhibition in the furtherance of the exempt purposes of the college.
SchD_P05_S00_L04	Schedule D, Part V, Line 4	The endowment of Goucher College generates income to support the college both generally and in specific ways designated by our generous donors. Income, allocated across approximately 700 endowment funds, supports both merit and need-based scholarships of undergraduate and graduate students, undergraduate and graduate fellowships, undergraduate and graduate internships, lectureships, the college library, as well as the college's general operating budget
SchD_P10_S00_L00	Schedule D, Part X	The College is qualified as a not-for-profit organization under Section 501(c)(3) of the Internal Revenue Code, as amended Accordingly, the College is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purpose No provision for income taxes was required for fiscal 2010 or 2009
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	A decrease of \$1,716,000 is from the change in fair value of interest rate swap agreements, and an increase of \$8,065,177 is the net of (a) \$10,278,000 in appropriation of endowment assets for expenditure plus \$709,000 of investment expenses reported on line 11f of Part IX minus (b) \$2,921,823 in realized gains from investments reported on line 3 of the Form 990, Part VIII This amount reflects a \$471 rounding adjusmtent
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Endowment assets appropriated for expenditure
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	\$19,128,106 of tuition discount reported as a contra-revenue in the audited financial statements was moved to the statement of functional expenses \$2,921,823 of realized gains from investments reported below the line in "other" This amount reflects a \$314 rounding adjustment
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Rounding adjustment
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	\$19,128,106 of tuition discount reported as a contra-revenue in the audited financial statements was moved to the statement of functional expenses

**Employer identification number** 

### SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

GOUCHER COLLEGE

Name of the organization

## **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public

52-0591613 YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain 3 Yes The racially nondiscriminatory policy is published in the college's academic catalogue, student handbook, and on the website Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes 4d d Copies of all material used by the organization or on its behalf to solicit contributions? Yes If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) 🎜 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 7 Yes 990)

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DLN: 93493133053631

OMB No 1545-0047

Open to Public **Inspection** 

**SCHEDULE F** (Form 990)

Department of the Treasury

Internal Revenue Service

Totals .

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

**Statement of Activities Outside the United States** 

► Attach to Form 990. ► See separate instructions.

	ne of the organization					Employer ide	ntification number
GUI	UCHER COLLEGE					52-0591613	3
Pa	General Infor "Yes" to Form 9			de the United States	s. Complete	e if the organ	ization answered
1	<b>For grantmakers.</b> Doe assistance, the grante	es the organiza	tion maintain r or the grants or	ecords to substantiate assistance, and the se	lection crite	_	
2	For grant makers. Descri United States	be in Part IV the	organization's pr	ocedures for monitoring th	ne use of gra	nt funds outsıd	e the
3	Activites per Region (U:	se Schedule F-1	(Form 990) if add	ditional space is needed )			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	ıs a progr describe sı	ty listed in (d) ram service, pecific type of s) in region	<b>(f)</b> Total expenditures for region
	itral America and the ibbean	0	0	Program Services	programmın undergradua	m, board, and g expenses for ate students udying abroad	175,426
Eas	t Asia and the Pacific	0	0	Program Services	programmın undergradua	m, board, and g expenses for ate students udying abroad	206,055
	ope (including Iceland and enland)	0	0	Program Services	programmın undergradua	m, board, and g expenses for ate students udying abroad	368,077
Mid	dle East and North Africa	0	0	Program Services	1	d staff	10,716
Sub	-Saharan Africa	0	0	Program Services	programmın undergradua	m, board and g expenses for ate students udying abroad	37,629

797,903

Part IV	, line 15, for an	sistance to Orgar y recipient who recensional	eived more than \$5	es Outside the Ur ,000. Check this box	nited States. Composite of the composite	plete if the organiza received more that	tion answered "Yes' n \$5,000	'to Form 990, ► 厂
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Identifier	ReturnReference	in Part I, line 2, and any additional information.  Explanation
	+	

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DLN: 93493133053631

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

## **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

lame of the organization						Employer identifica	ition number
SOUCHER COLLEGE						52-0591613	
Part I General Info	rmation on Gra	nts and Assistance				•	
the selection criteria us  Describe in Part IV the	ed to award the gra organization's proc	substantiate the amount of t nts or assistance? edures for monitoring the us	e of grant funds in the	United States	·		√ Yes ┌ I
Form 990, Part	: IV, line 21 for ai	e to Governments and ny recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Fatautatal acceptant						<u>.</u>	
2 Enter total number of se		d government organizations					

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Undergraduate and graduate student grants and scholarships made by the institution	1910	0	19,128,106		Tuition credits
Prizes, awards, internships and fellowships	206	246,466	0		
See Addıtıonal Data Table					

IdentifierReturn ReferenceExplanationSchI\_P01\_S00\_L02Schedule I, Part I, Line 2Goucher College's grant funds are limited to need-based and merit-based financial assistance for attendance at the college<br/>Goucher College's comprenensive program of need-based and merit-based financial assistance is managed by the Office of<br/>Student Financial Aid As a member of the College Board and in keeping with the principles and practices of the College<br/>Scholarship Service, financial aid is awarded to properly qualified candidiates on the basis of the financial need of students<br/>and their families Financial need is determined by subtracting the Expected Family Contribution (as calculated on the Free<br/>Application of Federal Student Aid (FAFSA) and the Profile Form of the College Scholarship Service) from the student's total

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

DLN: 93493133053631

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

GOU	CHER COLLEGE			52-0591613			
Pa	rt I Questions Regarding Compensation			32-0391013			
	Questions Regulating compensation					Yes	No
1a	Check the appropriate box(es) if the organization proving 990, Part VII, Section A, line 1a Complete Part III to First-class or charter travel  Travel for companions  Tax idemnification and gross-up payments	o prov	•	ig these items personal use nal residence			
	Discretionary spending account	<u>                                      </u>	Personal services (e g , maid, chau	feur, chef)			
ь 2	If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses described the organization require substantiation prior to rei	oed at	oove? If "No," complete Part III to ex	cplain	1b	Yes	
2	officers, directors, trustees, and the CEO/Executive D				2	Yes	
3	Indicate which, if any, of the following the organization	uses	to establish the compensation of the				
	organization's CEO/Executive Director Check all tha	t appl	У				
	Compensation committee	V	Written employment contract				
	Independent compensation consultant Form 990 of other organizations	<u>্</u>	Compensation survey or study  Approval by the board or compensa	tion committee			
	, Tomi 330 or other organizations	,	Approval by the board of compensu	tion committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VI	I, Section A, line 1a with respect to t	he filing organization			
а	Receive a severance payment or change-of-control pa	aymer	nt?		4a		Νo
b	Participate in, or receive payment from, a supplement	al nor	iqualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item i	n Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	com	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, lii			ny			
	compensation contingent on the revenues of						
а	The organization?				5a		Νo
Ь	Any related organization?				5b		No
6	If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, lii	no 1 a	did the organization hav or accrue a	nv			
0	compensation contingent on the net earnings of	пета	, did the organization pay of accide a	ii y			
а	The organization?				6a		Νo
b	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," de			n-fixed	7		Νo
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in Fin Part III				8		No

section 53 4958-6(c)?

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Sanford J Ungar	(I) (II)	331,403 0	0	195,544 0	38,678 0	34,139 0	599,764 0	195,544
Marc Roy	(ı) (ıı)	183,546 0	0	0	11,541 0	11,185 0	206,272 0	(
W Thomas Phizacklea	(ı) (ıı)	172,287 0	0	0	10,833 0	9,389 0	192,509 0	(
Janet Mulderrig	(1) (11)	148,500 0	0	0	9,338 0	222 0	158,060 0	C
William Leimbach	(1) (11)	146,896 0	0	0	9,237 0	221 0	156,354 0	(

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
SchJ_P01_S00_L01a	Part I, Line 1a	A residence and a personal automobile, along with limited personal services, are provided for the convenience of the president of the college Personal use of the automobile is included in the president's taxable income as reported on the W-2. The college also pays membership dues for a social club used by the president.

Schedule J (Form 990) 2009

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**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493133053631

Open to Public Inspection

Internal Revenue Service Name of the organization **GOUCHER COLLEGE** 

Department of the Treasury

Schedule K

(Form 990)

Employer identification number

52-0591613

Pa	rt I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	(f) Desc	ription of F	Purpose	<b>(g)</b> De	feased		On alf of uer
l		1	1								Yes	No	Yes	No
	MD Health & Higher Education Facilities Authority	52-0936091	574217TC9	08-18-2	2004	21,8	308,859	Finance the cost of a 70,000 square foot 185 bed residence hall with a classroom and student commons		sidence hall		x		x
В	MD Health & Higher Education Facilities Authority (Series 2007)	52-0936091	574217H32	10-31-2	2007	31,2	285,000	Construction of 100,000 sq ft facility library, academic & social spaces, art gallery, cafe, etc		nic & social		Х		х
Pai	rt III Proceeds			<u>_</u>										
1.	Total proceeds of issue			A		_	B		C	D		+	E	
1	Gross proceeds in reserve funds				2,768,46		32,262,33			+		+		
					2,333,90	0		1		+				
	<u> </u>							0		<del> </del>		+		
	4 Other unspent proceeds					0	20,05					+-		
5	Issuance costs from proceeds				332,34		540,55			<del> </del>		+-		
6	Working capital expenditures from	<u> </u>				0		0		<del> </del>		_		
7	Capital expenditures from proceed			20,344,00			31,701,73	31						
8	Year of substantial completion			200			009		1	1 1		1	1	
1	We we the hands record to mark of	:	3	Yes	No	Yes	No	Yes	No	Yes	No	Ye	5	No
9	Were the bonds issued as part of a				X		X			<del>                                     </del>				
10	Were the bonds issued as part of a	an advance refundınç ————	j issue?		Х		X			<del>                                     </del>				
11	Has the final allocation of proceed	ds been made?		Х			Х							
12	Does the organization maintain ad the final allocation of proceeds?		cords to support	Х		Х								
Par	t III Private Business Use	1						ı		<del></del>				
					A   N-	B V		V 1		D V		+ <sub>v</sub> -	E	31-
1	Was the organization a partner in a	a nartnerchin or a m	aember of an II C	Yes	No	Yes	No	Yes	No	Yes	No	Yes	<u>-</u>	No
l	which owned property financed by			Х		X								
2	Are there any lease arrangements which may result in private busine		financed property		х		Х							
For P	Privacy Act and Paperwork Reduction Ac	ct Notice, see the Inst	ructions for Form 990			Cat No 50	0193E			5	Schedule	K (Form	990) 20	09

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

			Α		3		С	l	D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		Х		х						
3b	Are there any research agreements with respect to the financed property which may result in private business use?		Х		х						
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	х		х							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		0 %		•				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %						
6	Total of lines 4 and 5		0 %		0 %						
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х							
Pai	TIV Arbitrage	-		•	•		•	•	•	•	

Part IV Arbitrage

	Arbitage			1		ı		1		1	
			A		В		С	I	D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		x						
2	Is the bond issue a variable rate issue?		x	X							
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х		x						
b	Name of provider				•		•				
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?		Х		Х						
b	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		х		х						
6	Did the bond issue qualify for an exception to rebate?	Х			х						
						_			Schedul	e K (Form 99)	1) 2009

DLN: 93493133053631

OMB No 1545-0047

Open to Public Inspection

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization **Employer identification number** GOUCHER COLLEGE 52-0591613 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to Approved (g)Written (e) In or from the (a) Name of interested person and (c)O riginal (d)Balance due default? by board or agreement? organızatıon? principal amount purpose committee? Τо From Yes Yes Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b)Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship organization's between interested (c) A mount of (a) Name of interested person (d) Description of transaction revenues? person and the transaction organization Yes No William Couper Serves as an officer, 34,355 Bank service fees Νo director, key employee, or member of an entity doing business with the college Spouse of Marc Roy Νo Joan Wilterdink 20,000 Teaching wages

(Provost)

## OMB No 1545-0047

Open to Public Inspection

**SCHEDULE M** (Form 990)

Department of the Treasury

Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization GOUCHER COLLEGE

**Employer identification number** 

52-0591613

Pa	III Types of Property							
		(a) Check If applicable	<b>(b)</b> Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of de reven	etermin	ııng	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	54	1,729,010	FMV-Trade date			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	'							
22		X	1	0	Not reported			
23	'							
	Archeological artifacts	X	9	214 626	A ppraisal			
	Other ► ( Horses ) Gift		9					
26	Other ► ( Annuities )	X	4	68,712	NRV at date of gift			
	A rchival records -							
	dance and							
	music			_				
27	Other ► ( collection )	X	1	0	Not reported			
28	·							
29	Number of Forms 8283 received for which the organization compl				29			1
			, ,				Yes	No
30a	During the year, did the organiza	tion receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		No
b	If "Yes," describe the arrangeme	ent in Part I	I					
31	Does the organization have a gif	t acceptano	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use contributions?		es or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	revenues i	n column (c) for a type of p	roperty for which column (a	) is checked,			

### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
SchM_P01_S00_L32b	,	PNC, a third party financial institution, serves as custodian for the college's equity securities gift account. There is a standing order to liquidate all stock when received. Generally, that order is carried out within a few days of receipt, limiting any gain or loss on the sale of equity securities.

Schedule M (Form 990) 2009

Software ID: Software Version:

**EIN:** 52-0591613

Name: GOUCHER COLLEGE

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SCHEDULE O (Form 990)

Supplemental Information to Form 990

2009

DLN: 93493133053631

Open to Publi

Department of the Treasury
Internal Revenue Service

Name of the organization
GOUCHER COLLEGE

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Employer identification number

52-0591613

ldentifier	Return Reference	Explanation
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	The Form 990, excluding Schedule B (Contributor Information), and Form 990T were distributed electronically to the Board of Trustees on April 27th for a period of review and comment lasting ten days. Due to the sensitive nature of the information contained therein, Schedule B was made available to members of the Audit and Governance Committee and Executive Committee upon request. During the period of comment and review, a meeting of the Audit and Governance Committee of the Board of Trustees was convened to review and revise (if necessary) the return prior to recommending it for approval to the Executive Committee. The form was approved for filing by the Executive Committee of the Board of Trustees on May 10, 2011.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Every trustee, officer, and key employee is provided a copy of the Conflict of Interest Policy each spring, and required to complete an annual disclosure form reporting any actual or potential conflicts of interest. General Counsel reviews the disclosure forms and reports any disclosures to the Audit & Governance Committee of the Board of Trustees. Committee members then determine what, if any, action should be taken as to each disclosure, and such actions are implemented by the General Counsel. The policy directs the committee to review and update the list of key employees, and the policy itself is reviewed on a regular basis, and revised as necessary.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Early each fall the College President distributes to the Board of Trustees the President's Goals and Objectives ("Goals and Objectives") for the current year Each spring Goucher receives data from the College and University Professional Association (CUPA) on compensation at comparable institutions, including Goucher's peer group, other local colleges, and prospective overlap institutions. The Human Resources Director prepares these figures for review by the College President and by the Compensation Committee of the Board In addition, each spring the Chair of the Board asks Board members to supply the Board Chair or the Chair of the Compensation Committee with any comments a Board member may have on the President's performance with respect to the President's Goals and Objectives. After reviewing all of these materials, the Compensation Committee meets with the President to review compensation recommendations for Senior Staff, evaluate the President's performance, and recommend compensation for the President. The Compensation Committee's role with respect to compensation for Senior Staff is to determine whether any recommendation from the President includes excess benefits. The Compensation Committee then reviews with the President the President's performance with respect to the Goals and Objectives, and then meets in executive session to determine its recommendation to the Executive Committee of the Board as to the President's compensation Committee Chair provides the General Counsel of the College with a confidential report of the deliberations of the Compensation Committee and the Executive Committee and of the Exe

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Section C, Line 19	The governing documents, conflict of interest policy, and financial statements are available to the public upon request. Most college policies are also available to the public on the college wiebsite, www goucher edu

ldentifier	Return Reference	Explanation
F990_P07_S0A_L04	Form 990, Part VII, Section A, Line 4	Sanford J Ungar was required by the IRS to take a distribution in 2009 of compensation accrued to him over a number of years under a 457(f) deferred compensation plan. This distribution was reported in column B(iii) of Schedule J, Part II. Because these amounts were earned and reported in prior years' returns, these amounts were also reported in column (F) of Schedule J. Part II.

ldentifier	Return Reference	Explanation
SchK_P01_S00_L00	Schedule K, Part I	Issue B (2007 Bonds) The college allocated equity to the financing of the cafe portion of the constructed facility. Therefore, it was not expected that any portion of the facility financed with proceeds of the Bonds would give rise to private business use.

ldentifier	Return Reference	Explanation
SchK_P02_S00_L02		Gross proceeds in reserve funds of Issue A (2004 Bonds) include \$626,962 allocable to the debt service interest fund as of June 30, 2010 and included \$922,343 of sale and investments proceeds allocated to capitalized interest on the Bonds

ldentifier	Return Reference	Explanation
SchK_P02_S00_L05	Schedule K, Part II, Line 5	\$17,407 of the proceeds from Issue B (2007 Bonds) were used to pay the initial letter of credit maintenance fee. Other than payment for the initial fee, such fees are not paid from Bond proceeds

ldentifier	Return Reference	Explanation
SchK_P03_S00_L03a	'	The institution allocated equity to finance the cafe portion of the facilities financed in part by proceeds from Issue B (2007 Bonds). Therefore, any management or service contracts related to the operation of the cafe do not give rise to private business use since this space was not financed with proceeds of the Bonds.

ldentifier	Return Reference	Explanation
SchK_P03_S00_L04	1 ' '	The facilities financed with the proceeds from Issue A (2004 Bonds) are not used in a manner that gives rise to private business use

ldentifier	Return Reference	Explanation
SchK_P04_S00_L01	Schedule K, Part IV, Line 1	(1) The college is not required to file an IRS Form 8038-T with respect to Issue A (2004 Bonds). The arbitrage rebate calculations prepared for the Issue as of the Bond's five-year anniversary date indicated that no rebate liability accrued. Therefore, a rebate payment was not required. (2) Issue B (2007 Bonds) has not reached the first five-year anniversary date. Therefore, an IRS Form 8038-T has not been filed.