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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2009 Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010					
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization THE COLLEGE OF WOOSTER		D Employer identification number 34-0714654	
		Doing Business As		E Telephone number (330) 263-2321	
		Number and street (or P O box if mail is not delivered to street address) 1101 NORTH BEVER STREET	Room/suite	G Gross receipts \$ 218,833,975	
		City or town, state or country, and ZIP + 4 WOOSTER, OH 44691			
		F Name and address of principal officer GRANT CORNWELL PRESIDENT 1101 NORTH BEVER STREET WOOSTER, OH 44691		H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527		H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions)			
J Website: WWW.WOOSTER.EDU		H(c) Group exemption number			
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other				L Year of formation 1866	M State of legal domicile OH

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities THE COLLEGE OF WOOSTER IS A COMMUNITY OF INDEPENDENT MINDS, WORKING TOGETHER TO PREPARE STUDENTS TO BECOME LEADERS OF CHARACTER AND INFLUENCE IN AN INTERDEPENDENT GLOBAL COMMUNITY		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 4	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 4	
	5	Total number of employees (Part V, line 2a)	5 2,43	
	6	Total number of volunteers (estimate if necessary)	6 1,10	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 462,77	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b -7,89	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	10,221,907	24,322,043
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	83,102,410	83,571,108
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-5,607,791	8,138,401
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	975,289	30,185
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	88,691,815	116,061,737
	14	Benefits paid to or for members (Part IX, column (A), line 4)	33,333,967	32,602,585
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	44,206,694	44,540,836
	b	Total fundraising expenses (Part IX, column (D), line 25) ☐ 2,769,616	0	0
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	28,044,559	28,835,723
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	105,585,220	105,979,144
	19	Revenue less expenses Subtract line 18 from line 12	-16,893,405	10,082,593
	Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year
21		Total liabilities (Part X, line 26)	398,916,769	435,263,223
22		Net assets or fund balances Subtract line 21 from line 20	47,232,865	57,116,842
			351,683,904	378,146,381

Part II Signature Block	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
	***** Signature of officer 2011-04-20 Date
	LAURIE STICKELMAIER VP OF FINANCE Type or print name and title
Paid Preparer's Use Only	Preparer's signature CHRISTOPHER B ANDERSON Date Check if self-employed ☐ Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 MALONEY NOVOTNY LLC 1111 SUPERIOR AVENUE SUITE 700 CLEVELAND, OH 44114
	EIN Phone no (216) 363-0100

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization's mission

THE COLLEGE OF WOOSTER IS A COMMUNITY OF INDEPENDENT MINDS, WORKING TOGETHER TO PREPARE STUDENTS TO BECOME LEADERS OF CHARACTER AND INFLUENCE IN AN INTERDEPENDENT GLOBAL COMMUNITY WE ENGAGE MOTIVATED STUDENTS IN A RIGOROUS AND DYNAMIC LIBERAL EDUCATION MENTORED BY A FACULTY NATIONALLY RECOGNIZED FOR EXCELLENCE IN TEACHING, WOOSTER GRADUATES ARE CREATIVE AND INDEPENDENT THINKERS WITH EXCEPTIONAL ABILITIES TO ASK IMPORTANT QUESTIONS, RESEARCH COMPLEX ISSUES, SOLVE PROBLEMS, AND COMMUNICATE NEW KNOWLEDGE AND INSIGHT

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☒ Yes

☐ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☒ Yes

☐ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 55,563,116 including grants of \$ 32,389,134) (Revenue \$ 63,104,221)

INSTRUCTION - THE COLLEGE OF WOOSTER IS A LIBERAL ARTS INSTITUTION THAT ENGAGES MOTIVATED STUDENTS IN A RIGOROUS AND DYNAMIC LIBERAL EDUCATION STUDENTS ARE MENTORED BY A FACULTY NATIONALLY RECOGNIZED FOR EXCELLENCE IN TEACHING THE COLLEGE OF WOOSTER AWARDED SCHOLARSHIPS TO 1,711 UNDERGRADUATE STUDENTS AVERAGING \$18,950 PER STUDENT TO ASSIST IN MEETING CALCULATED FINANCIAL NEED

4b

(Code) (Expenses \$ 15,157,962 including grants of \$ 0) (Revenue \$ 16,209,849)

AUXILIARY SERVICES - THE COLLEGE OF WOOSTER IS A RESIDENTIAL CAMPUS WITH OVER 99% OF ENROLLED STUDENTS RESIDING IN A RESIDENCE HALL OR PROGRAM HOUSE THE OFFICE OF RESIDENCE LIFE MANAGES 14 RESIDENCE HALLS AND 30 PROGRAM HOUSES THE STUDENTS HAVE MANY THEME OPTIONS AVAILABLE TO THEM SUCH AS CROSS CULTURAL LEARNING EXPERIENCES, LUCE LANGUAGE SUITES, INDEPENDENT SENIOR HOUSING, AND GREEK HOUSING

4c

(Code) (Expenses \$ 14,090,938 including grants of \$ 127,116) (Revenue \$ 1,215,771)

STUDENT SERVICES - THE COLLEGE OF WOOSTER SUPPORTS THE HOLISTIC GROWTH AND DEVELOPMENT OF STUDENTS THROUGH MEANINGFUL EXPERIENCES THAT FOSTER LEADERSHIP, SOCIAL AND MULTICULTURAL INTERACTIONS, AND COMMUNITY BUILDING THE COLLEGE'S 120 STUDENT ORGANIZATIONS AND 22 ATHLETIC TEAMS REFLECT THE WIDE RANGE OF STUDENT INTERESTS, IDEAS, HOBBIES, AND PASSIONS

4d

Other program services (Describe in Schedule O) See also Additional Data for Description

(Expenses \$ 9,602,951 including grants of \$ 86,335) (Revenue \$ 1,562,766)

4e

Total program service expenses

\$ 94,414,967

Form 990 (2009)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? 	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13	Yes
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II 	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III 	16	Yes
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	2,579	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	2,438	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?			3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	No
b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12			10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b	
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders			11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	41	
b	Enter the number of voting members that are independent . . .	1b	40	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶OH
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ TODD E BURSON 1101 NORTH BEVER STREET WOOSTER, OH 44691 (330) 263-2321

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form **990** (2009)

1b	Total	1,779,613	0	400,535
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2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶10

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MACLACHLAN CORNELIUS AND FILONI INC 307 FOURTH AVENUE SUITE 200 PITTSBURGH, PA 15222	ARCHITECTURAL DESIGN	742,030
MCCLINTOCK ELECTRIC INC 402 EAST HENRY STREET WOOSTER, OH 44691	ELECTRICAL SVCS	380,376
SPECIALTY SURFACES INTERNATIONAL IN 1200 LIBERTY RIDGE DRIVE SUITE 100 WAYNE, PA 19087	ART TURF INSTALLER	981,886
GUENTHER MECHANICAL INC 1248 MIDDLE ROWSBURG ROAD ASHLAND, OH 44805	HVAC SERVICES	824,073
WOOSTER GLASS COMPANY INC 419 S MARKET STREET WOOSTER, OH 44691	GLASS INSTALLATION	299,066

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶20

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	50,000				
	b	Membership dues	1b					
	c	Fundraising events	1c	305				
	d	Related organizations	1d	108,242				
	e	Government grants (contributions)	1e	707,683				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	23,455,813				
	g	Noncash contributions included in lines 1a-1f \$ 4,487,969						
	h	Total. Add lines 1a-1f						24,322,043
Program Service Revenue			Business Code					
	2a	TUITION AND FEES	900,099	62,832,379	62,832,379			
	b	ROOM & BOARD	721,000	15,717,873	15,717,873			
	c	STUDENT AUXILIARY SERVICES	451,211	1,929,920	451,419	464,529	1,013,972	
	d	STUDENT SERVICES	900,099	1,215,771	1,215,771			
	e	COMMUNITY EVENTS	900,099	825,803	825,803			
	f	All other program service revenue		1,049,362	1,049,362			
	g	Total. Add lines 2a-2f			83,571,108			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		4,699,642		-7,397	4,707,039	
	4	Income from investment of tax-exempt bond proceeds . . .		0				
	5	Royalties		1,581			1,581	
	6a	Gross Rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)					
		d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ 305 of contributions reported on line 1c) See Part IV, line 18						
	b	Less direct expenses						
	c	Net income or (loss) from fundraising events . . .						0
	9a	Gross income from gaming activities See Part IV, line 19						
	b	Less direct expenses						
	c	Net income or (loss) from gaming activities . . .						71
	10a	Gross sales of inventory, less returns and allowances . .						
	b	Less cost of goods sold						
	c	Net income or (loss) from sales of inventory . . .						0
Miscellaneous Revenue		Business Code						
11a	ADMIN AUXILIARY SERVICES	721,110	23,647		5,647	18,000		
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d			23,647				
12	Total revenue. See Instructions			116,061,737	82,092,607	462,779	9,184,308	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	32,781	32,781		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	31,246,103	31,246,103		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	1,323,701	1,323,701		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,475,214	446,553	714,384	314,277
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	31,149,570	27,053,182	3,092,855	1,003,533
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,622,411	2,230,932	305,097	86,382
9	Other employee benefits	6,851,935	5,563,563	1,089,120	199,252
10	Payroll taxes	2,441,706	2,032,413	321,683	87,610
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	111,230	19,020	90,752	1,458
c	Accounting	99,000	3,601	95,282	117
d	Lobbying	56,000		56,000	
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	330,912		330,912	
g	Other	2,307,898	1,796,860	445,160	65,878
12	Advertising and promotion	96,874	95,183	1,599	92
13	Office expenses	5,467,203	4,977,752	210,898	278,553
14	Information technology	1,522,003	1,111,077	366,866	44,060
15	Royalties	20,435	18,778	1,657	
16	Occupancy	2,269,647	2,139,410	109,260	20,977
17	Travel	1,807,483	1,391,751	139,633	276,099
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	395,893	348,274	43,286	4,333
20	Interest	592,756	470,131	118,303	4,322
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	6,391,818	5,575,260	707,368	109,190
23	Insurance	418,262	375,823	36,693	5,746
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	OFF-CAMPUS PROGRAMS	2,491,416	2,491,416		
b	SMALL EQUIPMENT	850,136	838,491	6,323	5,322
c	REPAIRS & MAINTENANCE	1,021,148	954,556	39,826	26,766
d	LIBRARY MATERIALS	699,345	699,345		
e	POSTAGE & SHIPPING	431,310	253,481	27,254	150,575
f	All other expenses	1,454,954	925,530	444,350	85,074
25	Total functional expenses. Add lines 1 through 24f	105,979,144	94,414,967	8,794,561	2,769,616
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			11,959	1	11,196
	2	Savings and temporary cash investments			1,003,344	2	2,727,735
	3	Pledges and grants receivable, net			8,233,754	3	15,938,975
	4	Accounts receivable, net			723,408	4	629,107
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			496,827	7	449,454
	8	Inventories for sale or use			707,019	8	690,659
	9	Prepaid expenses and deferred charges			1,242,052	9	879,914
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	197,819,084			
	b	Less accumulated depreciation	10b	72,705,137	124,884,382	10c	125,113,947
	11	Investments—publicly traded securities			81,261,755	11	107,499,615
	12	Investments—other securities See Part IV, line 11			170,772,145	12	169,394,354
	13	Investments—program-related See Part IV, line 11			5,544,280	13	5,153,106
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			4,035,844	15	6,775,161
	16	Total assets. Add lines 1 through 15 (must equal line 34)			398,916,769	16	435,263,223
Liabilities	17	Accounts payable and accrued expenses			8,282,228	17	8,539,956
	18	Grants payable				18	
	19	Deferred revenue			1,561,634	19	1,749,614
	20	Tax-exempt bond liabilities			19,657,246	20	28,115,064
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			0	23	184,297
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			17,731,757	25	18,527,911
	26	Total liabilities. Add lines 17 through 25			47,232,865	26	57,116,842
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			235,373,970	27	247,512,600
	28	Temporarily restricted net assets			19,676,432	28	32,679,680
	29	Permanently restricted net assets			96,633,502	29	97,954,101
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			351,683,904	33	378,146,381
	34	Total liabilities and net assets/fund balances			398,916,769	34	435,263,223

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number
34-0714654

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						

12

Gross receipts from related activities, etc (See instructions)

12

13

First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	15	

16a

33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

b

33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization

17a

10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b

10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18

Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:
Software Version:
EIN: 34-0714654
Name: THE COLLEGE OF WOOSTER

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services					
(Code	) (Expenses \$	9,602,951	including grants of \$	86,335) (Revenue \$	1,562,766)
RESEARCH PROG,PUBLIC&ACADEMIC SUPP					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
PAUL R ABBEY TRUSTEE	1 5	X						0	0	0	
RICHARD J BELL TRUSTEE	1 5	X						0	0	0	
SANDEEP BHATIA TRUSTEE	1 5	X						0	0	0	
JOAN BLANCHARD TRUSTEE	1 5	X						0	0	0	
DOUGLAS F BRUSH TRUSTEE	5 0	X						0	0	0	
MARJORIE M CARLSON TRUSTEE	1 5	X						0	0	0	
JOAN P CARTER TRUSTEE	1 5	X						0	0	0	
JAYNE HART CHAMBERS TRUSTEE	5 0	X						0	0	0	
JAMES T CLARKE TRUSTEE	8 0	X						0	0	0	
WILLIAM T EVANS TRUSTEE	1 5	X						0	0	0	
DOON A FOSTER TRUSTEE	1 5	X						0	0	0	
DONALD R FREDERICO TRUSTEE	5 0	X						0	0	0	
STEPHEN C GAULT TRUSTEE	5 0	X						0	0	0	
DAVID H GUNNING TRUSTEE	8 0	X						0	0	0	
DIANE L HAMBURGER TRUSTEE	1 5	X						0	0	0	
JENNIFER A HAVERKAMP TRUSTEE	5 0	X						0	0	0	
JC JOHNSTON III TRUSTEE	1 5	X						0	0	0	
GREGORY A LONG TRUSTEE	5 0	X						0	0	0	
WILLIAM A LONGBRAKE TRUSTEE	5 0	X						0	0	0	
CHRISTOPHER H LUCE TRUSTEE	1 5	X						0	0	0	
JAMES A MCCLUNG TRUSTEE	1 5	X						0	0	0	
LYNNE D MCCREIGHT TRUSTEE	5 0	X						0	0	0	
E BLAKE MOORE JR TRUSTEE	1 5	X						0	0	0	
MARY A NEAGOY TRUSTEE	5 0	X						0	0	0	
THE HONORABLE SOLOMON OLIVER JR TRUSTEE	5 0	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
JOHN P PAPP MD TRUSTEE	1 5	X						0	0	0	
DALE C PERRY TRUSTEE	1 5	X						0	0	0	
CHARLES S RYAN TRUSTEE	1 5	X						0	0	0	
MIKAEL SALOVAARA TRUSTEE	1 8	X						0	0	0	
ROBERT L SAVITT TRUSTEE	1 5	X						0	0	0	
RICHARD N SEAMAN TRUSTEE	1 8	X						0	0	0	
KENNETH SHAFER TRUSTEE	1 5	X						0	0	0	
MARIANNE MORROW SPRAGUE TRUSTEE	1 5	X						0	0	0	
SALLY J STALEY TRUSTEE	1 5	X						0	0	0	
JEFFREY A STEINER TRUSTEE	1 5	X						0	0	0	
PETER E SUNDMAN TRUSTEE	5 0	X						0	0	0	
NANCY WILKIN SUTHERLAND TRUSTEE	1 5	X						0	0	0	
CLARENCE R WILLIAMS TRUSTEE	1 5	X						0	0	0	
RUTH W WILLIAMS TRUSTEE	1 8	X						0	0	0	
JAMES R WILSON TRUSTEE	1 8	X						0	0	0	
Grant Cornwell President	70 0	X		X				347,549	0	132,076	
Shila Garg Interim Provost	60 0			X				130,421	0	30,089	
Sara L Patton VP of Development	60 0			X				188,766	0	30,204	
Laurie L Stickelmaier VP of Finance	60 0			X				148,970	0	38,598	
Mary K Vellines VP of Enrollment	60 0			X				174,154	0	20,370	
Scott Friedhoff VP of Enrollment	0 0			X				0	0	0	
Sheila T Wilson Secretary	60 0			X				77,061	0	9,787	
W Hayden Schilling Professor/Coach	40 0					X		140,563	0	31,172	
Stephen Moore Coach	40 0					X		125,984	0	24,128	
Donald Jacobs Professor	40 0					X		105,811	0	23,825	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Iain Crawford Former VP of Acad Affairs	0 0						X	202,216	0	29,494
John W Sell Former VP of Finance	40 0						X	138,118	0	30,792

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
TUITION AND FEES	900,099	62,832,379	62,832,379		
ROOM & BOARD	721,000	15,717,873	15,717,873		
STUDENT AUXILIARY SERVICES	451,211	1,929,920	451,419	464,529	1,013,972
STUDENT SERVICES	900,099	1,215,771	1,215,771		
COMMUNITY EVENTS	900,099	825,803	825,803		

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
OFF-CAMPUS PROGRAMS	2,491,416	2,491,416		
SMALL EQUIPMENT	850,136	838,491	6,323	5,322
REPAIRS & MAINTENANCE	1,021,148	954,556	39,826	26,766
LIBRARY MATERIALS	699,345	699,345		
POSTAGE & SHIPPING	431,310	253,481	27,254	150,575

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization THE COLLEGE OF WOOSTER	Employer identification number 34-0714654
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures

▶ \$
- 3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1

Enter the amount of any excise tax incurred by the organization under section 4955

▶ \$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955

▶ \$
- 3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No
- 4a

Was a correction made?

☐ Yes

☐ No
- b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

▶ \$
- 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities

▶ \$
- 3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

▶ \$
- 4

Did the filing organization file **Form 1120-POL** for this year?

☐ Yes

☐ No
- 5

State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes	☐ No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?		No	
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
	c Media advertisements?		No	
	d Mailings to members, legislators, or the public?		No	
	e Publications, or published or broadcast statements?		No	
	f Grants to other organizations for lobbying purposes?		No	
	g Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
	i Other activities? If "Yes," describe in Part IV	Yes		56,000
	j Total lines 1c through 1i			56,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1.
Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
OTHER LOBBYING ACTIVITIES,	PART II, LINE 1I	THE COLLEGE OF WOOSTER HAS CONTRACTED WITH MCALLISTER & QUINN LOBBYISTS TO ASSIST THE COLLEGE IN DISCOVERING POTENTIAL NEW GOVERNMENT SUPPORT FOR THE COLLEGE

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization THE COLLEGE OF WOOSTER	Employer identification number 34-0714654
---	---

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit		☐ Yes ☐ No

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Protection of natural habitat ☐ Preservation of open space ☐ Preservation of an historically importantly land area ☐ Preservation of a certified historic structure	
2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____	
4 Number of states where property subject to conservation easement is located ▶ _____	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements	

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

b

☒

Scholarly research

c

☒

Preservation for future generations

d

☒

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	215,746,078	276,807,481			
b Contributions	3,633,937	2,020,346			
c Investment earnings or losses	23,584,281	-42,236,887			
d Grants or scholarships					
e Other expenditures for facilities and programs	14,099,715	20,844,862			
f Administrative expenses					
g End of year balance	228,864,581	215,746,078			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 55.686 %

b

Permanent endowment ▶ 40.250 %

c

Term endowment ▶ 4.064 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

(ii)

related organizations

3a(ii)

Yes

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	163,747	1,560,680		1,724,427
b Buildings	822,328	73,940,231	30,466,923	44,295,636
c Leasehold improvements	23,298	77,231,104	17,871,652	59,382,750
d Equipment	10,757	31,147,891	18,542,683	12,615,965
e Other		12,919,048	5,823,879	7,095,169
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				125,113,947

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	116,061,737
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	105,979,144
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	10,082,593
4	Net unrealized gains (losses) on investments	4	16,379,884
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	16,379,884
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	26,462,477

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	99,775,033
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	16,379,884
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	48,347
e	Add lines 2a through 2d	2e	16,428,231
3	Subtract line 2e from line 1	3	83,346,802
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	364,332
b	Other (Describe in Part XIV)	4b	32,350,603
c	Add lines 4a and 4b	4c	32,714,935
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	116,061,737

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	73,312,556
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	48,347
e	Add lines 2a through 2d	2e	48,347
3	Subtract line 2e from line 1	3	73,264,209
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	364,332
b	Other (Describe in Part XIV)	4b	32,350,603
c	Add lines 4a and 4b	4c	32,714,935
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	105,979,144

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
FINANCIAL STATEMENT FOOTNOTE REGARDING COLLECTIONS OF ART,	PART III, LINE 1A	THE TEXT OF THE FOOTNOTE IN THE AUDITED FINANCIAL STATEMENTS IS AS FOLLOWS: COLLECTIONS AND WORKS OF ART - COLLECTIONS ARE NOT CAPITALIZED UNDER THE PROVISIONS OF ASC 958-605, "REVENUE RECOGNITION - CONTRIBUTIONS RECEIVED." THE COLLEGE DID CAPITALIZE COLLECTIONS PRIOR TO ASC 958-605 ADOPTION AND ARE INCLUDED IN THE STATEMENTS OF FINANCIAL POSITION AS PART OF LAND, BUILDINGS AND EQUIPMENT.
DESCRIPTION OF THE COLLEGE'S COLLECTIONS,	PART III, LINE 4	THE COLLEGE'S COLLECTION INCLUDES CONTEMPORARY ART, ANCIENT POTTERY, ETHNOGRAPHIC MATERIALS, RARE BOOKS, GEOLOGICAL ROCKS, BIOLOGICAL SPECIMENS AND HISTORICAL ITEMS. THESE COLLECTION ITEMS ARE USED TO FURTHER THE COLLEGE'S EXEMPT PURPOSE BY MAKING THEM AVAILABLE FOR STUDY BY STUDENTS, FACULTY, AND SCHOLARS AS A LEARNING AND RESEARCH RESOURCE.
OTHER EXPENDITURES OF ENDOWMENT FUNDS,	PART V, LINE 1E	INCLUDED IN THE AMOUNT ON LINE 1E ARE TRANSFERS AMONG FUNDS IN THE AMOUNT OF \$697,751.
INTENDED USES OF ENDOWMENT FUNDS,	PART V, LINE 4	THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR THE ESTABLISHMENT OF A BALANCED ENDOWMENT SPENDING POLICY TO: (A) ENSURE THAT OVER THE MEDIUM- TO LONG-TERM, SUFFICIENT INVESTMENT RETURN SHALL BE RETAINED IN THE ENDOWMENT TO PRESERVE AND GROW ITS ECONOMIC VALUE AS A FIRST PRIORITY, AND (B) TO PROVIDE FUNDS FOR THE ANNUAL OPERATING BUDGET IN AN AMOUNT WHICH IS NOT SUBJECT TO LARGE FLUCTUATIONS FROM YEAR TO YEAR TO THE EXTENT POSSIBLE. EXPENDITURES FROM THE ENDOWMENT FUND ARE MADE TO FURTHER THE EXEMPT EDUCATIONAL PURPOSES OF THE COLLEGE.
FIN 48 FOOTNOTE,	PART X, LINE 2	EFFECTIVE JULY 1, 2009, THE COLLEGE ADOPTED THE ACCOUNTING AND DISCLOSURE FOR UNCERTAINTY IN TAX POSITIONS AS DEFINED BY ASC 740, INCOME TAXES. THE COLLEGE HAS ANALYZED FILING POSITIONS IN THE FEDERAL AND STATE JURISDICTIONS WHERE IT IS REQUIRED TO FILE INCOME TAX RETURNS, INCLUDING ITS STATUS AS A TAX-EXEMPT ORGANIZATION, AND NO RESERVES FOR UNCERTAIN TAX POSITIONS, NOR INTEREST AND PENALTIES, HAVE BEEN RECORDED IN THESE FINANCIAL STATEMENTS. IN ADDITION, THERE WAS NO CUMULATIVE EFFECT ADJUSTMENT RELATED TO THE ADOPTION OF ASC 740 AS OF JUNE 30, 2010. THE COLLEGE'S INCOME TAX YEARS FROM 2006 AND THEREAFTER REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, AS WELL AS VARIOUS STATE AND LOCAL TAXING AUTHORITIES.
OTHER CHANGES IN REVENUE,	PART XII, LINE 2D	RENTAL EXPENSES \$48,347
OTHER CHANGES IN REVENUE,	PART XII, LINE 4B	INSTITUTIONAL FINANCIAL AID \$32,350,603
OTHER CHANGES IN EXPENSES,	PART XIII, LINE 2D	RENTAL EXPENSES \$48,347
OTHER CHANGES IN EXPENSES,	PART XIII, LINE 4B	INSTITUTIONAL FINANCIAL AID \$32,350,603

Additional Data

Software ID:

Software Version:

EIN: 34-0714654

Name: THE COLLEGE OF WOOSTER

Form 990, Schedule D, Part VII - Investments— Other Securities

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
ABBOTT CAPITAL EQUITY FUND LTD	353,540	F
ABBOTT CAPITAL EQUITY III LTD	1,877,426	F
ARROWPOINT INVESTMENT LTD	12,388,028	F
BOW RIVER CAPITAL V LTD	1,179,266	F
COGENT INVESTMENT STRATEGIES	10,768,020	F
INDUS ASIA PACIFIC FUND LTD	9,798,022	F
INTRGRAL CAPITAL VII LTD	1,236,392	F
KARSCH CAPITAL LTD	10,587,068	F
MOON CAPITAL LTD	6,761,714	F
MORGAN STANLEY REAL ESTATE III	2,656,360	F
OASIS OFFSHORE LTD	2,680,535	F
PENNANT CAPITAL MGMT LTD	7,194,826	F
PENNANT WINDWARD LTD	10,121,570	F
SANDALWOOD LTD	1,252,639	F
SKYBRIDGE CAPITAL LTD	2,996,376	F
TOCONIC OPPORTUNITY OFFSHORE	12,367,397	F
DAVIDSON KEMPNER LP	11,571,132	F
INDUS ALT EQUITY FUND	74,293	F
NEUBERGER BERMAN SEC OPP	3,274,662	F
PENNANT CREDIT OPP LP	8,806,675	F
ROSE GROVE LTD	12,613,462	F
SAMLYN LTD	8,518,174	F
BERENS GLOBAL VALUE FUND	10,335,240	F
BLENNHIEM GLOBAL MKTS	4,783,592	F
HHR TITAL OFFSHORE	10,583,945	F
PENNANT WINDWARD LTD CL A	4,614,000	F

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization THE COLLEGE OF WOOSTER	Employer identification number 34-0714654
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	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	Yes	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	Yes	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain THE COLLEGE IS IN COMPLIANCE WITH REV PROC 75-50 THE COLLEGE PUBLISHES ITS NONDISCRIMINATION POLICY IN DOCUMENTS USED FOR FINANCIAL AID, ADMISSIONS, AND STUDENT PROGRAMS, AND HAS THE POLICY POSTED ON ITS WEB SITE	Yes	
4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)	Yes	
5 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)		No
6a Does the organization receive any financial aid or assistance from a governmental agency?	Yes	
6b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990)		No
7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	Yes	

[illegible]

3 Enter total number of other organizations or entities ►

Part IIIGrants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	Cent America/Caribbean	1			942	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	East Asia/Pacific	28			190,522	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	Europe/Iceland/Greenland	87			803,915	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	Middle East/North Africa	2			25,820	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	North America	1			13,371	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	Russia	5			38,000	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	South America	18			135,109	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	South Asia	9			23,515	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	Sub-Saharan Africa	7			55,830	CRED TO ACCT	FMV
SCHOLARSHIPS FOR STUDY ABROAD PROGRAMS	Europe/Iceland/Greenland	2	1,439	CHECK			
STUDENT RESEARCH	Cent America/Caribbean	3	2,630	CHECK			
STUDENT RESEARCH	East Asia/Pacific	6	5,023	CHECK			
STUDENT RESEARCH	Europe/Iceland/Greenland	10	11,100	CHECK			
STUDENT RESEARCH	North America	6	3,159	CHECK			
STUDENT RESEARCH	Russia	1	973	CHECK			
STUDENT RESEARCH	South America	2	2,524	CHECK			
STUDENT RESEARCH	South Asia	1	1,900	CHECK			
STUDENT RESEARCH	Sub-Saharan Africa	5	7,929	CHECK			

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F (Form 990) 2009

Additional Data

Software ID:

Software Version:

EIN: 34-0714654

Name: THE COLLEGE OF WOOSTER

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Program Services	INSTRUCTION	942
Central America and the Caribbean	0	0	Program Services	RESEARCH	2,631
Central America and the Caribbean	0	0	Program Services	ACADEMIC SUPPORT	2,957
East Asia and the Pacific	0	0	Program Services	INSTRUCTION	190,522
East Asia and the Pacific	0	0	Program Services	RESEARCH	10,643
East Asia and the Pacific	0	0	Program Services	ACADEMIC SUPPORT	5,345
East Asia and the Pacific	0	0	Program Services	STUDENT SERVICES	13,408
Europe (Including Iceland and Greenland)	0	0	Program Services	INSTRUCTION	806,008
Europe (Including Iceland and Greenland)	0	0	Program Services	RESEARCH	50,182
Europe (Including Iceland and Greenland)	0	0	Program Services	ACADEMIC SUPPORT	26,793
Europe (Including Iceland and Greenland)	0	0	Program Services	STUDENT SERVICES	9,365
Middle East and North Africa	0	0	Program Services	INSTRUCTION	25,820
Middle East and North Africa	0	0	Program Services	RESEARCH	9,509
Middle East and North Africa	0	0	Program Services	ACADEMIC SUPPORT	1,555
North America	0	0	Program Services	INSTRUCTION	13,371
North America	0	0	Program Services	RESEARCH	17,506
North America	0	0	Program Services	ACADEMIC SUPPORT	29,373
North America	0	0	Program Services	STUDENT SERVICES	2,546
Russia and the Newly Independent States	0	0	Program Services	INSTRUCTION	38,000
Russia and the Newly Independent States	0	0	Program Services	RESEARCH	973
South America	0	0	Program Services	INSTRUCTION	176,995
South America	0	0	Program Services	RESEARCH	3,258
South America	0	0	Program Services	ACADEMIC SUPPORT	6,379
South America	0	0	Program Services	STUDENT SERVICES	674
South Asia	0	0	Program Services	INSTRUCTION	28,744
South Asia	0	0	Program Services	RESEARCH	1,900
South Asia	0	0	Program Services	ACADEMIC SUPPORT	4,570
South Asia	0	0	Program Services	STUDENT SERVICES	6,696
Sub-Saharan Africa	0	0	Program Services	INSTRUCTION	55,830
Sub-Saharan Africa	0	0	Program Services	RESEARCH	69,876
Sub-Saharan Africa	0	0	Program Services	STUDENT SERVICES	1,201
Central America and the Caribbean	0	0	Fundraising		
East Asia and the Pacific	0	0	Fundraising		
Europe (Including Iceland and Greenland)	0	0	Fundraising		
Middle East and North Africa	0	0	Fundraising		
North America	0	0	Fundraising		
South America	0	0	Fundraising		
South Asia	0	0	Fundraising		
Sub-Saharan Africa	0	0	Fundraising		
Central America and the Caribbean	0	0	Investments		
Europe (Including Iceland and Greenland)	0	0	Investments		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number
34-0714654

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEVELAND FESTIVAL OF ART & TECHNOLOGY2475 E 22ND ST 503 CLEVELAND, OH 44115	202031718	501(C)(3)	10,000				PAYMENT OF INTERNS FROM THE COLLEGE
GREAT DECISIONS1488 MORGAN STREET WOOSTER, OH 44691	300085518	501(C)(3)	7,500				LECTURE SERIES AT COLLEGE OF WOOSTER
WESTMINSTER PRESBYTERIAN CHURCH 353 E PINE ST WOOSTER, OH 44691	340991124	501(C)(3)	10,000				OPERATING SUPPORT FOR CONGREGATION IN RESID

2

Enter total number of section 501(c)(3) and government organizations

3

3

Enter total number of other organizations

0

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number

34-0714654

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	☐ First-class or charter travel ☒ Travel for companions ☒ Tax idemnification and gross-up payments ☐ Discretionary spending account ☒ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☒ Health or social club dues or initiation fees ☒ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		No
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	☒ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?		No
b	Any related organization?		No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?		No
b	Any related organization?		No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Grant Cornwell	(i)	300,000	0	47,549	63,000	58,974	469,523	0
	(ii)	0	0	0	0	0	0	0
Shila Garg	(i)	128,211	0	2,210	16,140	12,578	159,139	0
	(ii)	0	0	0	0	0	0	0
Sara L Patton	(i)	187,000	0	1,766	22,440	6,267	217,473	0
	(ii)	0	0	0	0	0	0	0
Laurie L Stickelmaier	(i)	146,609	0	2,361	15,485	21,598	186,053	0
	(ii)	0	0	0	0	0	0	0
Mary K Vellines	(i)	166,400	0	7,754	18,090	900	193,144	0
	(ii)	0	0	0	0	0	0	0
W Hayden Schilling	(i)	106,011	33,810	742	13,956	16,578	171,097	0
	(ii)	0	0	0	0	0	0	0
Stephen Moore	(i)	84,319	41,000	665	10,722	12,578	149,284	0
	(ii)	0	0	0	0	0	0	0
Iain Crawford	(i)	173,700	26,438	2,078	20,844	7,227	230,287	0
	(ii)	0	0	0	0	0	0	0
John W Sell	(i)	128,866	7,026	2,226	16,305	13,298	167,721	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
BENEFITS PROVIDED TO CERTAIN OFFICERS,	PART I, LINE 1A	Travel for companions: the President's spouse traveled with the President to various events because of her job responsibilities associated with her Development Office position as the Associate to the President for Community, Trustee, and Parent Relations. None of the travel was treated as taxable income to the President or his spouse. Tax indemnification: the President's payroll was grossed-up for the taxable tuition benefit that the College provided. Housing allowance: the College provided the President with a house on campus. The house is used substantially for College-related purposes including meetings with students and faculty, meetings with alumni and donors, and other similar events. None of this benefit was treated as taxable income to the President. Social club dues: the College paid for the President's membership to a local country club. The President used the Club mostly for College-related purposes including entertaining prospective donors and Trustees. The President's personal use of the Club was treated as taxable compensation. Personal services: the College provided custodial services for the President's house. Part of these services was treated as taxable compensation to the President.
WRITTEN POLICY FOR PAYMENT OF EXPENSES,	PART I, LINE 1B	THE PRESIDENT'S CONTRACT DETERMINED WHEN TRAVEL FOR COMPANIONS OR TAX INDEMNIFICATION OR GROSS-UP PAYMENTS WOULD BE PERMITTED. THIS CONTRACT WAS DEVELOPED BY THE BOARD OF TRUSTEES, AND THE TRUSTEES WERE INDEPENDENT OF THE PRESIDENT. THE PRESIDENT'S JOB RESPONSIBILITIES REQUIRE THE NEED FOR A HOUSE ON CAMPUS, SOCIAL CLUB DUES, AND CERTAIN PERSONAL SERVICES. THE PROVISION OF THESE BENEFITS IN HIS CONTRACT WAS APPROVED BY THE BOARD OF TRUSTEES. THE CONTRACT MEETS THE PROVISIONS OF THE "INITIAL CONTRACT" EXCEPTION OF REGULATION SECTION 53.4958-4(A)(3).
SEVERANCE PAYMENTS,	PART I, LINE 4A	IAIN CRAWFORD RECEIVED COMPENSATION AS PART OF HIS SEVERANCE PACKAGE, INCLUDING SALARY OF \$202,216 AND OTHER COMPENSATION OF \$29,494.
SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN,	PART I, LINE 4B	MARY K VELLINES, LAURIE L STICKELMAIER, AND GRANT CORNWELL EACH PARTICIPATED IN A SECTION 457(F) PLAN. MARY K VELLINES RECEIVED \$6,443, LAURIE L STICKELMAIER RECEIVED \$15,485, AND GRANT CORNWELL RECEIVED \$45,000.

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number
34-0714654

Part I

Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
							Yes	No	Yes	No
A	OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	34-6849674	67756BQW3	12-28-2005	15,852,223	EDUCATIONAL FACILITIES		X		X
B	OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	34-6849674	67756AHX1	04-03-2003	7,748,270	EDUCATIONAL FACILITIES		X		X
C	OHIO HIGHER EDUCATIONAL FACILITY COMMISSION	34-6849674	67756AY55	05-04-2010	9,953,556	EDUCATIONAL FACILITIES		X		X

Part II

Proceeds

		A		B		C		D		E	
1	Total proceeds of issue	17,247,324		7,777,939		9,953,556					
2	Gross proceeds in reserve funds	0		0		0					
3	Proceeds in refunding or defeasance escrows	0		0		0					
4	Other unspent proceeds	0		0		9,756,206					
5	Issuance costs from proceeds	197,223		131,713		197,350					
6	Working capital expenditures from proceeds	1,753,771		51,226		0					
7	Capital expenditures from proceeds	15,297,330		7,595,000		0					
8	Year of substantial completion	2008		2003							
		Yes	No	Yes	No						
9	Were the bonds issued as part of a current refunding issue?		X	X			X				
10	Were the bonds issued as part of an advance refunding issue?		X		X		X				
11	Has the final allocation of proceeds been made?	X		X			X				
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X							

Part III

Private Business Use

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X		X				
2	Are there any lease arrangements with respect to the financed property which may result in private business use?		X		X		X				

Part III

Private Business Use (Continued)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		X		X		X				
3b	Are there any research agreements with respect to the financed property which may result in private business use?		X		X		X				
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?	X		X		X					
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %		0 %		0 %					
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %		0 %		0 %					
6	Total of lines 4 and 5	0 %		0 %		0 %					
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X		X		X					

Part IV

Arbitrage

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		X		X				
2	Is the bond issue a variable rate issue?		X		X		X				
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X		X		X				
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?		X		X		X				
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		X		X		X				
6	Did the bond issue qualify for an exception to rebate?		X	X			X				

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ **Complete if the organization answered**
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

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Inspection

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number

34-0714654

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
MARGUERITE K CORNWELL	SPOUSE OF OFFICER	82,506	PAYROLL		No
MILTON J BLOCH	SPOUSE OF OFFICER	11,000	PAYROLL		No

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number
34-0714654

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art	X	4	0	N/A
2 Art—Historical treasures	X	1	0	N/A
3 Art—Fractional interests				
4 Books and publications	X		0	N/A
5 Clothing and household goods	X		32	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	60	4,473,378	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
EVENT				
25 Other ► (<u>HOSTING</u>)	X	2	9,714	ACTUAL COST
26 Other ► (<u>PLAQUES</u>)	X	1	3,324	ACTUAL COST
ATHLETIC				
27 Other ► (<u>BANNERS</u>)	X	1	1	RECORDED FOR TRACK
PRINTED				
28 Other ► (<u>MATERIALS</u>)	X	1	1,520	FMV
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29			0
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a			No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes		
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	Yes		
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
THIRD PARTY INVOLVEMENT,	PART I, LINE 32B	THE COLLEGE USES A BROKER TO PROCESS AND SELL DONATED SECURITIES THE FEES CHARGED BY THE BROKER ARE AT OR BELOW THE FAIR MARKET VALUE OF SUCH SERVICES
REVENUE REPORTING FOR CERTAIN NON-CASH CONTRIBUTIONS,	PART I, LINE 33	UNDER ASC 958-605, "COLLECTIONS" ARE DEFINED AS WORKS OF ART, HISTORICAL TREASURES, OR SIMILAR ASSETS THAT ARE (A) HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH IN FURTHERANCE OF PUBLIC SERVICE RATHER THAN FINANCIAL GAIN, OR (B) PROTECTED, KEPT UNENCUMBERED, CARED FOR, AND PRESERVED PROCEEDS FROM THE SALE OF "COLLECTION" ITEMS MUST BE USED TO ACQUIRE ADDITIONAL COLLECTION ITEMS UNDER THIS ACCOUNTING STANDARD, THE COLLEGE DOES NOT CAPITALIZE "COLLECTIONS" AND ACCORDINGLY DID NOT RECORD REVENUE FOR DONATIONS THAT MET THE DEFINITION OF "COLLECTIONS", INCLUDING WORKS OF ART, RARE BOOKS, AND OTHER HISTORICAL MEMORABILIA OTHER GIFTS FOR WHICH THERE WERE NO READILY-AVAILABLE ESTIMATES OF FAIR MARKET VALUE EITHER WERE NOT RECORDED OR WERE RECORDED AT \$1 FOR TRACKING PURPOSES

Additional Data

Software ID:

Software Version:

EIN: 34-0714654

Name: THE COLLEGE OF WOOSTER

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493117000221
SCHEDULE O (Form 990)	Supplemental Information to Form 990 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ▶ Attach to Form 990.		OMB No 1545-0047
			2009
			Open to Public Inspection
Name of the organization THE COLLEGE OF WOOSTER			Employer identification number 34-0714654

Identifier	Return Reference	Explanation
NEW PROGRAM SERVICE ACTIVITIES,	FORM 990, PART III, LINE 2	THE COLLEGE INITIATED THE CENTER FOR DIVERSITY AND GLOBAL ENGAGEMENT TO BE A COLLABORATIVE FORCE FOR ENHANCING AND COMPLEMENTING INCLUSION AND GLOBAL ENGAGEMENT PROGRAMMING IN THE COLLEGE COMMUNITY

Identifier	Return Reference	Explanation
SIGNIFICANT CHANGES IN PROGRAM SERVICE ACTIVITIES,	FORM 990, PART III, LINE 3	THE COLLEGE ELIMINATED THE POSITIONS OF VICE PRESIDENT FOR ACADEMIC AFFAIRS AND DEAN OF FACULTY AND REPLACED THEM WITH PROVOST, DEAN FOR CURRICULUM AND ACADEMIC ENGAGEMENT AND DEAN FOR FACULTY DEVELOPMENT

Identifier	Return Reference	Explanation
FORM 990 REVIEW,	FORM 990, PART VI, LINE 11A	The Board of Trustees has delegated the responsiblity and authority for review of the Form 990 to the audit commttee The audit committee, with the assistance of the independent public accounting firm, review s the Form 990 and approves it before it is filed w ith the IRS

Identifier	Return Reference	Explanation
MONITORING AND ENFORCEMENT OF CONFLICT POLICY,	FORM 990, PART VI, LINE 12C	The Provost follow s up throughout the year if needed regarding any identified or potential conflict of interest issues

Identifier	Return Reference	Explanation
COMPENSATION REVIEW AND APPROVAL,	FORM 990, PART VI, LINE 15	The Executive Committee of the Board of Trustees review surveys conducted by the Great Lakes Colleges Association (GLCA) and joint payroll surveys conducted by the GLCA and Associated Colleges of the Midw est (ACM) Compensation arrangements for the President are review ed and approved by the independent members of the Executive Committee The President's compensation is determined based on reference to the salary surveys and the President's job performance Recommended compensation arrangements for other senior officers and staff are developed by the President in consultation w ith the Chairman of the Board and are based on the above mentioned salary surveys, job performance, and experience in the position These recommendations are presented to the full Executive Committee for discussion and approval Compensation decisions by the Executive Committee affecting the President and other senior officers are reported to the full Board of Trustees

Identifier	Return Reference	Explanation
AVAILABILITY OF FORM 1023,	FORM 990, PART VI, LINE 18	THE COLLEGE FILED ITS FORM 1023 BEFORE JULY 15, 1987, AND DID NOT HAVE A COPY OF THIS FILING AS OF THAT DATE UNDER THE REGULATIONS OF THE INTERNAL REVENUE CODE, THE COLLEGE IS NOT REQUIRED TO MAKE ITS FORM 1023 AVAILABLE FOR PUBLIC INSPECTION

Identifier	Return Reference	Explanation
AVAILABILITY OF DOCUMENTS,	FORM 990, PART VI, LINE 19	THE COLLEGE MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO A NUMBER OF OTHER PEER HIGHER EDUCATION INSTITUTIONS BY POSTING THEM ON THE COLLEGE'S WEB SITE AND NOTIFYING THE SCHOOLS OF THE LOCATION THE COLLEGE DOES NOT MAKES ITS GOVERNING DOCUMENTS AND CONFLICT POLICY AVAILABLE TO THE PUBLIC

Identifier	Return Reference	Explanation
COMPENSATION OF VP OF ENROLLMENT,	FORM 990 PART VII	SCOTT FRIEDHOFF, THE COLLEGE'S VICE PRESIDENT OF ENROLLMENT, STARTED IN HIS POSITION ON JUNE 1, 2010 WHILE HE WAS COMPENSATED FOR THE PERIOD FROM JUNE 1, 2010 THROUGH JUNE 30, 2010, HE DID NOT RECEIVE A 2009 FORM W-2 FROM THE COLLEGE AS SUCH, HE HAS NO "REPORTABLE COMPENSATION" FOR PART VII OR SCHEDULE J

Identifier	Return Reference	Explanation
BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS,	SCHEDULE L, PART IV	KATHRYN LONG IS THE SPOUSE OF GREG LONG, A TRUSTEE OF THE COLLEGE OF WOOSTER THEY OWN A MAJORITY INTEREST IN WOOSTER GLASS COMPANY WOOSTER GLASS COMPANY WON A COMPETITIVE BIDDING PROCESS TO PROVIDE GLASS INSTALLATION SERVICES TO THE COLLEGE IN CONNECTION WITH THE RENOVATION OF CERTAIN PROPERTY ON THE CAMPUS OF THE COLLEGE THE COLLEGE PAID WOOSTER GLASS COMPANY \$299,066 IN THIS ARMS' LENGTH TRANSACTION, AS REPORTED ON FORM 990, PART VII, SECTION B AND ATTACHMENT 6 HOWEVER, THAT REPORTING IN PART VII IS BASED ON CALENDAR YEAR 2009 WHILE SCHEDULE L REPORTING IS BASED ON THE COLLEGE'S FISCAL YEAR FROM JULY 1, 2009 TO JUNE 30, 2010 DURING THIS FISCAL YEAR ENDED JUNE 30, 2010, THE COLLEGE PAID WOOSTER GLASS COMPANY LESS THAN \$10,000, WHICH IS UNDER THE REPORTING THRESHOLD OF SCHEDULE L THUS, NO DISCLOSURE IS REQUIRED ON SCHEDULE L, PART IV

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE COLLEGE OF WOOSTER

Employer identification number
34-0714654

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
WOOSTER TECHNOLOGY GROUP LTD 1101 NORTH BEVER STREET WOOSTER, OH 44691 26-3895769	HOLD PATENTS	OH	852	64,623	COLLOF WOOS
THE WOOSTER INN MANAGEMENT COMPANY LTD 1101 NORTH BEVER STREET WOOSTER, OH 44691 26-4321151	INN MGMT	OH	23,647	12,838	COLLOF WOOS

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
GREAT LAKES COLLEGES ASSOCIATION INC 535 WEST WILLIAM ANN ARBOR, MI 48103 38-1678376	EDUC CONSORT	MI	501(C)(3)	11A	NA
THE FIVE COLLEGES OF OHIO 209 CHASE AVENUE EATON CENTER GAMBIER, OH 43022 31-1440434	EDUC CONSORT	OH	501(C)(3)	11A	NA
YODER MEMTRUST FUND 710400 WOOSTER COLL PO BOX 1558 DEPT EA4E86 COLUMBUS, OH 43216 31-6201860	INVEST SUPP	OH	501(C)(3)	11	NA
ESTHER M MARTIN MEMORIAL FUND C/O ST BANK PO BOX 247 DUBOIS, PA 15801 23-6403928	INVEST SUPP	PA	501(C)(3)	N/A	NA

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
LEAH STONER STEVENS TRUST PNC PO BOX 94651 CLEVELAND, OH44101 34-6802427	INVESTMENT SUPP	OH	NA	4947(A)(1)TRUST	-11,900	345,274	100 000 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

No

No

No

No

No

No

No

Yes

Yes

Yes

No

No

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2009

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]