Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

2009

For calendar year 2009, or tax year beginning JUL 1, 2009 , and ending JUN 30, 2010

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return
☐ Amended return ☐ Address change ☐ Name change

Use the IRS label. Otherwise, print or type. See Specific Instructions

Name of foundation: THE JOHNSON FOUNDATION INC

Number and street (or P O box number if mail is not delivered to street address): 33 EAST FOUR MILE ROAD — Room/suite:

City or town, state, and ZIP code: RACINE, WI 53402

A Employer identification number: 38-3675289

B Telephone number: (262) 639-3211

C If exemption application is pending, check here ▶☐

D 1. Foreign organizations, check here ▶☐
2. Foreign organizations meeting the 85% test, check here and attach computation ▶☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶$ 45,239,166.

J Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify)
(Part I, column (d) must be on cash basis.)

Part I **Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	3,670,800.			
	2 Check ▶☐ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	309,020.	309,020.	309,020.	STATEMENT 1
	4 Dividends and interest from securities	568,003.	568,003.	568,003.	STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	280,469.			
	b Gross sales price for all assets on line 6a 5,610,945.				
	7 Capital gain net income (from Part IV, line 2)		280,469.		
	8 Net short-term capital gain			293,515.	
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	60,519.	0.	60,519.	STATEMENT 3
	12 **Total.** Add lines 1 through 11	4,888,811.	1,157,492.	1,231,057.	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	50,000.	0.	0.	50,000.
	14 Other employee salaries and wages	1,399,653.	0.	0.	1,399,653.
	15 Pension plans, employee benefits	480,956.	0.	0.	480,956.
	16a Legal fees STMT 4	17,408.	0.	0.	17,408.
	b Accounting fees STMT 5	46,154.	0.	0.	46,154.
	c Other professional fees STMT 6	469,060.	0.	0.	469,060.
	17 Interest	303,927.	0.	0.	303,927.
	18 Taxes STMT 7	98,703.	0.	0.	98,703.
	19 Depreciation and depletion	711,925.	0.	0.	
	20 Occupancy	164,122.	0.	0.	164,122.
	21 Travel, conferences, and meetings	178,799.	0.	0.	178,799.
	22 Printing and publications				
	23 Other expenses STMT 8	1,469,836.	0.	0.	1,469,836.
	24 **Total operating and administrative expenses.** Add lines 13 through 23	5,390,543.	0.	0.	4,678,618.
	25 Contributions, gifts, grants paid	87,000.			87,000.
	26 **Total expenses and disbursements** Add lines 24 and 25	5,477,543.	0.	0.	4,765,618.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-588,732.			
	b **Net investment income** (if negative, enter -0-)		1,157,492.		
	c **Adjusted net income** (if negative, enter -0-)			1,231,057.	

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02-02-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions. Form **990-PF** (2009)

09431130 768001 029-41114-00 2009.04050 THE JOHNSON FOUNDATION INC 029-4141

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	220.	220.	220.
	2 Savings and temporary cash investments	299,334.	947,009.	947,009.
	3 Accounts receivable ▶ 148,779.			
	Less: allowance for doubtful accounts ▶	160,241.	148,779.	148,779.
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶ 6,343,809.			
	Less: allowance for doubtful accounts ▶	6,832,577.	6,343,809.	6,343,809.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	69,054.	62,353.	62,353.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 10	19,610,373.	21,072,208.	21,072,208.
	c Investments - corporate bonds STMT 11	3,030,863.	3,276,934.	3,276,934.
	11 Investments - land, buildings, and equipment basis ▶			
	Less accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other			
	14 Land, buildings, and equipment: basis ▶ 23,776,094.			
	Less accumulated depreciation STMT 12▶ 9,528,210.	14,455,320.	14,247,884.	14,247,884.
	15 Other assets (describe ▶ STATEMENT 13)	-671,763.	-860,030.	-860,030.
	16 **Total assets** (to be completed by all filers)	43,786,219.	45,239,166.	45,239,166.
Liabilities	17 Accounts payable and accrued expenses	432,791.	383,954.	
	18 Grants payable			
	19 Deferred revenue		17,537.	
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable	7,615,000.	7,405,000.	STATEMENT 14
	22 Other liabilities (describe ▶ STATEMENT 15)	1,876,653.	1,939,952.	
	23 **Total liabilities** (add lines 17 through 22)	9,924,444.	9,746,443.	
Net Assets or Fund Balances	**Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31.**			
	24 Unrestricted	33,861,775.	35,492,723.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 **Total net assets or fund balances**	33,861,775.	35,492,723.	
	31 **Total liabilities and net assets/fund balances**	43,786,219.	45,239,166.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	33,861,775.
2	Enter amount from Part I, line 27a	2	-588,732.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 9	3	2,219,681.
4	Add lines 1, 2, and 3	4	35,492,724.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	35,492,724.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	M&I TRUST HOLDINGS	P	VARIOUS	VARIOUS
b	M&I TRUST HOLDINGS	P	VARIOUS	VARIOUS
c	CAPITAL GAINS DIVIDENDS			
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	3,147,007.		3,234,906.	-87,899.
b	2,389,085.		2,095,570.	293,515.
c	74,853.			74,853.
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				-87,899.
b				293,515.
c				74,853.
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	280,469.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	3	293,515.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) N/A

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☐ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2008			
2007			
2006			
2005			
2004			

2	Total of line 1, column (d)	2	
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	
4	Enter the net value of noncharitable-use assets for 2009 from Part X, line 5	4	
5	Multiply line 4 by line 3	5	
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	
7	Add lines 5 and 6	7	
8	Enter qualifying distributions from Part XII, line 4	8	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ [X] and enter "N/A" on line 1. Date of ruling or determination letter: 07/03/90 (attach copy of letter if necessary-see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ [ ] and enter 1% of Part I, line 27b		1	N/A
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	
3	Add lines 1 and 2		3	
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-		5	0.
6	Credits/Payments:			
a	2009 estimated tax payments and 2008 overpayment credited to 2009	6a		
b	Exempt foreign organizations - tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d		7	0.
8	Enter any **penalty** for underpayment of estimated tax. Check here [ ] if Form 2220 is attached		8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	0.
10	**Overpayment** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	
11	Enter the amount of line 10 to be: **Credited to 2010 estimated tax** ▶	**Refunded** ▶	11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV.*	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9	X	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ WWW.JOHNSONFDN.ORG

14 The books are in care of ▶ MS. LOIS Y. BERG Telephone no. ▶ (262) 681-3322

Located at ▶ 33 EAST FOUR MILE ROAD, RACINE, WI ZIP+4 ▶ 53402

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ | 15 | N/A

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		X
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009? ☐ Yes ☒ No			
	If "Yes," list the years ▶ ______, ______, ______, ______			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.) N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ______, ______, ______, ______			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009.)* N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?	☐ Yes ☒ No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	N/A	5b		
Organizations relying on a current notice regarding disaster assistance check here	▶ ☐			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A	☐ Yes ☐ No			
If "Yes," attach the statement required by Regulations section 53.4945-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No			
b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 16		344,631.	44,747.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
LOIS BERG 400 ABBEY LANE, BURLINGTON, WI 53105	ADMINSITRATION SUPPORT 40.00	145,347.	19,369.	0.
CAROLE JOHNSON 1742 COLLEGE AVE, RACINE, WI 53403	PROGRAM OFFICER 40.00	118,456.	14,797.	0.
DONALD GUZZETTA - 35231 - 54TH STREET, BURLINGTON, WI 53105	MAINTENANCE SUPERVISOR 40.00	98,395.	11,807.	0.
LYNN BROADDUS - 537 N 67TH STREET, WAUWATOSA, WI 53213	DIRECTOR, ENVIRONMENT PROGRAMS 40.00	96,594.	11,591.	0.
DAVID MANCUSO 801 ILLINOIS STREET, RACINE, WI 53405	TECH/NETWORK/PURCHASING COORDINATOR 40.00	71,365.	8,564.	0.
Total number of other employees paid over $50,000			▶	6

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 17	3,714,188.
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	25,134,702.
b	Average of monthly cash balances	1b	2,202,282.
c	Fair market value of all other assets	1c	150.
d	**Total** (add lines 1a, b, and c)	1d	27,337,134.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	27,337,134.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	410,057.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	26,927,077.
6	**Minimum investment return.** Enter 5% of line 5	6	1,346,354.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ [X] and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2009 from Part VI, line 5 — 2a		
b	Income tax for 2009. (This does not include the tax from Part VI.) — 2b		
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	4,765,618.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	4,765,618.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	4,765,618.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1 Distributable amount for 2009 from Part XI, line 7				0.
2 Undistributed income, if any, as of the end of 2009				
a Enter amount for 2008 only			0.	
b Total for prior years: ____, ____, ____		0.		
3 Excess distributions carryover, if any, to 2009:				
a From 2004				
b From 2005				
c From 2006				
d From 2007				
e From 2008				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2009 from Part XII, line 4: ▶ $ N/A				
a Applied to 2008, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2009 distributable amount				0.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2009 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2008. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2009. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2010				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2004 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2010. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2005				
b Excess from 2006				
c Excess from 2007				
d Excess from 2008				
e Excess from 2009				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2009, enter the date of the ruling ▶ 09/17/03

b Check box to indicate whether the foundation is a private operating foundation described in section [X] 4942(j)(3) or [ ] 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2009	(b) 2008	(c) 2007	(d) 2006	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	1,231,057.	1,080,679.	1,520,814.	1,410,730.	5,243,280.
b 85% of line 2a	1,046,398.	918,577.	1,292,692.	1,199,121.	4,456,788.
c Qualifying distributions from Part XII, line 4 for each year listed	4,765,618.	4,328,609.	4,037,078.	4,169,711.	17301016.
d Amounts included in line 2c not used directly for active conduct of exempt activities	0.	0.	0.	0.	0.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	4,765,618.	4,328,609.	4,037,078.	4,169,711.	17301016.
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter: (1) Value of all assets					0.
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0.
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	897,569.	720,453.	1,013,876.	940,487.	3,572,385.
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0.
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0.
(3) Largest amount of support from an exempt organization					0.
(4) Gross investment income					0.

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see the instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ [ ] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

BARB SCHMIDT - PROGRAM SECRETARY, 262-681-3343
33 EAST FOUR MILE ROAD, RACINE, WI 53402

b The form in which applications should be submitted and information and materials they should include:

INFORMAL LETTER (APPLICATION GUIDELINES AVAILABLE)

c Any submission deadlines:

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

NO GRANTS ARE MADE TO INDIVIDUALS.

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE STATEMENT 18				
Total			▶ 3a	87,000.
b *Approved for future payment*				
NONE				
Total			▶ 3b	0.

923611 02-02-10

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income
1 Program service revenue:					
a GUEST HOUSE REVENUE					60,519.
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	309,020.	
4 Dividends and interest from securities			14	568,003.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	280,469.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		1,157,492.	60,519.

13 **Total.** Add line 12, columns (b), (d), and (e) 13 1,218,011.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).
1A	CHARGES TO CONFEREES FOR OVERNIGHT ACCOMODATIONS AT THE GUEST HOUSE. THE GUEST HOUSE CONTRIBUTES IMPORTANTLY TO THE ACCOMPLISHMENT OF THE ORGANIZATION'S EXEMPT PURPOSE OF HOLDING CONFERENCES ON MATTERS OF EDUCATION AND SOCIAL IMPORTANCE BY ENABLING CONFEREES TO REMAIN ON SITE, ENHANCING MEANINGFUL DIALOGUE THROUGHOUT THE DURATION OF THE CONFERENCE.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

Signature of officer or trustee [signature] Date 12/1/10 Title Treasurer

Paid Preparer's Use Only

Preparer's signature [signature] CPA	Date 11/30/10	Check if self-employed ☐	Preparer's identifying number
Firm's name (or yours if self-employed), address, and ZIP code: CLIFTON GUNDERSON LLP P O BOX 1347 RACINE, WI 53401-1347		EIN	
		Phone no. (262) 637-9351	

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

2009

Name of the organization

THE JOHNSON FOUNDATION INC

Employer identification number

38-3675289

Organization type (check one)

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. Complete Parts I and II

Special Rules

☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1 Complete Parts I and II

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc , purposes, but these contributions did not aggregate to more than $1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc , contributions of $5,000 or more during the year. ▶ $ ____________

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization: THE JOHNSON FOUNDATION INC

Employer identification number: 38-3675289

Part I **Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	JOHNSONDIVERSEY, INC 8310 - 16TH STREET STURTEVANT, WI 53177	$ 600,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
2	S.C. JOHNSON & SON, INC 1525 HOWE STREET RACINE, WI 53403	$ 3,000,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	AMOUNT
INTEREST INCOME - INVESTMENT	309,020.
TOTAL TO FORM 990-PF, PART I, LINE 3, COLUMN A	309,020.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
DIVIDEND INCOME - INVESTMENT	642,856.	74,853.	568,003.
TOTAL TO FM 990-PF, PART I, LN 4	642,856.	74,853.	568,003.

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
GUEST HOUSE REVENUE	60,519.	0.	60,519.
TOTAL TO FORM 990-PF, PART I, LINE 11	60,519.	0.	60,519.

FORM 990-PF LEGAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	17,408.	0.	0.	17,408.
TO FM 990-PF, PG 1, LN 16A	17,408.	0.	0.	17,408.

FORM 990-PF ACCOUNTING FEES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	46,154.	0.	0.	46,154.
TO FORM 990-PF, PG 1, LN 16B	46,154.	0.	0.	46,154.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PROFESSIONAL FEES	299,118.	0.	0.	299,118.
PROGRAM CONSULTANTS	35,653.	0.	0.	35,653.
MANAGEMENT FEES	134,289.	0.	0.	134,289.
TO FORM 990-PF, PG 1, LN 16C	469,060.	0.	0.	469,060.

FORM 990-PF TAXES STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	89,610.	0.	0.	89,610.
REAL ESTATE TAXES	9,093.	0.	0.	9,093.
TO FORM 990-PF, PG 1, LN 18	98,703.	0.	0.	98,703.

FORM 990-PF OTHER EXPENSES STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CONTRACT LABOR	33,098.	0.	0.	33,098.
MEALS	191,116.	0.	0.	191,116.
MISCELLANEOUS	8,399.	0.	0.	8,399.
OFFICE SUPPLIES	45,484.	0.	0.	45,484.
PHOTOGRAPHY/REPRINTS	9,152.	0.	0.	9,152.
POSTAGE & FREIGHT	4,999.	0.	0.	4,999.
INTERNET EXPENSES	5,915.	0.	0.	5,915.
GUEST HOUSE PROMOTIONS	8,459.	0.	0.	8,459.
GROUNDS MAINTENANCE	112,626.	0.	0.	112,626.
BUILDING MAINTENANCE	54,457.	0.	0.	54,457.
EQUIPMENT MAINTENANCE	22,205.	0.	0.	22,205.
SECURITY EXPENSE	96,105.	0.	0.	96,105.
HOUSE SUPPLIES	18,381.	0.	0.	18,381.
EQUIPMENT LEASING	23,536.	0.	0.	23,536.
FEES & DUES	28,647.	0.	0.	28,647.
BOOKS & PERIODICALS	5,690.	0.	0.	5,690.
INSURANCE	90,352.	0.	0.	90,352.
STORAGE EXPENSE	3,468.	0.	0.	3,468.
BOND RELATED EXPENSES	75,845.	0.	0.	75,845.
PERSONNEL EXPENSE	21,592.	0.	0.	21,592.
COMPUTER MAINTENANCE	10,348.	0.	0.	10,348.
ADMIN & GENERAL	206,623.	0.	0.	206,623.
LUNCHEONS	8,148.	0.	0.	8,148.
MARKETING CONSULTANT	309,525.	0.	0.	309,525.
PROGRAM GRANT EXPENSES	69,500.	0.	0.	69,500.
AMORTIZATION	6,166.	0.	0.	6,166.
TO FORM 990-PF, PG 1, LN 23	1,469,836.	0.	0.	1,469,836.

FORM 990-PF OTHER INCREASES IN NET ASSETS OR FUND BALANCES STATEMENT 9

DESCRIPTION	AMOUNT
INCREASE IN UNREALIZED APPRECIATION OF MARKETABLE SECURITIES	2,219,681.
TOTAL TO FORM 990-PF, PART III, LINE 3	2,219,681.

FORM 990-PF CORPORATE STOCK STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
MISCELLANEOUS	150.	150.
NOMAD INVESTMENT CO., INC. 27,468 SH 2ND PFD.	2,746,800.	2,746,800.
MARSHALL MONEY MARKET FUND	652,364.	652,364.
MUTUAL FUNDS	14,509,177.	14,509,177.
COMMON STOCK	3,163,717.	3,163,717.
TOTAL TO FORM 990-PF, PART II, LINE 10B	21,072,208.	21,072,208.

FORM 990-PF CORPORATE BONDS STATEMENT 11

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
FIXED INCOME SECURITIES	3,276,934.	3,276,934.
TOTAL TO FORM 990-PF, PART II, LINE 10C	3,276,934.	3,276,934.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 12

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND IMPROVEMENTS	1,497,324.	741,992.	755,332.
BUILDING AND BUILDING IMPROVEMENTS	17,482,824.	6,002,456.	11,480,368.
FURNITURE AND EQUIPMENT	3,519,897.	2,677,992.	841,905.
ARTWORK AND OTHER VALUABLES	344,304.	0.	344,304.
AUTOMOBILES	112,233.	105,770.	6,463.
LAND IMPROVEMENTS	819,512.	0.	819,512.
TOTAL TO FM 990-PF, PART II, LN 14	23,776,094.	9,528,210.	14,247,884.

FORM 990-PF | OTHER ASSETS | STATEMENT 13

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
BOND ISSUANCE COSTS	66,046.	59,879.	59,879.
INTEREST RATE SWAPS	-737,809.	-919,909.	-919,909.
TO FORM 990-PF, PART II, LINE 15	-671,763.	-860,030.	-860,030.

FORM 990-PF OTHER NOTES AND LOANS PAYABLE STATEMENT 14

LENDER'S NAME	TERMS OF REPAYMENT	SECURITY PROVIDED BY BORROWER
M&I NATIONAL TRUST COMPANY	VARIOUS	$9,086,302 LETTER OF CREDIT

DATE OF NOTE	MATURITY DATE	ORIGINAL LOAN AMOUNT	INTEREST RATE	PURPOSE OF LOAN
09/01/00	09/01/30	9,000,000.	2.33%	FINANCE CONSTRUCTION

RELATIONSHIP OF LENDER

NONE

DESCRIPTION OF CONSIDERATION	FMV OF CONSIDERATION	BALANCE DUE
NONE	0.	7,405,000.
TOTAL TO FORM 990-PF, PART II, LINE 21, COLUMN B		7,405,000.

FORM 990-PF OTHER LIABILITIES STATEMENT 15

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
UNFUNDED POST-RETIREMENT BENEFITS	1,876,653.	1,939,952.
TOTAL TO FORM 990-PF, PART II, LINE 22	1,876,653.	1,939,952.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS STATEMENT 16

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
HELEN P JOHNSON-LEIPOLD 555 MAIN STREET, SUITE 028 RACINE, WI 53403	CHAIRPERSON 1.00	0.	0.	0.
IMOGENE P JOHNSON 555 MAIN STREET RACINE, WI 53403	VICE PRESIDENT 1.00	0.	0.	0.
FRANK H T RHODES 3104 SNEE HALL ITHACA, NY 14853	TRUSTEE 1.00	10,000.	0.	0.
WINIFRED J MARQUART 555 MAIN STREET, SUITE 500 RACINE, WI 53403	TRUSTEE 1.00	0.	0.	0.
GWEN IFILL 2775 SOUTH QUINCY STREET ARLINGTON, VA 22206	TRUSTEE 1.00	10,000.	0.	0.
HOWARD L FULLER 750 NORTH 18TH STREET MILWAUKEE, WI 53233	TRUSTEE 1.00	10,000.	0.	0.
PAUL R PORTNEY 1130 EAST HELEN STREET TUCSON, AZ 85721	TRUSTEE 1.00	10,000.	0.	0.
PAULA WOLFF 30 WEST MONROE STREET, 18TH FLOOR CHICAGO, IL 60603	VICE PRESIDENT 1.00	0.	0.	0.
JAMES D ERICSON 777 EAST WISCONSIN AVE, SUITE 3010 MILWAUKEE, WI 53202	TRUSTEE 1.00	0.	0.	0.
MICHAEL P DOMBECK 750 GRANITE RIDGE ROAD, W STEVENS POINT, WI 54481	TRUSTEE 1.00	0.	0.	0.
ROGER DOWER 33 EAST 4 MILE ROAD RACINE, WI 53402	PRESIDENT 40.00	294,631.	44,747.	0.

JANICE KREAMER 1055 BROADWAY, SUITE 130 KANSAS CITY, MO 64105	TRUSTEE 1.00	10,000.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		344,631.	44,747.	0.

FORM 990-PF SUMMARY OF DIRECT CHARITABLE ACTIVITIES STATEMENT 17

ACTIVITY ONE

CONFERENCES: HELD 15 CONFERENCES DEALING WITH VARIOUS TOPICS AND IDEAS THAT HAVE BEEN SUBMITTED BY OUTSIDE PARTIES OR CULTIVATED BY THE FOUNDATION ITSELF. 423 ATTENDEES. LOCAL MEETINGS: 50 LOCAL CONFERENCES OR EVENTS TO GATHER PUBLIC OPINION ON ISSUES OR TO DISCUSS TOPICS RELEVANT TO THE COMMUNITY. 1,948 ATTENDEES. BRIEFINGS: FIFTEEN LOCAL MEETINGS HELD TO GATHER PUBLIC OPINION ON ISSUES OR TO DISCUSS TOPICS RELEVANT TO THE COMMUNITY. 988 ATTENDEES.

	EXPENSES
TO FORM 990-PF, PART IX-A, LINE 1	3,714,188.

FORM 990-PF GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR STATEMENT 18

RECIPIENT NAME AND ADDRESS	RECIPIENT RELATIONSHIP AND PURPOSE OF GRANT	RECIPIENT STATUS	AMOUNT
MILWAUKEE REP THEATER 108 E WELLS ST MILWAUKEE, WI 532023525	NONE GENERAL SUPPORT	PUBLIC CHARITY	5,000.
WASHINGTON AREA WOMEN'S FOUNDATION 1411 K STREET, NEW, SUITE 800 WASHINGTON DC, DC 20005	NONE GENERAL SUPPORT	PUBLIC CHARITY	3,000.
CHICAGO FOUNDATION FOR WOMEN 1 EAST WACKER DRIVE SUITE 1620 CHICAGO, IL 60601	NONE GENERAL SUPPORT	PUBLIC CHARITY	6,000.
COMMITTEE TO PROTECT JOURNALISTS 330 7TH AVENUE, 11TH FLOOR NEW YORK, NY 10001	NONE GENERAL SUPPORT	PUBLIC CHARITY	3,000.
ELLER COLLEGE OF MANAGEMENT 1130 E HELEN STREET TUCSON, AZ 857210108	NONE GENERAL SUPPORT	PUBLIC CHARITY	6,000.
WIN FOR KC 308 PENNSYLVANIA AVENUE KANSAS CITY, MO 64105	NONE GENERAL SUPPORT	PUBLIC CHARITY	1,000.
CEO LEADERSHIP ACADEMY 3222 W BROWN ST MILWAUKEE, WI 53208	NONE GENERAL SUPPORT	PUBLIC CHARITY	6,000.
SOCIETY OF THE COMPANIONS-HOLY CROSS 46 ELM STREET BYFIELD, MA 019222812	NONE GENERAL SUPPORT	PUBLIC CHARITY	1,000.

METROPOLITAN K.C. PERFORMING ARTS 906 GRAND, 11TH FLOOR KANSAS CITY, MO 64106	NONE GENERAL SUPPORT	PUBLIC CHARITY	5,000.
UNIVERSITY OF WISCONSIN 1848 UNIVERSITY AVENUE MADISON, WI 537264090	NONE GENERAL SUPPORT	PUBLIC CHARITY	16,000.
THE NATURE CONSERVATORY -WI CHAPTER 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 222031606	NONE GENERAL SUPPORT	PUBLIC CHARITY	1,000.
THE SALVATION ARMY 11315 W WATERTOWN PLANK RD WAUWATOSA, WI 53226	NONE GENERAL SUPPORT	PUBLIC CHARITY	6,000.
SOCIETY OF ENVIRONMENTAL JOURNALISTS PO BOX 2492 JENKINTOWN, PA 19046	NONE GENERAL SUPPORT	PUBLIC CHARITY	5,000.
FOUNDATION CENTER 2010 79 FIFTH AVENUE NEW YORK, NY 10003-3076	NONE GENERAL SUPPORT	PUBLIC CHARITY	3,000.
THE UNIVERSITY OF CHICAGO 5801 SOUTH ELLIS AVENUE CHICAGO, IL 60637	NONE GENERAL SUPPORT	PUBLIC CHARITY	10,000.
KETTLE MORAINE YMCA 1111 W WASHINGTON ST WEST BEND, WI 53095	NONE GENERAL SUPPORT	PUBLIC CHARITY	10,000.
TOTAL TO FORM 990-PF, PART XV, LINE 3A			87,000.

Form **8868**
(Rev April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I **Automatic 3-Month Extension of Time.** Only submit original (no copies needed)

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit *www irs.gov/efile* and click on *e-file for Charities & Nonprofits*

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization THE JOHNSON FOUNDATION INC	Employer identification number 38-3675289
	Number, street, and room or suite no. If a P.O box, see instructions 33 EAST FOUR MILE ROAD	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. RACINE, WI 53402	

Check type of return to be filed (file a separate application for each return)

[ ] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[X] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- The books are in the care of ▶ MS. LOIS Y. BERG
33 EAST FOUR MILE ROAD - RACINE, WI 53402
Telephone No ▶ (262) 681-3322 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2011 , to file the exempt organization return for the organization named above. The extension is for the organization's return for
▶ [ ] calendar year ______ or
▶ [X] tax year beginning JUL 1, 2009 , and ending JUN 30, 2010

2 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	3a	$ 0.
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit	3b	$ 0.
c	**Balance Due.** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	3c	$ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.** Form **8868** (Rev. 4-2009)

923831
05-26-09