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Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

➤ The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or the	2009 calendar year, or tax	x year beginning	JUL 1,	2009 and	ending J	UN 30,	2010	
Bc	heck (f pplicable	Please use IRS	ization				D Employer	identific	cation number
Г	Addres change	label or Answers I	n Genesis	. Inc.					
X	Name Change	type. Doing Business					1	33-0	596423
	Initial	See Number and st	treet (or P.O. box if ma	aıl is not delivere	d to street address)	Room/suite			
	Termin-		ittsburg (			ļ	1		727-2222
	Amend return		tate or country, and				G Gross receipt		26,880,794.
	Applica- Petersburg, KY 41080 H(a) Is this a g								
	pendin	F Name and address of	principal officer:Ke	en Ham		<del>-</del>	for affilia	ites?	Yes X No
		same as C ab					H(b) Are all aft	filiates inc	luded? Yes No
	ax-exe	npt status <sup>.</sup> X 501(c) ( 3	) ◀ (insert no	o.) 4947	(a)(1) or 527		If "No,"	attach a	list. (see instructions)
		:▶ www.answers					H(c) Group e		
		rganization: X Corporatio	n Trust	Association	Other >	L Year	of formation: 1	<u>993  n</u>	1 State of legal domicile; <b>KY</b>
Ŗ		Summary				<del>_</del>			
æ		riefly describe the organization							
್ರವಿ Activities & Governance		and authority							
ērn	4	check this box 🕨 📖 if	-		•				
go		lumber of voting members							8
₩		lumber of independent vot							5
ties		otal number of employees							323
ρŽ		otal number of volunteers							745 952
S&		otal gross unrelated busin let unrelated business taxa							745,852.
	D	et unrelateu business taxa	able income from FC	7111 990-1, IIIIe	34	·····	Prior Year		Current Year
Z 7	8	Contributions and grants (F	Part VIII line 1h\			<del>                                     </del>	8,238,		8,311,034.
9 2	1	Program service revenue (F					5,653,		5,806,219.
<u>~</u>		nvestment income (Part VI						623.	
= = E		Other revenue (Part VIII, col					6,112,		7,939,136.
_ =4		otal revenue - add lines 8 t					19,994,		22,065,512.
 97	1	Grants and similar amounts							
<b>、</b>		Benefits paid to or for mem							
	15	Salaries, other compensation	-		10,023,	774.	10,342,746.		
}}∩}} Expenses	16a	Professional fundraising fee							
xpe	b	otal fundraising expenses,				99.			
Ü	1	Other expenses (Part IX, co	lumn (A) Ines IIIa	<b>1,18</b> (□1117241)			9,255,		10,786,288.
	18	otal expenses. Add lines	3-17 (must equal P	a <del>řt IX<del>, colu</del>ητο</del>	(A), line 25)		19,278,	907.	21,129,034.
	19	Revenue less expenses. Si		line 12 (0)			<u>715,</u>	563.	936,478.
Net Assets or I			[뉴] MAY 1 8	ر کارا ان		<u>B</u> e	eginning of Curre		End of Year
Set	20	otal assets (Part X, line 16	) <sup>_</sup>	<u> </u>	. <b></b>		28,032,		28,397,535.
A P	21	otal liabilities (Part X, line	io OGDEN	H[J]	. <b>ļ</b>		11,349,		10,777,339.
2:	22	let assets or fund balance	s. Subtract line 21 f	rom line 20			16,683,	<u>718.</u>	17,620,196.
14	antil)	Signature Block	a that I have everying differ	roture makeding o					an and halist short him and halist
		Under penalties of peauty, I declare and complete Declaration of prepa	rer (other than officer) is b	ased on all informat	ccompanying schedules a tion of which preparer has	any knowledge	and to the best of n	ny knowied /	ge and belief, it is true, correct,
		· 1 Hames	2a. H	lle	CFO		1/4	5/11/	///
Sig		Signature of officer			,010		Date	7"/	
He	re	James A. Ha	atton, CFO				5415		
		Type or print name and			<del></del>		<del></del>		
				2011	Date	Ch	neck if	Prepar	er's identifying number
Pai	d	Preparer's signature	Man (	holdin		/_// se	lf	آ (seè أπ	structions)
Preparer's Firm's name (or Barnes, / Dennig & Co., LTD EIN								<del></del>	
Use	Only	Vours II	East Fourt				LIN		
			innati, Oh				Phone	no. <b>▶</b> <i>l</i>	513)241-8313
Ma	v the II	S discuss this return with					Ti mone		X Yes No
1410	, H	C SIOCOCO TINO ISTAIN WITH					<del></del>		100 [ 140

Form 990 (2009) Answers In Genesis, Inc.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ŀ		
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	İ		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	. 8	X	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X	İ		
	as applicable	11	X	L
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	880875788
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X	Mark.	2.400	<b>全发表</b> :
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
45	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	l	Ì	<b>.</b>
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			7.7
47	located outside the United States? If "Yes," complete Schedule F, Part III	16	<del> </del>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<del> </del> -	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	<del> </del>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
20	complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		X
20	organization operate one of more nospitals / ii Tes, complete scriedule H .	20	990 (	
		LOIM	33U (	ZUU9)

	1990 (2009) Answers In Genesis, Inc. 33-0596	<u> 423</u>	<u>, P</u>	age 4
Pa	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	l		1
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	122	<del>                                     </del>	- 42
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Cahadula I			3.5
04-	Schedule J	23	+	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a	<b>↓</b>	X
b	, , , , , , , , , , , , , , , , , , ,	24b	<b>↓</b>	ļ
С	5 · · · · · · · · · · · · · · · · · · ·			
	any tax-exempt bonds?	24c	<u> </u>	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			1
	Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200	+	
		000		x
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	_26	┼	<u> </u>
2.1	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	100.0000	X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)		2	
а		28a		
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	<u> </u>
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			-
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701.2 and 301 7701.32 If "Ves " complete Schedule P. Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?	<u> </u>	†	
	16 "Voo " complete Cahadula D. Davis H. III. N. and V. Ing. 1	24	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34	+^	<del> </del>
<b>55</b>		0-		v
26	If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35	+-	X
36				7.
	If "Yes," complete Schedule R, Part V, line 2	36	1	X

Form **990** (2009)

X

37

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

V1.54	and tax complaine				
		1 1	D20 -02 2	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	1a 9	S S		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and i	reportable gaming		Z.203	<b>15</b> 200
٥.	(gambling) winnings to prize winners?	ı · · · · · · · · · · · · · · · · ·	1c	X 350,52,858	55° 7' 560
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 32	7,	25.00 M	36.4 3
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the sum of lines 1a and 3a in greater than 250 years are the sum of lines 1a and 3a in greater than 250 years ar		2b	X 3238	1.28-20
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	•	- 100 m		F 738
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year coverd	ed by this return?	3a	X	<del> </del> -
40	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other		3b	X	<del> </del>
4a	financial account in a foreign country (such as a bank account, securities account, or other financial				1
<b>h</b>	If "Yes," enter the name of the foreign country:   Canada, Australia	accounty?	4a	<b>X</b>	2000 B
IJ	See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign	Ponk and			
	Financial Accounts.	Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		25223	26.550	TO THE REPORT OF THE PERSON OF
Ja h	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transition at any time during the tax year?		5a	-	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regi		5b	<del>                                     </del>	
·	Tax Shelter Transaction?	arding Frombited	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he organization solicit	30	_	
	any contributions that were not tax deductible?	no organization concit	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or aifts	00		
	were not tax deductible?	or gires	6b		
7	Organizations that may receive deductible contributions under section 170(c).				23.78
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services	A101100	6/20/4/855353	3,0000, 3,000
	provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?		7c	Х	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d 1			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	personal			
	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7g		ļ
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-		7h		m 41 A
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	-			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc			<b>建設</b>	
^	at any time during the year?	N <u>/</u> A	8	.D.52(38)	- 1845 AS
9	Sponsoring organizations maintaining donor advised funds.	37 / 78	22.5	85.55X	1
a	Did the organization make any taxable distributions under section 4966?	N/A	9a		<del></del>
40	Did the organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter		9b	(A) (SA)	ان گورنس <sub>ار د</sub> .
10	Initiation fees and capital contributions included on Part VIII, line 12 N/A	140-			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a	નિ <b>ક્ષિ</b> ંું.		1000 1000 1000 1000
11	Section 501(c)(12) organizations. Enter:				
ii a	Gross income from members or shareholders	112			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against	11a	138		
J	amounts due or received from them.)	11b			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	ધર <sup>ે</sup> ક નિંતથી	1382
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	126	120	8000 X	1.55.5
		1.491	<u> </u>	<u>(4.00) (67)</u>	WORK.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 8		\$\$. \$\\ \partial \$\partial \text{\$\partial \text{\$\parti	
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	_X_	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		:	ĺ
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	-3.8×/<
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<b></b>
Ð	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		37	
_	to conflicts?	12b	<u>X</u> _	<del> </del>
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	40-	x	
13	Does the organization have a written whistleblower policy?	12c	X	<del></del>
14	Does the organization have a written document retention and destruction policy?	13		x
15	Did the process for determining compensation of the following persons include a review and approval by independent	NEX (5)	3863	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	366255000
	Other officers or key employees of the organization	15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		70/4	\$ <b>\$</b> \$
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		**************************************	3 33
	taxable entity during the year?	16a	X	55
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	42		234
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	V., X.,	X
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, FL, GA	,IL	,KS	, KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion: 🕨		
	<u>James Hatton - 859-727-2222</u>			
	2800 Bullittsburg Church Road, Petersburg, KY 41080			
		Form	990 (	(2009)

932006 02-04-10

See Schedule O for full list of states

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ny current officer, directo					ecto	(D)	(E)	(E)	
Name and Title	Average	Position						Reportable	<b>(E)</b> Reportable	(F) Estimated	
	hours	(c	(check all that apply)				ly)	compensation	compensation	amount of	
	per week		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
Mark Jackson											
Board member	10.00	X	<u> </u>					0.	0.	0.	
Dan Manthei											
Board member	10.00	X	ᆫ	_		<u> </u>		0.	0.	0.	
Tim Dudley										'	
Board member	10.00	X	<u> </u>	<u> </u>	<u> </u>	<u> </u>	_	0.	0.	0.	
Craig Baker, joined 2/10	1	l						_			
Board member	10.00	X	<u> </u>	_	<u> </u>		<u> </u>	0.	0.	0.	
Tony Biller, joined 2/10	10.00										
Board member	10.00	X	-			-		0.	0.	0.	
Dan Chin	10.00	-		<b>.</b>	l			0.	_		
Vice-Chairperson  Don Landis	10.00	^	├	X	$\vdash$	┢		0.	0.	0.	
	10.00	v		x				0.	0.	•	
Chairperson James Hatton	10.00	^	╁	Α		H		<u> </u>	U •	0.	
Treasurer/Chief Financial	50.00			х				74,583.	0.	10,351.	
John Pence		l		ŀ				-			
Secretary/General Counsel	50.00	<u> </u>	<u> </u>	X	ļ			76,247.	0.	4,070.	
Ken Ham				'					_		
President/CEO	50.00	X		X				103,008.	0.	46,802.	
		_	-								

Form 990 (2009) Answers	In Genes	sis	3,	Ir	ıc.	•			33-0	596423	Page 8
Part VII Section A. Officers, Directors, Tru		mplo 	yee			<u>ligh</u>	est				
(A) Name and title	(B) Average			(C Pos				(D) Reportable	( <b>E)</b> Reportable	(F)	
Name and the	hours	(cl				app	lv)	compensation	compensatio		
	per				1		<u>"</u>	from	from related		
•	week	ndividual trustee or director			ľ		İ	the	organization	s compens	ation
		se or	stee			Highest compensated employee	ŀ	organization	(W·2/1099-MIS	· .	
		trust	Institutional trustee		yee	эшо		(W-2/1099-MISC)		organiza	
		wdual	tution	   55	Key employee	loyee	<u>چ</u>			and rela	
		ig i	Inst	Officer	ξ.	B를	Former			organiza	110115
		<del>                                     </del>		<b></b> -	<u> </u>		┢				
										ŀ	
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		ļ					<u> </u>				
					L		l				
1b Total			-			<u> </u>		253,838.		0. 61,2	<u> </u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	,000 in reportabl	e	_
compensation from the organization				_						1,4	$\frac{1}{1}$
O Did the annumention but any first	-1: <b>4 4</b>									Yes	No No
3 Did the organization list any former officer,						-		-	· ·		
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su		•••	·· ··							3	X
and related organizations greater than \$150								•	the organization		
5 Did any person listed on line 1a receive or a								******	ices rendered to	. 4	X
the organization? If "Yes," complete Sched				10111	arry	uiii	Ciai	ted organization for serv	ices rendered to	5	X
Section B. Independent Contractors			<u> </u>	•	• • • •		•	·· ·	<del></del>	. 1 9 1	<u> </u>
Complete this table for your five highest co	mpensated in	depe	ende	ent c	ontr	acto	ors t	that received more than	\$100,000 of com	pensation from	
the organization	•	•							, ,		
(A)								(B)		(C)	
Name and business	address							Description of s	ervices	Compensati	on
Joseph David Advertising									·		
420 W. Washington, Muncie	e, IN 4'	73(	)5					Advertising		1,935,9	€39.
Iacono											
412 Central Ave, Cincinnati, OH 45202 Construction										138,8	310.
The Nehemaih Group											
99 Burnt Mill Rd, Cherry Hill, NJ 08003 Consulting 129,629.										<u>529.</u>	
Geo-Research Pty Ltd											
412 Eastbank Rd, , NSW, AUSTRALIA Consulting 119,907.										<u> 307.</u>	
Perfection Group, Inc.			_					_			
	2649 Commerce Blvd., Cincinnati, OH 45241 Construction 117,348.										
2 Total number of independent contractors (i	-	ot lu	mite	d to	tho	se ha	stec	d above) who received m	ore than		
\$100,000 in compensation from the organiz	zation 🕨					<u>/</u>				<u>. 79.36</u>	<u> </u>
										Form <b>990</b>	(2009)

art:			rs In Ge	<u>nesis, I</u>	nc.	<u> </u>	33-0596	423 Page
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u>ş</u> 1	1 a	Federated campaigns	1a					
悥	b	Membership dues	1b					
		Fundraising events		<u>-</u>				
Ē		Related organizations						
Sil		Government grants (contributi	· —	<del></del>				
je		All other contributions, gifts, grant		211 024				
티		similar amounts not included above Noncash contributions included in lines		311,034. 360,994.				
and other similar amounts	_	Total. Add lines 1a-1f			8.311.034.			
$\top$		Total, rad into ra rr		Business Code				
2	2 a	Creation Museum	<u>'</u>		5,400,987.	5,400,987.	manages, a. akkanidesesesimen.	rem waterday
a		Seminars		900099	405,232.	405,232.		
	С							
Š	d							
Hevenue	е							
		All other program service reve			F 006 010	Managaran da da da da da da da da da da da da da	E-179envil 2 - certalett vet	200002000000000000000000000000000000000
+,		Total. Add lines 2a-2f			5,806,219 <u>.</u>			
3		Investment income (including other similar amounts)			22,607.			22 607
4		Income from investment of tax			22,001.			22,607
		Royalties		•	128,947.			128,947
	-	,	(i) Real	(ii) Personal		AND SOME AND A SOURCE OF THE S		
6	6 a	Gross Rents	12,232.					
		Less: rental expenses	12,936.					
	c	Rental income or (loss)	<704.	>				
		, ,	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	<u>, </u>	<704.	<b>&gt;</b>	3,460.	<4,164
7		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	587,074.					
	b	Less: cost or other basis	600 550					
	_	and sales expenses	600,558. <13,484.					
	-	Net gain or (loss)		<u> </u>	<13,484.	Pagagaga San Maringa (A)		<13,484
٤   ١	8 a	Gross income from fundraising			13,404.			713,404
		including \$						
		contributions reported on line	•					
<u> </u>		Part IV, line 18	_		A. C.			
;		Less: direct expenses .  Net income or (loss) from fund	training avants					
,		Gross income from gaming ac	-			ALCE CONTROL	\$200 N 20 80 12 2 2 1	With the country
`		Part IV, line 19						
		Less: direct expenses	b					
		Net income or (loss) from game	ing activities		The second secon		Likew or Yest Right South	re- receive sour distant of the
10	0 a	Gross sales of inventory, less				REAL SERVICE		
		and allowances		11170851				
		Less: cost of goods sold		4201788.				(A) (A) (A) (A) (A) (A) (A) (A) (A) (A)
$\vdash$	С	Net income or (loss) from sale			<u>6,969,063.</u>	6,947,586.	21,477.	
$\vdash$		Miscellaneous Revenu	<del></del>	Business Code				
11		Special Project		900099	325,180.		325,180.	
		Advertising Rev	enue	511120 900099	304,935. 121,375.	<del> </del>	304,935.	120 015
		Other Revenue All other revenue		900099	90,340.		460. 90,340.	120,915
1		WI OTHER TEACHING		フロロロラブ!	<u> </u>			
		Total. Add lines 11a-11d		<b></b>	841 830			

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	315,061.	119,848.	99,915.	95,298
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,223,347.	6,847,307.	985,963.	390,077
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	1,228,534.	1,016,877.	147,892.	63,765
10	Payroll taxes	575,804.	470,694.	72,736.	32,374
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	45,079.	32,268.	11,005.	1,806
d	,		LILLY CLUVE LISSELE WILLIAM WILLIAM TO A CONTROL OF THE CONTROL OF	40 98.4.9 98 99.0000 A. (40 90 A. (40 A. (40 90 A. (40 90 A. (40 A. (	<del></del> .
ę	<u>-</u>				
f	Investment management fees	1 202 245	005 066	240 151	FF 040
g		1,393,345.	997,366.	340,161.	55,818
12	Advertising and promotion	1,559,535.	1,511,615.	46,170.	1,750
13	Office expenses	2,290,285.	1,741,901.	201,205.	347,179
14	Information technology				
15	Royalties	587,052.	559,783.	17,681.	9,588
16 17	Occupancy	735,716.	506,988.	103,746.	124,982
18	Payments of travel or entertainment expenses	755,710.	300,300.	103,740.	124,502
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	168,280.	134,624.	16,828.	16,828
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,676,661.	2,274,534.	301,595.	100,532
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)				
а		756,165.	472,001.	37,644.	246,520
b		220,920.	191,375.	23,795.	5,750
C	Promotional Items	133,405.	85,307.	9,324.	38,774
C		114,796.	68,497.	39,441.	6,858
e	Bad debt	75,591.	8,538.	67,053.	<del></del>
f	All other expenses	29,458.	2,364.	27,094.	1 527 000
25	Total functional expenses. Add lines 1 through 24f	21,129,034.	17,041,887.	2,549,248.	1,537,899
26	Joint costs. Check here Jif following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation	<u> </u>	L	L	Form <b>990</b> (2009

1 Cash - non-interest-bearing 142,630 · 1 470, 2 Savings and temporary cash investments 81,759 · 2 390, 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 284,352 · 4 378, 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5	307.
2 Savings and temporary cash investments 81,759. 2 390, 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 284,352. 4 378, 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II	
2 Savings and temporary cash investments 81,759. 2 390, 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 284,352. 4 378, 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II	
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II	<b>4.</b>
4 Accounts receivable, net  5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II	
5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II	443.
Coherented 1	
of Schedule L	
6 Receivables from other disqualified persons (as defined under section	
4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	
Part II of Schedule L 6	1.4 3/2 # 3 /1
7 Notes and loans receivable, net	
Notes and loans receivable, net 1,623,277. 8 1,677,	406.
9 Prepaid expenses and deferred charges 8,140.9 44,	051.
10a Land, buildings, and equipment: cost or other	<b>79</b>
basis. Complete Part VI of Schedule D 10a 33,625,219.	
b Less: accumulated depreciation	749.
11 Investments - publicly traded securities	149.
12 Investments - other securities. See Part IV, line 11 490,000. 12 736,	592.
13 Investments - program-related. See Part IV, line 11 13	
14 Intangible assets	
15 Other assets. See Part IV, line 11	56 <b>4.</b>
16 Total assets. Add lines 1 through 15 (must equal line 34)	
17 Accounts payable and accrued expenses 2,051,956. 17 2,477,	<u>441.</u>
18 Grants payable 18	
19 Deferred revenue	<u>391.</u>
20 Tax-exempt bond liabilities	
21 Escrow or custodial account liability. Complete Part IV of Schedule D	A IF GENERAL
Payables to current and former officers, directors, trustees, key employees,	
highest compensated employees, and disqualified persons. Complete Part II	
of Schedule L	100
23 Secured mortgages and notes payable to unrelated third parties	189.
24 Unsecured notes and loans payable to unrelated third parties 24   25 Other liabilities. Complete Part X of Schedule D 271,000 . 25   253,	310
26 Total liabilities. Add lines 17 through 25	339.
[ [ [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]	
27 Unrestricted net assets	የ <i>የዘ</i> ሜያሪ Q <b>C</b> 1
28 Temporarily restricted net assets	
29 Permanently restricted net assets	<u> </u>
Organizations that do not follow SFAS 117, check here	5.5.5
b complete lines 30 through 34.	
30 Capital stock or trust principal, or current funds	KASALO I
31 Paid-in or capital surplus, or land, building, or equipment fund	
lines 27 through 29, and lines 33 and 34.  Unrestricted net assets  Temporarily restricted net assets  Permanently restricted net assets  Organizations that do not follow SFAS 117, check here   Organizations that do not follow SFAS 117, check here   Organizations that do not follow SFAS 117, check here   Organizations that do not follow SFAS 117, check here   Organizations that do not follow	
33 Total net assets or fund balances 16,683,718. 33 17,620,	196.
34 Total liabilities and net assets/fund balances 28,032,974. 34 28,397,	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### **SCHEDULE A**

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Name of the organization,		Employer i	dentification	number
Answers In Genesis, Inc.		33	-059642	23
Reason for Public Charity Status (All organizations must complete this part.) See	e instructions	·		
Reason for Public Charity Status (All organizations must complete this part.) Set The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)  A school described in section 170(b)(1)(A)(ii), (Attach Schedule E)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii)  A medical research organization operated in conjunction with a hospital described in section orty, and state:  An organization operated for the benefit of a college or university owned or operated by a go section 170(b)(1)(A)(iv), (Complete Part II.)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi), (Complete Part III.)  An organization that normally receives a substantial part of its support from a governmental of section 170(b)(1)(A)(iv), (Complete Part III.)  An organization that normally receives: (1) more than 33 1/3% of its support from contribution activities related to its exempt functions - subject to certain exceptions, and (2) no more than income and unrelated business taxable income (less section 511 tax) from businesses acquing See section 509(a)(2), (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 501 An organization organized and operated exclusively for the benefit of, to perform the function more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integral  Pype II b Type III - Type III - Functionally integral  if the organization received a written determination from the IRS that it is a Type I, Type II, or supporting organization, check this box  Since August 17, 2006, has the organization accepted any g	overnmental unit or from the constant of the c	(iii). Enter the nit describe the general public support of ganization and arry out the policy of the disqualified program of the control of	ne hospital's north and in sublic described disposs receipt from gross involved from gross involved the box that are the box that are the box of the bersons other section 509(a) from t	ed in  pts from restment 1975.  ne or at  er than
the governing body of the supported organization?			11g(i)	
(ii) A family member of a person described in (i) above?			11g(ii)	
			. [11g(iii)]	
h Provide the following information about the supported organization(s).				
(i) Name of supported organization (ii) EIN (iii) Type of organization organization (described on lines 1-9 above or IRC section (iv) Is the organization (v) Did you note organization in col. (i) listed in your governing document? (i) of your support of the organization in col. (ii) listed in your governing document?	col. organiza	Is the stion in col. sized in the LS.?	(vii) Amou suppor	
(see instructions)) Yes No Yes N	Vo Yes	No		
Total  LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for	Salas Salas		n 990 or 990-l	E-7) 0000

932021 02-08-10

Form 990 or 990-EZ.

	edule A (Form 990 or 990-EZ) 2009	Organizations	Dogorihod in	Castiana 170	hV4VAViu) on	d d 70/5\/d\/A\/.::	Page 2
35.5	<u></u>			Sections 170(	p)(1)(A)(IV) and	a 170(b)(1)(A)(VI)	
500	(Complete only if you checke ction A. Public Support	a the box on line 5	, 7, or 8 of Part I.)				
		(-) 000E	(I-) 000C	4.10007	4 B 0000	( ) 0000	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				-		<del></del>
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				· · · · · · · · · · · · · · · · · · ·		
4	Total. Add lines 1 through 3	F36.15; KUAS, \$5000, 95 9780305	AS COMMENT AND THE PARTY	45%9000000000000000000000000000000000000	contains for sale or materials. Takenside	Filtracian A. Sellin (Visioning)	
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)	1.700					
	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·	<del></del>	,	·		
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on			•			
	securities loans, rents, royalties			•			
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the					[ i	
	business is regularly carried on .						
10	Other income. Do not include gain			!			
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10					45.53 <b>48.6</b>	
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thu	rd, fourth, or fifth ta	ex year as a sectio	n 501(c)(3)	
	organization, check this box and stoction C. Computation of Pub	p here	<u> </u>	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
Sec							
14	Public support percentage for 2009 (					14	%
15	Public support percentage from 2000					15	%
16a	33 1/3% support test - 2009. If the c						and . —
	stop here. The organization qualifies						▶1
Ŀ	33 1/3% support test - 2008. If the c	=			line 15 is 33 1/3%	or more, check this	box
	and stop here. The organization qua		• • •				▶∟
17 <i>a</i>	10% -facts-and-circumstances tes						•
	and if the organization meets the "fac					rt IV how the organiz	zation
	meets the "facts-and-circumstances"		· ·		•		. ▶∟_
ŧ	10% -facts-and-circumstances tes					•	)% or
	more and if the organization meets t	no "facts-and-circu	metanene" toet o	hook this hav and .	atan hara Evalair	on Doct IV how the	

Schedule A (Form 990 or 990-EZ) 2009

 Schedule A (Form 990 or 990-EZ) 2009 Answers In Genesis, 33-0596423 Page 3 Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (f) Total Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006(c) 2007(d) 2008 (e) 2009 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 9753339.13104962 9622558. 8238880. 8311034.49030773. 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the 5993733. 7239083.15741426.14408502.12753805.56136549. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or busmess under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 15747072.20344045.25363984.22647382.21064839.105167322 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 1284925. 1294170. 1053030. 1757738. 3 received from disqualified persons 670,346. 6060209. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 1284925 1294170. 1053030. 1757738. 670,346 c Add lines 7a and 7b 6060209. 為為"沙文"。第199107113。 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 15747072.20344045. 25363984 9 Amounts from line 6 ... 22647382. 21064839.105167322 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 58,486 58,034 111,775. 120,537. 154,454 503<u>,286</u>. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 58,486. 111,775. 120,537 58,034. 154,454 503,286. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is 70,632. 70,632. regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 55,761 42,486. 120,914. 3,634 523. 223,318. assets (Explain in Part IV.) 15861319.20444565.25479393.22768442.21410839.105964558 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f) 15 93.53 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 92.58 16 % Section D. Computation of Investment Income Percentage . 47 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

Schedule A (Form 990 or 990-EZ) 2009

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2009

Open to Public ...
Inspection

Employer identification number Name of the organization Answers In Genesis, Inc. 33-0596423 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part 1 organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partil Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements ...... 2a Total acreage restricted by conservation easements ...... Number of conservation easements on a certified historic structure included in (a) 2¢ 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ....... ..... In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Partয়ায় Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932051 02-01-10

Sche	dule D (Form 990) 2009 Answers	In Genesi	s. Tno	· .				33-0	059642	3 Page <b>2</b>			
	tilli Organizations Maintaining C				easures, o	or Oth							
3	Using the organization's acquisition, accessi												
	(check all that apply):				•		_						
а	X Public exhibition	d	I X Loa	an or exch	hange progra	ams							
b	X Scholarly research	e											
c	X Preservation for future generations	_											
	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.												
-	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets												
J	to be sold to raise funds rather than to be ma								Yes	X No			
Pär	Escrow and Custodial Arran							art IV lis		_ (22) 140			
(1-21-02	reported an amount on Form 990, Par						000,	,	,				
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for cor	ntribution	s or other as	sets not	included						
	on Form 990, Part X?								Yes	□ No			
h	If "Yes," explain the arrangement in Part XIV						•• • ••	••••					
_									Amount	}			
С	Beginning balance						1c		7 1110 2111				
	Additions during the year						1d						
e	Distributions during the year			•• ••••			1e						
•	Ending balance		•		••		1f		<del></del> · -	<del></del>			
22	Did the organization include an amount on Fe								Yes	No			
	If "Yes," explain the arrangement in Part XIV.						•••••		163	NO			
	Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.												
\$4. V	3,40,60	(a) Current year	(b) Prior					veare ha	ick (e) Four	vears hack			
1a	Beginning of year balance	(a) Odiferit year	(1) 1 1101	yeai	C) WO YEAR	2 Sack	(u) IIIIee	years be	W W W	Years Dack			
-	Contributions							70/1	250 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
b	Net investment earnings, gains, and losses					2293	AND THE RESERVE	97243C	848 M#44 (	- 700, year 996			
C	Grants or scholarships					7 55 CO			200   100 miles	2. 73.2366666			
d						34.24.25 24.00			888   1687 (1987   1888   1687 (1987	**************************************			
е	Other expenditures for facilities												
	and programs				300 300 0000	24693-265 -001486-365	8888 1588 0886 - 188	\$63.665 \$63.665					
1	Administrative expenses	<del></del>			**************************************		8888 VX88	9886486 9888446					
g	End of year balance	r and halanaa hald s	l		Takka Masakit	<u> </u>	259000 7 985.	Controllings	(800) [N/N.   SASSE)	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			
2													
a	Board designated or quasi-endowment		%										
b	Permanent endowment ►  Term endowment ►	% %											
C	Are there endowment funds not in the posse		ation that a	بمامط مد			·						
3a		ssion of the organiz	ation that a	ire neid ai	no auministe	erea for t	ine organi	zation	ſ	V N-			
	by:									Yes No			
	(i) unrelated organizations	• • • • • • • • • • • • • • • • • • • •		•••••••••••••••••••••••••••••••••••••••				•••••	3a(i)				
L	(ii) related organizations  If "Yes" to 3a(ii), are the related organizations	.,	 Sa Cabadula						3a(ii)	<del></del>			
									3b				
Pai	Describe in Part XIV the intended uses of the				Dort V. Inc.	10							
<b>a</b> :		<del></del>											
	Description of investment	(a) Cost or of basis (investr	1	(b) Cost basis		• • •	ccumulat preciation	- 1	(d) Bool	k value			
		Dasis (investi	ileitty		` - :		·		1 25	1 460			
	Land	•	<del></del>				070 6	<del></del>		1,460.			
b	Buildings			L4,94	1,354.	1,	<u>978,6</u>	<u>UZ.</u>	14,94	<u>2,752.</u>			
C	Leasehold improvements			2 60	F 254		<u> </u>	02	1 00	<u> </u>			
	Equipment				5,351.		<u>668,8</u>			6,468.			
	Other	<u> </u>			7,054.	6,	<u>214,9</u>	82.		<u>2,069.</u>			
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column	<u>(B), line 1</u>	(0(c).)				22,76	2,749.			

Schedule D (Form 990) 2009

Schedule E	(Form 990) 2009 Answers In	Genesis, Inc		33-	0596423	Page 3
	Investments - Other Securities. Se	e Form 990, Part X, line	12.			
(	a) Description of security or category     (including name of security)	(b) Book value	Co	(c) Method of valuationst or end-of-year market		
Financial d	erivatives					
Closely-hel	d equity interests					
Total. (Col (	b) must equal Form 990, Part X, col (B) line 12.)				XY)#WW	
Part VII	lnvestments - Program Related. s	ee Form 990, Part X, line	13.	·· · · - · · · · · · · · · · · · · ·		
	(a) Description of investment type	(b) Book value		(c) Method of valuate		
	(a) Decemple of the second of	(5) 5000 14.00	Co	ost or end-of-year marke	et value	
			·		- <del></del>	
					-	
					····	
Total. (Col (	(b) must equal Form 990, Part X, col (B) line 13.)					
Part IX.	Other Assets. See Form 990, Part X, line					
	(a)	Description	<u></u>		(b) Book va	lue
<del></del>						
			· · · <del>- ·</del> · · <del>-</del> ·			
	<del></del>					
	<del></del>					
	<del> </del>					
					-	
	lumn (b) must equal Form 990, Part X, col (B) lin			<u> </u>		<del></del>
Part X	1	, line 25.	(L) Amazonak	T. 7 . 7 3 . 7 2 2 7 2 2 7 2 7 2 7 2 7 2 7 2 7 2 7	2.79.852.538882.453.15	36700 Barner
1.	(a) Description of liability		(b) Amount			
	come taxes		052 210			
Annul	ty Payment Liability		253,318	4		
			· · · · · · · · · · · · · · · · · · ·			
	<del></del>					
				-		
			050 515			
	lumn (b) must equal Form 990, Part X, col (B) lin		253,318.			
	Footnote In Part XIV, provide the text of the fo	otnote to the organization	n's financial statemen	is that reports the orga	nızatıon's lıabılıt	ty for
uncertain t	tax positions under FIN 48					
932053 02-01-10			-	Schee	dule D (Form 9	90) 2009

	dule D (Form 990) 2009 Answers In Genesis, Inc.			33-0	596423	Page 4
Rar	tXI≅ Reconciliation of Change in Net Assets from Form 990 to Audited	Finan	cial State	ment	<u> </u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		22,065	,512.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		21,129	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			,478.
4	Net unrealized gains (losses) on investments		4			7 2 7 0 6
-	• •		5			
5	Donated services and use of facilities					
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10		936	,478.
Par	tiXIII Reconciliation of Revenue per Audited Financial Statements With	Rever	nue per F	Return		
1	Total revenue, gains, and other support per audited financial statements			11	22,078	.448.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	• •		86.53		<del>/</del>
•-	Not a set of the section of the sect					
a				<b>*</b>		
b	Donated services and use of facilities					
С	Recoveries of prior year grants 2c					
d	Other (Describe in Part XIV.)			280		
е	Add lines 2a through 2d			2e	_	0.
3	Subtract line 2e from line 1			3	22,078	,448.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
-	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
_			2,936.			
b		<u> </u>	4,330.	7	-10	026
С	Add lines 4a and 4b	••	•••	4c		<u>,936.</u> ;
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		·	5	22,065	<u>,512.</u>
Pai	TEXIII Reconciliation of Expenses per Audited Financial Statements With	n Expe	nses per	Retur	<u>n</u>	
1	Total expenses and losses per audited financial statements			1	21,141	<u>,970.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				-	
а	Donated services and use of facilities					
	Prior year adjustments					
	Other terrine		<del></del> -			
C		1	2,936.			
d	Other (Describe in Part XIV.)			7 1	1.0	026
e	Add lines 2a through 2d			2e		<u>,936.</u>
3	Subtract line 2e from line 1	· · · · · · · · · · · · · · · · · · ·		3	21,129	,034.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIV.)					
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	21,129	
	XIV Supplemental Information			<u>,</u>		700.20
27.7	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 1. Da	urt IV Ivana 1	b and 0	b. Dort V. hp.	a 4. Dort
						e 4; Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this pa		-			
Pai	ct III, line la: Collection items acquired eithe	r th	rough	purc	chase o	<u>r</u>
dor	nation are not capitalized. Purchases of collec	tion	items	are	recor	<u>ded</u>
as	decreases in unrestricted net assets if purchas	ed w	ith ur	rest	ricted	L
						<u> </u>
200	sets and as decreases in temporarily restricted	0r r	ormano	n+1.	, rostr	5ob i
asi	sets and as decreases in temporarity restricted	OI D	ermane	SITCT?	/ TESTI	rceu
						_
net	<u>t assets if purchased with donor-restricted asse</u>	ets.	Conti	cibut	cions c	<u> </u>
co]	llection items are not recognized in the stateme	ent o	f acti	viti	les.	
Dro	oceeds from deaccessions or insurance recoveries	are	rof1	acted	on th	16
<u> </u>	Second from deaceceptions of insurance recoveries	<u> </u>	Terre		A UII UI.	
4	stement of activities based on the above of	- 4 ~ L -		.a	· + · · · · -	Æ
sta	atement of activities based on the absence or ex	тасе	nce ar			
				Sched	ule D (Form	990) 2009

Schedule D (Form 990) 2009 Answers In Genesis, Inc.  Part XIV Supplemental Information (continued)	33-0596423	Page 5
State   Supplemental information (continued)		
donor-imposed restrictions.		
Part III, line 4: Organization's collection includes painti	.ngs,	<del></del>
taxidermy specimens, fossils, and display exhibits in the m	nuseum which	is
open to the general public.		
open to the general public.		
Part XII, Line 4b - Other Adjustments:		
Rental Expense: -12936.		
Rental Expense. 12550.	<del></del>	
		<del></del> -
Part XIII, Line 2d - Other Adjustments:		
Rental Expense: 12936.		
Monday Emponsor, 125000		
		-
		·
		<del></del>
		<del></del>
		·

#### Schedule F (Form 990)

### **Statement of Activities Outside the United States**

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

	3-0596423
Rantile General Information on Activities Outside the United States. Complete if the organizate	on answered "Yes"
to Form 990, Part IV, line 14b.	
1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance	<del></del> 1
grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes No
2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside	the United States.
3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed )	· · · · · · · · · · · · · · · · · · ·
(a) Region (b) Number of offices in the region (c) Number of (b) Number of offices in the region (d) Activities conducted in region (by type) (i.e., fundraising, is a program services, grants to recipients located in the region of service(s)	service, expenditures for region
Middle East and	
North Africa 0 0 Program Service Arabic Transla	tions 25,040.
Australia 0 0 Program Service Consulting	119,907,
Tatala	
Totals 0 0 0 Notice, see the Instructions for Form 990.	144_947. Schedule F (Form 990) 2009

932071 02-01-10

49

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

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Schedule F (Form 990) 2009

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33-0596423

Answers In Genesis, Inc.

Schedule F (Form 990) 2009 Answers In Genesis, Inc.

Spartiff: Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)	,				
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
umber of ipients					
(b) Region					
(a) Type of grant or assistance (b) Region rec					

20

Schedule F (Form 990) 2009

Schedule F (Form 990) 2009 Answers In Genesis, Inc.	33-0596423	Page 4
Partily Supplemental Information		
Complete this part to provide the information required in Part I, line 2, and any additional information.	·	
Schedule F, Part I, Line 2: Based primarily on the need f	or translated	
Schedule F, Part 1, Line 2: based primarily on the need 1	or cranstaced	<del></del>
materials and generally supported by restricted donations	•	
		<del></del>
	·	
	·· · · · · · · · · · · · · · · · · · ·	<del></del>
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#### **SCHEDULE L**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047
2009
Open To Public Sinspection

itaine or a	e organization , Δn	eware T	n Cone	sis, Inc.					трюуег 3 – 05			umber
Part I				on 501(c)(3) and section	501(c)(4)	organizatio	ns only).		5 05	<i>7</i> 042	<u> </u>	
-70188 - 20 W.S. 12/00			-	on Form 990, Part IV,		•	• • •		/. line 40	b.		
1									· ,		(c) Con	rected?
	(a) Name of di	squalified pers	son		(b) [	escription (	of transa	iction			Yes	No
			· · · · · · · · · · · · · · · · · · ·		• • • •	•••			-			- 1,10
	<u> </u>											
		•										
			- ··-									
2 Enter	the amount of tax imp	oosed on the o	organization	managers or disqualifi	ed persons	s during the	year un	der				
sectio	n 4958			<b></b>					. 🕨 \$			
3 Enter	the amount of tax, if a	any, on line 2,	above, reim	bursed by the organiza	tion .				. 🕨 \$			
Name Control and	<del></del>											
Part III	Loans to and/o											
				on Form 990, Part IV,	line 26, or	Form 990-E	Z, Part \	/, line 38				
	ame of interested on and purpose		to or from nization?	(c) Onginal principal amount	(d) Bala	ance due		) In		ard or		ritten ment?
pera	on and purpose			- arriodirk			default			committee?		· · · · · · · · · · · · · · · · · · ·
<del></del>		То	From			<del></del>	Yes	No	Yes	_ No	Yes	No
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_		-									<del>                                     </del>	
Total				> \$							2000	
Part III	Grants or Assi	stance Bei	nefiting I	nterested Person	s.	-	1,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4		1 730 25 8 8			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Complete if the org	anization ansv	vered "Yes'	on Form 990, Part IV,	line 27.							
(	a) Name of interested	person		(b) Relationship between		ted person	and				d type o	f
				the or	ganization					assistar	ce	
	<del></del>											
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				······································								
Part IV	Rucinose Tran	cactions Ir	wolving l	nterested Person					_			
a district	l		•									
				on Form 990, Part IV,				1			(e) Sha	aring of
(	a) Name of interested	ı person		Relationship between ir person and the organiz		(c) Amo			Descript transacti		organiz	zation's
				poroon and are organiz		arioc	.01.011		ira nodoti	011		nues?
Tim Du	idlev		Δic	Board memb	or an	1,256	123	Aic	pur	ahaa	Yes	No v
Tim Du				Board memb					, pur , Lea			X
	af Publish	ina		President					k ro			
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	Hodge			n-in-law of					ff m			X
	le Johnson			ighter of CE					ff m			X
	rivacy Act and Pape								e L (For			
	uctions for Form 996			•					•			, ====

See Schedule O for Schedule L Continuations

#### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

Name of the organization

Employer identification number

	Answers In (	<u>Genesis</u>	Inc.		33	<u>0596423</u>
Rai	Types of Property	<b>.</b>		·		
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Method of	d) determining nues
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications			1,146.	FMV	
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	60	349,182.	Selling Pr	ice
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					· · · · · · · · · · · · · · · · · · ·
12	Securities - Miscellaneous					
13	Qualified conservation contribution -				1	
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate · Commercial	<u> </u>				<del>-</del> -
17	Real estate - Other		_			<del>.</del>
18	Collectibles	X	1	504.	Selling Pr	ice
19	Food inventory					
20	Drugs and medical supplies		<del> </del>			
21	Taxidermy					
22	Historical artifacts		2	0 500	0	<del></del>
23	Scientific specimens	X	4	8,500.	Cost	
24	Archeological artifacts	X	1	987.	Selling Pr	
25	Other ► (Grain ) Other ► (Animals/Lives)	X	1		Selling Pr	
26				. 073.	Serring Fr	rce
27	Other () Other ( )					
<u>28</u> 29	Number of Forms 8283 received by the organ	nızatıon durin	ng the tay year for (	contributions	<u> </u>	
29	for which the organization completed Form 8					
	To which the organization completed form o	200,1 ait 14,	Donce Florinowica	gment <u>29 j</u>		Yes No
30a	During the year, did the organization receive	by contributi	on any property re	norted in Part I lines 1-28 th	at it must hold for	
000	at least three years from the date of the initia	•		•		
	the entire holding period?		.,			30a X
b	If "Yes," describe the arrangement in Part II	•				
31	Does the organization have a gift acceptance	e policy that r	equires the review	of any non-standard contrib	outions?	31 X
	Does the organization hire or use third parties	-	-		•	<u> </u>
	contributions?			,, , , , , , , , , , , , , , , , , , , ,		32a X
b	If "Yes," describe in Part II.					
33	If the organization did not report revenues in	column (c) fo	or a type of propert	y for which column (a) is che	ecked,	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

schedule	M (Fo	rm 990	) 2009	AI.	iswe.	rs 1	n Ge	nes.	LS,	Inc.				<u>3.</u>	<u>3-0596</u>	0423	Page 2
Part II	Sı Als	ipple	menta plete th	al I <b>nf</b> is par	orma t for an	<b>tion.</b> ( y additio	Complete	this promation	art to p	provide tl	he inform	ation	required by F	art I, lines 3	30b, 32b, a	ind 33.	
			<u> </u>												·		
Sched	ule	M,	Lin	e 3	2b:	Ans	wer <u>s</u>	<u>in</u>	Ger	<u>nesis</u>	use	s a	third-	party	broke	erage	
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(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public 11
Inspection

Name of the organization

Answers In Genesis, Inc.

Employer identification number 33-0596423

Form 990, Part I, Line 1, Description of Organization Mission:

a literal Genesis to the church and the world today with creativity. We
obey God's call to deliver the message of the Gospel, individually and
collectively.

Form 990, Part III, Line 4d, Other Program Services: Resource Distribution - (Magazines) - Answers magazine is a quarterly, creation-based worldview publication, primarily for distribution to subscribers in the USA and the United Kingdom, but also to a limited number of subscribers in other countries, including Canada, Australia, and other locations. Answers Magazine continues to grow with a worldwide distribution of nearly 300,000 copies during the fiscal year ending June 30 , 2010. Ministry Outreach (Internet) - The Answers in Genesis website is used to provide creation resources to the general public. During fiscal year 2010, 11.2 million visits were made to our websites resulting in over 31 million pageviews. Ministry Outreach (Missions) - The organization supports mission-related activities on the home and foreign fields by providing funds, resource materials, and speakers. In the fiscal year ending June 30, 2010, we continued our emphasis on WorldWide translation projects and training. Ministry Outreach (Radio) - A 90-second radio program, including a wide range of topics related to a literal interpretation of the Bible was broadcast daily on nearly 1,000 radio outlets worldwide. Expenses \$ 2510141. including grants of \$ 0. Revenue \$ 0.

Form 990, Part VI, Section A, line 4: The organization changed its name

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211
020-03-10

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization  . Answers In Genesis, Inc.	Employer identification number 33-0596423							
during the course of the fiscal year.								
Form 990, Part VI, Section B, line 11: The 990 was review	red by the Chief							
Financial Officer and then provided a copy to the board of directors by								
postal mail.	<del></del>							
Form 990, Part VI, Section B, Line 12c: The conflict of i	nterest policy is							
Form 990, Part VI, Section B, Line 15: There is a compens	ation structure							
that the Human Resources department follows and the board	approves							
compensation for officers and key employees.	-							
Form 990, Part VI, Line 17, List of States receiving copy	of Form 990:							
AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS,	MO,NC,ND,NH,NJ,NM							
NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI								
Form 990, Part VI, Section C, Line 19: The organization's	governing							
documents, financial statements, and policies are availab	ole to the public							
upon written request and upon payment of copying costs.								
Form 990, Part XI, Line 2c								
Audited Financial Statements								
The audit committee assumes responsibility for oversight	of the audit							
of its financial statements and selection of an independe	nt accountant.							

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009

Open to Rublic Inspection

Employer identification number

Name of the organization

Answers In Genesis, Inc.	33-0596423
Sch L, Part IV, Business Transactions Involving Intere	ested Persons:
(a) Name of Person: Tim Dudley	
(b) Relationship Between Interested Person and Organiz	zation:
AiG Board member and President of New Leaf Publishing	
(d) Description of Transaction: AiG purchases from New	w Leaf Publishing
(a) Name of Person: Tim Dudley	
(b) Relationship Between Interested Person and Organiz	zation:
AiG Board member and President of New Leaf Publishing	
(d) Description of Transaction: New Leaf Publishing po	urchases from AiG
(a) Name of Person: New Leaf Publishing	
(b) Relationship Between Interested Person and Organiz	zation:
The President of New Leaf Publishing is a board member	r of AiG
(d) Description of Transaction: Book royalties to Answer	wers in Genesis
(a) Name of Person: Renee Hodge	
(b) Relationship Between Interested Person and Organiz	zation:
Daughter of CEO, staff member	
(d) Description of Transaction: Staff member compensation	tion
(a) Name of Person: David Hodge	
(b) Relationship Between Interested Person and Organiz	zation:
Son-in-law of CEO, staff member	
(d) Description of Transaction: Staff member compensation	
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10	Schedule O (Form 990) 2009

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.



Name of the organization Employer identification number 33-0596423 Answers In Genesis, Inc. (a) Name of Person: Danielle Johnson (b) Relationship Between Interested Person and Organization: Daughter of CEO, staff member (d) Description of Transaction: Staff member compensation (a) Name of Person: Jeremy Ham (b) Relationship Between Interested Person and Organization: Son of CEO, staff member (c) Amount of Transaction \$ 34780. (d) Description of Transaction: Staff member compensation (e) Sharing of Organization Revenues? = No (a) Name of Person: Kristel Ham (b) Relationship Between Interested Person and Organization: Daughter of CEO, staff member (c) Amount of Transaction 5 4438. (d) Description of Transaction: Staff Member compensation (e) Sharing of Organization Revenues? = No (a) Name of Person: Dan Manthei (b) Relationship Between Interested Person and Organization: Joint Venture (c) Amount of Transaction \$ 735108. (d) Description of Transaction: Board member has a 21% interest, family of board member has 20% interest, and AiG has a 36.75% interest in LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

1	OMB No. 1545-0047
	2000
	2009
	CODED TO PUBLICION
	Inspection

Name of the organization  Answers In Genesis, Inc.	Employer identification number 33-0596423
Takenbac Enterprises LLC. Answers in Genesis ownership	interest in
Takenback Enterprises LLC is \$735,108.	
(e) Sharing of Organization Revenues? = No	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

➤ See separate instructions.

► Attach to Form 990.

Answers In Genesis, Inc.

Employer identification number 33-0596423

Direct controlling

<u>e</u>

End-of-year assets Total income 9 ैं Partion Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

			1		1		ļ	
(f) Direct controlling	entity							
(e) Public chanty	status (if section 501(c)(3))							
(d) Evenut Code	section							_
(C)	foreign country)							
(d)	rillialy activity							
(a) Name address and EIN	of related organization							

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Page 2 33-0596423

> Answers In Genesis, Schedule R (Form 990) 2009

| Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related so organizations treated as a partnership during the tax year.)

9	General or managing partner?	Yes No				 				_			ated
€	Code V-UBI amount in box				N/A X								ad one or more rek
Ξ	Disproportion- ate allocations?	Yes No		<u> </u>	×	-							because rt h
(6)	Share of end-of-year	dssels		•	735,108.								30, Part IV, line 34
(4)	Share of total income				<4.660.						-		d "Yes" to Form 99
(e)	Predominant income (related, unrelated,	sections 512-514)			Investment							_	on or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related (
(p)	Direct controlling entity												Trust (Complete if th
(0)	Legal domicíle (state or foreign	country)		1	KY	-							poration or x year.)
(q)	Primary activity				Investment								ganizations Taxable as a Cor poration or trust during the ta
(a)	Name, address, and EIN of related organization		Takenbac Enterprises LLC -	06-1765931, P.O. Box 384,	Hebron, KY 41048								Dargive Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year.)

לישים לישים המשונים והמשונים מים מים מים משונים של מים ומים ומים מים ומים ומים למים לימים	, 100						
(a)	(q)	(O)	(g)	(e)	(ı)		(h)
Name, address, and EIN of related organization	Primary activity	Legal domicile Dia (state or foreign country)	rect controlling entity	ype of entity corp, S corp or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
		-					_
		_					
					-		

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Schedule R (Form 990) 2009

Schedule R (Form 990) 2009 Answers In Genesis, Inc.

Pattive Transactions With Related Organizations (Complete if :he organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	2
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent frorr a controlled entity	:	Ta .	×
		qt .	×
(6		5	×
		<b>1</b>	×
Loans or loan guarantees by other organization(s)		16	×
f Sale of assets to other organization(s)	:	=	4
g Purchase of assets from other organization(s)	:	10	×
h Exchange of assets	:	÷	×
i Lease of facilities, equipment, or other assets to other organization(s)	:	<b>;=</b>	×
j Lease of facilities, equipment, or other assets from other organization(s)	:	į	×
k Performance of services or membership or fundraising solicitations for other organization(s)	:	¥	×
l Performance of services or membership or fundraising solicitations by other organization(s)		=	×
m Sharing of facilities, equipment, mailing lists, or other assets	•	1m	×
		12	×
	:		
o Reimbursement paid to other organization for expenses	:	9	×
	:	4	×
	:		
		19	×
	: :	+	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	nsaction thresholds.		
(a) Name of other organization(s)	(b) Transaction	(c) Amount involved	~
	type (a-r)		
(1)			
(2)			
(3)			
(4)			
(5)			
(9)			
932183 02-04-10	Sched	Schedule R (Form 990) 2009	5002

33-0596423

Page 4

Schedule R (Form 990) 2009 Answers In Genesis, Inc.

्रेट्टिंग्स्प्रें Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of- year assets	Disproportionate allocations?	(g) Code V:UBI amount in box 20 of Schedule K:1 (Form 1065)	(h) General or managing partner?
							-
						Schedule R (Form 990) 2009	990) 2009

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dcornish AMD

Trey Grayson, Secretary of State Received and Filed: 6/11/2010 2:14 PM Fee Receipt; \$8.00

#### COMMONWEALTH OF KENTUCKY SECRETARY OF STATE



Division of Corporations Business Filings P.O. Box 718 Frankfort, KY 40602 (502) 564-3490 http://www.sos.cy.gov/

ARTICLES OF AMENDMENT (Domestic Nonprofit Corporation)

ANSWERS IN GENESIS OF KENTUCKY, INC.

Pursuant to the provisions of KRS Chapter 273, the undersigned applies to amend its Articles of Incorporation and, for that purpose, submits the following statements:

FIRST:

The name of the corporation on record with the Office of the Secretary of State is

Answers in Genesis of Kentucky, Inc. -

**SECOND:** 

These Articles of Amendment, as set forth in paragraph THIRD, were duly adopted by the board of directors on May 28, 2010, and such amendments received the vote of a majority of the directors in office. The corporation does not have members entitled to vote.

THIRD:

The articles amended, and the texts of the amendments adopted, are as follows:

## Article I (Amended)

The name of the corporation shall be Answers in Genesis, Inc.

## Article III (Amended)

The corporation shall be organized and operated exclusively for charitable, literary, educational, scientific, and religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future federal tax code (the "Code"). The specific purposes of the corporation are to provide seminars, lectures, and debates to the general public, colleges, universities, and churches on the topic of origins; to provide books, literature, magazines, scientific and theological journals, digital and tape media, and other resources, radio and television programs, websites, creation museums, and other facilities and exhibitions for the purpose of

providing religious, scientific, and educational instruction on the true history of origins; to uphold the authority and inerrancy of the Bible as the inspired Word of God; to build a consistent Christian worldview; and to conduct any activities consistent with such purposes, the nonprofit corporation laws of the Commonwealth of Kentucky, and Section 501(c)(3) of the Code, including, but not limited to, for such purposes, to make distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code.

## Article V (Amended)

The property of the corporation shall be irrevocably dedicated to charitable and religious purposes. Upon the dissolution or winding up of the corporation, the remaining assets of the corporation, after making payment or provision for payment of all debts and liabilities of the corporation, shall be distributed to one or more nonprofit organizations organized and operated exclusively for charitable and religious purposes, and which have established their tax exempt status under Section 501(c)(3) of the Code. Any assets not so disposed of shall be disposed of by a court of competent jurisdiction where the principal office of the corporation is located, in such manner and to such organizations as the court determines are organized and operated exclusively for charitable or religious purposes, or any combination of such purposes.

## Article VI (Amended)

The address of the principal and registered office of the corporation shall be 2800 Bullittsburg Church Road, Petersburg, Kentucky 41080. The name and address of the registered agent shall be Michael D. Zovath, 2800 Bullittsburg Church Road, Petersburg, Kentucky 41080. The corporation may change its registered office or change its registered agent, or both, in the manner prescribed by the laws of this Commonwealth, but without the necessity of amendment of these Articles.

## Article VII (Amended)

The corporation shall have no members.

# Article IX (Amended)

The private property and assets of the directors and officers of the corporation shall not be subject to or be liable for any debts, liabilities or obligations of the corporation.

**FOURTH:** The foregoing Articles of Amendment correctly set forth the provisions of the Articles of Incorporation as amended as of the date of this instrument, have been duly adopted as required by law, and supersede the original Articles of Incorporation and all amendments thereto.

**FIFTH:** This application will be effective upon filing.

IN WITNESS WHEREOF, the undersigned, being the officers of the corporation authorized to execute these Articles of Amendment which have been adopted by the directors of the corporation, do so this \_\_\_\_i/\_\_\_ day of June, 2010.

ANSWERS IN GENESIS OF KENTUCKY, INC.

By:

KENNETH A. HAM, PRESIDENT

Bv:

JØHN E. PENCE, SECRETARY