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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or the	2009 calendar year, or tax year beginning JUL 1, 2009 and ending	<u>JUN 30, 2010</u>	
В	heck if	Please C Name of organization	D Employer identific	cation number
а		use ins		
	Addre:	label or CHRYSALIS FOUNDATION		
	Name change	Doing Business As	42-1	337635
	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/suite	e E Telephone number	•
	Term:r	I Consulta I	515-	255-1853
F	Amend		G Gross receipts \$	11,817,848.
F	Applic		H(a) Is this a group re	eturn
	pendır		for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No
1 7	ax-exe	empt status: X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527	-1 ''	list (see instructions)
		e: NWW.CHRYSALISFDN.ORG	H(c) Group exemption	·
				State of legal domicile: IA
	art I	Summary		
		Bnefly describe the organization's mission or most significant activities: TO DEVELO	P STRONG WOM	EN AND
Governance	'	GIRLS IN GREATER DES MOINES THROUGH EDUCATION	GRANT MAKT	NG AND
nar		Check this box Inf the organization discontinued its operations or disposed of mo		
Ver		Number of voting members of the governing body (Part VI, line 1a)	3	16
တ္တိ	l	Number of rotting members of the governing body (Fart VI, line 1b)	4	16
≪ ≪		•	5	4
ţie	i	Total number of employees (Part V, line 2a)	6	50
Activities &	1	Total number of volunteers (estimate if necessary)		0.
Ş	1	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 7b	0.
	Ь	Net unrelated business taxable income from Form 990-T, line 34		
	_		<u>Prior Year</u> 256,964.	Current Year 149, 240.
ě	l	Contributions and grants (Part VIII, line 1h)		149,240.
le l	l	Program service revenue (Part VIII, line 2g)	602 500	702 722
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-683,509.	782,733.
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,788. -422,757.	3,535.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-422,757·	935,508.
	i	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	250,402.	247,180.
	l .	Benefits paid to or for members (Part IX, column (A), line 4)	24.0 000	205 050
es	15	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)	318,077.	307,070.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
ă.	b	Total fundraising expenses (Part IX, column (D), line 25) 134,398.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	226,079.	226,918.
S		Total expenses. Add lines 13-17 (must equal Part IX, column.(A),.line.25)	794,558.	781,168.
	19	Revenue less expenses Subtract line 18 from line 12	-1,217,315.	154,340.
Net Assets or Fund Balances		F- : - · / LE	Beginning of Current Year	End of Year
Set Set	20	Total assets (Part X, line 16)	9,721,503.	<u>10,149,140.</u>
- S	21	Total liabilities (Part X, line 26)	27,721.	
25	22	Net assets or fund balances Subtract line 21 from line 20	9,693,782.	10,149,140.
Pi	art II			
٤		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	s, and to the best of my knowled; se	ge and belief, it is true, correct,
C.			1	1.
Sig	n	- luxy frances	2 10	2011
- Her	e	Signature, of officer C	Date '	
		TERRY HERNANDEZ, EXECUTIVE DIRECTOR		
		Type or print name and title		
Dair		Preparer's Dame O Hunton CPA Date		er's identifying number structions)
Paid		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	mployed	
	parer's	Firm's name (or DENMAN & COMPANY, LLP	EIN ▶	
Use	Only	self-employed), 1601 22ND STREET, SUITE 400		
		address, and ZIP+4 WEST DES MOINES, IA 50266-1453	Phone no. ► (515)225-8400
Ma	the II	RS discuss this return with the preparer shown above? (see instructions)	<u>-</u> -	X Yes No

	rm 990 (2009) CHRYSALIS FOUNDATION Part III Statement of Program Service Accomplishments	42-133	7635 Pag	ge 2
1	,	D DEG MOTNEG MUDOUG		
	TO DEVELOP STRONG WOMEN AND GIRLS IN GREATE	R DES MOINES THROUG	н	
	EDUCATION, GRANT MAKING AND PHILANTHROPY.			
2		were not listed on		1
	the prior Form 990 or 990-EZ?		Yes X	No
_	If "Yes," describe these new services on Schedule O	•		١
3	Did the organization cease conducting, or make significant changes in how it conducts If "Yes," describe these changes on Schedule O.	, any program services?	Yes X	No
4				
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required			
	allocations to others, the total expenses, and revenue, if any, for each program service	reported.		
4a	SUPPORTING PROJECTS AND SERVICES THAT PRESE		444,430 XPAND).)
	WOMEN'S CHOICES.			
			 	
4b	b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	c (Code:) (Expenses \$ including grants of \$) (Revenue \$		
4d 	(Expenses \$ including grants of \$) (Rev	renue \$	·····	
<u>4e</u>	e Total program service expenses ►\$ 496,618.		Form 000 (c)	000"
			Form 990 (2)	UU9)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_ 3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	4 F		
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		-	41c. '-
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	7	120	1
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		2 1 239 x	****
	Part X, line 16? If "Yes," complete Schedule D, Part IX.	1 1 1	11 4	,, ,
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		, i	. :
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	,3" " 	1.654	14.
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	1.00		1
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ارائي الكشاش		****
	Schedule D, Parts XI, XII, and XIII.	12	X	13955
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	ý		de *
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	,		***
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	990 (2	20091

		1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	1		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	_22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		}	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV		ない 藤	疃.
	instructions for applicable filing thresholds, conditions, and exceptions).	1	10 000	,1 (1) 11,48×
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O.	38	x	
	The state of the s		990 (2	SUUG)
		· OIIII	12)

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes." to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year l. 137. e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal X benefit contract? 7e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g X h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b

Form 990 (2009)

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u>sec</u>	tion A. Governing Body and Management			1	
	ı	1	1.0	Yes	No
1a	Enter the number of voting members of the governing body	1a	16		
þ	Enter the number of voting members that are independent	<u>1b </u>	16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2	+-	X
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			v
	of officers, directors or trustees, or key employees to a management company or other person?		3	-	X
4	Did the organization make any significant changes to its organizational documents since the prior For		4	-	X
5	Did the organization become aware during the year of a material diversion of the organization's assets		5_	-	X
6	Does the organization have members or stockholders?		_6_	-	X_
7a	Does the organization have members, stockholders, or other persons who may elect one or more men	nbers of the		1	.,
	governing body?		7a	+	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pers		7b	 	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken d	luring the year		-	1
_	by the following:				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached in Part VII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII, Section A, who cannot be reached in Part VIII.	hed at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9	1	<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code)		Τ.,	
			T40	Yes	No X
	Does the organization have local chapters, branches, or affiliates?	h	10a		
þ	If "Yes," does the organization have written policies and procedures governing the activities of such c	napters, amiliates,	405		
	and branches to ensure their operations are consistent with those of the organization?	na tha farm?	10b	х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the control of the c	ng the form?	11 31,445 2484.24	A Da	X
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				a.id
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	┿	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could be conflicted.	a give rise	12b	x	1
	to conflicts?	Voc. " docombo	120	<u>^</u>	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "N	res, describe	120	x	
40	In Schedule O how this is done		13	X	
13	Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?		14	X	
14	Did the process for determining compensation of the following persons include a review and approval	by independent		1	_
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by independent		1	
_	The organization's CEO, Executive Director, or top management official		15a	X	
a	Other officers or key employees of the organization		15b		
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		100	† -	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent with a			
iva	taxable entity during the year?	on war a	16a		x
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	iate its participation	,	1	
D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization		·	-	
	exempt status with respect to such arrangements?	THE GROOT O	16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) ava	ulable for		
	public inspection. Indicate how you make these available. Check all that apply				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	onflict of interest pol	icy, and fir	ancial	
	statements available to the public.		•		
20	State the name, physical address, and telephone number of the person who possesses the books an	d records of the org	janization:	▶ .	
	TERRY HERNANDEZ - 515-255-1853				
	300 E LOCUST ST., SUITE 150, DES MOINES, IA 50309	-1852			
			For	n 990	(2009)

932006 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons

(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	heck	all '	that	app	ly)	compensation	compensation	amount of
	per	횽						from the	from related	other
	week	die				ted		organization	organizations (W-2/1099-MISC)	compensation from the
		stee 0	ruste			pensa		(W-2/1099-MISC)	(** 2 1000 111100)	organization
		nal tru	onalt		ploye	L COM				and related
		ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
SAN WONG		-	_			F				
PRESIDENT	1.00	x		x				0.	0.	0.
RENEE HARDMAN										
VICE PRESIDENT	1.00	X		Х				0.	0.	0.
LISA NAKASHIMA										
SECRETARY	1.00	X		X				0.	0.	0.
LYNN WALZ										
TREASURER	1.00	X		X			<u></u>	0.	0.	0.
RACHEL EUBANK									_	_
DIRECTOR	1.00	X						0.	0.	0.
LOU ANN SANDBURG									_ '	_
DIRECTOR	1.00	X						0.	0.	0.
JODI BELLER										
DIRECTOR	1.00	X						0.	0.	0.
DANIELLE FOSTER-SMITH	1									
DIRECTOR	1.00	X					_	0.	0.	0.
CHRISTINE HALBROOK	1 00									_
DIRECTOR	1.00	X				ļ		0.	0.	0.
AMY HASSEBROOK	1 00	,,							_	_
DIRECTOR	1.00	X						0.	0.	0.
MARCIA MUNGER	1 00	v						0.	0.	0.
DIRECTOR JUDY M. WINKELPLECK	1.00	X	_		-			0.	· · · · · · · · · · · · · · · · · · ·	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
DEBRA SALOWITZ	1.00	^		-	-	 	├	0.	<u> </u>	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
PATRICE SAYRE	1.00		\vdash				_	· ·	•	
DIRECTOR	1.00	x						0.	0.	0.
DONNA TWEETEN	1.00		 							
DIRECTOR	1.00	x						0.	0.	0.
MARIA VOLANTE							\vdash			
DIRECTOR	1.00	x						0.	0.	0.
TERRY HERNANDEZ						T	-			
EXECUTIVE DIRECTOR	40.00			X		X		94,135.	0.	12,254.
932007 02-04-10										Form 990 (2009)

932007 02-04-10

Form **990** (2009)

	(A) e and title	(B) Average	Inpic	(C) Position					(D) Reportable	(E) Reportable	•	(F) Estimated
		hours per week	Individual trustee or director	ional trustee	all		Highest compensated employee Englished		compensation from the organization (W-2/1099-MISC)	compensati from relate organization (W-2/1099-MI	d ns c SC)	amount of other compensation from the organization and related organizations
											_	
1b Total .									94,135.		0.	12,254.
	individuals (including but i	not limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100	,000 in reportab	le	0
line 1a? If "Yes," 4 For any individua and related orga	tion list any former officer complete Schedule J for sall listed on line 1a, is the sanizations greater than \$15 listed on line 1a receive or	such individual um of reportabl 0,000? If "Yes,	e co	mpe mple	ensa ete S	tion Che	and	oth	ner compensation from or such individual	the organization		3 X 4 X
the organization	? If "Yes," complete Schedent Contractors	tule J for such p	oers (on								5 X
Complete this ta the organization.	ble for your five highest co	ompensated inc	depe	nde	nt co	ontra	acto	rs th	nat received more than	\$100,000 of con	pensatio	on from
	(A) Name and business	address							(B) Description of s	ervices	Com	(C) pensation
				···								
	independent contractors (-	ot lin	nited	to 1	thos		ted	above) who received m	ore than		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) All other organizations must comp) and 501(c)(4) organiza			nd (D)
<u> </u>			(B)	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	0.45 4.00	0.45 4.00		
	organizations in the U.S. See Part IV, line 21	247,180.	247,180.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16			<u> </u>	, ,
4	Benefits paid to or for members	<u>-</u> .			
5	Compensation of current officers, directors,	100 650	F0 000	40 404	22 222
	trustees, and key employees	102,672.	50,309.	18,481.	33,882.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			05.045	10 110
7	Other salaries and wages	145,814.	71,449.	26,246.	48,119.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	3,650.	1,789.	657.	
9	Other employee benefits	22,667.	11,107.	4,080.	
10	Payroll taxes	32,267.	15,811.	5,808.	10,648.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	12,000.	3,014.	6,957.	2,029.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. 139 5 139	<u></u>
f	Investment management fees	75,989.	,	75,989.	
g	Other				
12	Advertising and promotion	2,159.	1,295.		864.
13	Office expenses	5,064.	2,481.	912.	1,671.
14	Information technology	<u>.</u> .			
15	Royalties				
16	Occupancy	19,360.	9,486.	3,485.	
17	Travel	1,674.	820.	301.	553.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,266.	4,620.	2,053.	
23	Insurance	2,526.	1,238.	455.	833.
24	Other expenses. Itemize expenses not covered	ν3 (2) 4 1 de ⁻¹ 'σσ	, h		المحالة
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		The state of the s		The state of the s
а	AFTER SCHOOL PROGRAMS	54,681.	54,681.		,
b	SPECIAL AND COMMUNITY E	16,927.	8,464.		8,463.
c	PRINTING AND COPYING	4,807.	2,355.	865.	
ď	COMPUTER EXPENSE	3,816.	1,870.	687.	
e	PROFESSIONAL DEVELOPMEN	3,699.	1,813.	666.	
	All other expenses	13,950.	6,836.	2,510.	
25	Total functional expenses. Add lines 1 through 24f	781,168.	496,618.	150,152.	
26	Joint costs. Check here	, , , , , , , , , , , ,		200,204	232,330.
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	İ	İ		
	educational campaign and fundraising solicitation				
	ocoochonal campaign and fundraising solichation				

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing		183,381.	1	185,947.
	2	Savings and temporary cash investments		320,497.	2	368,446.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		32,140.	4	7,500.
	5	Receivables from current and former officers, dire	ectors, trustees, key			
		employees, and highest compensated employee	s. Complete Part II			-
		of Schedule L			5	
	6	Receivables from other disqualified persons (as o	defined under section		İ	
		4958(f)(1)) and persons described in section 495	8(c)(3)(B) Complete	, , , , , , , , , , , , , , , , , , , ,		
		Part II of Schedule L			6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use	••		8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other				,
		basis. Complete Part VI of Schedule D	10a 87,040.		T	ا مؤد ا ماروگور دوا
	b	Less: accumulated depreciation	10b 53,941.	11,665.	10c	33,099.
	11	Investments - publicly traded securities		9,107,849.	11	9,533,210.
	12	Investments - other securities See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line 1		13		
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11		65,971.	15	20,938.
	16	Total assets. Add lines 1 through 15 (must equa	l line 34)	9,721,503.	16	10,149,140.
	17	Accounts payable and accrued expenses		25,721.	17	
	18	Grants payable		18		
	19	Deferred revenue	2,000.	19		
	20	Tax-exempt bond liabilities		,	20	
es	21	Escrow or custodial account liability. Complete P	·		21	Labour C. A. Labour C. B. Objection
Liabilities	22	Payables to current and former officers, directors				
iat		highest compensated employees, and disqualifie	d persons. Complete Part II		<u> </u>	4 1 24 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
_		of Schedule L			22_	
	23	Secured mortgages and notes payable to unrelate			23	
	24	Unsecured notes and loans payable to unrelated	third parties		24	<u> </u>
	25	Other liabilities Complete Part X of Schedule D		27 721	25	
	26	Total liabilities. Add lines 17 through 25	▶ ▼	27,721.	26	0.
		Organizations that follow SFAS 117, check her	e 🖊 🔼 and complete			, 1
Çes		lines 27 through 29, and lines 33 and 34.		1,956,282.	·	2,411,640.
<u>la</u>	27	Unrestricted net assets		1,950,202.	27	2,411,040.
8	28	Temporarily restricted net assets		7,737,500.	28	7,737,500.
Ę	29	Permanently restricted net assets		1,131,300.	29	1,131,300.
Ę		Organizations that do not follow SFAS 117, ch	eck here 🕨 📖 and		1,2 2,5 1,0	12 1 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
S O		complete lines 30 through 34.		- 4g - 54p 5		29/34 21 21 2 2 2 2 2 3 3 4 5 7 3 4 4 5 6 3 3 1 4 5 6 3 3 1 4 5 6 5 6 5 6 5 6 5 6 5 6 6 6 6 6 6 6 6
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	upment fund		30	
As	31	Paterned compage and compage a			31	
Š	32	Retained earnings, endowment, accumulated inc Total net assets or fund balances	ome, or other funds	9,693,782.	32	10,149,140.
	33 34			9,721,503.	33 34	10,149,140.
	34	Total liabilities and net assets/fund balances		<u> </u>	34	1 10,147,140.

Form **990** (2009)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2009)

За

X

Act and OMB Circular A-133?

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

			LIS FOUNDATIO						42	2-1337635
Part I	Reason	for Public Char	rity Status (All organia	zations mu	st comple	te this pa	rt.) See ins	tructions.		
Part I he orga 1 2 3 4 5 5 6 7 X 8 9 9	nization is not A church, cc A school des A hospital or A medical re city, and sta An organizat section 170 A federal, sta An organizat section 170 A community An organizat activities rela	for Public Char a private foundation convention of churche scribed in section 1 r a cooperative hosp search organization te: tion operated for the p(b)(1)(A)(iv). (Complete, or local government on that normally receive that normally receive that normally receive that normally received to its exempt further to its exempt further control of the contro	rity Status (All organization of chur (70(b)(1)(A)(ii). (Attach Soutal service organization operated in conjunction benefit of a college or ulete Part II) nent or governmental uniceives a substantial part	zations mu- through frehes described escribed with a hos- miversity over the described of its supple (Complete 1/3% of its ain exceptions).	In check in section pital descripted or operation and (in section or from a support fons, and (in sections).	only one lection 170(b)(1 nbed in second 170(b)(1 government) on 170(b)(1 government) on more continuation on more continuation on more continuation on more continuation on more continuation on more continuation on more continuation on more continuation on more continuation on the continuation of the cont	box.) O(b)(1)(A)(ii). ection 170 y a govern (1)(A)(v). ental unit of	nental un r from the nembersh	ii). Enter ti it describe e general p ip fees, an s support	he hospital's name, ed in public described in nd gross receipts from from gross investment
e	See section An organizat more publicly describes th a Type By checking foundation in If the organiz supporting of Since Augus (i) A perso the gov (ii) A family (iii) A 35%	509(a)(2). (Complete ion organized and organized and organized and organized and organized organized type of supporting this box, I certify the managers and other exation received a write organization, check to the thing that the thing the thing that the thing the thing that the thing the thing the thing that the thing the thing that the thing	e Part III) perated exclusively to te perated exclusively for the ations described in section organization and compled Type II at the organization is not than one or more publicated	est for publication 509(a)(1) lete lines 1 controlled by supported the IRS that any gift or colone or togotor (ii) above	c safety. Sof, to perform to perform the through the through the through the through the true and the true and the true and the true and the true and the true and the true and the true and the true and the true and the true and the true and true	See section the function 509(a)(a) 11h ctionally in rindirectly ations despect, Type a from any	on 509(a)(4) inctions of, (2) See see integrated by by one of scribed in see II, or Type of the follow	a). or to carrection 509(r more dissection 509 e III	y out the part of	purposes of one or eck the box that Type III - Other persons other than
	e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col. (i) lis governing (ted in your	organiza	ou notify the tion in col. ir support?	(vi) Is organizati (i) organiz U.S Yes	on in col. red in the	(vii) Amount of support
			(see mandanono))	163	110	163	140	163	110	
		4 CVPw								
otal		مرات المرات الم	And And And And And And And And And And	4,75	· 境	; ,	TO A			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 CHRYSALIS FOUNDATION 42-1337635 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1					
	include any "unusual grants ")	363,056.	252,419.	236,105.	256,964.	149,240.	1257784.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	363,056.	252,419.	236,105.	256,964.	149,240.	1257784.
5	The portion of total contributions	* 1 4, 4 ~4 gr	\$ # #f +	4 , ;	, *	•	
	by each person (other than a	- F # #	. الله الله الله الله الله الله الله الل		> % 1th 1th	' ، ي قود و	
	governmental unit or publicly	25 a 45 m	, g		4 4	1 1	
	supported organization) included	가 불 # 사용자 사물로 가 12gr	ž.		ľ	, and 10	
	on line 1 that exceeds 2% of the	, ,			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	amount shown on line 11,	3 , ~~ B	y 1 5 1	j	in the same of	, ,,	
	column (f)	5- 5- cg	ig	ar i Tank	7. 7. 1	7	50,568.
6	Public support. Subtract line 5 from line 4			-			1207216.
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	363,056.	252,419.	236,105.	256,964.	149,240.	1257784.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	346,408.	354,277.	371,927.	366,890.	341,838.	1781340.
9	Net income from unrelated business	-					
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10	-124- 1, 134- 1, 1445 1, 417	\$. W. ". ". ". A.	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	13 13 15 16		3039124.
12	Gross receipts from related activities,	etc (see instruction	ons)	•		12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
	organization, check this box and stor						▶ □
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2009 (I	line 6, column (f) d	ivided by line 11, o	column (f))		14	39.72 <u>%</u>
15	Public support percentage from 2008	Schedule A, Part	II, line 14			15	<u>40.09 %</u>
16a	33 1/3% support test - 2009. If the o	rganization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization	١.			$\triangleright X$
b	33 1/3% support test - 2008. If the o	rganization did not	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	ıs box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances tes	t - 2009. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10% (or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check ti	nis box and stop h	iere. Explain in Pai	rt IV how the organ	nization
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a	publicly supported	d organization		ightharpoons
b	10% -facts-and-circumstances tes	t - 2008. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	heck this box and	stop here. Explain	in Part IV how the	•
	organization meets the "facts-and-circ	cumstances" test	The organization of	qualifies as a publi	cly supported orga	anization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶ □
					Soho	dule A /Form 990	~ 000 E7\ 2000

13	Total support (Add lines 9, 10c, 11, and 12)					<u> </u>		
14	First five years. If the Form 990 is for	the organization's	s first, second, th	ird, fourth, or fifth	tax year as a section	n 50	1(c)(3) organization,	
	check this box and stop here							
Se	ction C. Computation of Publi	c Support Pe	rcentage					
15	Public support percentage for 2009 (li	ne 8, column (f) d	ivided by line 13,	column (f))		15		%
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16		%
Se	ction D. Computation of Inves	tment Incom	e Percentage)				
17	Investment income percentage for 20	09 (line 10c, colur	nn (f) divided by l	ine 13, column (f))	17		%
18	Investment income percentage from 2	2008 Schedule A,	Part III, line 17			18		%
19	33 1/3% support tests - 2009. If the	organization did n	ot check the box	on line 14, and l	ine 15 is more than :	33 1/3	3%, and line 17 is not	
	more than 33 1/3%, check this box ar	nd stop here. The	organization qua	lifies as a publicly	supported organiza	ation		ightharpoons
ı	33 1/3% support tests - 2008. If the	organization did n	ot check a box o	n line 14 or line 1	9a, and line 16 is me	ore th	nan 33 1/3%, and	
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The org	anızatıon qualifie:	s as a publicly supp	orted	organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 1	9a, or 19b, check	this box and see in	struc	tions	
					ScI	nedul	le A (Form 990 or 990-	-EZ) 2009
							•	•

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	CHRYSALIS FOUNDAT:		42-1337635
Pa	rt I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, III	ne 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		11-1-1
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	f funds
_	are the organization's property, subject to the organization'		Yes No
6	Did the organization inform all grantees, donors, and donor	-	
	for charitable purposes and not for the benefit of the donor		-
	ımpermissible private benefit?	, , , ,	Yes No
Pa	rt II Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990, Par	
1	Purpose(s) of conservation easements held by the organiza		
	Preservation of land for public use (e.g., recreation or		rically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	d after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the o	rganization during the tax
	year ▶	•	
4	Number of states where property subject to conservation ea	asement is located ▶	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	rt holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements dun	ng the year
7	Amount of expenses incurred in monitoring, inspecting, and	d enforcing conservation easements during th	e year ▶ \$
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		. Yes No
9	In Part XIV, describe how the organization reports conserva		
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the	e organization's accounting for
_	conservation easements.		
Pai	t III Organizations Maintaining Collections		er Similar Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, line 8.	
та	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, e		c service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education,	or research in furtherance of public service, p	provide the following amounts relating to
	these items:		.
	(i) Revenues included in Form 990, Part VIII, line 1		*
_	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	_	ain, provide
_	the following amounts required to be reported under SFAS	i to relating to these items:	•
a	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X	•	\$
D	Assets included in Folia 330, Fall A	•	> \$

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Schedule D (Form 990) 2009

		IS FOUNDAT								5 Page 2
Part	J. Jan. Lation of Maintaining									
	• • • • • • • • • • • • • • • • • • • •									
	check all that apply)		. —							
а	Public exhibition	•			change progra	ams				
Ď	Scholarly research	•	•	Other						
С	Preservation for future generations									
	Provide a description of the organization's co			-	-			ose in Par	t XIV	
5 [During the year, did the organization solicit o	or receive donations	of art, h	istorical trea	sures, or oth	er sımıla	ar assets		_	_
	o be sold to raise funds rather than to be m								_ Yes	No_
Part			ete if org	ganization a	nswered "Ye:	s" to Fo	rm 990, Pa	art IV, line	9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a l	s the organization an agent, trustee, custod	an or other interme	diary for	contribution	ns or other as	sets no	t included			
c	on Form 990, Part X?							. \square	Yes	No
b li	f "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:						
									Amount	
c E	Beginning balance						1c			
d A	Additions during the year	•				•	1d			
	Distributions during the year					•	1e			
	Inding balance	•					1f			
	old the organization include an amount on F	orm 990. Part X. line	212						Yes	No
	f "Yes," explain the arrangement in Part XIV								03	
	Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10									
	(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back							vears hack		
1a E	Beginning of year balance	9,575,281.				ž	(u) mice y	cars back	(e) i oui	years back
	Contributions	<u> </u>	,,,,	J, 201.	 				· · · · · · · · · · · · · · · · · · ·	
		· · · · · · · · · · · · · · · · · · ·			ļ	222		<u> </u>	 	11.61
	let investment earnings, gains, and losses				- 1948 10345 × 1948	100 to	501 °		15	
	Grants or scholarships			······································	5 to 1 to 1 to 1 to 1 to 1 to 1 to 1 to	333's 43-2	25 ga 7	≱2 ±52 (3.11 ±1 − 1 − 1 − 1 − 1	Lingues to the	. C 32 4
	Other expenditures for facilities		[1985 S	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. '	4	
	and programs		-		2°54	Sales Carrier		*	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3355-
	Administrative expenses	0 505 001	<u> </u>	F 001	15 1 2 1 1 2 1 1 2 1 1 2 1 2 1 2 1 2 1 2	1 - 1 - 1 - 1 - 1 - 1 - 1	Kr run Breen dere	94 5405 ⁴ 445 54 78	15-51 15-51	
	End of year balance 9,575,281.9,575,281.							32 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	,									
	Board designated or quasi-endowment	19.00	_%							
b F										
-		%								
3a A	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization									
b	у									Yes No
(i) unrelated organizations								3a(i)	X
(i	i) related organizations								3a(ii)	X
b If	"Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	dule R?					3b	
4 D	escribe in Part XIV the intended uses of the	organization's ende	owment :	funds						
Part	VI Investments - Land, Building	s, and Equipm	ent. Se	e Form 990	, Part X, line	10.				
	Description of investment	(a) Cost or o	ther	(b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
	·	basis (investr			(other)		preciation		(-,	
1a L	and	<u> </u>	-		-		:###	47		
	Buildings									
	easehold improvements	· ·								
	quipment			Я	7,040.		53,9	41.	3:	3,099.
	Other				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		33,3			,, <u>, , , , , , , , , , , , , , , , , ,</u>
	Add lines 1a through 1e (Column (d) must e	gual Form 990. Part	X. colun	nn (B). line 1	10(c).)				33	3,099.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 CHRYSALIS	FOUNDATION		4	12-1337635 Page
Part VII Investments - Other Securities.	See Form 990, Part X, line	12		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of va Cost or end-of-year r	
Financial derivatives				
Cioseiy-heia equity interests				
Other				
				<u>-</u>
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X, line	e 13. □		
(a) Description of investment type	(b) Book value		(c) Method of va Cost or end-of-year n	
				
	-			
			re-red-less and it has a	ris per Braco, de
otal. (Col (b) must equal Form 990, Part X, col (B) line 13.) ► Part IX Other Assets. See Form 990, Part X, lin	45	अनेपात कि ते पूर्व अनेपात के ते पूर्व		
	e 15.) Description			(b) Book value
(6	, bescription			(b) Book value
				
				
				-
	· · · · · · · · · · · · · · · · · · ·			
			770	
otal. (Column (b) must equal Form 990, Part X, col (B) lir	ne 15)			-
Part X Other Liabilities. See Form 990, Part X				·
(a) Description of liability		(b) Amount	13	25 %
ederal income taxes				
				eg à 4303
			P -6.3 \$≥ -4.	195
				, , , , ,
			the production of the state of	, for overaffing or men of buch were
			* . · ·	7.4° 5.44 5.13 - 3
			The state of the state of the	A CONTRACTOR A STATE OF THE PARTY OF THE PAR
otal. (Column (b) must equal Form 990, Part X, col (B) lir	e 25)		3.00	7 15 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
. FIN 48 Footnote In Part XIV, provide the text of the fo		's financial stateme	ents that reports the c	organization's liability for
ncertain tax positions under FIN 48.			-	•
32053 2-01-10			Sc	chedule D (Form 990) 200

Sche	dule D (Form 990) 2009 CHRYSALIS FOUNDATION					<u> 1337635</u>	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Financia	al State	ement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			,508.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		781	,168.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		154	,340.
4	ivet unrealized gains (losses) on investments			4		301	,018.
5	Donated services and use of facilities			5			
6	Investment expenses			5			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			3			
9	Total adjustments (net) Add lines 4 through 8			9		301	,018.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	d 9	1	0			,358.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue	e per F	Return)	
1	Total revenue, gains, and other support per audited financial statements				1	1,160	,537.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		•		4. `		
а	Net unrealized gains on investments	2a	301	,018.	.		
b	Donated services and use of facilities	2b			7		
c	Recoveries of prior year grants	2c			7 I		
d	Other (Describe in Part XIV.)	2d			 '		
e	Add lines 2a through 2d				2e	301	,018.
3	Subtract line 2e from line 1	••			3		,519.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				3,		, , , , , ,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	75	, 989 .			
b	Other (Describe in Part XIV)	4b		, , , , , ,	1 1		
c	Add lines 4a and 4b	10_			4c	75	,989.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	935	,508.
	t XIII Reconciliation of Expenses per Audited Financial Statemen	ents V	Vith Expens	es per			75001
1	Total expenses and losses per audited financial statements				1		,179.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				د وټ	,,,,	, _ , , , ,
a	Donated services and use of facilities	2a			Lin.		
b	Prior year adjustments	2b			13. [4]		
	Other losses	2c					
d	Other (Describe in Part XIV.)	2d					
_	Add lines 2a through 2d	_ Zu			2e		0.
е 3	Subtract line 2e from line 1				3	705	$\frac{0.}{179.}$
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					, 05	, 1 /) •
*	Investment expenses not included on Form 990, Part VIII, line 7b	امدا	75	, 989 .	<i>'</i>		
a	·	4a	, , ,	, , , , , ,	1		
D	Other (Describe in Part XIV.)	4b			ا ۵۰ ا	75	,989.
	Add lines 4a and 4b Total expenses Add lines 2 and 4a. (This must equal Form 990, Port I, line 19.)				4c		, 168.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information				5	701	, 100.
			a and 4 Dark II			Ob Double line	4. Don't
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III						4, Part
	$_{2}$ 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complet $_{2}$ X: EFFECTIVE JULY 1, 2009, THE FOUNDATION			-		information.	
FAI	A: EFFECTIVE COLL I, 2009, THE FOUNDATION)I4 IL	AS ADOF	נ עפו	LNE		
7 (1)	OTHER TAKE THE VIOLET WE WIND THE TAKE HAVE DECL	ישמדד	MENTER A	DEC	וסדווו	ויוה עם חים	u re
ACC	COUNTING FOR UNCERTAINTY IN INCOME TAX REQU	TEF	MENIO A) VE	MILKI	נו זם עם	1.6
TNIC	OME MAY MODIC OF MUE FACE ACCOUNTAINS CHANT	מפגר	C CODIE	C A M I	CNT	mue	
TIAC	COME TAX TOPIC OF THE FASB ACCOUNTING STAND	TWYT.	S CODIFI	LCAIL	LOIN •	Ine	
FOU	INDATION HAS EVALUATED THEIR MATERIAL TAX E	POSI	TIONS AL	ND DE	TERI	MINED N	<u> </u>
TNC	COME TAX EFFECTS WITH RESPECT TO THE FINANC	LAL	STATEMI	SNTS .	<u> </u>		

SCHEDULE (Form 990) Department of the Treasury Internal Revenus Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

	2009 Deen to Public
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Open to Public Inspection

CHRYSALIS	FOUNDATION	NO					Employer identification number
Part I g General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance?	to substantiate the stance?	e amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ion X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for moni	toring the use of grant	funds in the United	d States	•	i	
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any received more than \$5,000 Check this box if no one received more than \$5,000 Check this box if no one received more than \$5,000 Check this box if no one received more than \$5,000 Check this box if no one received more than \$5,000 Check this box if no one received more than \$5,000 Check this box if no one received more than \$5,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box if no one received more than \$6,000 Check this box is not a constant than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Check this box is not a constant the second more than \$6,000 Chec	Governments and	d Organizations in the	e United States. C	omplete if the orga	anization answered "Y	es" to Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRODY MIDDLE SCHOOL 2501 PARK AVE DES MOINES, IA 50321	42-6001433		15,000,	0			AFTER-SCHOOL PROGRAM
5 1	42-0698218	501(c)3	16,412,	0			AFTER-SCHOOL, PROGRAM AWARD AND OPERATING GRANTS
POLK COUNTY AGRICULTURAL EXTENSION DIST - 1625 ADVENTURELAND DRIVE - DES MOINES, IA 50009	42-6021466		16,702,	0			AFTER SCHOOL PROGRAM
YOUNG WOMENS RESOURCE CENTER 705 E, 2ND STREET DES MOINES, IA 50309	51-0186073	501(C)3	26.200.	0,0			AFTER SCHOOL PROGRAM
HOLY FAMILY SCHOOL INNER-CITY YOUTH FOUNDATION - P.O. BOX 8437 - DES MOINES, IA 50301	42-1411669	501(C)3	000 6	0			SCHOOL PROGRAM
HOYT MIDDLE SCHOOL 2700 EAST 42ND STREET DES MOINES, IA 50317	42-6001433		9 440	0			AFTER-SCHOOL PROGRAM
 Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations 	nd government or	ganizations					* 21.

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

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Page 2

42-1337635

CHRYSALIS FOUNDATION

Schedule I (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Vame of the organization

CHRYSALIS FOUNDATION

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

Inspection

Employer identification number 42-1337635

Schedule I-1 (Form 990) 2009 WARD AND OPERATING GRANT OPERATING GRANT & REPAIR RANSPORTATION FUND AND TO BROKEN FACILITY DOOR AAGNESIUM SUPPLEMENTS DENTAL SCREENINGS AND (h) Purpose of grant or assistance AFTER-SCHOOL PROGRAM AFTER-SCHOOL PROGRAM FTER-SCHOOL PROGRAM AFTER-SCHOOL PROGRAM AFTER-SCHOOL PROGRAM OPERATING GRANT & CLINIC FOR WOMEN SHELTERS AWARD AWARD (g) Description of non-cash assistance Part If Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) appraisal, other) (f) Method of valuation (book, FMV, (e) Amount of non-cash assistance Ö ö (d) Amount of cash grant 9 100 44,365 10,966 8,000 10,000 5,500 5,050 5,205 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 501(C)3 42-1396833 42-6001433 42-6001433 42-6001433 42-1253088 42-0863054 42-0680421 (b) EIN DES MOINES PUBLIC SCHOOLS SUCCESS PROGRAM - 1801 16TH STREET, ROOM MINISTRIES - PO BOX 41125 - DES SOUTHEAST POLK COMMUNITY SCHOOL DISTRICT - 8031 NE UNIVERSITY -(a) Name and address of organization or government 206 - DES MOINES, IA 50309 CHILDREN AND FAMILY URBAN 1111 9TH STREET, STE 190 DES MOINES HEALTH CENTER PLEASANT HILL, IA 50327 BERNIE LORENZ RECOVERY MERRILL MIDDLE SCHOOL MCCOMBS MIDDLE SCHOOL 201 COUNTY LINE ROAD DES MOINES, IA 50320 1717 WOODLAND AVENUE DES MOINES, IA 50312 DES MOINES, IA 50309 DES MOINES, IA 50314 DES MOINES, IA 50311 4014 KINGMAN BLVD. 5301 GRAND AVENUE MOINES, IA 50311 BEACON OF LIFE

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Vame of the organization

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

Inspection

Employer identification number 42-1337635

IMPROVEMENTS TO INCREASE TRANSPORTATION FUND (BUS DEVELOPMENT CONSULTANT ADDITIONAL PRODUCTION (h) Purpose of grant or assistance AFTER-SCHOOL PROGRAM VOLUNTEERS/CLIENTS OPERATING GRANT & AWARDS & FACILITY DPERATING GRANT & DPERATING GRANT & DOMESTIC VIOLENCE OPERATING GRANT & DPERATING GRANT DPERATING GRANT OPERATING GRANT RAINING FOR SUPPLY NEEDS OKENS) (g) Description of non-cash assistance Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) (book, FMV, appraisal, other) (f) Method of valuation (e) Amount of non-cash assistance o. o 5,350, (d) Amount of cash grant 5,000 12,790, 5,000 5,500 5,500 5,500 (c) IRC section if applicable 501(C)3 501(C)3 501(C)3 501(C)3 501(C)3 CHRYSALIS FOUNDATION 42-1051609 20-5071700 42-1258470 23-7084780 01-0552793 42-1493483 20-1037604 (p) EIN AMANECER (LUNA) - 4313 FLEUR DRIVE 1909 MARTIN LUTHER KING PARKWAY MITCHELLVILLE THEATER PROJECT (a) Name and address of organization or government LATINAS UNIDAS POR UN NUEVO IOWA HOMELESS YOUTH CENTERS 515 28TH STREET, SUITE 106 1111 9TH STREET, STE 380 NEW DIRECTIONS SHELTER SHALOM ZONE MINISTRIES - DES MOINES, IA 50321 DES MOINES IN 50316 DES MOINES, IA 50312 DES MOINES, IA 50314 DES MOINES, IA 50312 DES MOINES, IA 50312 DES MOINES, IA 50314 5720 PLEASANT DRIVE 3001 GRAND AVENUE 1219 BUCHANAN ISED VENTURES GEEZ! LOUISE

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

CHRYSALIS FOUNDATION

Employer identification number 42-1337635

CINCIDIDIO 100NBILLION 42 1557055
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PHILANTHROPY.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS REVIEWED BY THE
ORGANIZATION'S BOARD PRIOR TO FILING THE RETURN.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS COMPLETE A NEW
CONFLICT OF INTEREST FORM AT THE ANNUAL MEETING EACH YEAR. COPIES ARE
REVIEWED PERIODICALLY AND KEPT ON FILE. BOARD MEMBERS MAY NOT VOTE ON
DECISIONS THAT MAY BE OR APPEAR TO BE A CONFLICT OF INTEREST. ABSTENTIONS
ARE NOTED IN BOARD MEETING MINUTES.
FORM 990, PART VI, SECTION B, LINE 15: PRIOR TO ANNUAL REVIEWS, SALARIES
ARE REVIEWED AND DISCUSSED BY BOARD MEMBERS. BOARD MEMBERS USE HUMAN
RESOURCE AND SURVEYS OF COMPARABLE SALARIES FOR COMPARATIVE PURPOSES.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE
AVAILABLE UPON REQUEST.
PART XI, LINE 2C
THE ORGANIZATION'S AUDIT COMMITTEE, A SUBGROUP OF THE ORGANIZATION'S
BOARD OF DIRECTORS, IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT AND
SELECTION OF THE INDEPENDENT ACCOUNTANT.