

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



EXTENDED TO 2/15/11

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

AF	or the	2009 calendar year, or tax year beginning $JUL 1, 2009$ and ending	<u>JUN 30, 2010</u>	
В	Check if	Please C Name of organization	D Employer identifi	cation number
a	pplicable	use IRS NATIONAL CONSORTIUM FOR GRADUATE DEGREE	s	
Γ	Addres	S label or mon with on thit do the control of the state o		
F	Name change	type		898802
F	Initial	See Number and street (or P.O. box if mail is not delivered to street address) Room/s		
늗	return Termin	Specific 1420 DIVE CODEED		562-36 4 6
늗	⊒ated ∏Ameno	Instruc-		3,411,783.
누	⊥return ∏Applic	City or town, state or country, and ZIP + 4	G Gross receipts \$	
	tion pendin	ADBAANDKIA, VA 22514	H(a) Is this a group re	
	F	F Name and address of principal officer MICHELE LEZAMA	for affiliates?	Yes X No
		1430 DUKE STREET, ALEXANDRIA, VA 22314	H(b) Are all affiliates inc	
<u>L</u>	Tax-exe	empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527		list. (see instructions)
<u>J</u> \	Websit	e: > WWW.GEMFELLOWSHIP.ORG	H(c) Group exemption	
ΚI	Form of	organization: X Corporation	<u>ear of formation: 1976 </u>	A State of legal domicile: DC
P	art I	Summary		
	1	Briefly describe the organization's mission or most significant activities: TO ENHAN	CE THE VALUE	OF THE
Activities & Governance		NATION'S HUMAN CAPITAL BY INCREASING THE PAR		
nar		Check this box I if the organization discontinued its operations or disposed of r		
Ver		Number of voting members of the governing body (Part VI, line 1a)	3	10
ဖွ	1	Number of independent voting members of the governing body (Part VI, line 1b)		10
•	1	· · · · · · · · · · · · · · · · · · ·	5	7
ties	1	Total number of employees (Part V, line 2a)	· · · · · · · · · · · · · · · · · · ·	0
ΞΞ	i	Total number of volunteers (estimate if necessary)	6	
Act	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	0.
_	b	Net unrelated business taxable income from Form 990-T, Ine 34	7b	0.
			Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)	2,479,677.	2,236,310.
Revenue	9	Program service revenue (Part VIII, line 2g)	112,440.	73,935.
eke	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-431,081.	168,756.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,161,036.	2,479,001.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,884,601.	
	1	Benefits paid to or for members (Part IX, column (A), line 4)	2/002/002	
	1		767,320.	531,324.
Ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	101,320.	331,324.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
Ž.	b	Total fundral find expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	100 000	504 004
ш	17		402,932.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,054,853.	
	19	Revenue less expenses. Suffract in 8 from line 12	-893,817.	-267,597.
Net Assets or	8	00	Beginning of Current Year	End of Year
Ses	20	Total assets (Part) Line 16)	5,918,130.	5,702,056.
SS	21	Total labilities (Part X) line 26)	704,807.	649,685.
E SE	22	Net assets or fund balances. Subtract line 21 from line 20	5.213.323.	5,052,371.
	art II	Signature Block	, 0,1110,131.	
⇌		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem	ents, and to the best of my knowled	ge and belief, it is true, correct.
0		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	edge	,
		All Il Va. Yo	1 1/18/	m\//
™Się ∽		Signature of officer	1 // /()/2	20[.1.
Ĥŧ	ere		Date /	
1		MICHELE LEZAMA, EXECUTIVE DIRECTOR		
<u> </u>		Type or print name and title		
D L ≧Pa	:a	Preparer's Date/	Check if Preparent (see in	rer's identifying number istructions)
≝ra ₹_	1U	signature Color Sturmon 1/12/11	employed >	<u> </u>
Žγι	eparer's	Firm's name (or MAILLIE FALCONIERO & COMPANY, LLP	EIN ▶	
) Os	e Qnly	self-employed), PO BOX 680		
ار و		ZIP+4 OAKS, PA 19456-0680	Phone no. ► (610)935-1420
B. 4	av the I	RS discuss this return with the preparer shown above? (see instructions)	1	X Yes No
IVIC	Ly clic l	to disease this return with the preparer enown above: (See instructions)		١٩٥ ـــا دي، نعمي

Part IV | Checklist of Required Schedules

	, · · ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	<u>_1</u>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	ļ	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable .	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			}
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			_
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	ļ		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_ <u>X</u> _
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
4-	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15_	_	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		1	
47	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			7.7
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			v
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		$\frac{\mathbf{x}}{\mathbf{x}}$
<u>20</u>	Tes, Complete Schedule II .	20 Form	990 2	
		UIII	2 VV	こししろり

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	L	Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	'		
	Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	/ /	Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	x	
	· _ · _ · _ · _ · _ · _ · _ · _ · _ · _		990	2009)

Form **990** (2009)

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Amual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 0 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? X 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . Х 7a_ b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X For all contributions of qualified intellectual property, did the organization file Form 8899 as required? <u>7g</u> X h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

932005 02-04-10

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

31-0898802

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management						
		1	•			Yes	No
1a	Enter the number of voting members of the governing body	1a_		10			İ
b	Enter the number of voting members that are independent	_1b_		10			1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other				İ
	officer, director, trustee, or key employee?			ļ	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision	-			
	of officers, directors or trustees, or key employees to a management company or other person?			ļ	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Foi	rm 99	0 was filed?	ļ	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?		. [5		X
6	Does the organization have members or stockholders?			[6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mbers	of the	l			
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per-	sons?		. [7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year				
	by the following:						
а	The governing body?		•		8a	X	
þ	Each committee with authority to act on behalf of the governing body?			Į	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			<u></u>	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)				
				_		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			. [10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chapte	ers, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?			. [10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fil	lıng th	e form?	. [11	Х	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			ſ			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			ŀ	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld give	e rise				
	to conflicts?			. [12b		_X_
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "	'Yes, "	describe				
	in Schedule O how this is done				12c		X
13	Does the organization have a written whistleblower policy?				13	Х	
14	Does the organization have a written document retention and destruction policy?			[14	X	
15	Did the process for determining compensation of the following persons include a review and approva	al by in	dependent	i			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1			
а	The organization's CEO, Executive Director, or top management official			Į	15a	Х	
b	Other officers or key employees of the organization		-		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	nth a		i		
	taxable entity during the year?			. [16a		_X_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	luate r	s participation			-	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic	anızatı	on's	1		- 1	
	exempt status with respect to such arrangements?				16b		
<u>Sec</u>	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) avai	lable 1	or		
	public inspection. Indicate how you make these available. Check all that apply.						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflict	of interest police	cy, an	d fina	ncial	
	statements available to the public						
20	State the name, physical address, and telephone number of the person who possesses the books are	nd rec	ords of the orga	anızatı	on: 🕨	·	
	MICHELE LEZAMA, EXECUTIVE DIRECTOR - 703-562-3646						
	1430 DUKE STREET, ALEXANDRIA, VA 22314						
					Form	990 (2009)

932006 02-04-10

31-0898802

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not	compensate an	у сц	ırren	t off	icer	, dire	ecto	r, or trustee.		,
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average			Pos	sition			Reportable	Reportable	Estimated
	hours	(c)	heck	c ali i	that	nat apply)		compensation	compensation	amount of
	per	-	<u> </u>	Γ		П		from	from related	other
	week	탈	ļ		l	<u> </u>	ļ	the	organizations	compensation
		5	ig ig	ŀ		Sate		organization	(W-2/1099-MISC)	from the
		퇄	Ē		9	E E	1	(W-2/1099-MISC)		organization
		Individual trustee of director (M-2/1099-MISC) The first of the properties of the p		and related						
		Ě	慧	Officer	ey er	를를	Готте			organizations
	- 	=	트	_	×	Σ.	Ľ.			
MICHELE LEZAMA										
EXECUTIVE DIRECTOR	40.00	<u> </u>		X			<u> </u>	157,500.	0.	0.
SEE ATTACHED LIST		ļ					1			
SEE ATTACHED LIST	1.00						L	0.	0.	0.
							<u> </u>			
			L	L			<u>L</u>			
•			ļ	i						
		Ī								
	- 	1	 	<u> </u>						
	1	t^-	\vdash		├-		 			
	-	 	╁─	╁		1				
		İ		1						
	 	\vdash	\vdash	├	\vdash	 	-			
							}			
		+	1	├	_	├	┝╌			
						1				
		╁	—	<u> </u>		<u> </u>	<u> </u>			
		_	L	<u> </u>	Ļ	<u> </u>	L.			
						ŀ				
					L.	_	<u> </u>			
						l				
						1				
	1					1	ŀ	1		
							<u> </u>			
	1				1					
		-	٠			_		· · · · · · · · · · · · · · · · · · ·		C 000 (0000)

Form 990 (2009)

Form 990 (2009)

Par	t VII Section A. Officers, Directors, Tru	istees, Key Ei	mpk	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			
	(A) Name and title	(B) Average hours	(cl		(C Posi all t	ition	ı app	lv)	(D) Reportable compensation	(E) Reportable compensation		(F) Estimate amount	
		per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	 	other compensa from th organiza and rela organizat	ation ie tion ted
											_		
													
						_					_		
				_							-	 .	
			-	-							-	. <u> </u>	
											+		
							_				-		
			-								-		
	Total								157,500.				0.
2	Total number of individuals (including but r compensation from the organization	not limited to th	nose	liste	ed al	bov	e) wh	no re			<u> </u>		_ 1
3	Did the organization list any former officer,	director or tru	ıstee	, ke	y em	olqı	yee,	or h	nighest compensated er	nployee on	Г	Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the si	such individual					••				. -	3	X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? If "Yes,	,•∞	mple	ete S	Sche	edule) J	for such individual		-	4 X	
Sec	the organization? If "Yes," complete Schedition B. Independent Contractors	lule J for such	pers	on					·			5	X
1	Complete this table for your five highest countries the organization NONE	mpensated in	dep	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of compe	nsat	on from	
	(A) Name and business	address							(B) Description of s	ervices	Cor	(C) mpensatio	 on
									.,				
2	Total number of independent contractors (\$100,000 in compensation from the organi	_	not li	mıte	d to		se li: 0	sted	above) who received m	nore than			
											F	orm 990	2009)

	990 (S IN ENG	INEERING &	SCIENCE	31-0898	802 Page 9
	t VII I	,	ue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, grants similar amounts not included above Noncash contributions included in lines 1	s, and e 1f 2 ,	203,700.				
일	_	Total. Add lines 1a-1f	la-11 ¥		2,236,310.			
	2 a	OTHER REVENUE: EVENUE: GI		Business Code 525990 525990		49,857. 24,078.		
Program Service Revenue	c d e							
P.	f	All other program service reven			73,935.			
	3 4 5	Investment income (including of other similar amounts) Income from investment of tax-Royalties		•	96,537.			96,537.
	6 a b	Gross Rents Less. rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Less: cost or other basis	(i) Securities 1005001.					<u>a</u> - a
en	ď	Gain or (loss) Net gain or (loss) Gross income from fundraising	72,219.	. •	72,219.	72,219.		
Other Revenue	ь	contributions reported on line 1 Part IV, line 18 Less: direct expenses						
	9 a	Net income or (loss) from fundr Gross income from gaming act Part IV, line 19 Less direct expenses	ivities. See a					
	С	Net income or (loss) from gamil Gross sales of inventory, less r and allowances	-	>				
		Less cost of goods sold Net income or (loss) from sales Miscellaneous Revenue		Business Code				
	11 a b							
	c d	All other revenue Total, Add lines 11a-11d	<u>.</u>					
93200 02-04	12 9 -10	Total revenue. See instructions.			2,479,001.	146,154.	0.	96,537. Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22	1,580,990.	1,580,990.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages .	442,060.		442,060.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	89,264.		89,264.	
10	Payroll taxes .				
11	Fees for services (non-employees):	T			
а	Management				
b	Legal _				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	36,580.		36,580.	
g	Other	14,005.		14,005.	
12	Advertising and promotion	158,299.	153,550.	4,749.	
13	Office expenses	35,621.	27,784.	7,837.	
14	Information technology				
15	Royalties L				
16	Occupancy				
17	Travel	37,434.	24,332.	9,359.	3,743
18	Payments of travel or entertainment expenses	Į.			
	for any federal, state, or local public officials			<u>-</u>	<u> </u>
19	Conferences, conventions, and meetings	30,453.	30,453.		
20	Interest	<u>35,089.</u>		35,089.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	85,396.		85,396.	
23	Insurance	2,487.		2,487.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CONSULTING	152,188.	152,188.		
b	UTILITIES	26,462.		26,462.	
С	RE TAXES	12,678.		12,678.	
d	REPAIRS	4,864.		4,864.	
е	BANK SERVICE FEES	2,684.		2,684.	
f	All other expenses	44.		44.	
25	Total functional expenses. Add lines 1 through 24f	2,746,598.	1,969,297.	773,558.	3,743
26	Joint costs. Check here If following				
	SOP 98-2. Complete this line only if the organization			1	
	reported in column (B) joint costs from a combined	Ì			

31-0898802 Page 11

Form 990 (2009)

Cash - non-interest-bearing 1	(D)
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 11 Investments - publicity traded securities 12 Investments - publicity traded securities 13 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here	(B) End of year
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepard expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 11 Investments - other securities 12 Investments - other securities See Part IV, line 11 12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Ofter liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here X and complete	248,841.
4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less' accumulated depreciation 10 Less' accumulated depreciation 11 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here	3,048,096.
Fecervables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Fecervables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D Investments - publicity traded securities Investments - program-related. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Accounts payable and accrued expenses Accounts payable and accrued expenses Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D Secured mortgages and notes payable to unrelated third parties Total liabilities. Add lines 17 through 25 Total liabilities. Add lines 17 through 25 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here Recomplete Part II of Schedule D Accounts payable and account liability. Complete Part IV of Schedule D Accounts payable and scrued employees, and disqualified persons. Complete Part II of Schedule D Accounts payable and scrued employees, and disqualified persons. Complete Part II of Schedule D Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Accounts payable and payable to unrelated third parties Ac	
employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Notes and loans receivable, net Inventiones for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D Less: accumulated depreciation Investments: publicity traded securities Investments: program-related. See Part IV, line 11 Investments: program-related. See Part IV, line 11 Total assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) Tax-exempt bond liabilities Tax-exempt bond liabilities Tax-exempt bond liabilities Tax-exempt bond liabilities Tax-exempt bond liabilities Secured mortgages and notes payable to unrelated third parties Cher labilities. Add lines 17 through 25 Total liabilities. Add lines 17 through 25	1,285,299.
of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Rotes and loans receivable, net Receivables from other disqualified persons (as defined under section 4958(c)(3)(B). Complete Part II of Schedule L Rotes and loans receivable, net Receivables for sale or use Receivables for sale or use Receivables for sale or use Receivable, net Receivables for sale or use Receivable for sale or use Receivables for sale or use Receivable for sale or use Receivable for sale or use Receivables for sale or use Receivables for sale or use Receivables for sale or use Receivables for sale or use Receivables for sale or use Receivables for sale or use Receivable for sa	
Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 1,209,693. b Less: accumulated depreciation 11 Investments · publicly traded securities 11 Investments · other securities See Part IV, line 11 12 Investments · other securities See Part IV, line 11 13 Investments · program-related. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 Crganizations that follow SFAS 117, check here X and complete	
4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 1,209,693. 1 Less' accumulated depreciation 1 Investments publicity traded securities 1 Investments other securities See Part IV, line 11 1 Intangible assets 1 Intangible assets 1 Intangible assets 1 Intangible assets 1 Intangible assets. See Part IV, line 11 1 Intangible assets. See Part IV, line 11 1 Total assets. Add lines 1 through 15 (must equal line 34) 1 Accounts payable and accrued expenses 1 Escrow or custodial account liability. Complete Part IV of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 2 Secured mortgages and notes payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 2 Total liabilities. Add lines 17 through 25 2 Total liabilities. Add lines 17 through 25 3 Organizations that follow SFAS 117, check here	
Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part IV of Schedule D 10b 89,873. 1,062,428. 10c 11 Investments : publicly traded securities 12 Investments : other securities See Part IV, line 11 13 Investments : program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 1,209,693. b Less accumulated depreciation 11 Investments · publicity traded securities 12 Investments · program-related. See Part IV, line 11 13 Investments · program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 704,807, 26 Organizations that follow SFAS 117, check here X and complete	
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D 10a 1,209,693. b Less accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	
10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D b Less: accumulated depreciation 10a 1,209,693. b Less: accumulated depreciation 10b 89,873. 1,062,428. 10c 11 Investments: publicly traded securities 11 investments: other securities See Part IV, line 11 13 Investments: program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Crganizations that follow SFAS 117, check here X and complete	
10a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D b Less: accumulated depreciation 10a 1,209,693. b Less: accumulated depreciation 10b 89,873. 1,062,428. 10c 11 Investments: publicly traded securities 11 investments: other securities See Part IV, line 11 13 Investments: program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Crganizations that follow SFAS 117, check here X and complete	
basis Complete Part VI of Schedule D b Less: accumulated depreciation 10b 89,873. 1,062,428. 10c 11 Investments · publicly traded securities 12 Investments · other securities See Part IV, line 11 13 Investments · program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 21 Secured mortgages and notes payable to unrelated third parties 22 Other liabilities. Add lines 17 through 25 23 Organizations that follow SFAS 117, check here X and complete	
b Less accumulated depreciation 10b 89,873. 1,062,428. 10c 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 Crganizations that follow SFAS 117, check here X and complete	
11 Investments · publicly traded securities 12 Investments · other securities See Part IV, line 11 13 Investments · program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here 19 Intended the part of the part of the parties of the part of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the parties of the part of the parties of the pa	
12 Investments other securities See Part IV, line 11 13 Investments · program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	<u>1,119,820.</u>
13 Investments · program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	
14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here ▶ X and complete	
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here 15 15 15 15 15 16 17 18 18 19 19 19 20 21 21 22 21 22 24 25 26 27 24 27 28 29 29 20 20 21 21 22 22 24 25 26 26 27 28 29 29 20 20 21 21 22 22 22 23 24 25 26 26 27 28 29 29 20 20 21 20 21 21 22 22 22 22 23 24 25 26 26 27 28 29 20 20 21 20 21 21 22 22 22 22 23 24 25 26 26 27 28 29 20 20 21 20 21 21 22 22 22 22 23 24 25 26 26 27 28 29 20 20 21 20 21 21 22 22 22 23 24 25 26 27 28 29 20 20 21 21 22 22 22 22 23 24 25 26 27 28 29 29 20 20 20 21 21 22 22 22 22 23 24 25 26 26 27 28 28 29 29 20 20 20 21 21 22 22 22 22 23 24 25 26 27 28 29 20 20 21 21 22 22 22 22 23 24 25 26 27 28 28 29 29 20 20 20 21 21 22 22 22 22 23 24 25 26 27 28 28 29 29 20 20 20 21 21 22 22 22 22 23 24 25 26 27 28 28 28 28 28 28 28 28 28 28 28 28 28	
16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Corganizations that follow SFAS 117, check here X and complete	
17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ■ X and complete	F 700 056
18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here 28 X and complete	5,702,056.
Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here In 19 20 21 22 23 24 25 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	23,410.
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 643,336. 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 14,500. 25 26 Total liabilities. Add lines 17 through 25 704,807. 26 Organizations that follow SFAS 117, check here X and complete	
21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here X and complete	
Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here X and complete	
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117, check here X and complete	
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	
Unsecured notes and loans payable to unrelated third parties Other liabilities Complete Part X of Schedule D 14,500. 25 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete	615,275.
25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete X and complete	013/1130
26 Total liabilities. Add lines 17 through 25 704,807. 26 Organizations that follow SFAS 117, check here X and complete	11,000.
Organizations that follow SFAS 117, check here ► X and complete	649,685.
27 Unrestricted net assets 5, 213, 323. 27	5,052,371.
28 Temporarily restricted net assets	
29 Permanently restricted net assets 29	
Organizations that do not follow SFAS 117, check here	
់ complete lines 30 through 34.	
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here Organizations that do not follow SFAS 117, check here 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net center or fund helphone	
31 Paid-in or capital surplus, or land, building, or equipment fund 31	
32 Retained earnings, endowment, accumulated income, or other funds	
33 Total riet assets of furid balances	5,052,371.
34 Total liabilities and net assets/fund balances 5,918,130. 34	5,702,056.

Form **990** (2009)

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

Form 990 (2009) FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Page **12** Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	_2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	j		
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit]		
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection Employer identification number

Name of t	he organizati	on NATIONA	L CONSORTIUM	FOR	GRADU	ATE D	EGREE	SE	mployer id	dentificati	on nu	mber
_		FOR MIN	ORITIES IN E	NGINE	ERING	& SC	IENCE	:	31	-0898	802	
Part I	Reason 1	for Public Char	ity Status (All organiz	ations mu	st complet	e this par	t.) See inst	tructions.				
The organi			because it is: (For lines									
1 🗀	A church, cor	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2			0(b)(1)(A)(ii). (Attach Sc									
з 🗀			tal service organization	-		170(b)(1)	(A)(iii).					
4 🗔			operated in conjunction					(b)(1)(A)(i	ii). Enter th	e hospital	's nam	ıe,
	city, and state				•				•	•		•
5	An organizati	on operated for the	benefit of a college or u	niversity o	wned or or	perated by	a governi	mental un	it describe	d in		
		(b)(1)(A)(iv). (Comple		·	·	-	_					
6 🗌			ent or governmental uni	t described	d in sectio	n 170(b)(I)(A)(v).					
7			eives a substantial part					or from the	e general p	ublic desc	nbed t	n
		b)(1)(A)(vi). (Comple		• • •		Ū						
8 🗌	-		ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 X			eives: (1) more than 33			rom contri	butions, n	nembersh	ip fees, and	d aross rea	eints	from
	_	-	nctions - subject to certa				•		•	•	•	
			axable income (less sec	•	•	-			• •	•		
		509(a)(2). (Complete			,			,			-,	
10			perated exclusively to te	st for publ	ıc safetv. S	See sectio	n 509(a)(4	4).				
11			perated exclusively for the						v out the p	ourposes o	f one	or
			ations described in secti							-		
			organization and compl				,		1-7(-7-			
	a Type I	· · · · <u>- · · · · · · · · · · · · · · ·</u>	¬ ~	с 🔲 Тур	-		egrated		d 🗀	Type III - C	Other	
е 🔙			t the organization is not			•	•	r more dis	_			'n
			han one or more publicly		_	-	-					
f			ten determination from		_						,	
	supporting of	rganization, check th	nis box		_	•	••					
g	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontribution	from any	of the follo	owing per	sons?	-		
_	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons o	described	ın (ii) and	(iii) below,		Yes	No
	the gove	erning body of the si	upported organization?			_				11g(i)		
	(ii) A family	member of a persor	n described in (i) above?	•						11g(ii)		
	(iii) A 35% (controlled entity of a	person described in (i)	or (ii) above	e?			11g(ii				
h	Provide the f	ollowing information	about the supported or	ganization	(s)							
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) is the c	organization	(v) Did yo	notify the	(vi) !:	s the	(vii) Am	nount o	f f
. ,	anization	(, =	organization (described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	organizáti (i) organiz	on in col. (zed in the		port	
·			above or IRC section	governing	document?	(i) of you	r support?	U.S	5.7			
			(see instructions))	Yes	No	Yes	No	Yes	No			
					Ì							
									<u> </u>			
				1								
	<u> </u>											
Total								<u> </u>				
LHA For I	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for			Schedu	le A (Form	990 or 99	10-EZ)	2009

932021 02-08-10

Form 990 or 990-EZ.

Part II Support Schedule for O			Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	Page 2
(Complete only if you checked Section A. Public Support	the box on line 5	, 7, or 8 or Part I)				·· ·
	(r) 200F	(L) 2006	4-1 0007	4-0.0000	(-) 0000	(0 T-1-1
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Gifts, grants, contributions, and membership fees received (Do not						
include any "unusual grants ")						
2 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities					 -	
furnished by a governmental unit to		1				
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included					_	
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4 Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	(a) 2000	(0) 2000	(6) 2007	(u) 2008	(e) 2003	(i) iotai
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
9 Net income from unrelated business	· · · · · · · · · · · · · · · · · · ·					
activities, whether or not the						
business is regularly carned on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, e	tc. (see instructi	ons)		•	12	
13 First five years. If the Form 990 is for t	he organization's	s first, second, thi	d, fourth, or fifth to	ax year as a section	on 501(c)(3)	
organization, check this box and stop Section C. Computation of Public		rcentage		 :	·	
14 Public support percentage for 2009 (lir			column (f)\		144	
15 Public support percentage for 2009 (iii		•	Janin (I))	-	15	%
16a 33 1/3% support test - 2009. If the org			tine 13, and line 1	 4 is 33 1/3% or r		
stop here. The organization qualifies a					oncon the bo.	▶ □
b 33 1/3% support test - 2008.If the org				line 15 is 33 1/3%	or more, check th	is box

more, and if the organization meets the "facts and circumstances" test, check this box and **stop here**. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization.

Schedule A (Form 990 or 990-EZ) 2009

17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

and stop here. The organization qualifies as a publicly supported organization

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

Schedule A (Form 990 or 990-EZ) 2009 FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008(e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 2396623. 2542442. 2479677. include any "unusual grants.") 2514353. 2236310.12169405. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 4,586 5,820. 130.664. 112.440. 73,935. 327.445. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 2518939. 2402443. 2673106. 2592117. 2310245.12496850. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons 0. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year 0. c Add lines 7a and 7b 12496850. 8 Public support (Subtract line 7c from line 6) Section B. Total Support (a) 2005 Calendar year (or fiscal year beginning in) **(b)** 2006 (d) 2008 (c) 2007(e) 2009 (f) Total 2518939. 2402443 2673106 9 Amounts from line 6 2592117 2310245.12496850. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 555,647. 483,381 230,246 111,856 96,537. 1477667. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 483,381 555,647. 230,246 111,856. 96,537. 1477667. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 708 8,389 9,097. assets (Explain in Part IV.) 2911741. 3074586. 2886532. 2703973. 2406782.13983614. Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 89.37 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) % 15 16 Public support percentage from 2008 Schedule A, Part III, line 15 88.74 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 10.57 % 17 11.19 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright \mathbf{x}$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

Schedule A (Form 990 or 990-EZ) 2009

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule DS

Department of the Treasury Internal Revenue Service

upplemental Financial Statements

► Complete if the organization answered "Yes." to Form 990. Part IV. line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

NATIONAL CONSORTIUM FOR GRADUATE DEGREES Name of the organization **Employer identification number** FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932051 02-01-10

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

		ORITIES IN							<u>98802</u>	
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tre	easures, c	or Othe	r Simila	ar Asse	ts (continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, checl	any of the	following tha	at are a si	gnificant i	use of its	collection	items
	(check all that apply)									
а	Public exhibition	d		Loan or excl	hange progra	ams				
b	Scholarly research	е	. 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further tl	he organizati	on's exer	npt purpo	se in Parl	: XIV	
5	During the year, did the organization solicit or			-	_		-			
	to be sold to raise funds rather than to be ma								Yes	☐ No
Par	t IV Escrow and Custodial Arrang					s" to Forr	n 990, Pa	rt IV, line		
	reported an amount on Form 990, Par			•			•	·	•	
	Is the organization an agent, trustee, custodi	an or other intermed	liary for	contribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?		•						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowina :	table:			•		3	
-									Amount	
С	Beginning balance						1c		7 01100110	
_	Additions during the year	• • • • • • • • • • • • • • • • • • • •					1d			
•	Distributions during the year	••	••		•		1e		 -	
•	Ending balance						1f			
20	Did the organization include an amount on Fe	orm 990 Part Y line	212	•					Yes	No
	If "Yes," explain the arrangement in Part XIV	omi 950, rat A, inc	211 .	•			٠	<u> </u>	7 162	NO
Par		f the organization ar	swered	"Yes" to Fo	rm 990 Part	IV line 1				
<u> </u>		(a) Current year	Γ.	nor year	(c) Two yea			pare hack	(e) Four y	ears hack
4.	Beginning of year balance	(a) Ourient year	(0)	nor year	(C) TWO yea	13 Dack	(d) Theo y	cais pack	(e) i oui y	cars back
1a	Contributions									
b	•		<u> </u>							
C .	Net investment earnings, gains, and losses									
d	Grants or scholarships					-				
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses .	·							_	
g	End of year balance				l					
2	Provide the estimated percentage of the year									
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
_		%								
3a	Are there endowment funds not in the posse	ession of the organiz	ation the	at are held a	ind administe	ered for th	ne organiz	ation	-	
	by:								Y	es No
	(i) unrelated organizations						•		3a(i)	_
	(ii) related organizations .						•		3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations								3b	
4	Describe in Part XIV the intended uses of the									
Pa	t VI Investments - Land, Building	s, and Equipm	ent. Se	e Form 990	, Part X, line	10.		·		
	Description of investment	(a) Cost or o		, , ,	or other		cumulate	ed	(d) Book	value
		basis (investi	ment)	basis	(other)	dep	preciation			
1a	Land								_	
b	Buildings			95	0,983.		24,3	59.	926	,624.
С	Leasehold improvements									
d	Equipment .			25	8,710.		65,5	14.	193	,196.
_ е	Other									
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, ∞lur	nn (B), line 1	10(c).)				1,119	,820.

Schedule D (Form 990) 2009

FOR	MINORITIES	TN	ENGINEERING	۶	SCIENCE

rait vii ilivestillellis - Otilel Securities, S	ee Form 990, Part X, II	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	
Financial derivatives				
Closely-held equity interests				· · · · · · · · · · · · · · · · · · ·
Other			 -	
			,	
				
				
	<u> </u>			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990. Part X. I	ine 13.		<u>.</u>
	1		(c) Method of valua	tion
(a) Description of investment type	(b) Book value	Cos	st or end-of-year mark	
	<u>-</u>			
				· · · · · · · · · · · · · · · · · · ·
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	o 15			
) Description			(b) Book value
Įu.	, Dodonption			(b) Dook value
	···	·····		
				<u> </u>
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15)	· · · · · · · · · · · · · · · · · · ·		
Part X Other Liabilities. See Form 990, Part X	line 25			
(a) Description of liability	, 1110 20.	(b) Amount		
Federal income taxes		(b) runount		
		10.000		
UNEARNED MEMBERSHIP FEES		10,000.		
RENTS IN TRUST - LIABILITY		1,000.		
Total (Column In) must equal Form 900. Dort V. and (D) to	25.1	11,000.		
Total. (Column (b) must equal Form 990, Part X, col (B) In				
2. FIN 48 Footnote. In Part XIV, provide the text of the for	outote to the organizat	iori's tinancial statements	triat reports the orga	anization's liability for
uncertain tax positions under FIN 48. 932053 02-01-10			Sche	edule D (Form 990) 2009

31-0898802 Page 3

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

	dule D (Form 990) 2009 FOR MINORITIES IN ENGINEE		SCIENCE _		<u>0898802</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990	to Audited	Financial State	ement	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		2,479	<u>,001.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		2,746	,598.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			,597.
4	Net unrealized gains (losses) on investments		4			,645.
5	Donated services and use of facilities		5			<u></u>
6	Investment expenses	•	6	-		
7	Prior period adjustments		7	-		
-	Other (Describe in Part XIV.)			-		
8		•	8		106	<u> </u>
9	Total adjustments (net) Add lines 4 through 8		9			,645. ,952.
10 Dat	Excess or (deficit) for the year per audited financial statements Combine lines 3 t XII Reconciliation of Revenue per Audited Financial Staten		10 Bevenue per F	2 _{oturr}		, 354.
		ients with	nevenue per i	1 1		CAC
1	Total revenue, gains, and other support per audited financial statements			1	2,585	,040.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	406 645	1 1		
а	Net unrealized gains on investments	2a	106,645	-		
b	Donated services and use of facilities	2b		-		
Ç	Recoveries of prior year grants	2c		4 1		
d	Other (Describe in Part XIV.)	2d		<u> </u>		
е	Add lines 2a through 2d			2e		<u>,645.</u>
3	Subtract line 2e from line 1			_3	2,479	<u>,001.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a_				
b	Other (Describe in Part XIV)	4b		7		
С	Add lines 4a and 4b			7 4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	•••		5	2,479	
	t XIII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per			
1	Total expenses and losses per audited financial statements			1	2,746	598.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	•	-			,
a	Donated services and use of facilities	2a				
ь	Prior year adjustments	2b		┤		
	Other losses		-	┥		
C	• •	2c		1]		
d	Other (Describe in Part XIV)	2d		ا ہے ا		Λ
e	Add lines 2a through 2d	• •		2e_	2 746	0.
3	Subtract line 2e from line 1			3	2,746	, 390.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-		
b	Other (Describe in Part XIV)	_4b		-		_
С	Add lines 4a and 4b		•	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	·		5	2,746	<u>,598.</u>
<u>Pa</u>	rt XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Par	t III, lines 1a ar	nd 4; Part IV, lines	1b and	2b; Part V, line	4; Part
X, lin	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also co	mplete this par	t to provide any ac	ditiona	I information.	
		 _				
	1					

Schedule I (Form 990) 2009 **Employer identification number 2** 31-0898802 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(b) ElN (c) IRC section if applicable cash grant or government or Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. NATIONAL CONSORTIUM FOR GRADUATE DEGREES SCIENCE 3 Enter total number of other organizations
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. FOR MINORITIES IN ENGINEERING & Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part Part II

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

FOR MINORITIES IN ENGINEERING & SCIENCE

Page 2

31-0898802

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009 Part III

Schedule I (Form 990) 2009 (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance Ö Ö 841,969 739,021 (c) Amount of cash grant 30 (b) Number of recipients 105 41 FELLOWSHIPS FOR MASTER DEGREE PROGRAMS (a) Type of grant or assistance FELLOWSHIPS FOR PH.D PROGRAMS 932102 02-02-10

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions. NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIES IN ENGINEERING & SCIENCE

Employer identification number 31-0898802

Schedule J (Form 990) 2009

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply.			
	Compensation committee Written employment contract			1
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			ļ
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		-		=-
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of.			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	ا ہ ا		l

932111 02-02-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

NATIONAL CONSORTIUM FOR GRADUATE DEGREES

FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VIII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	Q	(E)	(F)
		(i) Base	(ii) Bonis &	(iii) Other	Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		compensation	incentive compensation	reportable compensation	other deferred compensation	benefits	(Q)-(I)(B)	reported in prior Form 990 or Form 990-EZ
	Ξ	157,500.	0	0	0	0	157,500.	0
MICHELE LEZAMA	(ii)			• 0	• 0	0	0	0
	Ξ							
	Œ							
	Θ							
	(E)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	(ii)							
	(1)							
	<u> </u>							
	Ξ							
	▣							
,	Ξ							
	⊞							
	8							
	Ξ							
	Ξ							
	⊞							
	Ξ							
	<u> </u>							
	Θ							
	<u>(ii)</u>							
	Ξ							
	(1)							
	€							
	<u>(ii)</u>							
	Ξ							

Schedule J (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

NATIONAL CONSORTIUM FOR GRADUATE DEGREES Name of the organization **Employer identification number** FOR MINORITIES IN ENGINEERING & SCIENCE 31-0898802 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: UNDERREPRESENTED GROUPS IN GRADUATE DEGREES IN "STEM" FORM 990, PART VI, SECTION B, LINE 11: THE GOVERNING BODY REVIEWS THE TAX RETURN DURING ONE OF THEIR MONTHLY BOARD MEETINGS. FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

Name(s) shown on return

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

Business or activity to which this form relates

990

OMB No 1545-0172

Sequence No 67 Identifying number

	IONAL CONSORTIUM FOR MINORITIES IN ENG				M QQA D	አርፑ 10		31-0898802
Part							V before w	
					ieu property, c	ompiete Part	v before yo	
-	aximum amount. See the instructions	•		•			<u> </u>	250,000.
_	otal cost of section 179 property plac	•)			3	000 000
	reshold cost of section 179 property						4	800,000.
_	eduction in limitation. Subtract line 3		•			-	5	
	Illar limitation for tax year Subtract line 4 from line		-0- If married fil			(-) [1		
<u>6</u>	(a) Description of pr	operty		(b) Cost (busin	less use only)	(c) Elected	COST	
		<u> </u>						
	<u></u>							
	sted property. Enter the amount from				7			
	otal elected cost of section 179 proper		s in column (c), lines 6 and	7		. 8	
-	entative deduction. Enter the smaller				•		9	
10 C	arryover of disallowed deduction fron	n line 13 of your 2	008 Form 45	562			_10	
11 B	usiness income limitation. Enter the s	maller of busines	s income (no	t less than ze	ro) or line 5		11	
12 S	ection 179 expense deduction. Add l	ines 9 and 10, but	t do not ente	r more than li	ne 11		12	
	arryover of disallowed deduction to 2				▶ 13			
	Do not use Part II or Part III below for	r listed property	Instead, use	Part V.				
Par	t II Special Depreciation Allowa	nce and Other D	epreciation	(Do not inclu	de listed prope	rty.)		
14 S	pecial depreciation allowance for qua	dified property (ot	her than liste	ed property) pl	laced in service	during		
th	e tax year		•				14	
15 P	roperty subject to section 168(f)(1) el	ection		•			15	
16 0	ther depreciation (including ACRS)						16	
Par	t III MACRS Depreciation (Do no	ot include listed p	roperty) (Se	e instructions	.)		_	
			_					
			S	ection A				
17 M	ACRS deductions for assets placed	ın service in tax ye			9 .		17	702.
	·	-	ears beginnii	ng before 200		▶ □	17	702.
	ACRS deductions for assets placed you are electing to group any assets placed in ser	vice during the tax year	ears beginning	ng before 200	counts, check here	▶eral Deprecia		
	you are electing to group any assets placed in ser	vice during the tax year	into one or more ce During 20 (c) Basis fo	ng before 200	counts, check here	eral Deprecia		
18 If	you are electing to group any assets placed in ser Section B - Assets (a) Classification of property	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 if	you are electing to group any assets placed in ser Section B - Assets	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 if	you are electing to group any assets placed in ser Section B - Assets (a) Classification of property 3-year property 5-year property	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 if y	you are electing to group any assets placed in ser Section B - Assets (a) Classification of property 3-year property 5-year property 7-year property	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 m	3-year property 7-year property 10-year property	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 m	3-year property 7-year property 10-year property 15-year property 15-year property	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 m	3-year property 7-year property 10-year property 20-year property 20-year property	Placed in Service (b) Month and year placed	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen		ation Syste	em
18 m	3-year property 7-year property 10-year property 15-year property 15-year property	Placed in Service (b) Month and year placed in service	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	Using the Gen (d) Recovery period	(e) Convention	ation Syste (f) Method	em
18 m	3-year property 7-year property 10-year property 20-year property 20-year property	(b) Month and year placed in service	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 009 Tax Year or depreciation nvestment use	counts, check here Using the Gen (d) Recovery period 25 yrs. 27 5 yrs.	(e) Convention	s/L S/L	em
19a b c d e f	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property	(b) Month and year placed in Service	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 309 Tax Year or depreciation nvestment use	Using the Gen (d) Recovery period 25 yrs. 27 5 yrs. 27.5 yrs.	(e) Convention	s/L S/L S/L	em
19a b c d e f	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property 25-year property	(b) Month and year placed in service	into one or more ce During 20 (c) Basis fo	ng before 200 general asset acc 309 Tax Year or depreciation nvestment use	counts, check here Using the Gen (d) Recovery period 25 yrs. 27 5 yrs.	(e) Convention MM MM MM	S/L S/L S/L	em
19a b c d e f g	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property	price during the tax years Placed in Servic (b) Month and year placed in service // // // //	ears beginning into one or more ce During 20 (c) Basis to (business/only - see	ng before 200 general asset acc 309 Tax Year or depreciation nivestment use instructions)	25 yrs. 27 5 yrs. 39 yrs.	(e) Convention MM MM MM MM	S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets	price during the tax years Placed in Servic (b) Month and year placed in service // // // //	ears beginning into one or more ce During 20 (c) Basis to (business/only - see	ng before 200 general asset acc 309 Tax Year or depreciation nivestment use instructions)	25 yrs. 27 5 yrs. 39 yrs.	(e) Convention MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h i 20a	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 20-year property Residential rental property Nonresidential real property Section C - Assets I	price during the tax years Placed in Servic (b) Month and year placed in service // // // //	ears beginning into one or more ce During 20 (c) Basis to (business/only - see	ng before 200 general asset acc 309 Tax Year or depreciation nivestment use instructions)	25 yrs. 27 5 yrs. 39 yrs.	(e) Convention MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets Class life 12-year	price during the tax years Placed in Service (b) Month and year placed in service (c) Month and year placed in service (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	ears beginning into one or more ce During 20 (c) Basis to (business/only - see	ng before 200 general asset acc 309 Tax Year or depreciation nivestment use instructions)	25 yrs. 27 5 yrs. 27.5 yrs. 39 yrs. sing the Altern	(e) Convention MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
18 if f	3-year property 5-year property 10-year property 20-year property Residential rental property Residential rental property Section C - Assets I Class life 12-year	price during the tax years Placed in Servic (b) Month and year placed in service // // // //	ears beginning into one or more ce During 20 (c) Basis to (business/only - see	ng before 200 general asset acc 309 Tax Year or depreciation nivestment use instructions)	25 yrs. 27 5 yrs. 39 yrs.	(e) Convention MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h i 20a b c Par	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets I Class life 12-year 40-year	Placed in Service (b) Month and year placed in service // / // // // // // Placed in Service	ears beginning into one or more ce During 20 (c) Basis to (business/only - see	ng before 200 general asset acc 309 Tax Year or depreciation nivestment use instructions)	25 yrs. 27 5 yrs. 27.5 yrs. 39 yrs. sing the Altern	(e) Convention MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h i 20a b c Par 21 L	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets Class life 12-year 40-year t IV Summary (See instructions) insted property.	price during the tax years Placed in Service (b) Month and year placed in service // // // // // Placed in Service	ears beginning into one or more ce During 20 (c) Basis to (b) Saint (b) Saint (b) Saint (c) Sain	ng before 200 general asset acc XO9 Tax Year or depreciation nvestment use e instructions)	25 yrs. 27 5 yrs. 27.5 yrs. 39 yrs. sing the Alterr	(e) Convention MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h c C Par 21 L 22 T	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets Class life 12-year 40-year t IV Summary (See instructions) isted property. Enter amount from lino tal. Add amounts from line 12, lines	price during the tax years Placed in Service (b) Month and year placed in service // // // // Placed in Service // e 28 14 through 17, fir	ears beginning into one or more ce During 20 (c) Basis for (business/lonly - see	ng before 200 general asset acc 309 Tax Year or depreciation nvestment use a instructions) 9 Tax Year U	25 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 40 yrs.	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h c Par 21 L 22 T	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets I Class life 12-year 40-year t IV Summary (See instructions) isted property. Enter amount from line otal. Add amounts from line 12, lines niter here and on the appropriate lines	price during the tax year Placed in Service (b) Month and year placed in service // // // Placed in Service / e 28 14 through 17, in sof your return. First sof your return.	ears beginnii into one or more ce During 20 (c) Basis fo (business/i only - see Partnerships and 2 certain and 2	ng before 200 general asset acc 309 Tax Year or depreciation restment use general instructions) 79 Tax Year U 70 In column (cand S corpora	25 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 40 yrs.	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	em (g) Depreciation deduction
19a b c d e f g h c Par 21 L 22 T	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets Class life 12-year 40-year t IV Summary (See instructions) isted property. Enter amount from lino tal. Add amounts from line 12, lines	price during the tax year Placed in Service (b) Month and year placed in service // // // Placed in Service / e 28 14 through 17, in sof your return. First sof your return.	ears beginnii into one or more ce During 20 (c) Basis fo (business/i only - see Partnerships and 2 certain and 2	ng before 200 general asset acc 309 Tax Year or depreciation restment use general instructions) 79 Tax Year U 70 In column (cand S corpora	25 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 40 yrs.	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h i 20a b c Par 21 L 22 T E 23 F	Section B - Assets (a) Classification of property 3-year property 5-year property 10-year property 15-year property 20-year property Residential rental property Nonresidential real property Section C - Assets I Class life 12-year 40-year † IV Summary (See instructions) isted property. Enter amount from line otal. Add amounts from line 12, lines inter here and on the appropriate lines or assets shown above and placed in ortion of the basis attributable to sec	Placed in Service (b) Month and year placed in service // // // Placed in Service / 4 through 17, in service during the ser	ears beginnii into one or more ce During 20 (c) Basis fo (business/i only - see Partnerships and 2 certain and 2	ng before 200 general asset acc 309 Tax Year or depreciation restment use general instructions) 79 Tax Year U 70 In column (cand S corpora	25 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 27 5 yrs. 40 yrs.	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction

Form 4562 (2009)

FOR MINORITIES IN ENGINEERING & SCIENCE

31-0898802 Page 2

Part V Listed Proper recreation, or a			ertain of	ther vehic	cles, cell	lular tele	phone	s, certain	comput	ers, and	property	used fo	or enterta	ınment
Note: For any	vehicle for w	hich you are t	ising the	e standar	d mileag	je rate o	r dedu	cting lease	e expens	se, comp	eteonly	24a, 24	lb, colun	าทร (a)
through (c) of Section A		ion and Othe					ınstnır	tions for l	limits for	nassen	rer autor	mohiles)	.	
24a Do you have evidence to						es [24b lf "Y		•			Yes	No
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business investmen use percenta	, t ,	(d) Cost or other basis	Bas	(e) sis for depr siness/inve	eciation estment	(f) Recovery period	Me	(g) thod/ rention	Depre	(h) eciation uction	Ele sectio	No (i) cted on 179
25 Special depreciation alle			<u> </u>	ty placed	ın servi		-	l ax vear an	nd					ost
used more than 50% in		•	рюроп	y placed	111 301 41	oc dam,	g tile ti	ax your ar		25	į			
26 Property used more that			ness use	•							<u> </u>			
		i	%				•		Ī					
			%								i		1	
			%											
27 Property used 50% or I	ess in a qual	fied business	use.									_		
			%						S/L -					
	<u> </u>		%		_				S/L·				ļ	
	l		%						S/L -					
28 Add amounts in column		-				, page 1				28		1		
29 Add amounts in column	i (i), line 26 E											29		
				B - Info										
Complete this section for ve If you provided vehicles to y those vehicles												ng this s	section f	or
					T		т—		т.		T			
				(a)		(b)	١,	(c)		d)		e)	(1	
30 Total business/investment		luring the	Ve	ehicle	Ve	hicle	<u>۱</u> ۷	/ehicle	Vehicle Vehicle				Vehicle	
year (do not include com		* t ha	\vdash		1		<u> </u>				i			
31 Total commuting miles	-	-	-		1		\vdash				1			
32 Total other personal (no driven	mcommuting	y) miles							-					
33 Total miles driven durin	n the vear	•	-		 		<u> </u>		 					
Add lines 30 through 32	•								1					
34 Was the vehicle availab		nal use	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
during off-duty hours?				1		1			1		1		1	
35 Was the vehicle used p	nmarily by a	more									Ì			
than 5% owner or relat	ed person?				<u></u>	<u> </u>							ŀ	
36 Is another vehicle availa	able for perso	onal												
use? .			l.	İ										
	Section C	- Questions	for Em	ployers V	Vho Pro	vide Vel	hicles	for Use b	y Their	Employ	ees			
Answer these questions to	determine if	you meet an	exception	on to com	pleting	Section	B for v	ehicles us	ed by e	mployee	s who a	re not m	ore than	5%
owners or related persons													ı	
37 Do you maintain a writte	en policy sta	tement that p	rohibits	all perso	nal use	of vehicl	es, inc	luding cor	mmuting	, by you	r		Yes	No
employees?	on naliai eta					مماميطمي						•	-	+
38 Do you maintain a writte		•		•			•		• • •	your				1
employees? See the ins 39 Do you treat all use of v			•	•	incers, c	an ectors	, Or 170	o or more	OWITEIS				•	╁
40 Do you provide more th	•	• •			ınforma	tion from	1 VOLIT	 emnlovee	s about	•			·	+
the use of the vehicles,		-	-		ii ii Oi i ii d		ı your	cripioyee	3 about					1
41 Do you meet the require					emonstra	ation use	 2 ?					••		
Note: If your answer to		= -						covered ve	ehicles				·	
Part VI Amortization														<u> </u>
(a) Description of	of costs	Da	(b) te amortizatio	n	(C) Amortizal amoun			(d) Code section		(e) Amortiz			(f) mortization or this year	
42 Amortization of costs th	nat begins di	uring vour 200	begins 09 tax ve	ar:		•		55511011		penod or pe	-country		усы	
			J.	Ť										
-														
43 Amortization of costs th	nat began be	fore your 200	9 tax ye	ear							43			
44 Total. Add amounts in		=	-		o report			·			44		_	

916252 11-04-09

Form 4562 (2009)

如因此,2000年6月6日,1855年 - 西部本人工工

President, Interim



Michael Vaughan Senior Assistant Dean, University of Delaware, College of Engineering

View Bio

Executive Vice President



Rosalind Hudnell
Chief Diversity Officer
Intel Corporation

View Bio

Secretary



Louis Martin-Vega, PhD North Carolina State University

Dean, College of Engineering

View Bio

Treasurer, Interim



Anthony "TJ" Jackson
Senior Engineer
Johns Hopkins University
Applied Physics Laboratory

View Bio

VP, Strategy & Policy, Employers VP, Strategy & Policy, Universities



Alan C. Mingo
Vice President, Application
Services
IBM

View Bio



Audeen Fentiman, PhD
Associate Dean for Graduate
Education and
Interdisciplinary Programs
Purdue University College of
Engineering

http://www.gemfellowship.org/about/executive-committee?tmpl=component&print=1&pa... 8/26/2010

View Bio

Standing Chair, Employer Committee



Dianne Engram
Equal Employment Office
Manager
Fermi National Accelerator
Laboratory

View Bio

Standing Chair, University Committee



Rita Burrell
Manager, Graduate and
Distance Education, Bagley
College of Engineering,
Mississippi State University

View Bio

Standing Chair, Employer Commitee



Mark Vaughn, PhD
Manager for Diversity
Recruiting and Technical
Talent Pipelining
Corning Incorporated's
Technology Community

View Bio

Standing Chair, University Committee



Carolyn Vallas
Director, Center for Diversity
in Engineering
University of Virginia

View Bio

VP, Operations



Nan Mattai

Senior Vice President
Engineering and Technology
Rockwell Collins

View Bio

VP, Marketing & Outreach



Arisa Cunningham
Vice President of Diversity,
Medical Devices &
Diagnostics Group
Worldwide
Johnson & Johnson

View Bio

Standing Chair, Operations



Shirley Maier US College Recruiting US Scholar Programs Rotation Engineers Program Intel Corporation

View Bio

Standing Chair, Marketing and Outreach



Keith L. Oden, PhD **Diversity Director** Center on Materials and **Devices for Information** Technology Research (CMDITR) National Science Foundation, Science and Technology Centers

View Bio

Standing Chair, Operations



Felicia Becker

Graduate Professional Program University of Michigan

View Bio

Standing Chair, Marketing



Renee Ducre

Director, WW Strategy & Market Intelligence

IBM

View Bio

VP, Alumni EC Liaison



Anthony "TJ" Jackson Senior Engineer Johns Hopkins University-**Applied Physics Laboratory**

View Bio

VP, Programs



Gary S. May, PhD Professor and Steve W. Chaddick School Chair School of Electrical and Computer Engineering Georgia Institute of Technology

View Bio

President, GEM Alumni Association



Rayvelyn DeJarnett

Design Engineer, General **Motors Corporation**

View Bio

Standing Chair, Programs



Jacqueline Huntoon, PhD Dean, Graduate School Michigan Technological University

View Bio

Vice President, GEM Alumni **Association**



Marcos Esterman, PhD

Assistant Professor, Rochester Institute of **Technology**

View Bio

Standing Chair, Programs



Eric S. Gayles, PhD Director of the External Programs Organization, Research Intel Corporation

View Bio

VP, Human Resources



Jeri Isbell Vice President, Human Resources.

Lexmark International, Inc.

View Bio

President Emeritus



Ronald Goldsberry, PhD **Automotive Practices Consultant Deloitte Consulting**

View Bio

Bet John Strange

Main Office Number: 703-562-3646

Office of Executive Director



Michele Lezama
Executive Director
703-562-3646
mlezama@gemfellowship.org

Valerie Washington Coordinator, Information Services 703-562-3640

vwashington@gemfellowship org

[View Bio]

Recruitment & Programming



Marcus A. Huggans, Ph.D. Director of Recruiting & Programming 703-562-3643

mhuggans@gemfellowship org

[View Bio]

Accounting & Fellowship Administration



Albert (Chip) Payne
Director of Accounting &
Finance
703-562-3642

703-562-3642 apayne@gemfellowship org

Ge Fe 70

Gerald Littleton
Fellowship Administrator
703-562-3639
info@gemfellowship org

Contractors

Tony Scurry
7 Pointe Planning, Inc.

Operations Consultant operations@gemfellowship.org 703-562-3647

Form **8868**

(Rev April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

nternal Revenue Service		
o If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of		
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previous	ly filed	Form 8868
Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and control to the control of the cont	comple	te 🔈
Part I only		-f
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to reques time to file income tax returns	ıt an ex	aension oi
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extended the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Forelectronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069 returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed particles. Form 8868 For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Characteristics.	rm 886 9, or 88 age 2 (8 870, group Part II) of
Type or Name of Exempt Organization Employer is	dentific	ation number
print NATIONAL CONSORTIUM FOR GRADUATE DEGREES FOR MINORITIES IN ENGINEERING AND SCIENCE 31-0898802		
Number, street, and room or suite no. If a P.O. box, see instructions		
due date for 1430 DUKE STREET		
City, town or post office, state, and ZIP code. For a foreign address, see instructions		
Instructions ALEXANDRIA VA	223	314
Check type of return to be filed (file a separate application for each return)		
X Form 990 Form 990-T (corporation)		Form 4720
Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust)		Form 5227
Form 990-EZ Form 990-T (trust other than above)	一一	Form 6069
	H	
Form 990-PF Form 1041-A	L	Form 8870
Telephone No ► (610) 935-1420 FAX No ► (610) 935-1632 If the organization does not have an office or place of business in the United States, check this box . If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) is for the whole group, check this box	6-0680	▶☐ If this and attach a
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/15/2011 , to file the exempt organization return for the organization named ab is for the organization's return for □ calendar year or		he extension
▶ X tax year beginning 7/1/2009 , and ending 6/30/20	10	
2 If this tax year is for less than 12 months, check reason Initial return Final return Chan	ige in a	accounting period
3 a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,		
less any nonrefundable credits. See instructions	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax		
payments made. Include any prior year overnayment allowed as a credit	3b	\$
c Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,		
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment		
System) See instructions.	3c	\$ 0
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Fo	orm 88	79-EO
for payment instructions		