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OMB No 1545-0047

2009

Open to Public

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5 3	18	Total e	expenses	s. Add li	nes 13	17 mds	<u>te</u> qual P	art-IX, c	วิธีโน้mn (A), line 25)					,71			78,483
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orm	990 (2009) ASSOC OF FRATERNITY ADVISO 35-1920532	Page 2
Par	III Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission	
	PROVIDES EDUCATIONAL PROGRAMMING TO COLLEGE ADMINISTRATORS.	_
2	Did the organization undertake any significant program services during the year which were not listed on	· · · · · · · · · · · · · · · · · · ·
-	the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	X No
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$\frac{40,044}{\text{penses}}\$ including grants of \$\frac{25,408}{\text{penses}}\$) (Revenue \$\frac{1}{\text{penses}}\$	
	SEE ATTACHMENT #I	
		
41-	\(\frac{1}{2}\)	<u> </u>
4b	(Code) (Expenses \$	··········'
		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
		 ′
		_
		·
44	Other program services (Describe in Schedule O)	
74	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶\$ 40,044	

Par	IV Checklist of Required Schedules			===
<u> </u>			Yes	No
` 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C,			
•	Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice	<u> </u>		
•	and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		l
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the	<u> </u>		\vdash
٥	right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
		6		X
-	Schedule D, Part I	<u> </u>		+*
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		X
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	 -		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		v
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	_		٦,
	complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40		1,,
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or		٠,,	
	X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			-
	Part VI			ļ
•	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	<u> </u>	X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	1		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.]		
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			
	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		T -	†
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<u> </u>	X
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Checklist of Required Schedules (continued)

Part IV

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's	1		
	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"			
	complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of			
	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? N/A	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? N/A	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year,			
	and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes,"			
	complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	1		į
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	

TWF 33396

	ŧ V	Statements Regarding Other IRS Filings and Tax Compliance			
b. Elsier the number of Foreirs W-26 included in line 1a Enter -0 -if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prze winnes? 2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, liked for the calendar year ending with or within the year covered by this return 2 1 0 3 It at least one is reported on line 2a, did the organization the all required federel employment tax returns? N/A Note. If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file the return (see instructions) 2 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by the return? 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by the return? 3 Did the organization as a sum of the foreign country (such as a bank account, securities account, or other financial account)? 4 Did any taxable party notify the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction as social any contributions prohibited as sheller transaction as social any contributions include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5 Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization and services provided to the payor? 5 Diff the organization state any expression of \$75 made party as a contribution and partly for goods and and services provided to the payor? 5 Diff the organization state in the p				Yes	No
b. Elser the number of Forms W-26 included in the 1s Enter -0it not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garring (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 1 0 1 It at least one is reported on his 2a, did the organization the all required foderel employment tax returns? 3 N/A 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4 Did "Yes," has it filed a Form 950-T for this year? If "No," provide an explanation in Schedule O. 5 N/A At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry? 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction as shelt are normally greater than \$100,000, and did the organization prohibited as shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction as one of the organization and party for goods and and services and the party of the organization receive deductible? 5 If "Yes," do the organization include with every solicitation an express statement that such contributions or grits were not tax deductible? 5 If "Yes," did the organization exceive	E	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
b Enter the number of Forms W-2G included in line is Enter -0if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statemens, lided for the calendar year ending with or within the year covered by this return 2 a 0 b If at least one is reported on line 2a, did the organization tile all required federal employment tax returns? N/A Note. If the sum of lines is and 2a is greater than 250, you may be required the effect in receiving the return? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3b If "exis," has titled a Form 990-T for this year? If "No," provide an explanation in Schodule 0 N/A 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ► See the instructions for exceptions and liting requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 3b Us and the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited Tax Shelter Transaction? 6a Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict any contributions that were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict any contributions that were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization gross that the payor?					
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Sistements, filed for the calendar year ending with or within the year covered by this return	Ε	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) July this return? Jab If "Yes," has if filed a Form 990-T for this year? If "No," provide an explication in Schedule 0. N/A 3b At any time during the celendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? N/A organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made party as a contribution and party for goods and and services provided to the payor? To the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year. Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? To be the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? To be the organization was maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the organization	5	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		· · · · · · · · · · · · · · · · · · ·	122		X
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					 ^`

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

1a Enter the number of voting members of the governing body. b Enter the number of voting members that are independent. 1the 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationsh any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors or trustees, or key employees to a management company or other. 4 Did the organization make any significant changes to its organizational documents since the prior F. 5 Did the organization become aware during the year of a material diversion of the organization's ass. 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more in of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons who may elect one or more in the governing body? b Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reorganization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal F. 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before form?	nip withhe direct person? orm 990 was filed? ets? nembers ersons? during	2 3 4 5 6 7a 7b		X X X X X X
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 Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following The governing body? Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reorganization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Research of "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before 	o during ached at the	8a 8b		Х
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 a The governing body? b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reorganization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal R. 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before 		8b		
 b Each committee with authority to act on behalf of the governing body? g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal R 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before 		8b		
 g Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal R. 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before 				
organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal B. 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before		9a		-
 Section B. Policies (This Section B requests information about policies not required by the Internal R Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before 	evenue Code)	9a		i
 Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before 	evenue Code)	•		X
 b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before 				
 b If "Yes," does the organization have written policies and procedures governing the activities of such affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before 			Yes	No
affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before		10a		Χ
11 Has the organization provided a copy of this Form 990 to all members of its governing body before	•			ĺ
	N/A	10b		Ĺ
form?	filing the			ĺ
		11	X	ļ
11a Describe in Schedule O the process, if any, used by the organization to review this Form 990				Ė
Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	Ĺ
b Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld give			l
rise to conflicts?		12b	X	<u> </u>
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"			l
describe in Schedule O how this is done		12c	X	<u> </u>
Does the organization have a written whistleblower policy?		13		X
Does the organization have a written document retention and destruction policy?		14	Χ	ļ
Did the process for determining compensation of the following persons include a review and appro	•			ĺ
independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision			i
a The organization's CEO, Executive Director, or top management official?		15a		X
b Other officers or key employees of the organization?		15b		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			1	
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement			
with a taxable entity during the year?		16a		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to ev				
its participation in joint venture arrangements under applicable federal tax law, and taken steps to s				į
the organization's exempt status with respect to such arrangements?	N/A	16b		
Section C. Disclosure				
List the states with which a copy of this Form 990 is required to be filed IN	T (504/12)(0) 1 - 12			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-				
• • • • • • • • • • • • • • • • • • • •	-1 (501(c)(3)s only)			
available for public inspection. Indicate how you make these available. Check all that apply	-1 (501(c)(3)s only)			
available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request				
available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents,				
available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, policy, and financial statements available to the public.	conflict of interest			
available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflict of interest			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

ction A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

X Check this box if the organization		,								
(A)	(B)			•	C)			(D)	(E)	(F)
Name and Title	Average hours per week	PO DIRECTOR INDIVIDUAL	TRUSTEE -NST-TUT-ON	Check OFF ICER	K all th	at apply HIGHENSATED	F O R M E R	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
TOM TRI VP	ļ		A L							
TOM JELKE CHAIRMAN	4.00	x		X				0		
JENNIFER PENDLETON	1.00	**							ľ	
VICE CHAIRMAN	2.00	x		X				0	<u></u>	
STEVE SIKORSKI	2.00	**		21						
TREASURER	4.00	X		Х				0		
LISA FEDLER SWIONTEK								Ĭ		
SECRETARY	4.00	x		х				0	h	6
JONATHAN J. BRANT								ľ	ľ	ľ
MEMBER	2.00	X						lo	h	
RON BINDER	[ľ	ľ	
MEMBER	2.00	x						0	0	6
DAN BUREAU										
MEMBER	2.00	x						0	0	lo
MICHAEL CAREY										
MEMBER	2.00	х						0	lo	o
MATT FRAZIER										
MEMBER	2.00	х						0	0	0
JACKIE GILPIN										
ISAACSON										
MEMBER	2.00	х						o	lo	6
MICHELLE GUOBADIA										
MEMBER	2.00	х						o	0	o
MICHELLE JANISZ, M.A.										
MEMBER	2.00	х						o	lo	o
JOHN MOUNTZ										
MEMBER	2.00	x						o	0	lo
AMY VOJTA										
MEMBER	2.00	х						o	0	lo .
KELLY JO KARNES										
MEMBER	2.00	Х						o	o	o
BILL PARIS										

Part VII	Section A. Officers	; Director	s, Truste	es, K	ey En	ploye	es, and	High	est Compensated E	mployees (continue	d)		
	(A)	(B)			(()			(D)	(E)		(F)	
` .	Name and title	Average	Po	sition	(chec	all th	at apply)	1	Reportable	Reportable		Estimate	∍d
		hours	ITD	I T	ō	K E E M Y P	HCE	F O	compensation	compensation	-	amount	
		per week	DÜR	SU	O F F I		GMP	Ř	from	from related		other	
		Week	VTC	NST LE	CER	TO Y E E	EEO	E R	the organization	organizations (W-2/1099-MISC)	"	mpensa from th	
		İ	ND STECTOR	ÜĒ	Ř	E	EMPLOYEE H-GHEST		(W-2/1099-MISC)	(** 2, 1000 *********************************	。	rganizat	
			AP	0			T E D		,		a	ind relat	ied
				N A							or	ganızatı	ons
MEMBER		2.00	Х	L					0	0	0		
	A. WARDHAMMER									ľ	ľ		
MEMBER		2.00	Х]					o	o	0		
MONICA	L. MIRANDA												
SMALLS													
MEMBER		2.00	X						0	0	0		
GEOF BI	ROWN												
MEMBER		2.00	X						0	O	О		
KYLE JO	ORDAN	200	X										
MEMBER		2.00	^						О	O	٢		
]							
						1							
					ļ								
	tal			<u></u>					0	0	0		
	tal number of individuals	(including	but not i	ımıted	to the	se list	ed abov	e) wh	o received more thai	n \$100,000 in reporta	able c	ompens	sation
fro	m the organization >											14	T
3 Dic	d the organization list any	former of	ficar dir	octor c	ar truci	א ממי	u amnia	VDC ^	ar highest companses	ted		Yes	No
	ployee on line 1a? If "Ye							уее, о	i nignesi compensa	ieu		3	X
	r any individual listed on l							n and	other compensation	from			1
	organization and related					-							
	lividual .	Ü	Ŭ								4	4	X
5 Dic	d any person listed on line	e 1a receiv	e or acci	rue co	mpen	sation	from an	y unre	elated organization fo	or			
	vices rendered to the org		If "Yes,	' comp	olete S	chedu	le J for	such p	oerson ,			5	X
	Independent Contracto												
	mplete this table for your	_	st compe	ensate	d inde	pende	ent contr	actors	that received more	than \$100,000 of			
cor	mpensation from the orga						_		(B)			(C)	
	Namo and	(A) d business	addraga						(B) Description of se	onucoe	Com	(C) npensati	ion
	ivaine and	a publiless	audi 699	•			·		Description of St	0. 11000		Perioali	
							_						
					_		_					-	
			-										

JVA

\$100,000 in compensation from the organization >

Total number of independent contractors (including but not limited to those listed above) who received more than

	VII	Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
G I F T S	1a	Federated campaigns 1a					
NTE		Membership dues 1b					
T S R R G S		Fundraising events . 1c 3916	<u> </u>				
' R	I .	Related organizations 1d					
บัก	l	Government grants (contributions) 1e					
TSA	f	All other contributions, gifts, grants, &					
ΟΑΔ		similar amounts not included above 1f 8034	18				
SDT	9	Noncash contributions included in lines 1a-1f		110500			
s	l n	Total. Add lines 1a-1f		119509			
P R		Busii	ness Code				
o S	2a						
GE RRR	b						
۸VE	1 -						
M I V	d						
ΕN		All other program service revenue					
U E	1						
	<u>g</u>	Investment income (including dividends, interest, and	<u></u>			•	
	ľ	other similar amounts)		991			991
	4	Income from investment of tax-exempt bond proceeds		<i>551</i>			771
	5	Davidhaa	. 1				
			Personal				
	6a	Gross Rents	. 0.00				
		Less: rental expenses				-	
		Rental income or (loss)				<u> </u>	
		Net rental income or (loss)	•				
		1 1) Other				
	7a	Gross amount from sales	,				
		of assets other than inventory					
	ь	Less. cost or other basis					
	ŀ	and sales expenses					
0	ြင	Gain or (loss)					
T H	l	Net gain or (loss)	▶				
Ē	l	Gross income from fundraising		·			
R		events (not including \$					
		of contributions reported on line 1c)					
R		See Part IV, line 18					
E V	b	Less: direct expenses b					
Ė	С	Net income or (loss) from fundraising events	▶				
N	9a	Gross income from gaming activities. See					
U E		Part IV, line 19		:			
_	b	Less. direct expenses b					
	С	Net income or (loss) from gaming activities	▶				
	10a	Gross sales of inventory, less					
		returns and allowances a		-			
	b	Less cost of goods sold , b		:			
	С	Net income or (loss) from sales of inventory	▶				
		Miscellaneous Revenue Busir	ness Code				
	11a	MISCELLANEOUS INCOME		889	889	_	
	b			<u></u>	_		
	С			<u> </u>			
	d	All other revenue					
	е	Total. Add lines 11a-11d	▶	889			
	12	Total revenue. See instructions ,	. ▶[121389	889		991

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (D) Fundraising expenses (B) Program service (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 25408 25408 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members . . . Compensation of current officers, directors. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 9 10 Fees for services (non-employees) 11 а Management b Legal С Accounting 750 750 d Professional fundraising services. See Part IV, line 17 e f Investment management fees Other . g 12 Advertising and promotion 13 Office expenses 14 Royaltres 15 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 575 575 23 Insurance 24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) PROFESSIONAL FEES - OTHER 39225 13075 13075 13075 STAFF DEVELOPMENT & RECRUITM 2912 2912 b PRINTING 1621 c 1627 6 AWARDS/RECOGNITION d 1561 1561 MERCHANT BANK FEES 1519 1519 e 457 f 4906 4449 All other expenses , , 40044 23286 15153 Total functional expenses. Add lines 1 through 24f 25 78483 26 Joint costs. Check here ▶ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 51,283 Cash -- non-interest bearing ... 22,035 Savings and temporary cash investments 2 52,050 45,002 3 Pledges and grants receivable, net , 3 12,025 5,795 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete ASSETS 6 Part II of Schedule L 7 Notes and loans receivable, net 8 9 Prepaid expenses and deferred charges 1,621 9 10 a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 10b 10c **b** Less accumulated depreciation. 11 Investments -- publicly traded securities 169,810 11 190,448 12 12 Investments -- other securities See Part IV, line 11 13 13 Investments -- program-related See Part IV, line 11 14 14 Intangible assets 15 305,806 16 Total assets. Add lines 1 through 15 (must equal line 34) 244,263 16 2,550 17 71 17 Accounts payable and accrued expenses **18** Grants payable 18 19 Deferred revenue 19 20 A B 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 1 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified Ī persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Ε 24 Unsecured notes and loans payable to unrelated third parties 25 150 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 ... 2,550 26 221 Organizations that follow SFAS 117, check here > X and complete lines 27 through 29, and lines 33 and 34. N E T 27 Unrestricted net assets 240,713 27 304,585 N 28 28 Temporarily restricted net assets 1,000 1,000 29 Permanently restricted net assets 29 ASSETS В Organizations that do not follow SFAS 117, check here A and complete lines 30 through 34. A 30 30 Capital stock or trust principal, or current funds ... 31 31 Paid-in or capital surplus, or land, building, or equipment fund ... O Ε 32 32 Retained earnings, endowment, accumulated income, or other funds R 33 Total net assets or fund balances 241,713 33 305,585 244,263 34 305,806 34 Total liabilities and net assets/fund balances

•				
orm	990 (2009)		Page	12
Par	T-XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain		-	
	ın Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		_X_
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			
	audit, review, or compilation of its financial statements and selection of an independent accountant? N/A	2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on			
	a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		ſ	
	the Single Audit Act and OMB Circular A-133?	3a		X

N/A

Form **990** (2009)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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TWF 33421

09 99012

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2009

Open to Public

Department of the Treasury

Inspection

	nt	venue Service		<u> </u>	acii lo Foriii 950 oi Fl	01111 330 ° L	. <u>z.</u>	ee separa	ite instruc	uons.	<u> </u>		
		the organizati		ADV	ISORS FOUND	ATTON	TNC	!	b	mployer 5 - 192	Identificat	ion num	ber
Part		·			ity Status (All organ	•					0332		
					ecause it is (For lines 1					sir d Ciloris			
1	٦				association of churche	•							
2	7				(1)(A)(II). (Attach Sche			` '	`				
3	٦				ervice organization des		section 1	70(b)(1)(A)(iii).				
4	┪				rated in conjunction wi					(1)(A)(iii).	Enter the	hospital's	name,
	_	city, and state		•	,	•			, ,			•	·
5		_	n operated for the		efit of a college or univ	ersity own	ed or ope	rated by a	governme	ntal unit d	escribed in	section	<u>-</u>
6	٦	A federal, state	e, or local govern	nment (or governmental unit d	lescribed i	n section	170(b)(1)(A)(v).				
7		An organizatior	=	eceive	s a substantial part of i					om the ge	neral publ	c describ	oed in
8 [_			•	on 1 70(b)(1)(A)(vi). (C	omplete P	art II)						
9 2					s' (1) more than 33 1/3			m contribu	itions, mer	nbership f	ees, and o	ross	
L		_	•		xempt functionssubj				-	•	_		
		support from g	ross investment	ıncom	e and unrelated busine	ess taxable	e income (less sectio	n 511 tax)	from busi	nesses		
		acquired by the	e organization af	fter Jui	ne 30, 1975 See sectl e	on 509(a)(2). (Comp	lete Part II	1)				
10 [٦	An organization	n organized and	opera	ted exclusively to test t	for public s	safety See	section	509(a)(4).				
11 [An organization	n organized and	opera	ted exclusively for the	benefit of,	to perforn	n the funct	ons of, or	to carry o	ut the		
			•		ported organizations of							n	
		-	ck the box that c	describ	es the type of support	ing organi	zation and	complete	lines 11e	through 1	1h		
-	_	a ∐ Type I	b _	Туре	:II c 🔲 1	Гуре III-Fu	nctionally	ıntegrated		d∐⊺	ype III-Ot	her	
e [By checking the	is box, I certify th	hat the	organization is not co	ntrolled di	ectly or in	directly by	one or mo	ore disqua	lified		
				manag	gers and other than on	e or more	publicly st	upported o	rganizatio	ns describ	ed in secti	on	
		509(a)(1) or sec	ction 509(a)(2)										
f		lf the organizati organization, cl		ritten (determination from the	IRS that if	is a Type	I, Type II	or Type III	supporting	g		[
g		Since August 1 following perso		organ	nization accepted any o	gift or cont	ribution fro	om any of	the				
		(I) A person w	vho directly or in-	directly	y controls, either alone	or togethe	er with per	sons desc	ribed in (ii))		Y	es No
		and (III) bel	low, the governii	ng boo	dy of the supported org	ganızatıon)				1	1g(i)	X
		(ii) A family me	ember of a perso	on des	cribed in (i) above?						1	1g(ii)	X
		(III) A 35% con	trolled entity of a	a perso	on described in (i) or (ii	ı) above?					1	(iii)	X
h		Provide the follo	owing information	n abo	ut the supported organ	nızatıon(s).				 			
(I) Nar	me	of supported	(II) EIN		(III) Type of organization	(1)		(4) Did us		(vi)	ls the	(vII) An	nount of
		anization	(11) 2.11			in col. (I) li	-			organizatio			port
	Ū				above or IRC section	governing		_	support?	_	ed in the	•	
					(see instructions))	Yes	No	Yes	No	Yes	No		
									ı				
						[
	_						 						
Total													

Schedule A (Form 990 or 990-EZ) 2009 ASSOC OF FRATERNITY ADVISO 35-1920532 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 53387 119509 411985 67119 120233 51737 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 21876 organization's tax-exempt purpose ... -1368 23244 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 65751 74981 53387 120233 119509 433861 7a Amounts included on lines 1, 2, and 3 received from disqualified persons ... Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . c Add lines 7a and 7b . . . Public support (Subtract line 7c from line 6.) 433861 Section B. Total Support (a) 2005 (c) 2007 (e) 2009 (f) Total Calendar year (or fiscal year beginning in) ▶ (b) 2006 (d) 2008 Amounts from line 6 65751 74981 53387 120233 119509 433861 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .. 991 24769 60 8763 13601 1354 Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . c Add lines 10a and 10b 60 8763 13601 1354 991 24769 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) 65811 83744 66988 121587 458630 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ | Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)). 15 94.60 % 93.86 16 % Public support percentage from 2008 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 5.40 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 17 Investment income percentage from 2008 Schedule A, Part III, line 17 18 6.00 % 18 33 1/3 % support tests -- 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization **▶** 🛚

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33 1/3 % support tests -- 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line

18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

SCHEDULE D

(Form 990)

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete If the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Name	of the organization			Employer Identification number
ASS	OC OF FRATERNITY ADVISORS	FOUNDATION,	INC	35-1920532
Par	Organizations Maintaining Donor Advised	Funds or Other Simila	r Funds or Accounts.	. Complete if
	the organization answered "Yes" to Form 99	0, Part IV, line 6		
		(a) Donor ad	vised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor ad	visors in writing that the	assets held in donor a	dvised
•	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, and			
•	for charitable purposes and not for the benefit of the			
	impermissible private benefit?		.,, ралр	∏ Yes ☐ No
Par			'Yes" to Form 990 Par	
1	Purpose(s) of conservation easements held by the o	_		
•	Preservation of land for public use (e.g., recreation			ation of an historically important land area
	Protection of natural habitat	in or production	—	ation of a certified historic structure
	Preservation of open space		☐ · reserve	
2	Complete lines 2a through 2d if the organization held	d a qualified conservativ	on contribution in the fo	orm of a conservation
2	easement on the last day of the tax year	a a quaimea conservain		on a conscivation
	Basement on the last day of the tax year			Held at the End of the Tax Year
_	Total number of conservation easements			2a
a		• • • • •	•	2b
b	Total acreage restricted by conservation easements	otorio otruoturo includod	, , , , , , , , , , , , , , , , , , ,	2c
C	Number of conservation easements on a certified his		III (a)	2d
d 3	Number of conservation easements included in (c) a Number of conservation easements modified, transfe	•	ehad, or terminated by	· · · · · · · · · · · · · · · · · · ·
3	year >	errea, roloasca, eximga	sned, or terminated by	the organization daring the tax
4	Number of states where property subject to conserv	ation easement is locate	ad L	
5	Does the organization have a written policy regarding			of violations, and
3	enforcement of the conservation easements it holds		g, mspection, nanding	Yes No
6	Staff and volunteer hours devoted to monitoring, ins		conservation easement	
7	Amount of expenses incurred in monitoring, inspecti			
8	Does each conservation easement reported on line a			
0	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	Z(u) above sausty the re	equirements of section	Yes No
9	In Part XIV, describe how the organization reports of	nneenvation easements	 in its revenue and evns	
3	balance sheet, and include, if applicable, the text of			
	the organization's accounting for conservation easer		, in East of the Country of the	
Par			es. or Other Similar A	ssets.
	Complete if the organization answered "Yes			
		· · · · ·		
1a	If the organization elected, as permitted under SFAS	3 116, not to report in its	revenue statement an	d balance sheet works of
	art, historical treasures, or other similar assets held for	or public exhibition, edu	ication, or research in t	furtherance of public service,
	provide, in Part XIV, the text of the footnote to its fina	ancial statements that d	escribes these items.	
ь	If the organization elected, as permitted under SFAS	S 116, to report in its rev	enue statement and ba	alance sheet works of art,
	historical treasures, or other similar assets held for p	ublic exhibition, educati	on, or research in furth	nerance of public service,
	provide the following amounts relating to these items			
	(I) Revenues included in Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			. \$
2	If the organization received or held works of art, hist		r sımılar assets for fina	
-	following amounts required to be reported under SF	AS 116 relating to these	eitems	- .
а	Revenues included in Form 990, Part VIII, line 1			▶ \$
	Assets included in Form 990, Part X			> \$

Par	† III Organizations Mainta	Ining Collect	ions of A	Art, Historical Tr	easures, or Othe	r Similar	Assets (continued)			
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection									
	items (check all that apply)									
a	Public exhibition			•	Loan or exc					
b	Scholarly research			•	other					
C	Preservation for future ger									
4	Provide a description of the or	ganization's c	ollections	s and explain hov	v they further the	organizati	on's exempt purpose	ın		
	Part XIV.									
5	During the year, did the organ							□.,	ı	Π.,
-	assets to be sold to raise fund			•				Ye	3	No
Pai	T IV Escrow and Custodia					l "Yes" to	Form 990,			
	Part IV, line 9, or repo	rted an amour	nt on For	m 990, Part X, lin	e 21.	_				
						A l				
1a	Is the organization an agent, to		ian or oti	ner intermediary i	or contributions (or other as	ssets not	Пуа	_	
	included on Form 990, Part X				· · · · ·			Ye	5	∐ No
b	If "Yes," explain the arrangement	ent in Part XIV	and con	npiete the followii	ng table			\maunt		
_	Dammun halanaa					<u> </u>		Amount		
C	Beginning balance				•	├	c d			
d		•			•		e			
e f	Distributions during the year. Ending balance				• •		f			
2a	Did the organization include a			Part V line 212	• • •	<u>'</u>	<u>' </u>	Ye		No
b	If "Yes," explain the arrangement			, rait X, iiio 21	•		•	□		⊔‴`
	Endowment Funds.			ation answered "	Yes" to Form 990) Part IV.	line 10			
	Endowinent i undo.	(a) Curren		(b) Prior yea			(d) Three years bac	k (e) Four	vears I	back
1a	Beginning of year balance	(4) 54.15.1	. ,	(2) ,	. (0)		(.,			
b	Contributions									
c	Net investment earnings,									
•	gains, and losses									
d	Grants or scholarships			_						
е	Other expenditures for									-
	facilities and programs									
f	Administrative expenses		•							
g	End of year balance									
2	Provide the estimated percent	age of the yea	r end ba	lance held as.	<u>-</u>			•		
а	Board designated or quasi-en	dowment >		%						
b	Permanent endowment >		%							
С	Term endowment ▶	%	_							
3a	Are there endowment funds n	ot in the posse	ession of	the organization	that are held and	d administ	ered for the			
	organization by								Yes	No
	(I) unrelated organizations	•				•		3a(I)		
	• •							3a(II)		<u> </u>
b	If "Yes" to 3a(II), are the relate	_						3b		
4	Describe in Part XIV the intend									
Pa	rt VI Investments Lai	nd, Bulldings,			m 990, Part X, Iir	ne 10.				
	Description of investme	nt	(a) Cos	t or other basis	(b) Cost or otl		(c) Accumulated	(d) Boo	k valu	e
			(ır	vestment)	basis (other)	depreciation			
1a	Land		ļ							
b	Buildings									
С	Leasehold improvements									
d	Equipment									
<u>e</u>	Other		<u> </u>							
Total	I. Add lines 1a through 1e (Col	umn (d) shoul	d equal	Form 990, Part X.	, column (B), line	10(c))	>	I		

Part VII Investments Other Securities. See Form	990, Part X, Ilne 12		
(a) Description of security or category	(b) Book value	(c) Method of valuation	
(including name of security)		Cost or end-of-year market	value
Financial derivatives			•
Closely-held equity interests			
Other			
	}		
Table 1			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)	- 000 Part V Imp 12		
Part VIII Investments Program Related. See Form		(a) Mothod of valuation	
(a) Description of investment type	(b) Book value	(c) Method of valuation	
		Cost or end-of-year market	value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line 15			
(a) Des	scription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities. See Form 990, Part X, line			
1. (a) Description of liability	(b) Amount		
Federal income taxes	(b) Amount		
ACCRUED EXPENSES	150		
ACCRUED EXPENSES	150		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	150		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	dule D (Form 990) 2009 ASSOC OF FRATERNIII ADVISC	35-192053	<u> </u>	raye 4
Par	Reconciliation of Change in Net Assets from Form 990 to Audited Finance	cial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	·
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	· · ·
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	
Par	T XII Reconciliation of Revenue per Audited Financial Statements With Rever	nue per Return		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments 2a		_	
b	Donated services and use of facilities	_		
С	Recoveries of prior year grants . 2c		_	
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIV)			
	Add lines 4a and 4b		4c	_
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per Return		_
1	Total expenses and losses per audited financial statements	• • •	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	,		
а	Donated services and use of facilities		_	
	Prior year adjustments		_	
С	Other losses		_	
d	Other (Describe in Part XIV) 2d		_	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		_	
b	Other (Describe in Part XIV) , 4b		_	
C	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
	4 3/13/1			

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

(Form 990 or 990-EZ)

2009

•	Complete if the organization		-		A
Department of the Treasury Internal Revenue Service the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.					Open to Public
Internal Revenue Service	Attach to Fori	m aan or Form aan-	-E∠. > See separate		Inspection
Name of the organization		HOINIDAME	ON TNO	1 ' '	tification number
	ERNITY ADVISORS			35-19205	32
Part	g Activities. Complete if the o EZ filers are not required to co	-	ed "Yes" to Form 990, P	art IV, line 17	
	e organization raised funds thr		owing activities Check	all that apply	
	e organization raised funds th	· · ·	tation of non-governme		
H	al collectations	⊢	tation of non-government gr	-	
H		H		ants	
c Phone solicitation		g ∐ Speci	ial fundraising events		
-	n have a written or oral agreen	•		-	
or key employees lis	sted in Form 990, Part VII) or ϵ	entity in connection v	with professional fundra	ising services? ,	. Yes X No
b If "Yes," list the ten I	highest paid individuals or ent	ities (fundraisers) pu	ursuant to agreements ι	inder which the fundraise	er is
to be compensated	at least \$5,000 by the organiz	ation			
(i) Name of individua	al (II) Activity	(III) Did fundraiser	(Iv) Gross receipts	(v) Amount paid to	(vI) Amount paid to
or entity (fundraiser))	have custody	from activity	(or retained by) fund-	(or retained by)
		or control of contributions?		raiser listed in col (I)	organization
		Yes No		,,	
					i
				!	
	ļ.				
Total		▶			
	ch the organization is registere	d or licensed to soli	cit funds or has been n	otified it is exempt from	
registration or licens					
				·-	· · · · · · · · · · · · · · · · · · ·
		<u> </u>			
					
					
 	····			· · · · · · · · ·	
					
					

Pa	rì-II		_					
.—		more than \$15,000 on Form 990-EZ	(a) Event #1	(b) Event #2	(c) Other events	(d) Tot	al even	
			SILENT AUCTI	(b) Event #2	(c) Other events	(Add col		
R				(event type)	(total number)	· ·	. (c))	Jug
E			(event type)	(event type)	(total number)	+	. (0//	
V E	1	Gross receipts	39,161				39,16	5.1
N	2	Less ⁻ Charitable	35,101			 	,,,,,	
U	_	contributions						
Ε	3	Gross income (line 1						
		maining line (1)	39,161				39,16	51
_		minus line 2)	37,101			 	,,,	
	4	Cash prizes						
D	·							
- 1	5	Noncash prizes						
R		•			-	1		
E	6	Rent/facility costs						
T		•						
Ε	7	Food and beverages	457				45	57
E		3						
⊕ EL Z ⊗ El	8	Entertainment						
N						1		
S E	9	Other direct expenses						
s				<u> </u>				
	10	Direct expense summary Add lines 4 thr	ough 9 in column (d)			. (- 4	457)
	11	Net income summary Combine line 3, co	olumn (d), and line 10		▶		38,70)4
Pa	rt III	Gaming. Complete if the organization	n answered "Yes" to For	rm 990, Part IV, line 19, o	or reported more			
		than \$15,000 on Form 990-EZ, line 6	6a		· · · · · · · · · · · · · · · · · · ·			
R			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total (-	
#C2E<			(=, =ge	bingo/progressive bingo	(-, 3	col (a) t	nru col	(c))
Ñ								
	1	Gross revenue						
DIRECT	_	Out to a second						
R E	2	Cash prizes ,,			ļ			
T	_	Managah memaa						
Ε	3	Noncash prizes	-	-		 		
ξ		Rent/facility costs						
EZSES	4	Heritraciiny costs				+		
E	5	Other direct expenses						
		Other direct expenses	Yes %	Yes %	Yes 9	/0		
	6	Volunteer labor		H _{No}	No —			
				111	l l l l l l l l l l l l l l l l l l l	<u> </u>	***************************************	
	7	Direct expense summary. Add lines 2 thr	rough 5 in column (d)		▶	10		
		,	• • • • • • • • • • • • • • • • • • • •					
	8	Net gaming income summary Combine	line 1, column d, and lin	е7 , ,.				
							Yes	No
9	Ent	ter the state(s) in which the organization o	perates gaming activities	S				T
а	ls t	he organization licensed to operate gamir	ng activities in each of th	ese states?		9a		
b	If "	No," explain						
	_							1
			····					1
10a	We	ere any of the organization's gaming licens	ses revoked, suspended	or terminated during the	e tax year?	10a	1	ļ
b	If "Yes," explain:							1
	_							1
	_		· · · · · · · · · · · · · · · · · · ·			l		1
11		es the organization operate gaming activit				11		
12		he organization a grantor, beneficiary or to			omer entity	1		1
	TOT	med to administer charitable gaming?				12	1	1

Sched	ule G (Form 990 or 990-EZ) 2009 ASSOC OF FRATERNITY ADVISO 35-1920532		Pa	age 3
			Yes	No
13	Indicate the percentage of gaming activity operated in			
a	The organization's facility	_[
b	An outside facility	_] !		
14	Enter the name and address of the person who prepares the organization's gaming/special events books			
	and records			
	Name >			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization▶ \$ and the amount			
	of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ►			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			<u> </u>
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent			
	in the organization's own exempt activities during the tax year ▶ \$			
JVA	09 990G3 TWF 33414 Copyright Forms (Software Only) - 2009 TW Schedule G (Form 9	90 or 9	90-EZ	2009

ADMINISTRATION OMB No 1545-0047 Schedule I (Form 990) 2009 (h) Purpose of grant **%** □ PROGRAMMING Open to Public EDUCATIONAL Employer Identification number or assistance Inspection 2009 X Yes PROVIDE COLLEGE 35-1920532 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to non-cash assistance (g) Description of Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. (d) Amount of 25,407 cash grant For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. INC (c) IRC section of applicable ASSOC OF FRATERNITY ADVISORS FOUNDATION, General Information on Grants and Assistance Enter total number of section 501(c)(3) and government organizations Schedule I-1 (Form 990) if additional space is needed the selection criteria used to award the grants or assistance? 16-1104950 (p) EIN Enter total number of other organizations ASSOCIATION OF FRATERNITY 1 (a) Name and address of organization or government 9640 N AUGUSTA DR CARMEL, IN 46032 Name of the organization Department of the Treasury Internal Revenue Service SUITE 433 SCHEDULE I ADVISORS (Form 990) Part I Part II

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Page 2

Schedule I (Form 990) 2009

Part III Grants ar

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance Use Part IV and Schedule I-1 (Form 990) if additional space is needed (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part IV

SCHEDULE O

(Form 990)-

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASSOC OF FRATERNITY ADVISORS FOUNDATION,

Employer identification number

35-1920532

PART VI SECTION B # 11

FORM 990 IS REVIEWED BY THE TREASURER BEFORE IT IS SUBMITTED TO THE BOARD FOR APPROVAL.

PART VI SECTION B # 12C

THE BOARD OF DIRECTORS MUST AVOID ANY CONFLICT OF INTEREST OR RELATIONSHIP THAT MIGHT CONFLICT OR APPEAR TO CONFLICT WITH THE BEST INTEREST OF AFA. THE BOARD IS RESPONSIBLE FOR OVERSEEING THE IMPLEMENTATION AND ENFORCEMENT OF THIS POLICY AND WILL REVIEW ALL VIOLATIONS OF THIS POLICY.

PART VI SECTION C # 19 GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT ATTACHMENT 1: FORM 990 PAGE 2, PART III OPEN TO PUBLIC INSPECTION For calendar year 2009, or tax period beginning 07-01-2009, and ending 06-30-2010. **Employer Identification Number** Name of Organization ASSOC OF FRATERNITY ADVISORS FOUNDATION, INC 35-1920532 Part III - Statement of Program Service Accomplishments 25,408 Code 40,044 including Grants of Revenue¹ Expenses **Exempt Purpose Achievements**

PROVIDES GRANTS TO ASSOCIATION FOR EDUCATIONAL PORTION OF ANNUAL CONFERENCE.

BOOKS ARE IN CARE OF						
ATTACHMENT 2: FORM 990	PAGE 6, PART VI,	SECTION C. L	INE 20			
OPEN TO PUBLIC	11.02 07 11.01 127	37 2				
INSPECTION For calendar year 2009	or tax period beginning 0	7 - 01 , and en	ding 06-30-2010.			
Name of Organization			Employer Identification Number			
ASSOC OF FRATERNITY ADV	ISORS FOUNDATION	INC	35-1920532			
Part VI - Line 20						
Individual Name						
Business Name:						
THE LAURUS GROUP						
Street Address		PO BOX 80828				
U.S. Address:						
Zip code 30366	City ATLANTA		State GA			
or						
Foreign Address						
City						
Province or State						
Country			· · · · ·			
Postal code						
Phone Number .			(770) 903-3987			
Fax Number			 			
						

SCHEDULE OF OTHER EXPENSES ATTACHMENT_3: FORM-990 PAGE 10, LINE 24 - OTHER EXPENSES **OPEN TO PUBLIC** INSPECTION For calendar year 2009 or tax period beginning 07 - 01 - 2009, and ending 06-30-2010. **Employer Identification Number** Name of Organization INC 35-1920532 ASSOC OF FRATERNITY ADVISORS FOUNDATION, (B) Program (C) Management (D) Fundraising Other Expenses (A) Total Services and General MISCELLANEOUS 1,009 1,009 EOUIPMENT AND MAINTENANCE 856 856 BOARD MEETING 801 801 WEB DEVELOPMENT 558 558 DUES AND SUBSCRIPTIONS 515 515 SILENT AUCTION EXPENSES 369 369 BROKER FEES 321 321 EXECUTIVE COMMITTEE 225 225 POSTAGE AND DELIVERY 220 132 88 SUPPLIES 32 32 4,449 Total 4,906 457

Form	8868 (Rev 4-2009)			F	Page 2				
• 1	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check-this-b	•ох—			→ X				
	. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed		8868.		. []				
	you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
	Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)								
Туре	Type or Name of Exempt Organization Employer Identification number								
print	ASSOC OF FRATERNITY ADVISORS FOUNDATION, INC	35-1920532							
File b	Dy Ine Number street and room or suite as If a B.O. has a suite as		use only						
due d	date for 9640 N AUGUSTA DR		•						
filing	the n. See City, town or post office, state, and ZIP code. For a foreign address, see inst.			, , , , , ,					
	ctions CARMEL IN 46032								
Chec	k type of return to be filed (File a separate application for each return)								
X Fo	orm 990 Form 990-PF Form 1041-A		ſ	Form 60	69				
∐ Fo	orm 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 4720			Form 88	370				
	orm 990-EZ Form 990-T (trust other than above) Form 5227		-	_					
STO	P! Do not complete Part II if you were not already granted an automatic 3-month extension on a previou	sly file	ed Form	3868.					
• Th	ne books are in the care of ▶ SEE ATTACHMENT #2		_						
Τe	elephone No. ► FAX No ►				_				
	the organization does not have an office or place of business in the United States, check this box				▶ ∐				
	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		l	f this is					
		d atta	ch a list w	ith the					
_	es and EINs of all members the extension is for								
4	I request an additional 3-month extension of time until MAY 15 201			1.0					
5				2010.					
6	If this tax year is for less than 12 months, check reason Initial return Final return Change i				227				
7		EK	TNFO	RMATIC	<u> </u>				
	NECESSARY TO PREPARE A COMPLETE AND ACCURATE RETURN.								
									
82	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		I						
Vu	nonrefundable credits. See instructions	8a	\$		0				
ь	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	- Oa	—		_				
_	tax payments made Include any prior year overpayment allowed as a credit and any amount paid								
	previously with Form 8868	8b	\$		0				
С	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit	 -	*		<u>~</u>				
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	\$		0				
	Signature and Verification		1.						
Unde know	er penalties of perjury, I declare that I have examined this form, including accompanying schedules and statem ledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form	ents, a	and to the	best of m	y /				

Form **8868** (Rev 4-2009)

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Signature ►
JVA 09

09 88682