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Return of Organization Exempt From Income Tax

2009

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Form Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning 07/01, 2009, and ending 06/30, 2010

B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending

C Name of organization: INTERNATIONAL ASSOCIATION OF IRON
 Doing Business As: [blank]
 Number and street (or P O box if mail is not delivered to street address): 2500 SOUTH 59TH STREET
 City or town, state or country, and ZIP + 4: SAINT LOUIS, MO 63110

D Employer identification number: 43-0193473
 Telephone number: (314) 647-3008

E Telephone number: (314) 647-3008

F Name and address of principal officer: [blank]

G Gross receipts \$: 2,955,222.

H(a) Is this a group return for affiliates? Yes No

H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)

H(c) Group exemption number: [blank]

I Tax-exempt status: X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ N/A

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: [blank] **M** State of legal domicile: MO

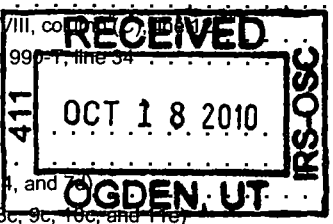
Part I Summary

1 Briefly describe the organization's mission or most significant activities:

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	20
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	20
5	Total number of employees (Part V, line 2a)	5	36
6	Total number of volunteers (estimate if necessary)	6	

		Prior Year	Current Year
7a	Total gross unrelated business revenue from Part VIII, column (A), lines 8-11		
7b	Net unrelated business taxable income from Form 990-T, line 34		
8	Contributions and grants (Part VIII, line 1h)	4,466,888.	2,177,725.
9	Program service revenue (Part VIII, line 2g)	675,243.	511,043.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7)	157,160.	264,151.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,649.	2,303.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,301,940.	2,955,222.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	30,836.	32,609.
14	Benefits paid to or for members (Part IX, column (A), line 4)	29,000.	50,850.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,362,550.	1,185,598.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
16b	Total fundraising expenses, Part IX, column (D), line 25		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,741,501.	1,611,705.
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,163,887.	2,880,762.
19	Revenue less expenses. Subtract line 18 from line 12	2,138,053.	74,460.
20	Total assets (Part X, line 16)	7,170,792.	7,230,375.
21	Total liabilities (Part X, line 26)	57,263.	54,891.
22	Net assets or fund balances. Subtract line 21 from line 20.	7,113,529.	7,175,484.



Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here Signature of officer *Frank Winterer* Date 10/11/10

Type or print name and title FRANK WINTERER FIN-SEL/TRES

Paid Preparer's signature *Gene Ash* Date 10/15/10 Check if self-employed Preparer's identifying number (see instructions) P00038145
 Preparer's Use Only Firm's name (of your firm if self-employed), address, and ZIP + 4 CONNER ASH P.C. 12101 WOODCREST EXECUTIVE DR, #300 ST. LOUIS, MO 63141-5047
 EIN ▶ 43-1012822 Phone no ▶ 314-205-2510

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No
 For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.* Form 990 (2009)

SCANNED NOV 03 2010 Activities & Governance

Revenue Expenses Net Assets or Fund Balances

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

LABOR UNION LOCAL

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

VARIOUS ACTIVITIES TO PROMOTE THE ECONOMIC WELL-BEING OF
IRON WORKERS - NO QUANTITIES AVAILABLE

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

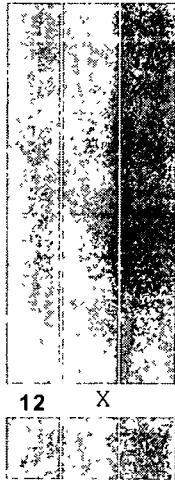
4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe in Schedule O.)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response. Rows include questions 1 through 20 regarding organizational requirements for various schedules (A through H).



Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	21	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to question 25.</i>	24a	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>	26	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>	27	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>	34	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable. 1a
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable. 1b
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3b
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a
b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b
c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a
b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c
d If "Yes," indicate the number of Forms 8282 filed during the year. 7d
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8
9 Sponsoring organizations maintaining donor advised funds.
a Did the organization make any taxable distributions under section 4966? 9a
b Did the organization make a distribution to a donor, donor advisor, or related person? 9b
10 Section 501(c)(7) organizations. Enter.
a Initiation fees and capital contributions included on Part VIII, line 12 10a
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b
11 Section 501(c)(12) organizations. Enter.
a Gross income from members or shareholders 11a
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

Table with 3 columns: Question ID, Question Text, and Yes/No status. Includes questions 1a through 9a regarding governing body members, relationships, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question ID, Question Text, and Yes/No status. Includes questions 10a through 16b regarding local chapters, conflict of interest policies, whistleblower policies, and joint ventures.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 columns: (A) Name and title, (B) Average hours per week, (C) Position (check all that apply), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

1b Total

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

Yes No table for question 3: Yes [], No [X]

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Yes No table for question 4: Yes [], No []

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Yes No table for question 5: Yes [], No [X]

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0

Empty rectangular box for question 2.

43-0193473

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b	2,177,725				
	c	Fundraising events 1c					
	d	Related organizations 1d					
	e	Government grants (contributions) . . 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above . . 1f					
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		2,177,725			
	Business Code						
	Program Service Revenue	2a	TARGET PROGRAM 900099	511,043	511,043		
b							
c							
d							
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		511,043			
3		Investment income (including dividends, interest, and other similar amounts). ATTACHMENT 2	263,537			263,537	
4		Income from investment of tax-exempt bond proceeds [3].	614			614	
5		Royalties (i) Real (ii) Personal	0				
Other Revenue	6a	Gross Rents					
	b	Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) (i) Securities (ii) Other	0				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)	0				
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a					
	b	Less direct expenses b					
c	Net income or (loss) from fundraising events	0					
9a	Gross income from gaming activities. See Part IV, line 19 a						
b	Less direct expenses b						
c	Net income or (loss) from gaming activities	0					
10a	Gross sales of inventory, less returns and allowances a						
b	Less cost of goods sold b						
c	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	0					
11a	MISCELLANEOUS REV 900099	2,303	2,303				
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		2,303				
12	Total Revenue. See instructions		2,955,222	513,346	264,151		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	32,609.			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	50,850.			
5 Compensation of current officers, directors, trustees, and key employees	454,419.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .	0.			
7 Other salaries and wages	142,576.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . .	136,333.			
9 Other employee benefits	402,444.			
10 Payroll taxes	49,826.			
11 Fees for services (non-employees)				
a Management	0.			
b Legal	16,291.			
c Accounting	25,865.			
d Lobbying	0.			
e Professional fundraising services See Part IV, line 17	0.			
f Investment management fees	0.			
g Other	0.			
12 Advertising and promotion	2,928.			
13 Office expenses	84,159.			
14 Information technology	0.			
15 Royalties	0.			
16 Occupancy	30,577.			
17 Travel	69,755.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	32,958.			
20 Interest	0.			
21 Payments to affiliates	678,934.			
22 Depreciation, depletion, and amortization	42,018.			
23 Insurance	23,052.			
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a TARGET PROGRAM EXPENSES	540,477.			
b FUNERAL EXPENSES	3,714.			
c PROPERTY TAXES	17,662.			
d OTHER	43,315.			
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	2,880,762.			
26 Joint Costs. Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

	(A) Beginning of year	(B) End of year
Assets		
1 Cash - non-interest-bearing	800. 1	800.
2 Savings and temporary cash investments	634,413. 2	549,956.
3 Pledges and grants receivable, net	3	
4 Accounts receivable, net	4	
5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5	
6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	6	
7 Notes and loans receivable, net	7	
8 Inventories for sale or use	8	
9 Prepaid expenses and deferred charges	11,145. 9	12,164.
10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	709,171. 10a	
b Less accumulated depreciation 10b	360,440. 10b	348,731. 10c
11 Investments - publicly traded securities	6,216,181. 11	6,312,783.
12 Investments - other securities See Part IV, line 11	500. 12	500.
13 Investments - program-related. See Part IV, line 11	13	
14 Intangible assets	14	
15 Other assets. See Part IV, line 11	4,395. 15	5,441.
16 Total assets. Add lines 1 through 15 (must equal line 34)	7,170,792. 16	7,230,375.
17 Accounts payable and accrued expenses	57,263. 17	54,891.
18 Grants payable	18	
19 Deferred revenue	19	
20 Tax-exempt bond liabilities	20	
Liabilities		
21 Escrow or custodial account liability Complete Part IV of Schedule D	21	
22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	
23 Secured mortgages and notes payable to unrelated third parties	23	
24 Unsecured notes and loans payable to unrelated third parties	24	
25 Other liabilities Complete Part X of Schedule D	25	
26 Total liabilities. Add lines 17 through 25.	57,263. 26	54,891.
Net Assets or Fund Balances		
Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> X and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets	7,113,529. 27	7,175,484.
28 Temporarily restricted net assets	28	
29 Permanently restricted net assets	29	
Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.		
30 Capital stock or trust principal, or current funds	30	
31 Paid-in or capital surplus, or land, building, or equipment fund	31	
32 Retained earnings, endowment, accumulated income, or other funds	32	
33 Total net assets or fund balances	7,113,529. 33	7,175,484.
34 Total liabilities and net assets/fund balances.	7,170,792. 34	7,230,375.

Part XI Financial Statements and Reporting

Yes No

1 Accounting method used to prepare the Form 990 Cash Accrual Other
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a

b Were the organization's financial statements audited by an independent accountant? 2b

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits
3b
Form 990 (2009)

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2009

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions**

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396	Employer identification number 43-0193473
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours ▶ _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
LOCAL 396 VOLUNTARY FUND	2500 59TH STREET ST. LOUIS, MO 63110	43-1896253	0.	17,739.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group.
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
 (The term "expenditures" means amounts paid or incurred.)

(a) Filing organization's totals (b) Affiliated group totals

- 1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b Total lobbying expenditures to influence a legislative body (direct lobbying)
- c Total lobbying expenditures (add lines 1a and 1b)
- d Other exempt purpose expenditures
- e Total exempt purpose expenditures (add lines 1c and 1d)
- f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:

Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000

- g Grassroots nontaxable amount (enter 25% of line 1f)
- h Subtract line 1g from line 1a. If zero or less, enter -0-
- i Subtract line 1f from line 1c. If zero or less, enter -0-
- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? **Yes No**

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2 a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 columns: Question, (a) Yes No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; 2b If "Yes," enter the amount of any tax incurred under section 4912; 2c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; 2d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); 2a Current year; 2b Carryover from last year; 2c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (see instructions).

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11. Also, complete this part for any additional information SEE PAGE 4

Part IV Supplemental Information (continued)

SCHEDULE C, PART I-A, QUESTION 1

SCHEDULE C, PART I-A, QUESTION 1

DURING TIMES OF ELECTION THE LOCAL 396 PROVIDES MEMBERS AFTER-HOURS USE

OF EXISTING PHONE LINES FOR SUCH ACTIVITIES AS REMINDING MEMBERS TO VOTE

AND SETTING UP RIDES TO GET TO THE POLES. MEMBERS OF THE LOCAL CAN

VOLUNTARILY CONTRIBUTE TO THE IRON WORKERS LOCAL 396 VOLUNTERY FUND

THROUGH A PAYROLL DEDUCTION. THE VOLUNTARY CONTRIBUTIONS ARE EARMARKED

FOR THE SEPARATELY SEGREGATED VOLUNTARY FUND AND THE LOCAL PROMPTLY AND

DIRECTLY TRANSFERS THE CONTRIBUTIONS TO THAT FUND.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2009

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396

Employer identification number 43-0193473

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

(a) Donor advised funds (b) Funds and other accounts

- 1 Total number at end of year
2 Aggregate contributions to (during year)
3 Aggregate grants from (during year)
4 Aggregate value at end of year
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

Table with columns for description and Amount. Rows include: c Beginning balance, d Additions during the year, e Distributions during the year, f Ending balance.

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

(a) Current Year (b) Prior year (c) Two years back (d) Three years back (e) Four years back

- 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment %, b Permanent endowment %, c Term endowment %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations 3a(i) Yes No, (ii) related organizations 3a(ii) Yes No, b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Table with columns: Description of investment, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
------------------------------------	----------------	---

Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
-----------------	----------------

Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

Table with 10 rows for Part XI reconciliation. Line 1: Total revenue (2,955,222). Line 2: Total expenses (2,880,762). Line 3: Excess or (deficit) for the year (74,460). Line 4: Net unrealized gains (losses) on investments. Line 5: Donated services and use of facilities. Line 6: Investment expenses. Line 7: Prior period adjustments. Line 8: Other (Describe in Part XIV.). Line 9: Total adjustments (net). Line 10: Excess or (deficit) for the year per audited financial statements (74,460).

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Table with 5 main rows for Part XII reconciliation. Line 1: Total revenue, gains, and other support per audited financial statements (3,081,280). Line 2: Amounts included on line 1 but not on Form 990, Part VIII, line 12. Sub-rows 2a-2d: Net unrealized gains, Donated services, Recoveries of prior year grants, Other (663,853). Line 2e: Add lines 2a through 2d (663,853). Line 3: Subtract line 2e from line 1 (2,417,427). Line 4: Amounts included on Form 990, Part VIII, line 12, but not on line 1. Sub-rows 4a-4b: Investment expenses, Other (537,795). Line 4c: Add lines 4a and 4b (537,795). Line 5: Total revenue Add lines 3 and 4c (2,955,222).

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Table with 5 main rows for Part XIII reconciliation. Line 1: Total expenses and losses per audited financial statements (3,292,379). Line 2: Amounts included on line 1 but not on Form 990, Part IX, line 25. Sub-rows 2a-2d: Donated services, Prior year adjustments, Other losses, Other (994,112). Line 2e: Add lines 2a through 2d (994,112). Line 3: Subtract line 2e from line 1 (2,298,267). Line 4: Amounts included on Form 990, Part IX, line 25, but not on line 1. Sub-rows 4a-4b: Investment expenses, Other (582,495). Line 4c: Add lines 4a and 4b (582,495). Line 5: Total expenses Add lines 3 and 4c (2,880,762).

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Part XIV Supplemental Information (continued)

PART XII, LINE 2D

PART XII, LINE 2D

MATURED SECURITIES

PART XII, LINE 4B

PART XII, LINE 4B

TARGET PROGRAM REVENUE

PART XIII, LINE 2D

PART XIII, LINE 2D

PURCHASES OF SECURITIES AND FIXED ASSETS

PART XIII, LINE 4B

PART XIII, LINE 4B

DEPRECIATION AND TARGET PROGRAM EXPENSES

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization **INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396**

Employer identification number
43-0193473

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		
4b		
4c		
5a		
5b		
6a		
6b		
7		
8		
9		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL ASSOCIATION OF IRON

Employer identification number

WORKERS LOCAL 396

43-0193473

ATTACHMENT 1

PART VI, SECTION B, QUESTION 11

PART VI, SECTION B, QUESTION 11

MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A DRAFT COPY OF THE TAX RETURN
VIA ELECTRONIC MAIL FOR REVIEW WITH A REASONABLE AMOUNT OF TIME TO REVIEW
AND PROVIDE QUESTIONS OR COMMENTS TO THE TAX PREPARER BEFORE RETURN IS
TIMELY FILED.

PART VI, SECTION B, QUESTION 12A

PART VI, SECTION B, QUESTION 12A

TAXPAYER DOES NOT CURRENTLY HAVE A WRITTEN CONFLICT OF INTEREST POLICY
ENACTED. THE ORGANIZATION IS CURRENTLY REVIEWING THE IMPLEMENTATION OF
SUCH A POLICY.

PART VI, SECTION B, QUESTION 13

PART VI, SECTION B, QUESTION 13

TAXPAYER DOES NOT CURRENTLY HAVE A WRITTEN WHISTLEBLOWER POLICY ENACTED.
THE ORGANIZATION IS CURRENTLY REVIEWING THE IMPLEMENTATION OF SUCH A
POLICY.

PART VI, SECTION B, QUESTION 14

PART VI, SECTION B, QUESTION 14

TAXPAYER DOES NOT CURRENTLY HAVE A WRITTEN DOCUMENT RETENTION AND
DESTRUCTION POLICY ENACTED. THE ORGANIZATION IS CURRENTLY REVIEWING THE
IMPLEMENTATION OF SUCH A POLICY.

Name of the organization INTERNATIONAL ASSOCIATION OF IRON WORKERS LOCAL 396	Employer identification number 43-0193473
--	--

ATTACHMENT 1 (CONT'D)

PART VI, SECTION B, QUESTION 15A OR B

PART VI, SECTION B, QUESTION 15A OR B

COMPENSATION IS BASED ON UNION WAGES.

PART VI, SECTION C, QUESTION 19

PART VI, SECTION C, QUESTION 19

TAXPAYER MAKES PUBLICLY AVAILABLE ONLY THOSE DOCUMENTS REQUIRED UNDER
FEDERAL TAX LAW

ATTACHMENT 2

FORM 990, PART VIII - INVESTMENT INCOME

DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST INCOME	263,537.			263,537
TOTALS	<u>263,537</u>			<u>263,537</u>

ATTACHMENT 3

FORM 990, PART VIII - INCOME FROM INVESTMENT OF TE BOND PROCEEDS

DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST INCOME	614			614
TOTALS	<u>614</u>			<u>614</u>

ATTACHMENT 4

Name of the organization INTERNATIONAL ASSOCIATION OF IRON
WORKERS LOCAL 396

Employer identification number
43-0193473

ATTACHMENT 4 (CONT'D)

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>
PREPAID EXPENSES	12,164.
TOTALS	<u>12,164.</u>

ATTACHMENT 5

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>
SEE ATTACHED SCHEDULE	6,312,783.
TOTALS	<u>6,312,783.</u>

International Association of Iron Workers Local 396
 43-0193473
 6/30/2010

Form 990, Part VII, Section A
 (C)

(A) Name	(A) Title	(B) Average hours per week	(B) Individual trustee/director	(B) Institutional trustee	(C) Officer	(C) Key Emp.	(C) Emp	(C) Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from organization and related organizations
Robert Daiba	Executive Board	2	X						1,583	-	1,607
Charles Decker	Executive Board	2	X						-	-	1,607
Mark Stecz	Executive Board	2	X						-	-	1,607
Robert Watson	Executive Board	2	X						-	-	1,607
Keith Williams	Executive Board	2	X						2,375	-	1,607
Walter Shane Cross	Trustee	2	X						-	-	1,359
Michael T. Heilbeck	Trustee	2	X						-	-	1,545
Frank Winterer, Jr	Trustee	2	X						-	-	1,543
David Roy	Examining Board	2	X						-	-	742
Mark Penrod, Jr.	Examining Board	2	X						-	-	742
Brain Sanders	Examining Board	2	X						-	-	679
Travis Barnes	Recording Secretary	2	X						3,166	-	3,979
Jay Mason	Sgt-at-arms	2	X						-	-	743
Thomas Halley	Conductor	2	X						-	-	803
William Brennell	President	40			X				87,305	-	16,788
Donald Robertson	Vice President	2			X				3,430	-	2,925
Frank Winterer	Fin Sec.-Treas	40			X				86,471	-	9,913
Thomas McNeil, Jr	Business Manager	40			X				95,398	-	13,080
Michael Butler	Business Agent	40			X				87,371	-	14,951
William Trendley	Business Agent	40			X				87,320	-	11,437
									454,419	-	89,264

International Association of Iron Workers Local 396
43-0193473
FY/E 6/30/2010

Form 990, Part X, Line 11

Schedule of Investments

	<u>Cost</u>
Capital Reserves U S Govt money market	30,084
Daily Income money market retail class	98,921
Blackrock Inflation Protection Bond C	69,005
Blackrock Inflation Protection Bond C	31,179
Financing Corp FICO strips, par value \$100,000, yield to maturity on 3/26/11 at 4 55%	83,633
Government backed trust, par value \$125,000, yield to maturity on 5/15/11 at 4 07%	96,554
Financing Corp FICO strips, par value \$123,000, yield to maturity on 2/08/12 at 5 03%	90,859
Financing Corp FICO strips, par value \$100,000, yield to maturity on 11/02/12 at 4 60%	77,605
Federal National Mortgage Association, par value \$97,000, yield to maturity on 5/15/13 at 4 68%	73,127
International BK for Recon and Dev , par value \$100,000, yield to maturity on 2/15/14 at 4 81%	72,144
Financing Corp coupon strips series 12, par value \$191,000, yield to maturity on 6/6/16 at 4 40%	132,955
Financing Corp coupon strips series 19, par value \$87,000, yield to maturity on 12/6/18 at 9 00%	55,994
Financing Corp coupon strips series 16, par value \$27,000, yield to maturity on 4/5/19 at 4 45%	17,290
Federal National Mortgage Association, par value \$200,000, yield to maturity on 10/9/19 at 4 50%	119,070
Federal Home Loan Mortgage Corp, par value \$97,000, yield to maturity on 3/15/20 at 4 68%	56,977
Federal National Mortgage Association, par value \$115,000, yield to maturity on 1/15/21 at 4 00%	71,632
Federal Farm Cr Bk, par value \$50,000, interest payable semi-annually at 4 38%, matures on 10/4/22	52,255
FHR 2542 DJ, par value \$120,000, interest payable monthly at 5 50%, matures on 12/15/22	127,205
FHR 2517 BQ, par value \$50,000, interest payable monthly at 5 50%, matures on 10/15/32	51,755
FHR 2760 PD, par value \$100,000, interest payable monthly at 5 00%, matures on 12/15/32	102,005
FHR 2003-29, par value \$50,000, interest payable monthly at 5 50%, matures on 4/25/33	52,193
FHR 2614 GB, par value \$53,000, interest payable monthly at 5 50%, matures on 5/15/33	55,390
Federal Home Loan Mortgage Corp, par value \$60,000, yield to maturity on 3/15/23 at 4 09%	33,891
Federal National Mortgage Association, par value \$100,000, interest payable semi-annually at 5 10%, matures on 5/2/23	100,000
Federal National Mortgage Association Pool, par value \$130,000, interest payable monthly at 6 00%, matures on 10/01/38	66,072
Tennessee Valley Authority , par value \$40,000, yield to maturity on 11/1/24, zero coupon	17,874

Tennessee Valley Authority, par value \$225,000, yield to maturity on 12/15/17 at 5 09%	50,940
Government National Mortgage Association, par value \$40,000, interest payable monthly at 5 00%, matures on 3/20/33	40,706
FNR 2005-86 WD, par value \$75,000, interest payable monthly at 5 00%, matures on 3/25/34	79,412
FHLMC 3514 GA, par value \$150,000, interest payable monthly at 5 00%, matures on 1/15/35	151,318
FHLMC 3451 CA, par value \$115,000, interest payable monthly at 5 00%, matures on 8/15/36	117,306
FNR 2009-32 GL, par value \$125,000, interest payable monthly at 4 83%, matures on 5/25/39	130,943
GE Capital Financial Inc, par value \$100,000, interest payable semi-annually at 4 20%, matures on 10/18/10	100,000
Washington Mutual Bank Henderson Nevada CD, par value \$100,000, interest payable semi-annually at 4 00%, matures on 4/10/12	100,000
Centennial Bank Fountain California CD, par value \$100,000, payable monthly at 4 25%, matures on 5/30/12	100,000
Cole Taylor Bank Chicago IL, par value \$100,000, interest payable semi-annually at 4 75%, matures on 7/25/12	100,000
Provident Bank MD Baltimore CD, par value \$100,000, interest payable semi-annually at 4 85%, matures on 8/15/12	100,000
Enerbank USA Salt Lake City Utah, par value \$100,000, interest payable monthly at 4 75%, matures on 9/10/12	100,000
Morgan Stanley Bank Salt Lake City, par value \$100,000, interest payable semi-annually at 4 75%, matures on 10/29/12	100,000
GE Money Bank Salt Lake City Utah, par value \$100,000, interest payable semi-annually at 4 70%, matures on 11/13/12	100,000
Capital One National Association McLean WA CD, par value \$100,000, interest payable semi-annually at 5 00%, matures on 1/12/15	100,000
Firstbank Santure CD, par value \$100,000, interest payable monthly at 4 25%, matures on 12/10/12	100,000
Sallie Mae Bank Murray Utah, par value \$100,000, interest payable monthly at 3 15%, matures on 2/6/13	100,000
Saehan Bank Los Angeles CA, par value \$100,00, interest payable monthly at 3 10%, matures on 4/22/13	100,000
Meridian Bank Wickenburg Arizona CD, par value \$100,000, interest payable monthly at 4 25%, matures on 2/20/18	100,000
Citizens State Bank Clara City Minn, par value \$100,000, interest payable monthly at 2 85%, matures on 7/31/13	100,000
Doral Bank Catano CD Act/365, par value \$100,000, interest payable monthly at 2 80%, matures on 9/10/13	100,000
Citizens Union Bank Shelbyville KY, par value \$100,000, interest payable monthly at 2 80%, matures on 10/9/13	100,000
American Express Bank FSB Utah, par value \$100,000, interest payable semi-annually at 2 80%, matures on 11/25/13	100,000
American Express Centurion Bank, par value \$100,000, interest payable semi-annually at 2 30%, matures on 2/3/14	100,000
Goldman Sachs Bank USA New York CD, par value \$40,000, interest payable semi-annually at 4 41%, matures on 1/28/19	40,000
Branch Banking & Trust Company, par value \$98,000, interest payable quarterly at 4 00%, matures on 3/5/19	98,000
Traid Bank CD, par value \$100,000, yield to maturity on 3/11/2010 at 2 62%	100,000
Traid Bank CD, par value \$100,000, yield to maturity on 3/11/2010 at 2 62%	100,000
Federal National Mortgage Association, par value \$50,000, yield to maturity on 2/12/17 at 4 86%	31,153

Discover Bank CD, par value \$100,000, interest payable semi-annually at 5 20%, matures on 9/10/18	100,000
Financing Corp coupon strips, par value \$92,000, yield to maturity on 11/11/16 at 4 20%	64,648
Federal Home Loan Mortgage Association, par value \$40,000, yield to maturity on 9/15/19 at 5 19%	21,586
Government National Mortgage Association, par value \$75,000, yield to maturity on 11/16/39 at 5 00%	76,130
Tennessee Valley Authority, par value \$52,000, yield to maturity on 11/1/16 at 4 30%	36,282
Tennessee Valley Authority, par value \$115,000, yield to maturity on 11/01/16 at 5 00%	77,569
Financing Corp FICO strips, par value \$91,000, yield to maturity on 12/27/17 at 4 27%	62,446
Financing Corp coupon strips, par value \$44,000, yield to maturity on 9/7/17 at 4 47%	30,141
Financing Corp FICO strips, par value \$122,000, yield to maturity on 12/6/16 at 4 12%	89,147
Financing Corp coupon strips series 16, par value \$66,000, yield to maturity on 4/8/18 at 4 30%	38,989
Financing Corp coupon strips series 7, par value \$55,000, yield to maturity on 8/3/16 at 4 09%	40,822
Federal Home Loan Mortgage Corp, par value \$100,000, interest payable monthly at 5 00%, matures on 1/15/35	101,380
Financing Corp FICO strips, par value \$21,000, yield to maturity on 8/12/11 at 4 98%	14,781
Financing Corp coupon strips, par value \$110,000, yield to maturity on 10/5/16 at 4 02%	81,451
Financing Corp FICO strips, par value \$100,000, yield to maturity on 11/30/15 at 3 76%	77,908
Financing Fed coupon, par value \$20,000, yield to maturity on 8/3/17 at 4 04%	14,355
Financing Corp coupon strips, par value \$105,000, yield to maturity on 11/2/18 at 4 15%	70,940
World Financial Columbus OH CD, par value \$100,000, interest payable monthly at 4 85%, matures on 10/29/12	100,000
Wachovia MTG FSB Las Vegas CD, par value \$100,000, interest payable semi-annually at 4 75%, matures on 7/25/12	100,000
Federal National Mortgage Association, par value \$100,000, yield to maturity on 8/12/11	81,449
Financing Fed coupon, par value \$83,000, yield to maturity on 8/3/13	61,070
International Bk for Recon and Dev , par value \$65,000, yield to maturity on 11/9/12	49,206
Federal Home Loan Mortgage Association, par value \$59,000, yield to maturity on 11/15/2010 at 5 15%	46,937
Financing Fed Coupon, par value \$136,000, yield to maturity on 5/2/14, zero coupon	99,987
Tennessee Valley Authority, par value \$100,000, yield to maturity on 11/01/13 at 4 41%	79,192
Financing Fed coupon, par value \$27,000, yield to maturity on 10/6/14 at 4 11%	20,920
Washington Mutual Bank Henderson Nevada CD, par value \$100,000, yield to maturity on 4/10/12 at 4 00%	100,000
	<u>6,312,783</u>