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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

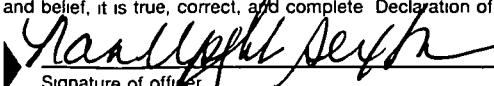
2009**Open to Public Inspection**

A For the 2009 calendar year, or tax year beginning July 1 , 2009, and ending June 30 , 20 10	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions. C Name of organization WI Family Assistance Center for Educ, Trng & Spt. Doing Business As WI FACETS Number and street (or P O box if mail is not delivered to street address) Room/suite 2714 N. Dr. Martin Luther King Drive City or town, state or country, and ZIP + 4 Milwaukee, WI 53212-2312
	D Employer identification number 39 1824892
	E Telephone number (414) 374-4645
	G Gross receipts \$ 1,462,493
	F Name and address of principal officer Nan Upright-Sexton, Board President
I Tax-exempt status ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	
J Website: ▶ www.wifacets.org	
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	
L Year of formation M State of legal domicile	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: Information, training and individual support for families of children and youth with disabilities and others who support them.			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	9	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	9	
	5 Total number of employees (Part V, line 2a)	5	22	
	6 Total number of volunteers (estimate if necessary)	6	50	
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0	
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
		9 Program service revenue (Part VIII, line 2g)	1,438,838	1,462,288
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0	0	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		517	205	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0	0	
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		1,439,347	1,462,493	
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	0	
16a Professional fundraising fees (Part IX, column (A), line 11e)		654,908	798,891	
b Total fundraising expenses (Part IX, column (D), line 25) ▶		0	0	
Expenses	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	785,646	659,855	
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,440,554	1,458,746	
	19 Revenue less expenses. Subtract line 18 from line 12	<1,207>	3,747	
	Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
		21 Total liabilities (Part X, line 26)	389,481	363,458
		22 Net assets or fund balances. Subtract line 21 from line 20	274,289	279,957
		23 Net assets or fund balances. Subtract line 21 from line 20	115,192	83,501

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.		
	 Signature of officer	12/11/10 Date	
	Type or print name and title (Rochelle) Nan Upright-Sexton - Board President		
Paid Preparer's Use Only	Preparer's signature 	Date	Check if self-employed ☐
	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Preparer's identifying number (see instructions)

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2009)

SCANNED JAN 13 2011

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

The mission of WI FACETS is: to provide and to broaden opportunities that enhance the quality of life for children and adults with disabilities, with emphasis on support for underserved parents/families in the community.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 609,499 including grants of \$ 609,529) (Revenue \$ 0)Parent Training and Information Center (PTIC 2.1, 2.2, 2.3, 2.4 + MI Supplement / US DOE-OSEP Grant):Purpose: provide training, information & support to families of children with disabilities & others in WI & MI;# served: in WI - 103,490 reached through training, calls, letters, emails (14.3% culturally/racially diverse); 1,141,753 via exhibits, media, newsletters, listserves; 89,716 web visits. In MI, served 94,835 (18% diverse) & 38,744 web visits.Publications: Parent Leader Manual 2009; Grant Communicator newsletter; Out of the Darkness-Into the Light (info. on seclusion & restraint, WI FACETS project brochures, annual training calendars.Outcomes: 100% of WI and 98% of MI parents felt more knowledgeable about how to work with schools; 92% WI and 80% MI parents indicated their child received more appropriate services because of project information; 96% WI & 95% MI parents said they had information to make decisions about their child's education; 80% WI parents indicated that they were able to work with the school to address a critical need of the child's education.4b (Code:) (Expenses \$ 265,435 including grants of \$ 265,435) (Revenue \$ 0)Region 4 Parent Technical Assistance Center (PTAC 1.1, 1.2, 1.3/ US DOE-OSEP Cooperative Agreement):Purpose: provision of technical assistance to OSEP-funded parent centers in Region 4# served: 17 parent centers in 9 states (IA, IL, IN, MI, MN, MO, OH, PA, WI) received support, including a regional Conf. training & webinars; over 2,758 website visits (www.region4ta.us & www.parentcenternetwork.org); Region 4Yahoo group reached 4,185; 216 TA activities; direct TA of over in 361 TA "touches" (via phone call, meeting, site site visits & newsletters) & 7 site visits, > 6,600 emails were exchanged related to the Region 4 PTAC,Publications: Region 4 Insider e-newsletter (8 issues/yr), Region 4 Grant Communicator, Region 4 Conf. Travel DriveOutcomes: TA visits and training participant evaluations found (4-pt scale) average 3.58 rating, 92.8% indicated products & services they received were useful; 95% of Region 4 conference attendees found information provided was practical and useful.4c (Code:) (Expenses \$ 159,340 including grants of \$ 159,340) (Revenue \$ 0)Youth Information, Training and Resource Center Grant (YITRC 1.2, 1.2A & 1.3/ a U.S. DHHS-ADD grant):Purpose: leadership training & information for transition-age youth with disabilities in the Milwaukee Metro area.# served: 44 youth were reached through 2 Youth Leadership Summits conducted in partnership with Independence First, the independent living center in SE WI; Transition rights workshops and self-advocacy series of workshopsheld for parents/youth; information dissemination to over 1,000 in exhibits, mail, in-person; individual advocacy to >76, including in-person to 42; info. & referral support to 446, Steering Committee included 9 youth leaders;Publications: Summit leadership manual; YITRC brochure; Website (www.wifacets.org/wiyitrc). FaceBook site- 65.Outcomes: 97% of Summit participants indicated it was useful and 89% reported increased leadership and self-advocacy skills.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 403,888 including grants of \$ 403,888) (Revenue \$ 0)4e Total program service expenses ► 1,274,386

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	☒	☐
2 Is the organization required to complete Schedule B, Schedule of Contributors?	☐	☒
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	☐	☒
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	☒	☐
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	☐	☒
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	☐	☒
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	☐	☒
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	☐	☒
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	☐	☒
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	☐	☒
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	☒	☐
- Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI - Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII - Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII - Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX - Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	☐	☐
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	☐	☒
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	☒	☐
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	☐	☒
14a Did the organization maintain an office, employees, or agents outside of the United States?	☐	☒
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	☐	☒
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	☐	☒
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	☐	☒
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	☐	☒
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	☐	☒
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	☐	☒
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	☐	☒

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	✓
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	✓
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	✓
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	✓
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b	✓
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27	✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).	28a	✓
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a	✓
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28b	✓
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c	✓
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33	✓
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.	34	✓
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35	✓
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37	✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		✓
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
5c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		✓
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		✓
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		✓
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9a	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	1a	9
b Enter the number of voting members that are independent	1b	9
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	✓
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	✓
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	✓
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	✓
6 Does the organization have members or stockholders?	6	✓
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	✓
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	✓
b Each committee with authority to act on behalf of the governing body?	8b	✓
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a	✓

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	✓
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	✓
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓
13 Does the organization have a written whistleblower policy?	13	✓
14 Does the organization have a written document retention and destruction policy?	14	✓
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	✓
b Other officers or key employees of the organization	15b	✓
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	✓
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► Wisconsin

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Jan Serak, 2714 N. Dr. Martin Luther King Drive, Milwaukee, WI 53212 (414) 374-4645 ext 102

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Nan Upright-Sexton, Board President	2			✓				0	0	0
Melissa Velez, Board Vice-President	.5			✓				0	0	0
Dorothy Musse, Treasurer/Secretary	.5			✓				0	0	0
Patty DeBruin, Board Member, At-Large	.5	✓						0	0	0
Andrew Wassweiler, Board Member, At-Large	.5	✓						0	0	0
Jessica Lasser, Board Member, At-Large	.5	✓						0	0	0
Sharon Fliess, Board Member, At-Large	.5	✓						0	0	0
Janis Serak, Executive Co-Director	40				✓			91,826	0	2,377
Charlotte Price, Executive Co-Director	40				✓			52,285	0	1,784
Courtney Salzer, Associate Director	40				✓			75,194	0	2,128
Carol Knutson, Accountant	40				✓			56,341	0	1,845
Nelsinia Ramos, YITRC & Milw. Child Find Director and MultiCult TA Specialist	40				✓			47,703	0	1,000

[illegible]

1b Total	323,349	9,134
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		✓
4		✓
5		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
0		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a	0				
	b Membership dues	1b	0				
	c Fundraising events	1c	0				
	d Related organizations	1d	0				
	e Government grants (contributions).	1e	1,360,703				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	63,631				
	g Noncash contributions included in lines 1a-1f: \$		305,867				
	h Total. Add lines 1a-1f		1,424,334.09				
Program Service Revenue	2a	Business Code		0	0	0	0
	b			0	0	0	0
	c			0	0	0	0
	d			0	0	0	0
	e			0	0	0	0
	f All other program service revenue			0	0	0	0
	g Total. Add lines 2a-2f		0				
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			205.06	0	0
4 Income from investment of tax-exempt bond proceeds				0	0	0	0
5 Royalties				0	0	0	0
		(i) Real	(ii) Personal				
6a Gross Rents		0	0				
b Less: rental expenses		0	0				
c Rental income or (loss)		0	0				
d Net rental income or (loss)				0	0	0	0
7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
		0	0				
b Less: cost or other basis and sales expenses		0	0				
c Gain or (loss)		0	0				
d Net gain or (loss)				0	0	0	0
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		a	0				
b Less: direct expenses		b	0				
c Net income or (loss) from fundraising events				0	0	0	0
9a Gross income from gaming activities See Part IV, line 19		a	0				
b Less: direct expenses		b	0				
c Net income or (loss) from gaming activities				0	0	0	0
10a Gross sales of inventory, less returns and allowances		a	0				
b Less: cost of goods sold		b	0				
c Net income or (loss) from sales of inventory				0	0	0	0
Miscellaneous Revenue		Business Code					
11a			0				
b			0				
c			0				
d All other revenue			0				
e Total. Add lines 11a-11d			0				
12 Total revenue. See instructions.			1,424,539.15	0	0	0	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	323,349	239,478	83,871	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	394,284	390,341	3,943	0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	6,199	0	6,199	0
9	Other employee benefits	12,662	0	12,662	0
10	Payroll taxes	60,897	52,980	7,917	0
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	159	0	159	0
c	Accounting	3,079	0	3,079	0
d	Lobbying	252	0	252	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	254,500	226,670	25,490	2,340
12	Advertising and promotion	0	0	0	0
13	Office expenses	92,499	81,399	10,202	898
14	Information technology	5,760	5,184	576	0
15	Royalties	0	0	0	0
16	Occupancy	38,408	32,263	6,145	0
17	Travel	60,317	57,301	3,003	13
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	96,113	93,230	2,883	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	5,587	5,364	223	0
23	Insurance	10,290	0	10,290	0
24	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	Parent Support	78,015	78,015	0	0
b	Misc	16,376	13,083	3,293	0
c					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,458,746	1,275,308	180,187	3,251
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1 Cash—non-interest-bearing	105,090	1	150,920	
	2 Savings and temporary cash investments	42,162	2	42,367	
	3 Pledges and grants receivable, net	214,133	3	170,171	
	4 Accounts receivable, net	0	4	0	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	0	
	7 Notes and loans receivable, net	0	7	0	
	8 Inventories for sale or use	0	8	0	
	9 Prepaid expenses and deferred charges	6,563	9	16,437	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	106,425		
	b Less: accumulated depreciation	10b	87,425	21,533	10c 19,000
	11 Investments—publicly traded securities	0	11	0	
	12 Investments—other securities. See Part IV, line 11	0	12	0	
	13 Investments—program-related. See Part IV, line 11	0	13	0	
	14 Intangible assets	0	14	0	
	15 Other assets. See Part IV, line 11	0	15	0	
16 Total assets. Add lines 1 through 15 (must equal line 34)	389,481	16	398,895		
Liabilities	17 Accounts payable and accrued expenses	153,204	17	147,740	
	18 Grants payable	0	18	0	
	19 Deferred revenue	121,085	19	132,217	
	20 Tax-exempt bond liabilities	0	20	0	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0	
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0	
	25 Other liabilities. Complete Part X of Schedule D	0	25	0	
	26 Total liabilities. Add lines 17 through 25	274,289	26	279,957	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets	0	27	0	
	28 Temporarily restricted net assets	0	28	0	
	29 Permanently restricted net assets	0	29	0	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds	0	30	0	
	31 Paid-in or capital surplus, or land, building, or equipment fund	0	31	0	
	32 Retained earnings, endowment, accumulated income, or other funds	115,192	32	118,939	
33 Total net assets or fund balances	115,192	33	118,938		
34 Total liabilities and net assets/fund balances	389,481	34	398,895		

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		✓
2b		✓
2c		✓
3a	✓	
3b		✓

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

Employer identification number

39 1824892

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☒ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____ ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____

(ii) A family member of a person described in (i) above? _____

(iii) A 35% controlled entity of a person described in (i) or (ii) above? _____

h Provide the following information about the supported organization(s)

[illegible]

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33⅓% support test—2009. If the organization did not check the box on line 13, and line 14 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33⅓% support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	952,910	980,051	817,481	1,461,596	1,462,288	5,674,326
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0	0	0
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1 through 5	952,910	980,051	817,481	1,461,596	1,462,288	5,674,326
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support. (Subtract line 7c from line 6.)						5,674,326

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	952,910	980,051	817,481	1,461,596	1,462,288	5,674,326
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	0	1,645	517	205	2,367
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	0	0	1,645	517	205	2,367
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	952,910	980,051	819,126	1,462,113	1,462,493	5,676,693
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	99.9 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	99.9 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	0.04 %

- 19a 33⅓ % support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33⅓ %, and line 17 is not more than 33⅓ %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☒
- b 33⅓ % support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓ %, and line 18 is not more than 33⅓ %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Area with horizontal dashed lines for supplemental information.

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Employer identification number

Wisconsin Family Assistance Center for Education, Training and Support, Inc.

39

1824892

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$ 0

3 Volunteer hours ▶ 0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . ▶ \$ 0

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . ▶ \$ 0

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . ☐ Yes ☒ No

4a Was a correction made? ☐ Yes ☒ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).A Check ☐ if the filing organization belongs to an affiliated group.B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0	0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	252	0												
c	Total lobbying expenditures (add lines 1a and 1b)	252	0												
d	Other exempt purpose expenditures	1,458,494	0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	1,458,746	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	220,875													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	55,764	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	0	0	4,777	252	5,029
b Lobbying ceiling amount (150% of line 2a, column (e))					7,544
c Total lobbying expenditures	0	0	4,777	2552	5,029
d Grassroots nontaxable amount	0	0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

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Part IV Supplemental Information (continued)

[illegible]

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

Wisconsin Family Assistance Center for Education, Training and Support, Inc.

Employer identification number

39 1824892

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if
the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- | | |
|---|---|
| a ☐ Public exhibition | d ☐ Loan or exchange programs |
| b ☐ Scholarly research | e ☐ Other |
| c ☐ Preservation for future generations | |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:

c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No
b If "Yes," explain the arrangement in Part XIV.

Part V	Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.
---------------	--

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance . . .					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ %
- b Permanent endowment ▶ %
- c Term endowment ▶ %

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i)		
3a(ii)		
3b		

- (i) unrelated organizations
- (ii) related organizations
- b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Part IV Investments, Land, Buildings, and Equipment. See Form 990, Part IV, line 10.				
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		0		0
b Buildings		0		0
c Leasehold improvements		9,663	1,268	8,395
d Equipment		96,762	86,157	10,605
e Other		0	0	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				19,000

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)	19,000
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Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
.....		
.....		
.....		
.....		
.....		
.....		
.....		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶		

Part IX **Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X **Other Liabilities.** See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Amount
	Federal income taxes	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ►		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIV Supplemental Information *(continued)*

Lined area for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
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Name of the organization

Wisconsin Family Assistance Center for Education, Training and Support, Inc.

Employer identification number

39 : 1824892

Part III. 4d. Other Program Services

State Personnel Development Grant (SPDG 1.2, 1.3 / WI DPI grant) - Purpose: improve results for children with disabilities by assisting the WI Dept of Public Instruction to improve state systems for providing educational, early intervention & transitional services. Over 4,000 parents & professionals received Parent HUB newsletters; participate in other SPDG hubs' processes of applying WPDM in developing targeted PD products; training to parents & professionals on WPDM, data, research-based training & coaching models; 4 parent stipends for PD; Publication: weekly Parent HUB e-newsletter; PD toolkit for parents serving in decision making roles. Outcomes: increased number & capacity of parents & youth participating in PD opportunities; increased capacity to use research-based PD model. (Expenses - \$133,879, grants of \$133,554) (Revenue \$0).

Milwaukee IDEA Network - Purpose: to establish a collaborative network of Milwaukee community organizations & Milw. Public Schools to build long-term community capacity for reaching underserved, culturally diverse parents of children with disabilities with supports & resources. Products: Milw. IDEA Network brochure. # served: 21 organization 21 Milwaukee IDEA Network Partners have been identified - 9 informal/12 formal commitments secured to become IDEA Network partners. 41 Network events held; 830 parents reached (53% were racially/cult. diverse; 64% parents of young children). Outcomes: 3.6 (of 4 pt scale) of Network event participants felt relevant, useful, high quality information. 67% felt they would be more able to work with their school as a result of the information; 100% felt they received information to make decisions about their child's education. (Expenses \$76,742 including grants of \$76,742)(Revenue \$0)

Milwaukee Child Find (Child Find 1.1, 1.2/ WI DPI contract). Purpose: provided training, information & individual support to families of Milwaukee children and others to assist with child find efforts in Milw. Public Schools. # served: Over 1,874 parents and professionals reached through individual support (as, IEP meetings, home visits, advisory meetings, exhibits, conferences. Publications: MPS/WI FACETS Child Find brochure. Outcomes: Increased awareness and understanding of IDEA processes & services, including child find, referral and IEP process. Workshop evaluations average 3.8 (4 pt scale). (Expenses - \$109,551.38 including grants of \$109,551.47) (Revenue \$0)

WI Special Education Mediation System (WSEMS 13, 14/ WI DPI grant-CESA 7 subcontract).
Purpose - implementation of a special education state mediation system as a parent-special educator-dispute resolution professional partnership. Conduct training & provide information about mediation, facilitated IEPs, facilitated resolution

Name of the organization	Employer identification number
Wisconsin Family Assistance Center for Education, Training and Support, Inc.	39 : 1824892

meetings. # served: 29 workshops (incl 4 in Spanish) reaching 640 (243 parents, 382 professionals, 15 students), including 120 racially/ culturally diverse; provided 5-day training for 14 potential roster mediators/facilitators and 1 annual training for current roster neutrals. 24 exhibits statewide conducted; disseminated informational materials to >5,717; 23,872 website visits (www.wsems.us). Products: WSEMS brochures, WSEMS Mediation training manual, Mediator training curricula (5-day and annual). Outcomes: 70 mediation & 25 IEP facilitation cases; workshop evaluation results: relevance & usefulness 3.8 (4pt scale), timeliness 3.6. (Expenses \$65,781.03 including grants of \$65,781.03) (Revenue \$0).

RSA Parent Center Grant (WINMILL 5.1,2,3,4/ Family Resource Center on Disabilities/OSERS subcontract):

Purpose: partner with OSEP-funded parent centers in 3 states (IL, MN, IN) to provide training/information about Rehab.

Act. # served: reached 3,934 with outreach activities; 8,770 website visits; provide training to 384; 12 trainers were trained 811 parents & professionals received information (including 311 racially/culturally diverse); and provided problem-solving support to 1,145. Publications: Creating the Vision 2010 Trainers' manual. Outcomes: 100% reported a better understanding of transition; xx% parents/xx% youth reported more involvement in transition; xxx said their child (or themselves) received better services as a result of information from the project. (Expenses \$27,471.70 including grants of \$27,471.70) (Revenue \$0).

And other projects: Building Connections in Special Education (Expenses \$581.85 including grants of \$581.70) (Revenue \$0); CESA 1 FIT (Expenses \$475 incl. grants of \$475) (Revenue \$0); CESA Parents in Partnership (Expenses \$6,342 including grants of \$6,342) (Revenue \$0); General State Enhancement Grant (Expenses \$4,255.95 including grants of \$4,255) (Revenue \$0); MetLife (Expenses \$100 including grants of \$100) (Revenue \$0); Milwaukee County Advocacy (Expenses \$11,617.87 including grants of \$11,617.87) (Revenue \$0); PM Community Foundation/Fox Valley (Expenses \$3,814.36 including grants of \$3,814.36) (Revenue \$0); PM MIG (Expenses \$3,814.36 including grants of \$3,814.36) (Revenue \$0); Racine Foundation (Expenses \$6,524.76 including grants of \$6,524.76) (Revenue \$0); Racine PS 5 (Expenses \$9,955.79 including grants of \$9,955.79) (Revenue \$0); a few others under \$100.

Part VI. Section A. Governing Body & Management

10. page 6 - Board reviewed the draft copy of the Form 990 (and all attachments) at its 12/10/10 Board meeting. WI FACETS Accountant and Executive Co-Directors available to explain form & answer any questions. Board voted to submit Form 990 as prepared. President signed.

#11. page 6 - Board mailing addresses - Nan Upright-Sexton - 611 East Mona Drive, Oak Creek, WI 53154;

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

Wisconsin Family Assistance Center for Education, Training and Support, Inc.

Employer identification number

39 : 1824892

Part VI. Section A. Governing Body & Management (continued)

#11. page 6 - Board mailing addresses - Nan Upright-Sexton - 611 East Mona Drive, Oak Creek, WI 53154;

Melissa Velez, 2239 S. Layton Blvd, Milwaukee, WI 53215; Dorothy Musse - 4929 N. 63rd St, Milwaukee, WI 53218;

Patty DeBruin, 2714 N. Dr. Martin Luther King Dr, Milwaukee, WI 53212; Andy Wassweiler, 2714 N. Dr. Martin Luther King Dr

Milwaukee, WI 53212; Jessica Lasser, 2714 N. Dr. Martin Luther King Dr, Milwaukee, WI 53212; Sharon Fliess, 12655

Greenbriar Lane, New Berlin, WI 53151. Two positions are open - recruiting to fill.

Part VI. Section B. Policies.

15b. Board worked with Executive Co-Directors to develop "WI FACETS Compensation Program" rationale and

"Wage and Salary Guidelines". The Compensation Program serves as the base philosophy for employer/employee

understanding of pay issues. The WI FACETS Compensation Program aims to establish its overall competitive salary

target to the greatest extent possible at salaries reflecting a median level in relation to the area labor market. Comparability

data (ie, external market wage surveys) are regularly secured by the Executive Co-Director. Local information is obtained

through the Nonprofit Center of Milwaukee's biennial salary/benefits survey, conducted in collaboration with Independence

First and Agency Executives Group of Milwaukee. National market information is obtained from surveys of US Dept of

Education/OSEP-funded parent centers and Regional TA Centers. WI FACETS' Board Personnel Committee regularly

evaluates the Executive Co-Directors. Executive Co-Directors' salaries are based on performance, the appropriate agency

operating budget level in the Wage & Salary Guidelines, and complexity of various grant and agency administrative

responsibilities. The Executive Co-Directors evaluate and determine the salary for the Associate Director (key personnel).

The Executive Co-Director and Associate Director evaluate and determine salary for other members of the Administrative

team and other project supervisors. Project supervisors evaluate and determine salary for all other staff.

Part IV Section C. Disclosure

19. WI FACETS' Form 990 is available to the public on the Guide Star website (www.guidestar.org). A link on

WI FACETS' website is to the Form on the Guide Star website. Governing documents, including the "Conflict of Interest"

policy, are maintained in the "Board Policies and Procedures" binder in the WI FACETS Board "library" section. A table

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51056K

Schedule O (Form 990) 2009

Name of the organization

Employer identification number

Wisconsin Family Assistance Center for Education, Training and Support, Inc.

39

1824892

Part IV Section C. Disclosure (continued)

of contents lists all Board policies (date passed/date revised) and all founding documents. The binder is available to anyone who asks. As part of our technical assistance to parent centers through our Region 4 Parent TA Center project, we frequently send copies of our policies to other centers to assist with their policy development. Financial statements (P&L/Balance Sheet) are provided at least quarterly to the Board. Fiscal year binders of Board minutes and financial statements are maintained in the Board "library" section in the Milwaukee WI FACETS' office. Board members may meet with the Executive Co-Director and Accountant to review additional financial information if desired. WI FACETS' new website will include the Form 990 report link and annual report. Conflict of interest statement, governing documents, and financial statements are also included in funding applications to public entities.

WV FACETS IC Fixed Assets - Depreciation Schedule June-10

Life Date	Accum Dpr	2000 Dpr	2001 Dpr	Accum Dpr	2002 Dpr	2003 Dpr	Accum Dpr	2004 Dpr	Accum Dpr	2005 Dpr	2006 Dpr	Accum Dpr	2007 Dpr	Accum Dpr	2008 Dpr	Accum Dpr	2009 Dpr	2010 Dpr	Accum Dpr
2000 additions		743.64	743.64	743.64	1 487.28	743.64	2 974.56	743.64	3 718.20	3 718.20	3 718.20	3 718.20	3 718.20	3 718.20	3 718.20	3 718.20	0.00	0.00	3 718.20
Telephone System	5	6/10/2000																	
2001 Additions																			
None																			
2002 Additions																			
Desk - Locking Oak	7	12/15/2001			142.86	142.86	285.71	142.86	428.57	142.86	571.43	142.86	714.29	142.86	857.14	142.86	1 000.00		1 000.00
Computer	5	6/4/2002			254.20	254.20	508.40	254.20	762.60	254.20	1 016.80	254.20	1 271.00	1 016.80	1 271.00	1 016.80	1 271.00		1 271.00
Partitions	7	12/15/2001			1 092.86	1 092.86	2 185.71	1 092.86	3 278.57	1 092.86	4 371.43	1 092.86	5 464.29	1 092.86	6 557.14	1 092.86	7 650.00		7 650.00
Total 2002					1 489.91	1 489.91	2 979.83	1 489.91	4 469.74	1 489.91	5 959.66	1 489.91	7 449.57	1 489.91	8 939.43	1 489.91	9 921.00	0.00	9 921.00
Cummulative Total					2 233.55	2 233.55	3 720.63	2 233.55	5 954.39	2 233.55	3 718.20	2 233.55	5 954.39	2 233.55	3 718.20	2 233.55	5 954.39	0.00	13 639.20
2003 Additions																			
Computer IMAC	5	6/10/2002			2 148.00	2 148.00	4 296.00	2 148.00	6 444.00	2 148.00	8 592.00	2 148.00	10 740.00	2 148.00	12 888.00	2 148.00	15 036.00		15 036.00
Digital Camera	5	9/26/2002			522.39	522.39	1 044.78	522.39	1 567.17	522.39	1 044.78	522.39	1 044.78	522.39	522.39	522.39	522.39		522.39
Printer	7	9/26/2002			628.69	628.69	1 257.38	628.69	1 886.07	628.69	1 257.38	628.69	1 257.38	628.69	628.69	628.69	628.69		628.69
Printer - Flat Bed	5	10/15/2002			1 374.89	1 374.89	2 749.78	1 374.89	4 124.67	1 374.89	2 749.78	1 374.89	2 749.78	1 374.89	1 374.89	1 374.89	1 374.89		1 374.89
Netbook	5	10/30/2002			2 049.98	2 049.98	4 099.96	2 049.98	6 149.94	2 049.98	4 099.96	2 049.98	4 099.96	2 049.98	2 049.98	2 049.98	2 049.98		2 049.98
Transistor system	5	11/20/2002			2 824.80	2 824.80	5 649.60	2 824.80	8 474.40	2 824.80	5 649.60	2 824.80	5 649.60	2 824.80	2 824.80	2 824.80	2 824.80		2 824.80
Dell Computer	5	11/20/2002			1 647.00	1 647.00	3 294.00	1 647.00	4 941.00	1 647.00	3 294.00	1 647.00	3 294.00	1 647.00	1 647.00	1 647.00	1 647.00		1 647.00
Phone - Conference	5	4/1/2003			515.98	515.98	1 031.96	515.98	1 547.94	515.98	1 031.96	515.98	1 031.96	515.98	515.98	515.98	515.98		515.98
Digital Camera	5	3/21/2002			561.95	561.95	1 123.90	561.95	1 685.85	561.95	1 123.90	561.95	1 123.90	561.95	561.95	561.95	561.95		561.95
Computer E-MAC	5	6/13/2003			2 375.00	2 375.00	4 750.00	2 375.00	7 125.00	2 375.00	4 750.00	2 375.00	4 750.00	2 375.00	2 375.00	2 375.00	2 375.00		2 375.00
Computer G4	5	5/1/2003			1 686.78	1 686.78	3 373.56	1 686.78	5 050.34	1 686.78	3 373.56	1 686.78	3 373.56	1 686.78	1 686.78	1 686.78	1 686.78		1 686.78
Canon Copier	5	2/20/2003			749.97	749.97	1 499.94	749.97	2 249.89	749.97	1 499.94	749.97	1 499.94	749.97	749.97	749.97	749.97		749.97
Copier - Fox Valley	5	10/10/2002			1 995.00	1 995.00	3 990.00	1 995.00	5 985.00	1 995.00	3 990.00	1 995.00	1 995.00	1 995.00	1 995.00	1 995.00	1 995.00		1 995.00
Desk - Fox Valley	7	9/20/2002			599.98	599.98	1 199.96	599.98	1 799.96	599.98	1 199.96	599.98	1 199.96	599.98	599.98	599.98	599.98		599.98
Desk - Southern Calif	7	1/10/2002			869.98	869.98	1 739.96	869.98	2 609.94	869.98	1 739.96	869.98	1 739.96	869.98	869.98	869.98	869.98		869.98
Desk - Latino Group	7	9/29/2002			885.43	885.43	1 770.86	885.43	2 656.29	885.43	1 770.86	885.43	1 770.86	885.43	885.43	885.43	885.43		885.43
Total 2003					21,837.39	21,837.39	43,674.78	21,837.39	65,512.17	21,837.39	43,674.78	21,837.39	43,674.78	21,837.39	21,837.39	21,837.39	21,837.39		21,837.39
Cummulative Total					35,476.59	35,476.59	64,430.44	35,476.59	100,002.63	35,476.59	64,430.44	35,476.59	100,002.63	35,476.59	35,476.59	35,476.59	35,476.59		35,476.59
2004 Additions																			
Desk	7	7/15/2003			700.00	700.00	1 400.00	700.00	2 100.00	700.00	1 400.00	700.00	1 400.00	700.00	700.00	700.00	700.00		700.00
eMAC G4	5	7/21/2003			1 488.00	1 488.00	2 976.00	1 488.00	4 464.00	1 488.00	2 976.00	1 488.00	1 488.00	1 488.00	1 488.00	1 488.00	1 488.00		1 488.00
IBM Laptops 4	5	4/13/2004			5 718.20	5 718.20	11 436.40	5 718.20	17 154.60	5 718.20	11 436.40	5 718.20	5 718.20	5 718.20	5 718.20	5 718.20	5 718.20		5 718.20
Flatmaker Pro	5	10/24/2004			3 929.00	3 929.00	7 858.00	3 929.00	11 787.00	3 929.00	7 858.00	3 929.00	3 929.00	3 929.00	3 929.00	3 929.00	3 929.00		3 929.00
Server	5	4/5/2004			8 873.78	8 873.78	17 747.56	8 873.78	26 621.34	8 873.78	17 747.56	8 873.78	8 873.78	8 873.78	8 873.78	8 873.78	8 873.78		8 873.78
Laptop Central	5	10/28/2003			1 569.99	1 569.99	3 139.98	1 569.99	4 709.97	1 569.99	3 139.98	1 569.99	1 569.99	1 569.99	1 569.99	1 569.99	1 569.99		1 569.99
Projector Central	5	10/28/2003			1 569.00	1 569.00	3 138.00	1 569.00	4 707.00	1 569.00	3 138.00	1 569.00	1 569.00	1 569.00	1 569.00	1 569.00	1 569.00		1 569.00
Printer - North	5	10/28/2003			1 568.00	1 568.00	3 136.00	1 568.00	4 704.00	1 568.00	3 136.00	1 568.00	1 568.00	1 568.00	1 568.00	1 568.00	1 568.00		1 568.00
Printer - South	5	10/28/2003			1 568.00	1 568.00	3 136.00	1 568.00	4 704.00	1 568.00	3 136.00	1 568.00	1 568.00	1 568.00	1 568.00	1 568.00	1 568.00		1 568.00
Laptop Fox	5	10/28/2003			1 568.00	1 568.00	3 136.00	1 568.00	4 704.00	1 568.00	3 136.00	1 568.00	1 568.00	1 568.00	1 568.00	1 568.00	1 568.00		1 568.00
Projector Fox	5	10/28/2003			1 549.00	1 549.00	3 098.00	1 549.00	4 696.00	1 549.00	3 098.00	1 549.00	1 549.00	1 549.00	1 549.00	1 549.00	1 549.00		1 549.00
Laptop South	5	10/29/2003			1 568.99	1 568.99	3 137.98	1 568.99	4 705.96	1 568.99	3 137.98	1 568.99	1 568.99	1 568.99	1 568.99	1 568.99	1 568.99		1 568.99
Projector South	5	10/29/2003			1 549.00	1 549.00	3 098.00	1 549.00	4 696.00	1 549.00	3 098.00	1 549.00	1 549.00	1 549.00	1 549.00	1 549.00	1 549.00		1 549.00
Laptop Latino	5	10/29/2003			1 568.99	1 568.99	3 137.98	1 568.99	4 705.96	1 568.99	3 137.98	1 568.99	1 568.99	1 568.99	1 568.99	1 568.99	1 568.99		1 568.99
Projector Latino	5	10/29/2003			1 549.00	1 549.00	3 098.00	1 549.00	4 696.00	1 549.00	3 098.00	1 549.00	1 549.00	1 549.00	1 549.00	1 549.00	1 549.00		1 549.00
Total 2004					36,276.93	36,276.93	72,553.86	36,276.93	108,830.79	36,276.93	72,553.86	36,276.93	36,276.93	36,276.93	36,276.93	36,276.93	36,276.93		36,276.93
Cummulative Total					71,753.52	71,753.52	138,614.82	71,753.52	210,468.61	71,753.52	138,614.82	71,753.52	108,830.79	71,753.52	71,753.52	71,753.52	71,753.52		71,753.52
2005 Additions																			
Dell Laptop	5	7/20/2004			1 400.12	1 400.12	2 800.24	1 400.12	4 200.36	1 400.12	2 800.24	1 400.12	1 400.12	1 400.12	1 400.12	1 400.12	1 400.12		1 400.12
Dell computer Racini	5	7/20/2004			1 023.52	1 023.52	2 047.04	1 023.52	3 070.56	1 023.52	2 047.04	1 023.52	1 023.52	1 023.52	1 023.52	1 023.52	1 023.52		1 023.52
Dell Laptop	5	10/14/2004			1 489.50	1 489.50	2 979.00	1 489.50	4 468.50	1 489.50	2 979.00	1 489.50	1 489.50	1 489.50	1 489.50	1 489.50	1 489.50		1 489.50
Projector Point	5	10/14/2004			1 576.01	1 576.01	3 152.02	1 576.01	4 728.03	1 576.01	3 152.02	1 576.01	1 576.01	1 576.01	1 576.01	1 576.01	1 576.01		1 576.01
Dell Laptop	5	11/11/2004			1 376.81	1 376.81	2 753.62	1 376.81	4 130.43	1 376.81	2 753.62	1 376.81	1 376.81	1 376.81	1 376.81	1 376.81	1 376.81		1 376.81
Laser Printer	5	11/26/2004			1 305.53	1 305.53	2 611.06	1 305.53	3 916.59	1 305.53	2 611.06	1 305.53	1 305.53	1 305.53	1 305.53	1 305.53	1 305.53		1 305.53
Infocus Projector	5	11/26/2004			1 682.99	1 682.99	3 365.98	1 682.99	5 051.97	1 682.99	3 365.98	1 682.99	1 682.99	1 682.99	1 682.99	1 682.99	1 682.99		1 682.99
Infocus Projector	5	11/24/2004			1 663.00	1 663.00	3 326.00	1 663.00	4 989.00	1 663.00	3 326.00	1 663.00	1 663.00	1 663.00	1 663.00	1 663.00	1 663.00		1 663.00
Infocus Projector	5	11/24/2004			1 663.00	1 663.00	3 326.00	1 663.00	4 989.00	1 663.00	3 326.00	1 663.00	1 663.00	1 663.00	1 663.00	1 663.00	1 663.00		1 663.00
Server set up labor	5	2/22/2005			4 353.00	4 353.00	8 706.00	4 353.00	13 059.00	4 353.00	8 706.00	4 353.00	4 353.00	4 353.00	4 353.00	4 353.00	4 353.00		4 353.00
Apple Power Book G	5	1/1/2005			3 172.85	3 172.85	6 345.70	3 172.85	9 518.55	3 172.85	6 34								

WIFACETS IC
Fixed Assets - Depreciation Schedule
June-10

Life Date	Purchased	Cost	1999 Dpr	2000		2001		2002		2003		2004		2005		2006		2007		2008		2009		2010		Accum Dpr
				Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	Accum Dpr	Dpr	
Total 2005 Costs		26,213.60													3,760.18	3,760.18	7,520.36	3,760.18	11,280.54	4,854.88	18,135.52	4,033.89	20,169.41	177.78	18,876.63	
Total Costs		87,887.42													18,662.36	40,459.45	16,862.36	57,121.82	18,408.18	73,528.88	13,732.57	87,262.55	4,560.37	91,822.93	80,728.21	
2006 Additions																										
Refrigerator		5	8/24/2005	609.98													122.00	122.00	244.00	122.00	366.00	122.00	488.00	121.98	609.98	
Electrical Wiring Bldg. 3B		3B	6/1/2006	835.00												21.41	21.41	42.82	21.41	64.23	21.41	85.64	21.41	107.05		
HP Precutue Switch		5	10/6/2005	810.00												162.00	162.00	324.00	162.00	486.00	162.00	648.00	162.00	810.00		
HP UPS model T150		5	10/6/2005	535.00												107.00	107.00	214.00	107.00	321.00	107.00	428.00	107.00	535.00		
Total 2006 Costs		2,789.98													412.41	412.41	824.82	412.41	1,237.23	412.41	1,649.64	412.40	2,062.04			
Total Costs		100,757.41													17,074.77	57,534.23	16,820.57	74,354.80	14,144.88	88,499.78	4,972.78	93,472.57	690.18	92,784.23		
2007 Additions																										
Infocus Projector		5	6/29/2008	1483.07													296.61	296.61	593.23	296.61	889.84	296.61	1,186.46	296.61	1,483.07	
Cable Modem		5	6/28/2008	1769.71													353.95	353.95	707.91	353.95	1,061.86	353.95	1,415.82	353.95	1,769.71	
Phone - internet serv		5	9/20/2006	801.32													120.26	120.26	240.53	120.26	360.79	120.26	481.06	120.26	601.32	
Wire office-services		3B	11/15/2006	1894.00													48.56	48.56	97.13	48.56	145.69	48.56	194.26	48.56	242.82	
Dell Laptops		5	11/6/2006	1836.00													367.20	367.20	734.40	367.20	1,101.60	367.20	1,468.80	367.20	1,836.00	
Dell Laptops		5	11/6/2006	1131.00													226.20	226.20	452.40	226.20	678.60	226.20	904.80	226.20	1,131.00	
Server		5	2/12/2007	1367.43													273.49	273.49	546.97	273.49	820.46	273.49	1,093.94	273.49	1,367.43	
Server		5	2/12/2007	47.87													9.57	9.57	19.15	9.57	28.72	9.57	38.30	9.57	47.87	
Server		5	2/12/2007	181.83													38.33	38.33	76.65	38.33	114.98	38.33	143.30	38.33	181.83	
Flamemaker Pro -		5	3/7/2007	2708.00													541.60	541.60	1,083.20	541.60	1,624.80	541.60	2,166.40	541.60	2,708.00	
Total 2007 Costs		13,020.08													2,273.78	2,273.78	2,273.78	2,273.78	4,547.56	2,273.78	6,821.35	2,273.78	9,095.13			
Total Costs		113,777.50													18,936.36	76,828.58	18,418.77	93,047.35	7,248.57	100,295.91	2,863.96	101,889.37	2,863.96	101,889.37		
FYE 2009 Additions																										
Laptop Computer		5	10/1/2008	800.00																					320.00	
Laptop Computer		5	10/1/2008	800.00																					320.00	
Laptop Computer		5	10/1/2008	800.00																					320.00	
Laptop Computer		5	10/1/2008	800.00																					320.00	
Laptop Computer		5	10/1/2008	800.00																					320.00	
Laptop Computer		5	12/8/2008	800.00																					320.00	
Replacement Server		5	12/2/2008	4000.00																					1,600.00	
Server Install		5	12/22/2008	1440.00																					576.00	
Total 2009 Costs		10,082.00																								
Total Costs		123,839.50																								
FYE 2009 Additions																										
obsolete Computer		5	8/4/2002	1271.00																					160.00	
Obsolete Computer IMAC		5	9/16/2002	2148.00																					160.00	
Obsolete Computer		5	10/15/2002	1374.98																					160.00	
Obsolete Notebook		5	10/20/2002	2149.98																					160.00	
Obsolete Computer G4		5	10/20/2002	2049.98																					160.00	
Obsolete Computer G4		5	4/1/2003	1518.20																					160.00	
Obsolete IBM Laptop 4		5	9/29/2003	1548.99																					160.00	
Obsolete IBM Laptop 4		5	9/29/2003	1548.99																					160.00	
Obsolete Server setup labor		5	2/22/2005	4353.00																					288.00	
Obsolete Total Deductions		(	220,468.85)																							
Net Costs			103,370.55																							
Net Accumulated Depreciation			81,837.35																							
Total			185,207.90																							
Total			185,207.90																							
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Total			185,207.90																							

Written off in 2009

FYE 2010 Additions				
Laptop Computer	5	7/20/2010	509.00	101.80
Laptop Computer	5	7/20/2010	509.00	101.80
Laptop Computer	5	7/20/2010	509.00	101.80
Laptop Computer	5	7/20/2010	509.00	101.80
Laptop Computer	5	7/20/2010	509.00	101.80
Laptop Computer	5	7/20/2010	509.00	101.80
Total 2010 Costs			3,054.00	610.80
Total Costs			108,424.55	5,587.16
				67,424.52