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Form **990-EZ****Short Form
Return of Organization Exempt From Income Tax**

OMB No 1545-1150

2009**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning July 1 , 2009, and ending June 30 , 20 10

- B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☒ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please
use IRS
label or
print or
type
See
Specific
Instruc-
tions**C Name of organization****Henry Ford Community College Adjunct Faculty Organization**

Number and street (or P O box, if mail is not delivered to street address)

5101 Evergreen

Room/suite

A024

City or town, state or country, and ZIP + 4

Dearborn, MI 48128-1495**D Employer identification number****26-4059598****E Telephone number****313-845-9707****F Group Exemption**Number ► **0787**

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Accounting Method ☐ Cash ☒ Accrual
Other (specify) ►

I Website: ► **hfcc-afco.org****J Tax-exempt status** (check only one) — ☒ 501(c) (**5**) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ► ☒ if the organization is **not**
required to attach Schedule B (Form 990,
990-EZ, or 990-PF)

K Check ► ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

1	Contributions, gifts, grants, and similar amounts received	1	1,050
2	Program service revenue including government fees and contracts	2	
3	Membership dues and assessments	3	155,319
4	Investment income	4	159
5a	Gross amount from sale of assets other than inventory	5a	
b	Less: cost or other basis and sales expenses	5b	
5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ► ☐		
a	Gross revenue (not including \$ of contributions reported on line 1)	6a	
b	Less: direct expenses other than fundraising expenses	6b	
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
7a	Gross sales of inventory, less returns and allowances	7a	
b	Less: cost of goods sold	7b	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
8	Other revenue (describe ►)	8	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	156,528
10	Grants and similar amounts paid (attach schedule)	10	59,740
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	54,134
13	Professional fees and other payments to independent contractors	13	
14	Occupancy, rent, utilities, and maintenance	14	1,450
15	Printing, publications, postage, and shipping	15	334
16	Other expenses (describe ► Travel, Office Supplies, Bank Fees, Contributions)	16	7,753
17	Total expenses. Add lines 10 through 16	17	123,411
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	33,117
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	
20	Other changes in net assets or fund balances (attach explanation)	20	754
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	33,871

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	22	29,679
23 Land and buildings	23	
24 Other assets (describe ► Dues and Fees Receivable, Computer, Furniture, Stamps)	24	10,745
25 Total assets	25	40,424
26 Total liabilities (describe ► Per Caps Payable, AFT Michigan Loan)	26	6,553
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	27	33,871

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form **990-EZ** (2009)

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Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28	Contract bargaining and administration; member services, member representation in grievances.		
	(Grants \$) If this amount includes foreign grants, check here	28a	
29	Conferences, leadership development for executive board and members.		
	(Grants \$) If this amount includes foreign grants, check here	29a	
30	Representation of members; dissemination of information to members.		
	(Grants \$) If this amount includes foreign grants, check here	30a	
31	Other program services (attach schedule)		
	(Grants \$) If this amount includes foreign grants, check here	31a	
32	Total program service expenses (add lines 28a through 31a)	32	

(a) Name and address

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		✓
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		✓
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0.00		
b Did the organization file Form 1120-POL for this year?		✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations. Enter		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ ; section 4955 ▶		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		✓
41 List the states with which a copy of this return is filed ▶		
42a The organization's books are in care of ▶ Sherry Morgan Telephone no ▶ 734-323-2197 Located at ▶ 7244 Wildwood, Westland, MI ZIP + 4 ▶ 48185-2322		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
If "Yes," enter the name of the foreign country: ▶		✓
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U S ?		✓
If "Yes," enter the name of the foreign country: ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

- 46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I **46** **Yes** **No**
- 47** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II **47**
- 48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E **48**
- 49a** Did the organization make any transfers to an exempt non-charitable related organization? **49a**
- b** If "Yes," was the related organization a section 527 organization? **49b**
- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

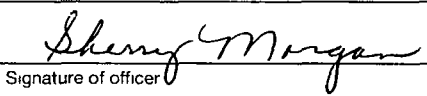
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶

- 51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer		Date <u>June 23, 2011</u>	
Paid Preparer's Use Only	Sherry Morgan, Financial Records Secretary Type or print name and title			
	Preparer's signature	Date	Check if self-employed ☐	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4		EIN	Phone no

May the IRS discuss this return with the preparer shown above? See instructions

▶ ☐ Yes ☐ No



**Henry Ford Community College Adjunct Faculty Organization, Local 337
26-4059598**

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax for the Tax Year beginning July 1, 2009 and Ending June 30, 2010.

Employer Identification Number: 26-4059598

Explanation for Line 20: Other changes in net assets or fund balances

In January, 2008, the Henry Ford Community College Adjunct Faculty Organization (HFCC-AFO) asked the Michigan Employment Relations Commission (MERC) to conduct an election to recognize the HFCC-AFO as the legal bargaining agent for part-time faculty at Henry Ford Community College (HFCC). The recognition election was conducted in May, 2008 and based on the election results, MERC recognized the HFCC-AFO as the legal bargaining agent for HFCC part-time faculty members.

The HFCC-AFO is affiliated with AFT-Michigan and the American Federation of Teachers and was supported by those affiliated organizations until July 1, 2009, when the HFCC-AFO's first contract with HFCC went into effect.

In January, 2009, the HFCC-AFO requested and received an Employer Identification Number from the IRS and subsequently opened a bank account at Members' Focus Credit Union in Dearborn, MI. The \$754 on line 20 of our 2009 Form 990-EZ represents the value of office equipment (computer and furniture) donated to the HFCC-AFO as well as cash receipts from the sale of tee shirts held in our Members' Focus Credit Union account.

Henry Ford Community College Adjunct Faculty Organization, Local 337
26-4059598
Schedule of Amounts Paid to Affiliate Organizations
Line 10, 990-EZ

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax for the Tax Year beginning July 1, 2009 and Ending June 30, 2010.

American Federation of Teachers, AFL-CIO	20,904.00
555 New Jersey Ave. NW	
Washington, DC 20001	
AFT Accidental Death Insurance	275.00
AFT Liability Insurance	1,952.00
 AFT Michigan	 33,403.00
2661 Jefferson	
Detroit, MI 48207	
 Metro Detroit AFL-CIO	 1,555.00
600 West Lafayette Boulevard	
Detroit, MI 48226-2711	
 Michigan AFL-CIO	 1,651.00
419 Washington Square South	
Suite 200	
Lansing, MI 48933-2138	
 Total	 59,740.00