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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public

Form 990 (2009)

Inspection 07/01/09 and ending 06/30/10 For the 2009 calendar year, or tax year beginning Check if applicable Please C Name of organization Employer identification number use IRS IAAAA EDUCATION INSTITUTE, Address change label or 35-1584372 Doing Business As print o Name change Number and street (or P O box if mail is not delivered to street address) Telephone number type. Room/suite Initial return 317-205-9201 4755 KINGSWAY DRIVE 402 Specific Termination 213,487 City or town, state or country, and ZIP + 4 G Gross receipts \$ Instruc-INDIANAPOLIS 46205 tions. Amended return F Name and address of principal officer H(a) Is this a group return for Application pending KRISTEN LAEACE affiliates? H(b) Are all affiliates included? 4755 KINGSWAY DR. STE 402 IN 46205 INDIANAPOLIS If "No." attach a list. (see instructions) X 501(c) (3 ì √ (insert no) 4947(a)(1) or WWW.IAAAAEDUCATION.ORG H(c) Group exemption number ▶ Website: ▶ Type of organization X Corporation Trust Year of formation 2000 M State of legal domicile IN Association Part I Summary Briefly describe the organization's mission or most significant activities TO ASSIST THOSE WHO WORK WITH AGING AND DISABLED PERSONS Activities & Governance THROUGH EDUCATION AND TRAINING PRIMARILY THROUGH LOCAL AREA AGENCIES ON AGING IN INDIANA 2 Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 16 Number of voting members of the governing body (Part VI, line 1a) 16 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 5 Total number of employees (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7a 7h b Net unrelated business taxable income from Form 990 T, line 33 Pnor Year Current Year 583,164 208,200 8 Contributions and grants (Part VIII, line 1h) MAY 1 7 2011 47,424 5,000 9 Program service revenue (Part VIII, line 2g) 1,901 287 10 Investment income (Part VIII, column (A), lines 3, 4, and (d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 10d 632,489 213,487 12 Total revenue - add lines 8 through 11 (must equal Part VIII 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 181,055 31,746 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 196,523 489,578 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 228,269 670,633 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -38,144-14,782 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year **End of Year** 330,558 211,358 20 Total assets (Part X, line 16) 135,378 30,960 21 Total liabilities (Part X, line 26) 195 ,180 180,398 22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge ct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any Sign Here Signature of officer KRISTEN LAEACE **CEO** Type or print name and title Preparer's identifying number Check if Preparer's (see instructions) **Paid** signature P00271313 employed > Preparer's 35-1899280 FIN D Firm's name (or yours **Use Only** 8555 N RIVER RD STE 300 if self-employed). address, and ZIP + 4 INDIANAPOLIS, **▶** 317-842-4466 IN May the IRS discuss this return with the preparer shown above? (see instructions) Yes

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

) (Revenue \$

(Expenses \$

4d Other program services (Describe in Schedule O)

4e Total program service expenses ▶

including grants of \$

210,174

Pi	art IV Checklist of Required Schedules		<u>·</u>	ugo v
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		x
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	i 1		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
400	Schedule D, Parts XI, XII, and XIII	12	X	<u> </u>
ΊZΑ	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
49	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional [12A] X			v
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		$\frac{\mathbf{x}}{\mathbf{x}}$
	Did the organization maintain an onice, employees, or agents outside of the Onlied States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		
Ь	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	146		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	-13		<u></u>
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	- '		
-	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		\dashv	
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			- -
	If "Yes," complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
			agn	(2009)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	· · · · · · · · · · · · · · · · · · ·			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			37
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	ا ۔ ا		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				v
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	256		v
00	990-EZ? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		x
7	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		
27	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			- 22
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	3	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
-	Schedule L, Part IV	28ь		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
-	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete		i	
	Schedule R, Part V, line 2	35		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		₄ ,	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X 990	(0.5.5
		Form		COUNTRY

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1				
	U.S. Information Returns. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		-	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	ortabl	е			
	gaming (gambling) winnings to prize winners?			1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	<u> </u>	
	$\textbf{Note.} \ \textbf{If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return } \ (\textbf{see}$					
	instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d by				
	this return?			3a	<u> </u>	X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			_3b	ļ	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial			}	
	account)?			<u>4a</u>	ļ	X
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign I	Bank				
	and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			<u>5a</u>	.	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			_5b	1	Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	arding				
_	Prohibited Tax Shelter Transaction?			<u>5c</u>	+	-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	е			}	
	organization solicit any contributions that were not tax deductible?			<u>6a</u>	 	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or		Ch.		
-,	gifts were not tax deductible?			<u>6b</u>	-	
7	Organizations that may receive deductible contributions under section 170(c).	oods				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	jouus		70		х
b	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	•		''		
·	required to file Form 8282?	•		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		""		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a premium of the year.		 .l			
•	benefit contract?			7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as				
	required?			7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					-
	organization, have excess business holdings at any time during the year?			8	<u></u>	X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter				1	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			1	1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				1
11	Section 501(c)(12) organizations. Enter.	, ,				
а	Gross income from members or shareholders	11a				1
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b				1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a	-	
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			1	<u> </u>

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				-
				Yes	No
1a	Enter the number of voting members of the governing body	1a 1	6		
b	Enter the number of voting members that are independent	1b 1	6		-
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?		2	1	X
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6	<u> </u>	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			Ť	
	of the governing body?		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
	the year by the following				
а	The governing body?		8a	x	İ
b	Each committee with authority to act on behalf of the governing body?		86		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the I	nternal			
	enue Code.)				
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10:		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,				
	affiliates, and branches to ensure their operations are consistent with those of the organization?		101	,	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the				
/	form?		11	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12:	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give				
	rise to conflicts?		121	y X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
	describe in Schedule O how this is done		120	X	
13	Does the organization have a written whistleblower policy?		13	X	
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15	X	
b	Other officers or key employees of the organization		151	,	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				
	with a taxable entity during the year?		168	1	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate				
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard				
	the organization's exempt status with respect to such arrangements?		161	<u>, </u>	
<u>Sec</u>	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	only)			
	available for public inspection. Indicate how you make these available. Check all that apply				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	erest			
	policy, and financial statements available to the public				
20	State the name, physical address, and telephone number of the person who possesses the books and records of	the			
	organization ► FOSTER RESULTS 1031 E 169 ST.				
WE	ESTFIELD IN 460	74	317-8	<u> 18-</u> 0	702

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization	•		e an	y cu	rrent	officer, o	director, or trustee		
(A) Name and Title	(B) Average	Pos	ition (C) k all	that apply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	individual trustee or director		Officer	Key employee	Former Highest compensated employee	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JENNIFER MALONE									
IMM PAST PRES	1.00	X		X			0	0	0
JOAN CUSON		1		l				_	
VICE PRES	1.00	X	ļ	X	_		0	0	0
DIANN MCCORMICK		Í						_	_
MEMBER	1.00	X					0	0	0
SHARON WOOD	1							_	
MEMBER	1.00	X			_	-	0	0	0
ELLEN ZIMMERMAN	1 00		İ						
MEMBER	1.00	X	┝	<u> </u>		 	0	0	0
KEN ADKINS	1 00	,,						•	_
PRESIDENT GLORIA WETNIGHT	1.00	X		X	-	\vdash	0	0	0
SEC/TREASURER	1 00	\ .						^	
ORION BELL	1.00	X		X		 	0	0	0
MEMBER	1.00	x				1 1	o	^	_
TONY SHEPHERD	1.00	1	_	 		 	<u> </u>	0	0
MEMBER	1.00	x					o	0	o
KERRY CONWAY	1.00	1			\vdash				
MEMBER	1.00	x					o	0	o
DIANE CANTRELL	1.00	+**	\vdash	 	-	 			<u> </u>
MEMBER	1.00	X					o	0	0
SALLY BECKLEY		+				 			
MEMBER	1.00	X		ĺ		[]	o	0	o
LAURA SMITH		†	\vdash				<u> </u>		
MEMBER	1.00	x					o	0	0
KEITH STORMS									· · · · · · · · · · · · · · · · · · ·
2ND VICE PRES	1.00	X		x			o	0	0
BARBARA TARR									
MEMBER	1.00	X	L	L			0	0	0
STEVE PATROW								• •	
MEMBER	1.00	X		L			0	0	0
KRISTEN LAEACE									
CEO	40.00			X	L		6,525	22,450	644
DAA								•	Form 990 (2009)

ra	(A) Name and Title	(B) Average		_	(C)	that a			(E) Reportable	(F) Estimated
		hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
				<u> </u>		_					
		•									
			_								
	Total		<u></u>	L	L		<u> </u>		6,525	22,450	644
2	Total number of individuals (in	-			thos	e lis	ted a	bov			
	reportable compensation from	the organization	<u> </u>	0							
3	Did the organization list any for employee on line 1a? If "Yes,"								oyee, or highest compensal	red	Yes No
4	For any individual listed on line the organization and related o individual	e 1a, is the sum rganizations gre	of re ater t	porta than	able \$15	com 0,00	pens 0? If	atio "Yes	n and other compensation s," complete Schedule J fo	from r such	4 X
5	Did any person listed on line 1 services rendered to the organ									r	5 X
	tion B. Independent Contract										
1 —	Complete this table for your five compensation from the organical compensation from the organical compensation from the organical compensation from the organical complete this complete	zation	ensa ——	itea i	naer	pena	ent c	:ontr		·	
	Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
										······································	
2	Total number of independent of more than \$100,000 in compe		_				ed to	tho	se listed above) who receiv	ed	0
DAA	more man grou,000 in compe	maauon nom the	orga	a11126	10011						Form 990 (2009)

Pa	rt V	III Stater	nent of Reve	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
s s	12	Federated car	mnaigne	1a				revenue		512, 513, or 514
ant	h	Membership of		1b					-	
ρĘ	0									
ifts	ن	Fundraising e		1c						
nig.	a	Related organ		1d		200 200				
sin	e	Ū	•	1e		208,200				
i ti	T	All other contribution	ns, gifts, grants, s not included above			İ	j			
달				1f						
Ser	g		ns included in lines 1a-	1f \$;					
-	<u>h</u>	Total. Add line	es 1a-1f			•	208,200			
ng.						Busn. Code			······································	***************************************
eve	2a	CONFERE	NCE FEES			ļ	5,000	5,000		
e e	b									
Ş	С					ļ.,				
Se	d					<u> </u>				
Ta I	е						,			
Program Service Revenue Contributions, gifts, grants	f	All other progr	am service reve	nue					·	
_	g	Total. Add line				•	5,000			
	3	Investment in	come (including	dıvıden	ds, intere	est, and				
		other similar a	mounts)			▶ _	287			287
	4	Income from I	nvestment of tax	-exemp	t bond p	roceeds 🕨 📙				
	5	Royalties				>				···
			(ı) Real		(II) F	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	C	Rental inc or (loss)								
	_d	Net rental inco	me or (loss)			•				
	7a	Gross amount from sales of assets	(i) Secunties	·	(11)	Other				
		other than inventory								
	b	Less cost or other								
		basis & sales exps								
	С	Gain or (loss)								
	d	Net gain or (lo	ss)	_		•				
	8a	Gross income fro	om fundraising eve	nts						
ue		(not including \$								
Other Reve		of contributions	reported on line 1c)	+						
<u>ت</u> ا		See Part IV, line	18	a						
美	b	Less direct ex	penses	ь						
١	C	Net income or	(loss) from fund	raising	events	•				
	9a	Gross income fro	om gaming activitie	s						
		See Part IV, line	19	a						
	b	Less direct ex	penses	ь						
	C	Net income or	(loss) from gam	ing ac <u>t</u> i	vities	>				
İ	10a	Gross sales of	finventory, less	ŀ						
		returns and all	owances	а						
	b	Less cost of g	oods sold	b						
	С	Net income or	(loss) from sale	s of inv	entory					
			ellaneous Revenue			Busn. Code				
	11a		-							
	b									
	С									
	d	All other rever	iue							
	е	Total. Add line	es 11a–11d			•				
	12	Total Revenu	e. See instruction	ns		▶ [213,487	5,000	0	287

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
_7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21			:	
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	6,525	4,945	1,580	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	25,221	25,221		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	32,872	29,406	3,466	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties	0.01=			
16	Occupancy	8,017	8,017		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	45 701	AE 407	204	
19	Conferences, conventions, and meetings	45,721	45,427	294	
20	Interest				
21	Payments to affiliates		· -		
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not				
_7	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	CONTRACTUAL COSTS	72,994	67,984	5,010	
b	MATERIALS AND SUPPLIES	7,292	7,292	2,510	
c	BAD DEBTS	7,122	.,===	7,122	
d	EQUIPMENT	6,770	6,770	.,	·
е	SPONSORSHIP	6,675	6,675		
	All other expenses	9,060	8,437	623	
	Total functional expenses. Add lines 1 through 24f		210,174	18,095	
	Joint costs. Check here ▶ ☐ If following				
	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation				

Form 990 (2009)

Part X **Balance Sheet** (A) (B) End of year Beginning of year 137,640 Cash-non-interest bearing 1 Savings and temporary cash investments 2 70,140 3 Pledges and grants receivable, net <u>325,242</u> 3 3,956 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 1,360 3,578 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 2,818 2,818 b Less accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 Investments-other securities See Part IV, line 11 12 13 Investments-program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 330,558 211,358 Total assets. Add lines 1 through 15 (must equal line 34) 16 54,425 17 Accounts payable and accrued expenses 17 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 80,953 25 Other liabilities Complete Part X of Schedule D 24,821 25 135,378 26 Total liabilities. Add lines 17 through 25 26 30,960 Net Assets or Fund Balances Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 195,180 180,398 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 195,180 Total net assets or fund balances 33 330,558 Total liabilities and net assets/fund balances 211,358

Form **990** (2009)

orm	990 (2009) IAAAA EDUCATION INSTITUTE, INC. 35-1584372		Pa	<u>ge 12</u>
Pa	rt XI Financial Statements and Reporting			
			Yes	No_
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		-	
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both		1	
	Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the] ;		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IAAAA EDUCATION INSTITUTE, INC.

Employer identification number 35–1584372

			TIMBEL DOCCE	TON INSTITUTE,	IIIC.		_		J 33	<u>- T 2 0</u>	<u> </u>			
Pa	irt l	Reas	on for Public Charity	Status (All organizations	s must o	comple	te this	part.)	See ir	nstruc	tions.			
he (orga	nization is not	a private foundation becaus	se it is (For lines 1 through 11,	check onl	y one box	()							
1		A church, co	nvention of churches, or ass	sociation of churches described	ın sectio	- n 170(b)(ʻ) (A)(i),							
2	П		scribed in section 170(b)(1)(- / / - / - / -							
3	H			ice organization described in se	ction 170	(b)(4)(A)(
4	H													
4	Ш			ed in conjunction with a hospital	aescribea	in sectio	on 170(E)(1)(A)(i	III). Ente	er the h	ospitai's na	ıme,		
	$\overline{}$	city, and stat												
5	Ш			of a college or university owned	or operat	ed by a g	overnm	ental un	t descr	bed in				
		section 170	(b)(1)(A)(iv). (Complete Part	: 11)										
6		A federal, sta	ate, or local government or g	governmental unit described in s	ection 17	'0(b)(1)(A)(v).							
7	X	An organizat	ion that normally receives a	substantial part of its support from	om a gove	ernmenta	unit or	from the	e aenera	oldua la	C			
			section 170(b)(1)(A)(vi). (C		Ū				J		-			
8				170(b)(1)(A)(vi). (Complete Part	шх									
9	H	-		1) more than 33 1/3 % of its sup		contribut	ione m		un foon					
3	Ш		-	•	•		-		•	_				
				npt functions—subject to certain	•		•				;			
			-	nd unrelated business taxable in	•			x) from t	ousines	ses				
	_	acquired by t	the organization after June 3	30, 1975. See section 509(a)(2) .	. (Comple	te Part III)							
10		_	-	exclusively to test for public safe	•									
11		An organizat	ion organized and operated	exclusively for the benefit of, to	perform t	he functio	ns of, o	r to carr	y out the	е				
		purposes of	one or more publicly support	ted organizations described in s	ection 509	9(a)(1) or	section	509(a)(2	2) See	sectior	า			
		509(a)(3). Ch	neck the box that describes t	the type of supporting organizati	on and co	mplete li	nes 11e	through	11h					
		a Type	el b Typell	c Type III–Function:	ally integr	ated	d	Typ	e III–Ot	her				
е		By checking	this box, I certify that the ord	ganization is not controlled direc	tly or indu	ectly by	one or m	ore disc	ualified					
				and other than one or more put							n			
		·	section 509(a)(2)		,,		,				· •			
f			, ,, ,	ermination from the IRS that it is	a Type I	Type II	or Type	III supp	ortina					
'			check this box	cimilation from the fixe that it is	a Type I,	Type II,	or type	iii suppi	orting					
		_		A										
g		_	-	ition accepted any gift or contrib	ution from	n any of the	ne							
		following per	rsons?									_		
		(i) A persor	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	ibed in ((II)					Yes	No
		and (III)	below, the governing body o	of the supported organization?							110	3(1)		
		(ii) A famıly	member of a person descri	bed in (i) above?							110	g(II)		
		(iii) A 35% c	controlled entity of a person	described in (i) or (ii) above?								g(iii)		
h		Provide the	following information about t	the supported organization(s)							L			
(i)	Name	of supported	(ii) EIN	(iri) Type of organization	(rv) is the o	organization	(v) Did	ou notify	(vi)	s the	(vii)	Amou	ınt of	
``		anızatıon	''	(described on lines 1–9		sted in your	the organ	nization in	organizat	ion in col	s	uppo		
				above or IRC section	governing	document?		of your port?		zed in the S ?				
				(see instructions))	Yes	No	Yes	No	Yes					
			· · · · · · · · · · · · · · · · · · ·		1 .62	NO	162	140	res	No				
					<u> </u>	ļ								
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				<u> </u>										
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otal	ı													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	528,793	449,408	515,892	583,164	208,200	2,285,457
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	528,793	449,408	515,892	583,164	208,200	2,285,457
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,285,457
	tion B. Total Support						
	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	528,793	449,408	515,892	583,164	208,200	2,285,457
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		3,006	5,283	1,901	287	10,477
9	Net income from unrelated business activities, whether or not the business is regularly carried on					0	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				44,420	5,000	49,420
11	Total support. Add lines 7 through 10				44,420	3,000	2,345,354
12	Gross receipts from related activities, etc	(see instructions)		1		12	122,204
13	First five years. If the Form 990 is for the	•	second, third, fou	rth, or fifth tax vea	r as a section 501	L	
	organization, check this box and stop here	•		, ,	, 45 4 5554,577,557,	(-)(-)	▶ □
Sec	tion C. Computation of Public Su		age				
14	Public support percentage for 2009 (line 6	, column (f) divided	by line 11, colum	n (f))		14	97.45%
15	Public support percentage from 2008 Sche	edule A, Part II, line	14			15	100.00%
16a	33 1/3 % support test-2009. If the organ	zation did not ched	k the box on line	13, and line 14 is 3	3 1/3 % or more, o	check this box	
	and stop here. The organization qualifies	as a publicly suppo	rted organization				► X
b	33 1/3 % support test—2008. If the organ	ization did not ched	k a box on line 13	or 16a, and line 1	5 is 33 1/3 % or m	ore, check this	
	box and stop here. The organization quali	fies as a publicly si	upported organizat	tion			▶ □
17a	10%-facts-and-circumstances test-200	If the organization	n did not check a	box on line 13, 16a	a, or 16b, and line	14 is 10% or	_
	more, and if the organization meets the "fa	cts-and-circumstai	nces" test, check t	his box and stop h	ere. Explain in Pa	rt IV how the	_
	organization meets the "facts-and-circums		-				▶ ∐
b	10%-facts-and-circumstances test—200	8. If the organization	n did not check a	box on line 13, 16a	a, 16b, or 17a, and	l line 15 is 10% or	
	more, and if the organization meets the "fa	ects-and-circumstai	nces" test, check t	his box and stop h	ere. Explain in Pa	rt IV how the	_
	organization meets the "facts-and-circums		•	•			<u> </u>
18	Private foundation. If the organization did	not check a box of	n line 13, 16a, 16b	, 17a, or 17b, che	ck this box and see	e instructions	▶ ⊔

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

	tion M. Fublic Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						•
	amount on line 13 for the year						
-	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support	I	L	{	<u></u>	<u> </u>	
	endar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)			L		L	
14	First five years. If the Form 990 is for the organization, check this box and stop her	e		urth, or fifth tax yea	ar as a section 501	(c)(3)	▶ 🗌
	tion C. Computation of Public Su						
15	Public support percentage for 2009 (line 8		•	ın (f))		15	
16 Soc	Public support percentage from 2008 Schitton D. Computation of Investme					16	
360 17	Investment income percentage for 2009 (I			column (f))	 	17	%
18	Investment income percentage for 2009 (i		•	, widilii (i <i>))</i>		18	
19a	33 1/3 % support tests—2009. If the orga			e 14, and line 15 is	more than 33 1/3		
	17 is not more than 33 1/3 %, check this b						▶ []
b	33 1/3 % support tests—2008. If the orga	inization did not ch	eck a box on line	14 or line 19a, and	line 16 is more th	an 33 1/3 %, and	_
	line 18 is not more than 33 1/3 %, check to					_	▶ □
20	Private foundation. If the organization did	I not check a box of	on line 14, 19a, or	19b, check this bo	x and see instructi	ons	▶ 📘

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

PART II, LINE 10 - OTHER INCOME DETAIL

CONFERENCE FEES

\$ 49,420

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2009
Open to Public

Inspection

Employer identification number IAAAA EDUCATION INSTITUTE, INC. 35-1584372 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990. Part IV. line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of states where property subject to conservation easement is located ▶ __ _ _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes No 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Sche	edule D (Form 990) 2009 IAAAA EDUC							84372				age 2	
Pa	art II Organizations Maintaining	Collection	ns of Art,	Historic	al Treas	sures,	or Other	Similar As	ssets (contin	ued))	
3	Using the organization's acquisition, accession collection items (check all that apply)	n, and other	records, che	eck any of t	he followi	ng that a	re a signific	ant use of its					
а	Public exhibition		I ☐ Loan	or exchang	e progran	ns							
Ь	Scholarly research	•	Other										
C	Preservation for future generations		۰۰۰ لیا						_				
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV												
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar												
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part												NO	
	IV, line 9, or reported an am									•			
1a	Is the organization an agent, trustee, custodiar	or other int	ermediary fo	or contributi	ons or oth	ner asse	ts not						
	included on Form 990, Part X?									Ye	es 🗀	No	
b	If "Yes," explain the arrangement in Part XIV as	nd complete	the following	g table						_		,	
		•		J						Amoun	t		
c	Beginning balance							1c					
	Additions during the year							1d					
•	Distributions during the year							<u> </u>	_				
•	· .							1e				—	
f	Ending balance							1f		<u></u>			
	Did the organization include an amount on For	m 990, Part	X, line 217							Y€	es _	No	
	If "Yes," explain the arrangement in Part XIV												
Pa	rt V Endowment Funds. Comple												
		(a) Curre	nt year	(b) Pno	r year	(c) Two	years back	(d) Three yea	rs back	(e) Fou	r years	back	
1a	Beginning of year balance						·····						
b	Contributions												
С	Net investment earnings, gains,									-			
	and losses												
d	Grants or scholarships						***************************************						
	Other expenditures for facilities	_					••••			······			
•	and programs												
	Administrative expenses										··········		
	•											······	
g	End of year balance								1				
2	Provide the estimated percentage of the year e	end balance	heid as										
	Board designated or quasi-endowment ▶	`	%										
	Permanent endowment ▶ %												
С	Term endowment ▶ %												
3a	Are there endowment funds not in the possess	ion of the or	ganızatıon t	hat are held	l and adm	iinistered	for the						
	organization by										Yes	No	
	(i) unrelated organizations									3a(i)			
	(ii) related organizations									3a(ii)			
b	If "Yes" to 3a(ii), are the related organizations li	isted as requ	ured on Sch	nedule R?						3b			
4	Describe in Part XIV the intended uses of the o	rganization'	s endowme	nt funds		•							
Pa	rt VI Investments—Land, Buildin				orm 990	0 Part	X line 10	<u> </u>					
	Description of investment		r other basis		Cost or oth			umulated	T	(d) Book	value		
	, , , , , , , , , , , , , , , , , , , ,	, -	stment)	, ,	asis (other)		• •	eciation		(4) 500	14.40		
1-	Land			+					+				
	Land			+		-			+				
	Buildings			-					+				
	Leasehold improvements					04.0		0.011					
	Equipment					<u>,818</u>	_	2,818	5				
	Other					i			 				
ı otal	 Add lines 1a through 1e (Column (d) must equ 	uai rom 991	J. Part X. co	oumn (B), li	ne 10(c))	l		•					

35-1584372

Page 3

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 IAAAA EDUCATION INSTITUTE, INC.

Sche		INC.	35-158437		Page 4
Pŧ	Int XI Reconciliation of Change in Net Assets from Form 990	to Audited	Financial Stater	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	213,487
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	228,269
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	-14,782	
4	Net unrealized gains (losses) on investments			4	
5	Donated services and use of facilities			5	
6	Investment expenses			6	
7	Pnor period adjustments			7	
8	Other (Describe in Part XIV)			8	
9	Total adjustments (net) Add lines 4 through 8			9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar	nd 9		10	-14,782
	at XII Reconciliation of Revenue per Audited Financial State		Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements			1	213,487
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а		2a			
b	Donated services and use of facilities	2b		1	
C		2c		1	
d		2d		1	
e		<u> </u>		2e	
3	Subtract line 2e from line 1			3	213,487
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a]]	
b		4b		1	
c		[+5]		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	213,487
	Reconciliation of Expenses per Audited Financial State	ments Wit	h Expenses per		213,407
1	Total expenses and losses per audited financial statements	inclits wit	II Expenses per	1	228,269
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			 	220,203
a	Donated services and use of facilities	2a			
b		2b		1 1	
		2c		1	
C C		2d	·····	1	
d		_ 20		1 20	
e	•			2e 3	228,269
3	Subtract line 2e from line 1	f I		3	220,209
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[]			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1	
	Other (Describe in Part XIV)	4b		1.	
	Add lines 4a and 4b			4c	229 260
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	228,269
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	L bass to sad	4. Dort IV. Israe 1h		
	•	•	·		
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XII part to provide any additional information	i, ililes zu anu	40 Also complete		
_ =	ART X - LIABILITY UNDER FIN 48 FOOTNOTE				
_ T	HE INSTITUTE HAS ADOPTED THE PROVISIONS O	F UNCER	TAIN TAX PO	SITI	ons
	TOCT OCTION MODICS OF PASS ASS. WILLS DESC.	TTDEC A	DECOCNIMIC		
_יי	ISCLOSURE TOPICS OF FASE ASC, WHICH PRESC	KIDES W	KECOGNITIO	N 1.H	Krizuom Win
M	EASUREMENT ATTRIBUTE FOR THE FINANCIAL ST	ATEMENT	RECOGNITIO	NA NO	D
_M	EASUREMENT OF A TAX POSITION TAKEN OR EXP	FCIED I	O RE TAKEN	TM Ÿ	
_R	<u>ETURN. MANAGEMENT CONTINUALLY EVALUATES E</u>	<u>XPIRING</u>	STATUTES_C	E LI	MITATIONS,_
_A	UDITS, PROPOSED SETTLEMENTS, CHANGES IN T	AX_LAW_	AND_NEW_AUT	HORI	TATIVE

S	chedu	le D	(Fo	rm 9	90)	2009	9	ΤA	W	VA	E	DU	CA:	$\Gamma 1 C$	N	11	NS:	LIJ	נטיו	ľE,	1	NC			3	5-1	.58	43	72					P	age :
	Part	ΧI\	Ì	Su	ppl	em	ent	al I	nfc	rm	ati	on	(coı	ntin	uec	1)															_				
	RUI	ΉĪ	īGS	<u>.</u> W	ΉΕ	<u>i</u> N	<u>A</u> I	PI	710	CA:	BL	E.	_ T	<u>H</u> E	_ I]	<u>N</u> S'	<u>T</u> I'	<u>T</u> U'	TE.	_I§	<u> </u>	<u>NA</u>	WAI	RE	<u>o</u> f	'_A <u>ì</u>	1 X _	<u>UN</u>	C <u>E</u> I	RŢZ	<u>7</u> IV	1 <u>T</u> I	<u>es</u>	OP	· _
_	PRO	<u>v</u>	<u>s</u> ı	ON	<u>ıs</u>	NE	EEC	EL	_ 1	FO:	<u>R</u>	ĪN	<u>C</u> O	ΜE	_T	<u>A</u> XI	<u>E</u> S	<u>.</u>					_	_	_			_	_	_	_				_
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IAAAA EDUCATION INSTITUTE, INC.

Employer identification number 35–1584372

FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 IS REVIEWED INTERNALLY BY THE FINANCE COMMITTEE AND THE
FINANCE COMMITTEE MAKES A MOTION FOR APPROVAL BY THE BOARD.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

CONFLICTS OF INTEREST POLICIES ARE REVIEWED TO MAKE SURE NO CONFLICTS

ARISE. BOARD MEMBERS ARE ASKED TO COMPLETE A DISCLOSURE OF ANY CONFLICTS

OF INTEREST ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL BOARD DETERMINES COMPENSATION FOR CEO USING WAGE SURVEYS AND COMPARABLE WAGES FOR OTHER LOCAL NOT-FOR-PROFITS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS MADE AVAILABLE UPON REQUEST.

Schedule R (Form 990) 2009 Open to Public Inspection . OMB No 1545-0047 Employer identification number (f) Direct controlling 2009 (f) Direct controlling entity entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) N/A 35-1584372 (e) Public charity status (if section 501(c)(3)) (e) End-of-year assets **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. (d) Total income 501C6 Related Organizations and Unrelated Partnerships ▶ See separate instructions. (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) ZH SENIOR ADV (b) Primary activity (b)
Primary activity ▶ Attach to Form 990. For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA 35-2122608 INC IAAAA EDUCATION INSTITUTE, Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity IN ASSOC. OF AREA AGENCIES ON AGING IN 46205 4755 KINGSWAY DRIVE, STE 402 Department of the Treasury Internal Revenue Service Name of the organization INDIANAPOLIS SCHEDULE R (Form 990) Part II Part !

Page 2 (I) General or managing partner? Yes No Schedule R (Form 990) 2009 Percentage ownership Code V—UBI amount in box 20 of Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule K-1 (Form 1065) end-of-year assets Share of 9 (h)
Disproportionate Yes No (g) Share of end-of-year Share of total income assets (f) Share of total income (C corp, S corp, Type of entity or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections
512-514) Direct controlling entity ਉ 35-1584372 (d)
Direct controlling 1 Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) HNC. Primary activity Primary activity IAAAA EDUCATION INSTITUTE, <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization Schedule R (Form 990) 2009 Part III Part IV 8 A

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	<u> </u>	-	S .)
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×	
		1b	×	ارا
c Gift, grant, or capital contribution from other organization(s)		1c	×	اہا
d Loans or loan quarantees to or for other organization(s)		1d	×	ابر
e Loans or loan guarantees by other organization(s)	•	1e	×	
f Sale of assets to other organization(s)	•	11	×	
a Purchase of assets from other organization(s)		19	×	
		1	×	اہرا
i Lease of facilities, equipment, or other assets to other organization(s)		=	×	ال
J Lease of facilities, equipment, or other assets from other organization(s)		1	*	- 1
k Performance of services or membership or fundraising solicitations for other organization(s)		1k	×	
1 Performance of services or membership or fundraising solicitations by other organization(s)		=	×	اہرا
		1 m	×	اہ
n Sharing of paid employees		5	×	
o Reimbursement paid to other organization for expenses		6	×	
p Reimbursement paid by other organization for expenses		1 _P	×	
	••••	į	<u>,,,,</u>	
q Other transfer of cash or property to other organization(s)		2 +	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	thresholds		i 	,
1	(b)	9		
organization	ction I-r)	Amount involved	pe	•
(1) IN ASSOC. OF AREA AGENCIES ON AGING	b		8,017	17
(2) IN ASSOC. OF AREA AGENCIES ON AGING	Z	``	31,746	9
(3) IN ASSOC. OF AREA AGENCIES ON AGING	o	12	122,034	7
(4)				
(5)				
(9)				
	Schedule R (Form 990) 2009	(Form 9	90) 200	60

Page 4

Schedule R (Form 990) 2009 IAAAA EDUCATION INSTITUTE, INC.

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

35-1584372

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<u>,</u> ,	٩ ٩	•	 	[•	4		l		60
(h) General or managing ' partner?	Щ.	 <u>.</u>		 -					<u> </u>	990) 20
	Yes	 		·						Form (
(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)										Schedule R (Form 990) 2009
rionate ons?	No									
(f) Disproportionate allocations?	Yes		-							
(e) Share of end-of-year assets										
artners on (3)	٩	-		 :						
(d) Are all partners section 501(c)(3) organizations?	Yes									
(c) Legal domicile (state or foreign country)										
(b) Primary activity										
(a) Name, address, and EIN of entity										

Form 8868 (R						Page 2					
• If you are	filing for an Additional (Not Automatic) 3-Month Ex	tension, co	mplete only Part II and check this box			► X					
	implete Part II if you have already been granted an a										
• If you are	filing for an Automatic 3-Month Extension, comple					_					
Partil	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the original (no copi	es needed).						
Type or print	Name of exempt organization	Employ	Employer identification number								
File by the	IAAAA EDUCATION INSTITUT	35-1	.584372								
extended	Number, street, and room or suite no. If a P.O. box										
due date for filing your	4755 KINGSWAY DRIVE 402										
return. See	City, town or post office, state, and ZIP code. For	a foreign add	dress, see instructions.								
instructions.	<u>INDIANAPOLIS</u> IN	4620	5								
Enter the Ret	urn code for the return that this application is for (file	a separate a	application for each return)		•••••	01					
Application		Return	Application			Return					
ls For		Code	ls For			Code					
Form 990		01		77.00 X							
Form 990-B	iL	02	Form 1041-A			08					
Form 990-E	. 2	03	Form 4720			09_					
Form 990-P	F	04	Form 5227			10					
Form 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069			11					
Form 990-T	(trust other than above)	_06	Form 8870			12					
If the orga If this is for the whole glist with the ns I reques For cale If the ta C T State in ADDI AND	e No. > 317-818-0702 enization does not have an office or place of business or a Group Return, enter the organization's four dight of group, check this box	in the Unite Group Exem t of the grou /15/11 07/(neck reason:	ption Number (GEN) If this p, check this box and only and only of 1/09, and ending 06/30/1 Initial return Final return HER INFORMATION TO	is attach a		▶ □					
	pplication is for Form 990-BL, 990-PF, 990-T, 4720, ondable credits. See instructions.	or 6069, ente	er the tentative tax, less any	8a	\$						
	pplication Is for Form 990-PF, 990-T, 4720, or 6069,	enter any re	fundable credits and								
estimat	ed tax payments made. Include any prior year overpa	yment allow	red as a credit and any								
	paid previously with Form 8868.			8b	\$						
	e Due. Subtract line 8b from line 8a. Include your pay			1							
FTD co	upon or, if required, by using EFTPS (Electronic Fede Sig		ment System). See Instructions. nd Verification	8c	\$						
true, correct, an	of perjury, I declare that I have examined this form, including d complete, and that I am authorized to prepare this form.	accompanying		of my kn owl	edge and belief, it is	lostu					
Signature -	ELECTRICAL PROPERTY OF THE PRO		THE COSE CONTRACTOR		Earn RRED	(Par 1-2011)					