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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning JUL 1, 2009 and ending JUN 30, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization GREATER PITTSBURGH LITERACY COUNCIL Doing Business As		D Employer identification number 25-1392652
		Number and street (or P O box if mail is not delivered to street address) Room/suite 100 SHERIDAN SQUARE 4TH FLOOR		E Telephone number (412)661-7323
		City or town, state or country, and ZIP + 4 PITTSBURGH, PA 15206		G Gross receipts \$ 4,752,842.
		F Name and address of principal officer: DONALD BLOCK SAME AS C ABOVE		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: ▶ WWW.GPLC.ORG				
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation 1982	
M State of legal domicile PA				

Part I Summary

SCANNED NOV 08 2010

1 Briefly describe the organization's mission or most significant activities: ENSURE THAT ADULTS AND FAMILIES ACQUIRE THE NECESSARY SKILLS TO REACH THEIR FULLEST POTENTIAL.			
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
3 Number of voting members of the governing body (Part VI, line 1a)	3 24		
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 24		
5 Total number of employees (Part V, line 2a)	5 106		
6 Total number of volunteers (estimate if necessary)	6 436		
7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0.		
b Net unrelated business taxable income from Form 990-T, line 34	7b 0.		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 3,739,100.	Current Year 4,231,592.
	9 Program service revenue (Part VIII, line 2g)	139,260.	183,347.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	101,905.	54,953.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-3,360.	-32,827.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,976,905.	4,437,065.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	930,399.	1,268,486.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,406,186.	2,524,031.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	11,093.	
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 150,268.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	738,100.	565,288.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,085,778.	4,357,805.
19 Revenue less expenses. Subtract line 18 from line 12	-108,873.	79,260.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 3,193,172.	End of Year 3,664,738.
	21 Total liabilities (Part X, line 26)	185,162.	295,878.
	22 Net assets or fund balances. Subtract line 21 from line 20	3,008,010.	3,368,860.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ *Donald Block* Signature of officer Date 10-20-10
 ▶ DONALD BLOCK, EXECUTIVE DIRECTOR Type or print name and title

Paid Preparer's Use Only
 Preparer's signature ▶ *Elyse E. Hunter* Date 09/29/2010 Check if self-employed
 Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ MAHER DUESSEL, CPA'S
 THREE GATEWAY CENTER, SIX WEST
 PITTSBURGH, PA 15222
 EIN ▶ Phone no ▶ 412-471-5500

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

617 19

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:
GPLC'S MISSION IS TO ENSURE THAT ADULTS AND FAMILIES ACQUIRE READING, WRITING, MATH, ENGLISH LANGUAGE, WORKFORCE SKILLS AND COMPUTER SKILLS SO THEY MAY REACH THEIR FULLEST POTENTIAL IN LIFE AND PARTICIPATE PRODUCTIVELY IN THEIR COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,873,481. including grants of \$ 1,268,486.) (Revenue \$ 238,649.)
LITERACY AMERICORPS - THE LITERACY AMERICORPS PROGRAM IS A VOLUNTEER RECRUITMENT AND SERVICE PROGRAM WHICH MATCHES AMERICORPS MEMBERS WITH LITERACY PROVIDERS FOR ONE YEAR OF INTENSE INSTRUCTIONAL SERVICES. IN THE FISCAL YEAR, GPLC AND SUBGRANTEES RECRUITED AND ENROLLED 120 AMERICORPS MEMBERS WHO PROVIDED APPROXIMATELY 180,000 HOURS OF SERVICE TO 10,401 STUDENTS.

4b (Code:) (Expenses \$ 1,781,975. including grants of \$) (Revenue \$)
ADULT BASIC EDUCATION - GPLC PROFESSIONAL INSTRUCTORS AND VOLUNTEER TUTORS WORK WITH ADULT STUDENTS TO IMPROVE THEIR BASIC READING OR ENGLISH SPEAKING SKILLS. GPLC STAFF AND VOLUNTEERS SERVED 8,535 STUDENTS IN FISCAL 2010.

4c (Code:) (Expenses \$ 255,797. including grants of \$) (Revenue \$)
SOUTHWEST PROFESSIONAL DEVELOPMENT CENTER - THE MISSION OF THE SOUTHWEST PROFESSIONAL DEVELOPMENT CENTER (SWPDC) IS TO PROVIDE PROFESSIONAL DEVELOPMENT OPPORTUNITIES TO ADULT BASIC EDUCATION PRACTITIONERS IN SOUTHWESTERN PENNSYLVANIA THAT RESULT IN THE ENHANCEMENT OF ADULT LEARNERS' SKILLS AND COMPETENCIES.

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 3,911,253.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	<ul style="list-style-type: none"> • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i> 		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>		
		Yes	No
12A			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O.

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 13		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 106		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **PA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **DEBORAH KUCHTA - 412-661-7323**
100 SHERIDAN SQUARE 4TH FLOOR, PITTSBURGH, PA 15206

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARY ANN BROWN BOARD MEMBER	1.00	X					0.	0.	0.	
DANELL R. COOPER BOARD MEMBER	1.00	X					0.	0.	0.	
KIMBERLY DECEDER BOARD MEMBER	1.00	X					0.	0.	0.	
DEBRA H. DERMODY BOARD MEMBER	1.00	X					0.	0.	0.	
REGINA RATTIGAN DESBROW BOARD MEMBER	1.00	X					0.	0.	0.	
ERIC M.G. ELLSWORTH BOARD MEMBER	1.00	X					0.	0.	0.	
MAURA L. FARRELL BOARD MEMBER	1.00	X					0.	0.	0.	
M. CHARLES HARDOBY BOARD MEMBER	1.00	X					0.	0.	0.	
MARILYN A. JENKINS BOARD MEMBER	1.00	X					0.	0.	0.	
PABLO M. LINZOAIN BOARD MEMBER	1.00	X					0.	0.	0.	
GEORGE A. MANOS BOARD MEMBER	1.00	X					0.	0.	0.	
JAYANNE NEWCASTER MATTHI BOARD MEMBER	1.00	X					0.	0.	0.	
SUSAN B. MCLAUGHLIN BOARD MEMBER	1.00	X					0.	0.	0.	
INEZ K. MILES BOARD MEMBER	1.00	X					0.	0.	0.	
MARY E. MONAGHAN BOARD MEMBER	1.00	X					0.	0.	0.	
ELIZA S. NEVIN BOARD MEMBER	1.00	X					0.	0.	0.	
JENNIFER FOX RABOLD BOARD MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICIA O. SMITH BOARD MEMBER	1.00	X						0.	0.	0.
PAUL D. SPRADLEY BOARD MEMBER	1.00	X						0.	0.	0.
RANDY WAUGAMAN BOARD MEMBER	1.00	X						0.	0.	0.
MARTIN A. FRITZ PRESIDENT	1.00			X				0.	0.	0.
SUSAN T. GILBERT VICE PRESIDENT	1.00			X				0.	0.	0.
JACKIE KALOCAY-HOGG SECRETARY	1.00			X				0.	0.	0.
WILLARD J. MARTIN TREASURER	1.00			X				0.	0.	0.
DONALD BLOCK EXECUTIVE DIRECTOR/CEO	37.50			X				92,876.	0.	13,788.
CHAD STACY DIRECTOR OF FINANCE	37.50			X				58,046.	0.	12,471.
DEBORAH KUCHTA DIRECTOR OF FINANCE	37.50			X				11,714.	0.	0.
1b Total								162,636.	0.	26,259.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a 33,369.					
	b Membership dues	1b					
	c Fundraising events	1c 151,370.					
	d Related organizations	1d					
	e Government grants (contributions)	1e 3,238,821.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f 808,032.					
	g Noncash contributions included in lines 1a-1f \$	11,651.					
	h Total. Add lines 1a-1f		4,231,592.				
Program Service Revenue	2 a AMERICORPS	Business Code 611710	112,793.	112,793.			
	b TEACHING AND WORKPLACE	611710	70,344.	70,344.			
	c EDUCATIONAL MATERIALS	611710	210.	210.			
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		183,347.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		54,667.	54,667.			
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		267,447.					
		b Less: cost or other basis and sales expenses					
		267,161.					
	c Gain or (loss)	286.					
	d Net gain or (loss)			286.	286.		
	8 a Gross income from fundraising events (not including \$ 151,370. of contributions reported on line 1c). See Part IV, line 18	a	15,440.				
		b Less: direct expenses	b	48,616.			
c Net income or (loss) from fundraising events			-33,176.			-33,176.	
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a MISCELLANEOUS	900099		349.	349.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			349.				
12 Total revenue. See instructions			4,437,065.	238,649.	0.	-33,176.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,268,486.	1,268,486.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	162,636.	9,288.	144,061.	9,287.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,855,623.	1,739,267.	32,414.	83,942.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	344,793.	295,779.	31,941.	17,073.
10 Payroll taxes	160,979.	137,462.	16,121.	7,396.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	4,483.		4,483.	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	14,447.		14,447.	
g Other	76,921.	60,388.	15,233.	1,300.
12 Advertising and promotion	7,655.	2,280.	2,381.	2,994.
13 Office expenses	97,356.	68,692.	11,638.	17,026.
14 Information technology				
15 Royalties				
16 Occupancy	118,441.	106,529.	7,254.	4,658.
17 Travel	54,931.	51,267.	2,512.	1,152.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	92,128.	91,933.	95.	100.
20 Interest	5,513.		2,966.	2,547.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	40,323.	35,081.	3,226.	2,016.
23 Insurance	6,841.		6,841.	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a INSTRUCTIONAL MATERIALS	42,085.	41,710.	284.	91.
b VOLUNTEER COSTS	4,164.	3,091.	387.	686.
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	4,357,805.	3,911,253.	296,284.	150,268.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	104,162.
	2 Savings and temporary cash investments	985,621.	2	1,064,904.
	3 Pledges and grants receivable, net	1,922.	3	180,851.
	4 Accounts receivable, net	144,637.	4	13,535.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	48,899.	9	52,906.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 687,278.		
	10b Less: accumulated depreciation	10b 527,430.	181,821.	10c 159,848.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	1,830,272.	12	2,088,532.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,193,172.	16	3,664,738.	
Liabilities	17 Accounts payable and accrued expenses	24,004.	17	1,901.
	18 Grants payable	82,178.	18	105,015.
	19 Deferred revenue	7,066.	19	120,414.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	8,679.	23	7,174.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	63,235.	25	61,374.
	26 Total liabilities. Add lines 17 through 25	185,162.	26	295,878.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,524,625.	27	1,510,852.
	28 Temporarily restricted net assets	586,495.	28	961,118.
	29 Permanently restricted net assets	896,890.	29	896,890.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	3,008,010.	33	3,368,860.
34 Total liabilities and net assets/fund balances	3,193,172.	34	3,664,738.	

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2393702.	3063950.	3679631.	3603230.	4231592.	16972105.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2393702.	3063950.	3679631.	3603230.	4231592.	16972105.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						183,566.
6 Public support. Subtract line 5 from line 4						16788539.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	2393702.	3063950.	3679631.	3603230.	4231592.	16972105.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	52,271.	101,669.	90,540.	101,908.	54,953.	401,341.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	130,801.	680,236.	94,833.	-124,769.	167,159.	948,260.
11 Total support. Add lines 7 through 10						18321706.
12 Gross receipts from related activities, etc. (see instructions)					12	583,185.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	91.63	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	92.38	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization GREATER PITTSBURGH LITERACY COUNCIL	Employer identification number 25-1392652
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$ _____

3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____

4 Did the filing organization file Form 1120-POL for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009
LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group.
 B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	3,517.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	2,475.													
c	Total lobbying expenditures (add lines 1a and 1b)	5,992.													
d	Other exempt purpose expenditures	4,402,262.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	4,408,254.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	370,413.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	92,603.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total	
2 a	Lobbying nontaxable amount	335,138.	349,143.	354,289.	370,413.	1,408,983.
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,113,475.
c	Total lobbying expenditures	7,030.	4,442.	3,059.	5,992.	20,523.
d	Grassroots nontaxable amount	83,785.	87,286.	88,572.	92,603.	352,246.
e	Grassroots ceiling amount (150% of line 2d, column (e))					528,369.
f	Grassroots lobbying expenditures	0.	0.	1,346.	3,517.	4,863.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

GREATER PITTSBURGH LITERACY COUNCIL

Employer identification number

25-1392652

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors...?, 6 Did the organization inform all grantees...?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions 1-9 and a table for 'Held at the End of the Tax Year' with rows 2a, 2b, 2c, 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,830,272.	2,209,747.			
b Contributions	0.	0.			
c Net investment earnings, gains, and losses	330,707.	-365,521.			
d Grants or scholarships	0.	0.			
e Other expenditures for facilities and programs	58,000.	0.			
f Administrative expenses	14,447.	13,954.			
g End of year balance	2,088,532.	1,830,272.			

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment 20.00 %
 - b Permanent endowment 43.00 %
 - c Term endowment 37.00 %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | | X |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		345,255.	259,164.	86,091.
d Equipment		342,023.	268,266.	73,757.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				159,848.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,437,065.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,357,805.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	79,260.
4	Net unrealized gains (losses) on investments	4	281,590.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	281,590.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	360,850.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	4,817,746.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	281,590.
b	Donated services and use of facilities	2b	17,900.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	81,191.
e	Add lines 2a through 2d	2e	380,681.
3	Subtract line 2e from line 1	3	4,437,065.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,437,065.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,456,896.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	17,900.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	81,191.
e	Add lines 2a through 2d	2e	99,091.
3	Subtract line 2e from line 1	3	4,357,805.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,357,805.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES: 48616.

RENT SUBSIDY: 32575.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES INCLUDED ON STMT OF REVENUE: 48616.

SUBSIDIZED RENT EXPENSE: 32575.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		LUNCHEON (event type)	TRIVIA BOWL (event type)	NONE (total number)		
Revenue	1	Gross receipts	112,925.	53,885.		166,810.
	2	Less: Charitable contributions	100,925.	50,445.		151,370.
	3	Gross income (line 1 minus line 2)	12,000.	3,440.		15,440.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	26,931.	9,412.		36,343.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				(36,343)
	11	Net income summary. Combine line 3, column (d), and line 10				-20,903.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary. Combine line 1, column (d), and line 7			

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in:

- a The organization's facility
- b An outside facility

13a		%
13b		%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
 Employee
 Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

GREATER PITTSBURGH LITERACY COUNCIL

Employer identification number
25-1392652

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT READ COALITION - DAYTON 444 WEST THIRD STREET RM 12201 DAYTON, OH 45402	31-0723444	501(C)(3)	107,233.	0.			PROJECT READ IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT
DC LEARNS 1612 K STREET, NW, SUITE 300 WASHINGTON, DC 20006	52-1995578	501(C)(3)	240,884.	0.			DC LEARNS IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT
SAN DIEGO COUNCIL ON LITERACY 2515 CAMINO DEL RIO SOUTH, SUITE 12 SAN DIEGO, CA 92108	33-0390376	501(C)(3)	224,056.	0.			SDCOL IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT
KING COUNTY LIBRARY SYSTEM - SEATTLE - 960 NEWPORT WAY NW - ISSAQUAH, WA 98027	91-1931457	501(C)(3)	294,436.	0.			KCLS IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT
LITERACY ALLIANCE OF GREATER NEW ORLEANS - 6363 ST. CHARLES AVE. - NEW ORLEANS, LA 70118	48-1295215	501(C)(3)	317,783.	0.			LAGNO IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT
LITERACY NETWORK, A PROGRAM OF JVS 6505 WILSHIRE BL, SUITE 200 LOS ANGELES, CA 90048	95-1691012	501(C)(3)	84,094.	0.			LNOGLA IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

▶ 6.
▶ 0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

GPLC ANNUALLY MONITORS EACH AMERICORPS SUBGRANTEE'S COMPLIANCE WITH THE FISCAL AND PROGRAM REQUIREMENTS OF THE AMERICORPS PROJECT. IF ANY AREAS OF NON-COMPLIANCE OR PROGRAM IMPROVEMENT ARE NOTED, THE SUBGRANTEE AND GPLC AGREE UPON A COURSE OF CORRECTIVE ACTION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT READ COALITION - DAYTON

(H) PURPOSE OF GRANT OR ASSISTANCE: PROJECT READ IS A SUBGRANTEE ON A

NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT USES AMERICORPS

Part IV Supplemental Information

MEMBERS TO PROVIDE DIRECT INSTRUCTION TO STUDENTS. THE MEMBERS ARE PAID A LIVING ALLOWANCE AND RECEIVE AN EDUCATION AWARD UPON SUCCESSFUL COMPLETION OF THE PROJECT.

NAME OF ORGANIZATION OR GOVERNMENT: DC LEARNS

(H) PURPOSE OF GRANT OR ASSISTANCE: DC LEARNS IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT USES AMERICORPS MEMBERS TO PROVIDE DIRECT INSTRUCTION TO STUDENTS. THE MEMBERS ARE PAID A LIVING ALLOWANCE AND RECEIVE AN EDUCATION AWARD UPON SUCCESSFUL COMPLETION OF THE PROJECT.

NAME OF ORGANIZATION OR GOVERNMENT: SAN DIEGO COUNCIL ON LITERACY

(H) PURPOSE OF GRANT OR ASSISTANCE: SDCOL IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT USES AMERICORPS MEMBERS TO PROVIDE DIRECT INSTRUCTION TO STUDENTS. THE MEMBERS ARE PAID A LIVING ALLOWANCE AND RECEIVE AN EDUCATION AWARD UPON SUCCESSFUL COMPLETION OF THE PROJECT.

NAME OF ORGANIZATION OR GOVERNMENT: KING COUNTY LIBRARY SYSTEM - SEATTLE

(H) PURPOSE OF GRANT OR ASSISTANCE: KCLS IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT USES AMERICORPS MEMBERS TO PROVIDE DIRECT INSTRUCTION TO STUDENTS. THE MEMBERS ARE PAID A LIVING ALLOWANCE AND RECEIVE AN EDUCATION AWARD UPON SUCCESSFUL COMPLETION OF THE PROJECT.

NAME OF ORGANIZATION OR GOVERNMENT:

LITERACY ALLIANCE OF GREATER NEW ORLEANS

(H) PURPOSE OF GRANT OR ASSISTANCE: LAGNO IS A SUBGRANTEE ON A NATIONAL

Part IV Supplemental Information

LITERACY*AMERICORPS PROJECT. THIS PROJECT USES AMERICORPS MEMBERS TO PROVIDE DIRECT INSTRUCTION TO STUDENTS. THE MEMBERS ARE PAID A LIVING ALLOWANCE AND RECEIVE AN EDUCATION AWARD UPON SUCCESSFUL COMPLETION OF THE PROJECT.

NAME OF ORGANIZATION OR GOVERNMENT: LITERACY NETWORK, A PROGRAM OF JVS

(H) PURPOSE OF GRANT OR ASSISTANCE: LNOGLA IS A SUBGRANTEE ON A NATIONAL LITERACY*AMERICORPS PROJECT. THIS PROJECT USES AMERICORPS MEMBERS TO PROVIDE DIRECT INSTRUCTION TO STUDENTS. THE MEMBERS ARE PAID A LIVING ALLOWANCE AND RECEIVE AN EDUCATION AWARD UPON SUCCESSFUL COMPLETION OF THE PROJECT.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009
Open to Public
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Name of the organization

GREATER PITTSBURGH LITERACY COUNCIL

Employer identification number
25-1392652

FORM 990, PART VI, SECTION A, LINE 2: RANDY WAUGAMAN IS THE DIRECTOR OF CIRCULATION FOR THE PITTSBURGH POST-GAZETTE. DONALD G. BLOCK IS A MINORITY SHAREHOLDER OF THE PARENT ORGANIZATION OF THE PITTSBURGH POST-GAZETTE. DONALD G. BLOCK IS GPLC'S EXECUTIVE DIRECTOR, AND RANDY WAUGAMAN IS A GPLC BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 11: THE DIRECTOR OF FINANCE REVIEWS THE DRAFTED FORM 990. A COPY OF THE DRAFT IS THEN REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR, FINANCE COMMITTEE, AND THEN CIRCULATED TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: AT THE BEGINNING OF EACH FISCAL YEAR THE BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS COLLECTS AND REVIEWS THESE FORMS. THE COMMITTEE CONSIDERS AN APPROPRIATE COURSE OF ACTION REGARDING EACH CONFLICT ON A CASE BY CASE BASIS.

FORM 990, PART VI, SECTION B, LINE 15: GPLC PERIODICALLY ENGAGES A COMPENSATION CONSULTANT TO REVIEW THE BOARD APPROVED SALARY RANGES OF EVERY STAFF MEMBER. THE LAST COMPENSATION REVIEW WAS CONDUCTED BY MERCER HUMAN RESOURCES CONSULTING IN 2008. GPLC ALSO USES THE UNITED WAY OF ALLEGHENY COUNTY'S ANNUALLY UPDATED NON-PROFIT SALARY SURVEY AS A BASIS FOR COMPARISON. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS USES DATA FROM THESE TWO SOURCES AND ITS OWN PERFORMANCE EVALUATION METHODOLOGY TO SET THE EXECUTIVE DIRECTOR'S ANNUAL COMPENSATION. THE EXECUTIVE DIRECTOR USES DATA FROM THESE TWO SOURCES TO SET THE DIRECTOR OF FINANCE'S ANNUAL

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

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GREATER PITTSBURGH LITERACY COUNCIL

Employer identification number
25-1392652

COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19: GPLC'S ANNUAL AUDIT AND FORM 990
ARE AVAILABLE TO THE PUBLIC ON GPLC'S WEBSITE. GPLC DOES NOT MAKE
ORGANIZATIONAL BYLAWS NOR CONFLICT OF INTEREST STATEMENTS AVAILABLE ON THE
WEBSITE, BUT WOULD PROVIDE THIS INFORMATION TO INTERESTED PARTIES UPON
REQUEST.

FORM 990, PART XI, LINE 2C
PROCESS DID NOT CHANGE FROM THE PRIOR YEAR.