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Form 990-EZ

Department of the Treasury

Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$5,00,000 and total assets less than \$1,250,000 at the end of the year may use this form The organization may have to use a copy of this return to sabsty state reporting requirements

OMB No 1545-1150

Open to Public Inspection

A	For	the	2009 calenda	r year, or tax year beginning 07/01, 2009, and	d ending	_	06/30/2010
В	Check	d app	ticable Please	C Name of organization		DE	mployer identification number
		dress					
	7	ange	iabel or	ST. EDWARD MERCY HEALTH SYSTEM, INC.		26	-1318515
-	⊣ i		i print or		om/surte		elephone number
X	-	bal ref	See		on vouite		·
<u> </u>	_	minsi ende	Specific	7301 ROGERS AVENUE; P.O. BOX 17000		(4	79) 314-6000
	ret	UTT	Instruc-	City or town, state or country, and ZIP + 4		F G	roup Exemption
X	Per	plicati nding	^{on} tions.	FORT SMITH, AR 72903-4100			umber · · · ▶
	•	Sec	tion 501(c)(3)	organizations and 4947(a)(1) nonexempt charitable trusts must attach	G Accounting	ng met	hod Cash X Accrual
				a completed Schedule A (Form 990 or 990-EZ).	Other (sp	_	
							if the organization is not
	Mah	aita	. L HTTD.	//WWW.STEDWARDMERCY.COM		_	
			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	1		ch Schedule B (Form 990,
			npt status (che				
	Chec			anization is not a section 509(a)(3) supporting organization and its gross receil			
	orm	990	-EZ or Form 9	30 return is not required, but if the organization chooses to file a return, be sure to	file a complet	te retur	
<u>L /</u>	Add li	nes 5	b, 6b, and 7b, to	line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-E	z ⊳	• \$	0.
Pa	ırt I	F	Revenue, E	Expenses, and Changes in Net Assets or Fund Balance	s(See the in	nstruc	ctions for Part I)
	1		Contributions.	gifts, grants, and similar amounts received		1	
	2			pe revenue including government fees and contracts		2	47.121.111.11
	3			ues and assessments		3	· · · · · · · · · · · · · · · · · · ·
	4						
	1 -			ome	• • • • • -	4	
	5			from sale of assets other than inventory 5a			
				ther basis and sales expenses			
		C	Gain or (loss) t	from sale of assets other than inventory (Subtract line 5b from line 5a)	<u></u> . L	5c	
Ę	6		Special events and	activities (complete applicable parts of Schedule G). If any amount is from gaming, check here	▶		
Revenue		а	Gross revenue	(not including \$ of contributions	1		
æ			reported on lin				
	ĺ		•	penses other than fundraising expenses 6b			
				(loss) from special events and activities (Subtract line 6b from line 6a)		6c	
	7			inventory, less returns and allowances	· · · · · · -	-	
	′	_					
				oods sold		_	
	_			(loss) from sales of inventory (Subtract line 7b from line 7a)		7c	<u></u>
	8		Other revenue	(describe >)	8	
	9			e. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8		9	0.
	10		Grants and sin	nilar amounts paid (attach schedule)		10	
	11			o or for members	!l L	11	
Ş	12		Salaries, other		701	12	0.
Š	13		Professional fe	compensation, and employee benefits	. 181	13	
xpenses	14		_		. 1 ♥1 ⊢	14	
ŭ	15		Ponting public	ations postage and shipping	` 1221 · · ⊢	15	
=	16		Other expense	ations, postage, and shippingOGDEN, UT		16	
"nn <u>∵</u>	1						
	17			es. Add lines 10 through 16		17	0.
§.₹	18			cit) for the year (Subtract line 17 from line 9)		18	0.
Net Assets	19			und balances at beginning of year (from line 27, column (A)) (must agree with			
2 8			end-of-year fig	ure reported on pпor year's return)	L	19	0.
÷ t	20		Other changes	In net assets or fund balances (attach explanation)		20	
	21			und balances at end of year Combine lines 18 through 20		21	0.
Pa	ırt			heets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form			
197	rt I			(See the instructions for Part II) (A) Beginnii			(B) End of year
22		ash		nvestments		22	
23						23	
245						24	
25				De ▶)		25	0.
							
26				Abdiances (line 27 of column (P) must caree with line 24)		26	0.
<u>27</u>	LĄ	et d	ssess or tund	balances (line 27 of column (B) must agree with line 21)	U.	27	0.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2009)

JSA 9E1008 3 000

JSA

Form 990-EZ (2009)

Form 990	DEZ (2009) 26-13185	15		Page 3
Part \	Other Information (Note the statement requirements in the instructions for Part V.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed			
	description of each activity	33		Х
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of			
	the changes	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but			
	not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section	1	1	
	6033(e) notice, reporting, and proxy tax requirements?	35a		Х
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant dosposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		x
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			J
b	Did the organization file Form 1120-POL for this year?	37b		
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		Х
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations Enter.			
	Initiation fees and capital contributions included on line 9]		
b	Gross receipts, included on line 9, for public use of club facilities]		
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶, section 4912 ▶; section 4955 ▶	3		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit	<u> </u>		
	transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified		İ	ĺ
	person in a prior year, and that the transaction has not been reported on any of the organization's prior			ĺ
	Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х
С	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on			` *
	organization managers or disqualified persons during the year under sections 4912,	1		
	4955, and 4958		^	
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c			
	reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	<u></u>		
	transaction? If "Yes," complete Form 8886-T	40e		<u> </u>
41	List the states with which a copy of this return is filed >		2.4	
42 a	The organization's books are in care of ▶GRETA WILCHER VP OF FINANCE Telephone no Located at ▶7301 ROGERS AVENUE FORT SMITH, AR 72903			
b	Located at ► 7301 ROGERS AVENUE FORT SMITH, AR ZIP + 4 ► 72903 At any time during the calendar year, did the organization have an interest in or a signature or other authority			
D	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
		42b	163	X
	account)?	420		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreing Bank			
	and Financial Accounts.			i
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
•	If "Yes," enter the name of the foreign country:	726	ı	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		_	
	and enter the amount of tax-exempt interest received or accrued during the tax year			ш
	43			
		1	Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If			
_	"Yes," Form 990 must be completed instead of Form 990-EZ	45	х	
		orm 99	0-EZ	(2009)

Date

ERNST & YOUNG U.S. LLP

May the IRS discuss this return with the preparer shown above? See instructions

190 CARONDELET PLAZA, SUITE 1300 CLAYTON, MO 63105

Check if

employed >

EIN

Paid

Preparer's

Use Only

Preparer's signature

Firm's name (or yours if self-employed),

address, and ZIP + 4

Type or print name and title

Preparer's identifying number (See instructions)

► Yes X No Form 990-EZ (2009)

▶34-6565596

Phone no ▶ 314-290-1000

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number ST. EDWARD MERCY HEALTH SYSTEM, INC. 26-1318515 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b X Type II c Type III - Functionally integrated a | Type i d Type III - Other e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (III) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(IiI) Provide the following information about the supported organization(s) h (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No Yes **ATTACHMENT**

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

9E1210 2 000

Total

Par	Support Schedule for Or (Complete only if you check	ganizations C ced the box o	Described in no line 5, 7, or	Sections 170 8 of Part I)	(b)(1)(A)(iv) a	nd 170(b)(1)(A)(vi)
Sec	tion A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	· · · · · · · · · · · · · · · · · · ·					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included						•
	on line 1 that exceeds 2% of the amount					<u> </u>	
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4					<u> </u>	
	tion B. Total Support		1	1	ــــــــــــــــــــــــــــــــــــــ	l	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	(-,	(0, 2000	(0, 200)	(0, 2000	(0, 2000	(1) 1000
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10		<u>l</u>		<u>L</u>		
12	Gross receipts from related activities, etc. (see	e instructions)	. .			12	
13	First five years. If the Form 990 is forganization, check this box and stop here		· • • • • • • • • • • • • • • • • • • •	nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup	port Percenta	age				
14	Public support percentage for 2009 (line			, column (f))		14	%
15	Public support percentage from 2008 Se					15	%
16a	33 1/3 % support test - 2009. If the o						
_	this box and stop here. The organization						
b	33 1/3 % support test - 2008. If the c	•			•		· —
4=	check this box and stop here. The orga						
1/a	10%-facts-and-circumstances test - 2	_					
	or more, and if the organization me Part IV how the organization meets t					-	•
	organization			_	•		
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the orga	inization meets	s the "facts-and	d-circumstances	" test, check t	his box and st	top here.
	Explain in Part IV how the organization	n meets the '	facts-and-circur	nstances" test	The organizatio	n qualifies as a	a publicly
	supported organization						
18	Private foundation. If the organization						
	instructions					· · · · · · · · · · · · · · · ·	▶∟_
					S	ichedule A (Form 9	90 or 990-EZ) 2009

Part III	Support Schedule for Organizations Described in Section 509(a)(2
•	(Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
C	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include					•	
	any "unusual grants ")						
2	Gross receipts from admissions, merchandise						_
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	_					
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						1
	its behalf						
5	The value of services or facilities		-				
	furnished by a governmental unit to the						
	organization without charge	<u>'</u>				ŀ	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						···-
• -	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	nersons that exceed the greater of l						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)						
Sec	tion B. Total Support						
C	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,				-		
	payments received on securities loans, rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business			:			
	activities not included in line 10b, whether or not the business is regularly						
	carried on · · · · · · · · · · · · · · · · · ·						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)			<u></u>			<u></u>
14	First five years. If the Form 990 is for						
<u></u>	organization, check this box and stop here				• • • • • • •	· · · · · · · · · · · · · · · · · · ·	▶
	tion C. Computation of Public Sup	'		(0)			
15	Public support percentage for 2009 (line 8, or	• •				15	% _
16	Public support percentage from 2008 Schedu				• • • • • • • •	16	
	tion D. Computation of Investmen						
17	Investment income percentage for 2009 (In					17	<u>%</u>
18	Investment income percentage from 2008					18	<u>%</u>
198	33 1/3 % support tests - 2009. If the o						
L	17 is not more than 33 1/3 %, check th						
D	33 1/3 % support tests - 2008. If the org				•		
20	line 18 is not more than 331/3 %, check		•	-			

						6
Part IV Supplemental Information. Complete the Part II, line 17a or 17b; or Part III, line 12.						
				ATTAC	HMENT 1	
SCHEDULE A, PART I - INFORMATION ABOUT SUPPORTED ORGANIZA	TIONS					
		(III) TYPE OF	(IV)	(V)	(VI)	(VII) AMOUNT OF
(I) NAME OF SUPPORTED ORGANIZATION	(II) EIN	ORGANIZATION	YES NO	YES NO	YES NO	SUPPORT
ST EDWARD MERCY MEDICAL CENTER	71-0240352	03	х	x	x	
ST. EDWARD MERCY CLINIC, INC.	26-1318597	03	x	x	x	

TOTAL AMOUNT OF SUPPORT

ATTACHMENT 2

FORM 990EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

ROOTED IN THE MISSION OF JESUS AND THE HEALING MINISTRY OF THE CHURCH, AND FAITHFUL TO CATHERINE MCAULEY'S SERVICE TRADITION MARKED BY JUSTICE, EXCELLENCE, STEWARDSHIP AND RESPECT FOR THE DIGNITY OF EACH PERSON, ST. EDWARD MERCY IMPLEMENTS AND ADVOCATES INNOVATIVE HEALTH AND QUALITY OF LIFE OF COMMUNITIES SERVED, WITH PARTICULAR CONCERN FOR PEOPLE WHO ARE ECONOMICALLY POOR.

FORM 990EZ, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

ATTACHMENT 3

PROGRAM SERVICE ACCOMPLISHMENT 1

ST. EDWARD MERCY HEALTH SYSTEM IS BOTH ORGANIZED AND OPERATED EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUNCTIONS OF, OR TO CARRY OUT THE PURPOSES OF ST. EDWARD MERCY CLINIC, INC. AND ST. EDWARD MERCY MEDICAL CENTER. THE PRIMARY SUPPORTING ACTIVITIES OF ST. EDWARD MERCY HEALTH SYSTEM INCLUDE SERVING AS CORPORATE MEMBER OF ST. EDWARD MERCY MEDICAL CENTER AND ST. EDWARD MERCY CLINIC, INC., AND OWNING, LEASING, AND OTHERWISE MANAGING PROPERTIES NECESSARY FOR THE OPERATIONS OF THE SUPPORTED ORGANIZATIONS.

ATTACHMENT 4

FORM 990EZ, PART IV - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

ATTACHMENT 4

EXPENSE ACCT. AND OTHER ALLOWANCES	Ö	ó	·o	.0		.0	.0
CONTRIBUTIONS E. TO EMPLOYEE BENEFIT PLANS	·o	.0	.0	.0	.0	.0	.0
COMPENSATION	·	.0	.0	.0	.0	· o	·
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	BOARD MEMBER 1.00	BOARD MEMBER 1.00	BOARD MEMBER 1.00	BOARD MEMBER 1.00	BOARD MEMBER 1.00	BOARD MEMBER 1.00	BOARD MEMBER 1.00
NAME AND ADDRESS	JOHN T. WOMACK 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	RICHARD R. HAHN 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	SR. DIANE KOORIE, RSM 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	SR. MARY ANNRENE BRAU, RSM 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	SR. ANITA MARIE DESALVO, RSM 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	BEN SHIPLEY 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	SHARLA LAU 7301 ROGERS AVENUE; P.O. BOX 17000

ATTACHMENT 4 (CONT'D)

FORM 990EZ, PART IV - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT. AND OTHER ALLOWANCES	
FORT SMITH, AR 72903-4100					
SR. SUSAN O'CONNOR, RSM 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	BOARD MEMBER 1.00	o	Ö	ó	
DELILAH EASOM, M.D. 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	BOARD MEMBER 40.00	Ö	Ö	Ö	
JEFFERY A. JOHNSTON 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	PRESIDENT & CEO 40.00	ó	Ö	Ċ	
ROBERT PATTON, M.D. 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	PRESIDENT, MERCY CLINICS 40.00	.0	Ċ	ó	
GRETA WILCHER 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	VP-FINANCE (CFO) 40.00	.0	Ö	·	
RAYMOND C GOODMAN 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	PHYSICIAN PRESIDENT 40.00	.0	Ö	·	

INC.
SYSTEM,
HEALTH
MERCY
EDWARD
ST.

26-1318515

FORM 990EZ, PART IV - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES	RS, DIRECTORS, TRUSTEES AND KEY	EMPLOYEES	ATTACH	ATTACHMENT 4 (CONT'D)
NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT. AND OTHER ALLOWANCES
JONATHAN R VITIELLO 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	CFO 40.00	.0	.0	Ö
RONALD C COX 7301 ROGERS AVENUE, P.O. BOX 17000 FORT SMITH, AR 72903-4100	VP-DEVELOPMENT 40.00	.0	.0	.0
SR. MARY JEREMY BUCKMAN, RSM 7301 ROGERS AVENUE; P.O. BOX 17000 FORT SMITH, AR 72903-4100	BOARD MEMBER 1.00	.0	.0	.0
GRAND TOTALS	OTALS	0.	0.	0