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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2009
Open to Public Inspection

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<u> </u>	For the 200	9 calend	lar ye	ear, or tax y	ear begi	nning 07	<u>//01</u>	<u>./09</u> , and er	nding	06	<u> /30</u>	<u>/10</u>		_				
В	Check if applical	_{ble} Ple	ase	C Name of o	rganızatıon									D	Emplo	yer identif	ication ni	umber
	Address change	•	IRS			WINNES	HIE	CTY HABI	TAT	FOR	нима	NITY						
=	•	labe	el or	Doing Due	10000 Aa									1	12-	13874	71	
\sqcup	Name change		nt or	Doing Busi								1		+				
	Initial return		pe.				not deliv	ered to street address)				Room	/suite	ΙE	Teleph	one numbe	r	
퓜			ee cific	P.O.	BOX	457								<u> </u>				
\sqcup	Termination		truc-	City or to	wn, state	or country, and	ZIP+	4						G G	ross rece	eipts \$	<u>587</u>	<u>, 073</u>
П	Amended return		ns.	DECO	RAH			IA 521	01-)457								
Ħ		[F.	Name	and addres	s of nanc	inal officer								for				
ш	Application pen	qiud		, and 200,00	o or princ	.par omoor								'''	-	a group return		X No
														Н(ь	affiliate Are all	affiliates	 }	—
															include	ed?	Yes [No
	 													4	If "No,"	attach a list (see instruction	ons)
<u> </u>	Tax-exempt	status	_ <u> </u> X	501(c) (3)	◀ (insert no)	4947(a)(1) or		527				╛				
J	Website:	N/P	Ā											H(c) Group	exemption nui	mber ▶ 8	3545
	Type of organiz			noration	Trust	Association	Oth	er ▶				L Year of f	ormation		1	M State of le		
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ಂಶ			_		_	overning body								- 1	3	22		
8 E	4 Num	ber of in	ndep	endent voti	ing mem	nbers of the g	overni	ng body (Part VI,	line 1	b)					4	22		
*	5 Tota	l numbe	rof	employees	(Part V.	, line 2a)									5	1		
Activities & Governance	6 Tota	l numbe	rof	volunteers	(estimat	te if necessary	v)								6			
⋖	1				•			column (C), line	12					- 1	7a			
		-				me from Forr			-						7b			0
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	e Con	ribution	c 0.0	d grants (P	art VIII	line 1h)	C	RECEIVE						31,	746		189,	103
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Revenue				revenue (F			. }			ادٍ				29,0			<u> </u>	920
ě	10 Inve											148			205			
Œ	11 Othe											128		345,	<u>845</u>			
	12 Tota	l revenu	e – a	add lines 8	through	11 (must equ	ual Par	t-VIII,-column_(A)),_line	12)			16	51,0	076		587,	073
		13 Grants and similar amounts paid (Part IX, column (A) (10 12 13 1) UT										9.6	603			765		
						art IX, column			∛ -	_)				-,	• • •			
										40\		<u> </u>	_) 1 (= 2 A		21	530
Expenses	15 Sala			•	•	-		IX, column (A), li	nes 5	-10)		 		21,				530
S	16a Profe	essional	fund	draising fee	es (Part	IX, column (A), line	11e)						8,≀	874			
ĝ	b Tota	l fundrai	ısıng	expenses	(Part IX	, column (D),	line 25	5) ▶	(5,75	8							
ũ	17 Othe	r expen	ses	(Part IX, co	olumn (A	(), lines 11a-1	11d, 11	lf–24f)					2	21,	581		570,	102
		•		•	•	•		column (A), line 2	5)				6	51,5	588		599,	397
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58	B IS INCOME	2.100 103	,	ponises of	JULIANE II	10 110111 1111	IL	· • • • • • • • • • • • • • • • • • • •				Beai	nning of C			En	d of Year	
Si Si	20 Tota	l accete	(Pa	rt X, line 16	5)									06,3			690,	044
ASS.	24 7-1-		•	Part X, line	•							 		13,	_			$\frac{311}{147}$
Net Assets or	21 10ta		•	-	•			20				<u> </u>		53, <i>:</i>			650,	
						act line 21 froi	m line	20					- 00	· , .	2 Z I		650,	091
	Part II	Sign	atu	<u>re Block</u>														
		Under	penal	ties of perjur	y, I decla	re that I have ex	amine	this return, includir f preparer (other tha	ng acco	mpany	ing sched	dules and s	tatements.	, and to	the be	est of my knowle	owledge	
		and bei	ilei, it	is true, coore		ompiete Deciai	auono	i preparer (outer tria	in onic	=1 / 13 Da	iseu on a	iii iiiiOiiiialii	on or willor	ii biebe		_		
Sig	gn			4	Del	Tur	و	-								1-15-	10	
He	_	Sid	onatu	re of officer									_		Date			
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D-	ا	Prepare		11	11,,		/	•			Date		Chec self-	k ıf			ructions)	number
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Us	e Only			(or yours		O. BOX			, <u> </u>	<u> </u>								
	-	if self-e													Phone	E 6 3	202 1	2627
				d ZIP + 4		CORAH,	IA	52101				^		L	no 🕨	<u> 563-</u>		
								(see instructions)				4					Yes	No
		ct and F	Pape	rwork Red	luction	Act Notice, se	ee the	separate instru	ctions	·.	$(\langle \langle \langle \rangle \rangle)$	' '					Form 99 (U (2009)
DA	м.										\sim							

	WINNESHIEK C tatement of Progra		FOR HUMANITY	42-1387474	Page 2
1 Briefly desc	ribe the organization's mis HOUSING FOR	ssion			
PROVIDE	HOUSING FOR	DISADVANTA	SED.		
					
the prior For	anization undertake any si rm 990 or 990-EZ? scribe these new services		rices during the year which v	were not listed on	Yes X No
3 Did the organizers?	anization cease conductin	g, or make significant (changes in how it conducts,	any program	Yes X No
	scribe these changes on S e exempt purpose achieve		organization's three largest	program services by expens	es
			947(a)(1) trusts are required y, for each program service	d to report the amount of grar reported	nts and
4a (Code PROVIDE) (Expenses \$ LOW-INCOME I		including grants of \$ FAMILIES.) (Rev	renue \$)
)(Expenses \$ O HABITAT IN LA BUILDING I	TERNATIONAL	including grants of \$ FOR THEIR WOF	7,765)(Rev RK IN	renue \$)
4c (Code) (Expenses \$		including grants of \$) (Rev	venue \$)
		٠			
	am services (Describe in) (D.:	
(Expenses 4e Total progr	am service expenses ▶	including grants 577,) (Revenue \$	
					Form 990 (2009)

 Is the organization described in section 501(c)(3) or 4947(a)(1) (other complete Schedule A Is the organization required to complete Schedule B, Schedule of Con Did the organization engage in direct or indirect political campaign act candidates for public office? If "Yes," complete Schedule C, Part I 	tributors? ivities on behalf of or in opposition to	•	1 2	X X	No
complete Schedule A Is the organization required to complete Schedule B, Schedule of Con Did the organization engage in direct or indirect political campaign act candidates for public office? If "Yes," complete Schedule C, Part I	tributors? ivities on behalf of or in opposition to				
 Is the organization required to complete Schedule B, Schedule of Con Did the organization engage in direct or indirect political campaign act candidates for public office? If "Yes," complete Schedule C, Part I 	ivities on behalf of or in opposition to				
3 Did the organization engage in direct or indirect political campaign act candidates for public office? If "Yes," complete Schedule C, Part I	ivities on behalf of or in opposition to			ΧI	
candidates for public office? If "Yes," complete Schedule C, Part I					
	ying activities? If "Yes," complete		3		X
4 Section 501(c)(3) organizations. Did the organization engage in lobb					
Schedule C, Part II			4		\mathbf{X}_{-}
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization	inization subject to the section 6033(e)				
notice and reporting requirement and proxy tax? If "Yes," complete Sc	hedule C, Part III		5		
6 Did the organization maintain any donor advised funds or any similar f	unds or accounts where donors have			-	
the right to provide advice on the distribution or investment of amounts	s in such funds or accounts? If "Yes,"			i	
complete Schedule D, Part I			6		Х
7 Did the organization receive or hold a conservation easement, includir	ng easements to preserve open space,				
the environment, historic land areas, or historic structures? If "Yes," co	omplete Schedule D, Part II		7		<u>X</u>
8 Did the organization maintain collections of works of art, historical trea	sures, or other similar assets? If "Yes,"				
complete Schedule D, Part III			8		X
9 Did the organization report an amount in Part X, line 21, serve as a cu	stodian for amounts not listed in Part				
X, or provide credit counseling, debt management, credit repair, or de	bt negotiation services? If "Yes,"				
complete Schedule D, Part IV			9		X
0 Did the organization, directly or through a related organization, hold as	ssets in term, permanent, or				
quasi-endowments? If "Yes," complete Schedule D, Part V			_10		X
1 Is the organization's answer to any of the following questions "Yes"? If	so, complete Schedule D, Parts VI,				
VII, VIII, IX, or X as applicable			11	X	
 Did the organization report an amount for land, buildings, and equipment 	ent in Part X, line 10? If "Yes," complete				
Schedule D, Part VI					
Did the organization report an amount for investments—other securities					
of its total assets reported in Part X, line 16? If "Yes," complete Scheo					
Did the organization report an amount for investments—program relat					
of its total assets reported in Part X, line 16? If "Yes," complete Sched					
Did the organization report an amount for other assets related in Part Dat V I and 162 If I Year II complete Schodule D. Bott IV	A, line 15 that is 5% of more of its total assets				
reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	252 If "Voc " complete Schedule D. Part Y				
 Did the organization report an amount for other liabilities in Part X, line Did the organization's separate or consolidated financial statements for 		ne .			
the organization's liability for uncertain tax positions under FIN 48? If '		.3			
Did the organization obtain separate, independent audited financial st					
Schedule D. Parts XI. XII. and XIII	atements for the tax year. It is too, complete		12	Х	
12A Was the organization included in consolidated, independent audited fi	nancial statements for the tax year?	Yes No			
If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional		12A X			
Is the organization a school described in section 170(b)(1)(A)(ii)? If "Y	es." complete Schedule E		13		X
14a Did the organization maintain an office, employees, or agents outside	·		14a		X
b Did the organization have aggregate revenues or expenses of more the					
business, and program service activities outside the United States? If			14b		Х
Did the organization report on Part IX, column (A), line 3, more than \$			<u> </u>		
organization or entity located outside the United States? If "Yes," com			15		Х
Did the organization report on Part IX, column (A), line 3, more than \$	5,000 of aggregate grants or assistance				
to individuals located outside the United States? If "Yes," complete So	chedule F, Part III		16		X
17 Did the organization report a total of more than \$15,000 of expenses f	or professional fundraising services				
on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule	G, Part I		17		X
18 Did the organization report more than \$15,000 total of fundraising eve	nt gross income and contributions on				
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			18		<u> X</u>
19 Did the organization report more than \$15,000 of gross income from g	gaming activities on Part VIII, line 9a?				7.5
If "Yes," complete Schedule G, Part III			19		X
20 Did the organization operate one or more hospitals? If "Yes," complete	e Schedule H		20	990	_

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the		v	
•	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ļ	Х
04-	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	240		Х
_	24b through 24d and complete Schedule K. If "No," go to line 25	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
d 250		240		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	250		
D	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	200		
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			٠,,
	Schedule R, Part V, line 2	35	<u> </u>	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			7.7
	organization? If "Yes," complete Schedule R, Part V, line 2	36	 	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			}
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			x
20	Part VI	37	\vdash	├^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	
	13: 190ts. All 1 Onth 330 lilets are required to complete consecute O		990	(2000

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					ĺ
	U.S. Information Returns. Enter -0- if not applicable	1a	0	4		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	4		ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	ortable	е			İ
_	gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		_			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	1	┥゛	3.7	1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return.	ns7		2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
20	Instructions)	d bu				ĺ
Ja	Did the organization have unrelated business gross income of \$1,000 or more during the year covered this return?	и оу		3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthori	tv	35		
70	over, a financial account in a foreign country (such as a bank account, securities account, or other fin		•			
	account)?	u,,o.u.		4a		x
b	If "Yes," enter the name of the foreign country					
-	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign I	Bank				
	and Financial Accounts					ĺ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a_		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	arding				
	Prohibited Tax Shelter Transaction?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	е				1
	organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а		joods				
	and services provided to the payor?			7a		\vdash
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	_		7b		\vdash
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it warequired to file Form 8282?	3		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		1,0		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p		<u></u>	┪		ĺ
·	benefit contract?	0.000	,	7e	İ	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C					
	required?			7h	<u> </u>	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		ļ
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		├
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	-	├
10	Section 501(c)(7) organizations. Enter.	ا مدا	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		\dashv		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		\dashv	1	
11	Section 501(c)(12) organizations. Enter	امهها	1			
a	Gross income from members or shareholders	11a		\dashv		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	11b				
12-	amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form)	12a	1	Ì
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	126				
	in 100, onto the unions of the orients interest received or accorded coming the year.)	·	Forr	n 990	(2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> 5ec</u>	tion A. Governing Body and Management				_	
4	Established to the control of the co	۱.	1 22		Yes	No
1a	Enter the number of voting members of the governing body	1a	22	 		
b	Enter the number of voting members that are independent	1b	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			,		х_
3	Did the organization delegate control over management duties customarily performed by or under the direct			2		
3	supervision of officers, directors or trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	filod2		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	illeu '		5		X
6	Does the organization have members or stockholders?			6		X
о 7а	Does the organization have members, stockholders, or other persons who may elect one or more members			- <u>°</u> -	 	
/ a				7a	1	_x_
	of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			7 <u>a</u> 7b		X
b	Did the organization contemporaneously document the meetings held or written actions undertaken during			10	-	<u> </u>
8	·					
_	the year by the following The governing body?			8a	x	•
a	The governing body?			8b	X	<u> </u>
ь	Each committee with authority to act on behalf of the governing body?			100	12	\vdash
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
500	tion B. Policies (This Section B requests information about policies not required by the I	ntern	اد	1		<u> </u>
	renue Code.)	item	ai			
IVE	ende Code.)				Yes	No
100	Does the organization have local chapters, branches, or affiliates?			10a	X	
10a	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			100	1	
b	affiliates, and branches to ensure their operations are consistent with those of the organization?			10b	x	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			102	 	\vdash
	form?			11	x	
11a						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give					
	rise to conflicts?			12b		Х
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
·	describe in Schedule O how this is done			12c		<u>x</u>
13	Does the organization have a written whistleblower policy?			13		Х
14	Does the organization have a written document retention and destruction policy?			14		Х
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b	1	X
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)					
16a						
	with a taxable entity during the year?			16a		Х
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate					
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard					
	the organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ IA		_			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3))	only)				
	available for public inspection. Indicate how you make these available. Check all that apply					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of int	erest				
	policy, and financial statements available to the public					
20	State the name, physical address, and telephone number of the person who possesses the books and records of	f the				
	organization ▶ DEL FURE 2609 SAND ROCK RD					
D	TA 521	0.1		563-38	32-8	1593

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order. Individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Average Position (check all					ply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
GARY JOHNSON									· ·	
EXEC. DIR.	40.00	X		Ш		Ш		20,000	0	0
ANNE CRAFT								_	_	_
DIRECTOR	1.00	X				Ш		0	0	0
DEL FURE								_		_
TREASURER	4.00	X				<u> </u>		0	0	0
PAUL ESTREM										_
DIRECTOR	1.00	X				ļ		0	0	0
KENT FOSTER	1									_
V PRESIDENT	1.00	X				ļ		0	0	0
AGNES HJELLE		'								
DIRECTOR	1.00	X		L		 		.0	0	0
CRAIG MOSHER										_
DIRECTOR	1.00	X				Ш		0	0	0
RICH MURRAY	1									_
DIRECTOR	1.00	X				ļ		0	0	0
SANDY BALDRIDGE										_
DIRECTOR	1.00	X		ļ		ļ		0	0	0
DAVE CARLSON		1						_	_	
PRESIDENT	1.00	X		<u> </u>		<u> </u>		0	0	C
DICK DOVENBERG				<u> </u>						_
DIRECTOR	1.00	X	_	_		ļ		0	0	C
PEGGY HALVERSON										
DIRECTOR	1.00	X	<u> </u>			\vdash		0	0	C
REG LAURSEN										
DIRECTOR	1.00	X		-	_	1		0	0	C
PAT MCCLURE									^	,
DIRECTOR	1.00	X	<u> </u>	\vdash	_	<u> </u>		0	0	C
DALE NIMROD	1 , ,,	,,]	^	_
DIRECTOR	1.00	X	_	├	-	\vdash		0	0	C
DAWN PEYTON	1 , ,,	,,				1		ا	^	,
DIRECTOR	1.00	X	\vdash	\vdash	├	┼	_	0	0	
JAN SIEFKEN	1	,,							^	,
DIRECTOR	1.00	X		<u> </u>		1	Щ.	0	0	Form 990 (2009

DAA

Form 990 (2009) WINNESHI Part VII Section A. Officer								d Highest Compensated				Page (
(A) Name and Title					>)			(D) Reportable	Esti	(F) mated		
	hours per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	o comp froi orgai and	ount of ther ensatior in the nization related izations	
RACHEL VAGTS												
DIRECTOR	1.00	X		Ш				0	0			
ERIN GREEN	1 00	\ _v										,
DIRECTOR JANE KEMP	1.00	X	\vdash	\vdash				0	0			
DIRECTOR	1.00	x						o	0			(
LYNN LULOFF	1 2100	-										`
TREASURER	1.00	X						0	0			
BOB NASLUND												
DIRECTOR	1.00	X				_		0	0			
	-											
				\vdash				<u> </u>				
			İ									
	<u> </u>	1	_									
								;				
	 					-						
	1											
	 					\vdash				·····		
	1											
	 	ļ										
	1											
1b Total		1				<u> </u>	<u> </u>	20,000				
2 Total number of individuals (including but not	lımıte	d to	thos	e lıs	ted a	bov		\$100,000 in			
reportable compensation from	-							,				
										_	Yes	No
3 Did the organization list any temployee on line 1a? If "Yes								yee, or highest compensat	ted	3	1	x
4 For any individual listed on li								n and other compensation	from			
the organization and related	organizations gre	ater	than	\$150	00,0	07 If	"Ye	s," complete Schedule J for	r such			x
individualDid any person listed on line	1a receive or acc	crue (comi	oens:	atior	n fror	n an	v unrelated organization fo	r	4		┼^
services rendered to the orga									·	5		X
Section B. Independent Contrac												
1 Complete this table for your to compensation from the organ		ensa	ited i	indep	end	lent d	onti	ractors that received more	than \$100,000 of			
	(A) nd business address				•			Descrip	(B) tion of services		(C) Compens	ation
							-					
									· · · · · · · · · · · · · · · · · · ·			-
		_					_					
							1					

more than \$100,000 in compensation from the organization ▶ Form **990** (2009)

Total number of independent contractors (including but not limited to those listed above) who received

Part \	VIII Statement of Rev			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
3 <u>2</u> 16	Federated campaigns	1a					
Program Service Kevenue and other similar amounts	Membership dues	1b					
a a	Fundraising events	1c					
<u> </u>	Related organizations	1d					
<u>;≅</u> €	Government grants (contributions)	1e					
	f All other contributions, gifts, grants,						
딈	and similar amounts not included above	1f	189,103				
	Noncash contributions included in lines 1a	+1f \$	21,925				
) 10	Total. Add lines 1a-1f		<u> </u>	189,103			
을			Busn Code			·····	
2 2a	MORTG. DISC. AMORTI	ZATION		51,920	51,920		
בֿן <u>נ</u>	0						
፪ (C						ļ
2 0	d		-				
<u> </u>)						
වී	f All other program service reve	enue				······································	<u> </u>
 }	Total. Add lines 2a-2f			51,920			
3	• • • • • • • • • • •	dividends, inte	rest, and	225	205		
١.	other similar amounts)		. •	205	205		
4	Income from investment of ta	x-exempt bond	proceeds				
5	Royalties		Pamanal				
۱.	(i) Real		Personal				
66							
	· · · · · · · · · · · · · · · · · · ·						
[` '\ 	i	—	1	1		
78	Net rental income or (loss) Gross amount from (i) Securitie	20 /	ii) Other				
	sales of assets	,,,	, 0				
Ι,	other than inventory Less cost or other						
'	basis & sales exps						
	Gain or (loss)						
1	Net gain or (loss)	. <u></u>	•				
8:	Gross income from fundraising even	ents				•	
Otner Kevenue	(not including \$						
<u> </u>	of contributions reported on line 10	c).					
ž	See Part IV, line 18	a					
를 L	Less direct expenses	ь					
5 6	Net income or (loss) from fun	draising events		İ			
	a Gross income from gaming activiti					, ,	
	See Part IV, line 19	а					
l t	Less. direct expenses	b					
	Net income or (loss) from gar	ning activities	•	_			
10	a Gross sales of inventory, less	,					
	returns and allowances	a		l			
t	Less cost of goods sold	b					
	Net income or (loss) from sale	es of inventory	>				1, , , , , , , , , , , , , , , , , , ,
	Miscellaneous Revenu	10	Busn. Code				
11	a SALE OF HOUSE			345,000	345,000		
1	LATE FEES			845	845		
- -	C	•					<u> </u>
0	All other revenue						
6			▶	345,845		· · · · · · · · · · · · · · · · · · ·	
12	Total Revenue. See instruction	ons		587,073	397,970		0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). Do not include amounts reported on lines 6b, Table Wasses (B) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D													
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses									
1	Grants and other assistance to governments and													
	organizations in the U.S. See Part IV, line 21													
2	Grants and other assistance to individuals in													
	the U.S. See Part IV, line 22	7,765	7,765											
3	Grants and other assistance to governments,													
	organizations, and individuals outside the													
	U.S. See Part IV, lines 15 and 16													
4	Benefits paid to or for members													
5	Compensation of current officers, directors,													
	trustees, and key employees													
6	Compensation not included above, to disqualified													
	persons (as defined under section 4958(f)(1)) and													
	persons described in section 4958(c)(3)(B)													
7	Other salaries and wages	20,000	10,000	6,600	3,400									
8	Pension plan contributions (include section 401(k)													
_	and section 403(b) employer contributions)													
9	Other employee benefits	1 520	765	505	260									
10	Payroll taxes	1,530	/05	303	200									
11	Fees for services (non-employees)	2,500	2,500											
_	Management	2,500	2,500											
b	Legal													
	Accounting		· · · ·											
d	Lobbying Professional fundraising services See Part IV, line 17													
e f	Investment management fees													
g	Other	····	···		- 110									
12	Advertising and promotion													
13	Office expenses				·									
14	Information technology													
15	Royalties			1										
16	Occupancy	· · ·												
17	Travel													
18	Payments of travel or entertainment expenses													
	for any federal, state, or local public officials													
19	Conferences, conventions, and meetings													
20	Interest	2,752	2,752											
21	Payments to affiliates	au .												
22	Depreciation, depletion, and amortization													
23	Insurance													
24	Other expenses Itemize expenses not													
	covered above (Expenses grouped together													
	and labeled miscellaneous may not exceed													
	5% of total expenses shown on line 25 below)		250 202											
а	COST OF HOMES UNDER CONST	359,303	359,303											
b	MORTGAGE DISCOUNT	189,592		3,580										
С.	PROFESSIONAL SERVICES	3,580	1,126		450									
d	OTHER	2,644 2,350			600									
e	RENT	7,381	2,794		2,048									
	All other expenses		577,747		6,758									
25		377,371	3/1,/4/											
26	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and													
DAA	fundraising solicitation	<u> </u>			Form 990 (2009)									

	<u>ŧ X</u>	Balance Sheet	(A)		(B)
_			Beginning of year		End of year
'	1	Cash—non-interest bearing	58,198	_1	43,743
	2	Savings and temporary cash investments	3,128	2	3,603
	3	Pledges and grants receivable, net		3	
1	4	Accounts receivable, net	3,037	4	25,581
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	···
'	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
		Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
1	8	Inventories for sale or use		8	
1	9	Prepaid expenses and deferred charges	4,192	9	3,838
1	0a	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 185, 559			
	b	Less accumulated depreciation 10b 3,704	364,646	10c	181,855
1	1	Investments—publicly traded securities		11	
1	2	Investments—other securities See Part IV, line 11		12	
1		Investments—program-related See Part IV, line 11		13	
1		Intangible assets		14	
1		Other assets See Part IV, line 11	273,188	15	431,424
1		Total assets. Add lines 1 through 15 (must equal line 34)	706,389	16	690,044
_		Accounts payable and accrued expenses	7,290	17	28,54
1	8	Grants payable		18	: * :=
1	9	Deferred revenue	·	19	
		Tax-exempt bond liabilities		20	·
	1	Escrow or custodial account liability Complete Part IV of Schedule D	· · · · · · · · · · · · · · · · · · ·	21	
2		Payables to current and former officers, directors, trustees, key		-	
-	-	employees, highest compensated employees, and disqualified			
2 2		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	30,000	23	10,000
	4	Unsecured notes and loans payable to unrelated third parties	30,000	24	20,000
- 1	5	Other liabilities Complete Part X of Schedule D	5,878	25	602
- 1	26	Total liabilities. Add lines 17 through 25	43,168	26	39,14
_	.0	Organizations that follow SFAS 117, check here ▶ X and	13,100		27721
		complete lines 27 through 29, and lines 33 and 34.			
-	27	Unrestricted net assets	663,221	27	650,89
2		Temporarily restricted net assets	003,221	28	030,03
2			· · · · · · · · · · · · · · · · · · ·	29	
4	9	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ □			
_ ا		and complete lines 30 through 34.		20	
3	10	Capital stock or trust principal, or current funds		30	
	1	Paid-in or capital surplus, or land, building, or equipment fund		31 32	
3					
3	32	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	663,221	33	650,897

Form **990** (2009)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WINNESHIEK CTY HABITAT FOR HUMANITY

Employer identification number

Schedule A (Form 990 or 990-EZ) 2009

			WINNESHIEK C	TY HABITAT FOR	HUMAN	T.T.X			42-	-138]	7474				
Pi	ırt l	Reas	on for Public Charity	Status (All organizations	must c	omplet	e this j	part.) S	See in	struct	ions.				
he	orga	nization is not	a private foundation because	e it is (For lines 1 through 11, o	check only	one box)								
1	\prod	A church, cor	nvention of churches, or ass	ociation of churches described	ın section	170(b)(1)(A)(i).								
2	\sqcap		cribed in section 170(b)(1)(
3	П			ce organization described in sec	ction 170(b)(1)(A)(i	ii).								
4	H			d in conjunction with a hospital				(1)(A)(ii	i). Ente	r the ho	spital's name	a.			
•	ш	city, and state	•	, .					.,			.,			
5		•		of a college or university owned	or operate	ed hy a d	overnme	ntal unit	descri	hed in					
3	ш	J	b)(1)(A)(iv). (Complete Part	•	or operate	ou by a g	J*C//////	intai oini	. 400011						
_		-		overnmental unit described in s	action 17	0/6\/4\/A	M.A								
6				substantial part of its support from				rom tha	aonora	مالطييم ا					
7		_			on a gove	mmentai	unit or i	ioni the	genera	ii public					
_			section 170(b)(1)(A)(vi). (Co												
8	H	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross													
9	X														
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses													
			-) trom b	usiness	ses					
			•	0, 1975 See section 509(a)(2)											
10		•	•	exclusively to test for public safe	-										
11	Ш	-		exclusively for the benefit of, to											
				ed organizations described in s						section					
		509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h													
	_	a Type		c Type III-Function			d (e III–Ot						
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified														
	persons other than foundation managers and other than one or more publicly supported organizations described in section														
		509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting													
f		_		ermination from the IRS that it is	a Type I,	Type II,	or Type	III suppo	orting						
		-	check this box												
g		Since August	t 17, 2006, has the organiza	tion accepted any gift or contrib	ution from	any of th	ie								
		following per													
				ontrols, either alone or together	with perso	ons descr	ibed in (II)				Yes	No		
		and (III) l	below, the governing body o	f the supported organization?							11g(i)	 	<u> </u>		
		(ii) A famıly	member of a person descri	bed in (i) above?							11g(ii	Ц	<u> </u>		
		(iii) A 35% c	controlled entity of a person	described in (i) or (ii) above?							11g(ii	<u>i) </u>	<u> </u>		
h		Provide the t	following information about t	he supported organization(s)							~				
(1)	Nam	e of supported	(ıi) EIN	(iii) Type of organization	1''	rganization		ou notify		ls the		nount of			
	org	janization		(described on lines 1–9 above or IRC section	1 ''	sted in your document?		nization in of your	organızat (i) organı	zed in the	sup	port			
				(see instructions))	governing			port?	U	S?					
					Yes	No	Yes	No	Yes	No					
						ļ									
					<u> </u>										
								ĺ							
					<u> </u>										
						ļ									
					 										
									-	<u> </u>					
Tak	.1				ľ					1					

Form 990 or 990-EZ.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Sche	dule A (Form 990 or 990-EZ) 2009 WIN	NESHIEK C	TY HABIT	AT FOR HU	MANITY 42	2-1387474	Page 2
Pa	art II 'Support Schedule for O	rganizations D	escribed in S	ections 170(b)(1)(A)(iv) and	170(b)(1)(A)(vi)
	(Complete only if you che	ecked the box	<u>on line 5, 7, o</u>	r 8 of Part I.)			
	tion A. Public Support				1		
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						·
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						<u></u>
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 tion B. Total Support				<u> </u>		
	lendar year (or fiscal year beginning in)	(a) 200E	(b) 2006	(=) 2007	(4) 2009	(-) 2000	(D Total
		(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10				<u> </u>		
12	Gross receipts from related activities, etc	•				12	
13	First five years. If the Form 990 is for the	organization's first	, second, third, fo	urth, or fifth tax ye	ar as a section 50°	1(c)(3)	. \square
	organization, check this box and stop her						>
	tion C. Computation of Public St						
14	Public support percentage for 2009 (line 6		=	nn (f))		14	<u> </u>
15	Public support percentage from 2008 Sch					15	%_
16a	33 1/3 % support test—2009. If the organ				33 1/3 % or more,	check this box	▶ □
	and stop here. The organization qualifies		-		45 - 20 4/2 0/ -	wasa abaali 45 -	
b	33 1/3 % support test—2008. If the organ				15 IS 33 1/3 % OF F	nore, check this	▶ □
17-	box and stop here. The organization qualitative facts and circumstances test. 200				So or 16h and the	14 is 10% or	
1/a	10%-facts-and-circumstances test—200	-					
	more, and if the organization meets the "fa organization meets the "facts-and-circums						▶ □
b	10%-facts-and-circumstances test—200		•				-
D	more, and if the organization meets the "fa						
	organization meets the "facts-and-circums			•	·		▶ □
18	Private foundation. If the organization did		•	•	.,		▶ □

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	79,532	118,252	136,043	131,746	189,103	654,676
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					397,970	397,970
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	79,532	118,252	136,043	131,746	587,073	1,052,646
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
-	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
-	Add lines 7a and 7b		17 -				
8	Public support (Subtract line 7c from line 6)						1,052,646
	tion B. Total Support lendar year (or fiscal year beginning in) ▶	(-) 2005	(h) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	(a) 2005 79, 532	(b) 2006 118, 252	136,043	131,746	587,073	1,052,646
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	2,131	620	254	148	205	3,358
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2,131	020	234	110	2.05	37330
С	Add lines 10a and 10b	2,131	620	254	148	205	3,358
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					. 0	
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	81,663	118,872	136,297		587,278	1,056,004
14	First five years. If the Form 990 is for the organization, check this box and stop her		second, third, for	irth, or fifth tax yea	er as a section 501	(c)(3)	▶
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2009 (line 8			n (f))		15	99.68%
16	Public support percentage from 2008 Sch					16	98.97%_
	tion D. Computation of Investme			and the second		17	%
17	Investment income percentage for 2009 (I			, column (t))		17	1 %
18	Investment income percentage from 2008 33 1/3 % support tests—2009. If the organization			14 and line 15 in	more than 33 1/3		1 /6_
19a	17 is not more than 33 1/3 %, check this t	oox and stop here.	The organization	qualifies as a publ	icly supported orga	anization	▶ [X
b	33 1/3 % support tests—2008. If the orgaline 18 is not more than 33 1/3 %, check t	his box and stop he	ere. The organizat	tion qualifies as a	publicly supported	organization	• [
<u>20</u>	Private foundation. If the organization did	not check a box or	n line 14, 19a, or	19b, check this bo	x and see instructi	ons	<u> </u>

Schedule A (Form 990 or 990-EZ) 2009 WINNESHIEK CTY HABITAT FOR HUMANITY 42-1387474

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;

Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information See instructions.

SCHEDULE D . (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public

Name	e of the organization		Employer identification number
W	INNESHIEK CTY HABITAT FOR HUMANIT	Υ	42-1387474
Pa	Organizations Maintaining Donor Advised the organization answered "Yes" to Form 99	Funds or Other Similar Funds or 90, Part IV, line 6.	Accounts. Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		<u> </u>
5	Did the organization inform all donors and donor advisors in writing	g that the assets held in donor advised	
	funds are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor adviso	ors in writing that grant funds can be	
	used only for charitable purposes and not for the benefit of the dor	nor or donor advisor, or for any other	
	purpose conferring impermissible private benefit?		Yes No
	art II Conservation Easements. Complete if the		rm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (c		
	Preservation of land for public use (e.g., recreation or pleasure		· ·
	Protection of natural habitat	Preservation of certified historic	c structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified or	onservation contribution in the form of a cons	servation
	easement on the last day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		_2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic structure		2c
d	Number of conservation easements included in (c) acquired after		2d
3	Number of conservation easements modified, transferred, release	d, extinguished, or terminated by the organiz	zation during
	the taxable year		
4	Number of states where property subject to conservation easemer		
5	Does the organization have a written policy regarding the periodic		□ vaa □ Na
	violations, and enforcement of the conservation easements it hold		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and e	enforcing conservation easements during the	year
_			_
7	Amount of expenses incurred in monitoring, inspecting, and enforce	cing conservation easements during the year	l e e e e e e e e e e e e e e e e e e e
	December 2011 above 2011	tich, the requirements of section	
0	Does each conservation easement reported on line 2(d) above sat 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	tisty the requirements of section	Yes No
•	In Part XIV, describe how the organization reports conservation ea	acaments in its revenue and evnence statem	
9	balance sheet, and include, if applicable, the text of the footnote to		
	the organization's accounting for conservation easements	o the organization o imaneral statements and	. ••••
P	art III Organizations Maintaining Collections of	Art. Historical Treasures, or Other	r Similar Assets.
• •	Complete if the organization answered "Yes	s" to Form 990, Part IV, line 8.	
	If the organization elected, as permitted under SFAS 116, not to re	eport in its revenue statement and balance s	heet works of
	art, historical treasures, or other similar assets held for public exhi		
	provide, in Part XIV, the text of the footnote to its financial statement		
ь	If the organization elected, as permitted under SFAS 116, to report		t works of art,
	historical treasures, or other similar assets held for public exhibition		
	provide the following amounts relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ s
2	If the organization received or held works of art, historical treasure	es, or other similar assets for financial gain, p	provide the
-	following amounts required to be reported under SFAS 116 relating		
а	D dad - France 000 Part VIII line 4		▶ \$
	Assets included in Form 990, Part X		▶ \$
			0ah-dul- D /F 000) 0000
For	Privacy Act and Paperwork Reduction Act Notice, see the Instru	ictions for Form 990.	Schedule D (Form 990) 2009

		CTY HABITA					Page Z
Pa	at III Organizations Maintaining (ets (continued)
3	Using the organization's acquisition, accession collection items (check all that apply)	, and other records, ch	eck any of the followi	ng that ar	e a significa	ant use of its	
а	Public exhibition	d 🗌 Loan	or exchange program	ms			
b	Scholarly research	e Othe	r				_
С	Preservation for future generations						
4	Provide a description of the organization's collection of the organization of the orga	ections and explain how	they further the orga	anization's	s exempt pu	irpose in	
5		eceive donations of art	, historical treasures,	or other :	sımılar		☐ Yes ☐ No
Pa	art IV Escrow and Custodial Arrai					"Yes" to For	
ı a	IV, line 9, or reported an ame					, 00 10 10.	000, 1 0.11
12	Is the organization an agent, trustee, custodiar				s not		
ıa	included on Form 990, Part X?	Tor other intermediary			5 1.00		☐ Yes ☐ No
	If "Yes," explain the arrangement in Part XIV a	nd complete the follows	na tahle				
D	ii fes, explain the arrangement in Fart XIV at	nd complete the lollowi	ing table				Amount
_	Paguanas halanga					1c	
	Beginning balance					1d	
	Additions during the year					1e	
_	Distributions during the year					1f	
f n-	•	000 Bod V line 212				<u> </u>	Ves No
	Did the organization include an amount on For	m 990, Part X, line 217					∐ Yes ∐ No
	if "Yes," explain the arrangement in Part XIV. Endowment Funds. Complete	te if organization	answered "Ves"	to Forn	1990 Pa	rt IV line 10)
ra	ert V Endowment Funds. Comple	(a) Current year	(b) Prior year	1	years back	(d) Three years	
4-	Daniel and a ferror balance	(a) Current year	(b) Thor year	1 (0, 1,00	youro buon	(0) 11100 /0210	(0)
	Beginning of year balance			-			
	Contributions	-		 			
С	Net investment earnings, gains,					1	
	and losses						
	Grants or scholarships			 			
е	Other expenditures for facilities						
	and programs		 	 			
f	Administrative expenses		····	 			
g	•	1		<u> </u>		L	
2	Provide the estimated percentage of the year						
	Board designated or quasi-endowment ▶	%					
	Permanent endowment ▶%						
	Term endowment ▶ %				4 6 41		
3a	Are there endowment funds not in the possess	sion of the organization	that are neld and ad	ministere	or the		Yes No
	organization by						
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(II), are the related organizations						3b
4	Describe in Part XIV the intended uses of the	organization's endowm	ent funds	OO Dod	V line 1	^	
<u>P</u> a	art VI Investments—Land, Buildin	T	1			U. cumulated	(d) Book value
	Description of investment	(a) Cost or other basis	1 ' '			reciation	(d) Book value
		(investment)	basis (other		uepi	- COLUMNIT	105 001
	Land		105	5,021			105,021
	Buildings		 				
С	: Leasehold improvements		 	704			
	Equipment			704	-	3,704	76 024
	Other (C)	1.5 000 B-4 Y		5,83 <u>4</u>	l		76,834 181,855
Tota	al. Add lines 1a through 1e (Column (d) must ed	wai Form 990. Part X. (column (B), line 10(C)))		▶ [101,000

	form 990) 2009 WINNESHIEK CTY HA			Y 42-1387474	Page 3
Part VII	Investments—Other Securities. See Fo	orm 990, I		4333	
	(a) Description of security or category		(b) Book value	(c) Method of Cost or end-of-year	
	(including name of security)			Cost of elid-of-year	market value
Financial deriv		_			
	equity interests	<u> </u>	· · · · · · · · · · · · · · · · · · ·		
Other					
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Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	>			
Part VIII	Investments—Program Related. See F	orm 990.	Part X. line 13.	<u></u>	
7 616 340	(a) Description of investment type	1	(b) Book value	(c) Method of	valuation
	(2) 2000, p. 100, 00, 100, 00, 100, 00, 100, 100, 1		` '	Cost or end-of-year	market value
		-			
	<u> </u>				
		-			
					
					
					
					
	nn (b) must equal Form 990, Part X, col (B) line 13)			<u> </u>	
Part IX	Other Assets. See Form 990, Part X, lii				
	(a) Desc				(b) Book value
	NET MORTGAGE RECEI				431,424
	CONSTRUCTION IN PR	OGRESS	· · · · · · · · · · · · · · · · · · ·		
			<u> </u>		
<u></u>					<u></u>
<u> </u>					
•					
		 -			
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 15)	-		>	431,424
Part X	Other Liabilities. See Form 990, Part >	K, line 25.			
1	(a) Description of liability		(b) Amount		
Federal incor	ne taxes			1	
	W DEPOSITS		602		
	HELD TOWARD MORTGAGE		 		
KENT .	HEED TOWARD HORTOHOL			1	
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Total. (Colun	nn (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>	602	2	
	ootnote In Part XIV, provide the text of the footnote to	o the organiz	ation's financial stateme	ents that reports the	

organization's liability for uncertain tax positions under FIN 48

Sche	dule D (Form 990) 2009 WINNESHIEK CTY HABITAT FOR H			Page 4
Pa	irt Xi Reconciliation of Change in Net Assets from Form 990 to	Audited Financial State	ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	587,073
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	599,397
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-12,324
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10	-12,324
Pε	art XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per R	eturn	
1	Total revenue, gains, and other support per audited financial statements		1	58 <u>7,073</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	_	
C	Recoveries of prior year grants	2c	_	
d	Other (Describe in Part XIV)	2d	_	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	r i	3	<u>587,073</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIV)	4b	4	
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	587,073
<u> P</u> :	art XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expenses per		500 305
1	Total expenses and losses per audited financial statements		1	599,397
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1		
а	Donated services and use of facilities	2a	-	
þ	Prior year adjustments	2b	-	
С		2c	-	
d	· · · · · · · · · · · · · · · · · · ·		- 1	
е	- · · · · · · · · · · · · · · · · · · ·		2e	F00 307
3	Subtract line 2e from line 1	f I	3	599,397
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а		4a	-	
b	Other (Describe in Part XIV)	4b	┥.	
	Add lines 4a and 4b		4c	F00 307
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	599,397
	art XIV Supplemental Information	14 5-404 141		
	uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,			
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII,	lines 2d and 4b. Also complete		
this	part to provide any additional information			
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P	art	XI	<u> </u>	Su	pp	em	ent	tal I	Info	orm	atio	on	(co	ntin	ue	<u>d) </u>								TIV											
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Attach to Form 990.

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OMB No 1545-0047 Open to Public Inspection

Employer identification number

	ļ	N X	ge	ınt					Í
		□ Yes	wered "Yes" to ore than \$5,000. Us	(h) Purpose of grant or assistance					•
42-1387474		q	janization ansv int received m	(g) Description of non-cash assistance					
42-13		or assistance, an	plete if the org no one recipie	(f) Method of valuation (book, FMV, appraisal, other)					
		eligibility for the grants	ited States. Com Check this box if	(d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation assistance other)					
TY		istance, the grantees' in the United States	zations in the Un ore than \$5,000. eeded	(d) Amount of cash grant					
UMANI,		ants or assignants or funds	d Organi ceived m pace is n	(c) IRC section if applicable					
TAT FOR H	Assistance	ie amount of the grice? ice? intoring the use of g	vernments and cipient that rec if additional sp	(b) EIN					proprizations
WINNESHIEK CTY HABITAT FOR HUMANITY	General Information on Grants and Assistance	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	(a) Name and address of organization or government					Estat total number of section 501/c)/3) and concernent organizations
	Part I	1 Does the s 2 Desc	l cc	-					2

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

3 Enter total number of other organizations

Schedule I (Form 990) 2009

Schedule I (Fo	Schedule I (Form 990) 2009 WINNESHIEK CTY HABITAT FOR HUMANITY 42-1387474 Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	TY HABITAT FO	OR HUMANITY 42-1387474 B. United States. Complete if the ord	2-1387474 polete if the organiza	tion answered "Yes" to Forr	Page 2 n 990, Part IV, line 22.
	Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	(Form 990) if additio	nal space is needed.	•		
<u>ت</u>	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, Poscription of non-cash assistance FMV, appraisal, other)
HFHI TITHE	ІТНЕ		7,765			
				:		
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	omplete this part to p	provide the information	on required in Part I,	line 2, and any other additic	onal information.

Schedule I (Form 990) 2009

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WINNESHIEK CTY HABITAT FOR HUMANITY

Employer identification number 42-1387474

FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS

FAYETTE COUNTY IS AN AFFILIATE OF WINNESHIEK COUNTY. THEY FOLLOW THE SAME

POLICIES AND PROCEDURES. THE BOARD OF DIRECTORS FOR BOTH MEET EVERY MONTH.

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990 COPY OF 990 GIVEN TO BOARD MEMBERS AND REVIEWED PRIOR TO FILING.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

Forms	Mor	tgages and Otl	ner Notes Par	vable			
990 / 990-PF		igages and Oti	iei ivoles Fa	yabie			2009
	For calendar year 2009,	or tax year beginning	07/01/09	, and ending	06	/30/10	
Name	· ·			<u> </u>			lentification Number
WINNESHIEK C'	TY HABITAT FOR	HUMANITY				42-138	7474
 						<u> </u>	
FORM 990, PAI	RT X, LINE 23 -	ADDITIONAL	INFORMATI	.ON		- · · · · · · · · · · · · · · · · · · ·	
	Name of lender			Relationship	to dis	squalified pers	on
(1) DECORAH BAI	NK & TRUST		 			·	
(2)							
(3)			 				
(4) (5)						•	
(6)	-	·	 				
(7)						·	
(8)							
(9)	*****				•		
(10)							
Original amount		Maturity					Interest
borrowed	Date of loan	date		Repayment te	rms		rate
(1) 30,0	00 02/23/10	08/23/10	ļ				5.850
(2)							
(3)							
(4)						 	
(5)							
(6)							
(7)							
(8)		·	· · · · · · · · · · · · · · · · · · ·				
(9)				*			
(10)							1
s	Security provided by borrower			Pur	pose (of loan	
(1)		 .					
(2)							
(3)							
(4)							
(5)							
(6)							
(7) (8)							
(9)			-				·····
(10)							
						T	
	eration furnished by lender			e due at ing of year		B	alance due at end of year
(1)			1	30,000			10,000
(2)	· · · · · · · · · · · · · · · · · · ·		-		_	-	
(3)						 -	
(4)		<u> </u>	 				·
(5)		-	 			 	
(6)		<u> </u>	 				-
(7) (8)			1				
(9)			1			<u> </u>	
			 			†	-
(10)						l _	