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2009

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file
Form 990 All other organizations with gross receipts less than \$500,000 and total assets
less than \$1,250,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	Α	For the 2009 caler	ndar year, or ta	x year beginning	Jul 1	, 2009, ar	nd end	ing Jun 30)		2010
	ᆽ	Check if applicable		organization					D Emp	loyer ıd	entification number
	=	Address change use	eiRs Mary's	Pence					36	-355	6481
	H	Name change lab		and street (or P O box, i	mail is not delivered to	street address)	Room	'suite	E Tele	hone n	umber
	H	Initial return typ	۱ م	ichmond Terr	ace		G-3	Λ 4	17	181	720-8040
	_		ecific Company	own, state or country, and			10 2	04		101	720 0040
	H	tion	ns	-							emption
	Ц	Application pending	Staten			NY	103		Nun		
		• Section 501 mus	l(c)(3) organiza it attach a comp	tions and 4947(a)(1 pleted Schedule A () nonexempt char Form 990 or 990-E	table trusts Z).		Accounting Other (spec	ıfy) ►		Cash X Accrual
			w.maryspen					f Check ► X required to 990-EZ, or	attach S	Sched	anization is not ule B (Form 990,
		Tax-exempt status (ch				* ** (**)(**) *** *** **	527				
		\$25,000 A Form 9	990-EZ or Form		equired, but if the	organization ch	ooses	to file a return			t more than file a complete return
		instead of Form 99	90-EZ	9 to determine gros		_				► \$	260,032.
	Pa			s, and Changes		or Fund Ba	<u>lance</u>	s (See the	<u>ınstruc</u>	ctions	
		1 Contributions	s, gifts, grants,	and similar amoun	ts received				_	1	252,282.
		2 Program ser	rvice revenue in	icluding governmen	t fees and contrac	ets				2	
		3 Membership	dues and asse	ssments						3	
		4 Investment	income				1		ļ_	4	7,750.
		5a Gross amour	nt from sale of	assets other than i	nventory		5 a	_		- }	
		b Less cost or	r other basis ar	nd sales expenses		<u> </u>	5 b		_		
	R			other than inventory (Sul					$\neg \vdash$	5 c	
	R => =	6 Special events a	and activities (comp	olete applicable parts of	Schedule G) If any amo	ount is fromgaming	, check	here >	\sqcup		
	N	a Gross revent	ue (not includir	ng\$	of contril	outions					
	E	reported on	line 1)			-	6 a				
				than fundraising e		<u></u>	6 b				
		c Net income or ((loss) from special (events and activities (Su	btract line 6b from line	6a)				6c	
		7a Gross sales	of inventory, le	ss returns and allo	wances		7 a				
		b Less cost of	f goods sold				7 b				
		c Gross profit	or (loss) from s	sales of inventory (Subtract line 7b fro	om line 7a)				7 c	
		8 Other revenue ((describe 🟲 _			<u> </u>			_)	8	
		9 Total revenu	ue. Add lines 1,	2, 3, 4, 5c, 6c, 7c,	and 8				•	9	260,032.
		10 Grants and s	sımılar amounts	paid (attach sched	lule)	See	L-1	.0 Stmt	L	10	57,350.
	-	11 Benefits paid	d to or for mem	nbers on, and employeet	BEAE!	(/密円				11	
	X	12 Salaries, oth	ner compensation	on, and employee	enefits EUE	VED				12	103,231.
	E	13 Professional	I fees and other	payments to indep	erdent contractor				L	13	33,585.
	S	14 Occupancy,	rent, utilities, a	nd maintenance	8 NOV 0 8	2010			L	14	9,226.
	E S	15 Printing, pub	blications, posta	age, and shipping					L	15	7,307.
	-	16 Other expenses	(describe ► <u>See</u>	Other Expenses \$	tatement				. –	16	82,129.
		17 Total expens	ses. Add lines	10 through 16		V. UI			P	17	<u>292,828.</u>
<u>`</u>		18 Excess or (d	deficit) for the y	ear (Subtract line	7-from-line 9)		•			18	-32,796.
2010	M S	19 Net assets o	or fund balance:	s at beginning of ye	ear (from line 27. o	column (A)) (mu	ust agr	ee with end-of	-vear		
7	ĒŠ	figure report	ted on prior yea	r's return)	•	(), (• •			19	<u>229,708.</u>
෦	֡֟֝֟֝֓֓֓֓֓֓֓֟֝֟ <u>֚</u>	20 Other chang	jes in net asset	s or fund balances	(attach explanatio	n)				20	
2			or fund balance	s at end of year Co	mbine lines 18 th	rough 20			<u>► </u>	21	196,912.
NOV	Pa	rt II Balanc	ce Sheets. If	Total assets on line	25, column (B) a	re \$1,250,000 o	r more	file Form 990	0 instea	d of F	orm 990-EZ
\geq			(See	the instructions for	Part II)		L	(A) Beginning	of yea	<u>r </u>	(B) End of year
	22	Cash, savings, a	and investments	5				231,	492.		204,975.
ũ	23	Land and building	ngs				L		0.	23	0.
Z	24	Other assets (de	escribe 🟲 🔃	<u>. </u>)		L		002.	24	3,942.
4	25 Total assets 233, 494								25	208,917.	
SCANNED	26	•)		L		786.		12,005.
S	27	Net assets or fu	ind balances (li	ne 27 of column (B	must agree with	line 21)	i_	229,	708.	27	<u>196,912.</u>

<u>Form</u>	990-E	Z(2009) Mary'	s Pence	<u> </u>		3	6-35	56481	Page 2
Par	<u>t III </u>	Statement of	Program Se	rvice Accomplishments	(See the instruction	ons.)		Expenses	
				provide financial and			a (Re	quired for sectio (c)(3) and (4) anizations and s 7(a)(1) trusts, op	n
Desc	ribe wh	at was achieved i	n carrying out th	ne organization's exempt purp f persons benefited, or other	oses In a clear and co	ncise manner,	orga	anizations and s	ection
aesc	ribe the ram title	services provided	d, the number of	persons benefited, or other	relevant information for	each	494	/(a)(1) trusts, o _l others)	ptional
			olic soci	al justice by dire	cting			T	
20	70.7	TOWOLE CALL	10116 2061	ar juscice by dire			-		
			ses ro sma	<u>ll women's project</u>	S		-		
		Americas					7		
	(Grant	s \$ 2 5	2,282.) If th	nis amount includes foreign gi	rants, check here		28	a 249	<u>,215.</u>
29							_		
									
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	(Grants	s \$) If th	nis amount includes foreign gr	rants, check here		Ī 29 a	a	
30							1	1	
50					- -		-		
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	70	- -				-	. مدا		
21	(Grants			is amount includes foreign gr	ants, check here		30 a	1	
31		program services					1		
	(Grants			is amount includes foreign gr	ants, cneck nere		31 a 32		015
$\overline{}$				nes 28a through 31a)	<u> </u>		<u> </u>		,215.
Par	t IV	List of Office	rs, Directors	, Trustees, and Key Em	 				
		(a) Nia and add	lua a a	(b) Title and average hours	(c) Compensation (If	(d) Contribution	is to	(e) Expense a	account
	,	(a) Name and add	iress	per week devoted to position	not paid, enter -0)	employee benefit pl deferred compen		i and other allo	wances
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				Europutius Dimostor					
		ch St. 2nd		Executive Director	E 4 303	_	740		0
		Island	NY 10304	40.00	54,797.		748.	·	0.
		stillo							
214	1_S_I	Bentley Ave	:	Director					
Los	Ange	eles	CA 90025	5.00	0.		0.		<u> </u>
Eli	se De	eGooyer							
		Gazelle St		Secretary					
	ttle	_~== 2-==	WA 98118	5.00	0.		0.		0.
		a Karli	WHOULIU	3.00	<u> </u>			+	
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		t <u>Union Str</u>	_ _	President	•		•		_
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289	5 <u>Si</u> ı	nking Creek	<u> Hwy </u>	Director					
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		Meshar							
		nning Brook		Director					
Eag			MN 55122	5.00	0.		0.		0.
		Cmith	111 33122	3.00				•	
		Smith		 					
		ernwood Lan		Treasurer			_		•
	mpli		MN 55316	5.00	0.		0	•	0.
		ullivan		[
393	4 Fi	llmore St.		Vice President					
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			r	T
	·	r 	Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of			
34	each activity Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes	33		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), butnot reported on Form 990-T,	<u> </u>		
-	attach a statement explaining why the organization did not report the income on Form 990-T		 	
ä	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?			v
ı	of 'Yes,' has it filed a tax return on Form 990-T for this year?	35 a 35 b		X
	ŕ	330		_
	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		Х
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.			
ı	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employeer were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38 a		Х
ŧ	o If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b			
39	Section 501(c)(7) organizations Enter:			
ä	Initiation fees and capital contributions included on line 9			
t	Gross receipts, included on line 9, for public use of club facilities			
40 a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911 ►, section 4912 ►, section 4955 ►			لــــــا
t	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit			
	transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If			
	Yes, complete Schedule L, Part I	40 b		X_,
(Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.			
C	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
E	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T			
	List the states with which a copy of this return is filed New York	40 e		X
41	tist the states with which a copy of this feturn is theu P New TOTK			
	The organization's books are in care of The organization Located at 1000 Richmond Terrace Staten Island NY ZIP + 4 10301 At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	720 	-804 Yes	10
	If 'Yes,' enter the name of the foreign country►			
			ļ	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.			
(At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42 c		<u>X</u>
	If 'Yes,' enter the name of the foreign country▶			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu oForm 1041 — Check here		- □	
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			V-	
			Yes	No
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		х_
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		х
				

Form 990-	EZ (2009) Mary's Pe	nce				36-355	6481	F	Page 4
Part VI	Section 501(c)(3) 501(c)(3) organiza	organizations tions and sec	s and section 4947 ction 4947(a)(1) no s for lines 50 and 5	nexempt cha	empt char Iritable tru	itable trusts on sts must answe	I ly. All se r questio	ction	
for pi 47 Did ti 48 Is the 49 a Did ti b If 'Ye 50 Compemble	the organization engage in ublic office? If 'Yes,' come he organization engage in the organization a school as the organization make any es,' was the related organization that the organization make any es,' was the related organization who each received that the organization who each received Name and address of each emplement than \$100,000	direct or indirect or indirect of indirect or indirect or indirect of indirect or indirect of indirect or indirect	ct political campaign acc, Part I ues? If 'Yes,' complete ection 170(b)(1)(A)(ii)? exempt non-charitable i 527 organization?	ctivities on beha Schedule C, Pa If 'Yes,' comple related organiz	rt II te Schedule lation? r than officer zation If the	Ers, directors, truste	46 47 48 49a 49b es and key None (e) Ex	Pense nt and owance:	No X X X X
51 Comp	number of other employed olete this table for the organic	anızatıon's five	highest compensated ii	ndependent con	tractors who	each received mor	e than \$10	0,000	of
	(a) Name and address of ea	ch independent contr	actor paid more than \$100,000		(b) Ty	pe of service	(c) Comp	ensatio	<u>n</u>
None									
d Total	number of other indepen	dent contractors	each receiving over \$	100,000	-				
Sign Here	Under penalties of perjury, I dectrue, correct, and complete Dec **Decirity** **Signature of officer** **Katherine Wo-Type or print name and title**	laration of preparer (i	ecutive Directo	all information of whic	and statements, ch preparer has a	and to the best of my known knowledge 11 - 2 - 2010 Tate	wledge and be	elief, it is	
Paid Pre- parer's	Preparer's signature Chery Firm's name (or CHERY)	B William	mson AMSON, CPA, MB.		17/10	Check if self-employed	eparer's Identi ee instructions	iying Nu	mber
Use Only	yours if self- employed),	yon Ave Island	, , , , , , , , , , , , , , , , , , , ,		306	EIN ► Phone no ► (718	3) 979-	9433	3

►X Yes No

Form **990-EZ** (2009)

May the IRS discuss this return with the preparer shown above? See instructions

BAA

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2009

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection
Employer identification number

		Pence		<u>-</u>						55648			_
Par				s (All organizations					See II	nstruct	ions		
	r —	•		ise it is (For lines 1 thro	-		-						
1	-			ociation of churches desc		section	170(b)(1)(A)(i).					
2	F=4			(Xii). (Attach Schedule E									
3	Ħ	•	•	e organization described		٠.		•					
4	Ш	A medical research	organization operate	d in conjunction with a h	ospital d	describe	d ii secti	on 170(ЬХ1ХА Х	(iii). Ente	er the hosp	utal's	
_		name, city, and sta		of a college or unwerest.								<u></u>	
5]	170(b)(1)(A)(iv). (C	complete Part II)	of a college or university					nmenta	unit de	scribed se (жоп	
6 7	$\overline{\mathbf{x}}$	An organization tha		governmental unit descril substantial part of its su art II)					t or from	the ger	neral public	: descrit	bed
8	\bigcup	A community trust	described in section 1	70(b)(1)(A)(vi). (Complete	Part II)							
9		from activities relat investment income	ed to its exempt funct	more than 33-1/3 % of the subject to certain ss taxable income (less subject Part III)	exception	ons. and	l (2) no	more th	ıan 33-1.	/3 % of i	ıts support	from ar	OSS
10		An organization org	ganized and operated	exclusively to test for pu	blic safe	ety Se s	ection 5	509(a)(4).				
11		more publicly suppl	orted organizations d of supporting organiz	exclusively for the benef escribed in section 509(a ation and complete lines	a)(1) or : 11e thr	section ough 11	509(a)(2 h	2) Sees	of, or car ection 5	rry out th 09(a)(3).	Check the	e box th	e or at
	_	a ∐ Type I	b Type II	c 💹 Type III		-	-			d [_]	Type III-		
е	_	By checking this bo than foundation ma 509(a)(2)	ox, I certify that the or inagers and other that	ganization is not controll n one or more publicly so	ed direc	tly or in Lorgania	directly zations	by one describe	or more ed in sec	disquali Stion 509	ified perso (a)(1) or s	ons othe ection	er
f		If the organization in the check this box	received a written det	ermination from the IRS	that is a	Type I	Type II	or Typ	e III sup	porting (organizatio	n,	
g		Since August 17, 2	006, has the organiza	tion accepted any gift of	r contrib	ution fro	om any	of the fo	ollowing	persons	,7		
												Yes	No
		(i) a person who	directly or indirectly of	controls, either alone or tupported organization?	together	with pe	rsons d	escribed	d in (ii) a	and (III)	11 g (i)		
		-	ber of a person desc								11 g (ii)	\vdash	
		` .	•	described in (i) or (ii) at	nove?						11 g (iii)	 -	
h		` '	,	he supported organization							119(11)	<u> </u>	
		Name of Supported Organization	(H) EIN	(in) Type of organization (described on lines 1-9 above or IRC section	(IV) l organizat (i) listed	in your	the organ	ou notify ization in (i) of	(vi) l organizat (i) organi U	on in col	(VII) Amou	nt of Suppo	ort
				(see instructions))	docui	rning ment ²	your st	ipport,	J				
					Yes	No	Yes	No	Yes	No			
											_		
_	_												
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[otal				• .	_								

Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) > Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') 277,807 366,494 269,092. 288,707 252,282. 1,454,382. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Total. Add lines 1-through 3 277,807. 366,494 269,092 288,707. 252,282. 1,454,382. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 1,454,382. Section B. Total Support Calendar year (or fiscal year (b) 2006 (a) 2005 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) > 288,707 269,092 252,282 1,454,382. Amounts from line 4 277,807 366,494 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form 3,995 5,252 694 607 7,750 18,298. similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. Add lines 7 11 1,472,680. through 10 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. \triangleright Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 98.76% 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 99.07% 16a 33-1/3 support test – 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box b 33-1/3 support test – 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box 17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and top here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box andtop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Partill Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support (c) 2007 Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10 a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 16 Public support percentage from 2008 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 % 18 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box andstop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, check this box and the organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

Day IV	Cuprism 990 or 990-	Lafarration	y's rence	rt to provide the	ovolonationa	36-3556481	Page 4
Part IV	ij Suppiementai Part II. line 17a	intormation. C	complete this pai Part III line 12 I	rt to provide the Provide any oth	explanations requer additional inform	36-3556481 Jired by Part II, line nation. See instruct	10;
	1 011 11, 1110 170	a or 175, and 1	- art 111, 11110 12. 1	Tovide driy our			10113.
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Other expenses (describe)	
Supplies	4,098.
Telephone	3,157.
Travel	6,554.
Equipment	6,607.
Board Expenses	8,966.
Bank and credit card fees	1,479.
Advertising and Promotion	290.
Dues and Subscriptions	875.
Insurance	750.
License and registration	1,940.
Meals and entertainment	1,798.
Network support	4,500.
Professional Development	816.
Website	3,181.
Outreach	24,788.
Fundraising	5,900.
Multimedia	6,430.
Total	82,129.

Form 990-EZ, Part I, Line 10

Grants and Similar Amounts Paid

Women's economic dev	Women's economic development and security					
Grantee's Name and Address	Grantee's Relationship	Amount Given				
Business Person Empowering Paraiban Black Women Leaders Caiza Postal 551	None	3 000				
Caiza Postal 551 Brazil 58010	nformation needs to be p	3,000 provided.				
-	Grantee's Name and Address Business Person Empowering Paraiban Black Women Leaders Caiza Postal 551 Brazil 58010 cash was given, the following additional in	Grantee's Name and Address Grantee's Relationship Business Person Empowering Paraiban Black Women Leaders Caiza Postal 551 Brazil cash was given, the following additional information needs to be present the second				

Book Value	How Book Value Determined
FMV	How FMV Determined

Grants	and	Similar	Amounts	Paid

Purpose of Payr	ment	Women's economic sec	curity and better	rment
Class of Activi	ıty	Grantee's Grantee's Name and Address Relationship		Amount Given
Public Renate Schneider 5300 South Shore Dr Chicago IL 60619			None	1,500.
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be	provided
Book Value		How Book Value	Determined	
FMV	 	How FMV Det	ermined	
Purpose of Payr	ment	Women's programs		
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given
Public		Business Person Maria Jose Pereira Rua 12, Numero 51 Pernambuco, Brasil	None	1,500.
If property other Description of P Date of Gift		n cash was given, the following additional in rty	nformation needs to be	provided.
Book Value		How Book Value	Determined	
FMV		How FMV Det	ermined	
Purpose of Payr	nent	Women's educaton and	programs	
Class of Activi	ıty	Grantee's Name and Address	Grantee's Relationship	Amount Given
Public		Business Person Mariza Aura Audino Mendoza Esquina De Los Boneos 50 Metros Al Sur Chinandega, Nicaragua	None	900.
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be	provided:
Book Value		How Book Value		
FMV FMV		How FMV Det		
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Grante	and	Cimilar	Amounts	Daid
Grants	ana	Similar	Amounts	Palo

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Purpose of Payn	nent	Women's economic dev	relopment and seco	urity		
Class of Activity	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Laura Randall 1311 Spaight St Madison WI 53703	None	3,750.		
If property other Description of Pr Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided		
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payn	nent	Women's programs and	l economic develor	oment		
Class of Activit	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Common Law, Inc 53-22 Roosevelt Ave. Woodside NY 11377	None	2,250.		
If property other Description of Pi Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided.		
Book Value		How Book Value	Determined			
FMV		How FMV Determined				
Purpose of Payn	nent	Women's betterment a	and programs			
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public Ca 92		Business Person Catherine Place 923 South 8th St Tacoma WA 98405	None	1,250.		
If property other Description of Pr		n cash was given, the following additional in	nformation needs to be p	rovided.		
Date of Gift						
Book Value		How Book Value	Determined			
FMV		How FMV Det	termined			

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Grants and Similar Amounts	Paid

	_					
Purpose of Payr	nent	Women's economic dev	relopment and sec	urity		
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Salesian Sisters 655 Belmont Ave Haledon NJ 07508	None	1,500.		
If property other Description of Pi Date of Gift		n cash was given, the following additional in	oformation needs to be p			
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payn	nent	Women's programs and	l economic assist	ance		
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Sood Shepard Mission Development 7654 Natural Bridge Road St. Louis MO 63121	None	2,000.		
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be p	provided:		
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payr	nent	Women's educational	programs			
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Reflect and Strengthen 14 Crawford Street Dorcester MA 02121	None	2,000.		
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be p	provided.		
Book Value		How Book Value Determined				
FMV		How FMV Determined				

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Purpose of Paym	nent	Women's prorams and	economic develop	ment	
Class of Activit	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given	
Public		Business Person Donna-Marie Terranova 7546 W Wandering Coyote Drive Tucson AZ 85743	None	1,500.	
If property other Description of Property Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided [.]	
Book Value		How Book Value	Determined		
FMV		How FMV Det	ermined		
Purpose of Paym	nent	Women's education an	d economic develo	opment	
Class of Activity	.y	Grantee's Name and Address	Grantee's Relationship	Amount Given	
Public		Business Person Maria Magdalena Cipriano 3 Avenida 6-33 Zona 5 El Quiche, Guatemala	None	3,000.	
If property other Description of Pr Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided.	
Book Value		How Book Value	Determined		
FMV		How FMV Det	ermined		
Purpose of Paym	nent	Women's education an	d economic develo	opment	
Class of Activit	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given	
Public		Business Person Still Point Theatre Collective 4300 N. Hermitage Ave Chicagi IL 60613	None	2,000.	
If property other Description of Pr Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided.	
Book Value		How Book Value	Determined		
FMV		How FMV Determined			

Form 990-EZ, Part I, Line 10

Grants and Similar Amounts Paid

Purpose of Payr	nent	Women's betterment a	and empowerment				
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given			
Public		Business Person Sirst Grace Community Alliance 3401 Canal St New Orleans LA 70119	None	2,000.			
If property other Description of Property Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided			
Book Value		How Book Value	Determined				
FMV		How FMV Det	ermined				
Purpose of Payr	nent	Women's empowerment	and development				
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given			
Public		Business Person Old Lesbians Organizing for Change PO Box 5853 Athens OH 45701	None	2,000.			
If property other Description of Property Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided.			
Book Value		How Book Value	Determined				
FMV		How FMV Det	ermined				
Purpose of Payr	nent	Women's economic dev	relopment and emp	owerment			
Class of Activity		Grantee's Name and Address	Grantee's Relationship	Amount Given			
Public		Business Person Community of the Beloved 610 A Haywood Road Asheville NC 28806	None	2,000.			
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be p	provided			
Book Value		How Book Value	Determined	·			
FMV		How FMV Determined					

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Grants	and	Similar	Amounts	Paid

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Purpose of Payr	nent	Women's betterment a	and empowerment			
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Sava Guadalupana House of Hospitality Box 7244 St. Paul MN 55107	None	2,000.		
If property other Description of Property Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided.		
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payr	nent	Women's economic dev	elopment			
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Some Orger of Silver Spring MD 20904	None	750.		
If property other Description of Pi Date of Gift		n cash was given, the following additional in	nformation needs to be p	rovided:		
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payr	nent	Women's betterment a	nd empowerment			
Class of Activity		Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Sisters of Charity, Salvador 41 Emory St Jersey City NJ 07304	None	500.		
If property other than cash was given, the following additional information needs to be provided: Description of Property Date of Gift						
Book Value		How Book Value	Determined			
FMV		How FMV Determined				

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Grants	and :	Similar	Amounts	Paid

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Purpose of Payr	nent	Women's economic dev	relopment and sec	curity		
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Judith Paterson 142 Chapel Hill Road Red Bank NJ 07701	None	250.		
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be	provided.		
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payr	nent	Women's empowerment	and programs			
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Con-spirando Ltda Casilla 307-11 Nunoa, Chile	None	200.		
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be	provided [.]		
Book Value		How Book Value	Determined			
FMV		How FMV Det	ermined			
Purpose of Payr	nent	Education				
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given		
Public		Business Person Maritza Aura Andino mendoza Esquina Se Los Boreos	None	1 000		
		Chinandega, Nicaragua		1,000.		
If property other Description of P Date of Gift		n cash was given, the following additional in	nformation needs to be	provided.		
Book Value		How Book Value	Determined			
FMV	How FMV Determined					
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Grants	and S	imilar .	Amounts	Paid

Purpose of Payr	nent	Women's projects for	economic develo	pment			
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given			
Public		Business Person Maria Cipriano Lancerio	None	E 500			
				5,500.			
		n cash was given, the following additional in	nformation needs to be p	orovided [.]			
Book Value		How Book Value	Determined				
FMV		How FMV Det	ermined				
Purpose of Payn	nent	Women's economic dev	elopment and emp	owerment			
Class of Activity Grantee's Name and Address			Grantee's Relationship Amount Giv				
Business Person Public Maria Luisa Menia			None				
	_			10,000.			
		n cash was given, the following additional in	offormation needs to be p	provided.			
Book Value	_	How Book Value	Determined				
FMV		How FMV Determined					
Purpose of Payn	nent	Women's programs and	education				
Class of Activi	ty	Grantee's Name and Address	Grantee's Relationship	Amount Given			
Public		Business Person Nicarahaul-Nicaragua	None				
				5,000.			
If property other Description of Po Date of Gift		n cash was given, the following additional in	nformation needs to be p	provided.			
Book Value		How Book Value	Determined				
FMV	FMV How FMV Determined						

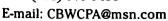
MARY'S PENCE FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2010

MARY'S PENCE INDEX TO FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2010 AND 2009

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STATEMENT OF FINANCIAL POSITION	2
STATEMENT OF ACTIVITIES	3
STATEMENT OF FUNCTIONAL EXPENSES	4
STATEMENT OF CASH FLOWS	5
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Telephone: (718) 979-9433

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The Board of Directors Mary's Pence

I have audited the accompanying statement of financial position of Mary's Pence (the "Organization") as of June 30, 2010, and the related statement of activities for the year then ended. These financial statements are the responsibility of the Organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Mary's Pence as of June 30, 2010, and the results of their activities for the year then ended in conformity with accounting principles generally accepted in the United States of America.

New York, New York

Class & Williams

October 18, 2010

MARY'S PENCE STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2010 AND JUNE 30, 2009

Assets

	<u>Jun</u>	e 30, 2010	<u>Jun</u>	e 30, 2009
Current Assets				
Cash	\$	72,383	\$	113,327
Investments	Ψ	132,592	Ψ	118,165
Prepaid expenses and other receivables		2,435		495
Total current assets		207,410		231,987
Furniture, Fixtures, and Equipment		32,978		32,978
Less accumulated depreciation		32,187		32,187
Net furniture, fixtures, and equipment		791		791
Other Assets				
Security deposits		716		716
Security deposits		710		710
Total Assets	\$	208,917		233,494
Liabilities and Net A	Assets			
Current Liabilities				
Accounts payable and accrued expenses	_\$_	12,005		3,786
Net Assets				
Unrestricted		195,758		227,678
Temporarily restricted		1,154		2,030
Total net assets		196,912		229,708
Total liabilities and net assets	_\$_	208,917	\$	233,494

MARY'S PENCE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2010

	2010				2009	
			Ten	aporarily		
	Un	restricted	Re	estricted	Total	Total
Support and revenue						
Donations	\$	252,282	\$	- \$	252,282	\$ 288,707
Investment income		7,750		-	7,750	(3,250)
Total support and revenue		260,032		-	260,032	285,457
Expenses						
Program		248,339		876	249,215	207,217
Management and general		15,805		-	15,805	15,249
Fundraising		27,808		-	27,808	23,295
Total expenses		291,952		876	292,828	245,761
Excess (deficiency) of revenue over expenses		(31,920)		(876)	(32,796)	39,696
Net assets, beginning of year		227,678		2,030	229,708	190,012
Net assets, end of year	\$	195,758	\$	1,154 \$	196,912	\$ 229,708

MARY'S PENCE STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2010

		2009					
		2010 Supporting Services					
	Program	Management and General Fundraising		<u>Total</u>	<u>Total</u>		
Expenses:							
Advertising	\$ 145	\$ -	\$ 145	\$ 290	\$ 281		
Bank and credit card fees	50	1,429	-	1,479	905		
Board expenses	7,057	921	988	8,966	11,415		
Depreciation	-	-	-	-	790		
Discretionary grants	2,450	-	-	2,450	8,210		
Dues and subscriptions	752	37	86	875	1,749		
Employee benefits	3,753	152	516	4,421	7,889		
Fundraising	4,130	-	1,770	5,900	-		
Gifts	-	-	-	-	82		
Grants	21,000	-	-	21,000	29,000		
Insurance-liability	600	67	83	750	841		
Equipment	4,232	330	2,045	6,607	6,847		
License and registration fees	200	1,180	560	1,940	2,109		
Outreach	20,900	438	3,450	24,788	11,669		
Multimedia	6,180	-	250	6,430	-		
Meals and entertainment	1,304	94	400	1,798	1,545		
Ministry awards	33,900	-	-	33,900	25,000		
Miscellaneous	-	-	-	-	41		
Network support	4,500	-	-	4,500	1,860		
Payroll taxes	6,114	695	849	7,658	7,790		
Postage and shipping	5,168	305	1,834	7,307	7,313		
Professional development	698	108	10	816	1,388		
Professional services	31,349	743	1,493	33,585	17,149		
Rent	7,290	430	945	8,665	7,879		
Repairs and maintenance	200	306	55	561	-		
Restricted grant program	876	-	-	876	-		
Retirement plan	1,398	157	192	1,747	2,993		
Salaries	71,524	8,047	9,834	89,405	73,360		
Supplies	3,461	102	535	4,098	3,505		
Telephone	2,600	237	320	3,157	3,455		
Travel	5,181	27	1,346	6,554	9,159		
Website	2,203		102	2,305	1,537		
Total expenses	\$ 249,215	\$ 15,805	\$ 27,808	\$ 292,828	\$ 245,761		

The accompanying notes are an integral part of these financial statements.

MARY'S PENCE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2010

	2010		2009
Cash flows from operating activities:			
Increase (decrease) in net assets	\$ (32,796)	\$	39,696
Adjustments to reconcile increase (decrease) in net assets to net cash (used in) provided by operating activities:			
Depreciation	-		790
(Increase) decrease in investments	(14,427)		3,617
(Increase) decrease in prepaid expenses and other receivables	(1,940)		2,170
Increase (decrease) in accounts payable and accrued expenses	 8,219		(7,761)
Net cash (used in) provided by operating activities	 (40,944)		38,512
Cash flows from investing activities			
Purchase of furniture, fixtures, and equipment	 -		(106)
Net cash provided by (used in) investing activities	-		(106)
Net increase (decrease) in cash	(40,944)		38,406
Cash, beginning of year	 113,327		74,921
Cash, end of year	\$ 72,383	_\$	113,327

Notes to Financial Statements June 30, 2010

Note 1- Nature of organization

Mary's Pence (the "Organization"), was incorporated under the Laws of the State of Illinois in 1987 as a non-profit organization. Mary's Pence promotes Catholic social justice by directing donated resources to small women's projects in the Americas.

Vision

Mary's Pence is a Catholic women's organization serving women in the Americas in order to help them improve their overall health and well-being through increased economic self-sufficiency. The focus is on ministries that directly impact the quality of life. They offer resources and training that increases women's economic power while fostering education and expanding leadership.

Core Values

- The Organization's work is rooted in the Catholic social justice tradition of inclusiveness, mutuality, equality, and the redistribution of resources.
- All people have inherent dignity and worth, and therefore a right to healthy food, clean water, decent housing, health care, education, and meaningful work that provides a sustainable income.
- Improve the lives of women, improve the lives of children, communities and whole societies.
- The Organization believes that change is possible and that small efforts can result in important changes, locally, in the wider community and even globally.
- The Organization believes in autonomy so that those most directly affected by a decision have the right to participate in the making of the decision.
- The Organization values partnership and networking, coordination and synergy.

Notes to Financial Statements (continued) June 30, 2010

Note 2- Summary of significant accounting policies

Net assets

The Organization's net assets consist of the following:

Unrestricted

Unrestricted net assets consist of amounts that can be spent at the discretion of the Organization to support operations.

Temporarily restricted

Temporarily restricted net assets include contributions either received with donor stipulations that limit the use of the donated assets for a specific purpose or relate to future periods. When a donor time restriction expires or the purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

The following is a summary of the temporarily restricted net assets for the year ended June 30, 2010:

Balance at June 30, 2010

Program

Internet café

\$ 1,154

Contributions

The Organization has adopted SFAS No. 116, "Accounting for Contributions Received and Contributions Made." In accordance with SFAS No. 116, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence of any donor imposed restrictions. The Organization does not have any permanently restricted net assets as of June 30, 2010.

Donated services

The Organization receives donated services rendered by volunteers who have donated significant amounts of their time to the Organization's activities. No amounts have been reflected in the financial statements for donated services in as much as no objective basis is available to measure the value of such services.

Notes to Financial Statements (continued) June 30, 2010

Note 2- Summary of significant accounting policies (continued)

Furniture, fixtures, and equipment

The Organization's furniture, fixtures, and equipment are being depreciated on the straight-line basis over the estimated useful lives of the assets, which range from three to seven years.

Functional expenses

The cost of providing the various programs and other activities has been summarized on a functional basis. Accordingly, certain costs have been allocated among the programs and supporting services.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements. Actual results could differ from these estimates.

Concentration of credit risk

The Organization's financial instruments that are exposed to concentrations of credit risk consist primarily of cash and investments. The Organization places its cash with what it believes to be quality financial institutions. The Organization invests in mutual funds, U.S. Government Obligations and equities. Investments are exposed to various risks such as interest rate, market and credit. Due to the level of uncertainty related to changes in interest rates, market volatility and credit risks, it is reasonably possible that changes in these risks could materially affect the fair value of the investments reported in the statement of financial position as of June 30, 2010. The Organization routinely assesses the financial strength of its cash and investment portfolio. Therefore, the Organization believes no significant concentration of credit risk exists with respect to its cash and investments.

Notes to Financial Statements (continued) June 30, 2010

Comparative financial information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class or functional classification. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2009.

Note 3- Investments

The Organization reports investments at fair market value. The market value of the investments is based on publicly quoted prices. The cost of investments sold is determined on the average cost basis. Realized and unrealized gains (losses) on investments are recorded in the statement of activities.

The following is a summary of the investments as of June 30, 2010 and 2009:

		<u>2010</u>			<u>2</u>	<u>.009</u>	
		<u>Cost</u>		<u>Market</u>		Cost	<u>Market</u>
Cash	\$	25,763	\$	25,763	\$	20,117	\$ 20,117
Mutual funds		5,600		5,566		6,618	4,961
Bonds		68,177		72,920		70,599	75,517
Equities		51,109		28,343		<u>33,570</u>	17,570
·	<u>\$</u>	<u> 150,649</u>	\$	132,592	<u>\$</u>	130,904	\$ <u>118,165</u>

Notes to Financial Statements (continued) June 30, 2010

Note 4- Commitments

During the 2008 fiscal year, the Organization entered into an agreement to rent office space for \$716 per month commencing September 1, 2007 and expiring June 30, 2009. In connection therewith, the Organization has deposits totaling \$716 with the landlord, which is recorded in the statement of financial position.

The Organization is obligated under operating leases for office equipment that will be expired by September, 2014.

Future minimum rental payments required on an operating lease of a copier (expiring October 2012) and postage machine (expiring in September, 2014) are as follows:

Fiscal year	<u>Amount</u>
2011	6,080
2012	3,131
2013	1,656
2014	<u>1,242</u>
Total	\$ 12,109

Note 5- Loans payable

Subsequent to June 30, 2008, the Organization received a \$20,000 promissory note (the "Note"). The Organization intends to use the funds for the purpose of the empowerment of women and community building, especially but not exclusively in developing countries. The Note is non-interest bearing and is due on September 1, 2011. The Note may be extended beyond the due date and may be prepaid by the Organization in whole or in part, without premium or penalty.

Notes to Financial Statements (continued) June 30, 2010

Note 6- Interest in Unitrust

The Organization is named as a charitable beneficiary on the Hendricks/Rauch Charitable Remainder Unitrust dated December 22, 1989 (the "Trust"). The Organization, as named beneficiary, will receive any undistributed principal and income upon the termination of the Trust. The donors and the survivors of the donors have the ability to appoint and remove beneficiaries. The amount, if any, which will ultimately be distributed to any charitable organizations, is not determinable at this time. Accordingly, these financial statements do not include any assets, liabilities, income or expense from this Trust.

Note 7- Retirement Plan

The Organization maintains a Simple IRA retirement plan, which is available to all eligible employees. Participants may contribute a certain percentage of their compensation, not to exceed the limitations established by the Internal Revenue Code. The Organization makes matching contributions equal to 100% of the employee's contributions, not to exceed 3% of the employee's compensation. During the year ended June 30, 2010, the Organization's contributions to the plan amounted to \$1,748.

Note 8- Tax status

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the "Code"). In addition, the Organization is a Section 509(a)(1) organization as defined in the Code, and is, therefore, not a private foundation and qualifies for the maximum charitable contribution deduction for donors.