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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

	A F	or the	2009 calendar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010	
Ī	B Cr ap	eck if plicable	Please use IRS C Name of organization	D Employer identific	cation number
		Addres	s label of CONGEDITION TAIDLIGHDY CENTED TAIC		
		Name change	type	46-0	242579
		Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone number	
		Termin ated			343-5252
		Amend return	City or town, state or country, and ZIP + 4	G Gross receipts \$	524,924.
	L_	Application pendin	RAPID CITI, SD 37701	H(a) Is this a group re	
		ponum	F Name and address of principal officer: ROD COWDING	for affiliates?	Yes X No
			SAME AS C ABOVE	H(b) Are all affiliates inc	
			empt status: X 501(c) (6) ◀ (insert no.) 4947(a)(1) or 527		list. (see instructions)
				H(c) Group exemption	State of legal domicile: SD
1	Pa		Summary	Oriomiation, 1999 W	Otate of legal dofficile. 52
ļ	—Т		Briefly describe the organization's mission or most significant activities: CONSTRUCT	ION INDUSTRY	CENTER,
=	<u> </u>	•	INC. IS A MEMBER-OWNED NOT-FOR-PROFIT CONSTRUC	CTION ASSOCIA	ATION
2011	rua	•	Check this box Full if the organization discontinued its operations or disposed of more		
*	Governance		Number of voting members of the governing body (Part VI, line 1a)	3	9
0	ح ا		Number of independent voting members of the governing body (Part VI, line 1b)	4	9
MAR	Activities &	5	Total number of employees (Part V, line 2a)	5	8
≥	ξį		Total number of volunteers (estimate if necessary) RECEIVED	6	0
	Act	7a `	Total gross unrelated business revenue from Fart VIII, column (C), line 12	7a	143,039.
SCANNED	_	b	Net unrelated business taxable income from 1996 Tribine 34 2014	7b	-8,813.
Ž	- 1			Prior Year 201,565.	Current Year 229,018.
	e l		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	168,111.	21,854.
ග	Revenue			3,050.	3,377.
_	8 		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,050.	155,727.
			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	401,776.	409,976.
•	\dashv		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,500.	4,500.
			Benefits paid to or for members (Part IX, column (A), line 4)		
	ဖွ		Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	196,720.	212,778.
	Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		
	x be	þ.	Total fundraising expenses (Part IX, column (D), line 25)	1+ 6	4
	۳	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	192,058.	172,185.
		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	391,278.	389,463.
		19	Revenue less expenses. Subtract line 18 from line 12	10,498.	20,513.
	Net Assets or Fund Balances		_	eginning of Current Year	End of Year 239,334.
	Bala		Total assets (Part X, line 16)	210,123.	17,142.
	la et		Total liabilities (Part X, line 26)	199,725.	222,192.
i		22 rt	Net assets or fund balances. Subtract line 21 from line 20	100,1200	222,134.
1			Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements	and to the best of my knowledg	ge and belief, it is true, correct,
			and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
	Sign		Henerly Willmerel	02-07-	2011
	Here	,	Signature of office	Date	
			BEVERLY WITTMEIER, EXECUTIVE DIRECTOR		
			Type or print name and title		
	Paid		riepaiers \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	If- (see ins	r's identifying number tructions)
	Prep	arer's		, , , , , , , , , , , , , , , , , , ,	045101 1103:101
	Use (Only	Firm's name (or yours if self-employed), 505 KANSAS CITY ST	EIN ► 46-0	403496
			address, and	Phono no	605)348-1930
	Mari	Al 15	ZIP+4 RAPID CITY, SD 5//UI	Filotie ilo.	X Ves No

Other program services. (Describe in Schedule O.)

including grants of \$

) (Revenue \$

(Expenses \$

			Yes	No
ົ1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		·	7,7
	public office? If "Yes," complete Schedule C, Part I	3	37./	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	N/	A
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
••	as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	į		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			,
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			; ,
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	-		l '
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		-	
	Schedule D, Parts XI, XII, and XIII	12		Х
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
•	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	990 c	2000)

Form 990 (2009) CONSTRUCTION INDUS Part IV | Checklist of Required Schedules (continued)

				T
04	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	- -		
~~	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	l	<u></u> ,	_
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N/	Α
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		N/	,
	Schedule L, Part I	25b	14 /	<u>-</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	26		х
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
27	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
20	instructions for applicable filling thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			- T
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity?	24		х
05	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		х
20	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35		
36	If "Yes," complete Schedule R, Part V, line 2	36	N/	A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
J,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
		Form	990 (2009)

Form **990** (2009)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable)		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming]		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			l
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	l		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	1		1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	l		
	Financial Accounts.	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	ļ	Х
¢	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		\ .
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۱		
_	were not tax deductible? Organizations that may receive deductible contributions under section 170(c). N/A	6b		
7	Organizations that may receive accurate contract and received			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a		
L	provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
U	to file Form 8282?	7c	ļ	
ч	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>		<u> </u>
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
•	benefit contract?	7e] -
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 1		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings	1.		
	at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.		_	
а	Did the organization make any taxable distributions under section 4966? N/A	9a_		
þ	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter	1		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	4		
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:]	
а	Gross income from members or shareholders N/A 11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	ــــــــــــــــــــــــــــــــــــــ	-	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	 	
D	If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b	1	•	ı

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009) CONSTRUCTION INDUSTRY CENTER, INC 46-0242579 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		_	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u> </u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			1
	by the following:			- 4
а	The governing body?	_8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			لـــــا
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give use			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		٠.	1
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Δ	
40	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	-		X
	taxable entity during the year?	16a	-	
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			:
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		-	
800	tion C. Disclosure	16b		
_	List the states with which a copy of this Form 990 is required to be filled NONE			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
18	public inspection. Indicate how you make these available. Check all that apply.	101		
	Own website Another's website X Upon request			
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	d fina	noial	
19	statements available to the public.	iu illia	iiciai	
20	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion: 🕨		
20	THE ORGANIZATION - 605-343-5252	.iO//.		
	2771 PLANT STREET, RAPID CITY, SD 57701			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did r		y cu	irrer			, dire	ecto			
(A)	(B)			•	C)			(D)	(E)	(F)
Name and Title	Average	١,,			osition all that apply)		L. A	Reportable	Reportable compensation from related organizations	Estimated amount of
	hours per	\vdash	Tech	lanı			'iy <i>)</i>	compensation from		other
	week	scto						l the		compensation
	1	튭	, ,			ated		organization	(W-2/1099-MISC)	from the
		ustee	trust		_ 	Suedo		(W-2/1099-MISC)		organization
		laal da	tonal		ploy	yee ye	_			and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			organizations
ROD COWLING			-				\vdash			
PRESIDENT	1.00	X			l	<u> </u>		0.	0.	0.
SCOTT CLARKE										
PRESIDENT-ELECT	1.00	Х						0.	0.	0.
AL SUTTON										
VICE PRESIDENT	1.00	Х						0.	0.	0.
BRIAN NEUMANN	,									
TREASURER	1.00	Х						0.	0.	0.
PETER ANDERSON								_	_	_
DIRECTOR	1.00	X						0.	0.	0.
DAVE VIALL								_	_	
DIRECTOR	1.00	X	_					0.	0.	0.
KRISTI BARBER		l								
DIRECTOR	1.00	X	L					0.	0.	0.
DARIN DOUGLAS		١								•
DIRECTOR	1.00	Х	_		Щ.	<u> </u>	lacksquare	0.	0.	0.
BOB CONWAY	1 00	١								•
DIRECTOR	1.00	X	┡	_	<u> </u>	-	<u> </u>	0.	0.	0.
BEVERLY WITTMEIER	F0 00			37				47 452	0.	
EXECUTIVE DIRECTOR	50.00	<u> </u>	<u> </u>	X	-	-	_	47,453.	U •	0.
		┝	<u> </u>	-	├	┢				
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Par	T VII Section A. Officers, Directors, Tru	ustees, Key Ei	mple	oyee	s, a	nd l	<u>High</u>	est	Compensated Employ	ees (continued)				
	(A)	(B)			(0	C)			(D)	(E)	- 1		(F)	
	Name and title	Average]		Pos	rtior	1		Reportable Reportable		1	Es	timate	ed
		hours	(cl	heck	all	that	арр	ly)	compensation compensation				nount	of
		per	į						from	from related			other	
		week	direc				2		the	organizations	, l		pensa	
			tee or	ıstee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MISC	"丨		om th anızat	
			Individual trustee or director	institutional trustee		Key employee	Highest compensate employee		(10-2/1035-101100)		ı	_	d relat	
			Iwgn	atch	Officer	E	hest (ğ					ınızatı	
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1h	Total	<u> </u>	<u></u>	L		L	_		47,453.		0.			0.
2	Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) wł	no r		0,000 in reportable	ــــــــــــــــــــــــــــــــــــــ			
	compensation from the organization									<u> </u>				0
											_		Yes	No
3	Did the organization list any former officer,			, ke	y en	nplo	yee,	or h	nighest compensated er	nployee on				х
	line 1a? If "Yes," complete Schedule J for s					-4!			h -	4b	-	_3		
4	For any individual listed on line 1a, is the standard related organizations greater than \$15									tne organization		4		x
5	Did any person listed on line 1a receive or									ices rendered to				
	the organization? If "Yes," complete Sched	lule J for such	pers	on								5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest countries the organization.	empensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of comp	ensa	ition f	rom	
	(A)								(B)			(0	;)	
	Name and business	address						4	Description of s	ervices	C	mpe	nsatio	n
_														-,
						-		\dashv						
								\dashv						
			"		٠ د له	Al- c			1 ab ava) viba					
<u>2</u>	Total number of independent contractors (\$100,000 in compensation from the organi		ot li	mite	a to		se lis	stec	above) who received n	nore than				
												c 1	വവ ഗ	2000

Form **990** (2009)

Form 990 (2009) CONSTRUCTION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
Do 1 7b,	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	4,500.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	48,611.	,		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	114,303.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	11,776.			
9	Other employee benefits	24,505.			
10	Payroll taxes	13,583.			
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	2,094.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	5,485.			
12	Advertising and promotion				
13	Office expenses	-			
14	Information technology				·
15	Royalties	10 276			
16	Occupancy	10,276.			
17	Travel	1,144.			_
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	9,638.			
19	Conferences, conventions, and meetings	3,030.			
20	Interest				
21	Payments to affiliates	16,995.			
22	Depreciation, depletion, and amortization	10,993.			
23	Insurance				
24	Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.) COPY COSTS	21,911.	<u> </u>		
a	SUPPLIES	19,509.			
b	POSTAGE & DELIVERY	18,015.			
ب 2	BULLETIN COVER PRINTING	17,432.			
d	REPAIRS & MAINTENANCE	15,029.	· · · · · · · · · · · · · · · · · · ·		·
e		34,679.			
f	All other expenses	389,463.			
25	Joint costs. Check here Jif following	302,403+			
26	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 27,162. 27,114. Cash - non-interest-bearing 75,309. 72,305. 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 21,386. 23,014. Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 651,395. basis Complete Part VI of Schedule D 10a 113,849. 537,546. 89,318 b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 210,123. 239,334. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 10,945. 5,906. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 6,197. 4,492. 25 Other liabilities. Complete Part X of Schedule D 25 10,398. 17,142. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 199,725. 222,192. 27 Unrestricted net assets 28 28 Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 199,725. 222,192. Total net assets or fund balances 33 33 239,334. 210,123. Total liabilities and net assets/fund balances

Form 990 (2009)

Form	990 (2009) CONSTRUCTION INDUSTRY CENTER, INC 46-024257	79 F	Page 12
Par	t XI Financial Statements and Reporting		1
		Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		*
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		_
2a	1	a	X
	•	b	Х
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		
	review, or compilation of its financial statements and selection of an independent accountant?	2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a		
	consolidated basis, separate basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit		
	Act and OMB Circular A-133?	Ba	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		

Form **990** (2009)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions. Employer identification number

CONSTRUCTION INDUSTRY CENTER, INC 46-0242					
Pai	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	s or Accounts. Complete if the		
	organization answered "Yes" to Form 990, Part IV, III	ne 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advis	sed funds		
	are the organization's property, subject to the organization'	s exclusive legal control?	L Yes L No		
6	Did the organization inform all grantees, donors, and donor	• •			
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	[]		
	impermissible private benefit?		Yes No		
Pa			Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization				
	Preservation of land for public use (e.g., recreation or	-	storically important land area		
	Protection of natural habitat	Preservation of a cert	ified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qua	ilified conservation contribution in the form	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
a	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements	Amiliatives in all reliant to (a)	2b 2c		
c	Number of conservation easements on a certified historic s	2d			
d	Number of conservation easements included in (c) acquired Number of conservation easements modified, transferred, r				
3	_	eleased, extinguished, or terminated by the	e organization during the tax		
4	year ▶Number of states where property subject to conservation e	assement is located			
5	Does the organization have a written policy regarding the p	· · · · · · · · · · · · · · · · · · ·			
3	violations, and enforcement of the conservation easements		Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting				
7	Amount of expenses incurred in monitoring, inspecting, and				
8	Does each conservation easement reported on line 2(d) abo				
•	and section 170(h)(4)(B)(ii)?	, , , , , , , , , , , , ,	Yes No		
9	In Part XIV, describe how the organization reports conserva	ation easements in its revenue and expense			
-	include, if applicable, the text of the footnote to the organiz				
	conservation easements		3		
Pa		of Art, Historical Treasures, or C	ther Similar Assets.		
	Complete if the organization answered "Yes" to Form	m 990, Part IV, line 8.			
1a	If the organization elected, as permitted under SFAS 116, r	not to report in its revenue statement and b	alance sheet works of art, historical		
	treasures, or other similar assets held for public exhibition,	education, or research in furtherance of pu	blic service, provide, in Part XIV, the text of		
	the footnote to its financial statements that describes these	e items.			
b	If the organization elected, as permitted under SFAS 116, t	o report in its revenue statement and balar	nce sheet works of art, historical treasures,		
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to		
	these items:				
	(i) Revenues included in Form 990, Part VIII, line 1		> \$		
	(ii) Assets included in Form 990, Part X		> \$		
2	If the organization received or held works of art, historical to		al gain, provide		
	the following amounts required to be reported under SFAS	116 relating to these items:			
а	Revenues included in Form 990, Part VIII, line 1		> \$		
b	Assets included in Form 990, Part X		▶ \$		

Bart III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similiar Assets (continued) \(\) 3			CTION IN							<u>42579</u>	Page 2
check all that apply : a	Par										
a Public exhabition d Loan or exchange programs b Scholarly research	3	Using the organization's acquisition, accessi	ion, and other re	cords, chec	k any of the f	following tha	at are a sig	nificant us	se of its	collection i	tems
b Scholarly research e		(check all that apply):									;
Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. Part IV Excrown and Custodial Arrangements. Complete if organization's collection? Part IV Excrown and Custodial Arrangements. Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 Is the organization include an amount on Form 990, Part X, line 21? It is the organization include an amount on Form 990, Part X, line 21? It is the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10. Is Beginning of year balance	а	Public exhibition		d 🖳	Loan or exch	nange progr	ams				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part VI Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21 It is is the organization include an amount on Form 990, Part X, line 21? Ending balance	b	Scholarly research		e 🗀	Other						
S During the year, did the organization solicit or receive donations of art, histonical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	С	Preservation for future generations									
to be sold to rase funds rather than to be minitaned as part of the organization's collection?	4	Provide a description of the organization's co	ollections and ex	cplain how th	hey further th	ie organizat	ion's exem	pt purpos	e in Parl	XIV.	
Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, Ine 9, or reported an amount on Form 990, Part X, Ine 21 Is it she organization an agent, fustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table: Beginning balance	5	During the year, did the organization solicit of	or receive donati	ons of art, h	istorical treas	sures, or oth	er sımılar a	assets		_	
Teported an amount on Form 990, Part X, line 21 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21		to be sold to raise funds rather than to be mi	aintained as par	t of the orga	nization's co	llection?				Yes	No_
Tall Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ves	Par	t IV Escrow and Custodial Arran	gements. Co	mplete if org	ganization an	swered "Ye	s" to Form	990, Part	IV, line !	9, or	
on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: Amount		reported an amount on Form 990, Pa	rt X, line 21								
b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance 1 c	1a	Is the organization an agent, trustee, custod	ian or other inter	rmediary for	contribution	s or other as	ssets not in	ncluded		_	
d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance b Distributions during the year f Ending balance 2 Distributions during the year f Ending balance b Contributions during the year 1 to		on Form 990, Part X?								Yes	L No
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? bif "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. [a) Current year (b) Prior year (e) Two years back (d) Three years back (e) Four years back or Contributions c Net investment earnings, gains, and losses of Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment 5 Permanent endowment 5 Permanent endowment 5 Permanent endowment the source of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to Sa(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land (b) Cost or other basis (investment) (c) Accumulated depreciation (d) Book value basis (investment) (e) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation (d) Book value depreciation (d) Book value depreciation (d) Book value depreciation (e) Cost or other basis (investment) (d) Engon (d) Book value depreciation (d) Book value depreciation (d) Book value depreciation (e) Cost or other basis (investment) (e) Cost or other basis (other) (e) Accumulated depreciation (d) Book value depreciation (d) Book value depreciation (e) Requirement (e) Accumulated (f) Book value depreciation (d) Book value depreciation (e) Requirement (e) Accumulated (f) Book value	b	If "Yes," explain the arrangement in Part XIV	and complete th	ne following	table:						
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Not the verse of the organization answered "Yes" to Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Not the verse of the organization answered "Yes" to Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or Not the organization search of the organization and programs or Not the organization search of the organization search or Administrative expenses or Not the organization that are held and administered for the organization by: [a) Describe in Part XIV the intended uses of the organization's endowment funds. [b) Cost or other basis (investment)										Amount	
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21? b If 'Yes,' explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment	С	Beginning balance						1c			
1	d	Additions during the year						1d			
Description of investment and owners to the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Capturent year	е	Distributions during the year						1e			
Bill Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.	f	Ending balance						1f			
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Calcument Calcumen	2a	Did the organization include an amount on F	orm 990, Part X,	line 21?						Yes	☐ No
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment % b Permanent endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Description of investment Description of investment (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value (d) Book va	b	If "Yes," explain the arrangement in Part XIV	•	_							
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	Par	t V Endowment Funds. Complete	if the organization	n answered	"Yes" to For	m 990, Parl	IV, line 10	i			
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment \(\begin{array}{c} \			(a) Current ye	ar (b) F	rior year	(c) Two yea	rs back (c	1) Three yea	ars back	(e) Four ye	ears back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	1a	Beginning of year balance									
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % 3a Are there endowment tunds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 20,000 • 20,000 • 20,000 • 20,000 • 20,000 • 20,000 • 286,731 • 211,628 • 75,103 • C Leasehold improvements d Equipment 4 Equipment 5 335,085 • 316,521 • 18,564 • Other 6 Other	b	Contributions									
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % 3a Are there endowment tunds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 20,000 • 20,000 • 20,000 • 20,000 • 20,000 • 20,000 • 286,731 • 211,628 • 75,103 • C Leasehold improvements d Equipment 4 Equipment 5 335,085 • 316,521 • 18,564 • Other 6 Other	С	Net investment earnings, gains, and losses									
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment	d										
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	e	·									
g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	-										
g End of year balance 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment ▶	f	· -									
Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment		· · · · · · · · · · · · · · · · · · ·									
Board designated or quasi-endowment ▶			ar end balance h	eld as:			•				
b Permanent endowment											
Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (other) basis (other) 1a Land 20,000. 5 Buildings 286,731. 211,628. 75,103. c Leasehold improvements d Equipment e Other Other		•	%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 20,000. 20,000. b Buildings 286,731. 211,628. 75,103. c Leasehold improvements d Equipment e Other Other		· · · · · · · · · · · · · · · · · · ·									
by:			ession of the org	anization the	at are held ar	nd administ	ered for the	e organiza	tion		
(i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 20,000 20,000 20,000 20,000 30,0		·						•		Y	es No
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 20,000. 20,000. b Buildings 286,731. 211,628. 75,103. c Leasehold improvements 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.		-									
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 20,000. 20,000. b Buildings c Leasehold improvements d Equipment e Other 335,085. 316,521. 18,564.		-								1 1	
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) Buildings Leasehold improvements d Equipment Other Other Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 20,000. 20,000. 20,000. 20,000. 335,085. 316,521. 18,564. 9,579. 9,397.	b	.,	s listed as requir	ed on Sche	dule R?					$\overline{}$	$\overline{}$
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation											
basis (investment) basis (other) depreciation 1a Land 20,000. 20,000. b Buildings 286,731. 211,628. 75,103. c Leasehold improvements 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.						Part X, line	10.				
basis (investment) basis (other) depreciation 1a Land 20,000. 20,000. b Buildings 286,731. 211,628. 75,103. c Leasehold improvements 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.		Description of investment	(a) Cost	or other	(b) Cost	or other	(c) Acc	cumulated		(d) Book v	/alue
b Buildings 286,731. 211,628. 75,103. c Leasehold improvements 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.			1 ' '		1 ' '		1 ' ' .			- •	
b Buildings 286,731. 211,628. 75,103. c Leasehold improvements 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.	1a	Land			2	0,000.				20	,000.
c Leasehold improvements 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.							2	11,62	8.		
d Equipment 335,085. 316,521. 18,564. e Other 9,579. 9,397. 182.		_									
e Other 9,579. 9,397. 182.					33	5,085.	3	16,52	1.	18	,564.
		• •									
			egual Form 990.	Part X, colui						113	,849.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities.	See Form 990, Part X, I	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua st or end-of-year man	
Financial derivatives				
Closely-held equity interests				
Other				
			-	
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value	Co	(c) Method of valua st or end-of-year man	
				· · · · · · · · · · · · · · · · · · ·
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, III			<u> </u>	
	a) Description			(b) Book value
	·			
	_			
	· · · · · · · · · · · · · · · · · · ·	 -		·
		<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) I			▶	
Part X Other Liabilities. See Form 990, Part	X, line 25.		y	
1. (a) Description of liability		(b) Amount		
Federal income taxes				
PAYROLL LIABILITIES		4,144.		
SALES TAX PAYABLE		838.		
CREDIT CARDS		1,215.		
				
		 		
Total. (Column (b) must equal Form 990, Part X, col (B) I	ine 25)	6,197.		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

Sche	dule D (Form 990) 2009 CONSTRUCTION INDUSTRICENTE				024257	7 Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial State	emen		•
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			9,976.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			9,463.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			0,513.
4	Net unrealized gains (losses) on investments		4			1,954.
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			1 05%
9	Total adjustments (net). Add lines 4 through 8		9			1,954.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10	20411		2,467.
	t XII Reconciliation of Revenue per Audited Financial Stateme	iits with never	iue per r	1 1	<u> </u>	
1	Total revenue, gains, and other support per audited financial statements					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1				
a	Net unrealized gains on investments	2a		- I		
þ	Donated services and use of facilities	2b		-		
С	Recoveries of prior year grants	2c		-		
d	Other (Describe in Part XIV.)	2d		ا ہے ا		
e	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	امما				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b		1		
b	Other (Describe in Part XIV.) Add lines 4a and 4b	40		4 _c		
c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	 	
5 Pai	t XIII Reconciliation of Expenses per Audited Financial Statement	ents With Expe	nses per		ırn	
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.					
- a	Donated services and use of facilities	2a		1		
b	Prior year adjustments	2b		1		
C	Other losses	2c	·	1		
d	Other (Describe in Part XIV.)	2d		1		
е	Add lines 2a through 2d			2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5		
Pa	rt XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp					
						
			····			
			<u></u>			

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

► Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Employer identification number

Name of the organization	CTION INDUSTRY CEN	משתנ	т	NC		Employer ide 46-0242	ntification number 579	
	Complete if the organization answ				ine 1			
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	sed funds through any of the following set of the f	tion of tion of I fundra I (includ profess	non-g gover alsing ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	L Yes		
(i) Name of individual or entity (fundraiser)	(ii) Activity	have custody I		fundraiser (iv) Gross receipts to (or reactivity fundamental from activity		Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
							-	
						<u> </u>		
3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	emp	from registrati	on or licensing.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

11 Does the organization operate gaming activities with nonmembers?

administer charitable gaming?

11

Schedule G (Form 990 or 990 EZ) 2009 CONSTRUCTION INDUSTRY CENTER, INC 46-02	<u>4257</u>	9 P	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	6		
b An outside facility	6		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name ▶		<u> </u> 	
Address ►		<u>.</u>	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
of gaming revenue retained by the third party ▶\$			
c If "Yes," enter name and address of the third party.			
Name	-		i
Address >			
16 Gaming manager information.			:
Name	_		
Gaming manager compensation ▶ \$			
Carring manager compensation > 4			
Description of services provided	.		
	.		
	•		:
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		1	
retain the state gaming license?	17a		-
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year > \$			

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Name of the organization

CONSTRUCTION INDUSTRY CENTER, INC

Employer identification number 46-0242579

CONDINCTION INDOBINI CENTER, INC. 40 0242575
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DEDICATED TO THE BETTERMENT OF THE INDUSTRY.
FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF DIRECTORS IS NOTIFIED
OF THE COMPLETION OF FORM 990 AND IT IS MADE AVAILABLE FOR REVIEW UPON
REQUEST.
FORM 990, PART VI, SECTION B, LINE 15: THE FINANCE COMMITTEE ANNUALLY
REVIEWS WAGE, SALARY AND BENEFITS AND MAKES RECOMMENDATION TO THE BOARD OF
DIRECTORS FOR ANY APPLICABLE CHANGE FOR BOTH MANAGEMENT AND EMPLOYEES.
STATISTICAL DATA FROM THE SD DEPARTMENT OF LABOR, LABOR MARKET INFORMATION
CENTER, IS UTILIZED TO GUIDE DECISIONS.
FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION MAKES IT'S
ORGANIZATIONAL DOCUMENTS AND FORM 990 AND 990-T AVAILABLE TO THE PUBLIC
UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES IT'S
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON
REQUEST.

Form **.8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev 4-2009)

lf you	are filing for an Automatic 3-Month Extension, complete only Part I and check this box are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	•					
	complete Part II unless you have already been granted an automatic 3-month extension on a previously file	ed Form 8868.					
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).						
A corpo Part I o	oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com nly	plete					
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an income tax returns.	extension of time					
noted to not au /ou mu	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic tomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consist submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Charities & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,					
Туре о		Employer identification number					
print	CONSTRUCTION INDUSTRY CENTER, INC	46-0242579					
File by th due date fling you	e for Number, street, and room or suite no. If a P.O. box, see instructions. ur 2771 PLANT STREET						
eturn Se							
X F	type of return to be filed (file a separate application for each return): Form 990 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 990-EZ Form 990-PF Form 1041-A Form 88	227 069					
Tele If the	THE ORGANIZATION books are in the care of ▶ 2771 PLANT STREET - RAPID CITY, SD 5770 sphone No. ▶ 605-343-5252 FAX No. ▶ e organization does not have an office or place of business in the United States, check this box is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the I if it is for part of the group, check this box ▶ and attach a list with the names and EINs of all	▶ ☐					
1 	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt FEBRUARY 15, 2011 , to file the exempt organization return for the organization named as for the organization's return for: Calendar year or X tax year beginning JUL 1, 2009 , and ending JUN 30, 2010	ıl					
2	f this tax year is for less than 12 months, check reason.	Change in accounting period					
b !	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a \$					
c	tax payments made Include any prior year overpayment allowed as a credit. Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3b \$ 3c \$ N/A					
Cautio	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-EO for payment instructions					

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.