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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

AI	For the	2009 cal	lendar year, or tax year beginning $JUL 1, 2009$ and ending $JUN 30, 2$	010			
В	Check if		C Name of organization D Employer id	entific	ation number		
•	applicable	e: Please use IRS					
Г	Addres						
⊨	Name	669989					
늗	chang: lnitlat	1					
⊨	lretum	See Specific		E Telephone number 262-970-5777			
느	Termir	Instruc	NZSWZ3USS PAUL ROAD II Z				
<u>_</u>	Ameno	L	City or town, state or country, and ZIP + 4		1,591,842.		
L_	Application		PEWAUKEE, WI 53072 H(a) is this a gr	oup re			
	pendir	F Nar	me and address of principal officer: JACK JANS for affiliate	s?	Yes X No		
		SAM	ME AS C ABOVE H(b) Are all affilia	ites incl	luded? Yes No		
1	Tax-exe	empt statu	us: X 501(c) (5) ◀ (insert no.) 4947(a)(1) or 527 If "No," at	ach a	list. (see instructions)		
		te: ► N /		mption	number ▶ 0143		
K	Form of	organizatio			State of legal domicile, WI		
	art 1	Summ					
	1		scribe the organization's mission or most significant activities: LABOR UNION				
Governance		•					
Ë	2	Check thi	is box If the organization discontinued its operations or disposed of more than 25% of its	net as	sets.		
Š	1		of voting members of the governing body (Part VI, line 1a)	3	10		
Ğ			of independent voting members of the governing body (Part VI, line 1b)	4	0		
ජ ග			nber of employees (Part V, line 2a)	5	27		
을			nber of volunteers (estimate if necessary)	6	<u> </u>		
Activities	1		•	7a	3,797.		
Ą	1	-	ss unrelated business revenue from Part VIII, column (C), line 12	\rightarrow	0.		
	<u> b</u>	Net unrei	ated business taxable income from Form 990-T, line 34	7b	· · · · · · · · · · · · · · · · · · ·		
		.	Prior Year		Current Year		
9	8		tions and grants (Part VIII, line 1h)	<i>C</i> E	EA2 EE1		
ē	9	•	service revenue (Part VIII, line 2g)		503,551.		
Revenue	10		int income (Part VIII, column (A), lines 3, 4, and 7d) <78, 1				
_	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,566.		
	12	Total reve	enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 456, 0		577,811.		
	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3)	61.	14,048.		
	14	Benefits p	paid to or for members (Part IX, column (A), line 4)				
8	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10) 98,5	73.	99,327.		
Expenses	16a	Professio	onal fundraising fees (Part IX, column (A), line 11e)				
ă	Ь	Total fund	draising expenses (Part IX, column (D), line 25)				
ш	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24f)		372,478.		
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25) 567, 5	06.	485,853.		
	19	Revenue	less expenses. Subtract line 18 from line 12	88.	> 91,958.		
58	ŝ		Beginning of Curren		End of Year		
Net Assets	20	Total ass	ets (Part X, line 16)		1,872,703.		
Y.	21	Total liab	wlittes (Part X, line 26)	78.	14,935.		
2	22	Net asset	ts or fund balances. Subtract line 21 from line 20	10.	1,857,768.		
P	art #	Signa	ature Block				
		Under pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my lets_Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	knowled	ge and belief, it is true, correct,		
			D. 1 1 Od 1	21	/		
Sig	gn	1	Nick A Man awardt	31/	11		
He	re	Sig	infature of officer / Dafe		,		
			PICK A MAR QUARRY CULTENT TREASURER 2	15/	11		
		Typ	pe or print name and title				
D.	14	Preparer	Date Old O Self-		rer's identifying number		
Pa		signature		, , ,			
	eparer's	Littin 2 van	ne (or LEGACY PROFESSIONALS LLP EIN ▶				
US	e Only	yours if self-emplo	NYCOL 311 S. WACKER DRIVE, STE. 4000				
		ZIP + 4		▶ 3	312-368-0500		
Ma	ay the I	RS discus	ss this return with the preparer shown above? (see instructions) RECEIVED		. X Yes No		
	001 02-		HA For Privacy Act and Paperwork Reduction Act Notice, see the separate in the second		Form 990 (2009)		
		_	· · · · · · · · · · · · · · · · · · ·		•		

SEP 2 2011

	OF THEIR	CONDITION AND STATU	<u>S</u>		
2	the prior Form 990	• • •	services during the year which were not listed	d on 	Yes X No
3	Did the organization	on cease conducting, or make significa	ant changes in how it conducts, any program	services?	Yes X No
_		these changes on Schedule O.	At	b	
4	Section 501(c)(3) a	and 501(c)(4) organizations and section	the organization's three largest program sen n 4947(a)(1) trusts are required to report the any, for each program service reported.		
4a	AND THE I		including grants of \$ IMPROVE THE GENERAL WE SENTS BY THE LOCAL BOT INS AND METHODS.		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program se	ervices. (Describe in Schedule O.) including grants o	f \$) (Revenue \$)	
4e	Total program se	ervice expenses >\$	·····		For 990 (2000)

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Par	t N Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			$\overline{}$
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	X	ĺ
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			Г
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		77.0	
	Part VI.)	,	
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		1.4	1
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		3	`
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	۰ °۰	,	Ì.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		3 44	i :
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X.			15.
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X	1	<i>_</i> *	
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		`	
	Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No 12A X	1.	13	
4.5		> \	4	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	145	İ	х
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b	-	
15		15		х
16	or entity located outside the United States? If "Yes," complete Schedule F, Part II	13	_	 "
10		16	1	x
17	located outside the United States? If "Yes," complete Schedule F, Part III	 "	\vdash	
• • •	A COLOR OF THE COL	17	1	x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>	 	 -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u> </u>	 	†
	Complete Cohodule C. Boot III	19	1	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			İ
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	L
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	}	Х
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2-70	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ì	1	
	Schedule K If "No", go to line 25	24a	l	X
_	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	1	
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		<u> </u>	-
·		24c		
	any tax-exempt bonds?	24d	 	
		270	 	t
238	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	230	├	├
Þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	l		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OF.		
	Schedule L, Part I	25b		+
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		1	x
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	-	1-
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		1	
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			x
	Schedule L, Part III	27	-	[^-
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	1 100	1	Ī
	Instructions for applicable filing thresholds, conditions, and exceptions):		1	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	╁	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28ь	 	 ^
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was		Ì	
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	┼	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	 ^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,
	contributions? If "Yes," complete Schedule M	30	 	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	1	1	v
	If "Yes," complete Schedule N, Part I	31	┼	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		_U
	Schedule N, Part II	32	1	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		,,
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33	 	X
34	Was the organization related to any tax-exempt or taxable entity?		1	,,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	┼	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	1	ļ	l
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		1	1
	If "Yes," complete Schedule R, Part V, line 2	36	1—	₩
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization]	1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	_37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	<u> </u>	Щ.

Fo

	CARPENTERS AND FLOORCOVERERS LOCAL UNION			_
	990 (2009) NO. 344 39-0669	989	<u>P</u>	age 5
ar	t V Statements Regarding Other IRS Filings and Tax Compliance			
	ł ł	,	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			11/1/3
	U.S. Information Returns. Enter 0- if not applicable	22	197	16
-	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	77	17	17 -
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	· .		* :
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1	1,1
	filed for the calendar year ending with or within the year covered by this return 2a 27			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	27		1.2
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	<u>X</u>	<u> </u>
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь	<u> </u>	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	· · · · · · · · · · · · · · · · · · ·	X
ь	If "Yes," enter the name of the foreign country: ▶		4	k
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and		, ,	1
	Financial Accounts.			12. `
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	ff "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	İ		
	Tax Shelter Transaction?	5c		↓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			•
	any contributions that were not tax deductible?	6a	<u> X</u>	↓
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	1		
	were not tax deductible?	6b	X	ļ
7	Organizations that may receive deductible contributions under section 170(c).	i .	1	1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			١
	provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			١
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal		/	1
	benefit contract?	7e		├ ─
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		├
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		ļ.,
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	ř `.	Ì `	ľ."
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings	<u></u>	177	12.
_	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	12.0	· ·	^ -
а	Did the organization make any taxable distributions under section 4966?	9a		₩
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ъ	ļ., <u>.</u>	ļ
10	Section 501(c)(7) organizations. Enter:		.	
a	Initiation fees and capital contributions included on Part VIII, line 12			1, :
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	(j.,)		
11	Section 501(c)(12) organizations. Enter:		1	ŢĚ.
a	Gross income from members or shareholders	{ ` ` `	1.	10%
ь	Gross income from other sources (Do not net amounts due or paid to other sources against	[i	₽ 22	1
	amounts due or received from them.)	11 %	₹ 500	1000

Form **990** (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b if "Yes," enter the amount of tax-exempt interest received or accrued during the year

NO. 344

39-0669989

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management		T.,	
12	Enter the number of voting members of the governing body	L O	Yes	No
ь	Enter the number of voting members that are independent 1b	0	1%	[~ .
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	Ť //.	1.12	
-	officer, director, trustee, or key employee?	2]	х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-	1	-
•	of officers, directors or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	\vdash	X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	 	X
6	Does the organization have members or stockholders?	6	X	-
-	Does the organization have members of stockholders, or other persons who may elect one or more members of the	· •		
,,	governing body?	7a	X	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	<u> </u>
Ω	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	· //6		<u> </u>
•	by the following:	2.	1 . 2	
а	The governing body?	8a	x	ŧ
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
•		- 85	-	
•	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
500	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
<u> </u>	tion B. Folicies (This Section B requests information about policies not required by the internal Revenue Code.)		Tv	TN-
100	Describe experiences have lead chapters breached or affiliated?	10a	Yes	No X
	Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	· IVa	 	 ^
b	and branches to ensure their operations are consistent with those of the organization?	10b]	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	111	X	
11 11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	 -	1	ļ., , , , ,
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	. 120	+	 ^
D	to conflicts?	12b		
_		. 120	 	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	120		
12		12c	+	X
13	Does the organization have a written whistleblower policy?	14	1	X
14	Does the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by independent	′	1 .	
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	1	x
a	The organization's CEO, Executive Director, or top management official	. 15a	1	 ^
Ð	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	15b		
18-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	ļ.] /
iva	taxable entity during the year?	16a	ľ	x
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100	\	+ -
b	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			F
	exempt status with respect to such arrangements?	16b	" "	1
Sac	tion C. Disclosure	1.00		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availa	ble for		
10	public inspection. Indicate how you make these available. Check all that apply.	₩ 101		
	Own website Another's website X Upon request			
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	, and fir	ancial	
19	statements available to the public.	·, and iii	iai iciali	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ	uzation:	•	
20	JACK JANS - 262-970-5777	nzauoii.	_	
	N25 W23055 PAUL ROAD STE 1, PEWAUKEE, WI 53072			
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Form 990 (2009) Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours	1		Position k all that apply)			ıly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	institutional trustice	Officer	Key employee	Highest compensated employee	Former	from	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MARK SCOTT		Τ					Г			
PRESIDENT	2.00			X				6,536.	0.	0.
ROBERT SZEFLINSKI VIĆE PRESIDENT (PAST)	2.00			x				5,144.	0.	0.
RICHARD MARQUARDT						-				
TRUSTEE	2.00			X			1	8,233.	0.	0.
KEITH LYNN										
RECORDING SECRETARY	5.00		1	X	L		l	10,574.	0.	0.
DAVID LOPEZ										
FINANCIAL SECRETARY	4.00	<u> </u>	L	X				4,761.	0.	0.
WALTER FURRER	1									
WARDEN	2.00			X	L	<u> </u>	L	6,505.	0.	0.
JACK JANS			ļ		ł					
TREASURER	2.00		<u> </u>	X	<u> </u>			8,531.	0.	0.
JEFFREY MILLER									_	_
TRUSTEE	2.00	↓_	ــــ	X	<u> </u>	<u> </u>	L	7,372.	0.	0.
WILLIAM SCHULTZ	1 1 00				ŀ			0 227	1	
TRUSTEE KEVIN MATAYA	1.00	-	├	X	┝	┼	╀	8,227.	0.	0.
VICE PRESIDENT	4.00			x	i			0.	0.	_
MELODY MARTIN	4.00	┼	╁	^	\vdash	╁	╁	· ·	0.	0.
CONDUCTOR	1.00	1		x				4,978.	0.	0.
ANDREW WHITE	1.00	+	╁~~	-	╁╴	+	╁	1,570.	ļ	
CONDUCTOR (PAST)	1.00	-	_	X	ļ	_	L	1,088.	0.	0.
-	-						-			<u> </u>
			-				-			
				-						
				٠	_		•		•••••	

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the organization. NONE		
(A) Name and business address	(B) Description of services	(C) Compensation
-		
Total number of independent contractors (including but not limited to the	ase listed above) who received more than	1. X 3 (1) (1) (1)

Form 990 (2009)

\$100,000 in compensation from the organization

CARPENTERS AND FLOORCOVERERS LOCAL UNION NO. 344 39-0669989 Form 990 (2009) Page 9 Part VIII Statement of Revenue (D) Revenue (A) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512. revenue revenue 513, or 514 Federated campaigns 1a 1 a 16 **b** Membership dues c Fundraising events 10 d Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 11 9 Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f **Business Code** 503,551 Program Service MEMBERSHIP DUES AND AS 900099 503,551 All other program service revenue 503,551. Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 57,589 57,589. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties . (i) Real (ii) Personal 6 a Gross Rents Less: rental expenses c Rental income or (loss) d Net rental income or (loss) Gross amount from sales of (i) Securities (ii) Other 1026136. assets other than inventory b Less: cost or other basis 1014031 and sales expenses 12,105. c Gain or (loss) . 12,105 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ _ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** Same 35 3,797 LIFE INSURANCE ADMINIS 524298 3,797 900099 MISC. 769 769. ь d All other revenue

> 70,463. Form **990** (2009)

3,797.

4,566.

577,811.

12

Total. Add lines 11a-11d

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	į			
	organizations in the U.S. See Part IV, line 21	14,048.		13 / "	a grading
2	Grants and other assistance to individuals in			to the general	\$1.00 pt. 165
	the U.S. See Part IV, line 22			ate of the	
3	Grants and other assistance to governments,				11.20 - 12m Sept. 12m
	organizations, and individuals outside the U.S.			Carlo Same	
	See Part IV, lines 15 and 16			4 4	
4	Benefits paid to or for members		·	**/2, 7 " 12 TAY	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
5	Compensation of current officers, directors,				
	trustees, and key employees	77,907.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,689.			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)		·		
9	Other employee benefits	14.000		<u> </u>	
10	Payroli taxes	14,731.			
11	Fees for services (non-employees):				
а	Management .				
Ь	Legal				
C	Accounting				
d	Lobbying				ļ
e	Professional fundraising services See Part IV, line 17		<u> </u>	<u> </u>	}
f	Investment management fees	9,387.			
9	Other				
12	Advertising and promotion	2 552			
13	Office expenses	3,552.		 	ļ
14	Information technology		**		
15	Royalties				
16	Occupancy .				
17	Travel			 	<u> </u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10,267.			
19	Conferences, conventions, and meetings	10,207.			
20	Interest	269,313.			
21	Payments to affiliates	3,021.		 	
22	Depreciation, depletion, and amortization	1,334.			
23 24	Insurance	, , , , , , , , , , , , , , , , , , , ,		 	
~~	above (Expenses grouped together and labeled			1 5 1 4/1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	miscellaneous may not exceed 5% of total expenses shown on line 25 below)				1.30% 0.74
а	MEMBERCHIER ACCETUTERS	35,636.			1
ь	REFUND OF DUES AND INIT	21,636.			† ***
-	PROMOTIONAL ITEMS	11,160.	, .	7.1.	1
ď	CUDICONA C DEPONICO	4,966.			
e	STEWARD EXPENSE	2,206.			
f	All other expenses	-,		 	
25	Total functional expenses. Add lines 1 through 24f	485,853.			<u> </u>
26	Joint costs. Check here ▶ ☐ if following				
	SOP 98-2. Complete this line only if the organization			i	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation .			1	
			·	<u> </u>	

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Form 990 (2009)

		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	55,937.	1	76,184.
2	Savings and temporary cash investments	429,197.	2	402,620.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key	· 多かし変 いちゃ		\$ 2 2 25
	employees, and highest compensated employees. Complete Part II		,	The type of the
	of Schedule L		5	ľ , "
6	Receivables from other disqualified persons (as defined under section	7 7 2 3 7		
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		**************************************	
	Part II of Schedule L	Par mail	6	****
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a				5 % 800 . 20. 2
	basis. Complete Part VI of Schedule D 10a 21, 396.			
ь	2 000	7,933.	10c	17,494
11		1,289,521.	111	1,181,374
12	Investments - publicly traded securities	1,207,321.		195,031
13	Investments - other securities. See Part IV, line 11		12	193,031
	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	1,782,588.	15	1 972 702
16	Total assets. Add lines 1 through 15 (must equal line 34) .	1,702,300.	16	1,872,703
17	Accounts payable and accrued expenses	 	17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities	<u> </u>	20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Payables to current and former officers, directors, trustees, key employees,	. "		
	highest compensated employees, and disqualified persons. Complete Part II	,		
	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties	16 770	24	14 035
25	Other liabilities. Complete Part X of Schedule D	16,778.	25	14,935
26	Total liabilities. Add lines 17 through 25	16,778.	26	14,935
	Organizations that follow SFAS 117, check here	1 (1)	,	
i	lines 27 through 29, and lines 33 and 34.	1 765 010		1
27	Unrestricted net assets	1,765,810.		1,857,768
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	29	**************************************
-	Organizations that do not follow SFAS 117, check here	7	P	
	complete lines 30 through 34.	A server with		
30	Capital stock or trust principal, or current funds		30	ļ
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	1 7 7 7 7 7 7	32	1 055 555
33	Total net assets or fund balances	1,765,810.	33	1,857,768
34	Total liabilities and net assets/fund balances	1,782,588.	34	1,872,703

Form **990** (2009)

39-0669989 Form 990 (2009) NO. 344 Page 12 Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990: X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a X **b** Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Х b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3ь

Form 990 (2009)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2009

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 527 organizations: Complete Part I-A only.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

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 Section 501(c)(3) organizations that If the organization answered "Yes," to Section 501(c)(4), (5), or (6) organization 	Form 990, Part IV, line 5 (Prox		h)): Complete Part II-B.	Do not complete Part II-A.
Name of organization CARPENTI NO. 344	ERS AND FLOORCOV			Employer identification number 39-0669989
Provide a description of the organization Provide a description of the organization Provided American Provided Amer		al campaign activities	in Part IV.	▶\$
 Enter the amount of any excise tax in the amount	anization is exempt und by the filing organization for se zation's funds contributed to ot Add lines 1 and 2. Enter here a 1120-POL for this year? Inployer identification number (Eline amount paid from the filing o	der section 4955 ers under section 4955 for this year? der section 501(c) ction 527 exempt function 527 exempt function on Form 1120-POL N) of all section 527 parganization's funds. Al	, except section to tion activities ection 527	►\$ S Yes No which payments were made. political contributions received
(PAC). If additional space is needed (a) Name	, provide information in Part IV. (b) Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, ente	n's contributions received and

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009	NO. 344		JOVENE LOO	39-0	669989 Page 2
Part II-A Complete if the org	anization is e	kempt under section	on 501(c)(3) and fi	ed Form 5768	
(election under sec	tion 501(h)).				
A Check ► ☐ If the filing organizate	tion belongs to an	affiliated group.		·	
B Check 🕨 🔲 if the filing organiza	tion checked box /	A and "limited control" pr	ovisions apply.		
	ts on Lobbying Ex ditures" means an	spenditures nounts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influ	sence public opinio	on (grass roots lobbying)			
b Total lobbying expenditures to influ	ience a legislative	body (direct lobbying)			
c Total lobbying expenditures (add li	nes 1a and 1b) 🚬				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	s (add lines 1c and	d 1d)			.
f Lobbying nontaxable amount. Enter	er the amount from	the following table in bo	th columns.		
If the amount on line 1e, column (a) o	r (b) is: The	lobbying nontaxable an	nount is:		
Not over \$500,000	20%	of the amount on line 1	·	1941 34	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
Over \$500,000 but not over \$1,000	0,000 \$100	0,000 plus 15% of the ex	cess over \$500,000.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Over \$1,000,000 but not over \$1,5	00,000 \$175	5,000 plus 10% of the ex	cess over \$1,000,000.	1. 4 . 10 370	.**\$ \(\lambda \times \
Over \$1,500,000 but not over \$17,	.000,000 \$225	5,000 plus 5% of the exc	ess over \$1,500,000.		43
Over \$17,000,000	\$1,0	00,000.		1 9/2/20	17. 11. 1
g Grassroots nontaxable amount (er	ter 25% of line 1f)	·			
h Subtract line 1g from line 1a. If zer	o or less, enter -0-				
i Subtract line 1f from line 1c. If zero	or less, enter -0-				
j if there is an amount other than ze	ro on either line 1h	or line 11, did the organi	zation file Form 4720	_	
reporting section 4911 tax for this	year? .	· · · · · · · · · · · · · · · · · · ·			Yes No
(Some organiz		Averaging Period Under a section 501(h) election	• •	plete all of the five	
CC		e the instructions for lir		age 4.)	
	Lobbying Ex	(penditures During 4-Yo	ear Averaging Period	T	T
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount	·	1	1 3 5 6		
(150% of line 2a, column(e))				1	
c Total lobbying expenditures				 	
d Grassroots nontaxable amount					
e Grassroots ceiling amount	7/4 c		· / /// // / / / / / / / / / / / / / /	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(150% of line 2d, column (e))	1		\ « ;; · ~		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1	<u> </u>	
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 NO. 344 39-066998

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

loca or r			a)	(o)
loca or r		Yes	No	Ame	ount
or r	ing the year, did the filing organization attempt to influence foreign, national, state or	7 7	<i>""</i>	2	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	al legislation, including any attempt to influence public opinion on a legislative matter	1.5. 1			•
a Vol	eferendum, through the use of:	17.80	2.4	19 Jan 1	
	unteers?		,	W 1/2 1	/ · · ·
b Pai	d staff or management (include compensation in expenses reported on lines 1c through 1i)?			12 , ""	dit .
с Ме	dia advertisements?				
d Ma	ilings to members, legislators, or the public?				
e Put	plications, or published or broadcast statements?				
f Gra	ints to other organizations for lobbying purposes?				
g Dire	ect contact with legislators, their staffs, government officials, or a legislative body?				
h Rai	lies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Oth	er activities? If "Yes," describe in Part IV				
j Tot	al. Add lines 1c through 1	,	· , , , , ,		
2a Did	the activities in line 1 cause the organization to be not described in section 501(c)(3)?			1. 11.	, ,
b If "	Yes," enter the amount of any tax incurred under section 4912	7.7			
c If "	Yes," enter the amount of any tax incurred by organization managers under section 4912		l		
d If th	ne filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				· · · · · · · · · · · · · · · · · · ·
Part III	Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)	(5), or s	ection	
	501(c)(6).			Yes	No
• 14/-				X	140
	re substantially all (90% or more) dues received nondeductible by members?	•	· 1		X
•	the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carryover lobbying and political expenditures from the prior year?		. 2	 	X
	-BJ Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes."]
	es, assessments and similar amounts from members		1		
2 Sec	ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ical			
exp	penses for which the section 527(f) tax was paid).		>.		
a Cui	rrent year		. 2a	ļ	
b Car	rtyover from last year		2b		
c Tot	al		. 2c	<u> </u>	
3 Agg	gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	<u> </u>	
	otices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex		· · · · · ·	1	
	es the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political	, ^:	4	
	penditure next year?		. 4		
	table amount of lobbying and political expenditures (see instructions).		. 5	<u> </u>	
Part IV		and Part II-B		so, complete	this p

Schedule D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CARPENTERS AND FLOORCOVERERS LOCAL UNION NO. 344

Employer identification number 39-0669989

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	• • • • • • • • • • • • • • • • • • • •	
	for charitable purposes and not for the benefit of the donor of	• •	•
	impermissible private benefit?		Yes No
Pa	***********		
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat	· —	tified historic structure
	Preservation of open space	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		or a solidor validir dascinidir on the last
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
	Number of conservation easements included in (c) acquired	• • • • • • • • • • • • • • • • • • • •	2d
3	Number of conservation easements modified, transferred, re		
•	vear ▶	icased, extinguished, or terrimated by th	ie organization coming the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) above		·
	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 17	Yes No
9	In Part XIV, describe how the organization reports conservat	ion essements in its revenue and expens	
	include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.	tion 3 intarcial statements that describes	sine organization's accounting for
Pa	rt III Organizations Maintaining Collections o	f Art. Historical Treasures, or C	Other Similar Assets
تقسقنا	Complete if the organization answered "Yes" to Form	-	7,000,0
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and l	halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	•	
	the footnote to its financial statements that describes these	·	
ь	If the organization elected, as permitted under SFAS 116, to		ince sheet works of art, historical treasures.
_	or other similar assets held for public exhibition, education,	-	
	these items:	or research in fortheralists of positions service	
	(i) Payanuas isoludad in Form 000, Bort VIII, line 1		▶ €
2	If the organization received or held works of art, historical tre	assures, or other similar assets for financial	F #
2	-	·	iai yairi, provide
_	the following amounts required to be reported under SFAS 1	-	▶ ¢
a	Revenues included in Form 990, Part VIII, line 1		. 💆
D	Assets included in Form 990, Part X		• •

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Schedule D (Form 990) 2009

Schee	dule D (Form 990) 2009 NO . 344		JONEO V EIN	ino boern	0111	39	-06	59989) Pag	e 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical	Treasures, or	r Othe					_
3	Using the organization's acquisition, accessi									
	(check all that apply):									
a	Public exhibition	d	Loan or e	xchange prograr	ns					
ь	Scholarly research	е		•						
c	Preservation for future generations								·	_
4	Provide a description of the organization's co	ollections and explain	n how they furthe	er the organization	n's exen	not purpose	in Part	XIV.		
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m							Yes		No
Par	t IV Escrow and Custodial Arran						V. Ilne 9			
	reported an amount on Form 990, Pa	rt X, line 21.				,	.,	., .,		
18	Is the organization an agent, trustee, custod		lary for contribu	tions or other ass	ets not	ıncluded				
						,,,,,,,,,,		Yes		No
Þ	if "Yes," explain the arrangement in Part XIV				•					
	, , , , , , , , , , , , , , , , , , , ,							Amount		_
c	Beginning balance					1c		Anount		
ď	Additions during the year			•	•	1d				
ė	Distributions during the year		• •	•	•	1e				
f	Ending balance		• ••			1f				
-	Did the organization include an amount on F	orm 990 Part Y line			• •			Yes		No
	If "Yes," explain the arrangement in Part XIV		21.					1 162	لـــا	NO
	t V Endowment Funds. Complete		swered "Vec" to	Form 990 Part I	V line 10	n				—
1.5752	z z z z z z z z z z z z z z z z z z z	(a) Current year	(b) Prior year			(d) Three year	m book	(e) Four		
1.0	Beginning of year balance	(a) contint year	(b) Filoi year	(C) TWO years	Dack	U) Tillee year		(e) rour	years u	1UK
b	Contributions			— 	·····		·····		""	سسبه
^	Net investment earnings, gains, and losses					~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		,	,	
4	Grants or scholarships		***************************************		•••••		,	:/:::::::::::::::::::::::::::::::::::		jánur
	Other expenditures for facilities			·		23 () 		- (, - , ,	·	
	•					, who		٠,		
	and programs		·	- 					<u>شــــــــــــــــــــــــــــــــــــ</u>	<u></u>
7	Administrative expenses			- 					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,
9	End of year balance		-			•••••••				
2	Provide the estimated percentage of the year	ar end balance neid a	s:							
a	Board designated or quasi-endowment		_%							
D	Permanent endowment	%								
c										
3a	Are there endowment funds not in the posses.	ession of the organiza	ation that are he	d and administer	ed for th	ne organizati	ion	r		
	by:								Yes I	<u>No</u>
	(i) unrelated organizations						-	3a(i)		
	(ii) related organizations			• •		-		3a(ii)		
ь	If "Yes" to 3a(ii), are the related organization:	•				-	••	3b		
4	Describe in Part XIV the intended uses of the									
Pal	t VI Investments - Land, Building				0.					
	Description of investment	(a) Cost or o	1 , ,	ost or other		ccumulated		(d) Bool	(value	
		basis (investr	nent) ba	sis (other)		preciation				
1a	Land	· ·			- 1/		1_			
b	Buildings	 								
¢	Leasehold improvements .									
đ	Equipment			21,396.		3,902	2.	1	7 <u>,49</u>	4.
	Other	_,		L						
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), lii	ne 10(c)) .		. 1	▶	1	7,49	4.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. S	ee Form 990. Part X. line 12			-0009909 Page 3
(a) Description of security or category (including name of security)	(b) Book value		Method of valuat r end-of-year mark	
Financial derivatives				
Closely-held equity interests				
Other				
U.S TREASURY BOND 7.50% 11/15/16	105 021	END OF VER	D MADKEM	77B 7 775
11/13/10	195,031.	END-OF-YEA	R MARKET	VALUE
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	195,031.			
Part VIII Investments - Program Related.				
(a) Description of investment type	(b) Book value	(c)	Method of valua r end-of-year mark	
				
1				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, lin				
(2	a) Description			(b) Book value
		·····		
	·····			
				
Total (Column A) must as a Company of Column A)	401			
Total. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part X		·	<u>•</u>	
(a) Description of liability	<u> </u>	(b) Amount	<u> </u>	""""
Federal income taxes			Specify (A)	Barry Jana Car
PAYROLL WITHHOLDINGS		1,949.		
MEMBERS LIFE INSURANCE PREMI	UMS	12,986.	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
			and the second	Sarage (Marie Coloredo)
				
				g.\$."\to 6
				
Total. (Column (b) must equal Form 990, Part X, col (B) li	ine 25.) ►	14,935.	. ,	
2. FIN 48 Footnote. In Part XIV, provide the text of the fo			at reports the org	anization's liability for

uncertain tax positions under FIN 48. 932053 92-01-10

	dule D (Form 990) 2009 NO • 344				39-	0669989	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to /	Audite	d Finan	cial St	atement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			
2	Total expenses (Form 990, Part IX, column (A), line 25)	• •		2			
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			
4	Net unrealized gains (losses) on investments		•	4			
5	Donated services and use of facilities	•• •		5			
6	Investment expenses		•	6			
7	Prior period adjustments			7			
8	On the Country of the AMNA			8			
9	Trade a dissertance for the Add by the Address of O	•	•	9			
-			• •	10			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		h Dava		- Dotum		
	t XII Reconciliation of Revenue per Audited Financial Statemen	ICS AALL	II Neve	nue pe		<u> </u>	
1	Total revenue, gains, and other support per audited financial statements	•			. 1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1					
a	Net unrealized gains on investments	2a			— ~′		
Ь	Donated services and use of facilities	2b			1		
C	Recoveries of prior year grants	2c			- ∤′. I		
d	Other (Describe in Part XIV)	_2d					
е	Add lines 2a through 2d		• • • •		<u>2e</u>		
3	Subtract line 2e from line 1				. 3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			1 / 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
Ь	Other (Describe in Part XIV.)	4b					
C	Add lines 4a and 4b				4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<u> </u>	<u> </u>	····	5		
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expe	enses p	oer Retu	m	<u> </u>
1	Total expenses and losses per audited financial statements				1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				[
а	Donated services and use of facilities	2a			_{		
b	Prior year adjustments	2b					
C	Other losses	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d				2e		
3	Subtract line 2e from line 1				3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			┙.		
ь	Other (Describe in Part XIV.)	4b			2797		
C	Add lines 4a and 4b		-		4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5		
Pa	rt XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	l, lines 1a	and 4; P	art IV, line	es 1b and	2b; Part V, line	4; Part
X, lin	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compl	lete this	part to pr	ovide any	y additiona	l information.	
				 			
			_ .				
			<u>-</u>	-			
					Sche	dule D (Form !	990) 2009

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. CARPENTERS AND FLOORCOVERERS LOCAL UNION NO. 344 General Information on Grants and Assistance Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part

OMB No 1545-0047	2009	Onen to Duhlic

2

X Yes

Employer identification number 39-0669989 Open to Fuel Inspection 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection

≗	×	1					W 2009
X Yes	IV, line 21, for any	(h) Purpose of grant or assistance					Schedule I (Form 990) 2009
	(es" to Form 990, Part I	(g) Description of non-cash assistance					
•	janization answered 'Y	(f) Method of valuation (book, EMV, appraisal, other)					
	Complete if the org	(e) Amount of non-cash assistance					
funds in the Unite	e United States. ((d) Amount of cash grant					for Form 990.
···· toring the use of grant	d Organizations in the box if no one recipie	(c) IRC section if applicable				janizations	see the Instructions
tance? cedures for monit	Sovernments and 5.000. Check this	(b) EIN				d government orc	tion Act Notice,
criteria used to award the grants or assistance?	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Check this box if no one recipient than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional snace is needed.	1 (a) Name and address of organization or government		-		Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

39-0669989 Schedule I (Form 990) 2009 NO. 34.4

Rant III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I,	lne 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: SCHEDULE	LE I PART	r i Line i	I: THE EXEC	EXECUTIVE BOARD	
CAREFULLY REVIEWS ALL REQUESTS FOR DONATIONS AND GRANTS PRIOR TO THEIR APPROVAL AND DISBURSEMENT, APPROVALS ARE GRANTED ONLY TO REPUTABLE	DONATION IS ARE GI	NS AND GRA	NATIONS AND GRANTS PRIOR TO TABLE ARE GRANTED ONLY TO REPUTABLE	TO THEIR	
ORGANIZATIONS WHO HAVE SATISFIED THE	} i	BOARDS DUE DILIGENCE.	GENCE. THE	BOARD	
PERFORMS NO SUBSEQUENT MONITORING	OF THE	USE OF DON	DONATIONS OR GRANTS.	SRANTS. ALL	
RECORDS REGARDING DISBURSEMENTS OF	FUNDS	ARE MAINTAINED	AT	THE LOCAL'S	
OFFICE.					

Schedule I (Form 990) 2009

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CARPENTERS AND FLOORCOVERERS LOCAL UNION NO. 344

Employer identification number 39-0669989

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS ACTIVE MEMBERS
WHO HAVE SATISFIED THE REQUIREMENTS FOR MEMBERSHIP AND ARE EMPLOYED UNDER
THE JURISDICTION OF THE LOCAL UNION.
FORM 990, PART VI, SECTION A, LINE 7A: THE ENTIRE GOVERNING BODY IS
ELECTED EVERY THREE YEARS BY THE GENERAL MEMBERSHIP USING A SECRET ELECTION
PROCESS.
FORM 990, PART VI, SECTION A, LINE 7B: ALL ACTIONS OF THE EXECUTIVE BOARD
ARE PREESENTED TO THE GENERAL MEMBERSHIP FOR THEIR REVIEW AND APPROVAL AT
PERODIC MEMBERSHIP MEETINGS AS REQUIRED BY THE INTERNATIONAL AND LOCAL
GOVERNING DOCUMENTS.
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE 990 IS PROVIDED TO
THE ORGANIZATION'S ENTIRE GOVERNING BODY PRIOR TO FILING. AFTER THE BOARDS
REVIEW, THE APPROVED FORM IS SIGNED AND FILED.
FORM 990, PART VI, SECTION B, LINE 15B: COMPENSATION IS DETERMINED IN THE
BYLAWS OF THE LOCAL. IN ADDITION, THE EXECUTIVE BOARD REVIEWS AND APPROVES
ANY INCREASES IN COMPENSATION EACH YEAR.
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE LOCAL UNION'S
OFFICE.