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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public
Inspection

A Fo	r the 2	2009 са	lendar yea	r, or tax year beginning	07-01-2009	and ending 06-30-20	10			
3 Ch	eck ıf ap	pplicable	Please	C Name of organization MUNSON MEDICAL CENTI	FR			D Employer	identi	fication number
- Add	dress ch	ange	use IRS label or					38-1362		
Na	me char	nge	print or type. See	Doing Business As				E Telephone		
Init	al retur	m	Specific	Number and street (or P	O box if mail is	not delivered to street add	ress) Room/si	(231) 93 uite		
– Tei	mınated	t	Instruc- tions.	PO BOX 1188				G Gross recei	ots \$ 4	56,525,531
– _{Am}	ended r	return		City or town, state or cou		4				
– _{Apı}	olication	pending		TRAVERSE CITY, MI 496	851188					
			F Nan	l ne and address of princ	ipal officer		H(a) I	this a group ret	urn fo	
			EDWIN	A NESS	.,,			filiates?	urn ic	Yes ▼ No
				SIXTH ST RSE CITY,MI 49684						
			TRA V L	KSE CITT, HI 45004			' '	re all affiliates incl		·
T a	x-exem	pt status	▼ 501(c)	(3) ◄ (insert no)	947(a)(1) or 「	527		roup exemption		ee instructions) er F -
ıw	ebsit e	• • WW	/W MUNSO	NHEALTHCARE ORG						
					_		1 .		Ι	
			•	ion Trust Association	Other -		L Year	of formation 1947	M St	ate of legal domicile MI
Pa	rt I	Sum:	•	e organization's missio	n or most sig	nificant activities				
		ASAV	ITAL PART	OF MUNSON HEALTI	HCARE, MUN	SON MEDICAL CENT	ER EXISTS	TO DELIVER C	ОМР	REHENSIVE
2		QUALI	TY CARE T	O PATIENTS IN PART	NERSHIP W	ITH PHYSICIANS				
Governance										
<u>=</u>										
Š	2	Checkt	his box 🛏	- If the organization dis	continued its	operations or dispose	d of more th	nan 25% of its ne	etass	ets
ు త			,	nembers of the governi						20
			_	dent voting members o					4	13
ACUIVILLES				nployees (Part V , line 2			,		5	4,169
ਓ				lunteers (estimate if ne						450
₹				ted business revenue fi					_	3,227
		_		ness taxable income fr			•		74 — 7b	1,904
				ness taxable mesme n		.,		Prior Year	Ť	Current Year
	8	Contri	hutions and	d grants (Part VIII, line	1 h)			2,523,134		2,339,335
ā	9			revenue (Part VIII, line	•		•	398,371,561	_	431,377,303
Ravent	10			ne (Part VIII, column (-10,124,012	_	14,957,443	
Ž	11			art VIII, column (A), lı				4,492,234	+	4,391,805
	12		•	dd lines 8 through 11 (i			ne	4,492,234		4,391,803
					•			395,262,917		453,065,886
	13	Grants	and simila	ar amounts paid (Part I)	X, column (A)	, lines 1–3)		17,493		50,778
	14	Benefi	ts paid to o	r for members (Part IX	, column (A),	line 4)				0
ø	15		es, other co	mpensation, employee	benefits (Pai	rt IX, column (A), lınes	5 –	201,611,452		213,178,649
)Se	160	10)	cional fund	raising fees (Part IX, c	olumn (A.) lin	. 11.		201,011,452	1	213,178,049
Expenses	16a									
Д	b			enses (Part IX, column (D),				101 001 515		100,000,001
	17			Part IX, column (A), lir		•		181,991,545	+	198,083,904
	18			Add lines 13–17 (must				383,620,490	+	411,313,331
_ 07	19	Keven	ue iess exp	enses Subtract line 18	s from line 12	· · · · · ·		11,642,427	+	41,752,555
Not Assets or Fund Balances							Begin	ning of Current Year		End of Year
2 de 1	20	Total	assets (Par	t X, line 16)				484,188,280		527,853,976
<u> </u>	21			Part X, line 26)				280,955,090	+	296,258,478
25	22		-	d balances Subtract lii				203,233,190	+	231,595,498
Pai	t II		ature Blo			<u>-</u>			<u>'</u>	<u> </u>
				rjury, I declare that I have e						
		and beli	ef, it is true, o	correct, and complete Decla	ration of prepar	er (other than officer) is bas	sed on all infor	mation of which pre	parer l	nas any knowledge
Sigr	1	<u> </u>					2	011-05-11		
Her		Sign	ature of office	er				ate		
		MAR	K A HEPLER (CHIEF FINANCIAL OFFICE						
			or print nam							
		Preparer	's k			Date	Check If	Preparer's ide	ntıfyın	g number
Paid		signature					self- empolyed	(see instruction		-
	arer's	Firm's n	ame (or yours	<u>.</u> k			empoiyed F	1		
Jse (ıf self-er	nployed),	` }				EIN Þ		
- -	,	address,	and ZIP + 4	•				Phone no 🕨		
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/ au .	the TD	C 4	c thic retui	rn with the propercy che	our shound /	a a inctrictions \				Vas II No

Cat No 11282Y

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

AS A VITAL PART OF MUNSON HEALTHCARE, MUNSON MEDICAL CENTER EXISTS TO DELIVER COMPREHENSIVE QUALITY CARE TO PATIENTS IN PARTNERSHIP WITH PHYSICIANS

2	Did the organization unde the prior Form 990 or 990				ar which were not listed on	┌ Yes ┌ No
	If "Yes," describe these n	ew services on Sch	nedule O			
3	Did the organization ceas services?			t changes in how it o	onducts, any program	┌─ Yes ┌─ No
	If "Yes," describe these c	hanges on Schedul	e O			
4		1(c)(4) organizatio	ons and section	on 4947(a)(1) trusts	e largest program services b are required to report the an n service reported	
4a	(Code) (Expenses \$	371,742,755	including grants of \$	50,778) (Revenue \$	433,125,003)
	•	PROVIDING HOSPITAL S	SERVICES TO TH	E RESIDENTS OF TRAVER	, , ,	COUNDING AREA WHILE FULFILLING
4b	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program services	•	•			
	(Expenses \$		ding grants of	†\$) (Revenue \$)
4e	Total program service ex	rpenses►\$	371,742,75	5		
						E

Part IV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Fili
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			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 357			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

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(231) 935-7777

TRAVERSE CITY, MI 49684

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
	other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ction B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		W	
100	Does the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	IUa		140
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
c	to conflicts?	12b	Yes	
	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Νo
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	e orga	nızatıor	n 🕨
	MUNSON HEALTHCARE			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	Posi t	(C tion (hat a	ched	ckal)	I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total

			 	 -	3,983,982	1,690,113	776,068

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►116

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HOSPITALISTS OF NORTHWEST MICHIGAN PO BOX 107 TRAVERSE CITY, MI 496850107	MEDICAL SERVICE	3,749,354
D W MECHANICAL 1266 INDUSTRY DR TRAVERSE CITY, MI 49686	CONSTRUCTION	1,945,727
MAYO COLLABORATIVE SERVICES PO BOX 9146 MINNEAPOLIS, MN 55480	LABORATORY SRV	1,718,763
SODEXO INC AND AFFILIATES 4880 PAYSPHERE CIRCLE CHICAGO, IL 60674	DIETARY	1,436,617
CARDIOTHORACIC SURGEONS GT PC 107 S CASS ST TRAVERSE CITY, MI 49684	MEDICAL SERVICE	1,129,661
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►59) who received more than	

Form **990** (2009)

Form 99								Page 9
Part	/1111	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
2 2	1a	Federated cam	paigns 1a					
Ear Puri	ь	Membership du	ies 1b					
s, ç	С	Fundraising ev	ents 1c					
<u>₩</u>	d	Related organiz	zations 1d	943,292				
n Yimi	e	Government grant	s (contributions) 1e	1,264,996				
Contributions, gifts, grants and other similar amounts	f g	sımılar amounts no	ons, gifts, grants, and 1f ot included above ibutions included in	131,047				
ontri		lines 1a-1f\$_		▶	2,339,335			
ें ल	h	Total. Add line:	s 1a-1f		2,339,333			
e≘	3-	MEDICADE AND M	EDICATO DATO	Business Code				
Program Serwce Revenue	2a	MEDICARE AND MI		621,990	233,581,629	233,581,629		
<u>7</u> 2	b с	PATIENT SERVICE SERVICES TO OTH		621,990	193,743,409	193,743,409		
Š	d	HEALTH SERVICE F		621,990 621,990	2,114,877 1,545,883	2,114,877 1,545,883		
₹.	e	RENT FROM RELAT	-	531,120	391,505	391,505		
E E	f		am service revenue	331,120	391,303	391,303		
် န	•							
	g		s 2a-2f		431,377,303			
	3		ome (including dividen ar amounts)	. +	5,570,900	1,744,473		3,826,427
	4		stment of tax-exempt bond	-	2,212,222	_,,,		-,,
	5			` · · · . +				
			(ı) Real	(II) Personal				
	6a	Gross Rents	91,484					
	b	Less rental expenses						
	c	Rental income or (loss)	91,484					
	d	• •	me or (loss)		91,484			91,484
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	12,776,268	7,275				
	ь	Less cost or other basis and sales expenses	3,397,000					
	c	Gain or (loss)	9,379,268	7,275				
	d	Net gain or (los	ss)		9,386,543			9,386,543
<u> </u>	8a	Gross income f events (not inc	from fundraising luding					
Other Revenue			s reported on line 1c)					
<u> </u>	Ь	Loca direct ev	penses b					
₹	c		(loss) from fundraising	events 🕨				
	9a	Gross income f	from gaming activities					
	ь		a penses b (loss) from gaming acti	Lutino E				
	10a	Gross sales of returns and allo	ınventory, less	vities				
	Ь		a oods sold b	65,872 62,645				
	c		(loss) from sales of inve	-	3,227		3,227	
		Miscellaneou		Business Code				
	11a	CAFETERIA S	ALES	722,210	3,374,432			3,374,432
	ь	MISCELLANEC	DUS	621,990	571,452			571,452
	С	AUXILIARY GI	IFT SHOP	446,199	351,210			351,210
	d	All other reven	ue					
	е	Total. Add lines	s 11a-11d	🛌	4,297,094			
	12	Total revenue.	See Instructions .	.	453,065,886	433,121,776	3,227	17,601,548

Total Separation Compensation of the passistance to governments and organizations in the U.S. See Part IV, line 21 Serial supports Separativ See Part IV, line 22 Serial separations See Part IV, line 22 Serial separations See Part IV, line 23 See Part IV, line 24 See Part IV, line 25 See Part IV, line 26 See Part IV, line 26 See Part IV, line 26 See Part IV, line 27 See Part IV, line 26 See Part IV, line 27 See Part IV, line 27 See Part IV, line 27 See Part IV, line 28 See Part IV, line 29 See Part IV, line 20 See Part IV, line 27 See Part IV,		990 (2009)				Page 10
A lite the organizations must complete column (A) but are not required to complete column (B), (C), and (D). 70, 80, 90, and 100 of Part VIII. 1	Par					
Description Cape	А				D).	
In the U.S. Sae Part IV, line 21 Grants and other assistance to individuals in the U.S. Sae Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers, directors, trustees, and key employees. Compensation of current officers. Compensation of current of current officers. Compensation of current	Do no	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising expenses
US See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 Benefits paid to of or members Compensation of current officers, directors, trustees, and key employees (as defined under section 49 St()(13) and persons (as defined under section 40 St()) and persons (as defined under section 40 St()) and persons (as defined under section 49 St()(13) and persons (a	1	_				
part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Ref. VI, lines 15 and 16 Compensation not included above, to dissipatified persons (as defined under section 40 SE(I/L)) and persons described in section 49 SE(I/L)) and persons described in section 40 SE(I/L) and persons de	2		50,778	50,778		
Compensation of current officers, directors, trustees, and key employees 2,184,892 31,	3	organizations, and individuals outside the U.S. See	·			
Rey employees	4	Benefits paid to or for members				
Lang	5		2,216,104		2,184,892	31,212
## Pension plan contributions (include section 401 (k) and section 403 (b) employer contributions). ## Other employee herefits	6	(as defined under section 4958(f)(1)) and persons	245,958	112,880	133,078	
403(b) employer contributions) 15,945,244 14,766,730 1,779,514 1,979,014 1,979,014 1,979,014 1,979,014 1,979,014 1,979,014 1,979,014 1,982,796 1,982	7	Other salaries and wages	156,611,030	139,770,850	16,840,180	
Payroll taxes	8		16,545,244	14,766,730	1,778,514	
### Amagement	9	Other employee benefits	25,901,503	22,910,580	2,990,923	
Management	10	Payroll taxes	11,658,810	10,274,200	1,382,796	1,814
Description	11	Fees for services (non-employees)				_
c Accounting 248,160 248,160 d Lobbying 248,160 248,160 e Professional fundraising See Part IV, Inne 17 30,294,946 25,530,531 4,286,746 477, g Other 30,294,946 25,530,531 4,286,746 477, 12 Advertising and promotion 456,174 94,785 361,389 13 Office expenses 109,553,604 107,191,266 2,362,338 14 Information technology 9,325,062 3,545,323 5,779,739 15 Royalties 7,074,135 6,364,130 710,005 17 Travel 450,617 360,188 90,429 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,508,269 2,266,974 241,295 19 Conferences, conventions, and meetings 1,026,960 821,456 205,504 20 Interest 2,508,269 2,266,974 241,295 21 Payments to affiliates 2,2508,269 2,266,974 241,2	а	Management				
Lobbying Professional fundraising See Part IV, line 17	b	Legal	371,217		371,217	
Professional fundraising See Part IV, line 17 .	c	Accounting	248,160		248,160	
Treat	d	Lobbying				
Materian	e	Professional fundraising See Part IV, line 17				
12 Advertising and promotion 456,174 94,785 361,389 13 Office expenses 109,553,604 107,191,266 2,362,338 14 Information technology 9,325,062 3,545,323 5,779,739 15 Royalties 7,074,135 6,364,130 710,005 16 O ccupancy 7,074,135 6,364,130 710,005 17 Travel 450,617 360,188 90,429 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 360,188 90,429 19 Conferences, conventions, and meetings 1,026,960 821,456 205,504 20 Interest 2,508,269 2,266,974 241,295 21 Payments to affiliates 3,436,781 2,974,819 461,962 23 Insurance 3,436,781 2,974,819 461,962 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 13,490,465 13,490,465 13,490,465 a BAD DEBT 13,490,465 13,490,465 13,490,465 14,488	f	Investment management fees				
109,553,604 107,191,266 2,362,338 14	g	Other	30,294,946	25,530,531	4,286,746	477,669
Information technology	12	Advertising and promotion	456,174	94,785	361,389	_
15 Royalties	13	Office expenses	109,553,604	107,191,266	2,362,338	
16 Occupancy 7,074,135 6,364,130 710,005 17 Travel 450,617 360,188 90,429 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,026,960 821,456 205,504 19 Conferences, conventions, and meetings 1,026,960 821,456 205,504 20 Interest 2,508,269 2,266,974 241,295 21 Payments to affiliates 2 24,498,398 22,141,652 2,356,746 23 Insurance 3,436,781 2,974,819 461,962 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 3,436,781 2,974,819 461,962 3 BAD DEBT 13,490,465 13,490,465 13,490,465 4 REPAIRS AND MAINTENANCE 3,737,477 3,496,734 240,743 5 REPAIRS SAND MAINTENANCE 2,884,509 1,025,748 1,858,761 4 REALIZED SWAP EXPENSE 1,458,347 1,458,347 6 REALIZED SWAP EXPENSE 544,343 544,343 6 All other expenses -13,275,560 -5,991,677 -7,283,883 7 Total functi	14	Information technology	9,325,062	3,545,323	5,779,739	
17 Travel 450,617 360,188 90,429 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1 450,617 360,188 90,429 19 Conferences, conventions, and meetings 1,026,960 821,456 205,504 20 Interest 2,508,269 2,266,974 241,295 21 Payments to affiliates 2 24,498,398 22,141,652 2,356,746 23 Insurance 3,436,781 2,974,819 461,962 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 13,490,465 13,490,465 13,490,465 a BAD DEBT 13,490,465 13,490,465 13,490,465 13,490,465 1,858,761 b REPAIRS AND MAINTENANCE 3,737,477 3,496,734 240,743 240,743 c MISCELLANEOUS 2,884,509 1,025,748 1,858,761 d REALIZED SWAP EXPENSE 1,458,347 1,458,347 1,458,347 e GRANT EXPENSES 544,343 544,343 544,343 f All other expenses -13,275,560	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	16	Occupancy	7,074,135	6,364,130	710,005	
state, or local public officials 19 Conferences, conventions, and meetings 1,026,960 821,456 205,504 20 Interest 2,508,269 2,266,974 241,295 21 Payments to affiliates 2 2,508,269 2,266,974 241,295 22 Depreciation, depletion, and amortization 24,498,398 22,141,652 2,356,746 23 Insurance 3,436,781 2,974,819 461,962 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 13,490,465 13,490,465 a BAD DEBT 13,490,465 13,490,465 40,743 40,743 b REPAIRS AND MAINTENANCE 3,737,477 3,496,734 240,743 c MISCELLANEOUS 2,884,509 1,025,748 1,858,761 d REALIZED SWAP EXPENSE 1,458,347 1,458,347 e GRANT EXPENSES 544,343 544,343 f All other expenses 1,3275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 5	17	Travel	450,617	360,188	90,429	
20 Interest 2,508,269 2,266,974 241,295 21 Payments to affiliates .	18					
21 Payments to affiliates	19	Conferences, conventions, and meetings	1,026,960	821,456	205,504	
22 Depreciation, depletion, and amortization	20	Interest	2,508,269	2,266,974	241,295	
23 Insurance	21	Payments to affiliates				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 13,490,465 13,490,465 a BAD DEBT 13,490,465 13,490,465 b REPAIRS AND MAINTENANCE 3,737,477 3,496,734 240,743 c MISCELLANEOUS 2,884,509 1,025,748 1,858,761 d REALIZED SWAP EXPENSE 1,458,347 1,458,347 e GRANT EXPENSES 544,343 544,343 f All other expenses -13,275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,6	22	Depreciation, depletion, and amortization	24,498,398	22,141,652	2,356,746	
grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a BAD DEBT b REPAIRS AND MAINTENANCE c MISCELLANEOUS d REALIZED SWAP EXPENSE f All other expenses Add lines 1 through 24f 13,490,465 13,490,465 13,490,465 13,490,465 13,490,465 13,490,465 14,025,748 1,025,748 1,858,761 1,458,347 1,458,347 1,458,347 1,458,347 1,458,347 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,4	23	Insurance	3,436,781	2,974,819	461,962	
b REPAIRS AND MAINTENANCE 3,737,477 3,496,734 240,743 c MISCELLANEOUS 2,884,509 1,025,748 1,858,761 d REALIZED SWAP EXPENSE 1,458,347 1,458,347 e GRANT EXPENSES 544,343 544,343 f All other expenses -13,275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,4	24	grouped together and labeled miscellaneous may not exceed 5% of				
c MISCELLANEOUS 2,884,509 1,025,748 1,858,761 d REALIZED SWAP EXPENSE 1,458,347 1,458,347 e GRANT EXPENSES 544,343 544,343 f All other expenses -13,275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,434	а		13,490,465	13,490,465		
d REALIZED SWAP EXPENSE 1,458,347 1,458,347 e GRANT EXPENSES 544,343 544,343 f All other expenses -13,275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,	b	REPAIRS AND MAINTENANCE	3,737,477	3,496,734	240,743	
e GRANT EXPENSES 544,343 544,343 f All other expenses -13,275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,433	c	MISCELLANEOUS	2,884,509	1,025,748	1,858,761	
f All other expenses -13,275,560 -5,991,677 -7,283,883 25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,000	d	REALIZED SWAP EXPENSE	1,458,347		1,458,347	
25 Total functional expenses. Add lines 1 through 24f 411,313,331 371,742,755 39,059,881 510,	e	GRANT EXPENSES	544,343	544,343		
	f	All other expenses	-13,275,560	-5,991,677	-7,283,883	
	25	Total functional expenses. Add lines 1 through 24f	411,313,331	371,742,755	39,059,881	510,695
26 Joint costs. Check here ► if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	26	Complete this line only if the organization reported in column (B) joint costs from a combined educational				

Pa	rt X	Balance Sheet						
					(A) Beginning of year		(B) End of year	
	1	Cash—non-interest-bearing			236,448	1	73,924	
	2	Savings and temporary cash investments			34,428,561	2	67,875,851	
	3	Pledges and grants receivable, net			155,787	3	44,991	
	4	Accounts receivable, net			51,913,211	4	50,218,599	
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and				
		Schedule L				5		
	6		eceivables from other disqualified persons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B). Complete Part II of					
Assets		Schedule L				6		
	7	Notes and loans receivable, net				7		
8	8	Inventories for sale or use			10,510,572	8	10,855,157	
۲	9	Prepaid expenses and deferred charges			6,847,544	9	8,111,013	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	451,673,283				
	ь	Less accumulated depreciation	10b	215,181,682	236,722,641	10c	236,491,601	
	11	Investments—publicly traded securities			126,777,781	11	141,154,640	
	12	Investments—other securities See Part IV, line 11			9,564,265	12	7,390,786	
	13	Investments—program-related See Part IV, line 11				13		
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11		7,031,470	15	5,637,414		
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	484,188,280	16	527,853,976			
	17	Accounts payable and accrued expenses .			38,848,147	17	40,083,572	
	18	Grants payable		18				
	19	Deferred revenue			390,235	19	127,580	
_	20	Tax-exempt bond liabilities			136,225,691	20	132,699,291	
es es	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	′					
ä		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties	5 .			23		
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities Complete Part X of Schedule D			105,491,017	25	123,348,035	
	26	Total liabilities. Add lines 17 through 25			280,955,090	26	296,258,478	
Fund Balances		Organizations that follow SFAS 117, check here ► ✓ and compared through 29, and lines 33 and 34.	plete	lines 27				
an	27	Unrestricted net assets			201,995,246	27	229,338,073	
83	28	Temporarily restricted net assets		1,237,944	28	2,257,425		
F	29	Permanently restricted net assets			29	_		
Ē		Organizations that do not follow SFAS 117, check here 🕨 🦵 a	nd cor	nplet e				
5		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other for	unds			32		
Net	33	Total net assets or fund balances			203,233,190	33	231,595,498	
_	34	Total liabilities and net assets/fund balances			484,188,280	34	527,853,976	

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

Employer identification number

SCHEDULE A Public (

(Form 990 or 990EZ)

Name of the organization

MUNSON MEDICAL CENTER

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

		38-1362830			
Pai	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions		
The c	rganı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)			
1	\sqcap	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).			
2	\Box	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)			
3	굣	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A) hospital's name, city, and state	(iii). Ente	r the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit	t describe	d ın	
_	_	section 170(b)(1)(A)(iv). (Complete Part II)			
6	<u> </u>	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).			
7	ı	An organization that normally receives a substantial part of its support from a governmental unit or from th described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public	
8	Γ	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)			
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh	ıp fees, ar	nd gro	SS
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more tha	n 331/3%	of	
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fr	om busine	esses	
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)			
10	Γ	An organization organized and operated exclusively to test for public safety Seesection 509(a)(4).			
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carrone or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sective box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d		a)(3).	Check
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more d other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	•	•	
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III su	porting o	rganız	ation,
g		check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the			Г
		following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No
		and (III) below, the governing body of the the supported organization?	11g(i)	163	110
		(ii) a family member of a person described in (i) above?	11g(ii)		
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(ii)		
L		Provide the following information about the cumperted organization(c)	9()		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		organizat col (1) of	(v) Did you notify the organization in col (i) of your support?		e ion in anized S ?	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
_	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493133029351

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Political Campaign and Lobbying Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

	me of the organization NSON MEDICAL CENTER			Employer idei	ntıfıcatıon number
				38-1362830)
ar	t I-A Complete if the or	ganization is exempt und	ler section 501((c) or is a section 527	7 organization.
	Provide a description of the oi	ganızatıon's dırect and ındırect p	olitical campaign ac	tivities in Part IV	
	Political expenditures			▶	\$
	Volunteer hours				
ar	t I-B Complete if the or	ganization is exempt und	ler section 501((c)(3).	
		e tax incurred by the organization			\$
	Enter the amount of any excis	e tax incurred by organization ma	anagers under sectio	on 4955 🕨	\$
	If the organization incurred a	section 4955 tax, did it file Form	4720 for this year?		☐ Yes No
а	Was a correction made?				┌ Yes
Ь	If "Yes," describe in Part IV				
a r	t I-C Complete if the or	ganization is exempt und	ler section 501((c) except section 50	1(c)(3).
	Enter the amount directly exp	ended by the filing organization fo	or section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing exempt funtion activities	organization's funds contributed t	to other organization	s for section 527	\$
	Total exempt function expend	tures Add lines 1 and 2 Enter h	ere and on Form 112	20-POL, line 17b 🕨	\$
	Did the filing organization file State the names, addresses a were made For each organiza	Form 1120-POL for this year? nd employer identification numbe ion listed, enter the amount paid	er (EIN) of all section from the filing organ	n 527 political organization nization's funds Also enter	the amount of political
	Did the filing organization file State the names, addresses a were made For each organization contributions received that we	Form 1120-POL for this year? nd employer identification numbe	er (EIN) of all section from the filing orgar d to a separate polit	n 527 political organization nization's funds Also enter nical organization, such as a	the amount of political a separate segregated (e) A mount of politic contributions receive
	Did the filing organization file State the names, addresses a were made For each organization contributions received that we fund or a political action comm	Form 1120-POL for this year? Ind employer identification number ion listed, enter the amount paid re promptly and directly delivere intered (PAC) If additional space	er (EIN) of all section from the filing organ d to a separate polit is needed, provide in	n 527 political organization nization's funds Also enter cical organization, such as a nformation in Part IV (d) A mount paid from filing organization's	(e) A mount of politic contributions receive and promptly and directly delivered to
	Did the filing organization file State the names, addresses a were made For each organization contributions received that we fund or a political action comm	Form 1120-POL for this year? Ind employer identification number ion listed, enter the amount paid re promptly and directly delivere intered (PAC) If additional space	er (EIN) of all section from the filing organ d to a separate polit is needed, provide in	n 527 political organization nization's funds Also enter cical organization, such as a nformation in Part IV (d) A mount paid from filing organization's	(e) A mount of political a separate segregated (e) A mount of politic contributions receive and promptly and directly delivered to separate political organization. If none
	Did the filing organization file State the names, addresses a were made For each organization contributions received that we fund or a political action comm	Form 1120-POL for this year? Ind employer identification number ion listed, enter the amount paid re promptly and directly delivere intered (PAC) If additional space	er (EIN) of all section from the filing organ d to a separate polit is needed, provide in	n 527 political organization nization's funds Also enter cical organization, such as a nformation in Part IV (d) A mount paid from filing organization's	(e) A mount of political a separate segregated (e) A mount of politic contributions receive and promptly and directly delivered to separate political organization. If none
	Did the filing organization file State the names, addresses a were made For each organization contributions received that we fund or a political action comm	Form 1120-POL for this year? Ind employer identification number ion listed, enter the amount paid re promptly and directly delivere intered (PAC) If additional space	er (EIN) of all section from the filing organ d to a separate polit is needed, provide in	n 527 political organization nization's funds Also enter cical organization, such as a nformation in Part IV (d) A mount paid from filing organization's	(e) A mount of political a separate segregated (e) A mount of politic contributions receive and promptly and directly delivered to separate political organization. If none

	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) and file	d Form 5768	(election
	Check If the filing organization belongs to a	n affiliated group A and "limited control" provisions apply	_		
	Limits on Lobbying E (The term "expenditures" means an			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lobbyıng)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)			
c	Total lobbying expenditures (add lines 1a and 1b))			
d	Other exempt purpose expenditures				
e	Total exempt purpose expenditures (add lines 10	and 1d)			
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
g	Grassroots nontaxable amount (enter 25% of lin		<u> </u>		
	Subtract line 1g from line 1a If zero or less, ente		<u> </u>		
i	Subtract line 1f from line 1c If zero or less, ente	r - 0 -			
j	If there is an amount other than zero on either lir section 4911 tax for this year?	ne 1h or line 1ı, did the organization file Form	4720 repo	rtıng	┌ Yes ┌ No
	4-Year Av	veraging Period Under Section 501	(h)		

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expendit	ures During 4	I-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Sche	dule C (Form 990 or 990-EZ) 20	009					P	age 3	
Pa	rt II-B Complete if the o	organization is exempt under s section 501(h)).	ection 501(c)(3) and has I	NOT fi	iled F	orm			
			-	(a)					
				Yes	No		A moun	it	
1		ganization attempt to influence foreign, pt to influence public opinion on a legisl							
а	Volunteers?			Yes					
b	Paid staff or management (inclu	de compensation in expenses reported	on lines 1c through 1ı)?	Yes					
c	Media advertisements?				Νo				
d	Mailings to members, legislators	s, or the public?			Νo				
е	Publications, or published or bro	oadcast statements?			Νo				
f	Grants to other organizations fo	r lobbying purposes?		Yes				6,900	
g	Direct contact with legislators,	their staffs, government officials, or a le	gıslatıve body?	Yes				572	
h	Rallies, demonstrations, semina	ars, conventions, speeches, lectures, or	any similar means?		Νo				
i	Other activities? If "Yes," desc	ribe in Part IV			Νo				
j	Total lines 1c through 1:							7,472	
2a	Did the activities in line 1 cause	e the organization to be not described ii	section 501(c)(3)?		Νο				
b	If "Yes," enter the amount of an	y tax incurred under section 4912				1			
С	If "Yes," enter the amount of an	y tax incurred by organization manager	s under section 4912						
d	If the filing organization incurred	d a section 4912 tax, did it file Form 47	20 for this year?		Νo				
Par	t III-A Complete if the o 501(c)(6).	organization is exempt under s	ection 501(c)(4), section !	5 01 (c)(5),	or s			
	W				_		Yes	No	
1	• •	more) dues received nondeductible by r			-	1		No	
2	= :	in-house lobbying expenditures of \$2,0			-	2		No	
3		irryover lobbying and political expenditi				3		Νo	
	501(c)(6) if BOTI answered "Yes".						ectio	n	
1	Dues, assessments and similar			1					
2	Section 162(e) non-deductible expenses for which the section	lobbying and political expenditures (do 527(f) tax was paid).	not include amounts of political						
а	Current year			2a					
b	Carryover from last year			2b					
C	Total			2c					
3	Aggregate amount reported in s	ection $6033(e)(1)(A)$ notices of nonded	luctible section 162(e) dues	3					
4		ount on line 2c exceeds the amount on carryover to the reasonable estimate of	· · · · · · · · · · · · · · · · · · ·	4					
5		political expenditures (see instructions	:)	5					
	art IV Supplemental In	· · · · · · · · · · · · · · · · · · ·	.,						
			Port I B June 4 Dort I C June 5 on	d Dart	II D I	a 1 :			
	mplete this part to provide the de o, complete this part for any addi	scriptions required for Part I-A, line 1, itional information	- arti-d, iiile 4, Farti-C, iirle 5, an	u rai(ıı- □, IIN	e 11			
	Ident if ier	Return Reference	Explana	tion					

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DLN: 93493133029351

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal Re	venue Service Attach to Fo	orm 990. ► See separate instructions.			Inspec	tion
	of the organization ON MEDICAL CENTER		Emp	loyer identificat	ion numb	er
.0143	THE TENED TO THE T		38-	1362830		
Part			unds	or Accounts.	Comple	te if the
	organization answered "Yes" to Form 99	· · · · · · · · · · · · · · · · · · ·		/b> =dd		
-	atal number at and af usar	(a) Donor advised funds		(b) Funds and ot	ner accou	ints
	otal number at end of year					
	ggregate contributions to (during year) ggregate grants from (during year)					
	,					
	ggregate value at end of year					
	end the organization inform all donors and donor advi unds are the organization's property, subject to the		or adv	ısed	☐ Yes	ן No
ι	ed the organization inform all grantees, donors, and sed only for charitable purposes and not for the ben onferring impermissible private benefit		•		☐ Yes	√ No
art	II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	o Forr	n 990, Part IV	, lıne 7.	
]] [urpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	ertıfıe	d historic struct	-	a
				Held at the	End of the	Year
	otal number of conservation easements		2a			
b T	otal acreage restricted by conservation easements		2b			
c l	umber of conservation easements on a certified his	toric structure included in (a)	2c			
d 「	umber of conservation easements included in (c) a	cquired after 8/17/06	2d			
t ! !	umber of conservation easements modified, transfe ne taxable year	ation easement is located F			_	F
	nforcement of the conservation easements it holds? taff and volunteer hours devoted to monitoring, insp		ants d	uring the year	Yes	✓ No
	mount of expenses incurred in monitoring, inspecti					
	oes each conservation easement reported on line 270(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tıon		☐ Yes	√ No
ŀ	n Part XIV, describe how the organization reports co alance sheet, and include, if applicable, the text of t he organization's accounting for conservation easen	he footnote to the organization's financial	•	•		
art	Organizations Maintaining Collection Complete if the organization answered '	ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Ot	her Similar <i>A</i>	Assets.	
a	f the organization elected, as permitted under SFAS rt, historical treasures, or other similar assets held rovide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	h ın fu			e,
_ -	f the organization elected, as permitted under SFAS istorical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii			•	
(i) Revenues included in Form 990, Part VIII, line 1			► \$		
(ii) Assets included in Form 990, Part X			► \$		
1	f the organization received or held works of art, histoplowing amounts required to be reported under SFA		r finan			
	evenues included in Form 990, Part VIII, line 1	_		▶ \$		
'	cromaco meradea mirorm 550, rare viii, ime i			- + <u></u>		

b Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Co	ollections of Art	, His	torical Tre	eas	ures, or C	<u>)the</u>	<u>r Similar</u>	Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	e following th	nat a	re a significa	ant u	ise of its coll	ectioi	n	
а	Public exhibition		d	Loan or	rex	change prog	rams	;			
b	Scholarly research		e	C Other							
c	Preservation for future generations										
4	Provide a description of the organization's c Part XIV	ollections and expla	ın how	vthey further	the	organızatıor	ı's e:	xempt purpos	se in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than			•				nılar	Г	Yes	✓ No
Par	t IV Escrow and Custodial Arrang					n answere	d "Y	es" to Forr	n 990),	
_	Part IV, line 9, or reported an ar			•							
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interme	diary	for contributi	ions	or other ass	ets	not	Γ	Yes	▼ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng table		_					
									A mou	ınt	
c	Beginning balance						1 c				
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						\sqcap	Yes	✓ No
b	If "Yes," explain the arrangement in Part XIV	/									
Pa	rt V Endowment Funds. Complete										
	December of the state of the st	(a)Current Year 128,015,726	(b	Prior Year 151,976,653	+ -	Two Years Bac	k (d	I)Three Years B	ack (e	e)Four Y	ears Back
la L	Beginning of year balance	2,073,910		815,757	-				+		
b	Contributions	14,807,677		-20,538,618	_		_		_		
c d	Investment earnings or losses	14,007,077		20,330,010							
u e	Other expenditures for facilities	1,054,734		4,238,065							
	and programs	-, ,		., ,							
f	Administrative expenses	430,514									
g	End of year balance	143,412,065		128,015,726							
2	Provide the estimated percentage of the year	ir end balance held a	is								
а	Board designated or quasi-endowment 🕨	98.430 %									
ь	Permanent endowment 🕨										
c	Term endowment ► 1.570 %										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation t	hat are held	and	admınıstere	d for	the			
	organization by							Г	2-/:\	Yes	No No
	(i) unrelated organizations				•		•	_	3a(i) 3a(ii)	Yes	NO
ь	(ii) related organizations						٠.	[3b	Yes	<u> </u>
4	Describe in Part XIV the intended uses of th										<u> </u>
Par	t VI Investments—Land, Building	s, and Equipme	nt. S	ee Form 99	0, F	Part X, line	10.				
	Description of investment			(a) Cost or oth basis (investme		(b)Cost or ot basis (other		(c) Accumula depreciation		(d) Boo	ok value
1a l	and					10,968	,830			1	0,968,830
Ь	Buildings		.			266,345	,560	107,198	,837	15	9,146,723
c l	easehold improvements		.			43	,933	43	,933		
d E	Equipment		.			166,437	,250	106,598	,652	5	9,838,598
e (Other		.			7,877	,710	1,340	,260		6,537,450

236,491,601

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b) Book value		d of valuation f-year market value
Financial derivatives			
Closely-held equity interests Other			
Part VIII Investments—Program Related. See	l e Form 990. Part X line :	<u> </u> 13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
	(2,200	Cost or end-of	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip			(b) Book value
(a) Descrip	tion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
MINIMUM PENSION LIABILITY	90,384,257		
DEFERRED POST RETIREMENT BENEFITS	11,656,912		
RESERVE FOR THIRD PARTY SETTLEMENTS SWAP MARKET VALUE BASIS	11,000,000 6,909,564		
ESTIMATED THIRD PARTY SETTLEMENTS	3,397,302		
	2,23.,522		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	123,348,035		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)]	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a]	
b	Other (Describe in Part XIV)]	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	eturn
1	Total expenses and losses per audited financial statements	1 1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]	
b	Other (Describe in Part XIV)]	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		
_			

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
INTENDED USES FOR ENDOWMENT FUNDS	SCHEDULE D, PAGE 2, PART V, LINE 4	THE BOARD OF TRUSTEES DESIGNATES SUBSTANTIAL ASSETS FOR THE REPLACEMENT, IMPROVEMENT, AND THE EXPANSION OF TANGIBLE FACILITIES OWNED BY MUNSON MEDICAL CENTER TO ENSURE FUNDS ARE AVAILABLE TO MAINTAIN THE HOSPITAL ASSETS TO CARRY OUT ITS MISSION A PORTION OF THE TERM ENDOWMENT ASSETS ARE OUTSTANDING PLEDGES ON THE EMERGENCY DEPARTMENT CONSTRUCTION PROJECT THE REMAINING PORTION OF THE TERM ENDOWMENT ASSETS ARE THOSE HELD FOR SPECIFIC MEDICAL PURPOSES, AS DEFINED BY DONORS THOSE ASSETS ARE BEING HELD FOR A VARIETY OF DONOR INTERESTS INCLUDING ADAPTIVE SPORTS, PEDIATRIC THERAPY, OTHER PEDIATRIC MEDICAL NEEDS, RESEARCH, AND PATIENT ASSISTANCE
LIABILITY UNDER FIN 48 FOOTNOTE	SCHEDULE D, PAGE 3, PART X	MUNSON MEDICAL CENTER HAS NO FIN 48 LIABILITIES, AND THEREFORE, NO FOOTNOTE DISCLOSURE ON THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization MUNSON MEDICAL CENTER

Employer identification number

38-1362830

Pa	rt I Charity Care and	l Certain C	<u> Other Com</u>	nunity Benefits at	Cost				
_	5					Γ		Yes	No
1a	Does the organization have a	•					1a	Yes	
b	If "Yes," is it a written policy						1b	Yes	<u> </u>
2	If the organization has multip care policy to the various hos		indicate whic	h of the following best	describes application (of the charity			
	Applied uniformly to all ho	-	als	Applied uniformly	to most hospitals				
3	Answer the following based o organization's patients	n the charity	care eligibilit	y criteria that applies t	o the largest number o	f the			
а	Does the organization use Fe income individuals? If "Yes,"						3a	Yes	
	Г _{100%} Г _{150%}	▽ 2	оо% Г	O ther				1	
b	Does the organization use FP "Yes," indicate which of the fo						3b		No
	Г _{200%} Г _{250%}	_	00% Г	_	<u></u>		30		NO
c	If the organization does not u determining eligibility for free test or other threshold, regar	or discounte	ed care Inclu	de in the description w	VI the income based c hether the organizatior	riteria for			
4	Does the organization's polic	y provide free	e or discount	ed care to the "medical	ly indigent"?		4	Yes	
5a	Does the organization budget	: amounts for	free or disco	unted care provided un	der its charity care pol	ıcy?	5a	Yes	
b	If "Yes," did the organization	's charity car	re expenses e	exceed the budgeted ar	nount?	[5b	Yes	
c	If "Yes" to line 5b, as a resul care to a patient who was elig						5c		No
6a	Does the organization prepar	e an annual c	ommunity be	nefit report?			6a	Yes	
	If "Yes," does the organization					ł	6b	Yes	
	Complete the following table worksheets with the Schedule	using the wor				ł		100	
7	Charity Care and Certain C	ther Commu	nity Benefits	at Cost					
ı	Charity Care and Means-Tested Government Programs	(a) Number of	1	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Percent of total expens	
а	Charity care at cost (from Worksheets 1 and 2)			7,535,570		7,53	5,570	1	860 %
b	Unreimbursed Medicaid (from Worksheet 3, column a)			44,609,045	34,923,555	9,68	5,490	2	400 %
С	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)			774,914	429,970	34	4,944	0	090 %
d	Total Charity Care and Means-Tested Government Programs			52,919,529	35,353,525	17,56	6,004	4	350 %
e	Other Benefits Community health improvement services and community benefit operations (from							_	700 -
f	(Worksheet 4)			3,269,606	302,835	·	6,771		730 %
g	(from Worksheet 5) Subsidized health services			3,565,207 358,266	1,056,037		9,170 6,616		620 % 090 %
h	(from Worksheet 6) Research (from Worksheet 7)			739,763	1,050		9,763		180 %
i	Cash and in-kind contributions to community groups (from Worksheet 8)			327,102	3,400	32	3,702	0	080 %
-	Total Other Benefits			8,259,944	1,363,922		6,022		700 %
K	Total. Add lines 7d and 7j	I	1	61,179,473	36,717,447	24,46.	2,026	6	050 %

Part II Community Building activities.		·						<u> </u>		
	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) D	rect offs revenue		(e) Net communit building expense		(f) Perc total ex	
Physical improvements and housing										
Economic development			12,4	51			12,	,451		
Community support			775,2	30			775,	,230	0	190 %
Environmental improvements			41,3	18			41,	,348	0	010 %
Leadership development and training										
for community members Coalition building			7.	50				750		
Community health improvement advocacy			_							
Workforce development			2,3	09			2	709 ,307		
Other			2,0					, , ,		
Total			832,7	95			832,	,795	0	200 9
rt III Bad Debt, Medicar	e, & Collec	tion Practice	es							
tion A. Bad Debt Expense									Yes	No
Does the organization report b Statement No 15?	•		ce with Heathcare	Financial • • •	Manag	ement A	Association	1	Yes	
Enter the amount of the organi			t cost)		2		5,049,813			
Enter the estimated amount of					3		1,075,610			
attributable to patients eligible Provide in Part VI the text of t				· ·		rihas ha				
In addition, describe the costi		_					· ·			
rationale for including other ba tion B. Medicare	ad debt amount	ts in community	y benefit							
Enter total revenue received fi	rom Medicare	(including DSH	and IME)		5		204,581,260			
Enter Medicare allowable cost	s of care relati	ing to payments	s on line 5		6		199,970,598			
Subtract line 6 from line 5 Th	•				. 7		4,610,662			
Describe in Part VI the extent Also describe in Part VI the co Check the box that describes	osting method	ology or source	used to determine							
Cost accounting system	r c∘	st to charge rat	tio Г	Other						
tion C. Collection Practices										
Does the organization have a	written debt co	ollection policy?	·					9a	Yes	
If "Yes," does the organization								9b	Yes	
patients who are known to qua art IV Management Com				cribe in F	art VI			90	1163	
(a) Name of entity	(b	Description of pri activity of entity		(c) Organization's profit % or stock ownership % (d) Officers, directors, trustees, or key employees' profit %				pro	(e) Physicians profit % or stoo ownership %	
IW MI SURGERY CENTER	AMBULATORY SU	URGERY CENTER		or stock ownership%					51 (00 %
	1									
	1		+					+		
	-							+		
								1		
	1							\top		
								+		
			+			+		+		
	1		ı			1		1		

Part V Facility Information									
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
MUNSON MEDICAL CENTER 1105 SIXTH ST TRAVERSE CITY, MI 49684 NORTHWEST MICHIGAN SURGERY CENTER 4100 PARK FOREST DR TRAVERSE CITY, MI 49684 MUNSON MEDICAL CENTER ACUTE INPATIENT PSYCHIATRIC PROGRAM		X		×	×				
1105 SIXTH ST TRAVERSE CITY, MI 49684 MUNSON MEDICAL CENTER 1105 SIXTH ST TRAVERSE CITY, MI 49684									

Part VI Supplemental Information

Complete this part to provide the following information

1 Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions

See additional data

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves

See additional data

3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy

See additional data

4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves

See additional data

5 Community building activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves

See additional data

6 Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)

See additional data

7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

See additional data

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Schedule H (Form 990) 2009

Additional Data

Software ID: Software Version:

EIN: 38-1362830

Name: MUNSON MEDICAL CENTER

Form 990 Schedule H, Part VI - Supplemental Information, Line 1

100% FINANCIAL ASSISTANCE IS PROVIDED FOR THOSE INDIVIDUALS OR FAMILIES WHOSE INCOME IS 200% OR LESS THAN THE FPIG AND TOTAL ASSETS ARE WITHIN THE PROTECTED LEVELS THE APPROVAL IS VALID FOR 1 YEAR WITH A VERIFICATION OF FINANCIAL STATUS AT 6 MONTHS CATASTROPHIC ASSISTANCE IS AVAILABLE FOR THOSE INDIVIDUALS OR FAMILIES WHO DO NOT MEET THE GUIDELINES FOR FULL CHARITY CARE, BUT WHOSE HOSPITAL EXPENSES WILL POSE AN EXTREME FINANCIAL HARDSHIP THE APPLICANT MUST MEET THE FOLLOWING GUIDELINES APPLICANT'S CUMULATIVE BALANCE MUST BE GREATER THAN 10,000 APPLICANT MUST COMPLETE FINANCIAL ASSISTANCE APPLICATION IF CATASTROPHIC ASSISTANCE IS GRANTED, THE APPLICANT WILL BE RESPONSIBLE TO PAY 20% OF THE APPLICANT'S ANNUAL HOUSEHOLD INCOME TO THE GRANTING INSTITUTION CATASTROPHIC ASSISTANCE APPROVAL WILL BE VALID FOR 12 MONTHS FROM THE DATE OF APPROVAL

COST VALUES FOR LINE 7 ARE BASED ON THE COST TO CHARGE RATIO COMPUTATION

THERE ARE NO PHYSICIAN CLINICS IN SUBSIDIZED HEALTH SERVICES

TOTAL EXPENSES FROM FORM 990, PART IX, LINE 25, COLUMN ARE 411,313,350 AND THE PROPORTIONATE SHARE OF TOTAL EXPENSES OF THE AMBULATORY SURGERY CENTER ARE 6,665,347 THE BAD DEBT EXPENSE INCLUDED IN THIS AMOUNT WAS 13,633,491 THE NET EXPENSE OF 404,345,206 WAS USED FOR PURPOSES OF CALCULATING LINE 7, COLUMN (F)

TO DETERMINE THE AMOUNT OF BAD DEBT ATTRIBUTABLE TO PATIENTS WHO WOULD PROBABLY QUALIFY UNDER MUNSON MEDICAL CENTER'S CHARITY CARE POLICY, MUNSON DIRECTED AN INTERNAL STUDY FROM A 6-MONTH SAMPLE OF CURRENT BAD DEBT ACCOUNTS FIRST, THE STUDY IDENTIFIED THE SELF-PAY PORTION OF THE BAD DEBT EXPENSE THEN, THE SELF-PAY ACCOUNTS WERE ANALYZED USING REVENUE CYCLE ANALYTIC SOFTWARE, TO IDENTIFY POTENTIAL CHARITY CARE CANDIDATES USING THE SOFTWARE ESTIMATIONS, A PORTION OF THE SELF-PAY ACCOUNTS WERE DEEMED CHARITY CARE ELIGIBLE THAT ESTIMATED PORTION WAS APPLIED TO THE SELF-PAY BAD DEBT DOLLAR AMOUNT TO DETERMINE THE AMOUNT OF BAD DEBT THAT WOULD BE CONSIDERED CHARITY IF THE PROPER APPLICATIONS AND DOCUMENTATION WERE AVAILABLE FROM THE PATIENTS THE ACCOUNTS RECEIVABLE FOOTNOTE TO THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF MUNSON HEALTHCARE AND SUBSIDIARIES STATES THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS IS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING BUSINESS AND GENERAL ECONOMIC CONDITION IN ITS SERVICE AREA, TRENDS IN HEALTHCARE COVERAGE, AND OTHER COLLECTION INDICATORS THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS BASED UPON HISTORICAL WRITE-OFF EXPERIENCE BY PAYOR CATEGORY AND OTHER FACTORS THE RESULTS OF THESE REVIEWS ARE THEN USED TO MAKE ANY MODIFICATIONS TO THE PROVISION FOR UNCOLLECTIBLE ACCOUNTS TO ESTABLISH AN APPROPRIATE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS

AT ANY TIME, IF A PATIENT STATES THEY ARE HAVING TROUBLE PAYING THEIR BILLS, THE CREDIT INTERVIEWERS OR FINANCIAL COUNSELORS SCREEN THE PATIENT FOR FINANCIAL ASSISTANCE ONCE QUALIFIED FOR CHARITY CARE, THE PATIENT IS DEEMED QUALIFIED FOR ONE YEAR AND NO COLLECTION IS PURSUED DURING THAT TIME THE COLLECTIONS POLICIES ARE THE SAME FOR ALL PATIENTS IF AT ANY POINT IN THE COLLECTION PROCESS, DOCUMENTATION IS RECEIVED THAT INDICATES THE PATIENT MAY BE ELIGIBLE FOR FINANCIAL ASSISTANCE THE ACCOUNT IS REFERRED BACK TO PATIENT FINANCIAL SERVICES FOR REVIEW

1 PHYSICAL THERAPY 1 BREAST IMAGING CENTER 1 LABORATORY 1 OUTPATIENT HEALTH CENTER

THE MUNSON HEALTHCARE BOARD OF DIRECTORS MAINTAINS A STANDING COMMUNITY HEALTH COMMITTEE TO SERVE THE MUNSON SYSTEM BY REVIEWING INFORMATION ON COMMUNITY HEALTH NEEDS, PRIORITIZING PROGRAMS AND SERVICES TO BE FUNDED. REVIEWING PERFORMANCE INFORMATION REGARDING THE IMPACT AND COST EFFECTIVENESS OF PROGRAMS TARGETED TO IMPROVE THE HEALTH OF THE COMMUNITY IN GENERAL OR A TARGETED POPULATION INCLUDING THE UNDERSERVED AND UNDERINSURED. AND TAKING RESPONSIBILITY FOR COMMUNICATING INTERNALLY AND EXTERNALLY THE SIGNIFICANCE OF MUNSON HEALTHCARE'S COMMUNITY BENEFIT PROGRAMS AND EXPENDITURES THIS COMMITTEE IS SUPPORTED BY A COMMUNITY HEALTH DEPARTMENT OF MUNSON MEDICAL CENTER MUNSON MEDICAL CENTER (MMC) IS A SIGNIFICANT CONTRIBUTOR TO REGIONAL EFFORTS THAT ASSESS THE HEALTH STATUS OF THE TOTAL POPULATION WITHIN OUR EXTENSIVE GEOGRAPHICAL AREA COMMUNITY HEALTH ASSESSMENT IS AN IMPORTANT COMPONENT OF A COMMUNITY HEALTH IMPROVEMENT STRATEGY AS IT PROVIDES GUIDANCE AS TO WHERE EFFORTS SHOULD BE CONCENTRATED, AS WELL AS WHERE PROGRESS HAS BEEN MADE THE DATA DOCUMENTED THROUGH AN ASSESSMENT SERVES AS A USEFUL REFERENCE FOR PROGRAM AND RESOURCE DEVELOPMENT EFFORTS COMMUNITY-WIDE IN 2007. MUNSON MEDICAL CENTER (MMC) BEGAN AN ASSESSMENT USING SECONDARY DATA ANALYSIS AS A PRIMARY METHODOLOGY OUANTITATIVE AND OUALITATIVE RESEARCH, ALONG WITH OUALITATIVE ANALYSIS, WAS COMPLETED IN MAY 2008 AND UPDATED IN 2009 TO IDENTIFY ANY EMERGING COMMUNITY HEALTH TRENDS A WIDE VARIETY OF INDICATORS ARE INCLUDED IN THIS REPORT AND ARE ORGANIZED INTO THE FOLLOWING CATEGORIES DEMOGRAPHICS. GENERAL HEALTH STATUS, ACCESS TO CARE, MATERNAL AND CHILD HEALTH, BEHAVIORAL RISK FACTORS, CHRONIC DISEASE AND CONDITIONS, AND EMERGENT HEALTH TRENDS REPORTED BY KEY INFORMANTS. THE RESULTS HAVE BEEN MADE AVAILABLE TO THE COMMUNITY THRU PRESENTATIONS AND WEBSITE. WWW MUNSONHEALTHCARE ORG ADDITIONALLY, MUNSON WORKS IN CONJUNCTION WITH EFFORTS BY THE FIVE-COUNTY COLLABORATIVES OF ANTRIM, BENZIE, GRAND TRAVERSE, LEELANAU, AND KALKASKA COUNTIES, THE TRAVERSE CITY CHAMBER OF COMMERCE, THE LOCAL UNITED WAY, AND OTHER REGIONAL ASSOCIATIONS TO MAINTAIN CURRENT UNDERSTANDING OF COMMUNITY NEED

IT IS THE GOAL OF MUNSON HEALTHCARE TO COMMUNICATE AND EDUCATE PATIENTS AND THE PUBLIC REGARDING THE AVAILABILITY OF FINANCIAL ASSISTANCE THIS IS ACHIEVED THROUGH ONE OR MORE OF THE FOLLOWING METHODS INFORMATION BROCHURES AVAILABLE AT THE REGISTRATION DESKS BROCHURES THAT DESCRIBE MUNSON HEALTHCARE'S FINANCIAL ASSISTANCE PROGRAM ARE AVAILABLE AT ALL REGISTRATION SITES THE BROCHURE HAS CLEAR INFORMATION ON HOW TO CONTACT A FINANCIAL COUNSELOR STATEMENT ON BILLS STATEMENTS INCLUDE VERBIAGE THAT INSTRUCTS THE PATIENT TO CALL PATIENT FINANCIAL ASSISTANCE IF THEY NEED HELP WITH THEIR BILL SIGNS IN THE ER REGISTRATION AREA ADVISES THE PATIENTS THAT THEIR CARE IS NOT WITHHELD IF THEY HAVE NO INSURANCE OR MEANS TO PAY REFERRAL BY REGISTRATION STAFF AT THE TIME OF REGISTRATION, SELF-PAY PATIENTS OR ANY PATIENT THAT MAY HAVE CONCERNS REGARDING THEIR UPCOMING ADMISSION IS REFERRED TO THE FINANCIAL COUNSELING STAFF MUNSON MEDICAL CENTER FINANCIAL COUNSELORS ARE AVAILABLE TO TALK WITH PATIENTS ABOUT THEIR FINANCIAL CONCERNS THE COUNSELORS VISIT ALL INPATIENTS THAT ARE DEEMED SELF-PAY, TO SEE IF THEY HAVE CONCERNS AND TO DETERMINE IF THEY WOULD LIKE HELP IF THE PATIENT WOULD LIKE HELP, THE COUNSELORS GATHER INCOME INFORMATION AND SCREEN THE PATIENT FOR MEDICAID GENERALLY, THESE TWO ACTIONS WILL DETERMINE WHAT PROGRAM THE PATIENT MIGHT OUALIFY FOR ONCE THE COUNSELOR DETERMINES WHAT THE PATIENT MAY OUALIFY FOR. THE COUNSELOR EDUCATES THE PATIENT ON THE AVAILABLE PROGRAMS AND ASSISTS THEM WITH COMPLETING THE APPROPRIATE APPLICATIONS THE COUNSELORS ALSO IDENTIFY ALL SELF-PAY OUTPATIENTS AND GO THROUGH THE SAME PROCESS. ONLY BY PHONE THE GOAL IS TO TALK WITH PATIENTS PRIOR TO ADMISSION. BUT WHEN THAT IS NOT POSSIBLE. THE CALL IS MADE SOON AFTER DISCHARGE AVAILABLE PROGRAMS INCLUDE BUT ARE NOT LIMITED TO MEDICAID (AND ALL OF ITS SUBSETS), SOCIAL SECURITY DISABILITY, TRAVERSE HEALTH CLINIC, MUNSON HEALTHCARE CHARITY CARE, MUNSON MEDICAL CENTER CATASTROPHIC CARE, AND MUNSON MEDICAL CENTER MEDS PROGRAM

MUNSON MEDICAL CENTER DESCRIPTION MUNSON MEDICAL CENTER (MMC) IS THE LARGEST HOSPITAL IN NORTHERN LOWER MICHIGAN, WITH 391 LICENSED ACUTE CARE BEDS ONE OF SEVEN HOSPITALS IN THE MUNSON HEALTHCARE SYSTEM, MMC PROVIDES MORE THAN 300,000 ANNUAL PATIENT VISITS MMC SERVES APPROXIMATELY 23,800 INPATIENTS, HAS 2,000 OBSTETRICAL BIRTHS. AND 48.000 EMERGENCY ROOM PATIENTS EVERY YEAR MMC IS ALSO THE LARGEST EMPLOYER IN NORTHERN MICHIGAN DUE TO ITS GEOGRAPHIC LOCATION AND COMPREHENSIVE ARRAY OF SERVICES OFFERED. MMC HAS BEEN NAMED A RURAL REFERRAL CENTER BY THE CENTERS FOR MEDICARE AND MEDICAID. MMC IS ALSO RECOGNIZED BY THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS) AS A SOLE COMMUNITY HOSPITAL BECAUSE OF THIS STATUS IT IS EQUIPPED TO PROVIDE CRITICAL CARE FOR PATIENTS IN 24 COUNTIES HOSPITAL SERVICES MUNSON MEDICAL CENTER PROVIDES SERVICES IN 33 DIFFERENT MEDICAL SPECIALTIES AND OFFERS A WIDE RANGE OF INPATIENT AND OUTPATIENT SERVICES, INCLUDING CARDIAC SURGERY, CARDIAC CATHETERIZATION, RADIATION ONCOLOGY, NEONATAL INTENSIVE CARE AND COMPREHENSIVE EMERGENCY SERVICES MUNSON MEDICAL CENTER IS A LEVEL II TRAUMA CENTER AND IS THE ONLY RECOGNIZED TRAUMA CENTER IN MICHIGAN'S REGION 7 WHICH COVERS 17 COUNTIES SPECIALIZED INPATIENT UNITS AVAILABLE AT MMC INCLUDE MEDICAL/SURGICAL INTENSIVE CARE. CARDIAC INTENSIVE CARE. NEO NATAL INTENSIVE CARE, ONCOLOGY, MENTAL HEALTH, AND PHYSICAL MEDICINE AND REHABILITATION A BROAD SPECTRUM OF DIAGNOSTIC AND THERAPEUTIC SERVICES SUPPORTS MMC'S PROGRAMS. THE SERVICES AVAILABLE TO INPATIENTS AND OUTPATIENTS CONSIST OF RADIOLOGY (INCLUDING MRI, CT SCAN, PET SCAN, ULTRASOUND, NUCLEAR MEDICINE AND RADIATION THERAPY), COMPUTERIZED LABORATORY, REHABILITATION SERVICES, INCLUDING PHYSICAL, OCCUPATIONAL AND SPEECH AND HEARING THERAPY, CARDIAC CATHETERIZATION, COMPREHENSIVE CANCER TREATMENT, OBSTETRIC CLINIC FOR INDIGENT PATIENTS, MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES, HOME HEALTH, DME AND DIALYSIS SERVICES, AND COMPLEX SURGERY SUCH AS VASCULAR AND NEUROSURGERY, AS WELL AS LESS COMPLEX SAME-DAY SURGERY POPULATION SERVED BY MUNSON MEDICAL CENTER MMC SERVES PATIENTS FROM 24 COUNTIES IN NORTHERN LOWER MICHIGAN AND THE EASTERN PORTION OF THE UPPER PENINSULA (A POPULATION BASE OF APPROXIMATELY 580,000) IN THE 11 COUNTY REGION IMMEDIATELY SURROUNDING MMC 18 4%% OF THE POPULATION ARE 65 YEARS OR OLDER UNEMPLOYMENT IS 12% OR HIGHER ALMOST 23% OF ADULTS AGED 18-64 YEARS OF AGE LACK HEALTH INSURANCE 58% OF BIRTHS ARE COVERED BY MEDICAID ABOUT 70% OF MMC INPATIENT DISCHARGES ORIGINATE FROM THE 5 COUNTIES IN CLOSEST PROXIMITY TO MMC - ANTRIM, BENZIE, GRAND TRAVERSE, LEELANAU AND KALKASKA QUALITY MUNSON MEDICAL CENTER HAS WON NUMEROUS AWARDS FOR OUTSTANDING CLINICAL QUALITY CARE HEALTH GRADES 5 STAR RATING FOR CARDIAC, STROKE, ORTHOPEDIC & PULMONARY CARE AMERICA'S 50 BEST HOSPITALS OUTSTANDING PATIENT EXPERIENCE HOSPITAL TOP 100 HOSPITAL 12 TIMES (ONLY 2 OTHER HOSPITALS NATIONWIDE HAVE BEEN SO RECOGNIZED) AMONG 23 NATIONALLY NAMED AS AN EVEREST AWARD FOR NATIONAL BENCHMARKS WINNER FOR THE SECOND YEAR IN A ROW (THIS AWARD RECOGNIZES A HOSPITAL'S RATE OF LONG-TERM IMPROVEMENT AND ESTABLISHES MUNSON MEDICAL CENTER AS A NATIONAL BENCHMARK AGAINST WHICH OTHER HOSPITALS WILL BE COMPARED) 2008 AMERICAN HOSPITAL ASSOCIATION MCKESSON QUEST FOR QUALITY PRIZE (RUNNER UP WAS UNIVERSITY OF MICHIGAN HOSPITALS AND HEALTH CENTERS) AMERICAN NURSES CREDENTIALING CENTER MAGNET HOSPITAL (3% OF HOSPITALS NATIONWIDE QUALIFY)

MUNSON MEDICAL CENTER (MMC) PROVIDED 832,794 TO COMMUNITY-BUILDING ACTIVITIES DURING THE 2010 FISCAL YEAR THESE ACTIVITIES INCLUDED A CASH DONATION FOR COALITION BUILDING ACTIVITIES IN GRAND TRAVERSE COUNTY, ADMINISTRATIVE SUPPORT FOR THE UNITED WAY FUND DRIVE, LEADERSHIP DEVELOPMENT/TRAINING FOR COMMUNITY MEMBERS, AND CRITICAL HEALTH WORKFORCE DEVELOPMENT IN THE AREA OF LEADERSHIP DEVELOPMENT/TRAINING, MMC HAS BEEN A GUIDING FORCE IN MICHIGAN'S REGION 7 BIO-TERRORISM/DISASTER PREPAREDNESS, AS WELL AS PLAYING A LARGE ROLE IN THE COMMUNITY'S SUICIDE PREVENTION COALITION AS PART OF WORKFORCE DEVELOPMENT, MUNSON STAFF ATTENDS MANY REGIONAL CAREER DAYS PROVIDING STUDENTS WITH INFORMATION ON WHY THEY MIGHT WANT TO BE EMPLOYED IN THE OFTEN-CRITICAL AREA OF HEALTH CARE

RESPIRATORY THERAPISTS, PHARMACISTS, AND OTHER HEALTH PROFESSIONALS

THE MUNSON MEDICAL CENTER BOARD OF TRUSTEES IS MADE UP OF COMMUNITY MEMBERS ALL OF WHOM RESIDE IN THE HOSPITAL'S PRIMARY SERVICE AREA THESE VOLUNTEERS GIVE COUNTLESS HOURS OF SERVICE TO THE HOSPITAL IN THEIR OVERSIGHT ROLE MEDICAL STAFF PRIVILEGES ARE OFFERED TO ALL OUALIFIED PHYSICIANS IN THE COMMUNITY SUBJECT TO CREDENTIALING REVIEW AND REOUIREMENTS OF THE MEDICAL STAFF AND THE BOARD OF TRUSTEES. MUNSON MEDICAL CENTER UTILIZES SURPLUS FUNDS TO MAINTAIN ACCESS TO PATIENT SERVICES AND IMPROVE CARE TO PATIENTS THROUGHOUT ITS SERVICE AREA EXAMPLES OF HOW MUNSON MEDICAL CENTER PROMOTES THE HEALTH OF THE COMMUNITY THROUGH PROGRAMS INCLUDE HEALTHY FUTURES- A PARTNERSHIP OF AREA HEALTH CARE PROVIDERS. HEALTH DEPARTMENTS AND MUNSON MEDICAL CENTER, CREATED TO IMPROVE THE HEALTH OF PREGNANT WOMEN AND CHILDREN UNDER AGE TWO THE PROGRAM INCLUDES CENTRAL ACCESS/DATA MANAGEMENT, REGISTERED NURSE (RN) CARE COORDINATION, EDUCATIONAL MAILINGS, AND HEALTH CARE-RELATED FINANCIAL ASSISTANCE THE HEALTHY FUTURES MODEL OF RN CARE COORDINATION CONSISTS OF AN OUTCOMES-BASED APPROACH TO INTERVENTION IN THE AREAS OF BREASTFEEDING LONGEVITY. ACCESS TO HEALTH CARE AND IMMUNIZATIONS MEDS PROGRAM- A PROGRAM THAT PROVIDES TO PATIENTS WITHOUT RESOURCES BEING DISCHARGED FROM THE HOSPITAL NEEDED MEDICATIONS. AS WELL AS ENROLLING THOSE PATIENTS INTO PHARMACEUTICAL COMPANY SPONSORED ASSISTANCE PROGRAMS SO THEY MAY CONTINUE TO GET THE NEEDED PHARMACEUTICALS POVERTY REDUCTION INITIATIVE (PRI)- A COLLABORATIVE GROUP OF ORGANIZATIONS AND INDIVIDUALS WORKING TO ADDRESS ISSUES OF POVERTY IN THE FIVE COUNTY SERVICE AREA OF MUNSON MEDICAL CENTER PROJECTS SUPPORTED BY THE PRI WORK GROUPS INCLUDE EFFORTS TO EXPAND ACCESS TO MEDICAL AND DENTAL CARE, JOB TRAINING OPPORTUNITIES, JOB RETENTION, COMMUNITY RESOURCE MOBILIZATION, AND DATA COLLECTION MUNSON'S INVOLVEMENT IN PRI INCLUDES MEMBERSHIP ON THE ADVISORY COUNCIL, STEERING COMMITTEE, NAVIGATING WORKGROUP, & AD HOC GROUPS NORTHERN MICHIGAN DIABETES INITIATIVE (NMDI)- A GROUP OF STAKEHOLDERS AND STEERING COMMITTEE MEMBERS THAT REPRESENT THE 11 COUNTY SERVICE AREA, WITH A VISION TO IMPROVE THE CHRONIC CARE MANAGEMENT OF DIABETES. THE PROJECT ALSO SEEKS TO PREVENT THE DEVELOPMENT OF DIABETES AMONG PEOPLE WITH PRE-DIABETES AND THE GENERAL POPULATION THRU EDUCATION, AND THE DEVELOPMENT OF TREATMENT PROTOCOLS. THE GROUP ALSO SUPPORTS A SHIFT IN THE REGIONAL RESPONSE TO DIABETES. FROM ITS CURRENT FOCUS ON TREATING ACUTE MEDICAL COMPLICATIONS TO A SYSTEM WHICH IS ALSO ABLE TO SUPPORT CHRONIC HEALTH CONDITIONS THROUGH EFFECTIVE SELF-MANAGEMENT AND PREVENTION OF COMPLICATIONS COLLABORATION WITH THE TRAVERSE HEALTH CLINIC- THE TRAVERSE HEALTH CLINIC (THC) PROVIDES ACCESS TO AFFORDABLE HEALTH SERVICES THROUGH COMMUNITY COLLABORATION TO PEOPLE IN NEED IN BENZIE, LEELANAU, AND GRAND TRAVERSE COUNTIES THE USES THE SAME CRITERIA AS THE MUNSON UNCOMPENSATED CARE PROGRAM FOR ENROLLEES INTO THEIR COALITION HEALTH ACCESS PROGRAM (CHAP) MUNSON DONATED 3.299.425 TO THE TRAVERSE HEALTH CLINIC IN 2009, THROUGH IN-KIND DONATIONS OF MEDICATIONS AND STAFFING, GRANTS, ETC MEDICAL EDUCATION-THE MUNSON FAMILY PRACTICE RESIDENCY PROGRAM INTEGRATES OSTEOPATHIC AND ALLOPATHIC MEDICINE TO GETHER, WITH THE RESOURCES OF MUNSON MEDICAL CENTER THIS DUALLY ACCREDITED 5/5/5 PROGRAM ACCEPTS BOTH DO AND MD TRAINEES THE PROGRAM IS AFFILIATED WITH THE MICHIGAN STATE UNIVERSITY MMC ALSO PARTNERS WITH SEVERAL COLLEGES AND UNIVERSITIES TO PROVIDE INTERNSHIPS AND CLINICAL EXPERIENCES FOR REGISTERED NURSES,

PROGRAMS THAT ADDRESS COMMUNITY NEEDS

MUNSON MEDICAL CENTER'S SOLE CORPORATE MEMBER IS MUNSON HEALTHCARE. A 501(C)(3) CORPORATION THE MUNSON HEALTHCARE SYSTEM CONSISTS OF A MAJOR TERTIARY REFERRAL HOSPITAL, SEVERAL RURAL-BASED MEDICAL CENTERS, EXTENSIVE OUTPATIENT TREATMENT AND REHABILITATION FACILITIES. AND ANCILLARY EMERGENCY. TRANSPORTATION AND HOME-BASED MEDICAL SERVICES THAT COVER 24 COUNTIES IN MICHIGAN'S NORTHERN LOWER PENINSULA AND THE EASTERN PORTION OF THE UPPER PENINSULA THE MOST SIGNIFICANT OF THE MUNSON HEALTHCARE SUBSIDIARIES IS MUNSON MEDICAL CENTER (MMC) MMC IS ONE OF SEVEN NOT-FOR-PROFIT HOSPITALS WHICH ARE AFFILIATED WITH EACH OTHER AND SERVE AS THE ONLY HOSPITALS IN THEIR COMMUNITIES EACH OF THE AFFILIATED HOSPITALS HAS INDIVIDUAL COMMUNITY HEALTH INITIATIVES AND/OR PROMOTION ACTIVITIES, AS WELL AS SHARED INITIATIVES MMC WORKS IN COOPERATION WITH OTHER ENTITIES IN THE MUNSON HEALTHCARE SYSTEM TO PROVIDE A FULL RANGE OF HEALTH SERVICES TO THE COMMUNITIES IN ITS SERVICE AREA THE HOME HEALTH DIVISION OF MUNSON HEALTHCARE PROVIDES HOME NURSE AND AIDE SERVICES IN ADDITION TO DURABLE MEDICAL EQUIPMENT AND A PALLIATIVE CARE AND HOSPICE PROGRAM ON THE MUNSON CAMPUS OVER A HALF MILLION DOLLARS IN COMMUNITY BENEFIT, IN THE FORM OF CHARITY CARE AND UNREIMBURSED MEDICAID ARE PROVIDED THROUGH THIS DIVISION EACH YEAR NORTH FLIGHT, INC IS THE CHARITABLE TRANSPORTATION ENTITY IN THE SYSTEM WITH ITS FIXED WING AND HELICOPTER AIR SERVICES. IN COMBINATION WITH GROUND TRANSPORT, PATIENTS IN THE SYSTEM ARE ABLE TO ACCESS APPROPRIATE CARE NORTH FLIGHT, INC PROVIDED OVER 1 MILLION IN CHARITY CARE AND UNREIMBURSED MEDICAID IN THE PAST FISCAL YEAR MUNSON HEALTHCARE SUBSIDIZES FUNDING FOR THE SEVEN COUNTY TRANSPORTATION AUTHORITIES WHICH PROVIDES ACCESS TO HEALTHCARE SERVICES FOR DISADVANTAGED PERSONS SUCH AS THE ELDERLY, PERSONS WITH DISABILITIES AND PERSONS OF LOW INCOME, WHO HAVE DIFFICULTY PROVIDING THEIR OWN TRANSPORTATION MMC PERFORMS THE NEEDS ASSESSMENTS FOR THE MUNSON HEALTHCARE SYSTEM UTILIZING THIS NEEDS ASSESSMENT, MUNSON HEALTHCARE COORDINATES COMMUNITY BENEFIT PROGRAMS THROUGH PLANNING, DEVELOPING, IMPLEMENTING AND FUNDING

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Grants and Other Assistance to Organizations,

Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493133029351

Open to Public Inspect ion

Name of the organization

MUNSON MEDICAL CENTER

Schedule I

(Form 990)

Department of the Treasury Attach to Form 990 Internal Revenue Service

Employer identification number

38-1362830

Does the organization m the selection criteria use	aıntaın records to s ed to award the grar	nts and Assistance ubstantiate the amount of the stantiate the amount of the stantial of the use of the stantial of the use of the stantial of					▽ Yes
Form 990, Part	IV, line 21 for an	to Governments and ny recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ved more than \$5,00	0. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
		government organizations				.	
For Privacy Act and Paperwork R				Cat No 50055P			dule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
MEDICAL INSURANCE PAYMENT	16	6,390			
MEDICAL, DRUG, DENTAL	53	10,174			
CLIENT TRANSPORTATION	66	5,490			
NUTRITION SUPPORT	26	400			
FOOD ASSISTANCE	33	2,923			
RENT AND UTILITIES	135	25,401			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493133029351

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization MUNSON MEDICAL CENTER

Employer identification number

38-1362830

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b		
2	Did the organization require substantiation prior to r					
	officers, directors, trustees, and the CEO/Executive	Directo	or, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		y			
	Compensation committee		Written employment contract			
	▼ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a	Yes	
ь	Participate in, or receive payment from, a supplement	ntal non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ıst comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νο
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," of			7		Νo
8	Were any amounts reported in Form 990, Part VII, p					
	subject to the initial contract exception described in in Part III	Regs s	section 53 4958-4(a)(3)? If "Yes," describe			
	III FAIL III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
K DOUGLAS DECK	(1) (11)	587,830	125,100	10,398	185,041	14,056	922,425	
EDWIN A NESS	(ı) (ıı)	421,592	58,771	13,639	111,215	19,014	624,231	12,84
MARK A HEPLER	(1) (11)	191,747	17,206	9,543	19,120	19,028	256,644	8,11
DAVID MCGREAHAM MD	(1) (11)	257,681	25,978	23,963	25,075	17,427	350,124	12,50
PAUL M SHIRILLA	(1) (11)	263,957	29,314	9,302	24,691	14,366	341,630	6,91
CHRISTOPHER PODGES	(ı) (ıı)	241,090	28,842	1,242	23,111	21,112	315,397	
MARK R ANTHONY	(ı) (ıı)	204,703	20,477	19,663	20,007	5,494	270,344	9,62
KATHLEEN MCMANUS	(1) (11)	211,587	21,518	7,025	20,064	13,833	274,027	6,29
SUZANNE K PETERS	(ı) (ıı)	159,697	20,412	16,588	15,764	13,377	225,838	7,68
JAMES P FISCHER	(ı) (ıı)	169,248	18,271	7,198	16,363	20,214	231,294	5,17
THOMAS SCHERMERHORN MD	(ı) (ıı)	757,188		586	19,652	17,715	795,141	
AHMET SEVIMLI MD	(1) (11)	333,870		586	9,476	17,891	361,823	
DAVID B MARTIN MD	(1) (11)	281,993	12,870	8,782	9,395	14,039	327,079	
KAREN M SPEIRS DO	(1) (11)	287,398	10,615	1,169	15,470	3,171	317,823	
STEVEN YOUNG MD	(ı) (ıı)	243,280		4,637	13,587	14,529	276,033	
EDWARD CARLSON	(ı) (ıı)	94,265		133,078 74,321	18,651	4,120	133,078 191,357	6,50

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
NONQUALIFÍED,	PAGE 1, PART I, LINE	K DOUGLAS DECK 0 164,724 0 EDWIN A NESS 0 93,544 0 MARK A HEPLER 0 12,180 0 DAVID MCGREAHAM, MD 0 16,046 0 PAUL M SHIRILLA 0 15,780 0 CHRISTOPHER PODGES 0 14,346 0 MARK R ANTHONY 0 12,527 0 KATHLEEN MCMANUS 0 12,393 0 SUZANNE K PETERS 0 9,914 0 JAMES P FISCHER 0 10,196 0 EDWARD CARLSON 161,595 14,872 0
	PART III	EXECUTIVE SUPPLEMENTAL EXECUTIVE RETIREMENT PLANS SUBJECT TO REVIEW AND APPROVAL BY THE BOARD COMPENSATION AND EXECUTIVE LEADERSHIP COMMITTEE, IN ORDER TO RECRUIT AND MAINTAIN QUALIFIED EXECUTIVES, INCLUDING THE PRESIDENT AND VICE-PRESIDENTS, A COMPETITIVE BENEFIT PACKAGE IS OFFERED WHICH INCLUDES PARTICIPATION IN A SUPPLEMENTAL RETIREMENT PLAN FOR THE PRESIDENT, THE PLAN PROVIDES A TARGETED BENEFIT AT AGE 62 ANNUAL CONTRIBUTIONS, AT MUNSON'S DISCRETION, ARE MADE TO THE PLAN IN ORDER TO ACHIEVE THE TARGETED RETIREMENT BENEFIT LEVEL FOR VICE-PRESIDENTS, AFTER WORKING FOR MUNSON FOR 3 YEARS, A VICE-PRESIDENT IS ELIGIBLE TO PARTICIPANT IN A NON-QUALIFIED RETIREMENT PLAN WHICH IS FUNDED ANNUALLY AT THE SOLE DISCRETION OF MUNSON IN AN AMOUNT NOT TO EXCEED 6% OF BASE COMPENSATION THESE RETIREMENTS ARE AVAILABLE TO THE PARTICIPANTS UPON THEIR RETIREMENT FROM MUNSON EXECUTIVE SEVERANCE PLAN SUBJECT TO REVIEW AND APPROVAL BY THE BOARD COMPENSATION AND EXECUTIVE LEADERSHIP COMMITTEE, IN ORDER TO RECRUIT AND MAINTAIN QUALIFIED EXECUTIVES, A COMPETITIVE BENEFIT PACKAGE IS OFFERED TO THE PRESIDENT AND VICE-PRESIDENTS WHICH INCLUDES A SEVERANCE PLAN MUNSON HAS A SEVERANCE PLAN FOR THE PRESIDENT AND THE VICE-PRESIDENT WHICH INCLUDES A SEVERANCE PLAN MUNSON HAS A SEVERANCE PLAN FOR THE PRESIDENT AND THE EVENT EMPLOYMENT ENDS UNDER CERTAIN CONDITIONS AND ONE-YEAR OF PAY IN THE EVENT EMPLOYMENT ENDS UNDER CERTAIN CONDITIONS AND ONE-YEAR OF PAY IN THE EVENT EMPLOYMENT ENDS UNDER CERTAIN CONDITIONS AND ONE-YEAR OF PAY IN THE EVENT EMPLOYMENT ENDS UNDER CERTAIN CONDITIONS AND ONE-YEAR OF PAY IN THE EVENT EMPLOYMENT EMPLOY

Software ID: Software Version:

EIN: 38-1362830

Name: MUNSON MEDICAL CENTER

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule 3,								(F) C
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
K DOUGLAS DECK	(I) (II)	587,830	125,100	10,398	185,041	14,056	922,425	
EDWIN A NESS	(I) (II)	421,592	58,771	13,639	111,215	19,014	624,231	12,847
MARK A HEPLER	(I) (II)	191,747	17,206	9,543	19,120	19,028	256,644	8,118
DAVID MCGREAHAM MD	(I) (II)	257,681	25,978	23,963	25,075	17,427	350,124	12,506
PAUL M SHIRILLA	(I) (II)	263,957	29,314	9,302	24,691	14,366	341,630	6,912
CHRISTOPHER PODGES	(I) (II)	241,090	28,842	1,242	23,111	21,112	315,397	
MARK RANTHONY	(I) (II)	204,703	20,477	19,663	20,007	5,494	270,344	9,628
KATHLEEN MCMANUS	(I) (II)	211,587	21,518	7,025	20,064	13,833	274,027	6,296
SUZANNE K PETERS	(ı) (ıı)	159,697	20,412	16,588	15,764	13,377	225,838	7,683
JAMES P FISCHER	(ı) (ıı)	169,248	18,271	7,198	16,363	20,214	231,294	5,175
THOMAS SCHERMERHORN MD	(ı) (ıı)	757,188		586	19,652	17,715	795,141	
AHMET SEVIMLI MD	(I) (II)	333,870		586	9,476	17,891	361,823	
DAVID B MARTIN MD	(ı) (ıı)	281,993	12,870	8,782	9,395	14,039	327,079	
KAREN M SPEIRS DO	(I) (II)	287,398	10,615	1,169	15,470	3,171	317,823	
STEVEN YOUNG MD	(I) (II)	243,280		4,637	13,587	14,529	276,033	
EDWARD CARLSON	(ı) (ıı)	94,265		133,078 74,321	18,651	4,120	133,078 191,357	

DLN: 93493133029351

OMB No 1545-0047

Employer identification number

Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public Inspect ion

мп	NSON MEDICAL CENTER									' '					
₩ ∪	NSON MEDICAL CENTER									38-13	62830				
P	art I Bond Issues		_												
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued		(e) Issue Price		(f) Desc	rıptıon of P	urpose	(g) Defeas		Ве	h) On half of ssuer	
											Yes	No	Yes	No	
A	COUNTY OF GRAND TRAVERSE HOSPITAL F	38-6004832	386523DK7	11-03-	2005	25,0	00,000 A	DVANCE RE	EFUND 19	98		х		х	
В	COUNTY OF GRAND TRAVERSE HOSPITAL F	38-6004832	386523DL5	11-03-	2005	30,0	00,000 EF	R CONSTRU	JCTION A	N D		х		х	
Pa	art III Proceeds														
					A	ı	В	(3	Γ	ס			E	
1	Total proceeds of issue			2	25,000,000	3	0,474,818	3							
2	Gross proceeds in reserve funds														
3	Proceeds in refunding or defeasar	nce escrows													
4	Other unspent proceeds														
5	Issuance costs from proceeds				799,426	i .	1,036,860								
6	Working capital expenditures fron	n proceeds			· ·										
7	Capital expenditures from procee	ds		2	29,437,958	2	9,437,958	3							
8	Year of substantial completion			20	07	20	07								
_				Yes	No	Yes	No	Yes	No	Yes	No	Ye	:s	No	
9	Were the bonds issued as part of	a current refunding is	ssue?		х		Х								
10	Were the bonds issued as part of	an advance refunding	g issue?	x			X						\dashv		
	•			1	1	1	1	1	1	1	1	1	I		

the	fınal allocatı	on of proceeds	37
Dart III	Drivate	Rusiness II	60

11

12

Has the final allocation of proceeds been made?

			4	E	3	(С	Į I	D		E
		Yes	No								
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		x		x						
2	Are there any lease arrangements with respect to the financed property which may result in private business use?		х		x						

Х

Χ

Does the organization maintain adequate books and records to support

Χ

Χ

Part III Private Business Use (Continued)

LC:	Filvate business ose (Continued)										
			A	E	3	(C	[D		E
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?	Х		Х							
3b	Are there any research agreements with respect to the financed property which may result in private business use?	Х		Х							
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		x		x						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government										•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	х		х							
Pai	rt IV Arbitrage										
		A		В		С		D		E	

			Α	I	3		C)		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		х		х						
2	Is the bond issue a variable rate issue?	Х		Х							
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	х		х							
b		JP MORGAN BANK	NCHASE	MERRILL LY CAPITAL S INC							
С	Term of hedge		22 7		29 7						
4a	Were gross proceeds invested in a GIC?		Х		Х						
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?	х		х							
6	Did the bond issue qualify for an exception to rebate?		х	х							

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DLN: 93493133029351

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization MUNSON MEDICAL CENTER

Employer identification number

Part I Excess Benefit Train Complete if the organization											
1 (a) Name of disq	ualıfıed	person		(b) Description of transaction				(c) Corrected			
			+							Yes	No
											-
2 Enter the amount of tax impos	ed on t	_			disqualified pers			ear unde	r • \$	I	ı
3 Enter the amount of tax, if any	, on line								→ \$		
		-							· -		
Part II Loans to and/or I Complete if the organiz					Part IV line 26	or Fo	rm 990-F	7 Part \	/ line 38a	1	
complete if the organiz			1 103 011101111	, , , ,	, r ure 1 v , mile 2 o		1111 J J O L	(f)			
(a) Name of interested person and	(b) L	oan to m the	(c)O rıgınal	I			In Appr		ved	(g)Writte	
purpose		zation?	principal amoi		(d)Balance due	defa	ult?	by board or		agreemer	it?
	То	From				Yes	No	Yes	No	Yes	No
										-	
			>								
Part III Grants or Assistar Complete if the orga	ice Be	nefitt	ing Interest	ed F		l /, line	27.				
(a) Name of interested pers			Relationship b	etwe	en interested per			ount of a	rant or ty	oe of assis	tance
(a) Name of interested pers			and th	ne org	ganization		(C)/// III		iranic or cy		tance
Part IV Business Transact Complete if the orga						/, line	28a, 28l	o, or 28	Sc.		
(a) Name of interested person between		Relationship ween interested crson and the		(c) A mount of transaction		(d) Description of transaction		organi	naring o zation' nues?		
		,	organization	\perp						Yes	No
See Additional Data Table											
				+							+
				-		-					
		1		+							+

Additional Data

Software ID: Software Version:

EIN: 38-1362830

Name: MUNSON MEDICAL CENTER

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	organı	aring of zation's nues?
	organization			Yes	No
MAUREEN CARLSON	FAMILY OF FORME	42,674	RELATED FAMILY COMP		No
KATHRYN FISCHER	FAMILY OF KEY E	10,945	RELATED FAMILY COMP		No
GLORIA WOLF	FAMILY OF TRUST	59,261	RELATED FAMILY COMP		No
GRAND TRAVERSE CHILDRENS CLINIC	OWNER ISTRUSTEE	112,352	GROUP PRACTICE PHYSI		No
HOSPITALISTS OF NORTHWEST MI	OWNER ISTRUSTEE	4,788,638	GROUP PRACTICE PHYSI		No
MUNSON SUPPORT SERVICES	M ANTHONY DIREC	1,984,412	LAUNDRY SERVICES		No
MUNSON SUPPORT SERVICES	E NESS TRUSTEE	1,984,412	LAUNDRY SERVICES		No
MUNSON SERVICES INC	C PODGESTRUSTEE	2,171,856	CONTRACT EMPLOYEES		No
MUNSON SERVICES INC	P SHIRILLATRUST	2,171,856	CONTRACT EMPLOYEES		No

Software ID: Software Version:

EIN: 38-1362830

Name: MUNSON MEDICAL CENTER

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SCHEDULE 0

Name of the organization MUNSON MEDICAL CENTER

Identifier

Identifier

Return

APPLICABLE CONTACTS

Return

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Employer identification number 38-1362830

ldentifier	Return Reference	Explanation
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	EDWIN A NESS DAVID MCGREAHAM PRESIDENT KEY EMPLOYEE MUNSON MEDICAL CENTER EMPLOYER EDWIN A NESS CHRISTOPHER PODGES PRESIDENT KEY EMPLOYEE MUNSON MEDICAL CENTER EMPLOYER EDWIN A NESS MARK R ANTHONY PRESIDENT KEY EMPLOYEE MUNSON MEDICAL CENTER EMPLOYER EDWIN A NESS SUZANNE K PETERS PRESIDENT KEY EMPLOYEE MUNSON MEDICAL CENTER EMPLOYER EDWIN A NESS JAMES P FISCHER PRESIDENT KEY EMPLOYEE MUNSON MEDICAL CENTER EMPLOYER K DOUGLAS DECK MARK A HEPLER TRUSTEE CFO MUNSON HEALTHCARE EMPLOYER K DOUGLAS DECK PAUL M SHIRILLA TRUSTEE KEY EMPLOYEE MUNSON HEALTHCARE EMPLOYER

ldentifier	Return Reference	Explanation
CLASSES OF MEMBERS OR STOCKHOLDERS	6, PART VI, LINE 6	MUNSON MEDICAL CENTER IS ORGANIZED ON A NONSTOCK MEMBERSHIP BASIS THE SOLE MEMBER IS MUNSON HEALTHCARE, AN IRS SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION IN THE EVENT OF A DISSOLUTION, MUNSON MEDICAL CENTER'S NET ASSETS WOULD BE DISTRIBUTED TO MUNSON HEALTHCARE

ldentifier	Return Reference	Explanation
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	FOUR TRUSTEES OF MUNSON MEDICAL CENTER ARE DIRECTORS OF MUNSON HEALTHCARE OTHER TRUSTEES ARE CHOSEN FROM AMONG THOSE NOMINATED BY THE GOVERNANCE COMMITTEE

ldentifier	Return Reference	Explanation
DECISIONS SUBJECT TO APPROVAL OF MEMBERS	FORM 990, PAGE 6, PART VI, LINE 7B	CERTAIN DECISIONS OF THE MUNSON MEDICAL CENTER TRUSTEES ARE APPROVED BY THE MUNSON HEALTHCARE BOARD OF DIRECTORS INCLUDING THE ACCEPTANCE OF THE ANNUAL BUDGET, AND ANNUAL FINANCIAL STATEMENTS, INCURRENCE OF CERTAIN DEBT, AND APPOINTMENT OF THE PRESIDENT

Explanation

	Reference	
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	THE MUNSON MEDICAL CENTER BOARD IS COMMITTED TO THE ACCURACY AND THOROUGHNESS OF THE FORM 990 REPORTING MUNSON MEDICAL CENTER BELONGS TO THE MUNSON HEALTHCARE SYSTEM AT THE CORPORATE LEVEL, THE RESPONSIBLE INDIVIDUALS FROM THE FINANCE, ADMINISTRATION, BUSINESS, LEGAL, HUMAN RESOURCES, PUBLIC RELATIONS, AND FUND DEVELOPMENT DEPARTMENTS PREPARE AND REVIEW PORTIONS OF THE FORM 990 BOARD COMMITTEES THEN FURTHER REVIEW SPECIFIC DISCLOSURES THE COMPENSATION COMMITTEE REVIEWS THE COMPENSATION INFORMATION CONTAINED IN THE CORE FORM AS WELL AS THE SCHEDULE J INFORMATION THE CONFLICT, VALUATION AND COMPLIANCE COMMITTEE OVERSEES THE CONFLICT OF INTEREST DISCLOSURE PROCESS FOR BOARD MEMBERS AND KEY EMPLOYEES TO
		ENSURE COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY THE AUDIT COMMITTEE REVIEWS MUNSON HEALTHCARE, MUNSON MEDICAL CENTER, MUNSON HEALTHCARE REGIONAL FOUNDATION, AND SELECTED OTHER SYSTEM ENTITY FORMS 990 ON AN ANNUAL BASIS

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE MUNSON MEDICAL CENTER BOARD HAS A STANDING CONFLICT, VALUATION, AND COMPLIANCE ("CVC") COMMITTEE ANY TRANSACTIONS WITH DISQUALIFIED PERSONS ARE SUBJECT TO PRIOR APPROVAL OF FAIR MARKET VALUE BY THE CVC COMMITTEE ANNUALLY, THE CVC COMMITTEE DIRECTS THE PROCESS FOR EACH TRUSTEE AND KEY EMPLOYEE TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE THE RESPONSES ARE REVIEWED AND SUMMARIZED BY MUNSON MEDICAL CENTER'S LEGAL DEPARTMENT A REPORT OF IDENTIFIED CONFLICTS IS PRESENTED TO THE CVC COMMITTEE FOR ITS REVIEW AND APPROVAL THE CVC COMMITTEE UTILIZES THE QUESTIONNAIRE RESPONSES TO EVALUATE ANY TRANSACTION WITH A POTENTIAL CONFLICT

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING A PPROPRIATE LEVELS OF PAY FOR EXECUTIVE POSITIONS WITHIN MUNSON HEALTHCARE IS CAREFULLY AND THOUGHTFULLY DIRECTED BY THE BOARD OF DIRECTORS, THROUGH THE COMPENSATION AND EXECUTIVE LEADERSHIP DEVELOPMENT COMMITTEE THE COMMITTEE UTILIZES "BEST PRACTICES" METHODS OF DETERMINING COMPENSATION AND, AS SUCH, IS COMPOSED OF SEVEN MEMBERS WHOSE VOTING MEMBERS ARE INDEPENDENT THE COMMITTEE IS CHARGED WITH ENSURING THAT EXECUTIVE COMPENSATION IS DESIGNED TO ATTRACT AND RETAIN HIGH QUALITY, PROFESSIONAL LEADERSHIP WHILE MAINTAINING STRONG STEWARDSHIP FOR THE ORGANIZATION ANNUALLY, THE COMMITTEE RETAINS A NATIONAL INDEPENDENT CONSULTANT TO ENSURE THAT MHC'S COMPENSATION PRACTICES AND LEVELS ARE INDEPENDENTLY REVIEWED WHILE BEING COMPETITIVE AND REASONABLE COMPENSATION LEVELS REFLECT THE SCOPE OF EACH EXECUTIVE'S RESPONSIBILITIES, EDUCATIONAL BACKGROUND, EXPERIENCE, AND INDUSTRY STANDING AS WELL AS INDIVIDUAL AND ORGANIZATIONAL PERFORMANCE ANNUAL COMPENSATION FOR MUNSON EXECUTIVES IS DETERMINED IN PART BY MEASURABLE PROGRESS TOWARD THE ORGANIZATION'S GOALS INCLUDING CONTINUED IMPROVEMENT IN CLINICAL QUALITY, COMMUNITY HEALTH, AND OPERATIONAL EFFICIENCIES MUNSON HEALTHCARE'S INTENT FOR EXECUTIVE BASE COMPENSATION IS TO BE AT THE MEDIAN WHEN COMPARED TO LIKE-SIZE NON-PROFIT HOSPITALS AND HEALTHCARE SYSTEMS

COMPENSATION PROCESS FORM 990, PAGE 6, PART COMPENSATION OF OTHER KEY EMPLOYEES IS CONSISTENT THE TOP EXECUTIVES FOR MUNSON MEDICAL CENTER	T WITH THAT OF

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE MUNSON MEDICAL CENTER ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC ON THE MICHIGAN DEPARTMENT OF TREASURY WEBSITE MUNSON MEDICAL CENTER DOES NOT MAKE THE BY LAWS OR CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC ANNUALLY, MUNSON HEALTHCARE, PARENT CORPORATION, SUBMITS ITS ANNUAL CONSOLIDATED FINANCIAL STATEMENTS TO THE MSRB IN COMPLIANCE WITH BOND DISCLOSURE REQUIREMENTS ADDITIONALLY, MUNSON MEDICAL CENTER PREPARES AND DISTRIBUTES AN ANNUAL REPORT TO THE COMMUNITY, WHICH CONTAINS FINANCIAL AS WELL AS PROGRAM DATA

ldentifier	Return Reference	Explanation
RELATED ORGANIZATIONS	FORM 990, PAGE 7, PART VII	K DOUGLAS DECK, PRESIDENT OF MUNSON HEALTHCARE SYSTEM, PARENT CORPORATION, ALLOCATES ALL HIS TIME TO THAT COMPANY EDWIN A NESS IS PRESIDENT OF MUNSON MEDICAL CENTER AND ALLOCATES 90% OF HIS TIME TO THAT COMPANY AND 10% TO MUNSON HEALTHCARE SYSTEM MATTERS MARK HEPLER, CFO, ALLOCATES 30% OF HIS TIME TO MUNSON HEALTHCARE, SYSTEM PARENT ORGANIZATION, 70% TO MUNSON MEDICAL CENTER, AND LESS THAN AN HOUR A WEEK TO THE REMAINING ORGANIZATIONS IN THE MUNSON HEALTHCARE SYSTEM IN HIS CAPACITY AS CFO FOR ALL MUNSON SYSTEM ORGANIZATIONS PAUL M SHIRILLA, VICE PRESIDENT OF GENERAL COUNSEL FOR THE MUNSON HEALTHCARE SYSTEM, ALLOCATES 85% OF HIS TIME TO SYSTEM MATTERS AND 15% TO MUNSON MEDICAL CENTER KATHLEEN MCMANUS, SENIOR VICE PRESIDENT OF MUNSON HEALTHCARE, ALLOCATES 90% OF HER TIME TO MUNSON MEDICAL CENTER AND THE REMAINDER TO SYSTEM ENTITIES MARK ANTHONY IS A VICE PRESIDENT FOR MUNSON MEDICAL CENTER AND ALLOCATES 95% OF THIS TIME TO THAT COMPANY HE DEVOTES APPROXIMATELY 2-3 HOURS A WEEK TO MUNSON MOBILE IMAGING AS PRESIDENT

lala mAisia m	Deturn	Funtanation
IN ONWATION		ENTITIES WERE REVIEWED, SUMMARIZED, AND RECONCILED TO DETERMINE THE DISCLOSURE AMOUNTS
ADDITIONAL INFORMATION	SCHEDULE	R MUNSON MEDICAL CENTER USED THE ACCRUAL METHOD OF ACCOUNTING TO VALUE THE TRANSACTIONS WITH RELATED ENTITIES. ALL INTERCOMPANY TRANSACTIONS WITH RELATED
	Reference	ce

Explanation

ldentifier	Return Reference	Explanation
ADDITIONAL INFORMATION	SCHEDULE O	AUDITED FINANCIAL STATEMENTS MUNSON MEDICAL CENTER'S FINANCIAL STATEMENTS WERE AUDITED ON A CONSOLIDATED BASIS AS PART OF THE AUDIT OF MUNSON HEALTHCARE AND SUBSIDIARIES THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS WERE PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) AND RECEIVED AN UNQUALIFIED OPINION FROM ERNST & YOUNG MUNSON HEALTHCARE, SYSTEM PARENT ORGANIZATION, MAINTAINS AN AUDIT COMMITTEE THAT IS RESPONSIBLE FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS, THE SELECTION OF THE INDEPENDENT AUDITORS, AND THE PROCESS FOR PREPARING THE FORM 990 THAT PROCESS INCLUDES THE REVIEW OF MUNSON HEALTHCARE, MUNSON MEDICAL CENTER, MUNSON HEALTHCARE REGIONAL FOUNDATION, AND SELECTED OTHER SYSTEM ENTITY FORMS 990 ON AN ANNUAL BASIS SCHEDULE K - SUPPLEMENTIAL INFORMATION ON TAX-EXEMPT BONDS PART I - DESCRIPTION OF PURPOSE THE 2005A ISSUE WAS USED TO ADVANCE REFUND 39% OF THE CALLABLE ORIGINAL PRINCIPAL AMOUNT OF THE COUNTY OF GRAND TRAVERSE HOSPITAL AUTHORITY HOSPITAL REVENUE AND REFUNDING BONDS (MUNSON HEALTHCARE OBLIGATED GROUP) SERIES 1998A, ISSUED 9/1/98 THE 2005B ISSUE FUNDED A PROJECT FOR THE CONSTRUCTION AND EQUIPPING OF A 4-STORY ADDITION TO THE HOSPITAL THAT INCLUDED A NEW EMERGENCY ROOM, A 60-BED ACUTE CARE NURSING UNIT, SPACE FOR FUTURE CLINICAL NEEDS AND AN ENERGY CENTER PART II, QUESTION 5 -BOND INSURANCE PREMIUMS OF 528,444 AND 713,393 WERE PAID ON THE SERIES 2005A AND SERIES 2005B ISSUES, RESPECTIVELY, TO ENHANCE THE BOND CREDIT PART III, QUESTION 3C - MUNSON MEDICAL CENTER MAINTAINS POLICIES AND PROCEDURES TO REVIEW AND MONITOR ALL CONTRACTS THE REVIEW PROCESS INCLUDES A REVIEW BY THE INTERNAL LEGAL DEPARTMENT OUTSIDE COUNSEL MAY BE CONSULTED, AS NECESSARY OUTSIDE COUNSEL IS RETAINED FOR ALL NEW EXEMPT BOND OFFERINGS, DURING WHICH A THOROUGH DUE DILIGENCE PROCESS REVIEWS

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DLN: 93493133029351

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

Open to Public Inspection

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity
See Additional Data Table					
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for	or Form 990.	Cat No 50135	Υ		Schedule R (Form 990) 2009

Part III	Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" on Form 990, Part IV, In	ne 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

				<u> </u>	<i>y</i> ,						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	r entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana parti	ral or agıng
							Yes	No		Yes	No
MUNSON MEDICAL BUILDING PARTNERS PO BOX 1188 TRAVERSE CITY, MI496851188 38-2830005	REAL ESTAT	MI	NA	RELATED	159,185	1,668,694		No		Yes	
NORTHERN MICHIGAN SUPPLY ALLIANCE											
2651 AERO PARK DR TRAVERSE CITY, MI49686 38-3453378	PURCHASING	MI	N/A					No			No
Down TV Tale of City								1111	" F 000 D-		,

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
MUNSON SUPPORT SERVICES PO BOX 1188 TRAVERSE CITY, MI496851188 38-2872821	LAUNDRY	MI	NA	C CORP	4,130,963	4,558,034	100 000 %
MUNSON SERVICES INC PO BOX 1188 TRAVERSE CITY, MI496851188 38-3144382	PHARMACY	MI	N/A				
MEDICAL OFFICE BUILDING CONDOMINIUM ASSOCIATION PO BOX 1188 TRAVERSE CITY, MI496851188 38-3567278	REAL ESTAT	MI	NA	C CORP	165,827	41,592	77 820 %
							Form 000\ 2000

(6)

Par	t V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, II	ne 34, 35, or 36.)				
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No	
1 Dur	ng th	e tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	?				
а	Receip	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a		No	
b	Gıft, gı	rant, or capital contribution to other organization(s)		1b		No	
c (Gıft, gr	ant, or capital contribution from other organization(s)		1 c	Yes		
d	Loans	or loan guarantees to or for other organization(s)		1 d	Yes		
e	Loans	or loan guarantees by other organization(s)		1e		No	
f s	Sale of	fassets to other organization(s)		1 f		No	
g	Purcha	ase of assets from other organization(s)		1 g		No	
h	b Gift, grant, or capital contribution to other organization(s) c Gift, grant, or capital contribution from other organization(s) d Loans or loan guarantees to or for other organization(s) d Loans or loan guarantees by other organization(s) f Sale of assets to other organization(s) f Sale of assets to other organization(s) f Purchase of assets from other organization(s) f Exchange of assets i Lease of facilities, equipment, or other assets to other organization(s) i Lease of facilities, equipment, or other assets from other organization(s) i Lease of facilities, equipment, or other assets from other organization(s) i Lease of facilities, equipment, or other assets from other organization(s) i Lease of facilities, equipment, or other assets from other organization(s) i Performance of services or membership or fundraising solicitations for other organization(s) ii Performance of services or membership or fundraising solicitations for other organization(s) iii Performance of services or membership or fundraising solicitations by other organization(s) iii Performance of services or membership or fundraising solicitations by other organization(s) iii Performance of services or membership or fundraising solicitations by other organization(s) iii Other transfer of cash or property to other organization for expenses iii Department paid to ot						
i L	ease	of facilities, equipment, or other assets to other organization(s)		1i	Yes	_	
• 1	0350	of facilities, equipment, or other assets from other organization(s)		11	Yes	\vdash	
	i de la companya de l						
					Yes	 	
i Terrormance of Services of membership of familiarions by other organization(c)							
				1n	Yes	 	
-		2 · · · · · · · · · · · · · · · · · · ·					
o	Reımb	ursement paid to other organization for expenses		10	Yes	\vdash	
				1 p	Yes		
-							
q	O ther	transfer of cash or property to other organization(s)		1 q	Yes		
r (ther	transfer of cash or property from other organization(s)		1r	Yes		
					•		
2 I	f the a	enswer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships		lds			
		Name of other organization	Transaction	Amour	(c) t involv	ed	
	Additio	nal Data Table					
(-)							
(3)							
(4)							
(4)							
(5)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity Legal domicile (state or foreign country)		(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	N	
										+	
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Software ID: Software Version:

EIN: 38-1362830

Name: MUNSON MEDICAL CENTER

Form 990, Schedule R, Part II - Identification of Relate	ed Tax-Exempt Organ	izations			
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
MUNSON DIALYSIS CENTER	DIALYSIS	MI	(C)		
1105 SIXTH ST TRAVERSE CITY, MI49684 38-3097861					HEALTHCARE
MUNSON HEALTHCARE	HEALTHCARE	MI	(C)	11B	N/A
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2640544					
MUNSON HEALTHCARE REGIONAL FOUNDATI	RAISE FUND	MI	(C)		MUNSON HC HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 _38-2642724					HEALTHOAKE
MUNSON HOME CARE	HOME HEALT	MI	(C)	9	MUN HOME H
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2191390					HEALTHCARE
MUNSON HOME HEALTH	HOME HEALT	MI	(C)		MUN HOME H HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 38-3335362					REALITICARE
MUNSON HOME SERVICES	HOME HEALT	MI	(C)		MUNSON HC HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2543463					
MUNSON MOBILE IMAGING INC	HEALTHCARE	MI	(C)		MUNSON HC HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 38-2704069					HEALINGARE
NORTH FLIGHT INC	MED TRANSP	MI	(C)		MUNSON HC HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 _38-2657917					
PAUL OLIVER MEMORIAL HOSPITAL	HEALTHCARE	MI	(C)		MUNSON HC HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 38-1415623					MEALITICANL
PAUL OLIVER MEMORIAL HOSPITAL FOUND	RAISE FUND	MI	(C)		PAUL OLV H HEALTHCARE
1105 SIXTH ST TRAVERSE CITY, MI49684 23-7201619					THE CONTRACTOR OF THE CONTRACT

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) (a) Name of other organization Transaction Amount Involved type(a-r) (\$) MEDICAL OFFICE CONDOMINIUM ASSOCIAT 62,328 (1) J MEDICAL OFFICE CONDOMINIUM ASSOCIAT (2) Ρ 171,654 (3) MUNSON DIALYSIS CENTER Κ 146,403 (4) MUNSON DIALYSIS CENTER Ν 1,671,101 MUNSON DIALYSIS CENTER Р 817,767 (5) (6) MUNSON HEALTHCARE REGIONAL FOUNDATI С 647,856 (7) MUNSON HEALTHCARE REGIONAL FOUNDATI 0 81,134 (8) MUNSON HEALTHCARE REGIONAL FOUNDATI В 125,000 (9) MUNSON HEALTHCARE REGIONAL FOUNDATI L 494,425 Р (10) MUNSON HEALTHCARE REGIONAL FOUNDATI 65,403 (11) MUNSON HOME CARE Ι 94,119 (12) MUNSON HOME CARE Ρ 12,696,240 (13) MUNSON HOME CARE Κ 227,074 (14) MUNSON HOME HEALTH 73,776 Ι (15) MUNSON HOME HEALTH Ρ 1,927,378 MUNSON HOME SERVICES (16) Κ 162,714 (17) MUNSON HOME SERVICES Ρ 3,995,522 (18) MUNSON MEDICAL BUILDING PARTNERS J 636,349 (19) MUNSON MEDICAL BUILDING PARTNERS Р 216,407 MUNSON MOBILE IMAGING (20) Ρ 1,440,692 (21) MUNSON SERVICES INC 0 68,999 83,364 (22) MUNSON SERVICES INC Κ (23) MUNSON SERVICES INC Ν 1,928,070 MUNSON SERVICES INC Р (24) 112,132 (25) MUNSON SUPPORT SERVICES L 1,883,697 (26) MUNSON SUPPORT SERVICES Q 116,430 2,052,604 (27) MUNSON SUPPORT SERVICES Р NORTH FLIGHT INC (28) Κ 53,514 (29) NORTH FLIGHT INC Ρ 6,258,639 12,205,000 (30) NORTHERN MICHIGAN SUPPLY ALLIANCE D (31) NORTHERN MICHIGAN SUPPLY ALLIANCE Ι 126,000 (32) NORTHERN MICHIGAN SUPPLY ALLIANCE L 2,867,028 (33) NORTHERN MICHIGAN SUPPLY ALLIANCE Ν 324,533 NORTHERN MICHIGAN SUPPLY ALLIANCE (34) 0 20,634,122 NORTHERN MICHIGAN SUPPLY ALLIANCE (35) Р 2,315,624 (36) NORTHERN MICHIGAN SUPPLY ALLIANCE R 12,612,658 (37) PAUL OLIVER MEMORIAL HOSPITAL Κ 638,464 (38) PAUL OLIVER MEMORIAL HOSPITAL Ν 941,569 (39) PAUL OLIVER MEMORIAL HOSPITAL 0 137,880 6,113,756 (40) PAUL OLIVER MEMORIAL HOSPITAL

Software ID: Software Version:

EIN: 38-1362830

Name: MUNSON MEDICAL CENTER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

ensation	(F) Estimated amount of other
Reportable compensation from related organizations	compensation
	from the organization and related organizations
723,328	199,097
C	130,229
O	0
24,500	0
O	0
C	0
O	0
12,500	0
0	0
С	0
С	0
С	0
C	0
C	0
О	0
С	0
0	0
C	0
О	0
C	0
218,496	38,148
0	42,502
302,573	39,057
C	44,223
0	25,501
2	/1099-

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	- Independ		,,,,,,							
(A) Name and Title	(B) A verage hours		tion (that a	(che		II		(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
KATHLEEN MCMANUS SENIOR VP	36 00				х			0	240,130	33,897
SUZANNE K PETERS VP HR	40 00				х			196,697	0	29,141
JAMES P FISCHER VP PATIENT C	40 00				х			194,717	0	36,577
THOMAS SCHERMERHORN MD NEUROSURGEON	40 00					х		757,774	0	37,367
A HMET SEVIMLI MD NEPHRO LO GIST	40 00					х		334,456	0	27,367
DAVID B MARTIN MD INFECTIOUS D	40 00					х		303,645	0	23,434
KAREN M SPEIRS DO INFECTIOUS D	40 00					х		299,182	0	18,641
STEVEN YOUNG MD PSYCHIATRY	40 00					х		247,917	0	28,116
EDWARD CARLSON FORMER OFFIC	40 00						x	133,078	168,586	22,771

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
MEDICARE AND MEDICAID PMTS	621,990	233,581,629	233,581,629		
PATIENT SERVICE REVENUE	621,990	193,743,409	193,743,409		
SERVICES TO OTHER ORGANIZATIO	621,990	2,114,877	2,114,877		
HEALTH SERVICE REVENUE	621,990	1,545,883	1,545,883		
RENT FROM RELATED ORGS	531,120	391,505	391,505		

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
BAD DEBT	13,490,465	13,490,465		
REPAIRS AND MAINTENANCE	3,737,477	3,496,734	240,743	
MISCELLANEOUS	2,884,509	1,025,748	1,858,761	
REALIZED SWAP EXPENSE	1,458,347		1,458,347	
GRANT EXPENSES	544,343	544,343		