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Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000

at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning July 1 , 2010, and ending	June 30 , 20
B Check if applicable C Name of organization D En	nployer identification number
Address change CFA Society of Iowa, Inc.	42-1152989
Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Te	lephone number
C/o Sasha Kamper, Principal Global Investors, 711 High Street G-26	515-248-2046
City or town, state or country, and ZIP + 4	roup Exemption
	umber ▶
	k ▶ ☐ if the organization is not
	red to attach Schedule B
	1990, 990-EZ, or 990-PF)
K Check ▶ ☐ If the organization is not a section 509(a)(3) supporting organization and its gross receipts are normal	
Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions)	•
to file a return, be sure to file a complete return.	
L. Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part	II.
line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	57,571
Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instr	ructions for Part I \
Check if the organization used Schedule O to respond to any question this Part I	
	1 18,136
NITIV 2	2 20,043
2 Program service revenue including government fees and contracts 3 Membership dues and assessments	2 20,043
3 Membership dues and assessments	722
(0.14.11.5)	5c 0
c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	TOWER
Control of the contro	
b Gross income from fundraising events (not including \$ 0 of contributions from fundraising events reported on line 1) (attach Schedule G if the	
sum of such gross income and contributions exceeds \$15,000) 6b	
	6d 0
1	0
1/2012	7c 0
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 2.7.2012.	8 0
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9 57,571
10 Grants and similar amounts paid (list in Schedule O)	10 0
	11 29,977
	12 0
Salaries, other compensation, and employee benefits	13 22,441
14 Occupancy, rent, utilities, and maintenance	14 0
15 Printing, publications, postage, and shipping	15 971
Printing, publications, postage, and shipping	16 24,400
17 Total expenses. Add lines 10 through 16	17 77,789
19 Evenes or (deficit) for the year (Subtract line 17 from line 0)	18 (20,218)
18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with	
end-of-year figure reported on prior year's return)	
Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) Other changes in net assets or fund balances (explain in Schedule O).	20 0
21 Net assets or fund balances at end of year. Combine lines 18 through 20	21 61,717
121 140t addets of fund balances at one of year. Combine lines to through 20	Form 990-EZ (2010)

Part II Balance Sheets. (see the instructions for Part II.) Check if the organization used Schedule O to respond to any question in this Part II							
	CHOCK II THE OF GAME AND A COMPAGNIC	o to respond to any quee		Beginning o	fvear		(B) End of year
22	Cash, savings, and investments		<u> </u>		31,935	22	61,717
23	Land and buildings		· · ·			23	0.,,,,,
24	Other assets (describe in Schedule O)		· · · ⊢			24	
25	Total assets		· · · ⊢		31,935		61,717
26			· · · ⊢	<u>`</u>		26	0,,,17
27	Net assets or fund balances (line 27 of column				31,935		61,717
Pari					1,535	21	
CIL	Check if the organization used Schedule				. 🖂	(Dec	Expenses urred for section
\A/h of		convene & educate investm			· [4]		c)(3) and 501(c)(4)
	is the organization's primary exempt purpose? ibe what was achieved in carrying out the organization'				cribe		nizations and section
	rvices provided, the number of persons benefited, and o				Since		'(a)(1) trusts, optional thers.)
	Hosted eight luncheons, featuring industry speakers					10, 0	T
28	attendance ~60 people/luncheon.	who discussed relevant top	ics for investing	ents. Avy.			
	attendance ~80 people/functieon.						
	(O	inalisate de companyone de	nali hara			00-	21 250
		includes foreign grants, ch			-닏-	28a	21,358
29	Hosted six networking events where members could	connect with others in their	profession Av	<u>'9.</u>			
	attendance ranged from 10-50 people/event.		• • • • • • • • • • • • • • • • • • • •				
	(O) (A	la di da familia amanda ala				00-	6 222
	<u> </u>	includes foreign grants, che				29a	6,332
30	Ran an advertising and public relations campaign (ir			to promot	e		
	the CFA designation and enhance brand awareness.	Estimated reach was 10,000	people.				
	<u></u>	includes foreign grants, ch	eck here	<u> </u>	Ш	30a	21,926
31	Other program services (describe in Schedule O)				·		
		includes foreign grants, chi			<u>Ų</u>	31a	4,238
	Total program service expenses (add lines 28a t					32	<u></u>
Par						nstru	ctions for Part IV.)
	Check if the organization used Schedule					• •	
	(a) Name and address	(b) Title and average hours per week	(c) Compensation (if not paid,	employee		plans 8	
		devoted to position	enter -0)	deferred	compen	sation	other allowances
	os Hoyt, c/o Principal Global Investors, 711 High St	Past President0 25 hrs/wk		-			
	Moines, IA 50392-0800			0		0	0
	Beebe, c/o FBL Financial Group, 5400 University	President1 hr/wk					
	West Des Moines, IA 50266			0		0	0
Eric	ohmeier, c/o NCP, Inc., 304 15th St , Suite 101	Vice President2 hrs/wk					
	Moines, IA 50309			0		0	0
Russ	Rowley, c/o Principal Global Investors, 711 High St	Secretary1 hr/wk		Ì			
Des	Moines, IA 50392-0800			0		0	0
Sash	a Kamper, c/o Principal Global Investors, 711 High	Treasurer5 hrs/wk	,				
St., E	es Moines, IA 50392-0800	Treasurer Tri S/WK		0		0	0
Saye	r Martin, c/o Sagacious, Inc , P.O Box 65081	Dir At Large 2 hechale					
West	Des Moines, IA 50265	Dir. At-Large2 hrs/wk		0		0	0
Kare	Anderson, c/o EMC Insurance Cos., 717 Mulberry	Die Attende 2 brekele					
St., D	es Moines, IA 50309-3872	Dir. At-Large2 hrs/wk		o		0	0
Matt	Bral, c/o Principal Life Insurance Co, 6701 Westown						
Pkwy	., Suite 200, West Des Moines, IA 50266	Dir. At-Large1.5 hrs/wk		o		0	0
	Milloy, 105 S. 31st St.	D. All Street I					<u> </u>
West	Des Moines, IA 50265	Dir At-Large5 hrs/wk		0		0	0
							
				1			
							
				1			1

Part	Check if the organization used Schedule O to respond to any question in this Part V			
	Check if the organization used Schedule O to respond to any question in this Part V		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	103	✓
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	✓	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
ь 36	If "Yes," has it filed a tax return on Form 990-T for this year (see instructions)?	35b 36		✓
37a b	Did the organization file Form 1120-POL for this year?	37b		→
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		√
39	If "Yes," complete Schedule L, Part II and enter the total amount involved			
a b	Initiation fees and capital contributions included on line 9			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶ , section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed. ▶ Iowa			
42a	Located at ► c/o Principal Global Investors, 711 High St., Des Moines, IA ZIP + 4 ►	515-24 50392	8-204 2-0800	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b	(S. 1921	_
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	<u> </u>	✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43		, I	▶ □
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No ✓
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	222	✓
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		/

						l'	Yes	No
45	ls anv	y related organization a controlled entity o	f the organization within the r	neaning of section	n 512(b)(13)?	45		"
		ne organization receive any payment from				14	4, 4, 1	1
-		ning of section 512(b)(13)? If "Yes," Form				14 To 14		1.45%
				•		45a		<u> </u>
46		ne organization engage, directly or indirec			or in opposition		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	<u> </u>
		andidates for public office? If "Yes," comp				46		1
Part \		Section 501(c)(3) organizations and					tion	<u> </u>
		501(c)(3) organizations and section 49	947(a)(1) nonexempt charit	able trusts mus	t answer questio	ns 47	-49b)
		and 52, and complete the tables for li	nes 50 and 51.					
		Check if the organization used Schedul	e O to respond to any quest	tion in this Part V	1			
							Yes	No
47	Did th	ne organization engage in lobbying activiti	es? If "Yes." complete Sched	ule C. Part II		47		
48		organization a school as described in sect	•		F	48		
49a		ne organization make any transfers to an e		•		49a		
		s," was the related organization a section				49b		
50		plete this table for the organization's five l		ees (other than o	fficers, directors, t		s and	key
		oyees) who each received more than \$100						•
			(b) Title and average	(c) Compensation	(d) Contributions to		Expens	
•	(a) Na	me and address of each employee paid more than \$100.000	hours per week devoted to position		employee benefit plans & deferred compensation		ount an allowan	
			gevoted to position			<u> </u>	<u> </u>	
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]					
								
			·-					
f	Total	number of other employees paid over \$10	00.000					
f 51		number of other employees paid over \$10		endent contracto	ors who each rece	eived i	more	than
f 51	Comp	plete this table for the organization's five	highest compensated indep		ors who each rece	eived i	more	than
	Comp	· •	highest compensated indep on If there is none, enter "No	ne."	ors who each rece	eived (c) Con		
	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
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	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
	Comp	plete this table for the organization's five ,000 of compensation from the organizati	highest compensated indep on If there is none, enter "No	ne."				
51	Comp \$100,	plete this table for the organization's five ,000 of compensation from the organizati (a) Name and address of each independent contractors.	highest compensated indepon If there is none, enter "No or paid more than \$100,000	(b) Typ				
51	Comp \$100,	plete this table for the organization's five (000 of compensation from the organization). Name and address of each independent contractors.	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000	(b) Typ	e of service			
51	Comp \$100,	plete this table for the organization's five ,000 of compensation from the organizati (a) Name and address of each independent contractors.	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organ	(b) Typ	e of service	(c) Con		tion
51 d 52	Total Did the	plete this table for the organization's five (000 of compensation from the organization) and address of each independent contractors. In the property of the independent contractors are organization to make the property of the contractors are organization to the compensation of the com	highest compensated indepon If there is none, enter "No proportion of the proportion	(b) Typ	7(a)(1)	(c) Con	npensat	lo
d 52	Total Did the nonexpendities	plete this table for the organization's five (000 of compensation from the organization). Name and address of each independent contractors number of other independent contractors ne organization complete Schedule A? No	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1)	(c) Con	npensat	lo
d 52	Total Did the nonexpendities	plete this table for the organization's five (000 of compensation from the organization). Name and address of each independent contractors number of other independent contractors ne organization complete Schedule A? No exempt charitable trusts must attach a comof perjury, I declare that I have examined this return, if	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1)	(c) Con	npensat	lo
d 52 Under petrue, con	Total Did the nonexpendities	plete this table for the organization's five (000 of compensation from the organization). Name and address of each independent contractors number of other independent contractors ne organization complete Schedule A? No exempt charitable trusts must attach a comof perjury, I declare that I have examined this return, if	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1)	(c) Con	npensat	lo
d 52 Under petrue, con	Total Did the nonexpendities	plete this table for the organization's five (000 of compensation from the organization). Name and address of each independent contractors number of other independent contractors ne organization complete Schedule A? No exempt charitable trusts must attach a comof perjury, I declare that I have examined this return, if	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1)	(c) Con	npensat	lo
d 52 Under petrue, con	Total Did the nonexpendities	number of other independent contractors ne organization complete Schedule A? No xempt charitable trusts must attach a complete Declaration of preparer (other than officer	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1)	(c) Con	npensat	lo
d 52 Under petrue, con	Total Did the nonexpendities	number of other independent contractors ne organization complete Schedule A? No xempt charitable trusts must attach a composition of preparer (other than officer	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1)	(c) Con	npensat	lo
d 52 Under petrue, con	Total Did the nonexpendities	number of other independent contractors ne organization complete Schedule A? No xempt charitable trusts must attach a composition of perjury, I declare that I have examined this return, I decomplete Declaration of preparer (other than officer Signature of officer Type or print name and little	highest compensated indepon If there is none, enter "No or paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1) the best of my knowled viedge	(c) Con	npensat	lo
d 52 Under petrue, con	Total Did the none; enables rect, and	number of other independent contractors ne organization complete Schedule A? No xempt charitable trusts must attach a com of perjury, I declare that I have examined this return, I d complete Declaration of preparer (other than officer Sasha A. Muir Kamper, Treasurer Type or print name and title	highest compensated indepon If there is none, enter "No proper paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A nocluding accompanying schedules are is based on all information of which	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ	7(a)(1) the best of my knowled wledge	(c) Com	npensat	lo
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d 52 Under petrue, con	Total Did the none:	number of other independent contractors ne organization complete Schedule A? No xempt charitable trusts must attach a composition of perjury, I declare that I have examined this return, I decomplete Declaration of preparer (other than officer Signature of officer Type or print name and little	highest compensated indepon If there is none, enter "No proper paid more than \$100,000 each receiving over \$100,000 te: All section 501(c)(3) organipleted Schedule A nocluding accompanying schedules are is based on all information of which	(b) Typ (b) Typ (c) Typ (c) Typ (d) Typ (e) Typ (e) Typ (f) Typ (in the content of the c	7(a)(1) the best of my knowled viedge Check f	(c) Com	npensat	lo

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

CFA Society of Iowa, Inc.	42-1152989
PART I, LINE 16:	
Travel Expenses for Luncheon Speakers. \$2,584	
Branding Campaign (Civic Center ad + Association of Business & Industry Conference Sponsorship):	\$14,122
Student Support/Recruitment Expenses (potential new members): \$1,344	•••••••••••••••••••••••••••••••••••••••
Travel/Conference Expenses for Board Members \$4,215	
Overhead Expenses (Board meeting lunches, Survey Monkey & technology costs, bank fees, etc.). \$2	NOV 1 5 20
·	ROMPLIANOR DIVI
PART III, LINE 31: Other Program Services consists predominantly of Outreach to Students & CFA Ca	indidates, including a New
Charterholder Ceremony for members and successful CFA candidates, practice exams for CFA candidates,	dates, campus visits to universities, etc
	·
PART V, LINE 34 Our by-laws were changed to reduce the percentage of members required to vote for	or quorum purposes to 10% of
membership	
PART V, LINE 35. All reported income from Business Purposes was received from our membership (&	/or their employers), and is related to
the Society's core activities We charge members a fee to attend Society luncheons & networking even	ents. These revenues are
"pass through" revenues designed to help defray the costs of providing educational and social events	s for our membership
·	
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•	

Schedule O (Form 890 or 990-EZ) (2010)	Page 2
Name of the organization	Employer identification number
	 ,
; 	