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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Form 990

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service For the 2009 calendar year, or tax year beginning 7/1/2009 and ending 6/30/2010 D Employer identification number Check if applicable C Name of organization Disabled American Veterans Department of Mil use IRS Address change Doing Business As 41-0641627 label or print or Name change Room/suite E Telephone number Number and street (or P O box if mail is not delivered to street address) type Initial return State Veterans Service Building 651-291-1212 See Specific Terminated City or town, state or country, and ZIP + 4 Instruc-1.193.290 Saint Paul MN 55155 G Gross receipts \$ Amended return tions Application pending Name and address of principal officer Yes X H(a) Is this a group return for affiliates? JEFF ALGER, ADJUTANT STATE VETERANS SERVICE BUILDING, ST H(b) Are all affiliates included? If "No," attach a list (see instructions) X 501(c) (4 Tax-exempt status) ◀ (insert no) 4947(a)(1) or Website: ▶ www.davmn.org H(c) Group exemption number ► 0557 K Form of organization X | Corporation Trust Other > L Year of formation M State of legal domicile Association MN Part I Briefly describe the organization's mission or most significant activities. To assist in providing for the rehabilitation and continuing welfare of America's disabled veterans, their families, dependents and survivors Revenue Lit DEActivities & Governmence if the organization discontinued its operations or disposed of more than 25% of its net assets Check this box ▶ Number of voting members of the governing body (Part VI, line 1a) 3 3 7 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of employees (Part V, line 2a) 16 5 6 Total number of volunteers (estimate if necessary) . . . 0 Total gross unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T 0 **Current Year** 236,543 290,531 Contributions and grants (Part VIII, line 1h). OSC Program service revenue (Part VIII, line 2g) . . . 15,603 21,368 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -14,987 12,619 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c 231,596 281,074 522,743 551,604 12 Total revenue—add lines 8 through 11 (must equal Part VIII) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 13 0 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 198,958 213,706 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 275,126 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 291,222 17 474,084 504,928 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 18 77,520 17,815 19 Revenue less expenses Subtract line 18 from line 12. Beginning of Current Year End of Year Balances 383,804 446,016 20 Total assets (Part X, line 16) . 38,084 22,776 21 Total liabilities (Part X, line 26) 423,240 22 Net assets or fund balances Subtract line 21 from line 20 345,720 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 11/15/2010 Sign Date Signature of office Here 11/15/2010 JEFF ALGER, ADJUTANT Type or print name and title Check if Preparer's identifying number Preparer's (see instructions) signature self-Paid ▶ X employed Preparer's Firm's name CHKE, CPA, LTD. FIN **Use Only** if self-employed), 4617 EXCELSIOR BOULEVARD, MINNEAPOLIS, MN 55416 Phone no ▶ (952) 925-9102 May the IRS discuss this return with the preparer shown above? (see instructions) . Yes

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

4e	Total program service expenses ► 310,740	
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 68,829 including grants of \$ 0) (Revenue \$ 0)	
	inedical appointments. Froming transportation to many patients during the Year	
	TRANSPORTATION PROGRAM-Transportation of veterans needing assistance to VA medical appointments Providing transportation to many patients during the year	
4c	(Code) (Expenses \$ 78,574 including grants of \$ 0) (Revenue \$	
	American Veterans.	
	and educating them of programs, services, and events available to the Disabled	
717	COMMUNICATIONS PROGRAM-Quarterly publication distributed to members informing	
4h	(Code) (Expenses \$ 39,643 including grants of \$ 0) (Revenue \$	0)
	disabled veterans and dependents in obtaining entitled benefits	
	VETERANS SERVICE PROGRAM-Provide aid and assistance to America's war-time	
4a	(Code) (Expenses \$ 123,694 including grants of \$ 0) (Revenue \$	0)
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	14
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are	nd
	If "Yes," describe these changes on Schedule O	
	services?	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	If "Yes," describe these new services on Schedule O.	
	the prior Form 990 or 990-EZ?	X No
2	Did the organization undertake any significant program services during the year which were not listed on	
	and survivors.	
	To assist in providing for the rehabilitation and continuing welfare of America's disabled veterans, Itheir families, dependent	
1	Briefly describe the organization's mission:	
	Statement of Program Service Accomplishments	

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	ļ	Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	L	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,			
	Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice			
	and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
Ū	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	Ť		1
3	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes,"			1
		9		Х
40	Complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or	<u> </u>	├──	 ^`
10	quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
44	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	- 10	+	 ^
11		11	İ	X
_	VII, VIII, IX, or X as applicable			_^
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			1
_	Schedule D, Part VI	Ì		
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	i		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			İ
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		Ì	
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that			i
	addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		1	
12				
	Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax Yes No			
	year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	40		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	 —	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	├ —	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	l		
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	-	X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	l		١.,
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	1		l
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services		1	
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	<u> </u>	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Part IV Checklist of Required Schedules (continu	ued)
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		1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	\longrightarrow	_X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		
	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Χ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		<u>X</u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
00	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			v
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		_X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	27		v
20	If "Yes," complete Schedule L, Part III	27	### Y	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			3
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
a	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	208		
D	Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a	200		
C	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		$\frac{\lambda}{X}$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	Conservation contributions? If "Yes," complete Schedule M	30	i	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N</i> ,	-00		
٠.	Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	<u> </u>		
-	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		-	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38		Х
-			990	_

	Disabled Attribute Destruction of this indicated in	41-064	1627	P	age 5
Par	Statements Regarding Other IRS Filings and Tax Compliance			Yes	No
4.	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	Г		103	
ıa	U.S. Information Returns. Enter -0- if not applicable	365			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	<u>_</u>			
·	gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	r			
La	Statements, filed for the calendar year ending with or within the year covered by this return .	16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	-
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see	` <u> </u>			
	instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by				
-	this return?	.	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	-	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	ľ			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶	[
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank				
	and Financial Accounts.	Ì	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. [5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	. [5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding				
	Prohibited Tax Shelter Transaction?		<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ł		l	1
	organization solicit any contributions that were not tax deductible?	-	<u>6a</u>	<u> </u>	_ X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	gifts were not tax deductible?	-	<u>6b</u>		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			i	
	and services provided to the payor?		<u>7a</u> 7b		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	.	70	├	╁─
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		х
	· · · · · · · · · · · · · · · · · · ·	·	70		 ^
ď	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal				
е	benefit contract?	-	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as				1
•••	required?	.	7h	X	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting				
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring				_
	organization, have excess business holdings at any time during the year?		8_		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?	. [9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	<u> </u>	$oxed{igspace}$
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b				
11	Section 501(c)(12) organizations. Enter.				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them)	i i		-	-
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year . 12b	ŀ	12a	 	†—
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			L	1

Form 990 (2009) Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Sect	ion A. Governing Body and Management			,
			Yes	No
1a	Enter the number of voting members of the governing body	<u> </u>		
b	Enter the number of voting members that are independent	<u>7</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		_	
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	<u> </u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	<u> </u>	X
, p	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following,		ļ	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	İ		
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		X
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal			
Reve	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X	<u> </u>
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11	<u> </u>	X
11A			<u> </u>	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X_	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	<u> </u>
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	<u> </u>
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-	ļ
а	The organization's CEO, Executive Director, or top management official	15a	X	<u> </u>
b	Other officers or key employees of the organization	15b	X_	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)		Ì	ĺ
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a	ļ	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			١.
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard		1	-
	the organization's exempt status with respect to such arrangements?	16b		L
Sect	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	only)		
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of			
	organization ► DISABLED AMERICAN VETERANS DEP'T (651) 291-	212		
	VETERANS SERVICE BLDG, ST PAUL, MN 55155			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compe	ensate any curre	ent off	ice	r, d	irec	tor, o	r tru	ustee		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee		Rey employee	Highest compensated the employee	S Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
AL HOLTAN CMDR	10	Х						0	0	0
DEAN ASCHEMAN PDC / INTERIM ADJUTANT	15	х			х			11,692	0	0
ROBERT ERICKSON 1ST JR VICE	1	х				•		0	0	0
BRAD LINDSAY 2ND JR VICE	1	х						0	0	0
ROBERT HARTLEY, JR TREASURER	2.	_X_						0	0	0
GREG PETERSON CHAPLAIN	1	Х						0	0	0
DAVID VALTINSON SR VICE	2	х						0	0	0
ROD ERICKSON JUDGE ADV	1	х						0	0	0
JEFF ALGER ADJUTANT/ PART YR.	40.				x	Х		35,539	0	0
GINA LINDELL OFC MGR	40			_	х			44,067	0	0
GEORGE EBBERS BSNS MGR	_40_				х			41,150	0	0
TIM O'CONNOR PART YR ADJUTANT	40				х			16,521	0	0

Pa	rt VII Section A. Officers, Directors, Tre	ustees, Key Em	ploy	ees,	and	Hig	hest	t Co	mpensated Em	ployees (con		
	(A)	(B) (C) Average Position (check all that appl							(D)	(E)	(F)	
	Name and title	Average hours per week	2 Individual trustee or director		Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from relation organizations (W-2/1099-MIS	other compensation	
												_
					-							
			ļ									
			ļ									
												_
			<u> </u>					<u> </u>				
							ļ					
44	Tatal		<u> </u>					 	149.060		0	_
<u>1b</u>	Total				<u> </u>	- \		<u> </u>	148,969	·		-
2	Total number of individuals (including but ne reportable compensation from the organiza		se iis	tea a	ovodi 0	e) w	no re	ceiv	ed more than \$	100,000 III		
	Topotable compensation from the organiza-									_	Yes N	0
3	Did the organization list any former officer, employee on line 1a? If "Yes," complete Sc					yee	, or h	ighe	st compensated	.	3 >	
4	For any individual listed on line 1a, is the su the organization and related organizations of individual										4	(
5	Did any person listed on line 1a receive or a services rendered to the organization? If "Y								rganization for		5	(
Sec	ction B. Independent Contractors											
1	Complete this table for your five highest concompensation from the organization	npensated inde	pend	lent	contr	racto	rs th	at re	ceived more tha	an \$100,000 (of	
	(A) Name and business a	address							(B) Description of ser	vices	(C) Compensation	
								_				
		 -	-					\vdash				
								\vdash				(
												_
2	Total number of independent contractors (in more than \$100,000 in compensation from			ed to	tho	se li	sted C		re) who received	J		

`Disabled American Veterans Department of Minnesota, Inc

Part	VIII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
SS	1a	Federated campaigns 1a 0				
ᆴᇶ		· • — — — — — — — — — — — — — — — — — —				
Contributions, gifts, grants and other similar amounts	b	' - 1 				
	С	Fundraising events 1c 0				
	d	Related organizations				
E, iE	е	Government grants (contributions) 1e 92,301			•	'
ion	f	All other contributions, gifts, grants, and		:		
out	-	similar amounts not included above				
trit	_	Noncash contributions included in lines 1a-1f ⁻ \$ 3,624				
o P	g					
O e	h	Total. Add lines 1a–1f	236,543			
e		Business Code				
/en	2a	FEES	16,368			
Re	b	SUBSIDY FROM DAV OF MN FOUNDATION	5,000			
<u>2</u>	С		0			
Š	d		0			
n S	_		0			
ıra	2	All other program convey revenue	0			
Program Service Revenue	T	All other program service revenue .				
ъ.	g	Total. Add lines 2a–2f	21,368			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	12,619			
	4	Income from investment of tax-exempt bond proceeds	0			
	5	Royalties	0		· · · · · ·	
		(i) Real (ii) Personal	<u> </u>			
	6a	Gross Rents .				
	þ	Less. rental expenses .	-			
	С	Rental income or (loss)0				
	d	Net rental income or (loss)	0			
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory 0 0				
	h	Less: cost or other basis				
	D	į l				
	С					
	d	Net gain or (loss)	0			
a	8a	Gross income from fundraising				
ž		events (not including \$ 0				
ē		of contributions reported on line 1c)				
Š		See Part IV, line 18 a 0				
Other Revenue	h	Less. direct expenses b 0				
重		Net income or (loss) from fundraising events .	0		-	-
Ò		-	<u> </u>			<u> </u>
	ya	Gross income from gaming activities.				
		See Part IV, line 19				
	b	Less [·] direct expenses				
	С	Net income or (loss) from gaming activities	0			
		Gross sales of inventory, less				
		returns and allowances a 922,760				
	<u>.</u>		İ			
		Less: cost of goods sold				İ
	С	Net income or (loss) from sales of inventory	281,074		-	
		Miscellaneous Revenue Business Code				
	11a		0		ļ	
	b		_0			
	С		0			<u></u>
	ď	All other revenue	0			
	e	Total. Add lines 11a–11d				
		Total revenue. See instructions	551,604		0	0
	12	rotal revenue. See instructions	33 LOU41	U		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column	(A) but are not req	uired to complete	columns (B), (C), an	d (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to governments and				
	organizations in the U.S See Part IV, line 21.	0			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	o			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees .	o			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o			
7	Other salaries and wages	169,237	122,752	46,485	
8	Pension plan contributions (include section 401(k)		,		
-	and section 403(b) employer contributions)	14,845		14,845	
9	Other employee benefits	0			
10	Payroll taxes	14,876	10,850	4,026	
11	Fees for services (non-employees)		,		
а	Management	o			
b	Legal	1,532		1,532	
C	Accounting	28,572		28,572	
ď	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	6,729		6,729	
13	Office expenses	11,487	5,744	5,743	
14	Information technology	5,790	2,895	2,895	
15	Royalties	0			-
16	Occupancy	0		1	
17	Travel	18,768	***	18,768	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ol			
19	Conferences, conventions, and meetings	38,727	38,727		
	Interest	0	/ : _=.		
21	Payments to affiliates	4,615		4,615	
22	Depreciation, depletion, and amortization	Ö	0	0	C
23	Insurance	10,073		10,073	
24	Other expenses Itemize expenses not	<u> </u>			
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	VETERANS' SERVICES / OUTREACH	79,869	79,869		
b	PRINTING	7,806	7,015	791	
c	DOCTACE	5,930	··· ' · ·	5,930	
Ч	TELEPHONE	9,245	1,303	7,942	
e	CONTRIBUTIONS	41,585	41,585		
f	All other expenses	4,398	,	4,398	
25	Total functional expenses. Add lines 1 through 24f	474,084	310,740	163,344	
	Joint costs. Check here ▶ if following	7, 1,004			
26					
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising				
	solicitation			L	Form 990 (2009
					Form 330 (2009

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-interest-bearing . . . 1 2 279,112 2 340.371 Savings and temporary cash investments 3 3 Pledges and grants receivable, net . . . 0 55,363 48,774 4 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 0 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 0 Assets 7 7 0 Notes and loans receivable, net Inventories for sale or use 8 18.498 9 15,000 9 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment, cost or 10a other basis. Complete Part VI of Schedule D Less accumulated depreciation . . . 10b 445,343 27,525 25,387 b 11 0 ol Investments—publicly traded securities 11 0 ol 12 12 Investments—other securities. See Part IV, line 11 0 13 0 13 Investments—program-related See Part IV, line 11. ol 14 0 14 9,895 15 9,895 15 Other assets See Part IV, line 11 383,804 16 446,016 16 Total assets. Add lines 1 through 15 (must equal line 34) 38,084 17 17 22,776 18 18 Grants payable 19 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key 22 employees, highest compensated employees, and disqualified 22 persons Complete Part II of Schedule L 0 Secured mortgages and notes payable to unrelated third parties 0 23 23 0 24 Unsecured notes and loans payable to unrelated third parties ol 24 ol 25 0 25 Other liabilities Complete Part X of Schedule D . . . 38,084 22,776 26 26 Total liabilities. Add lines 17 through 25 . . . Organizations that follow SFAS 117, check here ► X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 345,720 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Organizations that do not follow SFAS 117, check here▶ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 345,720 33 423,240 33 Total net assets or fund balances . . 34 446,016 Total liabilities and net assets/fund balances . . . 383.804

Form 990 (2009)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

OIIII 3	Disabled American Veterans Department of Minnesota, Inc	41-0041027		age 12
Pari	XI Financial Statements and Reporting			
	<u> </u>		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other	_		1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O	<u> </u>		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?.	. <u>2c</u>	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis	1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			

Form 990 (2009)

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

41-0641627 Disabled American Veterans Department of Minnesota, Inc. Form 990, Part III, Line 4d: Program Service Expenses: 18,379, Grants and allocations: 0, Revenue: 0 MEMBERSHIP PROGRAM-Enroll new members to strengthen the DAV in terms of financial support and active involvement for all veterans throughout the nation Form 990, Part III, Line 4d Program Service Expenses 47,311, Grants and allocations 0, Revenue 0 CONTRIBUTION PROGRAM-To further outreach and benefit disabled veterans Form 990, Part III, Line 4d: Program Service Expenses: 3,139, Grants and allocations 0, Revenue: 0 HOSPITAL/COMMUNITY PROGRAM-To support veterans and state hospitals, nursing homes, and local chapters and various community needs throughout the state of Minnesota Form 990 Part VI Section A Line 6 The Organization has members (Disabled American Veterans) who choose to pay dues/membership fees to the National DAV. They elect the state officers at an annual convention of the MN DAV Form 990 Part VI Section B Line 11a the 990 is reviewed by the Board of Directors before filing and is made available at the annual conference and convention for review. Copies are available upon request at any time throughout the year Form 990 Part VI Section B Line 12c in July of each year, after installation of the new officers/Board of Directors, the members have the specific opportunity and duty to disclose any non-compliance with the confict of interest policy. Form 990 Part VI Section B Line 15b On an annual basis all positions are reviewed internally and compensation adjusted accordingly, based upon duties and comparable data with outside organizations. The Adjutant reviews all employees and the Adjutant is reviewed by the Commander with the assistance of the governing board Form 990 Part VI Section C Line 19 The governing documents and policies are available on the web-site, and also filed with the State of Minnesota Attorney General's Office Further, the Charities Review Council is updated annually with financial statements which are open to public review. The conflict of interest policy is available to the public upon request