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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Open to Public

Internal I	Revenue	Service P I he of	rganization may have to t	ise a copy o	of this return to satisfy	state reporting	requirements	Inspection
A Fo	r the	2009 calendar yea	ar, or tax year beginning (07-01-2009	and ending 06-30-20	10	D Employer ide	entification number
_		pplicable Please use IRS	C Name of organization JOHNSON C SMITH UNIVER	RSITY			. ,	
Name change label of print of type.			Doing Business As	25-0983069 E Telephone number (704) 378-1000				
┌ Initi ┌ -		Instruc-	Number and street (or P O 100 BEATTIES FORD ROAD		not delivered to street add	ress) Room/suite	G Gross receipts	
	mınate 							
	ended 		City or town, state or coun CHARLOTTE, NC 28216	try, and ZIP +	4			
App	lication	n pending				1	J	
			me and address of princip NALD CARTER	oal officer			ıs a group returr ates?	n for
			EATTIES FORD ROAD LOTTE,NC 28216					
		CHARL	-011E,NC 28216			1 ' '	ll affiliates includ	
Tax	x-exen	npt status 🔽 501(c	:) (3) 4 (insert no)	47(a)(1) or \(\)	- 527		o," attach a list ip exemption nu	(see instructions) mber ▶
J W	ebsit e	e: ► WWW JCSU E	 DU				.,	
			tion Trust Association	Other -		I Vear of fo	ormation 1867 M	State of legal domicile NC
	rt I	Summary	tion Trust Association	other F		L rear or ic	illation 1867	state of legal dofficile. NC
	1	Briefly describe th	ne organization's mission	or most sıg	nıfıcant actıvıtıes			
e		SEE SCHEDULE O)					
Governance								
e B								
ý0k	2	,	if the organization disc					
	3	_	members of the governing		•			2
<u>e</u> 2	4		ndent voting members of			lb)		1,19
Activities &	5 6		mployees (Part V , line 2 a olunteers (estimate if nec	•			6	
PC	-		ated business revenue fro				_	
		-	iness taxable income from				7t	
						Pric	or Year	Current Year
	8	Contributions an	d grants (Part VIII, line :	1h)			9,720,279	14,172,886
nue	9	Program service	revenue (Part VIII, line	2g)			32,224,011	29,491,918
Rayenue	10	Investment inco	me (Part VIII, column (A), lines 3, 4	, and 7 d)		1,306,837	-1,239,782
ш	11		Part VIII, column (A), line				-44,097	-43,827
	12		dd lines 8 through 11 (m	•		ne	43,207,030	42,381,195
	13		ar amounts paid (Part IX,				4,458,989	4,455,303
	14	Benefits paid to d	or for members (Part IX, o	column (A),	line 4)		0	0
ø	15	·	ompensation, employee b	enefits (Pai	t IX, column (A), lines	5 –	19,004,730	20,521,348
Expenses	16a	10) Professional fund	draising fees (Part IX, col	umn (A.). lın	e 11e)		0	0
e du	ь		penses (Part IX, column (D), lir		•			
Ð	17		(Part IX, column (A), line	-	-		20,143,305	18,380,204
	18		Add lines 13–17 (must e				43,607,024	43,356,855
	19	Revenue less ex	penses Subtract line 18	from line 12			-399,994	-975,660
_ ১৬ ১৬						_	g of Current	End of Year
Net Assets or Fund Balances	20	Total accets (D-	rt X, line 16)				/ear 99,441,154	104,808,878
d B	21		Part X, line 26)				14,506,357	14,474,845
7. 2. E. E.	22	·	nd balances Subtract line				84,934,797	90,334,033
Par	t II	Signature Bl	ock			I	· · · · · · · · · · · · · · · · · · ·	, ,
			erjury, I declare that I have ex					
		and belief, it is true,	correct, and complete Declara	ition of prepare	er (otner than officer) is bas	sed on all informat	ion of which prepar	er nas any knowledge
Sign		*****				2011-	-05-13	
Here	2	Signature of office	er			Date		
		GERALD HECTOR						
		Type or print nam	ie and title	Т			<u> </u>	-
		Preparer's signature			Date	Check If self-	Preparer's identif	
Paid	- آ۔ میں	, , , , , , , , , , , , , , , , , , ,				empolyed 🕨 🦵		
Prepa Use C		Firm's name (or yours Grant Thornton LLP if self-employed),						
USE (ziii y	address, and ZIP + 4	201 S COLLEGE ST STE 2	500			Dhora na 🛌 🔭	04) 622 2500
			CHARLOTTE, NC 28244				Phone no 🕨 (7	
Мау t	he IR	S discuss this retu	ırn wıth the preparer shov	vn above? (s	ee instructions) .			✓ Yes

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

SEE SCHEDULE O

3	Did the organization ce			t changes in how it cor	nducts, any program • • • • • • •	┌ Yes ┌ No
	If "Yes," describe thes	e changes on Sched	ule O			
4		501(c)(4) organizat	ions and section	on 4947(a)(1) trusts a	largest program services by re required to report the am ervice reported	•
4a	(Code) (Expenses \$	11,636,284	including grants of \$) (Revenue \$	19,346,203)
	HAD ALMOST 1,500 STUDE	NTS MATRICULATING IN	THESE PROGRAMS	S JOHNSON C SMITH UNIV	RTS PROGRAMS FOR THE REPOR ERSITY HAS 3 COLLEGES FROM W COLLEGE OF SCIENCE, TECHNOL	HICH STUDENTS CAN CHOOSE
4b	(Code) (Expenses \$	8,066,762	including grants of \$) (Revenue \$	1,692,114)
4b	STUDENT SERVICES JOHN	ISON C SMITH UNIVERSI	TY OFFERS A WID	E RANGE OF SERVICES TO I) (Revenue \$ TS STUDENTS THESE PROGRAMS ORTS AND VARIOUS OTHER STUE	INCLUDE THE FOLLOWING
	STUDENT SERVICES JOHN SERVICES PLACEMENT AN	ISON C SMITH UNIVERSI ID CAREER COUNSELING	TY OFFERS A WID , ADMISSION, REG	E RANGE OF SERVICES TO I	TS STUDENTS THESE PROGRAMS ORTS AND VARIOUS OTHER STUD	S INCLUDE THE FOLLOWING DENT ACTIVITIES
4b 4c	STUDENT SERVICES JOHN SERVICES PLACEMENT AN (Code ACADEMIC SUPPORT OUR TRAINING EVERY FULLTIM ADDITION, STUDENTS HAV	ISON C SMITH UNIVERSI ID CAREER COUNSELING) (Expenses \$ ACADEMIC SUPPORT SE E STUDENT AT JOHNSON E ACCESS TO A WIDE RA	TY OFFERS A WID, ADMISSION, REG 5,522,486 ERVICES INCLUDES N C SMITH UNIVE	E RANGE OF SERVICES TO I SISTRAR, FINANCIAL AID, SP Including grants of \$ SINFORMATION TECHNOLOGE RSITY RECEIVES A LAPTOP	TS STUDENTS THESE PROGRAMS ORTS AND VARIOUS OTHER STUDENTS 1,417,072) (Revenue \$ GY, LIBRARY SERVICES, SMART COUR LIBRARY CONTINUES TO UP TH UNIVERSITY IS IN THE PROCE	E INCLUDE THE FOLLOWING DENT ACTIVITIES 2,007,998) LASSROOMS, AND FACULTY DATE ITS BOOK CATALOGS IN
4c	STUDENT SERVICES JOHN SERVICES PLACEMENT AN (Code ACADEMIC SUPPORT OUR TRAINING EVERY FULLTIM ADDITION, STUDENTS HAV TRADITIONAL CLASSROOM	ISON C SMITH UNIVERSI ID CAREER COUNSELING) (Expenses \$ ACADEMIC SUPPORT SE IE STUDENT AT JOHNSON E ACCESS TO A WIDE RA S INTO SMART CLASSRO	TY OFFERS A WID, ADMISSION, REG 5,522,486 ERVICES INCLUDES N C SMITH UNIVE ANGE OF ONLINE C OMS BY PLACING 1	E RANGE OF SERVICES TO I	TS STUDENTS THESE PROGRAMS ORTS AND VARIOUS OTHER STUDENTS 1,417,072) (Revenue \$ GY, LIBRARY SERVICES, SMART COUR LIBRARY CONTINUES TO UP TH UNIVERSITY IS IN THE PROCE	E INCLUDE THE FOLLOWING DENT ACTIVITIES 2,007,998) LASSROOMS, AND FACULTY DATE ITS BOOK CATALOGS IN
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Dart TV	Checklist o	f Deguired	Schadulae
	CHECKHSLU	ı Keuuneu	Scheuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

art V	Statements	Regarding	Other 1	IRS Filings	and Tax	Compliance
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			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 14 142 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
la	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	3-	Yes	
h	return?	3a 3b	Yes	
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	163	No
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	_		
		8		Νo
~	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		NI ~
a b	Did the organization make any taxable distributions under section 49667	9a 9b		N o N o
U	Section 501(c)(7) organizations. Enter	00		14 0
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

100 BEATTIES FORD ROAD CHARLOTTE, NC 28216

(704) 378-1190

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 25			
ь	Enter the number of voting members that are independent 1b 24 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
2	other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	461		
<u> </u>		16b		
Se 	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶NC			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
10	(3)s only) available for public inspection Indicate how you make these available Check all that apply Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	n 🕨
	GERALD HECTOR			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total	►	1,191,513	0	159,010

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization -8

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		N.o.

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
FDY Inc 3401-B St Vardell Lane CHARLOTTE, NC 28217	Food service	2,379,410
WFF Facility Services PO Box 958204 ST LOUIS, MO 63195	Janıtonal Service	829,560
Lee Morgan Inc 2108 South Boulevard Suite 200 CHARLOTTE, NC 28203	Construction	723,224
Acacia Innovation LLC PO Box 517 FAIRFIELD, CT 06824	Marketing Consultant	304,040
Adams Services LLC PO Box 451 FORT MILLS, SC 29716	HVAC Services	190,226
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►12) who received more than	

Page 8

		009)	<u> </u>					Page 9
Part	/1111	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
# # # # # # # # # # # # # # # # # # #	1a	Federated camp	paigns 1a	860,632				01.
graf	ь	Membership du	es 1b					
B, C	c	Fundraising eve	ents 1c	88,212				
<u> </u>	d		rations 1d	2,022,007				
ans, sim	e	Government grants		3,923,987				
真声	f	similar amounts no	ons, gifts, grants, and 1f ot included above	9,300,055				
를 들 등	g	Noncash contri lines 1a-1f \$	butions included in 000					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines	s 1a-1f	▶	14,172,886			
<u> </u>				Business Code				
remu	2a	INSTRUCTION		611,600	19,346,203	19,346,203		
æ	Ь	ROOM AND BOARD		721,310	6,184,698	6,184,698		
MCP	c	ACADEMIC SUPPOR		611,710	2,007,997	2,007,997		
38	d	STUDENT SERVICE		611,710	1,692,114	1,692,114		
ran	e f	All other progra	m service revenue	611,710	260,906	260,906		
Program Serwce Revenue	'							
	g 3		2a-2f		29,491,918			
			ome (including dividend ar amounts)	. +	955,397			955,397
	4	Income from inves	tment of tax-exempt bond p	proceeds	0			
	5	Royalties			0			
		Curren Deute	(ı) Real 26,332	(II) Personal				
	6a b	Gross Rents Less rental	20,332					
	_ c	expenses Rental income	26,332					
	d	or (loss)	me or (loss)		26,332			26,332
	—	Net remai meor	(i) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	7,862,178	189,067				
	ь	Less cost or other basis and sales expenses	10,246,424	400.057				
	c d	Gain or (loss)	-2,384,246 s)	189,067	-2,195,179			-2,195,179
	8a	Gross income fi			_,			
Other Revenue		Ψ	, <u>212</u> reported on line 1c)	22.24				
<u> </u>	ь	Less direct exi	penses b	88,213 163,348				
₹	С		loss) from fundraising e		-75,135	-75,135		
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a					
	ь	Less direct exp	penses b					
	C 10-		loss) from gaming activ	/ities►	0			
	10a	Gross sales of returns and allo	• •	1,183,517				
	b c	Net income or (oods sold b loss) from sales of inve		3,326	3,321	5	
	11a	Miscellaneous		Business Code 900,099	1,650			1,650
	b	MISCELLANEO			ŕ			·
	c							
	d	All other revenu	ue					
	е	Total. Add lines	s 11a-11d		1,650			
	12	Total revenue.	See Instructions	•	42,381,195	29,420,104	5	-1,211,800

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	Section 501(c)(3) and 501(c)(4) organizations mu			(B)	
	l other organizations must complete column (A) but are not required to o	complete columi 	ns (B), (C), and (B)	(D). (C)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	4,455,303	4,455,303		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	4,433,303		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	507,214	67,946	439,268	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	16,812,262	11,660,083	4,366,096	786,083
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	538,036	391,345	120,185	26,506
9	Other employee benefits	1,310,321	916,892	348,527	44,902
10	Payroll taxes	1,353,515	920,753	370,399	62,363
11	Fees for services (non-employees)				
а	Management	546,824	110,186	436,338	300
b	Legal	68,876	320	68,556	_
С	Accounting	162,733	20,000	142,733	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	14,766		14,766	
g g	Other	2,672,595	1,852,386	817,843	2,366
12	Advertising and promotion	295,625	153,838	70,634	71,153
13	Office expenses	5,783,629	2,450,490	3,151,040	182,099
14	Information technology	555,567	78,826	426,615	
15	Royalties	333,307	78,820	420,013	50,126
16	·	2,410,816	111.000	2 200 041	200
	Occupancy		111,969 918,408	2,298,041	10.533
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,120,113	918,408	183,172	18,533
19	Conferences, conventions, and meetings	871,249	576,859	264,250	30,140
20	Interest	482,755	427,956	49,930	4,869
21	Payments to affiliates	462,733	427,930	49,930	4,009
22	Depreciation, depletion, and amortization	3,079,907	2,738,768	310,828	30,311
		, ,		· •	30,311
23 24	Insurance	14,210	2,616	11,594	
а	SUBSCRIPTION AND MEMBERSHIP	300,539	195,611	99,956	4,972
b	INFORMATION TECHNOLOGY ALLOCAT	500,537	2,196,430	-2,223,787	27,357
c	PLANT & MAINTENANCE ALLO CATION		4,712,092	-4,715,105	3,013
d	- EART WHATRIERANGE ALLO CATION		7,712,032	-4,713,103	3,013
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	43,356,855	34,959,077	7,051,879	1,345,899
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational			. , .	. ,
	campaign and fundraising solicitation				

Pa	rt X	Balance Sheet						
						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				2,344	1	4,227
	2	Savings and temporary cash investments				16,231,335	2	18,959,335
	3	Pledges and grants receivable, net				3,324,404	3	2,130,665
	4	Accounts receivable, net				670,099	4	625,933
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s, key	employees	, and			
		Schedule L					5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of		n 4958(f)(1)) and			
24.		Schedule L					6	
`	7	Notes and loans receivable, net				1,095,796	7	1,078,724
Assets	8	Inventories for sale or use				248,632	8	265,521
⋖	9	Prepaid expenses and deferred charges				179,215	9	230,293
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a		,469,406			
	b	Less accumulated depreciation	10b	54	,389,487	39,202,637	10c	39,079,919
	11	Investments—publicly traded securities				34,196,928	11	37,838,381
	12	Investments—other securities See Part IV, line 11				2,631,928	12	3,103,366
	13	Investments—program-related See Part IV, line 11					13	
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11				1,657,836	15	1,492,514
	16	Total assets. Add lines 1 through 15 (must equal line 34)				99,441,154	16	104,808,878
	17	Accounts payable and accrued expenses .				3,168,469	17	3,602,446
	18	Grants payable				329,132	18	329,132
	19	Deferred revenue				174,606	19	131,792
	20	Tax-exempt bond liabilities				6,620,000	20	6,055,000
<u>ē</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.				21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
ä		persons Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third parties				2,819,389	23	2,706,979
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities Complete Part X of Schedule D				1,394,761	25	1,649,496
	26	Total liabilities. Add lines 17 through 25				14,506,357	26	14,474,845
ş		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comp through 29, and lines 33 and 34.	let e I	ines 27				
anc	27	Unrestricted net assets				44,037,639	27	45,735,506
Balance	28	Temporarily restricted net assets				10,126,636	28	13,581,803
Σ	29	Permanently restricted net assets				30,770,522	29	31,016,724
Fund		Organizations that do not follow SFAS 117, check here ► an	d con	ıplete				
2		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds					30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund					31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds				32	
ĕ	33	Total net assets or fund balances				84,934,797	33	90,334,033
	34	Total liabilities and net assets/fund balances $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				99,441,154	34	104,808,878

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

OMB No 1545-004

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public Inspection

Name of the organization JOHNSON C SMITH UNIVERSITY Employer identification number

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). $\overline{\mathbf{v}}$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organizat col (i) org	ion in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	֥ <i>)</i>		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ation qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization				gaao., quu		▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

EIN: 25-0983069

Name: JOHNSON C SMITH UNIVERSITY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	dent C	ont	ract	tors	5				
(A) Name and Title	(B) Average hours per		tion (that a	che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	we e k	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Gerald Y Agbegha Trustee / Associate Professor	40 0	Х						52,955	0	15,577
Thomas E Baldwin Trustee	1 0	Х						0	0	0
Thomas Barnhardt Trustee	1 0	Х						0	0	0
Steven L Boyd Trustee	1 0	×						0	0	0
Melva Wilson Costen Trustee	1 0	Х						0	0	0
Porter Durham Trustee	1 0	Х						0	0	0
Parran L Foster III Board Chair	1 0	Х		х				0	0	0
James Gaither Trustee	1 0	Х						0	0	0
Cameron M Harris Trustee	1 0	Х						0	0	0
Frank Harrison III Trustee	1 0	Х						0	0	0
Erica Hilton Trustee	1 0	Х						0	0	0
Shirley Hughes Trustee	1 0	Х						0	0	0
Argie Knox Johnson Board Secretary	1 0	Х		х				0	0	0
Terrence Linnert Trustee	1 0	Х						0	0	0
Mary T Mack Trustee	1 0	Х						0	0	0
Willie Martin Trustee	1 0	Х						0	0	0
Monroe Miller Board Vice Chairperson	1 0	Х		х				0	0	0
Cornell L Moore Trustee	1 0	Х						0	0	0
Tım Newman Trustee	1 0	Х						0	0	0
Gregory W Norwood Trustee	1 0	Х						0	0	0
Richard J Osborne Trustee	1 0	Х						0	0	0
O bie Patterson Trustee	1 0	Х						0	0	0
John B Stedman Jr Trustee	1 0	Х						0	0	0
McKinley Washington Trustee	1 0	Х						0	0	0
James Woodward Trustee	1 0	Х						0	0	0
<u>'</u>	1		1			<u> </u>				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and											
(A) Name and Title	(B) (C) A verage Position (check all that apply)					II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Ronald Lee Carter President	40 0			х				214,982	0	31,861	
Gerald L Hector Vice President - Finance	40 0			х				179,396	0	42,622	
David Eubanks Dean - Academic Support	40 0					х		108,961	0	10,763	
Olivia Diane Bowles Assistant Vice President	40 0					х		124,569	0	14,458	
Stephen Joyner Athletic Director	40 0					×		130,101	0	18,997	
Magdy Attıa Dean - STEM	40 0					х		114,225	0	17,337	
Patrica Ann Roberson-Saunders Instructor	40 0					х		116,324	0	7,395	
Dorothy Crowser Yancy Former President	0 0						х	150,000	0	0	

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
INSTRUCTION	611,600	19,346,203	19,346,203		
ROOM AND BOARD	721,310	6,184,698	6,184,698		
ACADEMIC SUPPORT	611,710	2,007,997	2,007,997		
STUDENT SERVICES	611,710	1,692,114	1,692,114		
INSTITUTIONAL SUPPORT	611,710	260,906	260,906		

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As Filed Data -

DLN: 93493133046171

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization
JOHNSON C SMITH UNIVERSITY

Part I
Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

(a) Donor advised funds
(b) Funds and other accounts

Total number at end of year

Aggregate contributions to (during year)

Aggregate grants from (during year)

Aggregate value at end of year

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

Yes No

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure)

Protection of natural habitat

Preservation of a certified historic structure

Preservation of open space

Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Held

Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06

Held at the End of the Year

2a

2b

2c

2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No.

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌 _____

7 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____5,000

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

►\$ _____317,400

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

▶- \$

Sche	edule D (Form 990) 2009								Page 2
Par	t 🚻 Organizations Maintaining Co	llections of Art,	Historical Tre	asures, or	Othe	r Simila	r Ass	ets (c	ontınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the following tha	at are a signifi	cant u	ise of its co	llectio	n	
а	Public exhibition		d Loan or	exchange pro	grams				
b	Scholarly research		e Γ Other						
С	✓ Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	n how they further t	the organization	n's e	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t					nılar	Г	Yes	√ No
Pai	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar				ed "Y	es" to Fo	rm 99	0,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?				sets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the fo	ollowing table			1		_	
							A mo	unt	
с	Beginning balance				1c				
d	Additions during the year				1d				
e	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount on Fo		21?					Yes	No
b				J. F 00/	<u> </u>	1 T) (1	10		
Pa	rt V Endowment Funds. Complete	(a)Current Year	(b)Prior Year	(c)Two Years Ba				e) Four Y	'ears Back
1a	Beginning of year balance	37,154,397	47,436,277	(0)	(3	7		- /	
b	Contributions	1,497,892	876,530						
c	Investment earnings or losses	4,964,393	-9,074,053						
d	Grants or scholarships	233,685	615,141						
e	Other expenditures for facilities and programs	169,350	1,394,621						
f	Administrative expenses	23,884	74,595						
g	End of year balance	43,189,763	37,154,397						
2	Provide the estimated percentage of the year	r end balance held as	3						
а	Board designated or quasi-endowment 🕨	4.430 %							
b	Permanent endowment F 63.230 %								
c	Term endowment ► 32.340 %								
3a	Are there endowment funds not in the posse	ssion of the organizat	ion that are held a	nd admınıster	ed for	the			
	organization by						2-7:	Yes	No
	(i) unrelated organizations						3a(i) 3a(ii)		N o N o
ь	(ii) related organizations						3b		1
4	Describe in Part XIV the intended uses of th	·							<u> </u>
9a i	rt VI Investments—Land, Buildings), Part X, line	e 10.				
			(a) Cost or oth			(c) Accumu		(d) Bo	ok value
	Description of investment		basis (investme	nt) basis (otl	,			` '	
	Description of investment		basis (investme	· · · ·	, 59,257	35,733.83	.1011		
1a	<u> </u>		basis (investme	7(·	31,141		769,257
1a b	Land		basis (investme	76	59,257	27,6		1	769,257 17,201,099
1a b c	Land		basis (investme	70 44,8 21,0	59,257 32,240	27,6	31,141	1	769,257 7,201,099 5,528,519
1a b c d	Land		basis (investme	70 44,83 21,04 20,33	59,257 32,240 19,904	27,6 5,5.	31,141 21,385	1	769,257 17,201,099 15,528,519 3,556,760 2,024,284

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		,
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Bescription of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, I	ne 15.	
(a) Descri	ption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line. Part X Other Liabilities. See Form 990, Part X		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	K, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	K, line 25. (b) A mount	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes CAPITAL LEASE OBLIGATION	(b) A mount 0 549,781	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	K, line 25. (b) A mount	.
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes CAPITAL LEASE OBLIGATION	(b) A mount 0 549,781	
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes CAPITAL LEASE OBLIGATION	(b) A mount 0 549,781	
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes CAPITAL LEASE OBLIGATION	(b) A mount 0 549,781	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes CAPITAL LEASE OBLIGATION	(b) A mount 0 549,781	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	42,381,195
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	43,356,855
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-975,660
4	Net unrealized gains (losses) on investments	4	6,374,896
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	6,374,896
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	5,399,236
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	46,973,186
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	6,374,896
3	Subtract line 2e from line 1	3	40,598,290
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4с	1,782,905
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	42,381,195
	Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per</u>	
1	Total expenses and losses per audited financial statements	1	41,573,950
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses		
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	1,255,326
3	Subtract line 2e from line 1	3	40,318,624
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	3,038,231
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	43,356,855

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanat ion
COLLECTIONS OF ART	SCHEDULE D, PART III, LINE 4	THE UNIVERSITY HAS ACQUIRED SEVERAL PIECES OF ART OVER THE YEARS THROUGH DONATIONS FROM VARIOUS ALUMNI AND OTHER DONORS MANY OF THESE ITEMS ARE HUNG IN THE JAMES B DUKE LIBRARY FOR STUDENTS ATTENDING THE SCHOOL TO ENJOY AS PART OF THEIR EDUCATIONAL EXPERIENCE
NTENDED USE OF THE JNIVERSITY'S ENDOWMENT UNDS	SCHEDULE D, PART V, LINE 4	THE INTENDED USES OF THE UNIVERSITY'S ENDOWMENT FUNDS ARE TO FUND SCHOLARSHIPS, PROFESSORSHIPS, PROFESSIONAL DEVELOPMENT AND MAINTENANCE
FIN 4 8	SCHEDULE D, PART X LINE 2	THE ORGANIZATION ADOPTED FIN48 (NOW KNOWN AS ASC740) IN AN EARLIER YEAR, HOWEVER AS THE ORGANIZATION DID NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT REQUIRED DISCLOSURE, NO FOOTNOTE IS INCLUDED IN THE CURRENT YEAR FINANCIAL STATEMENTS
RECONCILIATION OF REVENUE	SCHEDULE D, PART XII LINE 4B	SPECIAL EVENTS EXPENSES \$-163,348 COST OF GOODS SOLD \$-1,180,191 STUDENT ASSISTANCE / TUITION DISCOUNT \$3,038,231 FUNDRAISING EVENT REVENUE \$88,213 TOTAL \$1,782,905
RECONCILIATION OF EXPENSES	SCHEDULE D, PART XIII, LINE 2D	SPECIAL EVENTS EXPENSES \$163,348 COST OF GOODS SOLD \$1,180,191 FUNDRAISING EVENT REVENUE \$-88,213 TOTAL \$1,255,326
RECONCILIATION OF EXPENSES	SCHEDULE D, PART XIII, LINE 4B	STUDENT ASSISTANCE / TUITION DISCOUNT \$3,038,231

Employer identification number

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

JOHNSON C SMITH UNIVERSITY

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

	25-0983069			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain Johnson C Smith University has published its non-discriminatory racial policy in its student and employee hankbooks and in all admissions materials Johnson C Smith University also conducts racially non-discriminatory training on campus for both students and employees	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		No
е	Educational policies?	5e		Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)	5h		No
6 -			V	
	Does the organization receive any financial aid or assistance from a governmental agency? . Has the organization's right to such aid ever been revoked or suspended?	6a 6b	Yes	No
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) # Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	OD.		INU
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	Yes	

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2009

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Internal Revenue Service Name of the organization Employer identification number JOHNSON C SMITH UNIVERSITY 25-0983069 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award

For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(d) Activities conducted in (e) If activity listed in (d) (f) Total expenditures (a) Region (b) Number of (c) Number of region (by type) (ie, is a program service, for region fundraising, program services, offices in the employees or describe specific type of grants to recipients located in agents in region region service(s) in region the region) Central America and the Investments Carıbbean Totals

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50082W

Schedule F (Form 990) 2009

Part IV	, line 15, for an	sistance to Orgar y recipient who recensional	eived more than \$5	es Outside the Ur ,000. Check this box	nited States. Composite of the composite	plete if the organiza received more that	tion answered "Yes' n \$5,000	'to Form 990, ► 厂
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Identifier	ReturnReference	in Part I, line 2, and any additional information. Explanation
	+	

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DLN: 93493133046171

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

OHNSON C SMITH UNIVERS	2111					25-098306	9
	ctivities. Completers are not required					to Form 990, Part I	V, line 17.
1 Indicate whether the orga	anızatıon raısed funds	through a	ny of the	follow	ng activities Ch	eck all that apply	
a Mail solicitations			e		Solicitation of no	n-government grants	
b	olicitations		f		Solicitation of go	vernment grants	
c Phone solicitations			g		Special fundraisir	ng events	
d In-person solicitation	ıs						
Did the organization have or key employees listed inb If "Yes," list the ten higher to be compensated at lea	n Form 990, Part VII est paid individuals or) or entity r entities (ın conne fundraıs e	ection v ers) pu	with professional rsuant to agreem	fundraising activities? ents under which the fu	
			D. J	1		Ι	1
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundraise custoe contr contribu	er have dy or ol of		Gross receipts om activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
	+						
	+						
			1				
· otal			•				

		more than \$15,000 on Form	(a) Event #1	(b) Event #2	(c) O ther Events	(d) To	tal Eve	nts
						(Add col	(a) the	
			GALA (event type)	(event type)	(total number)	co	(c))	
£Ω	1	Gross receipts	176,42!	5			176	6,425
Revenue	2	Less Charitable contributions	88,212	2			88	8,212
	3	Gross income (line 1 minus line 2)	88,213	3			88	8,213
	4	Cash prizes						
မှာ ()	5	Non-cash prizes						
Expenses	6	Rent/facility costs	14,492	2			14	4,492
	7	Food and beverages	37,664	1			37	7,664
Direct	8	Entertainment						
Δ	9	Other direct expenses .	111,192	2			11:	1,192
	10	Direct expense summary Add lir	-	. ,			163	3,348
	11	Net income summary Combine li	<u> </u>		.	•		5,135
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mor	e than	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
<u>α</u>								
	1	Gross revenue						
ses	2	Cash prizes						
Expenses	3	Non-cash prizes						
_	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	Г Yes	Г Yes		•		
	7	Direct expense summary Add line	s 2 through 5 in column ((d)				
	8	Net gaming income summary Com	nbine lines 1, column d, a	nd line 7				•
9	F 4 -		- .				Yes	No
a		er the state(s) in which the organiz ne organization licensed to operate				· 9a		
	If"N	lo," Explain						
b								
Б					the tay year?	10-		1
		e any of the organization's gaming 'es," Explain	licenses revoked, susper	nded or terminated during	the tax year?	10a		
10a			licenses revoked, susper	nded or terminated during	the tax year?	10a		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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Schedule I

(Form 990)

Department of the Treasury

DLN: 93493133046171

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

Internal Revenue Service Name of the organization		Employer identifica	Inspection Employer identification number				
JOHNSON C SMITH UNIVER	SITY					25-0983069	
Part I General Info	rmation on Grar	nts and Assistance					
the selection criteria us Describe in Part IV the	ed to award the gran organization's proce	ubstantiate the amount of t ts or assistance? dures for monitoring the us	e of grant funds in the				∨ Yes
Form 990, Part	IV, line 21 for an	to Governments and y recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	io one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
2 Enter total number of se	:ction 501(c)(3) and	government organizations					
3 Enter total number of et	har arganizations						

Ident if ier

Return Reference

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
TUITION AND FEES ASSISTANCE	842	4,014,282			
ROOM AND BOARD ASSISTANCE	168	251,577			
BOOKS	27	59,072			
STIPEND	212	130,372			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Explanation

ORGANIZATION'S PROCEDURES FOR MONITORING ASSISTANCE	SCHOLARSHIPS ARE GRANTED TO STUDENTS BASED ON ACADEMIC MERIT, ATHLETIC MERIT AND ACADEMIC DISCIPLINE STUDENT LOANS ARE AWARDED BASED ON FEDERAL ELIGIBILITY GUIDELINES AS PROVIDED BY THE US DEPARTMENT OF EDUCATION DIRECT LENDING PROGRAM STUDENT ATHLETICS MUST FOLLOW THE RULES SET FORTH BY THE NCAA ONCE A SCHOLARSHIP HAS BEEN AWARDED, THE UNIVERSITY CHECKS THE RECIPIENTS' GRADE POINT AVERAGE AT THE END OF EACH SCHOOL YEAR TO SEE IF THEY ARE MEETING THE ACADEMIC STANDARD SET FORTH BY THE SCHOOL OR DONOR THE FINANCIAL AID OFFICE AT JOHNSON C SMITH UNIVERSITY IS RESPONSIBLE FOR CHECKING EACH ACADEMIC SCHOLARSHIP RECIPIENT'S GRADES BEFORE SCHOLARSHIPS ARE AWARDED FOR THE NEXT SCHOOL YEAR STUDENTS NOT MEETING SAP (SATISFACTORY ACADEMIC PROGRESS) WILL LOSE THEIR ACADEMIC SCHOLARSHIPS FOR NEEDS BASED SCHOLARSHIPS AND GRANTS, THE PARENTS OF THE RECIPIENTS ARE REQUIRED TO SUBMIT A COPY OF THE TAX RETURN EACH YEAR TO THE FINANCIAL AID OFFICE BEFORE NEW NEEDS BASED SCHOLARSHIPS ARE AWARDED STUDENTS RECEIVING ATHLETIC SCHOLARSHIPS MUST MAINTAIN A 2 0 OR HIGHER GRADE POINT AVERAGE AND MUST PASS AT LEAST 6 CREDIT HOURS IN THE FALL SEMESTER AND 24 CREDIT HOURS FOR THE SCHOOL YEAR THE ATHLETICS COMPLIANCE COORDINATOR CHECKS THE GRADE REPORT FOR EACH STUDENT ATHLETE EACH STUDENT ATHLETE
	MEETING THE SET STANDARDS IF THEY ARE NOT MEETING STANDARDS, THEY WILL LOSE THEIR SCHOLARSHIPS FOR ALL SCHOLARSHIPS AND GRANTS, IF A STUDENT WITHDREW FROM THE UNIVERSITY BEFORE COMPLETING 60 PERCENT OR MORE OF A SEMESTER, THEIR FINANCIAL AID INCLUDING INTERNAL SCHOLARSHIPS ARE PRORATED BASED THE R2T4 (RETURN OF TITLE 4 FUNDS) CALCULATION

DLN: 93493133046171

OMB No 1545-0047

Open to Public Inspection

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization JOHNSON C SMITH UNIVERSITY

Employer identification number 25-0983069

Chack the appropriate how(or) if the organization provided s				Yes	Νo
Chack the appropriate box(es) if the organization provided a					
990, Part VII, Section A, line 1a Complete Part III to pro		of the following to or for a person listed in Form e any relevant information regarding these items			
First-class or charter travel	. н	ousing allowance or residence for personal use			
Travel for companions	P	ayments for business use of personal residence			
Tax idemnification and gross-up payments	Н	ealth or social club dues or initiation fees			
Discretionary spending account	P	ersonal services (e g , maid, chauffeur, chef)			
			1b	Yes	
•		· · · · · · · · · · · · · · · · · · ·	2	Yes	
		establish the compensation of the			
	_	/rıtten employment contract			
Independent compensation consultant	С	ompensation survey or study			
Form 990 of other organizations	A	pproval by the board or compensation committee			
During the year, did any person listed in Form 990, Part VI or a related organization	II, S	Section A, line 1a with respect to the filing organization			
Receive a severance payment or change-of-control payme	ent?		4a	Yes	
Participate in, or receive payment from, a supplemental no	nqu	alified retirement plan?	4b	Yes	
Participate in, or receive payment from, an equity-based co	omp	pensation arrangement?	4c		Νo
If "Yes" to any of lines 4a-c, list the persons and provide t	the a	applicable amounts for each item in Part III			
Only 501(c)(3) and 501(c)(4) organizations only must com	nplet	te lines 5-9.			
For persons listed in form 990, Part VII, Section A, line 1a compensation contingent on the revenues of	a, di	d the organization pay or accrue any			
The organization?			5a		Νo
Any related organization?			5b		Νo
If "Yes," to line 5a or 5b, describe in Part III					
For persons listed in form 990, Part VII, Section A, line 1a compensation contingent on the net earnings of	a, di	d the organization pay or accrue any			
The organization?			6a		Νo
Any related organization?			6b		Νo
If "Yes," to line 6a or 6b, describe in Part III					
			7		Νo
subject to the initial contract exception described in Regs					
ın Part III			8		Νo
If "Yes" to line 8, did the organization also follow the rebut section 53 4958-6(c)?	tabl	le presumption procedure described in Regulations	9		
	Travel for companions Tax idemnification and gross-up payments Discretionary spending account If any of the boxes in line 1a are checked, did the organization relimbursement or provision of all the expenses described at Did the organization require substantiation prior to relimbur officers, directors, trustees, and the CEO/Executive Director Check all that approvided in the companization's CEO/Executive Director Check all that approvided in Independent compensation consultant Form 990 of other organizations Puring the year, did any person listed in Form 990, Part V for a related organization Receive a severance payment or change-of-control payment in the participate in, or receive payment from, an equity-based of If "Yes" to any of lines 4a-c, list the persons and provided in Form 990, Part VII, Section A, line 1 compensation contingent on the revenues of The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1 compensation contingent on the net earnings of The organization? Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1 compensation contingent on the net earnings of The organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1 payments not described in lines 5 and 6? If "Yes," described in Form 990, Part VII, Section A, line 1 payments not described in lines 5 and 6? If "Yes," described in Form 990, Part VII, Section A, line 1 payments not described in Form 990, Part VII, Section A, line 1 payments not described in lines 5 and 6? If "Yes," described in Form 990, Part VII, paid or subject to the initial contract exception described in Regs in Part III If "Yes" to line 8, did the organization also follow the rebut	Travel for companions Tax idemnification and gross-up payments Discretionary spending account If any of the boxes in line 1a are checked, did the organization relimbursement or provision of all the expenses described above Did the organization require substantiation prior to reimbursin officers, directors, trustees, and the CEO/Executive Director, Indicate which, if any, of the following the organization uses to organization's CEO/Executive Director Check all that apply Compensation committee Independent compensation consultant Form 990 of other organizations Participate in, or receive payment from, a supplemental nonque participate in, or receive payment from, an equity-based complif "Yes" to any of lines 4a-c, list the persons and provide the expenses in form 990, Part VII, Section A, line 1a, discompensation contingent on the revenues of The organization? Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, discompensation contingent on the net earnings of The organization? Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, discompensation contingent on the net earnings of The organization? Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, discompensation contingent on the net earnings of The organization? Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, discompensation contingent on the net earnings of The organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, section A, line 1a, dispayments not described in lines 5 and 6? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttab	Travel for companions	Travel for companions	Travel for companions

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	Т						1	
(A) Name		(B) Breakdown of (i) Base compensation	W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
Dorothy Crowser Yancy ((I) (II)	110,000 0	0	40,000	0	0	1	40,000
Ronald Lee Carter ((I) (II)	182,024 0	24,000 0	8,958 0	9,729 0	22,132 0		0
Gerald L Hector	(I) [II)	164,396 0	15,000 0	0	8,764 0	33,858 0		0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
COMPENSATION INFORMATION	1A	THE PRESIDENT OF THE UNIVERSITY HAS IN HIS CONTRACT SEVERAL ITEMS THAT PERTAIN TO HIS JOB FUNCTION AT THE UNIVERSITY HE RESIDES IN UNIVERSITY OWNED PROPERTY OFF CAMPUS, AS IS TYPICAL FOR HIS POSITION AS UNIVERSITY PRESIDENT THE FAIR MARKET VALUE OF PERSONAL USE OF THE PROPERTY IS CALCULATED AND FULLY TAXED TO HIM AS PART OF HIS COMPENSATION IN HIS W-2 THE UNIVERSITY ALSO PAYS A CLUB MEMBERSHIP FEE FOR THE PRESIDENT TO CONDUCT BUSINESS THIS MEMBERSHIP IS USED ONLY FOR BUSINESS ACTIVITIES AND NOT FOR ANY PERSONAL BENEFIT TO HIM
COMPENSATION	PART 1, LINES 4A AND 4B	DR DOROTHY COWSER YANCY RECEIVED SEVERANCE PAYMENTS OF \$110,000 AND RETIREMENT PLAN PAYMENTS OF \$40,000

Schedule J (Form 990) 2009

DLN: 93493133046171

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Name of the organization JOHNSON C SMITH UNIVERSITY

Employer identification number 25-0983069

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part III Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	or fro	oan to m the zation?	(c)Original principal amount	(d)Balance due	(e) I defau		(f) Approv by boar commit	d or	(g) Writ	
	То	From			Yes	No	Yes	No	Yes	No
Total			> \$	•		•				•
Down IIII Cyamta ay Assista	D.	E:44	in a Tutous stad I	2			-		-	

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c)A mount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
WILLIAM FARTHING JR	FORMER BOARD MEMBER	177,487	LEGAL SERVICES TO UNIVERSITY		No

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization JOHNSON C SMITH UNIVERSITY

SCHEDULE M

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number

25-0983069

Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermı	nıng	
1	Art—Works of art	Х	1		OPINION OF EXPE	RTS		
	Art—Historical treasures		-	3,000	OT INTO NOT EXTE			
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock .							_
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Q ualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
	Collectibles							
	Food inventory							
20	Drugs and medical supplies .							
	Taxıdermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ▶ ()							
	O ther ▶()							
	O ther ▶()							
	O ther ► ()							
29	Number of Forms 8283 received for which the organization compl		- ,		29		l v	
30 ₌	During the year, did the organiza	ition receiv	e by contribution any propo	arty reported in Part I. lines	1 - 28 that it		Yes	No
300								
	must hold for at least three year			on, and which is not require	a to be used			No
	for exempt purposes for the enti					30a		No_
	If "Yes," describe the arrangeme							
31	Does the organization have a gif	tacceptano	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us contributions?	e third part • • •	ies or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
Ŀ	If "Yes," describe in Part II							
33		revenuesı	n column (c) for a type of p	roperty for which column (a) is checked,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

Software ID: Software Version:

EIN: 25-0983069

Name: JOHNSON C SMITH UNIVERSITY

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As Filed Data -

DLN: 93493133046171

2009

Open to Publi Inspection

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Supplemental Information to Form 990

Name of the organization JOHNSON C SMITH UNIVERSITY

- -

Employer identification number

25-0983069

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 PART I, LINE I AND PART III, LINE I	THE MISSION OF JOHNSON C SMITH UNIVERSITY IS TO PROVIDE AN OUTSTANDING EDUCATION FOR A DIVERSE GROUP OF TALENTED AND HIGHLY MOTIVATED STUDENTS FROM VARIOUS ETHNIC, SOCIOECONOMIC, AND GEOGRAPHICAL BACKGROUNDS THE UNIVERSITY OFFERS A LIBERAL EDUCATION IN CONJUNCTION WITH CONCENTRATED STUDY IN SPECIALIZED FIELDS, IN PREPARATION FOR ADVANCED STUDY AND SPECIFIC CAREERS THE UNIVERSITY ENDEAVORS TO PRODUCE GRADUATES WHO ARE ABLE TO COMMUNICATE EFFECTIVELY, THINK CRITICALLY, LEARN INDEPENDENTLY AS WELL AS COLLABORATIVELY, AND DEMONSTRATE COMPETENCE IN THEIR CHOSEN FIELDS FURTHER, IT PROVIDES AN ENVIRONMENT IN WHICH STUDENTS CAN FULFILL THEIR PHYSICAL, SOCIAL, CULTURAL, SPIRITUAL, AND OTHER PERSONAL NEEDS THROUGH WHICH THEY CAN DEVELOP A COMPELLING SENSE OF SOCIAL AND CIVIC RESPONSIBILITY FOR LEADERSHIP AND SERVICE IN A DYNAMIC, MULTICULTURAL SOCIETY LIKEWISE, THE UNIVERSITY EMBRACES ITS RESPONSIBILITY TO PROVIDE LEADERSHIP, SERVICE, AND LIFELONG LEARNING TO THE LARGER COMMUNITY REGARDING TEACHING EFFECTIVENESS AS PARAMOUNT IN ITS EDUCATIONAL ENTERPRISE, THE UNIVERSITY HAS A COMMITMENT TO THE RECRUITMENT AND RETENTION OF AN OUTSTANDING FACULTY TO THIS END, THE UNIVERSITY PROMOTES FACULTY DEVELOPMENT, ENCOURAGES FACULTY INVOLVEMENT IN RESEARCH AND OTHER CREATIVE ACTIVITIES, AND ENDORSES THE PRINCIPLES OF ACADEMIC FREEDOM TO ENSURE THE INTEGRITY AND STABILITY OF ITS STATUS AND THE PERPETUATION OF ITS RICH LEGACY, JOHNSON C SMITH UNIVERSITY HAS A FIRM RESOLVE TO MAINTAIN THE FISCAL AND HUMAN RESOURCES REQUISITE TO BE A TRULY DISTINCTIVE INSTITUTION—A HALLMARK OF EXCELLENCE IN ITS STUDENTS, FACULTY, STAFF, ADMINISTRATORS, ACADEMIC AND OTHER PROGRAMS, FACILITIES, OPERATIONS, AND ENVIRONMENT

ldentifier	Return Reference	Explanation
EXEMPT PURPOSE ACHIEV EMENTS	PART III, LINE 4D	JOHNSON C SMITH UNIVERSITY OTHER PROGRAMS INCLUDE THE FOLLOWING SCHOLARSHIPS WHICH GIVES \$4,458,989 IN ASSISTANCE TO STUDENTS THESE SCHOLARSHIPS ENABLE STUDENTS OF ALL ECONOMIC BACKGROUND TO ACHIEVE THEIR GOAL OF A POST SECONDARY EDUCATION PUBLIC SERVICE - IS AN EFFORT TO PROMOTE COMMUNITY INVOLVEMENT BY THE UNIVERSITY TO SERVE THE COMMUNITY AND STUDENTS ROOM AND BOARD PROGRAMS - THE UNIVERSITY PROVIDES ON-CAMPUS HOUSING FOR ABOUT 70% OF ALL ITS STUDENTS WE ALSO PROVIDE MEALS FOR BOTH ON-CAMPUS AND OFF-CAMPUS STUDENTS

ldentifier	Return Reference	Explanation
GOVERNING BODY AND MANAGEMENT	PART VI, SECTION A, LINE 11A	THE UNIVERSITY'S PROCESS REGARDING REVIEW OF THE FORM 990 IS AS FOLLOWS THE DRAFT IRS FORM 990 IS REVIEWED IN DETAIL BY THE VP OF BUSINESS AND FINANCE AND FINANCE DEPARTMENT STAFF WHO HAVE DISCUSSED THE FORM AND QUESTIONS WITH GRANT THORNTON (THIRD PARTY PREPARER OF THE FORM) THE 990 IS NEXT FORWARDED TO ALL MEMBERS OF THE BUDGET STEERING COMMITTEE (A SUB-COMMITTEE OF THE BOARD OF TRUSTEES) THE COMMITTEE REVIEWS THE ENTIRE FORM 990 ALONG WITH A MEMO FROM THE VICE PRESIDENT OF BUSINESS AND FINANCE HIGHLIGHTING ALL SIGNIFICANT AREAS THE COMMITTEE MEMBERS CONDUCT THEIR OWN REVIEW, AND THEN THEY WILL COMMUNICATE WITH THE VICE PRESIDENT REGARDING THEIR APPROVAL, OR ANY CLARIFYING QUESTIONS THE DRAFT FORM IS UPDATED TO REFLECT ANY CHANGES BEFORE FILING THE FULL BOARD OF TRUSTEES HAS DETERMINED THAT THE BUDGET STEERING COMMITTEE IS MOST QUALIFIED TO TAKE RESPONSIBILITY FOR REVIEW OF THE FORM 990 THE FORM 990 WILL BE PROVIDED TO THE FULL BOARD BEFORE IT IS FILED

ldentifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	PART VI, SECTION B, LINE 12C	RELATIONSHIPS OF BOARD MEMBERS ARE BROUGHT UP DURING THE MEETINGS OF THE BOARD OF TRUSTEES IN EXECUTIVE SESSIONS THE BOARD IS REMINDED OF THE CONFLICT OF INTEREST POLICY AND ITS IMPLICATIONS BY THE SECRETARY OF THE BOARD PRIOR TO EACH MEETING BOARD MEMBERS WITH CONFLICTS RECUSE THEMSELVES FROM PARTICIPATING IN DISCUSSIONS AND VOTING

ldentifier	Return Reference	Explanation
PROCESS FOR DETERMINING OFFICER COMPENSATION	PART VI, SECTION B, LINE 15a AND 15b	THE PRESIDENTIAL REVIEW COMMITTEE (A SUB-COMMITTEE OF THE BOARD OF TRUSTEES) MEETS WITH THE PRESIDENT IN THE FALL OF EACH YEAR TO MUTUALLY AGREE ON A SET OF SEVERAL KEY OBJECTIVES FOR THE YEAR THAT ARE DEEMED CRITICAL TO MOVING THE UNIVERSITY FORWARD TOWARD ACHIEVING ITS LONG-TERM STRATEGIC GOALS AT THE END OF THE FISCAL YEAR THE PRESIDENTIAL REVIEW COMMITTEE MEETS WITH THE PRESIDENT TO DISCUSS HOW HE PERFORMED AGAINST THE ESTABLISHED OBJECTIVES THIS PERFORMANCE REVIEW IS THE BASIS FOR THE DETERMINATION OF ANY COMPENSATION ADJUSTMENTS THE COMMITTEE USES BENCHMARKING DATA FOR COMPARABLE POSITIONS OF UNIVERSITY PRESIDENTS AND REVIEWS THE PRESIDENT'S ENTIRE COMPENSATION PACKAGE AGAINST THIS DATA TO ENSURE THE COMPENSATION PACKAGE IS AT FAIR MARKET VALUE COMPENSATION OF OTHER OFFICERS OF THE UNIVERSITY ARE DETERMINED BY THE UNIVERSITY PRESIDENT BASED ON MARKET RATE THE UNIVERSITY IS CURRENTLY IN THE PROCESS OF AN INDEPENDENT REVIEW OF ALL COMPENSATION TO ENSURE ALL OFFICERS AND KEY EMPLOYEES ARE FAIRLY AND APPROPRIATELY COMPENSATED FOR THEIR POSITION

ldentifier	Return Reference	Explanation
DISCLOSURE	PART VI, SCHEDULE C, LINE 19	THE UNIVERSITY DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC