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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public Inspection

A Fo	or the 2	2009 ca <u>lendar y</u>		07-01-2009 and ending 06-30-20	10					
B Ch	eck ıf ap	pplicable Please	C Name of organization UNIVERSITY OF SAINT FR	ANCIS OF FORT WAYNE INDIANA INC		D Employer ide	entification number			
- Add	dress ch	ange use IRS label or				35-088684				
— Na	me char	nge print or	. Doing business As			E Telephone nu	ımber			
— _{Init}	tıal retur	•	Number and street (or P	O box if mail is not delivered to street add	ress) Room/suite	(260) 399-				
– Tei	mınated	Instruc-	2701 Spring Street		,	G Gross receipts	\$ 56,640,559			
– _{Am}	nended r	eturn	City or town, state or cou	ntry, and ZIP + 4		1				
— _{Apı}	plication	pending	Fort Wayne, IN 4680839	39						
			Lame and address of princ	inal officer	H(a) Ta th	.				
		Siste	er M Elise Kriss	par omeer		ıs a group returi ates?	Yes V No			
			1 Spring Street Wayne, IN 46808							
		1016	wayne, in 40000			ll affiliates includ	·			
r Ta	x-exem	pt status 🔽 501	1(c) (3) ◀ (insert no)	947(a)(1) or	_	o," attach a list up exemption nu	(see instructions)			
		: ► www.sfedu			H(c) Grou	ap exemption na	111ber F 0320			
					1					
			oration Trust Association	Other -	L Year of fo	ormation 1940 M	State of legal domicile IN			
Pa	rt I		<u> </u>							
				n or most significant activities aditions of Faith and Reason, the Ur	niversity of Saii	nt Francis engag	es a diverse			
پ			arning, leadership and ser		<u> </u>					
⋛										
Ě										
Governance	_		F		1 - 6 11	250/ -6-1				
5			•	continued its operations or dispose						
ð.				ng body (Part VI, line 1a)			29			
Activities				f the governing body (Part VI, line 1	lb)	. 4				
Ĕ	5	Total number of	employees (Part V , line 2		5	857				
Ş	6	Total number of	volunteers (estimate if ne		6	55				
•	7a	Total gross unre	elated business revenue fr	om Part VIII, column (C), line 12		7a	·			
	ь	Net unrelated b	usiness taxable income fro	om Form 990-T, line 34		71				
					Pric	or Year	Current Year			
	8	Contributions	and grants (Part VIII, line	1h)		5,301,899	2,804,096			
nie Lie	9	Program servic	ce revenue (Part VIII, line	2g)		40,529,791	43,540,515			
Raveni	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		-550,930	804,888			
ä	11	Other revenue	(Part VIII, column (A), lii	nes 5,6d,8c,9c,10c,and11e)		11,434	54,327			
	12	Total revenue-	–add lines 8 through 11 (r	ne						
				 		45,292,194	47,203,826			
	13			(, column (A), lines 1–3)		10,806,478	12,336,294			
	14		o or for members (Part IX,		0	0				
Ø	15	Salaries, other	compensation, employee	benefits (Part IX, column (A), lines	5 –	21,422,397	21,780,792			
DS e	16a	,	undraising fees (Part IV co	olumn (A), line 11e)		0				
Expenses										
Д	b		expenses (Part IX, column (D),			11.001.551	44 777 77			
	17			es 11a-11d, 11f-24f)		11,994,691 11,775,7				
	18			equal Part IX, column (A), line 25)		44,223,566 45,892,8				
, on	19	Revenue less	expenses Subtract line 18	3 from line 12		1,068,628	1,310,979			
Net Assets of Fund Balances					_	g of Current Year	End of Year			
,	20	Total assets (Part X, line 16)			75,191,680	76,644,031			
4B	21					10,601,752	10,743,125			
3 <u>6</u>	22			ne 21 from line 20		10,601,752 10,743,12 64,589,928 65,900,90				
	71 III	Signature		.c.i i i i i i i i i i i i i i i i i i i		07,309,920	00,500			
		_		examined this return, including accompanying	ng schedules and s	statements, and to t	he best of my knowledge			
				ration of preparer (other than officer) is bas						
o:	_				I					
Sigr Her		Signature of of	ficer		2010 Date	-10-29				
iei (C	l <u>'</u>			Date					
		Richard Bienz /	Assistant Treasurer							
	1	F Type of princh	arre and the	Date	Check If	T_				
		Preparer's		Preparer's identif						
Paid		signature			self- empolyed •	(=22ot. detions	•			
	arer's	Firm's name (or yo	ours L			ETNI &				
Jse (Only	ıf self-employed), address, and ZIP +	. 4	EIN ►						
		,				Phone no 🕨				
/l = 1/1	the ID	S discuss this ==	aturn with the property cha	own above? (see instructions) .		_1	 ☐ Yes ☐ No			
пау	rue IKS	o uiscuss this re	turn with the preparer sho	wii abover (see instructions) .			165 NO			

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Rooted in the Catholic and Franciscan Traditions of Faith and Reason, the University of Saint Francis engages a diverse community in learning, leadership and service

						Form 990 (2009						
4e	Total program sei	vice expenses►\$	43,629,01	6								
	(Expenses \$	0 inc	luding grants o	of \$	O) (Revenue \$	0)						
4d	Other program se	rvices (Describe in Sch	nedule O)									
	Educational Delivery nearly 1/2 million squ		Equipment The U	University of Saint Francis o	ampus sets on 100 plus acres of groun	d with 25 buildings containing						
4c	(Code) (Expenses \$	2,387,131	ıncludıng grants of \$	0) (Revenue \$	0)						
	Student Services Prog and 400 residence stu		Enterprises - Expe	enses for Athletics, Food Sei	vices, Bookstore, and Residence Halls	(1,900 commuter students						
4b	(Code) (Expenses \$	932,619	including grants of \$	0) (Revenue \$	2,739,322)						
		Expenses for education and i jors ranging from the liberal a			ne University of Saint Francis is a priva s	te, Catholic university enrollin						
4a	(Code) (Expenses \$	40,309,266	ıncludıng grants of \$	12,336,294) (Revenue \$	40,621,401)						
4	Section 501(c)(3)		tions and section	on 4947(a)(1) trusts a	largest program services by ex are required to report the amoun service reported	•						
	If "Yes," describe t	hese changes on Sched	ule O									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?											
	If "Yes," describe these new services on Schedule O											
2	_	on undertake any signific or 990-EZ?	. •	• •	which were not listed on	Yes 🗸 No						

Part IV	Check	dist of	Required	Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νo
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

Form	990 (2009)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance		,
	Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No				
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return							
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes					
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο				
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b						
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο				
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts							
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο				
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c						
а	organization solicit any contributions that were not tax deductible?							
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
,	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	file Form 8282?	7c		Νο				
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal							
	benefit contract?	7e		Νo				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο				
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g						
"	required?	7h						
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8						
)	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?	9a						
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b						
0	Section 501(c)(7) organizations. Enter							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
1	Section 501(c)(12) organizations. Enter							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)							
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the							
	year 120]						

2701 Spring Street

(260) 399-7700

Fort Wayne, IN 468083939

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sa	ection A. Governing Body and Management						
36	ction A. Governing body and Management			Yes	N-		
		Г		res	No		
1a	Enter the number of voting members of the governing body 1a	29					
b	Enter the number of voting members that are independent 1b	26					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship we other officer, director, trustee, or key employee?	/ith any	2	Yes			
3	Did the organization delegate control over management duties customarily performed by or under the dir supervision of officers, directors or trustees, or key employees to a management company or other pers		3	Yes			
4	Did the organization make any significant changes to its organizational documents since the prior Form filed?	F	4		No		
5		-	5		No		
	Did the organization become aware during the year of a material diversion of the organization's assets?	• •			NO		
6	Does the organization have members or stockholders?		6	Yes			
7a	Does the organization have members, stockholders, or other persons who may elect one or more membe governing body?		7a	Yes			
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons	s?	7b	Yes			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during year by the following	ng the					
а	The governing body?		8a	Yes			
ь	Each committee with authority to act on behalf of the governing body?		8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Νο		
Se	ection B. Policies (This Section B requests information about policies not required by the I				110		
	evenue Code.)	itterriar					
				Yes	No		
10a	Does the organization have local chapters, branches, or affiliates?	[10a	Yes			
	If "Yes," does the organization have written policies and procedures governing the activities of such cha	nters					
	affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing		10Ь	Yes			
11	1 gameation provided a copy of this form 550 to an inclination of its governing body before litting the lotting						
11A	11A Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	Yes			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could to conflicts?	give rise	12b	Yes			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this is done"	s,"	12c	Yes			
13	Does the organization have a written whistleblower policy?		13	Yes			
14	Does the organization have a written document retention and destruction policy?		14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by			103			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and d	acision/	1F-	V			
	The organization's CEO, Executive Director, or top management official	• •	15a	Yes			
b	Other officers or key employees of the organization	• •	15b	Yes			
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangeme taxable entity during the year?	nt with a	16a		No		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate						
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguar organization's exempt status with respect to such arrangements?		16b				
- C -	ection C. Disclosure		TOD				
<u> </u>	List the States with which a copy of this Form 990 is required to be filed FIN						
12	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request	201(C)					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflicinterest policy, and financial statements available to the public. See Additional Data Table	ct of					
20	State the name, physical address, and telephone number of the person who possesses the books and rec	cords of th	e oraa	nızatıor	n)⊢		
	Richard A Bienz		g u		-		

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee		
(A) Name and Title	(B) Average hours	Posi t	(C tion (hat a	ched	ckal)	I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
See add'l data											

												_
1b Total .				 					•	1,059,941	0	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ►7

			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual	4		Νο		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services					
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation				
Shawnee Construction 7701 Opportunity Dr Fort Wayne, IN 46825	General Contractor	4,749,563				
AVI Foodsystems Inc 2590 Elm Rd NE Warren, OH 44483	Dining Services	924,577				
W A Sheets Sons Inc 1336 Polk St Fort Wayne, IN 46808	General Contractor	781,949				
HPN Inc Marketing Services 4600 W Jefferson Fort Wayne, IN 46804	Marketing	485,230				
Morrison Kattman Menze Inc 119 West Wayne Street Fort Wayne, IN 46802	Architech	395,333				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►7						

Page 8

Form 99		-						Page 9
Part	/1111	Statement o	or Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Uts	1a	Federated camp	paigns 1a	0				
gra	b	Membership du		0				
ffs,	c	Fundraising eve		160,250				
<u>2</u>	d e	Government grants	ations 1d s (contributions) 1e	1,369,801				
ons sin	, e	_	ons, gifts, grants, and 1f	1,274,045				
Contributions, gifts, grants and other similar amounts	g	sımılar amounts no	t included above butions included in					
a and	h	Total. Add lines	s 1a-1f	▶	2,804,096			
				Business Code				
nue	2a	Tuition and Fees		611,310	40,621,401	40,621,401	0	О
æ	ь	Auxiliary Enterprise	es	611,310	2,739,322	2,739,322	0	0
95	C	Sales and Service		611,310	13,998	13,998	0	0
Ser	d	Miscellaneous		611,310	165,794	165,794	0	0
Ē	e							
Program Serwce Revenue	f	All other progra	ım service revenue		0	0	0	0
	g	Total. Add lines	s 2a – 2f	⊨	43,540,515			
	3		ome (including dividend	. F	434,926	0	0	434,926
	4		ar amounts) tment of tax-exempt bond p	· · ·	0	0	0	0
_	5			· · ·	0	0	0	0
		·	(ı) Real	(II) Personal				
	6a	Gross Rents	64,313	0				
	b	Less rental expenses	9,986	0				
	С	Rental income or (loss)	54,327	0				
	d	Net rental inco	me or (loss)		54,327	0	0	54,327
		C	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	9,796,709	o o				
	b	Less cost or other basis and	9,426,747	0				
	 c	sales expenses Gain or (loss)	369,962	0				
	d		s)		369,962	o	o	369,962
	8a	Gross income f	rom fundraising					
Revenue		sof contributions	0 reported on line 1c)					
je r	Ь	Less direct ex	penses b					
ŏ	С		loss) from fundraising e	vents 🕨				
	9a	Gross income f See Part IV, lin	rom gaming activities e 19					
	b c		penses b loss) from gaming activ	rities				
	10a	Gross sales of returns and allo	inventory, less owances .					
Other Revenue	Ь	less cost of a	a oodssold b					
	c		loss) from sales of inve	ntory ►				
		Miscellaneous	· · · · · · · · · · · · · · · · · · ·	Business Code				
	11a							
	ь							
	С							
	d	All other revenu	ue [0	0	0	0
	е	Total. Add lines	s 11a-11d		o			
	12	Total revenue.	See Instructions	▶	, -	15		
					47,203,826	43,540,515	0	859,215

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	Section 501(c)(3) and 501(c)(4) organizations mu			(D)	
	l other organizations must complete column (A) but are not required to	complet e columi 	ns (B), (C), and ((B)	(D). C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		12 226 204		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	12,336,294	12,336,294		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	727,239	476,440	212,534	38,265
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	16,297,836	14,929,941	967,786	400,109
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	989,588	903,826	67,821	17,941
9	Other employee benefits	2,616,895	2,487,576	93,784	35,535
10	Payroll taxes	1,149,234	1,074,331	51,016	23,887
11	Fees for services (non-employees)				_
а	Management	0	0	0	0
b	Legal	24,448	0	24,448	0
c	Accounting	58,875	0	58,875	0
d	Lobbying	121,314	0	0	121,314
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	71,401	71,401	0	0
g	Other	188,448	167,423	0	21,025
12	Advertising and promotion	735,410	684,527	0	50,883
13	Office expenses	942,979	892,363	35,939	14,677
14	Information technology	956,582	956,582	0	0
15	Royalties	0	0	0	0
16	Occupancy	774,107	774,107	0	0
17	Travel	199,696	179,257	10,791	9,648
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	73,058	65,505	0	7,553
20	Interest	127,531	127,531	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	2,387,131	2,387,131	0	0
23	Insurance	469,960	469,960	0	0
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Instruction Supplies & Equipment	969,499	969,499	0	0
b	Instruction Support Supplies & Equipment	549,163	549,163	0	0
c	Athletic Programs	561,616	561,616	0	0
d	Auxiliary Enterprises	932,619	932,619	0	0
е	Institutional Support	1,631,924	1,631,924	0	0
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	45,892,847	43,629,016	1,522,994	740,837
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year ol 1 1 Cash—non-interest-bearing 6,880,878 20.843.840 2 2 2,018,430 1,272,822 3 3 4 529.784 643.596 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of ol 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of ol 0 6 738,122 Notes and loans receivable, net 7 743.286 0 0 Inventories for sale or use 710,199 993.638 Land, buildings, and equipment cost or other basis Complete 67.786.610 10a 10a Part VI of Schedule D 10b 20.741.449 41,418,447 47.045.161 b Less accumulated depreciation 10c 7,553,533 11 11.693.918 11 1,157,768 12 7,124,008 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 221.557 15 246.724 15 16 75,191,680 16 76,644,031 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 3.825.660 3.575.053 17 17 Accounts payable and accrued expenses . 635,474 18 645,388 18 981,311 19 981,991 19 5,300,000 20 5,400,000 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified O οl 23 23 Secured mortgages and notes payable to unrelated third parties . . ol 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 25 26 **Total liabilities.** Add lines 17 through 25 10,601,752 26 10,743,125 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 54.046.966 58.666.739 27 27 Unrestricted net assets 28 6.304.372 28 2.889.798 Temporarily restricted net assets Fund 4.238.590 4.344.369 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 64,589,928 33 65,900,906 34 Total liabilities and net assets/fund balances 75.191.680 34 76,644,031

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

Name of the organization UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC

OMB No 1545-0047

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

SCHEDULE A (Form 990 or 990EZ)

> Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

									35-088684			
	rt I			blic Charity Stat						tructions		
The c	rganı			e foundation because)			
1	Г	A churc	h, convention	on of churches, or as	sociation of o	churches s e	ection 170(b)	(1)(A)(i).				
2	굣	A scho	ol described	ın section 170(b)(1)	(A)(ii). (Att	ach Schedu	le E)					
3	Γ	A hosp	tal or a coop	perative hospital serv	vice organiza	atıon describ	ed in sectior	170(b)(1)(<i>k</i>	A)(iii).			
4	Γ			organization operate y, and state	ed in conjunc	tion with a h	nospital desc	rıbed ın secti	ion 170(b)(1)	(A)(iii).Ente	erthe	
5	Γ	=	-	erated for the benefit	_	or university	owned or op	erated by a g	governmental	l unit describ	— ed ın	
_	_			A)(iv). (Complete Pa				470/1-1/41/	(#3/)			
-	<u> </u>			local government or .	_							
7	1	describ	ed in	t normally receives a A)(vi) (Complete Pa		part or its s	upport from a	a governmeni	tai unit or froi	m tne genera	i public	:
8	\vdash	A comn	nunity trust	described in section	170(b)(1)(A)(vi) (Com	plete Part II)				
9	Γ	Anorga	nızatıon tha	t normally receives	(1) more tha	ın 331/3% o	fits support	from contribu	itions, membe	ership fees, a	nd gro	SS
		receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certain ex	ceptions, and	d (2) no more	than 331/3%	of	
		ıts supp	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable inc	ome (less se	ection 511 ta	x) from busir	esses	
		acquire	d by the org	anızatıon after June 3	30,1975 Se	e section 5 0	09(a)(2). (Co	mplete Part	III)			
10	Γ	Anorga	inization org	anized and operated	exclusively	to test for p	ublic safety	See section 5	09(a)(4).			
11	_	one or i the box a	nore publicly that describ Type I	anized and operated y supported organiza pes the type of suppo b Type II	tions describ orting organiz c	zation and control Type III	on 509(a)(1) omplete lines - Functionall	or section 50 11e through y integrated	09(a)(2) See n 11h d	Type II	(a)(3). I - Otl	Check her
e	ı	other th	_	ox, I certify that the o on managers and oth	•		•	•	•	•	•	
f			-	eceived a written de	termınatıon f	rom the IRS	that it is a T	ype I, Type I	II or Type III	I supporting	organız	ation,
		check t		006, has the organiz	ation accent	ad any gift i	or contributio	n from any of	f +b o			ı
g			g persons?	ooo, nas the organiz	астоп ассерс	ed any gnit	or contributio	ili ilolli aliy ol	rtile			
				ectly or indirectly co	ntrols, eithe	r alone or to	gether with p	ersons desc	rıbed ın (ıı)		Yes	No
		and (III)	below, the g	governing body of the	the support	ed organiza	tion?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed in (i) abov	/e [?]				11g(ii)		
		(iii) a 3	5% controll	ed entity of a person	described in	ı (ı) or (ıı) al	ove?			11g(iii)	_	
h				g information about t								
						_						
(i) Name suppor organiza		me of (ii) (described on col (i) listed in your governing document? organization in col (i) of your support?						(vi) Is th organizat col (i) org in the U	e ion in anized	A m	vii) ount of oport?	
				(see instructions))	Yes	No	Yes	No	Yes	No		
Tota												

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization				gaao., quu		▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493316010440

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),
then
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
◆ Section 527 organizations Complete Part I-A only
If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then
0 1 504/ \/4\ (5)

	ction 501(c) (other than section 5 ction 527 organizations Complete	U1(c)(3)) organizations Complete Par	ts I-A and C belov	w Do not complete Part I-B	
		s," to Form 990, Part IV, Line 4, or	Form 990-F7 P	art VI line 47 (Lohbying A	Activities) then
		have filed Form 5768 (election under			·
	, , , ,	: have NOT filed Form 5768 (election u	, , , ,	•	•
		s," to Form 990, Part IV, Line 5 (Pr	oxy Tax) or For	m 990-EZ, line 35a (regar	ding proxy tax), then
	etion 501(c)(4), (5), or (6) organiz	zations Complete Part III			
	me of the organization VERSITY OF SAINT FRANCIS OF FORT V	VAYNE INDIANA INC		Employer iden	tification number
OHI	VERSITY OF SAINT FRANCES OF FORT V	WITH INDUITABLE		35-0886846	
Part	I-A Complete if the or	ganization is exempt under	section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganization's direct and indirect polition	cal campaign act	ivities in Part IV	
2	Political expenditures			.	\$
3	V olunteer hours				T
Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter the amount of any excise	tax incurred by the organization und	der section 4955	•	\$
2	Enter the amount of any excise	tax incurred by organization manag	ers under sectioi	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c) except section 50:	L(c)(3).
1	Enter the amount directly expe	nded by the filing organization for se	ction 527 exemp	ot function activities 🕨	\$
2	Enter the amount of the filing o	rganızatıon's funds contributed to ot	her organizations	s for section 527	
	exempt funtion activities			▶	\$
3	Total exempt function expendit	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b	\$
4	Did the filing organization file F	form 1120-POL for this year?			☐ Yes ☐ No
5	State the names, addresses ar	nd employer identification number (E	IN) of all section	527 political organizations	to which payments
	-	on listed, enter the amount paid from			·
		re promptly and directly delivered to ittee (PAC) If additional space is ne			separate segregated
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from	(e) A mount of political
				filing organization's funds If none, enter -0-	contributions received and promptly and
				lulius II liolie, eliter o	directly delivered to a
					separate political organization Ifnone,
					enter - 0 -
			<u> </u>		

section 4911 tax for this year?

┌ Yes ┌ No

Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) a	nd filed Form 5768	(election
	Check If the filing organization belongs to			
<u>B</u>	Check I if the filing organization checked bo Limits on Lobbying E (The term "expenditures" means an		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)	0	
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	121,314	
c	Total lobbying expenditures (add lines 1a and 1	b)	121,314	
d	Other exempt purpose expenditures		45,892,484	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	46,013,798	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
 g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
i	Subtract line 1f from line 1c If zero or less, ente	er - O -	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total		
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000		
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000		
c	Total lobbying expenditures	121,877	131,255	110,915	121,314	485,361		
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000		
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000		
f	Grassroots lobbying expenditures	0	0	0	0	0		

che	dule C (Form 990 or 990-EZ) 200						Page 3
Pa	rt II-B Complete if the or (election under se	rganization is exempt under ection 501(h)).	section 501(c)(3) and has I				
			-	(;	a)	(b)
				Yes	No	A mo	unt
1		anization attempt to influence foreign t to influence public opinion on a legis					
а	Volunteers?						
b	Paid staff or management (includ	e compensation in expenses reported	l on lines 1c through 1i)?				
c	Media advertisements?						
d	Mailings to members, legislators	, or the public?					
е	Publications, or published or broa	adcast statements?					
f	Grants to other organizations for	lobbying purposes?					
g	Direct contact with legislators, th	neır staffs, government officials, or a l	egislative body?				
h	Rallies, demonstrations, seminar	s, conventions, speeches, lectures, c	rany sımılar means?				
i	Other activities? If "Yes," descri	ibe in Part IV					
j	Total lines 1c through 1:						
2a	Did the activities in line 1 cause	the organization to be not described	n section 501(c)(3)?				
Ь	If "Yes," enter the amount of any	tax incurred under section 4912					
c	If "Yes," enter the amount of any	tax incurred by organization manage	rs under section 4912				
d	If the filing organization incurred	a section 4912 tax, did it file Form 4	720 for this year?				
Par	t III-A Complete if the or 501(c)(6).	ganization is exempt under	section 501(c)(4), section !	501(c)(5), o		
	W					Yes	s No
1		nore) dues received nondeductible by			-	2	
2	=	n-house lobbying expenditures of \$2,0			-	3	
3		ryover lobbying and political expendit		-01/-	\(\(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
26H	501(c)(6) if BOTH	rganization is exempt under Part III-A, lines 1 and 2 are					ion
	answered "Yes".						
1	Dues, assessments and similar a			1			
2	expenses for which the section 5	bbbying and political expenditures (do 27(f) tax was paid).	o not include amounts of political				
a	Current year	(. , para).		2a			
ь	Carryover from last year			2b			
c	Total			2c			
3	Aggregate amount reported in se	ction 6033(e)(1)(A) notices of nonde	ductible section 162(e) dues	3			
4	If notices were sent and the amo	unt on line 2c exceeds the amount or	line 3, what portion of the excess				
	does the organization agree to ca political expenditure next year?	arryover to the reasonable estimate o	f nondeductible lobbying and	4			
5	Taxable amount of lobbying and p	political expenditures (see instruction	ıs)	5			
Pä	rt IV Supplemental Info	ormation					
	mplete this part to provide the des o, complete this part for any addit	criptions required for Part I-A, line 1, ional information	Part I-B, line 4, Part I-C, line 5, an	d Part	II-B, lıne	11	
	Ident if ier	Return Reference	Explana	t ion			

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As Filed Data -

DLN: 93493316010440

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Internal Revenue Service ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC 35-0886846 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located **-**__ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 \$ ___ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

22,175

0

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

Assets included in Form 990, Part X For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

'a r	Titl Organizations Maintaining Co	llections of Art	, Hist	toric	<u>:al Tre</u>	asui	res, or C	<u>the</u>	r Simila	r Ass	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of the	e follo	owing th	at are	a significa	ant u	ise of its co	ollectio	n	
а	Public exhibition		d	Γ	Loan or	exch	ange progi	rams	;			
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
1	Provide a description of the organization's content XIV	ollections and expla	ın how	they	further	the o	rganızatıor	ı's ex	xempt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								nılar	Г	Yes	√ No
Pai	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar		•									
.a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ons o	r other ass	ets	not	Г	Yes	Г No
b	If "Yes," explain the arrangement in Part XI	V and complete the	followi	ng ta	ble		_		1			
							-			A mo	unt	
С	Beginning balance						-	1c				
d	Additions during the year							1d				
e	Distributions during the year						_	1e				
f	Ending balance							1 f				
a.	Did the organization include an amount on F	orm 990, Part X, line	e 21?							Г	Yes	┌ No
Ь	If "Yes," explain the arrangement in Part XI\	/										
Pa	rt V Endowment Funds. Complete											
		(a)Current Year	(b)Prior		(c) Tv	vo Years Bac	k (d	Three Years	Back (e) Four Ye	ears Back
a	Beginning of year balance	9,134,245		10	,656,291			\perp				
Ь	Contributions	2,580,612			149,243			+				
C	Investment earnings or losses	744,106		-1	,491,825			\perp				
d	Grants or scholarships	73,425			117,875			+				
e	Other expenditures for facilities and programs	0			0							
f	Administrative expenses	71,401			61,589			\top				
g	End of year balance	12,314,137		9	,134,245							
2	Provide the estimated percentage of the yea	r end balance held a	as									
а	Board designated or quasi-endowment	64 % %										
ь	Permanent endowment > 35 % %											
	1 of	•										
c Sa	Term endowment	ssion of the organiz	ation t	hat a	re held a	and ac	dministere	d for	the			
_	organization by	Join of the organiza									Yes	No
	(i) unrelated organizations									3a(i)	Yes	
	(ii) related organizations									3a(ii)	Yes	
	If "Yes" to 3a(II), are the related organizatio	•						•		3b		
	Describe in Part XIV the intended uses of the							4.0				
'a	t VI Investments—Land, Building	s, and Equipme	nt. 56									
	Description of investment		(a) Cost or other basis (investment) (b)Cost or basis (other basis)		(b) Cost or o		(c) Accumulated depreciation		(d) Boo	k value		
.a	Land		•		1,862	2,581		0				1,862,581
b	Buildings				54,816	6,612		0	13,90	9,001	40	0,907,611
c	Leasehold improvements					0		0		0		C
d	Equipment				9,226	6,554		0	5,69	9,028	:	3,527,526
е	Other				1,88	0,863		0	1,13	33,420		747,443

47,045,161

Part VII Investments—Other Securities. See	e Form 990, Part X, line 1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation f-year market value
Financial derivatives			
Closely-held equity interests			
Other Cash Equivalents	621,987		С
Certificates of Deposit	6,502,021		С
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Se	7,124,008		
			d of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	+		
Part IX Other Assets. See Form 990, Part X,		_	
(a) Descr	ription		(b) Book value
Beneficial Interest in Perpetual Trusts			246,724
Total. (Column (b) should equal Form 990, Part X, col.(B) line			246,724
Part X Other Liabilities. See Form 990, Part (a) Description of Liability			
	(b) A mount		
Federal Income Taxes See Additional Data Table			
See Additional Data Fable			
	1		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	•		

1 T	otal revenue (Form 990, Part VIII, column (A), line 12)	1	47,203,826
2 T	otal expenses (Form 990, Part IX, column (A), line 25)	2	45,892,847
3 E	excess or (deficit) for the year Subtract line 2 from line 1	3	1,310,979
4 N	Net unrealized gains (losses) on investments	4	0
5 [Donated services and use of facilities	5	0
6 I	nvestment expenses	6	0
	Prior period adjustments	7	0
_	Other (Describe in Part XIV)	8	0
_	otal adjustments (net) Add lines 4 - 8	9	0
	excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	1,310,979
Part >		er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	32,990,792
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 9,986		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	9,986
	Subtract line 2e from line 1	3	32,980,806
	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 71,401		
b	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	14,223,020
_	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	47,203,826
Part X	Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial	<u>per</u>	
	statements	1	32,210,028
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	28,488
	Subtract line 2e from line 1	3	32,181,540
	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 71,401		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	13,711,307
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	45,892,847

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
SchD_P03_S00_L04	Schedule D, Part III, Line 4	The University of Saint Francis Art Collection is made up of over 5,000 works of art. The majority of the work is photographs, ceramics and prints representing local, regional, national and international artists. Ninety five percent of the collection is work from living artists. The purpose of the collection is to support the educational endeavors by students and faculty across the campus. The collection more specifically supports the work of the students and faculty in the School of Creative Arts. The collection is displayed in the John Weatherhead Gallery, The Lupke Gallery, The Gold fish Gallery and the Ian and Mimi Rolland Gallery which are open to the general public.
SchD_P05_S00_L04	Schedule D, Part V, Line 4	The University's endowment consists of approximately 65 individual funds established for a variety of purposes (Scholarships, Capital Expenditures, and Educational Programs) The endowment includes donor-restricted endowment funds. As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Student Financial Aid is reported as part of Net Tuition on the Audited Financial Statements Items recorded at net figure on 990 but gross figures in the audit Items reported as Other Activities on the Audited Financial Statements
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Items recorded at net figure on 990 but gross figures in the audit
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Student Financial Aid is reported as part of Net Tuition on the Audited Financial Statements

UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

35-0886846 YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain 3 Yes Statement of non-descrimination included in most print pieces "The University of Saint Francis encourages applications from qualified students regardless of age, race, creed, gender, disability, or national origin. The student body at the University of Saint Francis consists of students who enter directly out of high school, those who transfer from other colleges and universities, and adults who wish to expand their horizons or improve their position in life " Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) 🍠 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 7 Yes 990)

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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493316010440

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

	COLUCTOR OF CATALLE ED A	Employer Identification flamber						
UNI	VERSITY OF SAINT FRAI	NCIS OF FORT WAY	NE INDIANA INC				35-0886846	
Pā	art I General Infor	mation on Grant	s and Assistance				•	
1 2	Does the organization m the selection criteria use Describe in Part IV the o	ed to award the grants	s or assistance?					✓ Yes
Pa	Form 990, Part	IV, line 21 for any	o Governments and recipient that receive 90) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address of organization or government		(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	` - '	(h) Purpose of grant or assistance

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Student Financial Aid	1613	0	12,336,294		Student Financial Aid (acedemic, athletic, and need based) for tuition and fees applied directly to the student's account
See Addıtıonal Data Table					

Ident if ier	Return Reference	Explanation
Identifier SchI_P01_S00_L02	Schedule I, Part I, Line 2	More than 95 percent of University of Saint Francis students receive financial aid. Students receive assistance from federal, state and university sources in the form of grants, loans and scholarships. The Office of Financial Aid at the University of Saint Francis administers financial aid from federal, state, institutional, and private resources according to the Federal guidelines provided by the U.S. Department of Education. The university works with students and families in determining available funds to help meet the cost of education at the University of Saint Francis. The philosophy of student financial aid is based on the rationale that the student and family, where applicable, are the primary resource in funding the student's education. Each student's situation is evaluated through the Free Application for Federal Student Aid (FAFSA). Once the application is completed and evaluated by the U.S. Department of Education, the expected family contribution (EFC) is determined. University of Saint Francis in turn will use the calculated EFC to determine available funding from federal, state, and institutional resources. An aid package may include a combination of scholarships and/or grants, educational loans and student employment. The EFC is an index number used to determine eligibility rather than what the student's bill will actually be Financial aid awards are based on the information submitted by the student and family, academic records, the date of the application, and fund availability.

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

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DLN: 93493316010440

OMB No 1545-0047

Open to Public

Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC **Employer identification number**

35-0886846

Pa	rt I Questions Regarding Compensation							
					Yes	Νo		
1a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to		,					
	First-class or charter travel	Γ	Housing allowance or residence for personal use					
	Travel for companions	Γ	Payments for business use of personal residence					
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees					
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe			1b				
2	Did the organization require substantiation prior to rein							
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?							
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply							
	Compensation committee		Written employment contract					
	Independent compensation consultant		Compensation survey or study					
	Form 990 of other organizations	Γ	Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Par or a related organization	t V I	I, Section A, line ${f 1a}$ with respect to the filing organization					
а	Receive a severance payment or change-of-control pay	mer	nt?	4a	Yes			
b	Participate in, or receive payment from, a supplementa	l nor	nqualified retirement plan?	4b		Νo		
С	Participate in, or receive payment from, an equity-base	d co	ompensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and provi	de th	he applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only must	com	plete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of	e 1 a	, did the organization pay or accrue any					
а	The organization?			5a		Νo		
b	Any related organization?			5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III							
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	e 1 a	, did the organization pay or accrue any					
а	The organization?			6a		Νo		
b	Any related organization?			6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III							
7	For persons listed in Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," des			7		Νo		
8	Were any amounts reported in Form 990, Part VII, paid							
	subject to the initial contract exception described in Re in Part III	egs	section 53 4958-4(a)(3)? If "Yes," describe					
	III Pail III			8		Νo		
9	If "Yes" to line 8, did the organization also follow the re section 53 4958-6(c)?	butt	able presumption procedure described in Regulations	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		componentian		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
William Shustowski	(ı) (ıı)	70,725 0		50,000 0	11,350 0	2,567 0	134,642 0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
SchJ_P01_S00_L03		3a The President of University of Saint Francis is a member of the Sisters of Saint Francis of Perpetual Adoration and has taken a vow of poverty. As such, she is not paid a salary by the university
	Schedule J, Part I, Line 4	Retirement and early removal of duties due to investment in a major campaign

Schedule J (Form 990) 2009

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DLN: 93493316010440

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

lescriptions, 2

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0 (Form 990).
► Attach to Form 990.
► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Part I Bond Issues

UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC

Employer identification number

35-0886846

Pa	Bollu 155ue5													
	(a) Issuer Name	(b) Issuer EIN	(b) Issuer EIN (c) CUSIP #		te Issued	(e) Issu	e Price	(f) Des	(g) Defeased		Beh	On alf of uer		
											Yes	No	Yes	No
A	City of Fort Wayne Indiana	35-6001029	349247TX4	08-0	1-2008	5,	400,000	Construction	n of Reside	nce Hall		X		X
Pai	t III Proceeds													
					A		В	•	С		D		E	
1	Total proceeds of issue				5,400,00	0								
2	Gross proceeds in reserve funds	S				0								
3	Proceeds in refunding or defeasance escrows					0								
4	Other unspent proceeds					0								
5	Issuance costs from proceeds				103,26	1								
6	Working capital expenditures from proceeds					0								
7	Capital expenditures from proce	eeds			5,273,61	. 3								
8	Year of substantial completion			2	2009									
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part o	of a current refunding is	ssue?		X									
10	Were the bonds issued as part o	of an advance refunding	j issue?	Χ										
11	Has the final allocation of proce	eds been made?		Χ										
12	Does the organization maintain the final allocation of proceeds?		ecords to support	X										
Par	tiiii Private Business Us	e												
					Α		В		С		D		E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	S	No
1	Was the organization a partner i which owned property financed b		nember of an LLC,		X									
2	Are there any lease arrangemer which may result in private busi		financed property		Х									
For P	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.					Cat No !	50193E				Schedul	e K (Form	990) 20	09

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

				A		•		C		ט		5
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?			X								
3b	Are there any research agreements with respect to the financed propert which may result in private business use?	У		×								
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?											
4	Enter the percentage of financed property used in a private business us by entities other than a section 501(c)(3) organization or a state or loc government			0 %								
5	Enter the percentage of financed property used in a private business us as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government			0 %								
6	Total of lines 4 and 5			0 %								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		X									
Par	t IV Arbitrage											
		A			В		С		D		E	
1	Yes Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		No X	Yes	No	Ye	es	No	Yes	No	Yes	No
2	Is the bond issue a variable rate issue? χ											
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X									
b	Name of provider											
c	Term of hedge											
4a	Were gross proceeds invested in a GIC?		Х									
b	Name of provider											
c	Term of GIC											
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?											
5	Were any gross proceeds invested beyond an available temporary period?		x									
6	Did the bond issue qualify for an exception to rebate?											

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DLN: 93493316010440

OMB No 1545-0047

Schedule L Transactions with Interested Persons (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC

35-0886846 Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

(c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(f) (b) Loan to Approved (g)Written (e) In (a) Name of interested person and or from the (c)O riginal (d)Balance due default? by board or agreement? organization? principal amount committee? From

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(b)Relationship between interested person (a) Name of interested person

and the organization

Nathan Daniel Son of Officer Dr Rolf Daniel Kristen Daniel Daughter of Officer Dr Rolf Daniel

Tuition Assistance Tuition Assistance

(c)A mount of grant or type of assistance

Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(b) Relationship (e) Sharing of organization's between interested (c) A mount of (a) Name of interested person (d) Description of transaction person and the revenues? transaction organization No Indiana Michigan Power Trustee Helen Murray 516,817 Payment for electric service Νo is an officer of entity **HPN Inc Marketing Services** Officer Beth Miller is 485,230 Marketing Services Νo owner Wells Fargo Insurance Services of Indiana Trustee William Niezer 249,038 Payment for Business Insurance LLC is an officer of entity Northern Indiana Public Service Company Trustee Ian Rolland is 165,789 Payment for natural gas service Nο an officer of entity

DLN: 93493316010440

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Name of the organization UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC

Employer identification number

35-0886846

Pa	rt I Types of Property				33-0000040			
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermı	nıng	
1	Art—Works of art	Х	6		FM V			
	Art—Historical treasures		0	22,173	I I'I V			
	Art—Fractional interests							
4	Books and publications	X		1,016	FMV			
	Clothing and household							
_	goods	X		750	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	5	45,035	FMV			
10	Securities—Closely held stock $\ .$							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Q ualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	Educational Other ► (Materials)	×	16	33,110	EM\/			
	Other ► ()		10	33,110	I I'I V			
	Other ►()							
	Other ► ()							
29	Number of Forms 8283 received	L by the ora	anization during the tax vea	er for contributions				
	for which the organization compl				29			0
							Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three year	s from the o	date of the initial contribution	on, and which is not require	d to be used			
	for exempt purposes for the entire	re holdıng p	eriod?			30a		No
b	If "Yes," describe the arrangeme	ent in Part I	I					
31	Does the organization have a gif	tacceptand	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell i	non-cash	32a		Νο
b	If "Yes," describe in Part II							
33	If the organization did not report	revenuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
	describe in Part II							

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

OMB No 1545-0047

Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information. ► Attach to Form 990.

Name of the organization UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC **Employer identification number**

35-0886846

ldentifier	Return Reference	Explanation								
F990_P06_S0A_L02	Form 990, Part VI, Section A, Line 2	William Niezer is a Brother-in-Law to Debra Niezer Debra Niezer is a Sister-in-Law to William Niezer David Arnold and Thomas Obergfell are both officers of Grabill Bank Keith Busse, Kathryn Callen, Debra Niezer, William Niezer, and Donald Schenkel are all Directors of Tower Financial Corp								
F990_P06_S0A_L03	Form 990, Part VI, Section A, Line 3	HPN Inc Marketing Services is the primary provider of marketing services for the university. Through an outsourcing relationship, HPN Inc functions as the university's advertising and marketing department, whereby, Beth Miller serves as the Assistant to the President for Integrated Marketing. Beth Miller is the President of HPN Inc.								
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	The Corporation shall have only one class of members. The Sisters of the Eastern Province of the Congregation (the "Province") who from time to time constitute the Provincial Leadership of the Province (the Provincial and her Council collectively called "Provincial Leadership") shall be the Members of the Corporation Membership in the Corporation shall not be transferable. The Provincial serves as the Chair of the Members. She may designate another Member to act on her behalf as chair or in any other matter.								
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The entire Board shall consist of no more than thirty persons, twenty five to be elected and five to serve ex officio with full voice and vote. The Members shall elect the twenty five Trustees. Three of the elected Trustees shall be members of the Province, the remaining twenty two Trustees need not be members of the Province. One of the twenty five elected Trustees may be a person serving on the academic or administrative staff of the University if she is a member of the Province. The five ex officion Trustees shall be the persons from time to time holding the following positions, three of whom shall also be Members. (a) The Chair of the Members, or her designee, (b) Treasurer of the Province, (c) President of the Corporation, (d) (e) Two Sisters from the Province, appointed by the Members.								
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	The Members of the Corporation shall be entitled to vote (each Member having one vote) on the following matters reserved exclusively to the Members (a) Amendments to the Articles of Incorporation, (b) Voluntary dissolution of the Corporation or such revocation of dissolution, (c) Amendment to the mission or philosophy statements of the Corporation, (d) Any merger or consolidation of the Corporation with or into another corporation, (e) The encumbrance of debt by the Corporation, (f) Appointment or removal of the President of the Corporation, (g) Appointment or removal of the Chairperson of the Board (h) Election or removal of Trustees of the Corporation, (i) Election or removal of the Honorary Trustees and Emeritus Trustees, (j) Adoption, amendment, or repeal of the Bylaw's of the Corporation Members may vote only in person Except as otherwise required by law, Members shall have no voting rights other than as expressly stated above								
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	The completed Form 990 is reviewed by two Board Committees (Finance and Investment Committee and the Compensation Committee) on its way for full Board Review at the Fall meeting								
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Annually, a Conflict of Interest Declaration form is provided to officers, directors and trustees and key employees for completion. Upon return, the data is reviewed by the Compensation Committee of the Board in accordance with 990 Part VI & VII review. Board Committee liaisons and chairs monitor decisions and discussions for potential conflicts of interest. Parties with a conflict of interest are not included in the discussions or allowed to vote on the matter.								
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Annually, the compensation of the President, officers and key employees is reviewed and deliberated by the Compensation Committee of the Board of Trustees. The data included for this review is proposed compensation, benchmarking data for comparison and mapping to the Compensation Philosophy of the University of Saint Francis.								

Identifier Return Reference		Explanation
F990_P06_S0C_L19	' '	The University of Saint Francis makes its governing documents, conflict of interest policy, and financial statements available to the public upon request

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DLN: 93493316010440

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE INDIANA INC 35-0886846 Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (b) (f) (c) (e) Name, address, and EIN of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (a)
Name, address, and EIN of related organization (b) (d) (f) (c) Legal domicile (state Public charity status Direct controlling Exempt Code section Primary activity or foreign country) (if section 501(c)(3)) entity Sisters of Saint Francis of Perpetual Adoration The Religious Community 1515 Dragoon Trail ΙN 501(c) 3 N/A that sponsors the University Mishawaka, IN 46546

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(3)

(4)

(5)

(6)

che	dule R (Form 990) 2009		Рa	ge 3
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1 c	Yes	
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
a	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
i	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
	Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
	Sharing of paid employees	1 n		No
0	Reimbursement paid to other organization for expenses	10		No
p	Reimbursement paid by other organization for expenses	1 p	Yes	
а	O ther transfer of cash or property to other organization(s)	1q		No
	O ther transfer of cash or property from other organization(s)	1r		No
•	o the transfer of easily is property from other organization(s)			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction three	sholds		
	(a) (b) Transaction Name of other organization	Amoun	(c) t involv	ed
1)	type(a-r)			
2)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID: Software Version:

EIN: 35-0886846

Name: UNIVERSITY OF SAINT FRANCIS OF FORT WAYNE

INDIANA INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	Posi	((tion (k all			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Key employee	Highest compensated	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
David Arnold Board Member	5	Х			,		0	0	0
Keith Busse Board Member	5	Х					0	0	0
Kathryn Callen Board Member	5	X					0	0	0
Stephen Corona Board Member	5	X					0	0	0
Richard Fox Board Member	5	Х					0	0	0
Stephen Gillig Board Member	5	X					0	0	0
Sister M Arlene Gonsiorowski	5	X					0	0	0
Board Member Jeffrey Graves									
Board Member	5	Χ					0	0	0
William Hopkins Board Member	5	X					0	0	0
Sister M Elise Kriss President	40	Х					0	0	0
David Lupke Board Member	5	X					0	0	0
Sister M Ruth Luthman Board Member	5	X					0	0	0
Charles Mason Board Member	5	Χ					0	0	0
Mıchael Mastrangelo Board Member	5	X					0	0	0
Douglas McKıbben Board Member	5	X					0	0	0
Sıster M Angela Mellady Board Member	5	X					0	0	0
Jeanne Mirro Board Member	5	X					0	0	0
Helen Murray Board Member	5	X					0	0	0
Mark Nafziger Board Member	5	X					0	0	0
Debra A Niezer Board Member/Secretary	5	X					0	0	0
William G Niezer Board Member/Chairman	5	X					0	0	0
Thomas G Obergfell Board Member	5	X					0	0	0
Sister M Marilyn Oliver Board Member/Director of Planned Giving & Missions	40	X					0	0	0
Patrick Pasterick Board Member	5	X					0	0	0
Sıster M Clare Reuille Board Member	5	Х					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	'						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Ian M Rolland Board Member/Treasurer	5	х						0	0	0
Sister M Aline Shultz Board Member	5	X						0	0	0
Sister M Dorothy Speckhals Board Member	5	х						0	0	0
James Vann Board Member	5	Х						0	0	0
Mıchael Westrick Board Member	5	X						0	0	0
Rıchard Yarger Board Member	5	X						0	0	0
Rolf Daniel Provost	40			X				140,944	0	0
Stacy Adkinson Vice President	40			X				133,720	0	0
Kenneth Williams Vice President	40			X				102,181	0	0
Ronald Schumacher Vice President	40			X				90,786	0	0
Sharon Mejeur Vice President	40			X				81,666	0	0
Richard Bienz Vice President	40			X				31,142	0	0
Donald Schenkel Vice President	40			X				0	0	0
Henrietta Padmore Dean SOBEL	40					X		137,128	0	0
Fredrick Cartwright Dean SOCA	40					X		111,653	0	0
Nancy Gillespie Dean SOHS	40					Х		109,996	0	0
William Shustowski Vice President	0						X	120,725	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Instruction Supplies & Equipment	969,499	969,499	0	0
Instruction Support Supplies & Equipment	549,163	549,163	0	0
Athletic Programs	561,616	561,616	0	0
Auxiliary Enterprises	932,619	932,619	0	0
Institutional Support	1,631,924	1,631,924	0	0