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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Open to Public

Internal	Revenue	Service Fine o	rganization may have to u	se a copy of this retu	rn to satisfy s	tate reporting	requirements	Inspection	
A Fo	r the	2009 calendar yea	ar, or tax year beginning 0	7-01-2009 and end	ing 06-30-2010)	D Employer ide	ntification number	
		pplicable Please	C Name of organization HILLSDALE COLLEGE						
Address change use IRS label o			Doing Business As	38-1374230 E Telephone number					
		type. See		(517) 437-7341					
_	ıal retu	Instruc-	Number and street (or P O	box if mail is not delivere	d to street addres	ss) Room/suite	G Gross receipts		
Ter	mınate	d tions.	33 E College Street						
☐ Am	ended	return	City or town, state or count Hillsdale, MI 49242	ry, and ZIP + 4					
M App	lication	n pending	, , , , , , , , , , , , , , , , , , ,						
			me and address of princip	al officer			• ıs a group return		
		Larry F Hillsda	r Arnn ale College			affilia	tes?	ΓYes Γ Nο	
			College Street			H(b) Are al	l affiliates include	ed?	
			ale, MI 49242					(see instructions)	
			c) (3) 4 (insert no) 494	(a)(1) or 527		H(c) Grou	ıp exemptıon nur	nber 🟲	
J W	ebsite	e: ► www hillsdale	edu						
			ation Trust Association	Other ►		L Year of fo	rmation 1844 M	State of legal domicile MI	
Pa	rt I	Summary							
	1	Briefly describe th See Schedule O	he organization's mission	or most significant ac 	TIVITIES				
Governance									
喜									
ē.	2	Check this box 🛏		ontinued its operation	s or disposed	of more than	25% of its net a	ssets	
ŝ	3	,	members of the governing					36	
න් ග්	4	_	ndent voting members of t		•			32	
ĕ	5		mployees (Part V, line 2a)		•	•		1,689	
Activities &	6	Total number of v	olunteers (estimate if nec	essary)	ı		6	700	
đ	7a	Total gross unrela	ated business revenue fro	m Part VIII, column ((C), line 12 .	•	7a	1,242,493	
	ь	Net unrelated bus	iness taxable income fron	n Form 990-T, line 34	1		7b	-379,312	
						Prio	r Year	Current Year	
a.	8	Contributions an	nd grants (Part VIII, line 1	.h)		:	106,892,694	31,769,026	
H.	9	Program service	revenue (Part VIII, line 2	2g)			36,946,473	36,547,643	
Revenue	10		me (Part VIII, column (A				-22,612,519	7,258,852	
<u> </u>	11		Part VIII, column (A), line				1,257,649	1,557,432	
	12		add lines 8 through 11 (mi				122,484,297	77,132,953	
	13		ar amounts paid (Part IX,				13,978,211	14,408,576	
	14	Benefits paid to	or for members (Part IX, c	olumn (A), line 4) .			0	0	
ø	15		ompensation, employee b	enefits (Part IX, colui	mn (A), lines 5	-	33,003,664	35,245,072	
986	16a	10)	draising fees (Part IX, col			0	35,245,072		
Expenses	ь		penses (Part IX, column (D), lin						
Э	17	-	(Part IX, column (A), line:	,			35,349,836	34,255,816	
	18		Add lines 13-17 (must e				82,331,711	83,909,464	
	19		penses Subtract line 18				40,152,586	-6,776,511	
<u>ም</u>						Beginning	g of Current	End of Year	
Net Assets or Fund Balances							'ear		
Ass Ba	20		rrt X, line 16)				524,678,049	643,449,452	
<u> 5</u>	21		Part X, line 26)				115,700,691	118,562,236	
	22 1 III	Signature Bl	nd balances Subtract line	21 from line 20 .	<u> </u>		508,977,358	524,887,216	
Гаг		_	епигу, I declare that I have exa	amined this return, includir	ng accompanying	schedules and s	tatements, and to th	ne best of my knowledge	
			correct, and complete Declara						
Sign	1					2011	02.10		
Here		Signature of office	cer	02-10					
		Patrick Flannery	Treasurer						
		Type or print nar							
		Preparer's		Date		Check If	Preparer's identify		
Paid		signature					(see instructions)		
Prepa	arer's		rs 🗽	I					
Use (Only	ıf self-employed), address, and ZIP + 4	, f	EIN ▶					
		, ==		Phone no 🕨					
——— Mav t	he IR	ı S discuss this reti	urn with the preparer show	n above? (see instruc	ctions)			┌ Yes	

Form **990** (2009)

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

See Schedule O

2		n undertake any signific or 990-EZ?			r which were not listed on	「Yes ▼ No
	If "Yes," describe tl	hese new services on S	chedule O			,
3		n cease conducting, or			onducts, any program	┌ Yes ┌ No
	If "Yes," describe th	hese changes on Sched	lule O			
4	Section 501(c)(3)		tions and secti	on 4947(a)(1) trusts	e largest program services b are required to report the an service reported	-
4a	(Code) (Expenses \$	29,507,740	ıncludıng grants of \$	0) (Revenue \$	17,639,316)
	See Schedule 0					
1b	(Code) (Expenses \$	14,378,576	ıncludıng grants of \$	14,378,576) (Revenue \$	9,367,785)
	See Schedule O					
4c	(Code) (Expenses \$	7,188,749	ıncludıng grants of \$	0) (Revenue \$	539,640)
	See Schedule O					
4d	Other program sei	rvices (Describe in Sc	hedule O) See :	also Additional Data 1	for Description	
	(Expenses \$	12,210,754 in	cluding grants o	of\$	O) (Revenue \$	17,817,186)
4e	Total program ser	vice expenses ⊧ \$	63,285,81	.9		

Part IV	Chec	klist	of	Rea	ıuire	d	Sch	ied	lule	es
---------	------	-------	----	-----	-------	---	-----	-----	------	----

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,		Yes	
	Parts VI, VIII, IX, or X as applicable	11	163	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Form	990 (2009)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 2,075			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 6			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
h	return			
J	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
Ь	If "Yes," enter the name of the foreign country ►BD, CJ, VQ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
5a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Νo
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			NI -
9		8		Νο
	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		Νο
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
LO	Section 501(c)(7) organizations. Enter			.,,,
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b		i l	

33 E College Street Hillsdale, MI 49242 (517) 437-7341

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management					
			Yes	No		
1_	Enter the number of veting members of the governing heady					
1a b	Enter the number of voting members of the governing body 1a 36 Enter the number of voting members that are independent 1b 32					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any					
_	other officer, director, trustee, or key employee?	2	Yes			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο		
6	Does the organization have members or stockholders?	6		Νο		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot \cdot	7b		Νο		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
а	The governing body?	8a	Yes			
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No		
	ction B. Policies (This Section B requests information about policies not required by the Internal					
Re	venue Code.)					
		4.0	Yes	No		
	Does the organization have local chapters, branches, or affiliates?	10a		No		
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b				
11	. Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?					
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes			
13	Does the organization have a written whistleblower policy?	13		Νο		
14	Does the organization have a written document retention and destruction policy?	14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Yes			
b	Other officers or key employees of the organization	15b	Yes			
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	204				
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b				
	ction C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed ▶					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orda	nızatıor	n ▶ -		
	Patrick H Flannery	· yu				

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total .

1,770,064	
1,770,004	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►35

			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee					
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services					
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MJ Print and Imaging 25531 Dequindre Road Madison Heights, MI 48071	Printing	645,140
Westlake Reed Leskosky 925 Euclid Avenue Cleveland, OH 44115	Architectural Service	366,534
Morgan Stanley Smith Barney 4449 Easton Way Suite 300 Columbus, OH 43219	Investment Services	208,139
Lehill Partners DBA Naples Grande Resort 475 Seagate Drive Naples, FL 34103	Hotel and Catering	265,182
Ocean Avenue LLC Fairmont Miramar Hotel 101 Wilshire Boulevard Santa Monica, CA 90401	Hotel & Catering	179,012
2 Total number of independent contractors (including but not limited to those listed above \$100,000 in compensation from the organization ►7) who received more than	

Form 99								Page 9
Part V	/1111	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Related organiz Government grants All other contributions Similar amounts no Noncash contri	es 1b ents 1c ations 1d s (contributions) 1e ons, gifts, grants, and 1f	0 0 3,200 0 0 31,765,826				
<u>ပညာ</u>	h	Total. Add lines	: 1a-1f	•	31,769,026			
Program Service Revenue	2a b c d	Tuition and Fees Auxilliary Revenue Other Auxilliary Rev		900,099 900,099 721,110	27,611,652 7,725,631 1,210,360	27,611,652 7,725,631 0	0 0 1,210,360	0
Program 9	e f g		im service revenue		0 36,547,643	0	0	0
	3 4 5	and other similar	ome (including dividender amounts)	proceeds	5,122,750 0 0	0	0 0	0
	6a b c	Gross Rents Less rental expenses Rental income or (loss)	(i) Real 98,703 131,179 -32,476	(II) Personal 0 0 0				
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(i) Securities 2,136,102	(II) O ther 0	-32,476	0	-32,476	0
	с	Gain or (loss)	2,136,102	0				
Other Revenue	8a	Gross income frevents (not incl	luding , <u>200</u> reported on line 1c)		2,136,102	0	0	2,136,102
Ē Œ	ь	less directexi	a penses b	14,627 10,106				
Oth	c 9a	Net income or (loss) from fundraising e	<u> </u>	4,521	4,521	0	0
	b c	Net income or (apenses b	118,365 41,620 Vities	76,745	76,745	0	0
	b	Gross sales of returns and allo		1,061,613 642,410				
	11a	Miscellaneous HESC		Business Code 713,900	419,203 63,681	0	63,681	,
	ь	rental/guests/m Duplicating	nemberships	323,100	928	0	928	0
	c							
	d e	All other revenu	ı		1,024,830	0	0	1,024,830
				•	1,089,439			
	12	fotal revenue.	See Instructions		77,132,953	35,418,549	1,242,493	8,702,885 Form 990 (2009)

	990 (2009)				Page 10
Part	IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations m			(D)	
	ll other organizations must complete column (A) but are not required to	complete columi	(B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$	30,000	30,000		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	14,378,576	14,378,576		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,026,936	255,836	440,457	330,643
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7	Other salaries and wages	24,577,519	19,296,892	2,954,824	2,325,803
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,044,008	1,517,816	319,546	206,646
9	Other employee benefits	5,873,709	4,724,019	681,974	467,716
10	Payroll taxes	1,722,900	1,309,358	+ +	171,872
11	Fees for services (non-employees)	1,122,300	2,003,000	2.170.0	171,072
a	Management	0	0	0	0
h	Legal	249,299	_	-	93,352
c	Accounting	63,934	23,170	63,934	0
d	Lobbying	03,334		03,334	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	249 710		249 710	
		348,710	497 201	348,710	2 220 402
g 12	Other	2,939,899	487,391	 	2,239,403
12 13	Advertising and promotion	2,909,072	46,133	 	2,821,301
	·	9,965,728	7,243,982	 	1,919,866
14	Information technology	435,855	243,379	 	99,464
15	•			 	27.572
16	Occupancy	3,615,793	2,847,667		27,573
17 18	Payments of travel or entertainment expenses for any federal,	3,223,069	1,643,265	295,164	1,284,640
19	state, or local public officials		_	22.002	79.010
20	Conferences, conventions, and meetings Interest	1,104,124	994,031	 	78,010
20	Payments to affiliates	189,823	0	' 	0
21	Depreciation, depletion, and amortization	4,274,984	3,649,305	+	78,865
22	Insurance	4,274,984	3,649,305	 	78,865
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	0	0		
а	Equipment	813,312	704,610	100,889	7,813
ь	Cost of Goods Sold	2,655,868	2,655,868	' 	0
c	Memberships	88,908	55,195	-	20,905
d	Gıfts & Awards	307,231	273,976	 	15,483
e	Miscellaneous	1,070,207	905,344	 	100,738
f	All other expenses	1,070,207	303,344	37,123	100,730
25	Total functional expenses. Add lines 1 through 24f	83,909,464	63,285,819	8,333,552	12 200 002
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in	03,404,404	03,283,819	0,333,332	12,290,093
	column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	i		183,649	1	208,460
	2	Savings and temporary cash investments			31,266,627	2	27,375,936
	3	Pledges and grants receivable, net			52,751,930	3	40,632,794
	4	Accounts receivable, net			607,210	4	736,525
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II		n 4958(f)(1)) and			
7.6		Schedule L			0	6	0
Assets	7	Notes and loans receivable, net			30,543,786	7	31,920,855
88	8	Inventories for sale or use			459,291	8	433,581
⋖	9	Prepaid expenses and deferred charges			816,464	9	1,175,598
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	169,671,251			
	b	Less accumulated depreciation	10b	51,799,893	116,471,834	10c	117,871,358
	11	Investments—publicly traded securities			109,963,261	11	124,435,849
	12	Investments—other securities See Part IV, line 11		280,193,335	12	296,893,263	
	13	Investments—program-related See Part IV, line 11		0	13	_	
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			1,420,662	15	1,765,233
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			624,678,049	16	643,449,452
	17	Accounts payable and accrued expenses .			20,561,825	17	24,641,066
	18	Grants payable	0	18	0		
	19	Deferred revenue	1,337,026	19	1,218,454		
	20	Tax-exempt bond liabilities		12,270,000	20	12,010,000	
je s	21	Escrow or custodial account liability Complete Part IV of Schedu		0	21	0	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
1		persons Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	s .		6,700,283	23	7,025,450
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities Complete Part X of Schedule D			74,831,557	25	73,667,266
	26	Total liabilities. Add lines 17 through 25			115,700,691	26	118,562,236
Balances		Organizations that follow SFAS 117, check here ► ✓ and complete through 29, and lines 33 and 34.	plet e l	ines 27			
gu.	27	Unrestricted net assets			89,549,050	27	91,561,267
Ba	28	Temporarily restricted net assets			139,576,386	28	136,444,057
됟	29	Permanently restricted net assets		279,851,922	29	296,881,892	
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ at lines 30 through 34.	nplete				
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fo			32		
Net	33	Total net assets or fund balances		508,977,358	33	524,887,216	
2	34	Total liabilities and net assets/fund balances			624,678,049	34	643,449,452

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

HILLSDALE COLLEGE

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

									38-13742					
	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instructions												
he	organız	zation is i	not a private	e foundation because	ıtıs (Forlı	nes 1 throu	ıgh 11, check	only one bo	x)					
1	Γ	A churc	h, conventic	on of churches, or as:	sociation of	churches s	section 170(b)(1)(A)(i).						
2	굣			ın section 170(b)(1)	. , . , .		•							
3	Γ	A hospit	al or a coop	perative hospital serv	/ice organiza	atıon descri	ıbed ın sectio ı	n 170(b)(1)	(A)(iii).					
4	Γ			organization operate y, and state	ed in conjunc	ction with a	hospital desc	rıbed ın sec	tion 170(b)(1	L)(A)(iii). E	nter the			
5	Γ	_	•	rated for the benefit	·-	or universi	ty owned or o	perated by a	governmenta	al unit desc	rıbed ın			
6	Г			local government or	•	al unit desc	rıbed ın secti o	on 170(b)(1)(A)(v).					
7	Γ	describe	ed in	t normally receives a		part of its	support from	a governme	ntal unit or fro	om the gene	ral publi	с		
8	Γ	A comm	unity trust	described in section	170(b)(1)(A	(vi) (Con	nplete Part II)						
9 10 11 e f		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a												
				ectly or indirectly co joverning body of the	•			Jersons des	cribed iii (ii)	11g	(i) Yes	No		
				r of a person describ		_	acion.			11g(+		
		• •	•	ed entity of a person			thove?			11g(+		
h				g information about t						119(···/			
Name of (ii) (described on supported EIN lines 1-9 above organization organization in col (i) listed in your governing document?					Did you no organiza col (i) o	otify the tion in if your	(vi Is t organiza col (i) or in the l	he ation in ganized	Am	(vii) lount of pport?				
				(see instructions))	Yes	No	Yes	No	Yes	No				
+-														

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)			
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/					
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	include any "unusual									
_	grants ") Tax revenues levied for the									
2	organization's benefit and either									
	paid to or expended on its									
	behalf									
3	The value of services or facilities									
-	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by									
	each person (other than a									
	governmental unit or publicly									
	supported organization) included on									
	line 1 that exceeds 2% of the									
	amount shown on line 11, column									
_	(f) Dublic Support Subtract line F from									
6	Public Support. Subtract line 5 from line 4									
S	ection B. Total Support	1		-						
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total			
7	A mounts from line 4									
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar									
9	sources Net income from unrelated									
9	business activities, whether or									
	not the business is regularly									
	carried on									
10	Other income (Explain in Part									
	IV) Do not include gain or loss									
	from the sale of capital assets									
11	Total support (Add lines 7									
4.5	through 10)	/5								
12	Gross receipts from related activities	,	•			12				
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□			
	check this box and stop here						-1			
S	ection C. Computation of Pub	lic Support P	ercentage							
14	Public Support Percentage for 2009			11 column (f))		14				
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15				
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox			
	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □			
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi				
	box and stop here. The organization				,		▶			
17a	10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14									
	ıs 10% or more, and ıf the organizat									
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp				
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□			
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_								
	Explain in Part IV how the organizat						clv			
	supported organization						▶ ┌			
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•			

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Additional Data

Software ID:

Software Version:

EIN: 38-1374230

Name: HILLSDALE COLLEGE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 12,210,754 including grants of \$ 0) (Revenue \$ 17,817,186)

These additional program service expenses include, but are not limited to auxilliary services (bookstore, residential, dining), and plant and maintenance of campus grounds and buildings

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, an		dent (
(A) Name and Title	(B) Average hours per		(C) ition (check all that apply)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional Trustee	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Bruce C Sanborn Trustee	0	X		0	0	0
C Donald Miller Jr Trustee	0	Х		0	0	0
Charles S McIntyre III Trustee	0	X		0	0	0
David L Belew Trustee	0	X		0	0	0
Duane Stranahan Jr Trustee	0	Х		0	0	0
Frank Shakespeare Trustee	0	X		0	0	0
Gregory C Schuler Trustee	0	X		0	0	0
Harvey C Fruehauf Jr Trustee	0	X		0	0	0
Hazel Hare Trustee	0	X		0	0	0
J Eric Plym Trustee	0	X		0	0	0
Jeffrey H Coors Trustee	0	X		0	0	0
Joseph H Moss Trustee	0	X		0	0	0
Lawrence O Selhorst Trustee	0	X		0	0	0
Mark L Johnson Trustee	0	Χ		0	0	0
Mıchael Bozıc Trustee	0	Χ		0	0	0
Patrick L Sajak Trustee	0	X		0	0	0
Philip M Crane Trustee	0	X		0	0	0
Robert F Kızer Trustee	0	X		0	0	0
Ronald A Schiavone Trustee	0	X		0	0	0
Stephen A Van Andel Trustee	0	X		0	0	0
Thomas N Jordan Jr Trustee	0	X		0	0	0
Thomas T Rogers Trustee	0	Х		0	0	0
Walter E Auch Trustee	0	Х		0	0	0
William E LaMothe Trustee	0	X		0	0	0
William J Brodbeck Chairman of the Board	0	Х		0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, a	nd Independ	dent C	ontra	ctor	S		<u> </u>		T
(A) Name and Title	(B) Average hours		(C) tion (ch that app				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
William S Atherton Trustee	0	X					0	0	0
Donald W Layden Trustee	0	Х					0	0	0
Charles J Luellen Trustee	0	X					0	0	0
Jack E Stalsby Trustee	0	X					6,173	0	0
Stephen S Higley Trustee	0	Х					0	0	0
S Gunnar Klarr Trustee	0	X					0	0	0
Kay A Orr Trustee	0	Х					0	0	0
Thomas A Duke Jr Trustee	0	X					0	0	0
Larry P Arnn President	40		>	X			387,087	0	0
H Kenneth Cole Treasurer	40		>	×			169,204	0	0
Richard Pewe Secretary	40		>	X			115,332	0	0
John Cervini Vice President for Institutional Advancement	40			Х			235,880	0	0
Robert Blackstock Provost	40			Х			194,627	0	0
David Whalen Associate Provost	40			Х			125,770	0	0
Grigor Hasted Staff	40				X		129,381	0	0
Virginia Thomas Counselor to the President	40				X		151,126	0	0
Ronald Pestritto Professor	40				X		128,281	0	0
Charles Davies Professor	40				X		127,203	0	0
Robert E Richardson Trustee	0					X	0	0	0
Trefle P Harnois Trustee	0					Х	0	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Equipment	813,312	704,610	100,889	7,813
Cost of Goods Sold	2,655,868	2,655,868	0	0
Memberships	88,908	55,195	12,808	20,905
Gıfts & Awards	307,231	273,976	17,772	15,483
Miscellaneous	1,070,207	905,344	64,125	100,738

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As Filed Data -

DLN: 93493041006331

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	me of the organization .SDALE COLLEGE								
11111	SDALL COLLEGE		38-1374230						
Pa	rt I Organizations Maintaining Donor A		nds or Accounts.	Complete if the					
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b) Funds and of	ther accounts					
1	Total number at end of year	2	(D) I dilab dila o	0					
2	Aggregate contributions to (during year)	0		0					
3	Aggregate grants from (during year)	133,111		0					
4	Aggregate value at end of year	2,213,982		0					
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the	isors in writing that the assets held in dono	or advised	✓ Yes					
6 Pa	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit rt II Conservation Easements. Complete	donor advisors in writing that grant funds r nefit of the donor or donor advisor, or for any	y other purpose	✓ Yes No					
1	Purpose(s) of conservation easements held by the o		101111 330, 1 arc 14	, iiie 7.					
	Preservation of land for public use (e.g., recreat								
	Protection of natural habitat	Preservation of a co	ertified historic struct	ure					
	Preservation of open space								
2	Complete lines 2a-2d if the organization held a qual	ified conservation contribution in the form	of a conservation						
	easement on the last day of the tax year	Г	Held at the I	End of the Year					
а	Total number of conservation easements	<u> </u>	2a	ciid oi tile Teal					
ь	Total acreage restricted by conservation easements	<u> </u>	2b						
c	Number of conservation easements on a certified his	-	2c						
d	Number of conservation easements included in (c) a	` '	2d						
3	Number of conservation easements modified, transfe	· · · · · ·		luring					
_	the taxable year ►	erreu, rereuseu, extinguismeu, or terminatee	a by the organization a	idinig					
4	Number of states where property subject to conserv	ation easement is located ►	_						
5	Does the organization have a written policy regardin enforcement of the conservation easements it holds		ling of violations, and	┌ Yes					
6	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation easeme	ents during the year 🛌						
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year ►\$ _						
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sect	rion	┌ Yes ┌ No					
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the organization's financial :							
Par	Complete if the organization answered	ons of Art, Historical Treasures, o	or Other Similar A	Assets.					
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its file.	5 116, not to report in its revenue statemer I for public exhibition, education or researcl	h in furtherance of pub						
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research in		•					
	(i) Revenues included in Form 990, Part VIII, line 1			98,430					
	(ii) Assets included in Form 990, Part X		► \$	4,784,192					
2	If the organization received or held works of art, hist following amounts required to be reported under SFA	· · · · · · · · · · · · · · · · · · ·	r financial gain, provid	e the					
а	Revenues included in Form 990, Part VIII, line 1		► \$	0					

b Assets included in Form 990, Part X

Par	t IIII Organizations Maintaining Co	llections of Art,	His	tori	cal Treas	ures, or (Oth	er Similar As	sets (c	ontinued)
3	Using the organization's accession and other items (check all that apply)	records, check any	of th	ne foll	owing that a	re a signific	ant	use of its collect	ion	
а	✓ Public exhibition		d	Γ	Loan or exc	hange prog	ram	s		
b	✓ Scholarly research		e	Γ	Other					
С	▼ Preservation for future generations									
4	Provide a description of the organization's co Part XIV	llections and explain	n ho	w they	further the	organızatıo	n's e	xempt purpose ı	n	
5	During the year, did the organization solicit o								_ Yes	✓ No
Pai	rt IV Escrow and Custodial Arrange Part IV, line 9, or reported an am	ements. Complet	e ıf	the o	organizatio			<u> </u>		<u> </u>
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other as	sets		_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llov	ving ta	ble	ı				
_							_	Am	ount	
C	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f		_	
2a	Did the organization include an amount on Fo		21?					ſ	Yes	│ No
ь	If "Yes," explain the arrangement in Part XIV									
Pa	rt V Endowment Funds. Complete i	(a)Current Year		were b)Prior					(e)Four Y	'ears Back
1a	Beginning of year balance	267,831,601			,374,018	TWO TCGTS BG		d)Tillee Tears back	(C) Our 1	Cars back
ь	Contributions	10,592,817		57	,632,417					
c	Investment earnings or losses	7,460,848		-12	,188,622					
d	Grants or scholarships	7,029,989		6	,777,362					
e	Other expenditures for facilities and programs	13,031,694		20	,747,167					
f	Administrative expenses	348,710			461,683					
g	End of year balance	265,474,873		267	,831,601					
2	Provide the estimated percentage of the year	r end balance held as	5							
а	Board designated or quasi-endowment	4 % %								
ь	Permanent endowment ► 95 % %									
c	Term endowment ► 1 % %									
3a	Are there endowment funds not in the posses organization by	sion of the organizat	ion	that a	re held and	admınıstere	ed fo	r the	Yes	No
	(i) unrelated organizations							3a(i)	No
	(ii) related organizations							3a(i	ii)	No
b	If "Yes" to 3a(11), are the related organization	•						3b	<u> </u>	
4	Describe in Part XIV the intended uses of the									
Pai	rt VI Investments—Land, Buildings	s, and Equipmen	t. S			art X, line				
	Description of investment				Cost or other s (investment)	other bas (other)		(c) Accumulated depreciation	(d) Bo	ok value
1a	Land				5,899,577	<u>' </u>	0			5,899,577
b	Buildings				119,220,541		0	35,688,521	8	33,532,020
c	Leasehold improvements		•		C	1	0	0		0
d	Equipment		•		9,283,632	:	0	6,991,783		2,291,849
	Other				35,267,50		0	9,119,589		26,147,912
Tota	II. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colum	n (B), line	10(c).) .		•			7,871,358
								Schedule D	(Form 9	90) 2009

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 1	
(a) Description of security or category (including name of security)	(b) Book value	d of valuation f-year market value
Financial derivatives	0	F
Closely-held equity interests Other	173,721,486	F
Common Stocks	24,768,605	F
US Treasury Notes	24,178,764	F
Gov't & Agency Bonds	1,599,117	F
Corporate Bonds	10,971,482	F
Foreign Bonds	671,677	F
Municipal Bonds	532,124	F
Held by Third Party Trust	59,813,541	F
Real Estate	37,577	F
Commodities	598,890	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	296,893,263	<u> </u>
Part VIII Investments—Program Related. See	Form 990, Part X, line	d of valuation
(a) Description of investment type	(b) Book value	d of valuation f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, line		
(a) Descript	ion	(b) Book value
Accrued Interest Receivable Deferred Bond Inssuance Costs		1,559,250 205,983
Beleffed Bolla 11155dallee Costs		203,303
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15		 1,765,233
Part X Other Liabilities. See Form 990, Part X,		· · ·
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
Liabilities on annuity contracts and trusts	73,476,792	
Bond Interest Payable	190,474	
+		
1		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	73,667,266	

Part	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	77,132,953
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	83,909,464
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-6,776,511
4	Net unrealized gains (losses) on investments	4	31,009,777
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	-8,323,408
9	Total adjustments (net) Add lines 4 - 8	9	22,686,369
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	15,909,858
Part		er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	85,917,351
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a 31,009,777		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d -8,323,408		
e	Add lines 2a through 2d	2e	22,686,369
3	Subtract line 2e from line 1	3	63,230,982
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 348,710		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	13,901,971
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	77,132,953
Part		per	
1	Total expenses and losses per audited financial statements	1	70,007,493
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 825,315		
e	Add lines 2a through 2d	2e	825,315
3	Subtract line 2e from line 1	3	69,182,178
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 348,710		
ь	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	14,727,286
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	83,909,464

Part XIV Supplemental Information part to provide the des

SchD_P13_S00_L02d

SchD_P13_S00_L04b

Ident if ier	Return Reference	Explanat ion
SchD_P03_S00_L04	Schedule D, Part III, Line 4	Alwin C Carus Coin Collection - the Carus Coin Collection consists of a vast array of foreign and domestic currency divided into three smaller displays an ancient coin collection, and American coinage collection, and a history of money collection that includes early non-metal forms of currency, previous metals, and modern fiat currency. The collection was left to Hillsdale College to be used for educational purposes, a tool for teaching economics, history, finance, and classics. Portions of the collection are exhibited publicly at Hillsdale College events across the country, extending the educational benefit of the coins to a much wider audience that includes business owners, educators, community leaders, and other interested citizens. Special Library Collections - A quality library is an essential element of every institution of learning. It exists for the benefit of both students and faculty, as well as for the community in which it resides. In addition to the main study and research collections, the Hillsdale College Mossey Library contains a number of rare and special holdings, including the Ludwig von Mises Library and the Richardson Heritage Room early and rare editions. Ludwig von Mises, the early twentieth century. Austrian economist and author of such seminal works as "The Theory of Money and Credit" and "Human Action", chose Hillsdale College to be the recipient of his personal library, because of the school's commitment to teach the principles of freedom. This important collection of books, pamphlets, and papers related to free-market economics is housed in the Ludwig von Mises Room in Mossey Library and is available to Hillsdale faculty and students for research. The Richardson Heritage Room contains a collection frare- and first-edition books that relate to our country's founding and early American history. A bibliography of the collection is available at www hillsdale edu LIBERTY WALK. The mission of Hillsdale College, which has guided the school since its 1844 founding, is to preserve the blessi
SchD_P05_S00_L04	Schedule D, Part V, Line 4	As stated previously, Hillsdale College is an independent 4-year liberal arts institution. We do not accept any federal or state monies for the operation of the College. Our endowment funds are invested in such a manner as to preserve and protect our independence from government funds. Earnings from our endowment are used to provide scholarships to our students as well as funds for the operations of the College.
SchD_P10_S00_L00	Schedule D, Part X	Upon review, FIN 48 did not apply to our institution for fiscal year 2010. Our external auditors will be evaluating this in the future.
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Change in Value Split Interest Agreements
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Change in value split interest agreements
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Scholarships/Grants - \$14,378,576, CGS - <\$642,410>, Gaming - <\$51,726>, Net Rental - <\$131,179>

Schedule D, Part XIII, Line 2d

Schedule D, Part XIII, Line 4b

CGS \$642,410, Rental exp \$131,179, gaming \$51,726

Scholarships

Additional Data

Software ID: Software Version:

EIN: 38-1374230

Name: HILLSDALE COLLEGE

Form 990, Schedule D, Part VII - Investments— Other Securities

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Common Stocks	24,768,605	F
US Treasury Notes	24,178,764	F
Gov't & Agency Bonds	1,599,117	F
Corporate Bonds	10,971,482	F
Foreign Bonds	671,677	F
Municipal Bonds	532,124	F
Held by Third Party Trust	59,813,541	F
Real Estate	37,577	F
Commodities	598,890	F

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

HILLSDALE COLLEGE

Name of the organization

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

38-1374230 YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," 3 Yes Hillsdale College's policy of non-discrimination is written into its original Articles of Association, which were adopted in 1853. They state, "The object of this institution is and shall be to furnish to all persons who wish, irrespective of nationality, color, or sex, a literary, scientific or theological education as comprehensive and thorough as is usually pursued in other colleges or theological schools in this Country, and to combine with this, such moral, social and artistic instruction and culture as will best develop the minds and improve the hearts of the students "Hillsdale College continues to be governed by these words, and they are incorporated into the school's more recent mission statement. These words are included in the College catalog and they are featured prominently in the Hillsdale College Honor Code Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Νo b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes **4**d d Copies of all material used by the organization or on its behalf to solicit contributions? Yes If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990) In 1844 Hillsdale opened its doors to everyone and obtained the nation's 1st collegiate charter (1850) that prohibited discrimination based on race, religion or sex. The 1st Michigan college (the nation's 2nd) to admit women on a par with men, it was the nation's 2nd to confer the B A to women A pre-Civil War leader in nondiscrimination, it refused to specify race on records or to base decisions or policies on the race of its students, faculty or staff Today it bases admissions/hiring practices on qualification, competence and merit without regard to race, color, religion, national origin, sex, age, disability or any other legally protected status. The Catalog states "The College values the merit of each unique individual, rather than succumbing to the dehumanizing, discriminatory trend of so-called 'social justice' and 'multicultural diversity,' which judges individuals not as individuals, but as members of a group and which pits one group against other competing groups **5** Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5с Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo 5h h Other extracurricular activities? Νo If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Νo b Has the organization's right to such aid ever been revoked or suspended? Νo 6b If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form Yes

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DLN: 93493041006331

2009

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Internal Revenue Service Name of the organization

Department of the Treasury

Totals .

Employer identification number

HILI	LSDALE COLLEGE						
						38-1374230	
Pa	General Infor "Yes" to Form 9			de the United States	s. Complete	e if the organ	iization answered
1	assistance, the grante	es' eligibility fo	or the grants or	ecords to substantiate is assistance, and the se	lection crite	rıa used to a	ward
2	For grant makers. Descri United States	be in Part IV the	organization's pr	ocedures for monitoring th	ne use of grar	nt funds outsıd	e the
3	Activites per Region (U	se Schedule F-1	(Form 990) if add	ditional space is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	ıs a progradescribe sp	ty listed in (d) am service, pecific type of s) in region	(f) Total expenditures for region
	ope (including Iceland and enland)	0	0	Program Services	Study abroadour undergrastudents	d programs for Iduate	58,121
Sub-	-Saharan Afrıca	0	0	Program Services	study abroad undergradua	d programs for te students	3,850

61,971

Part IV	art II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶ ☐ Use Schedule F-1 (Form 990) if additional space is needed.									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►			
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Identifier	ReturnReference	in Part I, line 2, and any additional information. Explanation
	+	

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DLN: 93493041006331

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

licensing

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Internal Revenue Service Name of the organization **Employer identification number**

1112						38-1374230	
Pa		tivities. Complet				to Form 990, Part IV	, line 17.
1	Indicate whether the orga	nızatıon raısed funds	through a	any of the	following activities Ch	eck all that apply	
а	Mail solicitations			е	Solicitation of no	n-government grants	
b	Internet and e-mail so	olicitations		f	☐ Solicitation of go	vernment grants	
С	Phone solicitations		ng events				
d	In-person solicitation	S					
2a	Did the organization have or key employees listed in						Г _{Yes} Г No
Ь	If "Yes," list the ten highe to be compensated at leas						
	(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr contribu	er have dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
Tota	al			.			
	List all states in which t	he organization is red	aistered o	r licensed	d to solicit funds or has	been notified it is exemi	ot from registration or

Pai	rt II	Fundraising Events. Commore than \$15,000 on Form					repor	ted
			(a) Event #1 Sigma Alpha Iota Charity Ball (event type)	(b) Event #2 Women Commissioners Bag Lunch	(c) O ther Events 0 (total number)	(d) To	otal Eve (a) th	
ф.			6,62	(event type)				7,827
Reveilue	1 2	Gross receipts Less Charitable	3,200	,				3,200
8	3	contributions Gross income (line 1						
		minus line 2)	3,42	1 11,206			1	4,627
	4	Cash prizes						0
ses	5	Non-cash prizes						
Expenses	6	Rent/facility costs						0
ă к	7	Food and beverages		2,996				2,996
Direct	8	Other direct expenses .	5,540					1,000 6,110
			· · · · · · · · · · · · · · · · · · ·		` <u> </u>			0,110
	10 11	Direct expense summary Add lin Net income summary Combine li						
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	irt IV, line 19, or repo	rted mo		4,521 า
Revenue			(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(Add col	tal gan (a) th ol (c))	
	1	Gross revenue	0	0	118,365		11	8,365
မှာ ()	2	Cash prizes	0	0	11,460		1	1,460
oenses	3	Non-cash prizes	0	0	17,430		1	7,430
Direct Expe	4	Rent/facility costs	0	0	0			0
ΣĀ	5	Other direct expenses	0	0	12,730		1	2,730
	6	Volunteer labor	┌ Yes	Г Yes	✓ Yes			
	7	Direct expense summary Add line	s 2 through 5 in column ((d)			4	1,620
	8	Net gaming income summary Com	bine lines 1, column d, a	nd line 7			7	6,745
9 a b	Is t	er the state(s) in which the organiza he organization licensed to operate No," Explain				· 9a	Yes	No
10a b		re any of the organization's gaming Yes," Explain	licenses revoked, suspei	nded or terminated during	the tax year?	10a		No
11 12	Is t	es the organization operate gaming he organization a grantor, beneficia ned to administer charitable gaming	ry or trustee of a trust or	a member of a partnersh	ıp or other entity	12)-F7) 20	No No

							Yes	No
13	Indicate the	percentage of gaming a	activity operated in					
а	The organiza	ation's facility			. 13a	1 00 %		
ь	An outside f	acılıty			13b	0 %		
14	Enter the na	me and address of the p	erson who prepares the c	organization's gaming/spe	cıal events book	s and records		
	Name 🟲	Patrick H Flannery						
	Name F	Patrick in Flatillery						
	Address 🟲	Hıllsdale College						
		33 East College Stre Hıllsdale, MI 49242						
15a	Does the org	janization have a contra	act with a third party from	whom the organization re	ceives gaming			
							ia	No
ь	If "Yes," ent	er the amount of gamın	g revenue received by the	e organization 🟲 \$				1
	amount of ga	amıng revenue retained	by the third party 🟲 \$					
c	If "Yes," ent	er name and address						
	Name 🟲							
	,							
	Address 🟲							
16	Gaming man	ager information						
		Patrick H Flannery						
	Name 🟲	Patrick in Flatillery						
	Gaming man	ager compensation 🟲 \$		0				
	Description	of services provided 🟲		ege, Patrick H Flannery w				
				ffle license from the State day of the raffle Further,				
			Raffle Financial Stateme	nt and submits same to th				
	EG .		the raffle					
	Director/	/officer	F Employee	Independe	nt contractor			
17	Mandatory d	ıstrıbutıons						
а	Is the organ	ızatıon required under s	tate law to make charitab	ole distributions from the g	jaming proceeds	to		
	retain the st	ate gaming license? .				12	/a	No
ь	Enter the am	nount of distributions re	quired under state law dis	stributed to other exempt	organızatıons or			T
	ın the organı	zation's own exempt ac	tivities during the tax yea	ar 🟲 💲 O				

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DLN: 93493041006331

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Attach to Form 990

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. **Inspection**

38-1374230

Employer identification number

Name of the organization		
HILLSDALE COLLEGE		

General Information on Grants and Assistance

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mount Vernon Ladies AssociationP O Box 110 Mount Vernon, VA 22121	540564701		30,000	0	na		Use of Mount Vernon Estate & Gardens for a Hillsdale College event

Enter total number of section 501(c)(3) and government organizations

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Ident if ier

Return Reference

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Scholarships and grants awarded to undergraduate students at Hillsdale College	1272	14,378,576	0	not applicable	
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Explanation

		•
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Hillsdale College awards both scholarships and grants to its students. Students can receive a scholarship at matriculation in the form of merit or performance scholarship. Merit scholarship is awarded by committee based upon an incoming student's high school gpa, standardized test scores, and other, more subjective criterion such as community involvement, interview, essays, letters of recommendation, and admissions rank. Performance scholarships are awarded by budget managers (typically coaches and fine arts chairs) based upon their own evaluations. Criterion for renewal of merit scholarship generally requires students to maintain a 3-0 accumulative gpa for renewal. The Financial Aid Office polices this 3-0 requirement-and any other scholarship criterion which may be attached to privately-funded, named scholarships. Correspondence is sent to students at the end of each semester pertaining to their progress toward scholarship requirements. Students may become eligible for additional scholarship after their freshman year based upon classroom performance and campus involvement. These scholarship decisions are also made by committee after a review of scholarship budgets and criterion. With respect to grants, Hillsdale College students may become eligible for grant monies only by demonstrating significant need on Hillsdale. College's Confidential Family Financial Statement (CFFS) or the College Board's CSS Profile. All new applicants are required to submit a copy of the most recent signed tax information of parent(s) and student and any other necessary documents for complete verification of eligibility. These needs tests must be resubmitted each year for renewal consideration and adjustments to amounts may be made based upon changes in demonstrated need. In addition to demonstrated financial need, grant recipients are required to meet academic standards of progress, exhibit good citizenship and moral character, and be enrolled at least half time. The Financial Aid Office monitors these additional components each sem
	•	

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DLN: 93493041006331

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

ПП	SDALE COLLEGE		38-1374230				
Pa	rt I Questions Regarding Compensation		<u> </u>				
					Yes	Νo	
1a	Check the appropriate box(es) if the organization provi						
	990, Part VII, Section A, line 1a Complete Part III t	_					
	First-class or charter travel	<u> </u>	Housing allowance or residence for personal use				
	Travel for companions	। 	Payments for business use of personal residence Health or social club dues or initiation fees				
	Tax idemnification and gross-up payments Discretionary spending account	 					
	Discretionary spending account	,	Personal services (e g , maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organism reimbursement orprovision of all the expenses describ			1b	Yes		
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes		
			, .	<u> </u>	103		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha						
	Compensation committee		Written employment contract				
	Independent compensation consultant	굣	Compensation survey or study				
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Pa or a related organization	art VII	I, Section A, line 1a with respect to the filing organization				
а	a Receive a severance payment or change-of-control payment?						
b	Participate in, or receive payment from, a supplement	al non	iqualified retirement plan?	4b		Νo	
c	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		Νo	
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only must	comi	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of						
а	The organization?			5a	Yes		
b	Any related organization?			5b		Νo	
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, list compensation contingent on the net earnings of	ne 1a,	, did the organization pay or accrue any				
а	The organization?			6a		Νo	
b	Any related organization?			6b		Νo	
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, lipayments not described in lines 5 and 6? If "Yes," de			7		No	
8	Were any amounts reported in Form 990, Part VII, pa						
	subject to the initial contract exception described in F in Part III	Regs	section 53 4958-4(a)(3)? If "Yes," describe				
				8		No	
9	If "Yes" to line 8, did the organization also follow the r section 53 4958-6(c)?	ebutt	able presumption procedure described in Regulations	9			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Larry P Arnn	(I) (II)	302,350 0	75,000 0	9,737 0	0	70,351 0	457,438 0	608,615 C
H Kenneth Cole	(I) (II)	168,412 0	0	792 0	0	32,679 0	201,883 0	221,085 C
Richard Pewe	(I) (II)	114,540 0	0 0	792 0	0 0	26,116 0	141,448 0	137,345 C
John Cervini	(I) (II)	167,350 0	66,100 0	2,430 0	0 0	33,912 0	269,792 0	281,997
Robert Blackstock	(I) (II)	185,724 0	0 0	8,903 0	0 0	34,608 0	229,235 0	225,603
Grigor Hasted	(I) (II)	123,219 0	5,200 0	963 0	0	26,414 0	155,796 0	157,680 0
David Whalen	(I) (II)	112,600 0	0	13,170 0	0	26,315 0	152,085 0	C
Ronald Pestritto	(I) (II)	116,305 0	0	11,976 0	0	26,525 0	154,806 0	C
Charles Davies	(I) (II)	100,037 0	0 0	27,166 0	0 0	22,999 0	150,202 0	C
Virginia Thomas	(1) (11)	150,000 0	0 0	1,126 0	0	29,851 0	180,977 0	C

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Line 1a	By the nature of the position, the CEO is required to fulfill several obligations/commitments which may result in travelling first-class and/or charter to accommodate required appointments. Further his spouse may accompany him as well as dictated by her required presence for an event. The CEO has available to him a discretionary fund (budgeted each year) for assisting individuals and/or projects in need of support. Further, the CEO is required to reside in college-owned housing for the purpose of being a presence on campus and for entertainment purposes. As the result of living in a college-owned residence, the College provides, as with all campus buildings, light housekeeping. The position of CEO also requires membership in certain social/academic organizations and therefore, the college provides the dues/fees associated with that membership.
		The Prudential Committee (executive committee) of the Board of Trustees approves the CEO's annual salary The Treasurer's Office secures salary information supplied by the Chronicle of Higher Education, compensation consultants and written contract. This information is then provided to the Prudential Committee for their review and evaluation.
SchJ_P01_S00_L05	Schedule J, Part I, Line 5	Depending on the levels of gift revenue, bonuses were paid

Schedule J (Form 990) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule K

DLN: 93493041006331 OMB No 1545-0047

Open to Public **Inspection**

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).

Department of the Treasury Internal Revenue Service

Name of the organization HILLSDALE COLLEGE

(Form 990)

► Attach to Form 990. ► See separate instructions.

Employer identification number 38-1374230

Pa	rt I Bond Issues														
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	e Issued	(e) Issue	Price	(f) D	escriptio	n of Purpose	(9	g) Defea	ased	(h) Beha Iss	ılf of
											1	Yes	No	Yes	No
Α	Michigan Higher Education Facilities Authority	52-1258515	594519F39	03-16-	-2005	13,0	66,607	cover cost dormitory/ buildings		assroom			X		х
Pa	rt III Proceeds										_				
1	Total proceeds of issue				A 13,066,607		В		С		D			E	
2	Gross proceeds in reserve funds				13,066,607										
	Proceeds in refunding or defeasand	ce escrows			0										
4					0										
•	5 Issuance costs from proceeds				261,332										
6 Working capital expenditures from proceeds				1,029,132											
7	Capital expenditures from proceed				11,776,143										
8	Year of substantial completion				008										
	·			Yes	No	Yes	No	Yes	N	o Yes		No	Yes		No
9	Were the bonds issued as part of a	current refunding is	ssue [?]		Х										
10	Were the bonds issued as part of a	n advance refundin	g issue?		Х										
11	Has the final allocation of proceeds	s been made?		×											
12	Does the organization maintain add	equate books and re	ecords to support	Х											
Dar	the final allocation of proceeds? TIII Private Business Use														
Pal	Private busiless use				Α		В		С		D			E	
				Yes	No	Yes	No	Yes	N	o Yes		No	Yes		No
1	Was the organization a partner in a which owned property financed by t				X										
2	Are there any lease arrangements which may result in private busines		financed property		Х										
For F	Privacy Act and Paperwork Reduction Ac	t Notice, see the Inst	tructions for Form 990.			Cat No !	50193E				Sch	edule K	(Form 9	90) 200	09

Sche	dule K (Form 990) 2009										Page 2	
Par	Private Business Use (Continued)											_
				В			С		D		E	
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?	Yes	No X	Yes	No	Yes	No	Yes	No	Yes	No	
3b	Are there any research agreements with respect to the financed property which may result in private business use?		X									
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х									
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %									
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %									
6	Total of lines 4 and 5		0 %									
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X										
Par	tt IV Arbitrage			В		С		D			 E	-
	Yes	No	Yes	No No	Yes		No	Yes	No	Yes	No No	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?											
2	Is the bond issue a variable rate issue?	Х										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and											
	records?	Х										
b	Name of provider											
c	Term of hedge											
4a	Were gross proceeds invested in a GIC?	X										
b	Name of provider											
c	Term of GIC											
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?											
5	Were any gross proceeds invested beyond an available temporary period?	Х										
6	Did the bond issue qualify for an exception to rebate?	X										

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DLN: 93493041006331

OMB No 1545-0047

Open to Public

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

H Kenneth Cole

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Transactions with Interested Persons

Inspection

Name of HILLSDALE	the organization COLLEGE				Employer ide	ent if icat ior	numbei	r
Part I	Excess Benefit Transa	ctions (section 501	(c)(3) and section 5	01 (c)(4)	38-137423			
T GIT I	Complete if the organization a						40b	
1	(a) Name of disqualifi	ed person	(b) D	escription	of transaction		(c) Co	rrected?
_			(-/-				Yes	No
	er the amount of tax imposed o ion 4958	n the organization man	agers or disqualified p	ersons dur	ing the year under	\$		
3 Ente	er the amount of tax, If any, on	line 2, above, reimburs	ed by the organization			\$		
Part II	Loans to and/or From Complete of the organization			26, or For	m 990-EZ, Part V,	line 38a		
(a) Name	e of interested person and or) Loan to from the (c)O rig anization? principal a	(d)Kalanco d	(e) ue defau		or a	g) Writte greemen	
	To	o From		Yes	No Yes		Yes	No
Total .			▶ \$	I	I	ı		
Part III	Grants or Assistance Complete if the organiza			- TV Juno	27			
(a	a) Name of interested person	(b) Relationsh	ip between interested d the organization	•	(c)A mount of gra	int or type	ofassist	tance
Part IV	Business Transaction Complete if the organiza	s Involving Inter ation answered "Yes	e sted Persons. " on Form 990, Part	IV, line	28a, 28b, or 28c.			
(a)	Name of interested person	(b) Relationsh between interes person and the organization	ed (c) A mount	- (d) Description of tr	ansaction	organı	aring of zation's nues? No
Jack Stals	sby	Trustee	1	2,903 Co	nsulting work for th	ie College		No
John Cerv	ını	key employee and ın-law of trustee	son- 23	5,880 em	nployment	-		No
Thomas D	uke	Trustee		0 sto	ockholder of Bank o	f A nn		Νo

Officer

Arbor where College has investments and line of credit

O Director of local bank where

line of credit

college has investments and

Νo

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493041006331

OMB No 1545-0047

Inspection

SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization HILLSDALE COLLEGE

Employer identification number

38-1374230

Pa	rt I	Types of Property							
			(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of do reven	etermı	nıng	
1	A rt—V	Vorks of art			•				
2	Art—H	listorical treasures .							
3	A rt—F	ractional interests							
4	Books	and publications	Х		156,184	FMV			
5	Clothi	ng and household							
6	_	and other vehicles							
7		and planes							
-		ectual property							
9		ities—Publicly traded .	X	88	2,376,677	H/I Ava			
_		ities—Closely held stock			2,310,611	11,2,11,9			
	Secur	ities—Partnership, LLC, st interests							
12		ities—Miscellaneous							
	Q ualıf contr	ied conservation ibution—Historic tures							
14	Qualıf	ied conservation							
15		state—Residential .							
16	Reale	state—Commercial							
17	Reale	state—Other							
18	Collec	tibles							
19	Foodı	nventory							
20	Drugs	and medical supplies .							
21	Taxide	ermy							
22	Histor	rical artifacts							
23	Scient	tific specimens							
24	Arche	ological artifacts							
25	Other	► (<u>Unitrust</u>)	Х	21	4,037,185	FMV			
		Gıft							
26	Other	► (Annuities)	X	64	2,125,316	FMV			
27	0+6	Annuity ► (Trusts)	×	2	350,000	IFM V			
27		(Miscellaneous)	X	1	101,837	1			
28 29		per of Forms 8283 received		anization during the tay yes					
29		nich the organization compl				29			3
20-	D	a the year did the eras-:	tion receive	o by contribution any need	rty reported in Dant T. Iraa-	1 29 that :t		Yes	No
30a		ig the year, did the organiza							
		hold for at least three year			on, and which is not require	d to be used			
h		empt purposes for the entiles," describe the arrangeme					30a		No_
31		the organization have a gif			eview of any non-standard	contributions?	31	Yes	
32a		the organization hire or use ibutions?	e third parti	es or related organizations	to solicit, process, or sell	non-casn	32a		No
	Ifthe	es," describe in Part II organization did not report ribe in Part II	revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			
For E	Privocy /	Act and Panerwork Reduction	Act Notice	coa the Instructions for Form	n 990 Cat No. 512271	Schedule	M /For	000	\ 2000

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

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DLN: 93493041006331

SCHEDULE 0 (Form 990)

Department of the Treasury

Supplemental Information to Form 990

OMB No 1545-0047

Internal Revenue Service Name of the organization HILLSDALE COLLEGE Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Inspection Employer identification number

HILLSDALE COLLEGE		38-1374230						
ldentifier	Return Reference	Explanation						
F990_P01_S00_L01	Form 990, Part I, Line 1	Hillsdale upholds its founding mission of liberal arts education, and operates without federal or state funding. Hillsdale offers a classical liberal arts curriculum, requiring each student to enroll in core courses covering literature, history, sciences and the US Constitution. The Founders Campaign capital and endow ment goals improve the physical plant and endow student scholarships, faculty chairs, annual operations and Imprimis, a monthly publication that reaches 1.8 million readers. For students, faculty and guests, Hillsdale conducts Center for Constructive Alternatives seminars on campus, National Leadership Seminars are held at national sites for adult constituents. In 2008-09, Hillsdale established the Allan P. Kirby, Jr. Center for Constitutional Studies and Citizenship to enhance the education of its students who intern in Washington, D.C. Hillsdale is expanding its website to offer podcasts and video streams of guest lecturers and faculty participating in its seminars.						
F990_P03_S00_L01	Form 990, Part III, Line 1	Hillsdale is an independent, nonsectarian institution of higher learning founded in 1844 by men and women "grateful to God for the inestimable blessings resulting from civil and religious liberty" and "believing that the diffusion of learning is essential to the perpetuity of these blessings " It pursues the founders' stated object "to furnish all persons who wish, irrespective of nation, color or sex, a literary and scientific education and to combine with this such moral and social instruction as will best develop the minds and improve the hearts of its pupils." By training the young in the liberal arts, Hillsdale prepares students to become leaders worthy of that legacy. By encouraging the scholarship of its faculty, it contributes to the preservation of that legacy for future generations. By publicly defending that legacy, it enlists the aid of other friends of free civilization and thus secures the conditions of its own survival and independence.						
F990_P03_S00_L04a	Form 990, Part III, Line 4a	Student Instruction - Hillsdale College boasts a curriculum as extraordinary as its history. At the center of this curriculum is the core - the set of courses that each student takes, and that all students share. The idea behind a core curriculum is that all men and w omen, in order to be well-rounded individuals and good citizens, should share a certain core important know ledge and understanding. Hillsdale's core curriculum contains the essence of the classical liberal arts education. Through it, our students are introduced to the history, the philosophical and theological ideas, the works of literature and the scientific discoveries that set Western Civilization apart. Students of the liberal arts learn to think well, communicate effectively and observe intelligently the workings of the physical world. Behind the idea of the liberal arts is the idea that truth is the basis of knowledge. Knowledge based on truth leads to caring about virtue and caring about virtue allows us to be truly free. The opposite idea - the idea that freedom simply means the ability to follow our appetites and passions - is what the Founders of America condermed as "license." A liberal arts education teaches us to distinguish liberty from license. America's Founders, following the greatest thinkers of our Western heritage, teach us that a people who confuse liberty and license will not be capable of maintaining free government. Thus, liberal arts education is not only essential for us to fulfill our individual potential, but it is also necessary for the preservation of free society. Hillsdale's faculty is the key to its academic excellence. We seek and attract faculty who are devoted, above all, to their students, they are serious about learning. They are dedicated to the search for truth. They are, in the fullest sense of the term, a "teaching" faculty. Hillsdale College offers 26 traditional majors, seven interdisciplinary majors, nine pre-professional programs and a certificate program in journalism. Students at Hillsdale are prepa						
F990_P03_S00_L04b	Form 990, Part III, Line 4b	Student Scholarships and Grants - Hillsdale College follows its historic mission to provide "all persons who wish, irrespective of nation, color, or sex, a literary and scientific education," as it has since it was founded in 1844, independently, without the strings and entanglements that come with government subsidies. It is famous for its refusal to accept federal taxpayer funding, even in the form of federal student aid. In 1984, the Supreme Court handed down a decision in the case of "Grove City." Bell" that threatened Hillsdale College's independence. The Court rules that any educational institution with even one student who received federal aid would be considered an "indirect recipient institution" and thereby subject to federal regulations. Hillsdale's Board of Trustees acted swiftly and decisively to uphold the school's longstanding mission. They notified the Department of Education that Hillsdale College would not accept federal tuition assistance for its students, but would replace it with privately funded scholarships and grants. Hillsdale College is unique in this respect among American institutions of higher learning. In the fall of 1985, Hillsdale College's Student Independence Grant and Loan Fund was established. It continues to this day, assisting hundreds of deserving students each year who desire a rigorous classical liberal arts education. The net cost of replacing federal financial aid since 1985 now exceeds \$64 million. Nearly \$15 million will be awarded in privately funded scholarships and grants during the 2010/2011 academic year, \$5.9 million of this total is direct replacement of the federal and state grants, scholarships that Hillsdale students would receive at nearly every other college or university in the nation. Approximately 90 percent of Hillsdale students qualify for and receive financial assistance.						
F990_P03_S00_L04c	Form 990, Part III, Line 4c	STUDENT SERVICES - An integral part of the Hillsdale College experience is our student service area. The first encounter is with our Admissions Office which had a 14% increase in applicants from the previous year and each year the competition for admission to Hillsdale is increasing. As the result, Hillsdale is able to be more selective in their acceptance of students. Our freshman class of approximately 330 students joined a current student body representing 45 states and 8 foreign countries. Further, an average ACT composite score of 29 and 1980 on the SAT is indicative of the high quality of student Hillsdale is recruiting. Hillsdale is not just about life in the classroom. Because preparation for leadership is one of Hillsdale's primary goals, some of the most important lessons can be learned outside the classroom. Whether it is athletics, student government, volunteer opportunities, Greek life or the fine and performing arts, students are involved in a variety of co-curricular activities. The GOAL (Great Opportunities for Assistance and Leadership) program is Hillsdale's primary volunteer program. Through it our students dedicated over 20,000 hours of service in the local community and surrounding region during the past year. Activities include tutoring, mentoring, basic living assistance and simple companionship. Nearly one-third of Hillsdale's student body is involved in one of our seven national Fraternities and Sororities. These Greek chapters encourage philanthropic activities, develop leadership skills and provide a special opportunity to form lifelong friendships. Hillsdale's placement record for graduating seniors has averaged 97 percent over the past three years with the most recent class having a 97% placement rate within six months of graduation and 20% attending graduate or professional school						
F990_P06_S0A_L02	Form 990, Part VI, Section A, Line 2	One of our trustees is the father-in-law of one of our vice presidents. Both gentlemen were affiliated with the college several years before the family connection was established						
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	The Board of Trustees of the College voted to not review the 990. The Treasurer and the Chief Administrative Officer review the 990 for the College prior to submission						
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	All voting members of the Board complete a conflict of interest policy form. Each year they update the form if there are changes. Those forms are kept by the Secretary of the Board. If a conflict is determined, it will be brought to the attention of the Prudential Committee of the Board of Trustees.						

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The compensation of the College's President is determined by the Prudential Committee of the Board of Trustees along with recommendations by external consultants and 990 results listed in Chronicle of Higher Education. The compensation of the other officers of the College as well as key employees are recommended by third party consultants. This process was last completed in calendar year 2006.

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Schedule O (Form 990) 2009