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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

\overline{A}	For the	2009 cal	endar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010	
В	Check If	Please	C Name of organization	D Employer identific	cation number
	applicable	use IRS			
	Addres change	s label or print or	Every Child Succeeds		
	Name change	type	Doing Business As	31-1	628467
	Initial return	See	Number and street (or P.O. box if mail is not delivered to street address) Room/suiti	E Telephone number	,
	Termin- ated	Specific Instruc-	3333 Burnet Avenue		636-8778
	Amend	ed trons	City or town, state or country, and ZIP + 4	G Gross receipts \$	8,235,594.
	Applica tion		Cincinnati, OH 45229-3039	H(a) Is this a group re	
	pendin	F Nar	ne and address of principal officer:Judith B. VanGinkel, Ph		Yes X No
		sam	e as C above	H(b) Are all affiliates inc	luded? Yes No
T	Tax-exe	mpt statu	us X 501(c) (3	-1 ' '	list (see instructions)
J	Website	e: > WW	w.everychildsucceeds.org	H(c) Group exemption	n number 🕨
K	Form of	organizatio	on: X Corporation Trust Association Other L Yea	r of formation: 1999 N	State of legal domicile: OH
₹ <u>P</u>	ăřtilji	Summ			
_	1 E	Briefly de	scribe the organization's mission or most significant activities: Optimize	child develo	pment and
ĕ	ر ا		nt a variety of negative outcomes, inclu		
& Governance	2 (Check the	s box if the organization discontinued its operations or disposed of mo	re than 25% of its net as	sets.
Š	3 1	Number c	of voting members of the governing body (Part VI, line 1a)		30
Ö	4 1	Number o	of independent voting members of the governing body (Part VI, line 1b)	4	30
Ses	5	Total num	ber of employees (Part V, line 2a)	5	15
Ż	6 7	otal num	ber of volunteers (estimate if necessary)	6	30
Activities	7a 7	Total gros	ss unrelated business revenue from Part VIII, column (C), line 12	7a	0.
_	<u>b 1</u>	Vet unrela	ated business taxable income from Form 990-T, line 34	7b	0.
				Prior Year	Current Year
0	, в с	Contribut	ions and grants (Part VIII, line 1h)	3,300,284.	4,122,042.
enu	9 F	orogram:	service revenue (Part VIII, line 2g)	4,651,675.	<u>3,928,373.</u>
Revenue	10	nvestme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	34,324.	3,555.
ш.	11 (Other rev	enue (Part VIII, column (At Ines 5, 6d, 8c, 9c, 10c, and 11e)	346.	
_			enue - add lines-8 through 11 (must equal Part VIII, column (A), line 12)	7,986,629.	<u>8,053,970.</u>
			id similar amounts paid (Part IX, column (A), lines 1-3)	140,222.	142,990.
			paid to dirfor members (Part IX Co) umn (A), line 4)		
es	15 5		other compensation, employee benefits Part IX, column (A), lines 5-10)	229,868.	<u>202,939.</u>
Expenses	16a F		nal fundraising fees (Part IX: column (A), line 11e)		
Ŏ	b 1		draising expenses (Part-IX-column (D), line 25) 73, 254.		
ш	17 4		penses (Part IX, column (A), lines 11a-11d, 11f-24f)	7,436,005.	7,784,477.
ĺ	1	•	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,806,095.	8,130,406.
j	19 F	Revenue	less expenses Subtract line 18 from line 12	180,534.	<u><76,436.</u>
30	<u> </u>			leginning of Current Year	End of Year
Thet Assets or) 20 ~		ets (Part X, line 16)	4,011,846.	3,859,715.
- V	21		Irties (Part X, line 26)	756,035.	666,319.
겉	22 1		s or fund balances Subtract line 21 from line 20	3,255,811.	3,193,396.
	arin z		ture Block West paraly, I declare that I have examined this return, including accompanying schedules and statements	and to the heat of my knowled	no and balled it in this assert
⊇		and comple	the Oeclaration of preparer (other than officer) is based on all information of which preparer has any knowledge	e	ge and belief, it is true, correct,
	i		UNOTE DE VOUI (SUMBIO	11/3/11	/,,
Sig	_	Sid	nature of officer	Date	
He	ere		dith B. VanGinkel, Ph.D., President	24.0	
			e or print name and title		
_			I Date	heck if Prepare	er's identifying number
Pa	id	Preparer's signature		elf- (see in:	structions)
Pre	eparer's	Firm's nam		mployed EIN	
Us	e Only	yours if self-employ		CHA P	
		address, ar ZIP + 4	Cincinnati, Ohio 45202	Phone no /	513)241-8313
M	av the IP		s this return with the preparer shown above? (see instructions)	Filolic IIO.	X Yes No
	A7 1410 111				140 لـــا ١٤٥٠ نـمما

932002 02-04-10

Part IV Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? Х 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 public office? If "Yes," complete Schedule C, Part I Х 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C. Part II 4 X 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III N/A Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II X 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide 9 credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV 9 Х Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? 10 If "Yes," complete Schedule D, Part V Х 10 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X 11 X 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Schedule D, Parts XI, XII, and XIII. X 12 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X 12A Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? ... X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Х <u>15</u> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III X Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Form 990 (2009)

04	Delths are an and are a three fits 000 of a read and attraction to a read and a second a second and a second		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			v
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	21		_X_
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	-22	Λ	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		
	Schedule K. If "No", go to line 25	24a		х
ь		24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		1		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27	l	Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	<u> </u>	<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ <u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	Was the organization related to any tax-exempt or taxable entity?	1		٠,,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<u> </u>	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	1		٠,,
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			₹.
27	If "Yes," complete Schedule R, Part V, line 2	36	 	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	20	x	
	Note. All Form 990 fliers are required to complete Schedule O	<u>38</u>	990 (3000
		romi	(といいみ)

	Container to Training and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			İ
	U.S. Information Returns Enter 0- if not applicable			•
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15	-		
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
_	Financial Accounts.	``	<u></u>	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
_	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		٠٠ ۽ ۽ ۽
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	.		v
.	provided to the payor?	7a		X
0	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
C	to file Form 8282?	-7 -		x
ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c	******	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	210	100 mg	
·	benefit contract?	7e	50 T.	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	ş. (% <u>`</u> 9	- A	" de la companya de l
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	1 3.00.	\$ 7 .	3043
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		Sy . 25	7.687
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	Y.	17. X	4/2 3
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	> ~	1	1
11	Section 501(c)(12) organizations. Enter:	. 12€ <u>†</u>	· **\tag{2}	1
а	Gross income from members or shareholders	` د	£ /	20
b	Gross income from other sources (Do not net amounts due or paid to other sources against	٠.	1.	1 3
	amounts due or received from them.)		3	*
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	,	15.72	19 30
		Form	990	(2009)

Form 990 (2009) Every Child Succeeds 31-1628467 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

sec	tion A. Governing Body and Management			
	•		Yes	No
1a	Enter the number of voting members of the governing body 1a 30			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	-	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			. 1
	by the following.			2
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A		X	. 65 43 - 33 - 3	45. I
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	-
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1.00		
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			1 . 3
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		- A	
	taxable entity duning the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	يْدْ -	લેં~ <i>ન</i>	~ } .
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			- 3.4
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	d fina	ncıal	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion:		
	Laura Nixon - 513-636-2836			
	3333 Burnet Avenue, ML 4900, Cincinnati, OH 45229-3039		000	
		Form	ggn /	ימחחני

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours	(c)	heck	Pos			d.A	(D) Reportable compensation	(E) Reportable	(F) Estimated
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated		from	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Kathy L. Aker Trustee - left	2.00	v						0.	0.	
Thomas F. Boat, M.D.	2.00	^				\vdash		<u> </u>	0.	0.
Trustee	2.00	x					ļ	0.	0.	0.
Walter T. Bowers, II, M.D.	2.00	7.			 	\vdash	 -		- 0.	<u> </u>
Trustee	2.00	x						0.	0.	0.
Suzanne A. Burke										
Trustee	2.00	X						0.	0.	0.
Cathy S. Caldemeyer										
Trustee	2.00	X				<u> </u>		0.	0.	0.
Lee A. Carter										
Trustee - entered	2.00	X			<u> </u>		L	0.	0.	0.
David W. Clark	-									
Trustee	2.00	X						0.	0.	0.
Mary Ellen Cody								_		
Trustee	2.00	X			_	_	_	0.	0.	0.
Ruby L. Crawford-Hemphill								_	_	_
Trustee	2.00	X				_		0.	0.	0.
Verline Dotson										_
Trustee	2.00	X		_			<u> </u>	0.	0.	0.
Denise Govan	2 00									
Trustee - left	2.00	A				_		0.	0.	0.
Carrie K. Hayden	2.00	v						0.	0.	
Trustee	2.00	Δ						<u> </u>	0.	0.
Bradley S. Jackson, M.D. Trustee - left	2.00	x						0.	0.	0.
Noble A. W. Maseru, Ph.D.	2.00					 	_	- 0.		<u></u>
Trustee	2.00	$ _{\mathbf{x}} $						0.	0.	0.
Michael Maul										
Trustee - entered	2.00	x						0.	0.	0.
Jill T. McGruder										
Trustee	2.00	x				<u></u>		0.	0.	0.
Ernest L. Perry, Jr.									-	
Trustee	2.00	X				L		0.	0.	0.
932007 02-04-10										Form 990 (2000)

932007 02-04-10

Form 990 (2009)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average			Pos	ition	1		Reportable	Reportable	Es	stimate	:d
	hours	(c	hecl	all	that	app	ly)	compensation	compensation	I	nount o	of
	per week	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr org an	other pensate rom the panizate d relate anizate	e Ion ed
Roger J. Schorr		ļ				ļ			1			
Trustee	2.00	X	<u> </u>			_	_	0.	0.			<u> </u>
Digi F. Schueler												
Trustee	2.00	X	_	<u> </u>	<u> </u>	ļ	_	0.	0.			0.
Vivian S. Schwab	İ											
Trustee	2.00	X				<u> </u>	<u> </u>	0.	0.			<u> 0 </u>
Jim K. Spurlino												
Trustee	2.00	X	<u> </u>		<u> </u>	<u> </u>		0.	0.	<u> </u>		0.
Reverend Clarence Wallace												
Trustee	2.00	X	<u> </u>	_	<u> </u>			0.	0.	ļ		<u> </u>
Tammy Weidinger												
Trustee	2.00	X			<u> </u>	_		0.	0.			0.
John J. Young				l								
Trustee	2.00	X	<u> </u>	<u> </u>		ļ .		0.	0.	!		0
James M. Jones												
Board Chair	2.00	X	<u> </u>	X	_	_	_	0.	0.	<u> </u>		0.
Robert C. Reifsnyder			1	l		1		l		ł		
Vice Chair	2.00	X	<u> </u>	X	_	_		0.	0.			0
Michael Fisher				ļ								
Vice Chair - entered	2.00	X	<u> </u>	X		١		0.	0.			0
1b Total	· .					<u> </u>		172,437.	0.	3	0,5	02
2 Total number of individuals (including but n	ot limited to th	nose	liste	ed a	bov	e) w	no re	eceived more than \$100	0,000 in reportable			
compensation from the organization												
											Yes	No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or h	ighest compensated er	nployee on	ļ		-t
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su								-	the organization		ļ <u>-</u> -	- -
and related organizations greater than \$15	0,000? If "Yes,	, cc	mpl	ete S	Sch	edul	e J f	or such ındividual		4	X	1

the organization? If "Yes," complete Schedule J for such person
Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to

(A) Name and business address	(B) Description of services	(C) Compensation
Cincinnati Children's Hospital Medical Cent	Staffing & Support	
3333 Burnet Avenue, Cincinnati, OH 45229	Services	1,219,870.
Brighton Center		
799 Ann Street, Newport, KY 41071	Home Agency Visits	927,199.
Young Families		
1522 Dixie Highway, Park Hills, KY 41011	Home Agency Visits	838,128.
Children's Home of Cincinnati		
5650 Madison Road, Cincinnati, OH 45227	Home Agency Visits	794,774.
St. Elizabeth Medical Center, One Medical		
Village Drive, Edgewood, KY 41017	Home Agency Visits	694,664.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 in compensation from the organization 12		

See Schedule J-2 for Part VII, Section A Continuation

Form **990** (2009)

932008 02-04-10

Par	t VII	I Statement of Reven	Chita S	ucceeus		1	31-1020	467 Page 9
		otatement of neven	iue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grant similar amounts not included above Noncash contributions included in lines	1b 1c 1d ons) 1e s, and 1f 1,	545,000. 577,042. 61,275.				
		Fee for Service		Business Code		3,928,373.		
Program Service Revenue	c d e							
_		All other program service rever Total. Add lines 2a-2f	nue		3,928,373		-	
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties		est, and	1,398			1,398.
		·	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other 183,781.				
0	d	Gain or (loss)		2,157.	2,157	2,157.		· 安全
Other Revenue	b	contributions reported on line Part IV, line 18 Less: direct expenses					, , , , , ,	
	9 a	Net income or (loss) from fund Gross income from gaming ac Part IV, line 19 Less: direct expenses	tivities. See		5 5			,
	c 10 a	Net income or (loss) from gam Gross sales of inventory, less and allowances	returns					
		Net income or (loss) from sales	s of inventory	▶				
	11 a b c			Business Code				
932009 02-04-	e 12	All other revenue		•	8,053,970	.3,930,530.	0.	1,398. Form 990 (2009)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compi	ete column (A) but are	not required to comple	ete columns (B), (C), and	I (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in		,		
_	the U.S See Part IV, line 22	142,990.	142,990.		
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the U.S.	1			
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members		-		
5	Compensation of current officers, directors,	-			
_	trustees, and key employees	202,939.	85,824.	48,946.	68,169.
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages				
8	Pension plan contributions (include section 401(k)		-		
-	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	•			
b	Legal	2,002.		2,002.	
С	Accounting	26,918.		26,918.	
d	Lobbying	20,771.	20,771.		
е	Professional fundraising services. See Part IV, line 17		۳ هڙ آڻِي ، پُ	J	
f	Investment management fees				
g	Other	1,218,985.	856,055.	357,845.	5,085.
12	Advertising and promotion	28,848.	27,950.	898.	
13	Office expenses	21,791.	20,875.	916.	
14	Information technology	125,408.	123,594.	1,814.	
15	Royalties				
16	Occupancy	50,746.	33,218.	17,528.	
17	Travel	10,274.	8,107.	2,167.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				·
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,341.	3,341.		
23	Insurance	8,596.	8,596.		
24	Other expenses. Itemize expenses not covered	**		* (1	The state of the state of
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		·		
а	Social Service Agencies	5,911,246.	5,911,246.		-
h	Bad Debt Expense	253,373.	253,373.		
c	Training Expense	77,508.	77,508.		
4	Other expense	20,970.	20,970.		
e	Research expense	3,700.		3,700.	
f	All other expenses			37.00.	
25	Total functional expenses. Add lines 1 through 24f	8,130,406.	7,594,418.	462,734.	73,254
26	Joint costs. Check here ▶ ☐ If following		,,,		
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				

art ,		Balance Sneet				(A) Beginning of year		(B) End of year
<u> </u>	1	Cash - non-interest-bearing	<u> </u>				_	
ı	2	Savings and temporary cash investments	•			1,287,945.	2	1,865,368
- 1	3	Pledges and grants receivable, net	•	•		1,438,320.		
		Accounts receivable, net		•	•		3	1,332,995
	4	•	4	44 1		1,114,636.	4	655,113
'	5	Receivables from current and former officers, dir		• •				
		employees, and highest compensated employee	es Con	npiete Part II				
Ι.	_	of Schedule L	J - C		•		5	
'	6	Receivables from other disqualified persons (as						
		4958(f)(1)) and persons described in section 495	8(C)(3)	(B). Complete				
. .	_	Part II of Schedule L		•			6	
5 1	7	Notes and loans receivable, net				······································	7	
	8	Inventones for sale or use				0.600	8	4 225
	9	Prepaid expenses and deferred charges		•		2,689.	9	1,385
10	0a			260.0		· .		· .
		basis. Complete Part VI of Schedule D	10a	369,0			ļ	
١.		Less: accumulated depreciation	10b	364,1	69.		10c	4,854
1		Investments - publicly traded securities				156,346.	11	
12		Investments - other securities See Part IV, line 1	•		••		12	
13		investments - program-related. See Part IV, line	11				13	
14		Intangible assets					14	
14		Other assets. See Part IV, line 11				1 244 245	15	
10		Total assets. Add lines 1 through 15 (must equa	al line 3	4)		4,011,846.	16	3,859,715
17		Accounts payable and accrued expenses	•			745,285.	17	657,866
18		Grants payable			-	10 000	18	0.450
19	_	Deferred revenue				10,750.	19	8,453
20	_	Tax-exempt bond liabilities			••		20	
22		Escrow or custodial account liability. Complete F		TORKS CONSIST OF THE STREET	21			
2	2	Payables to current and former officers, director						
		highest compensated employees, and disqualific	ed pers	ions. Complete Part	t II		<u> </u>	
	_	of Schedule L			•		22	
23		Secured mortgages and notes payable to unrela					23	
24		Unsecured notes and loans payable to unrelated	third	oarties			24	
25		Other liabilities. Complete Part X of Schedule D	•			756 025	25	666 210
20	0	Total liabilities. Add lines 17 through 25	<u> </u>	X and comple		756,035.	26	666,319
		Organizations that follow SFAS 117, check he	re >	LX and comple	ete			
		lines 27 through 29, and lines 33 and 34.				070 115	1111	752 105
2		Unrestricted net assets			••	878,115.	27	753,195
2		Temporarily restricted net assets			•	2,377,696.	28	2,440,201
	9	Permanently restricted net assets Organizations that do not follow SFAS 117, ct				25 1	29	
29		A CONTRACTOR STATE OF BOT TOHOW SEAS 11/ C	ieck ne	ere 🕨 📖 and	I		各於養	
2						243.5.4	· `	1
2	0	complete lines 30 through 34.						
30		complete lines 30 through 34. Capital stock or trust principal, or current funds					30	
30	1	complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq					31	
30 3:	1 2	complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq Retained earnings, endowment, accumulated inc	come, d	or other funds	 	2 255 011	31 32	2 102 200
30 32 33 34 34	1 2 3	complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or eq		or other funds	 	3,255,811. 4,011,846.	31 32 33	3,193,396. 3,859,715.

Form **990** (2009)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Internal Reve	nue Service	▶ At	tach to Form 990 or Fo	Z. > See	separate	instructio	ons.		Inspe	ction		
Name of	the organizat	ion						E	mployer	identificati	on nu	mber
		Every C	hild Succeed	is					3:	1-1628	467	
Part I	Reason	for Public Char	ity Status (All organi	zations mu	st complet	te this par	t.) See ins	tructions.				
The organ	ization is not	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox)					
1 🔲	A church, co	nvention of churches	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)).				
2 🗀			'0(b)(1)(A)(ii). (Attach So									
з 🗀			tal service organization			170(b)(1)	(A)(iii).					
4 🔲			operated in conjunction					(b)(1)(A)(ii	ii). Enter t	he hospital	's nam	ıe.
	city, and stat								•	•		•
5 🔲	An organizat	on operated for the	benefit of a college or u	niversity ov	wned or op	perated by	a govern	mental uni	t describe	ed in		
		(b)(1)(A)(iv). (Comple		·	·	-	Ū					
6 🗀	A federal, sta	ate, or local governm	ent or governmental un	it describe	d in sectio	n 170(b)(1)(A)(v).					
7			eives a substantial part					or from the	aeneral i	oublic desc	ribed i	in
		(b)(1)(A)(vi). (Comple				•						
8 🗔	A community	y trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 X			eives: (1) more than 33			rom contri	ibutions, n	nembershi	p fees, ar	nd gross red	ceipts	from
			nctions - subject to certa						-	-		
			axable income (less sec							•		
		509(a)(2). (Complete					·				•	
10 🔲	An organizat	ion organized and or	perated exclusively to te	st for publ	ic safety. S	See sectio	on 509(a)(4	4).				
11 🗀	An organizat	ion organized and of	perated exclusively for the	he benefit (of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes o	of one	or
	more publicly	y supported organiza	ations described in secti	ion 509(a)(1) or section	on 509(a)(a	2). See se e	ction 509(a)(3). Che	eck the box	that	
	describes th	e type of supporting	organization and compl	lete lines 1	1e through	11h						
	a Type	1 b	Type II (с 🔲 Тур	e III - Func	tionally in	tegrated		d 🗀] Type III - (Other	
e 🔙	By checking	this box, I certify that	it the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified į	persons oth	ner tha	ın
	foundation n	nanagers and other t	han one or more publicl	y supporte	d organiza	itions des	cribed ın s	ection 509	9(a)(1) or s	section 509	i(a)(2).	
f	If the organiz	zation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									
g	Since Augus	t 17, 2006, has the c	organization accepted a	ny gift or c	ontribution	from any	of the foll	owing per	sons?			
	(i) A perso	n who directly or ınd	rectly controls, either a	lone or tog	ether with	persons o	descnbed	ın (ii) and (iii) below,		Yes	No
	the gov	erning body of the si	upported organization?							11g(i)		
	(ii) A family	member of a persor	n described in (i) above?	·						11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) above	e?					11g(iii)		l
h	Provide the f	following information	about the supported or	ganization	(s).							
						,						
(i) Name	of supported	(ii) EIN	(iii) Type of		organization			(vi) Is		(vii) An	nount o	of
orga	anization		organization (described on lines 1-9	in col. (i) lis	sted in your document?	organizal		organization (i) organiz	ed in the l	sup	port	
			above or IRC section		, · · ·	,,,		U.S				
			(see instructions))	Yes	No	Yes	No	Yes	No			
							İ		1			
			-	ļ				ļ	1 1			
			<u></u> -	ļ			_					
				1								
				<u> </u>		_						
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							[1]			
Total		· '	_	1 .			1 _]	1 .1			

932021 02-08-10

Form 990 or 990-EZ.

10560127 759090 02206 0

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

Part	· (Complete only if you checked			Sections 170(D)(1)(A)(IV) and	u 170(D)(1)(A)(V	1)
Section	n A. Public Support	G GIE DOX OIT IIITE S	, r, or o or Fart I.)				
		(=) 0005	(L) 2000	(-) 0007	(-p.0000	4-1-0000	
	r year (or fiscal year beginning in)	(a) 2005	(ь) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	s, grants, contributions, and						
	mbership fees received. (Do not						
	ude any "unusual grants ")						
	revenues levied for the organ-						
	ion's benefit and either paid to expended on its behalf						
	• •						
	value of services or facilities						
	ushed by a governmental unit to organization without charge						
	•		<u> </u>	-		-	
	al. Add lines 1 through 3						
	portion of total contributions		,				
-	each person (other than a						
•	rernmental unit or publicly			-;			
-	ported organization) included ine 1 that exceeds 2% of the						
		,	٠.	The standard of the standard o	-	Ş.	
	ount shown on line 11,		>	2 3 4 5 T		*	
	ımn (f)	***	\$ 5. 80.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A 1 (145) 4	
	olic support. Subtract line 5 from line 4 n B. Total Support	** ***	\$ 13 G.	(公本等) · · · · · · · · · · · · · · · · · · ·	建建筑、数 2	· 《 、	
		4.3.0005	#1,0000			1	40 T
	r year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ounts from line 4						
	ss income from interest,						
	dends, payments received on			:			
	urities loans, rents, royalties						
	I income from similar sources						 _
	income from unrelated business					}	
	vities, whether or not the						
	siness is regularly carried on					<u></u>	
	er income. Do not include gain						
	oss from the sale of capital						
	ets (Explain in Part IV.)		7 y y - %	, , , ,	, A		<u> </u>
	al support. Add lines 7 through 10		<u> </u>		/	 40	
	ss receipts from related activities,	•				12	
	st five years. If the Form 990 is for		•		•		
Sectio	anization, check this box and stor n C. Computation of Publ	ic Support Pe	rcentage	<u></u>	• • •	·	
	olic support percentage for 2009 (I			olumn (fl)	•	14	9
	olic support percentage from 2008					15	9
	1/3% support test - 2009. If the o						
	p here. The organization qualifies	-		•		-	
	1/3% support test - 2008. If the o						
	stop here. The organization qual	•		•		· · · · · · · · · · · · · · · · · ·	
	6 -facts-and-circumstances tes						
	I if the organization meets the "fac						
	ets the "facts-and-circumstances"			-	•	-	
	6 -facts-and-circumstances tes						
	re, and if the organization meets the						
	anization meets the "facts-and-circ				-		▶ □
	vate foundation. If the organization		_	-			.
, IO FILL	ato roundation, it the organizatio	did Hot Crieck d	DON OIT III TO, 10	u, 100, 17a, 01 17L			
					Sche	edule A (Form 990	or 990-EZ) 20

Schedule A (Form 990 or 990-EZ) 2009 Every Child Succeeds 31-1628467 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008(e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 3704779. 3061658. 3499699. 3289212. 4122042.17677390. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 4637512. 4428192. 4651625. 3928373.22085848. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 36,309. 9,810 46,119. 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 8181234 7708980. 7927891 7940837. 8050415.39809357. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 83,334. 158,333 3 received from disqualified persons 83,333 325,000. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 83,334 158,333 83,333 c Add lines 7a and 7b 325,000. 39484357. 8 Public support (Subtract line 7c from line 6) Section B. Total Support (d) 2008 Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (e) 2009 (f) Total 8181234 7708980 7927891 7940837 8050415. 9 Amounts from line 6 39809357. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties <u>4,8</u>32 and income from similar sources 35,443 41,850 32,543 3,555. 118,223. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 4,832 35,443 41,850 32,543 3,555. 118,223. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income. Do not include gain or loss from the sale of capital 1,131 1,547 346 890 3,914. assets (Explain in Part IV.) ... 8187197. 7745970. 7969741. 7973726. 8054860.39931494. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f) 98.88 % 15 16 Public support percentage from 2008 Schedule A, Part III, line 15 98.91 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) .30 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 .29 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization $\triangleright X$ b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

	e of orga		(o) organiza	tions: Complet	e Part III				Emple	oyer identification	number
			verv C	hild Su	cceeds					31-162846	
Pa	rt I-A	Complete	if the org	janization i	s exempt ur	der section (01(c) o	r is a section !	527 oi	rganization.	<u> </u>
1	Provide a	a description o	f the organiz	ation's direct a	and indirect poli	tical campaign ac	tivities in	Part IV.			
2	Political	expenditures					•		▶\$		
3	Voluntee	r hours				•					
				<u> </u>	· · · · · · · · · · · · · · · · · · ·						
Pa	rt I-B	Complete	if the org	janization i	s exempt ur	nder section 8	501(c)(3)			
1	Enter the	amount of an	y excise tax	incurred by the	e organizatıon u	nder section 495	5		. ▶\$		
2	Enter the	amount of an	y excise tax	incurred by or	ganization mana	agers under section	on 4955		▶\$		
3	If the org	janization incu	rred a sectio	ın 4955 tax, dıc	d it file Form 472	0 for this year?	•		•	└── Yes	∐ No
		orrection made		•			•			Yes	L No
		describe in Pa					-04()		E047	- 1/01	
V 15 2	N. October 1970							except section			
						section 527 exem			▶\$		
2						other organization			. .		
									▶ \$		
3		empt function (expenditures	s. Add lines 1 a	nd 2. Enter here	and on Form 11	20-POL,				
	line 17b				· ·				▶\$		
				1120-POL for	•	·				Yes	∟ No
5							•	-		h payments were m	
										ical contributions re	
			-	-	arate political of mation in Part I\		as a sepa	arate segregated to	ing or a	a political action cor	nmittee
	(FAO). 11		Ce is fleeded						 		
		(a) Name		(b)	Address	(c) El	N	(d) Amount paid filing organization		(e) Amount of p contributions rece	
				ļ			į	funds. If none, en		promptly and d	
								141.40.1110.10, 011		delivered to a se	parate
										political organiz	
										If none, enter	-0
				}							
											
			']]	
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			_								
										 	
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009	Every Chil	d Succeeds		31-1	628467 Page 2
Part II-A Complete if the org		mpt under sectio	on 501(c)(3) and fil	ed Form 5768	
(election under sec	:				
	ion belongs to an affi	- ·			
Limit	s on Lobbying Expe			(a) Filing organization's	(b) Affiliated group totals
(The term "expend	itures" means amou	ınts paid or incurred.)	totals	
1a Total lobbying expenditures to influ	ence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influ	ence a legislative boo	dy (dırect lobbying)			
c Total lobbying expenditures (add lir	nes 1a and 1b)		•		
d Other exempt purpose expenditure	•• •				
e Total exempt purpose expenditures					
f Lobbying nontaxable amount Ente		e following table in bot	th columns.		
If the amount on line 1e, column (a) or	(b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e		•	573
Over \$500,000 but not over \$1,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,50		00 plus 10% of the exc		^	> ^
Over \$1,500,000 but not over \$17,0		00 plus 5% of the exce	ess over \$1,500,000	* '	, 5
Over \$17,000,000	\$1,000,	000.		; **. \	* - * - 3
g Grassroots nontaxable amount (en	tor OEO/ of line 16			· 2	
g Grassroots nontaxable amount (ent		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		
i Subtract line 1f from line 1c If zero	•		••		
j If there is an amount other than zer		line 1: did the organiz	ation file Form 4720		
reporting section 4911 tax for this y		inc ii, did the organiz	ation the Form 4720	Γ	Yes No
		eraging Period Under	Section 501(h)		
	ations that made a s	ection 501(h) election	n do not have to comp es 2a through 2f on pa		
		nditures During 4-Yes			
	Lobbying Exper	Iditales During 4-16	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount	· **				
(150% of line 2a, column(e))	<u> </u>	TO POSSESSE SECTION OF THE PARTY OF THE PART		1. 19 19 19	
Takal lakk			ļ		
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount	:	, , , , , , , , , , , , , , , , , , , ,	2,502, 2	, , , , , , , , , , , , , , , , , , ,	
(150% of line 2d, column (e))				x" `	
(2270 51 520, 55151 (6))		¥'	N 4735		 ·
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990 EZ) 2009 Every Child Succeeds 31-162846

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(;	a)	(b)	
		Yes	No	Amou	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of				
а	Volunteers?	X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
C	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?	<u> </u>		20	<u>,771.</u>
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities? If "Yes," describe in Part IV		X		
j	Total. Add lines 1c through 1i	19, 5	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	<u>,771.</u>
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	ļ	X		<u>k</u>
b	If "Yes," enter the amount of any tax incurred under section 4912	1 3 3	2 3 3		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	9 ,773	5 XX X		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)				
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa	rt III-A, li	ne 3 is aı	nswered	
	"Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political	1		
	expenditure next year?		. 4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		_
	t IV Supplemental Information				
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; ai	nd Part II-B,	line 11. Also	, complete t	his part
	y additional information.				
Par	t II-B, Line 1(i), Other Lobbying Activities:				
Whi	<u>le Every Child Succeeds does not spend a substanti</u>	al amo	ount of	<u>f</u>	
res	sources or time participating in lobbying activities	s, Eve	ery Ch	ild	
Suc	ceeds does pay an external lobbying firm to focus	on im	provin	g and	
exp	panding interactions with local, state and federal	gover	nment		
apr	pointed and elected officials on behalf of child he	alth,			
			le C (Form	990 or 990-	EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 Every Child Succeeds Part IV Supplemental Information (continued)	31-1628467 Page 4
· Supplemental information (continued)	
reimbursement and grant/funding issues.	
	- 1
Certain members with Every Child Succeeds Board of Trustees	and senior
management meet with and educate local, state and federal g	overnment
appointed and elected officials on behalf of child's health	1.
	-
reimbursement and grant-funding issues. The value of their	time spent
performing lobbying activities is not quantifiable.	
	
	

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Schedule C (Form 990 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	<u>Every Child Succee</u>		31-1628467
Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		•
		(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(4) - 5 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15	(b) - and and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	ed only
	for chantable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cor	nfernna
	impermissible private benefit?	, , , , , , , , , , , , , , , , , , , ,	Yes No
Pa	Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990 Part	
1	Purpose(s) of conservation easements held by the organizat		14, 1110 7.
•			tank a sa sa
	Preservation of land for public use (e.g., recreation or p	· —	
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re		ganization during the tax
	year >	, , , , , , , , , , , , , , , , , , , ,	g
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	• • • • • • •	•
7	Amount of expenses incurred in monitoring, inspecting, and		
8		_	
0	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(n)(~ ~ ~
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	organization's accounting for
an Ma	conservation easements.		
Rai	Organizations Maintaining Collections o	· · · · · · · · · · · · · · · · · · ·	er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and balar	nce sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balance :	sheet works of art, historical treasures.
	or other similar assets held for public exhibition, education, of		
	these items:	r recognition in relational to be public service, pr	ovide the following amounts relating to
	(2) Decrease feeleded as Feere 200 D. AMILL. 4		• •
			🗸 🛡
_			▶ \$
2	If the organization received or held works of art, historical tre	_	un, provide
	the following amounts required to be reported under SFAS 1	•	
а	Revenues included in Form 990, Part VIII, line 1		. • \$
b	Assets included in Form 990, Part X		• \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

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	dule D (Form 990) 2009 Every C						<u> </u>				28467		2
Pa													_
3	Using the organization's acquisition, access	ion, and o	ther record	ls, chec	k any of the	following that	at are a s	ignifi	cant us	se of its o	collection	items	
	(check all that apply):												
а	Public exhibition		c	· 🖳	Loan or exc	hange progr	ams						
b	Scholarly research		e		Other								
С	c Preservation for future generations												
4	the state of the s												
5	During the year, did the organization solicit of	or receive	donations	of art, h	storical trea	sures, or oth	er simıla	r ass	ets				
	to be sold to raise funds rather than to be m										Yes	☐ No	,
Pa	t IV Escrow and Custodial Arran	gemen	ts. Compl	ete if org	anization ai	nswered "Ye	s" to For	m 99	0, Part	IV, line 9	9, or	-	_
	reported an amount on Form 990, Pa								•		,		
1a	Is the organization an agent, trustee, custod	lan or oth	er intermed	diary for	contribution	ns or other as	sets not	incli	ıded				-
	on Form 990, Part X?			,							Yes	□ No	
b	If "Yes," explain the arrangement in Part XIV	and com	niete the fo	Mowina	table [.]					_			
-		u	proto (110 re	,				Γ			Amount		-
c	Beginning balance							<u> </u>	1c		Amount		-
ď	Additions during the year	-	•		•	• •		 -	1d				-
-	Distributions during the year				•		• • •	· -				***	-
•	Ending balance	•		••				⊢	1e				-
22	Did the organization include an amount on F	 Orm 000	 Dart V lina				•	L	1f		٦٧		-
	If "Yes," explain the arrangement in Part XIV		רמונא, וווופ	21:				•		ــا.	Yes	L No	,
	Tes, explain the arrangement in Part XIV		nization ar	eworod	"Voc" to Fo	rm 000 Dart	IV line 1				·-··		_
3850	eta 🤲 Erraoterratione i arrao. Complete	1							h	6	() [_
4-	Desirence of year belones		rent year		rior year	(c) Two yea	rs oack	(a) I	nree ye	ars back	<u>(e) Four y</u>	ears Dack	_
1a					<u>1,965.</u>	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* 	- <u>422</u> - 554	٠.,	· 200	2 32.	j Jer	
b		3,560	,800.	3,0∠	<u>1,185.</u>	100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	22/2 24 1 90% 70 70	, , ^x , , <u>,</u>	<u>. ` `` </u>	100 NA	21 AV 800 V	23 m 90	첉
C	Net investment earnings, gains, and losses					3		32 Y 33	33 m 30		- 5 M/V	2000	4
d	Grants or scholarships		-			ω, ί.	5.5	_72\frac{9}{25}	1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	19 19 (*) - ((()))	• , ,	*	4
е	Other expenditures for facilities					- 18 in 2014	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		· .	A	Sec.
	and programs	3,498	,295.	2,91	<u>5,454.</u>	Salah Barat Salah				380 C	See 1		
f	Administrative expenses						18.18	551.18		<u></u>			2
g	End of year balance	2,440	<u>,201.</u>	<u>2,37</u>	<u>7,696.</u>	- 1 kg							
2	Provide the estimated percentage of the year	er end bala	ance held a	as:									
а	Board designated or quasi-endowment		.00	_%									
b	Permanent endowment ►00	%											
С		%											
За	Are there endowment funds not in the posse	ession of t	he organiz	ation tha	at are held a	nd administe	ered for t	he or	ganıza	tion			_
	by:											es No	
	(i) unrelated organizations										3a(i)	X	
	(ii) related organizations										3a(ii)	X	_
b	If "Yes" to 3a(ii), are the related organization:	s listed as	required o	n Sched	dule R?						3b		
4	Describe in Part XIV the intended uses of the	e organiza	tion's endo	wment	funds.								_
Pai	t VI; Investments - Land, Building	gs, and	Equipm	ent. se	e Form 990	, Part X, line	10.						_
	Description of investment	(a) Cost or o	ther	(b) Cost	or other	(c) A	ccun	nulated		(d) Book	value	_
		ba	sıs (investr	nent)	basis	(other)	de	preci	ation	-	` '		
1a	Land		-			-							-
b	Buildings										-		_
C	Leasehold improvements	-			-			-			-		-
d	Equipment				36	9,023.		364	,16	9.	4	,854	_
	Other									-		,	<u>-</u>
	. Add lines 1a through 1e. (Column (d) must e	aual Form	1 990. Part	X. colur	nn (B). line 1	(O(c))					4	. 854	-

Schedule D (Form 990) 2009

932053 02-01-10

	dule D (Form 990) 2009 Every Child Succeeds			<u> 1 – 1 د</u>	628467	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audit	ted Financ	cial State	ments		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		<u>8,053</u> ,	
2	Total expenses (Form 990, Part IX, column (A), line 25)	!	2		8,130,	406.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	[3		<76,	436.
4	Net unrealized gains (losses) on investments		4		14,	021.
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9		14	021.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10			415.
	t XII Reconciliation of Revenue per Audited Financial Statements W	/ith Rever		eturn		
1	Total revenue, gains, and other support per audited financial statements		•	1	8,115,	876.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains on investments 2a	1	4,021.	1 1		
	Donated services and use of facilities 2b		7,885.	1 1		
b	· · · · · · · · · · · · · · · · · · ·	 	1,005	ł I		
С		 		1 1		
d	Other (Describe in Part XIV.)				<i>C</i> 1	006
е	Add lines 2a through 2d			2e	8,053	906.
3	Subtract line 2e from line 1			3	8,053	9/0.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	I		.		
а	Investment expenses not included on Form 990, Part VIII, line 7b	ļ		1		
b	Other (Describe in Part XIV.) 4b	<u> </u>				_
C	Add lines 4a and 4b			4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,053	<u>.970.</u>
Ŗа	rt XIII Reconciliation of Expenses per Audited Financial Statements \	With Expe	nses per	Ketur		
1	Total expenses and losses per audited financial statements		•••	1	<u>8,178</u>	<u> 291.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	4	<u>7,885.</u>			
ь	Pnor year adjustments					
С	Other losses					
d	Other (Describe in Part XIV.) 2d			1		
е	Add lines 2a through 2d			2e	47	885.
3	Subtract line 2e from line 1			3	8,130	406.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIV.)					
G	Add lines 4a and 4b			4c		0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	8,130	
	rt XIV Supplemental Information		<u> </u>			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	1a and 4: Pa	rt IV. lines 1	b and 2	b: Part V. line	4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete the					.,
-	ct V, line 4: The endowment funds are temporar		-			
				<u> </u>		
ጥክ _የ	ese funds are used to support the home visiting	a prog	ram.			
		- <u></u>				
-						
			<u> </u>			
					. 5.5	
				Schedi	ule D (Form 9	90) 2009

OULEI	(066
SCHED	Form 9

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2009
Open to Public Inspection

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

ջ ⊠ Employer identification number Schedule I (Form 990) 2009 31-1628467 (h) Purpose of grant or assistance ____ ∀es recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations Every Child Succeeds Part 1 . General Information on Grants and Assistance (b) EiN criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization or government Name of the organization Part II ∶

Page 2 (f) Description of non-cash assistance Books and Resource Materials, varent Aids, Developmental 31-1628467 Гоув (book, FMV, appraisal, other) (Form 990) 2009 Every Child Succeeds
Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Partiv Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. O.FMV (d) Amount of non-cash assistance 142,990, (c) Amount of cash grant 3169 (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2009 Resource Materials Parkill

Schedule I (Form 990) 2009

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932102 02-02-10

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

X

X

Х

Name of the organization

Independent compensation consultant

X Form 990 of other organizations

contingent on the revenues of:

Employer identification number Every Child Succeeds 31-1628467 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Compensation committee Written employment contract

X Compensation survey or study

X Approval by the board or compensation committee

During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5

a The organization? Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. 6a

a The organization? b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 69 If "Yes," describe in Part III

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

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Every Child Succeeds Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on fow (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I) (III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(a)	(E)	(F)
(A) Name	_	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	(8)	172,437.	0	0	20,870.	9,632.	202,939.	0
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Schedule J (Form 990) 2009

SCHEDULE J-2

(Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

➤ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

➤ See the Instructions for Form 990.

Q009
Open to Public

Name of the Organization

Employer Identification number

Partile Continuation of Officers,	hild Suco Directors, Tr	ust	ee:	<u>∍.</u> s. K	ev	Em	olar	ovees, and Highes	31-162	646/ Employees
(A) Name and title	(B) Average hours			(C Pos	C) ition that	1		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
James M. Anderson									_	_
<u> Vice Chair - left</u>	2.00	X	_	X	Ш	_		0.	0.	0
Gwen L. Robinson		l		l					_	_
Vice Chair	2.00	X	ļ	X		<u> </u>	_	0.	0.	0
Michael H. Kremzar				l			İ	_	_	_
First Vice Chair	2.00	X.	<u> </u>	X	\sqcup		<u> </u>	0.	0.	0
Daniel J. Gahl				l				_ !	_	_
Secretary	2.00	X	ļ	X		ļ.,	<u> </u>	0.	0.	0
Jenny Berndsen		l				İ			_	_
Supervisor - entered	2.00	X	_	X	\bigsqcup	ļ	_	0.	0.	0
Yvonne L. Washington Treasurer	2.00	x		х				0.	0.	0
Judith B. VanGinkel, Ph.D.									_	
President	50.00			X				172,437.	0.	30,502
			-							
	_					_				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

Every Child Succeeds

Employer identification number 31-1628467

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of de revent	etermini	ıng	
1	Art - Works of art							
2	Art - Historical treasures	-						
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	-						
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	-						
9	Securities · Publicly traded	,				-	_	
10	Securities · Closely held stock							
11	Securities - Partnership, LLC, or							
•	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial					-		
17	Real estate - Other							
18	Collectibles							
19	Food minutes.							
20	Drugs and medical supplies	-						
21	Taxidermy	-						
22	1 leake meet and decake							
23	Sountific encommons							
24	Archeological artifacts							
25	Other (Baby clothing)	X	62	61 275	Thrift stor	^A 37	2] 11	o f
26			02	01,275.	THE SCOT	. E V	aru	<u>e r</u>
27	· · · · · · · · · · · · · · · · · · ·							
28	Other ()							
29	Number of Forms 8283 received by the organi	ization during	the tay year for a	contributions			-	
23	for which the organization completed Form 82	-	- ·	1 1				
	of which the organization completed form oz	.00, Fait IV, L	Jones Acknowled	gineit . [29]	· ·- · · · · · · · · · · · · · · · · ·		Yes	Na
302	During the year, did the organization receive b	v contributio	na any proporty ro	norted in Part I. lines 1 29 the	at it much hold for	Γ	res	No
Jua	at least three years from the date of the initial						(}	* •
	the entire helding named?		and which is not	required to be used for exem	ipt purposes for		<i>:</i>	
_			•••			30a		X
	If "Yes," describe the arrangement in Part II.	naliau that ra	aruros the remove	of any non standard contribu				
31	Does the organization have a gift acceptance	-		-		31		<u> </u>
32 a	Does the organization hire or use third parties contributions?	or related or	ganizations to soli	ισπ, process, or sell noncash 		32a		x
b	If "Yes," describe in Part II							
33	If the organization did not report revenues in c describe in Part II	column (c) for	a type of propert	y for which column (a) is che	cked,	.	· *	
LHA	For Privacy Act and Paperwork Reduction	Ant Nation	see the Instruct	iono for Form 000	Calcadus - 8	4 (5	- 000	0000
	i or intracy not and Paper work neglicition	I ACLINDUCE	, see uie ilisuuct	10113 101 F01111 990.	Schedule N	n (corn	:ı 29 ∪)	2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public

Name of the organization

Every Child Succeeds

Employer identification number 31-1628467

Form 990, Part I, Line 1, Description of Organization Mission:

substance abuse, and academic underachievement. The program is based

on a strong scientific foundation demonstrating that a nurturing and

stimulating environment in the first three years of life promotes brain

growth, cognitive development, social skills, and emotional and
behavioral health.

Form 990, Part III, Line 1, Description of Organization Mission:

environment in the first three years of life promotes brain growth,

cognitive development, social skills, and emotional and behavioral
health.

Form 990, Part III, Line 4a, Program Service Accomplishments:

curriculum; screening and assessment of maternal status and child

health and development; referrals to community resources, including

social service and health care providers; and literacy promotion.

Form 990, Part VI, Section A, line 3: Form 990, Part VI, Line 3 - The

President and staff of Every Child Succeeds are employed by Children's

Hospital Medical Center and provide services to Every Child Succeeds under

a management agreement.

Form 990, Part VI, Section B, line 11: The 990 will be reviewed by the ECS

Board of Trustees as well as senior management of Cincinnati Children's

Hospital Medical Center prior to filing with the IRS.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public

Employer identification number

Name of the organization

Attach to Form 990.

Every Child Succeeds	31-1628467
Form 990, Part VI, Section B, Line 12c: The conflict of i	interest policy is
sent out annually for Board members to sign and disclose	any conflicts.
Form 990, Part VI, Section B, Line 15a: Judith Van Ginkel	l, the Executive
Director of Every Child Succeeds (ECS) is an employee of	Cincinnati
Children's Hospital Medical Center (CCHMC). ECS and CCHM	MC have an
agreement for the services she provides as the Executive	Director.
CCHMC used one more of the following methods described be	elow to establish
an appropriate level of compensation for individuals list	
Part VII:	ou form yyo,
Compensation committee	
Independent compensation consultant	
Form 990 of other organizations	
Written employment contract	
Compensation survey or study	
Approval by the board or compenstion committee	
Form 990, Part VI, Section C, Line 19: The governing docu	ments are
available on the Ohio Secretary of State's website. The	conflict of
interest policy and the financial statements are available	le upon request.
Form 990, Part XI, Line 2c:	
The audit committee assumes the responsibility for the fi	inancial
statements. This process has not changed in the current	year.
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10	Schedule O (Form 990) 2009

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Q009
Open to Public Inspection

Name of the organization Every Child Succeeds	Employer identification number 31-1628467
	
Schedule D, page 4, Part XII, Line 2b and Part XIII, Line	2a
Donated Services	···
During the time period covered by this return, ECS receiv	ed certain
accounting and administrative services from CHMC at no co	st. The value
of these services is an unspecified amount.	
·	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009