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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2009</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010									
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		Please use IRS label or print or type. See Specific Instructions.		C Name of organization MORAVIAN COLLEGE				D Employer identification number 24-0795460	
				Doing Business As				E Telephone number (610) 861-1300	
				Number and street (or P O box if mail is not delivered to street address) 1200 MAIN STREET			Room/suite	G Gross receipts \$ 98,310,157	
				City or town, state or country, and ZIP + 4 BETHLEHEM, PA 18018					
				F Name and address of principal officer DENNIS A DOMCHEK 1200 MAIN STREET BETHLEHEM, PA 18018				H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
						H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)			
						H(c) Group exemption number			
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527									
J Website: WWW.MORAVIAN.EDU									
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other						L Year of formation 1933		M State of legal domicile PA	

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities TO OPERATE AN INDEPENDENT, RESIDENTIAL AND COEDUCATIONAL LIBERAL ARTS COLLEGE AND THEOLOGICAL SEMINARY AFFILIATED WITH THE MORAVIAN CHURCH IN AMERICA MORAVIAN COLLEGE DELIVERS A VALUES-BASED LIBERAL ARTS EDUCATION IN A CARING ENVIRONMENT LOCATED IN BETHLEHEM, PENNSYLVANIA, IT TRACES ITS FOUNDING TO 1742 AND IS RECOGNIZED AS AMERICA'S SIXTH-OLDEST COLLEGE		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 5	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 4	
	5	Total number of employees (Part V, line 2a)	5 1,59	
	6	Total number of volunteers (estimate if necessary)	6 87	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 63,47	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b 35,88	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 10,451,326	Current Year 8,527,050
	9	Program service revenue (Part VIII, line 2g)	55,005,676	56,745,253
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,978,228	-6,609,412
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,575,079	3,952,112
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	73,010,309	62,615,003
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	17,167,049
14		Benefits paid to or for members (Part IX, column (A), line 4)		0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	31,151,557	31,030,892
16a		Professional fundraising fees (Part IX, column (A), line 11e)		0
b		Total fundraising expenses (Part IX, column (D), line 25) <u>1,310,066</u>		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	18,554,894	17,425,774
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	66,873,500	67,882,385
19		Revenue less expenses Subtract line 18 from line 12	6,136,809	-5,267,382
Net Assets or Fund Balances				Beginning of Current Year
	20	Total assets (Part X, line 16)	172,225,133	176,903,863
	21	Total liabilities (Part X, line 26)	38,171,305	36,715,666
	22	Net assets or fund balances Subtract line 21 from line 20	134,053,828	140,188,197

Part II Signature Block	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
	<div> <div>*****</div> <div>Signature of officer</div> </div> <div> <div>2011-02-14</div> <div>Date</div> </div>
	<div> <div>DENNIS A DOMCHEK VP FOR FINANCE & ADMIN</div> <div>Type or print name and title</div> </div>
Paid Preparer's Use Only	<div> <div>Preparer's signature</div> <div>Leonard P Metkowski</div> </div> <div>Date</div> <div> <div>Check if self-employed</div> <div><input type="checkbox"/></div> </div> <div>Preparer's identifying number (see instructions)</div>
	<div> <div>Firm's name (or yours if self-employed), address, and ZIP + 4</div> <div> <div>ParenteBeard LLC</div> <div>1200 Atwater Drive Suite 225</div> <div>Malvern, PA 19355</div> </div> </div>
	<div>EIN</div> <div>Phone no (610) 647-8100</div>

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization’s mission

TO OPERATE AN INDEPENDENT, RESIDENTIAL AND COEDUCATIONAL LIBERAL ARTS COLLEGE AND THEOLOGICAL SEMINARY AFFILIATED WITH THE MORAVIAN CHURCH IN AMERICA MORAVIAN COLLEGE DELIVERS A VALUES-BASED LIBERAL ARTS EDUCATION IN A CARING ENVIRONMENT LOCATED IN BETHLEHEM, PENNSYLVANIA, IT TRACES ITS FOUNDING TO 1742 AND IS RECOGNIZED AS AMERICA'S SIXTH-OLDEST COLLEGE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 50,257,963 including grants of \$ 19,143,942) (Revenue \$ 50,551,660)

LIBERAL ARTS COLLEGE - DURING THE YEAR ENDED JUNE 30, 2010, MORAVIAN COLLEGE OPERATED AS AN INDEPENDENT, RESIDENTIAL LIBERAL ARTS COLLEGE AND THEOLOGICAL SEMINARY AFFILIATED WITH THE MORAVIAN CHURCH IN AMERICA THE COLLEGE OFFERED UNDERGRADUATE AND GRADUATE PROGRAMS TO PREPARE MEN AND WOMEN FOR ADVANCED STUDY AND CONTINUOUS LEARNING, INDIVIDUAL ACHIEVEMENT, AND LEADERSHIP AND SERVICE FOR THE COMMON GOOD MORAVIAN COLLEGE AND ITS THEOLOGICAL SEMINARY EDUCATED A DIVERSE GROUP OF STUDENTS FROM A GREAT VARIETY OF SOCIOECONOMIC, RELIGIOUS, RACIAL AND ETHNIC BACKGROUNDS, FROM APPROXIMATELY 21 STATES AND 10 FOREIGN COUNTRIES DURING THE YEAR ENDED JUNE 30, 2010, AVERAGE ENROLLMENT AT THE COLLEGE WAS 1,512 FULL-TIME DAY STUDENTS CONSISTING OF 641 MEN AND 871 WOMEN PLUS 175 FULL-TIME EQUIVALENT STUDENTS IN ITS EVENING AND GRADUATE PROGRAMS DURING THE YEAR ENDED JUNE 30, 2010, 1,549 COLLEGE STUDENTS RECEIVED GRANTS TOTALING \$19,143,942

4b (Code) (Expenses \$ 7,147,430 including grants of \$) (Revenue \$ 5,405,060)

AUXILIARY ENTERPRISES (EXPENSES EXCLUDING COST OF SALES AND REVENUE EXCLUDING GROSS SALES OF INVENTORY) - MORAVIAN COLLEGE PROVIDES TEXTBOOKS, EDUCATIONAL MATERIALS, AND SUPPLIES THROUGH ITS BOOKSTORE, PROVIDES LIVING ACCOMMODATIONS THROUGH ITS DORMITORIES AND PROVIDES NUTRITIOUS MEALS THROUGH ITS FOOD SERVICE TO THE STUDENTS LISTED IN PART III, LINE 4A

4c (Code) (Expenses \$ 1,584,973 including grants of \$ 281,777) (Revenue \$ 788,533)

THEOLOGICAL SEMINARY - MORAVIAN COLLEGE'S THEOLOGICAL SEMINARY, ROOTED IN THE MORAVIAN FAITH TRADITION, OFFERED GRADUATE DEGREES AND CONTINUING EDUCATION PROGRAMS TO PREPARE MEN AND WOMEN FOR EFFECTIVE LEADERSHIP AND SERVICE IN CONGREGATIONAL, COUNSELING, TEACHING, AND OTHER MINISTRIES AVERAGE ENROLLMENT AT THE THEOLOGICAL SEMINARY WAS 52 FULL-TIME EQUIVALENT STUDENTS DURING THE YEAR ENDED JUNE 30, 2010, 82 SEMINARY STUDENTS RECEIVED GRANTS TOTALING \$281,777










4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 58,990,366

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	2,898		
		1b	0		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			1c	Yes	
2a	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	2a	1,592		
	2b Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return				
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?			3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes	
b If "Yes," enter the name of the foreign country <input type="checkbox"/> CJ , BD See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .			5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .			7f		No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .			7g		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9 Sponsoring organizations maintaining donor advised funds.					
a Did the organization make any taxable distributions under section 4966?			9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12			10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b		
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders			11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	56	
b	Enter the number of voting members that are independent . . .	1b	47	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ KENNETH K KALAPAY 1200 MAIN STREET BETHLEHEM, PA 180186650 (610) 861-1539

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form **990** (2009)

1b	Total	1,529,219	0	397,542
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **▶9**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
ST LUKE'S HOSPITAL SCHOOL OF NURSING 801 OSTRUM STREET BETHLEHEM, PA 18015	PROFESSIONAL EDUCATION SVCS	841,483
C & D WATERPROOFING CORPORATION 300 PAPERMILL ROAD BLOOMSBURG, PA 17815	CONSTRUCTION - FEES/MATERIALS	352,848
SODEXO INC & AFFILIATES 4880 PAYSPPHERE CIRCLE CHICAGO, IL 60674	FOODSERVICE MANAGEMENT	248,214
ALVIN H BUTZ INC 840 HAMILTON STREET SUITE 600 PO ALLENTOWN, PA 181050509	CONSTRUCTION MANAGEMENT	143,774
HEMMLER CAMAYD ARCHITECTS 409 LACKAWANNA AVE SUITE 400 scranton, PA 18503	ARCHITECT	127,865

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶8**

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	36,027				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	964,528				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	7,526,495				
	g	Noncash contributions included in lines 1a-1f \$ 186,832						
	h	Total. Add lines 1a-1f		8,527,050				
Program Service Revenue			Business Code					
	2a	TUITION AND FEES	611,710	51,177,665	51,177,665			
	b	DORMITORY FEES & RENTA	611,710	5,405,060	5,405,060			
	c	FEDERAL ADMINISTRATIVE	611,710	69,761	69,761			
	d	MISCELLANEOUS EDUCATIO	611,710	58,117	58,117			
	e	ATHLETIC RECEIPTS	611,710	27,125	27,125			
	f	All other program service revenue		7,525		7,525		
	g	Total. Add lines 2a-2f		56,745,253				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		1,416,383			1,416,383	
	4	Income from investment of tax-exempt bond proceeds . . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) O ther				
		25,145,441						
		33,121,170		50,066				
		-7,975,729		-50,066				
	d	Net gain or (loss)		-8,025,795			-8,025,795	
	8a	Gross income from fundraising events (not including \$ 36,027 of contributions reported on line 1c) See Part IV, line 18		a	19,650			
		Less direct expenses		b	22,226			
		Net income or (loss) from fundraising events . . .			-2,576		-2,576	
	9a	Gross income from gaming activities See Part IV, line 19		a				
		Less direct expenses		b				
Net income or (loss) from gaming activities . . .								
10a	Gross sales of inventory, less returns and allowances		a	6,311,013				
	Less cost of goods sold		b	2,501,692				
	Net income or (loss) from sales of inventory . . .			3,809,321	3,809,321			
Miscellaneous Revenue		Business Code						
11a	STUDENT FEES & FINES		611,710	129,911	129,911			
b	PASSTHROUGH ENTITY INC		900,000	55,948		55,948		
c	MISCELLANEOUS		611,710	-40,492	-40,492			
d	All other revenue							
e	Total. Add lines 11a-11d			145,367				
12	Total revenue. See Instructions			62,615,003	60,636,468	63,473	-6,611,988	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	19,425,719	19,425,719		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,490,926	680,254	655,687	154,985
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	23,126,336	19,674,839	2,719,659	731,838
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,616,899	1,376,696	191,757	48,446
9	Other employee benefits	3,179,805	2,656,232	404,877	118,696
10	Payroll taxes	1,616,926	1,330,574	228,313	58,039
11	Fees for services (non-employees)				
a	Management	465,894	465,894		
b	Legal	95,539		95,539	
c	Accounting	65,647		65,647	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	181,545		181,545	
g	Other	160,738	72,663	61,903	26,172
12	Advertising and promotion	194,436	134,742	59,694	
13	Office expenses	1,388,886	1,022,595	269,257	97,034
14	Information technology	830,523	213,566	616,957	
15	Royalties				
16	Occupancy	3,322,116	2,849,117	472,999	
17	Travel	779,015	712,162	40,423	26,430
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,487,806	1,292,812	194,994	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,536,668	3,134,945	401,723	
23	Insurance	252,305	131,439	120,866	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	STUDENT GOVT	399,355	399,355		
b	ATHLETICS PROGRAM COSTS	379,366	379,366		
c	STUDY ABROAD COSTS	364,713	364,713		
d	PUBLICATIONS	340,616	25,330	315,286	
e	Equipment Rental and Ma	295,933	239,281	56,652	
f	All other expenses	2,884,673	2,408,072	428,175	48,426
25	Total functional expenses. Add lines 1 through 24f	67,882,385	58,990,366	7,581,953	1,310,066
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			9,317	1	10,796
	2	Savings and temporary cash investments			18,862,645	2	16,921,018
	3	Pledges and grants receivable, net			2,510,262	3	4,150,130
	4	Accounts receivable, net			671,019	4	762,987
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			2,984,638	7	3,089,504
	8	Inventories for sale or use			340,304	8	296,595
	9	Prepaid expenses and deferred charges			1,454,125	9	2,333,601
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	129,057,122			
	b	Less accumulated depreciation	10b	57,612,926	71,314,853	10c	71,444,196
	11	Investments—publicly traded securities			60,418,727	11	66,392,243
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			13,659,243	15	11,502,793
	16	Total assets. Add lines 1 through 15 (must equal line 34)			172,225,133	16	176,903,863
Liabilities	17	Accounts payable and accrued expenses			4,244,861	17	3,824,478
	18	Grants payable				18	
	19	Deferred revenue			1,275,164	19	1,276,493
	20	Tax-exempt bond liabilities			29,050,000	20	27,520,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			3,601,280	25	4,094,695
	26	Total liabilities. Add lines 17 through 25			38,171,305	26	36,715,666
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			70,053,446	27	72,532,881
	28	Temporarily restricted net assets			18,280,134	28	20,420,039
	29	Permanently restricted net assets			45,720,248	29	47,235,277
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			134,053,828	33	140,188,197
	34	Total liabilities and net assets/fund balances			172,225,133	34	176,903,863

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .		No
b Were the organization's financial statements audited by an independent accountant? 	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MORAVIAN COLLEGE

Employer identification number
24-0795460

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
MORAVIAN COLLEGE

Employer identification number
24-0795460

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____ 0

(ii) Assets included in Form 990, Part X

▶ \$ _____ 1,996,708

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

b

☐

Scholarly research

c

☒

Preservation for future generations

d

☒

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	63,031,771	81,853,433			
b Contributions	3,524,590	3,379,894			
c Investment earnings or losses	5,196,494	-17,989,319			
d Grants or scholarships					
e Other expenditures for facilities and programs	4,366,563	4,212,238			
f Administrative expenses	181,545				
g End of year balance	67,204,747	63,031,770			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 21 200 % %

b

Permanent endowment ▶ 78 800 % %

c

Term endowment ▶ 0 % %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,907,429		4,907,429
b Buildings		81,269,031	31,289,363	49,979,668
c Leasehold improvements				
d Equipment		22,089,867	17,824,759	4,265,108
e Other		20,790,795	8,498,804	12,291,991
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				71,444,196

Schedule D (Form 990) 2009

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	62,615,003
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	67,882,385
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-5,267,382
4	Net unrealized gains (losses) on investments	4	12,262,378
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-860,627
9	Total adjustments (net) Add lines 4 - 8	9	11,401,751
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	6,134,369

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	56,933,408
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	12,262,378
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-20,286,346
e	Add lines 2a through 2d	2e	-8,023,968
3	Subtract line 2e from line 1	3	64,957,376
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	181,545
b	Other (Describe in Part XIV)	4b	-2,523,918
c	Add lines 4a and 4b	4c	-2,342,373
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	62,615,003

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	50,798,100
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	2,523,918
e	Add lines 2a through 2d	2e	2,523,918
3	Subtract line 2e from line 1	3	48,274,182
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	181,545
b	Other (Describe in Part XIV)	4b	19,426,658
c	Add lines 4a and 4b	4c	19,608,203
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	67,882,385

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part III, Line 4		The permanent collection is of art works in varying media (painting, prints, sculpture, digital, etc) The collection of the College, as well as other traveling exhibitions, are displayed in the Payne Gallery of the College The Payne Gallery promotes the power of the arts to inspire and educate people and enrich their lives To this purpose the gallery builds and maintains exemplary art collections and produces a wide variety of challenging, innovative exhibitions and stimulating educational programs As an integral part of the College, the gallery advances teaching and learning, and is actually conceived as an extension of the undergraduate's education in art by exposing the students to styles and techniques which they do not learn in the classroom In addition, the Gallery serves as a catalyst for creative engagement between the College and diverse local, state, and national audiences
Part V, Line 4	Description of Intended Use of Endowment Funds	The College's endowment consists of 457 individual funds established for a variety of purposes including, but not limited to, scholarships, academic chairs, facilities maintenance, lectureships, and library, program, and general budget support It includes both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments
Part XI, Line 8 - Other Adjustments		CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 860627
Part XII, Line 2d - Other Adjustments		CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - 860627 STUDENT GRANTS -19425719
Part XII, Line 4b - Other Adjustments		COST OF GOODS SOLD EXPENSES -2501692 SPECIAL FUNDRAISING EVENTS EXPENSES -22226
Part XIII, Line 2d - Other Adjustments		COST OF GOODS SOLD EXPENSES 2501692 SPECIAL FUNDRAISING EVENTS EXPENSES 22226
Part XIII, Line 4b - Other Adjustments		STUDENT GRANTS 19425719 ADJUSTMENT OF BEGINNING FUND BALANCES 939

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.


► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization MORAVIAN COLLEGE	Employer identification number 24-0795460
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	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1 Yes	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2 Yes	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain THE PROSPECTUS, WHICH LISTS MORAVIAN COLLEGE'S NONDISCRIMIN- ATORY POLICY IN DETAIL, IS GIVEN TO EVERY PROSPECTIVE STUDENT WHO INQUIRES ABOUT ADMISSION	3 Yes	
4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)	4a Yes 4b Yes 4c Yes 4d Yes	
5 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)	5a 5b 5c 5d 5e 5f 5g 5h	No No No No No No No No
6a Does the organization receive any financial aid or assistance from a governmental agency?	6a Yes	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) 	6b	No
7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7 Yes	

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
MORAVIAN COLLEGE

Employer identification number
24-0795460

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

e

☐ Solicitation of non-government grants

b

☐ Internet and e-mail solicitations

f

☐ Solicitation of government grants

c

☐ Phone solicitations

g

☐ Special fundraising events

d

☐ In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			MORAVIAN GOLF CLASSIC	(event type)	(total number)	(Add col (a) through col (c))
			(event type)			
	1	Gross receipts	55,677			55,677
	2	Less Charitable contributions	36,027			36,027
Direct Expenses	3	Gross income (line 1 minus line 2)	19,650			19,650
	4	Cash prizes				
	5	Non-cash prizes	1,214			1,214
	6	Rent/facility costs	14,094			14,094
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	6,918			6,918
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				22,226
	11	Net income summary Combine lines 3, column d, and line 10. ▶				-2,576

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
						(Add col (a) through col (c))
Direct Expenses	1	Gross revenue				
	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1, column d, and line 7 ▶				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility 13a		
b	An outside facility 13b		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ► _____			
Address ► _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address		
Name ► _____			
Address ► _____			
16	Gaming manager information		
Name ► _____			
Gaming manager compensation ► \$ _____			
Description of services provided ► _____			
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
MORAVIAN COLLEGE

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Employer identification number
24-0795460

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
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Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
MORAVIAN COLLEGE

Employer identification number
24-0795460

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div> <div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input checked="" type="checkbox"/> Health or social club dues or initiation fees</div><div><input checked="" type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div>		
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</div>	1bYes	
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div>	2Yes	
<div>3</div> <div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</div> <div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div>4</div> <div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</div>		
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>	4a	No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>	4bYes	
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>	4c	No
<div></div> <div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div>		
<div>a</div> <div>The organization?</div>	5a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>	5b	No
<div>6</div> <div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div>		
<div>a</div> <div>The organization?</div>	6a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>	6b	No
<div>7</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div>	7	No
<div>8</div> <div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</div>	8	No
<div>9</div> <div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?</div>	9	

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	Part I, Line 1a	Moravian provides housing, which is leased by the College, to the President of the College. The house is adjacent to the campus, and the College requires, as a condition of employment, that the President reside there. Accordingly, this is not taxable income. College owned housing is also provided to the Academic Dean. ALSO, THE COLLEGE MAINTAINS A SOCIAL CLUB MEMBERSHIP IN THE NAME OF THE PRESIDENT. THE SOCIAL CLUB IS USED BY THE PRESIDENT FOR BUSINESS USE ONLY.
	Part I, Line 1b	THESE ITEMS ARE CONTEMPLATED IN AN EMPLOYMENT CONTRACT INSTEAD OF THROUGH COLLEGE POLICY. IN THE CASE OF THE PRESIDENT, OUTSIDE COUNSEL REVIEWED THE EMPLOYMENT CONTRACT AND THE BOARD OF TRUSTEES APPROVED IT. IN THE CASE OF THE ACADEMIC DEAN, OUTSIDE COUNSEL REVIEWED THE EMPLOYMENT CONTRACT AND THE PRESIDENT APPROVED IT.
	Part I, Line 4a	President Christopher M. Thomforde participates in a non-qualified 457(b) deferred compensation plan. College funds are not contributed to this plan.

Schedule K (Form 990)	<div>Supplemental Information on Tax Exempt Bonds</div> <div>▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ▶ Attach to Form 990. ▶ See separate instructions.</div>	OMB No 1545-0047
		2009
		Open to Public Inspection

Name of the organization MORAVIAN COLLEGE	Employer identification number 24-0795460
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Part I

Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
							Yes	No	Yes	No
A	PENNSYLVANIA HIGHER EDUCATION FACILITIES AUTHORITY	23-2243852	70917N6U3	06-16-2005	4,632,313	CURRENT REFUNDING OF CALLABLE 1994 TAX-EMEMPT BONDS		X		X

Part II

Proceeds

	A	B	C	D	E
1	Total proceeds of issue	5,116,705			
2	Gross proceeds in reserve funds	450,572			
3	Proceeds in refunding or defeasance escrows				
4	Other unspent proceeds				
5	Issuance costs from proceeds	171,633			
6	Working capital expenditures from proceeds				
7	Capital expenditures from proceeds				
8	Year of substantial completion	2005			
		YesNo	YesNo	YesNo	YesNo
9	Were the bonds issued as part of a current refunding issue?	X			
10	Were the bonds issued as part of an advance refunding issue?		X		
11	Has the final allocation of proceeds been made?	X			
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X			

Part III

Private Business Use

	A	B	C	D	E
	YesNo	YesNo	YesNo	YesNo	YesNo
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	X			
2	Are there any lease arrangements with respect to the financed property which may result in private business use?	X			

Part III

Private Business Use (Continued)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?	X									
3b	Are there any research agreements with respect to the financed property which may result in private business use?		X								
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		X								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		8 000 %								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %								
6	Total of lines 4 and 5		8 000 %								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X									

Part IV

Arbitrage

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X								
2	Is the bond issue a variable rate issue?		X								
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X								
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?		X								
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		X								
6	Did the bond issue qualify for an exception to rebate?		X								

Schedule L
(Form 990 or 990-EZ)

OMB No. 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization MORAVIAN COLLEGE	Employer identification number 24-0795460
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Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance
JAMES CHADWICK	STEPSON OF COLLEGE PRESIDENT CHRISTOPHER M THOMFORDE	15,368
ALLISON STORY	DAUGHTER OF OFFICER BERNARD STORY	28,735
MARGARET STORY	WIFE OF OFFICER BERNARD STORY	1,132

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
DENNIS A DOMCHEK	VICE PRESIDENT FOR FINANCE AND ADMINISTRATION	55,739	Dennis A Domchek, Vice President for Finance and Administration of the College, is a member of the Board of Moravian College Housing, Inc (MCHI) MCHI, a non-related 501(C)(3) entity, owns and operates a dormitory located on the campus of the College MCHI leases the land from the College for \$1 per year In addition to the land lease, the following transactions exist between the two parties - All student charges are invoiced by the College Accordingly, room rentals in the building owned by MCHI are billed and collected by the College Funds collected from the students are subsequently remitted to MCHI Room rentals remitted for 2009/10 were \$1,409,375 - MCHI contracts with the College to perform various maintenance and custodial services For 2009/10 MCHI paid \$55,739 to Moravian College for these services - In 2008, the College issued a \$1,000,000 note to MCHI Annually, the College accrues interest income on the unpaid principal balance of the		No
DOUGLAS W CALDWELL	TRUSTEE	858,580	The Reverend Douglas W Caldwell, Trustee, is a member of the Board of Directors for St Lukes Hospital During the year ended June 30, 2010, the College paid St Luke's for the following - St Luke's provides clinical instruction for the Nursing students of the College \$841,483 was paid to St Luke's for these services - The College Health Center is managed by staff of St Luke's Hospital St Luke's was paid a management fee of \$5,929 for this service (Note the total amount paid of \$217,680 included \$211,751 in reimbursement of expenses (staff, supplies, etc))- Various services are provided to the College by St Luke's (training, flu shots, etc) \$11,168 was paid for these services		No
CHRISTOPHER M THOMFORDE	PRESIDENT	858,580	Christopher M Thomforde, President of the College, is a member of the Board of Directors for St Lukes Hospital During the year ended June 30, 2010, the College paid St Luke's for the following - St Luke's provides clinical instruction for the Nursing students of the College \$841,483 was paid to St Luke's for these services - The College Health Center is managed by staff of St Luke's Hospital St Luke's was paid a management fee of \$5,929 for this service (Note the total amount paid of \$217,680 included \$211,751 in reimbursement of expenses (staff, supplies, etc))- Various services are provided to the College by St Luke's (training, flu shots, etc) \$11,168 was paid for these services		No

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2009

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
MORAVIAN COLLEGE

Employer identification number
24-0795460

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	8	163,835	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>EQUIPMENT</u>)	X	1	22,937	FAIR MARKET VALUE
26 Other ► (<u>GIFT CARDS</u>)	X	1	60	FAIR MARKET VALUE
27 Other ► (<u> </u>)				
28 Other ► (<u> </u>)				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	1
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?				Yes No
b If "Yes," describe the arrangement in Part II				
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?				Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?				No
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MORAVIAN COLLEGE

Employer identification number
24-0795460

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		MS SALLY BREIDEGAM (COLLEGE TRUSTEE) IS THE DAUGHTER OF MR DELIGHT E BREIDEGAM (COLLEGE TRUSTEE) TWO TRUSTEES (MICHAEL ELLIS AND RICHARD KINGSTON) AND THE TREASURER OF THE COLLEGE (ANNE REID) HAVE OWNERSHIP INTERESTS IN THE COPPERFIELD INN, LOCA TED IN NORTHCREEK, NEW YORK All members of the college community (faculty, staff, officers and directors) are required to complete and sign a conflict of interest disclosure statement upon association with the college In addition, Moravian College officers and other persons with substantial influence are required to complete and sign a conflict of interest disclosure statement annually For those who are required to complete the conflict of interest disclosure statement annually, annual compensation increases are not put into effect until the statement has been completed, signed, and returned to the office of Human Resources All conflict of interest forms for faculty, staff and officers are received and review ed by the office of Human Resources Conflict of interest forms for the members of the Board of Trustees (directors) are maintained and enforced by the Office of the President
Form 990, Part VI, Section B, line 11		Purpose The purpose of this policy is to establish a process for appropriate review of the Federal Form 990, prior to its filing Policy Moravian College and Theological Seminary ("Institution") recognize that the governance role of its respective Boards of Trustees includes the annual review of the Form 990 Accordingly, the Institution requires review of the Form 990 by the Boards prior to its filing on an annual basis The review process includes the opportunity for Board members to provide feedback and requires documented responses from management that address Board member questions and concerns The process, as outlined below , must be completed no later than the 15th day of the eleventh month follow ing the fiscal year ending period (assuming all extensions have been timely filed) With extensions filed, for a June 30th fiscal year end, the process must be completed and the 990 must be filed no later than May 15th of the follow ing year A Board resolution is not required in order for the Form 990 to be filed Process 1 Management shall engage a qualified CPA firm with appropriate tax filing experience for not for profit organizations ("Preparer") Experience of the Preparer shall include, but not be limited to, filing of the federal form 990 2 Management shall be responsible for assembling and forw arding to the Preparer all required information necessary for the preparation of the initial draft ("Initial Draft") of the 990 3 Initial Draft shall be review ed by management for accuracy Accuracy of the Initial Draft shall be verified by management through - Ensuring the accuracy of the content provided to the Preparer - Ensuring that the content presented to the Preparer is properly reflected in the Initial Draft 4 Any changes by management to the Initial Draft shall be submtted to the Preparer, changes shall be incorporated where appropriate, and Preparer shall deliver to management a revised draft ("Revised Draft") of the 990 5 Management shall ensure that changes to the Initial Draft are properly reflected in the Revised Draft and that the Revised Draft, with the accuracy of the content now verified by management, is suitable for the Board to do a proper review 6 In a timeframe sufficiently in advance of the due date, management will make the Revised Draft available for review to all members of the Audit Committee Management will make the 990 available to the commttee members via a secure Trustee website 7 When the committee members have had an opportunity to sufficiently review the 990, the Audit Committee shall meet with management (in person or via teleconference) to discuss content of Revised Draft and present any recommended changes Recommended changes will be presented to Preparer and incorporated into the return as appropriate, and Preparer shall deliver to management a final draft ("Final Draft") of the return Any questions or recommended changes by the Audit Committee shall be documented along with management responses ("Feedback") 8 The Audit Committee shall make the Final Draft and Feedback available for review to all members of the Boards of the College and Seminary The Final Draft will be made available to the Board members via a secure Trustee website Board members shall be notified of the filing date at the time the Final Draft is posted to the Trustee website Comments from Board members must be forw arded to management no less than 7 days prior to the filing date Recommended changes will be presented to Preparer and incorporated into the return as appropriate, and Preparer shall deliver to management a final return ("Final Return") Changes and comments will be documented and posted to the Trustee website 9 Upon filing with the IRS, the Final Return and all Board changes and comments shall be posted to the Trustee website
Form 990, Part VI, Section B, line 12c		Conflict of interest forms for all employees are initially submitted to the Office of Human Resources The Chief Human Resource Officer assesses whether action or monitoring is required, soliciting the opinion of the Vice President for Finance and Administration if necessary All conflicts that are disclosed are review ed by the Audit Committee at least annually Conflict of interest forms for trustees are submitted to, and review ed by, the office of the President

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Executive Compensation Charter and Compensation Philosophy PURPOSE As delegated representatives of the Joint Executive Committee of the Board of Trustees of Moravian College and Moravian Theological Seminary, the Executive Compensation Sub-Committee ("Committee") has the power, duty and responsibility to determine the institution's executive compensation philosophy and to establish such guidelines, rules and procedures as necessary for the proper and efficient administration of the Executive Compensation Program ("ECP") Further, the Committee acknowledges its responsibility to ensure that the program is appropriate in view of its mission, and tax-exempt status, and that its compensation and benefits are reasonable and not excessive To that end, the Committee shall review and approve all forms of executive compensation and benefits in a manner necessary to qualify for the "rebuttable presumption of reasonableness" under the intermediate sanctions rules of Section 4958 of the Internal Revenue Code MEMBERSHIP The Committee shall comprise of eight (8) members appointed by the Chair of the Joint Board All 8 members shall all be members of the Joint Executive Committee The Chairman of the Committee shall be the Chair of the College's Finance Committee The other members shall be 1 The Chairman of the Board of the College, The Chairman of the Board of the Seminary, The Vice Chairman of the Board of the College, The Vice Chairman of the Seminary Board, The Chair of the Finance Committee of the Seminary, The Chair of the Committee on Investments, and The Chair of the Academic Committee of the College 2 The President attends all meetings (except when the committee meets in executive session) as a non-voting member EXECUTIVES The Committee will determine the compensation of the President of the College The Executives whose compensation will be approved by the Committee currently consists of the 6 additional individuals in the follow ing positions - The Vice President of Finance and Administration, The VP of Academic Affairs and Dean of the Faculty, The VP of Enrollment, the VP of Student Affairs and Dean of Students, the VP of Institutional Advancement, The VP and Dean of the Seminary From time to time the Committee in its discretion may amend this list to add/subtract individuals as determined by new recruitments, promotions, realignment in organizational structure and the like COMPENSATION PHILOSOPHY The Committee is charged with the responsibility to establish and maintain a compensation package that will enable the institution to attract, retain, motivate and rew ard the management team leadership needed to successfully accomplish the institution's mission and strategic and operational goals The follow ing will provide the necessary guidelines to accomplish this objective - A total compensation concept will be used employing a combination of base salary, benefits, deferred compensation and other perquisites as may be needed from time to time to maintain a competitive position with peer institutions The Committee also has the authority to implement other methods of compensation, e g variable pay, as may be necessary from time to time in order to attract and retain qualified executives - Base salary will be targeted as a minimum at the 50th percentile of similar positions for experienced professionals as reported annually by CUPA HR (College and University Professional Association for Human Resources) for Baccalaureate Institutions Wage levels for the specific executives listed previously shall be established and maintained based upon general experience, specific performance, and overall contribution to the success of the institution Annual review s will take place prior to July 1 each year - The overall goal shall be to maintain equity and fairness in compensation demonstrated through comparability with peers and through the consistent application of principles - Deferred compensation and perquisite opportunities may be developed to optimize whatever tax deferral opportunities exist within the tax code and to be competitive with peer institutions - This philosophy shall apply in nearly all cases, except in those very rare circumstances when it is necessary to recruit and retain highly market sensitive positions Such exceptions will be carefully documented COMMITTEE RESPONSIBILITIES The Committee has the responsibility to - Set the executive compensation philosophy and obtain approval from the Board of Trustees - Implement a process for evaluation of the President and his/her senior staff - The President's evaluation shall be carried out by the Chair of the Joint Board and brought to the attention of the Committee - The President's evaluation shall include considerations of current year performance review , 360 review s from the President's senior staff, and input from every Board member (optional) via a standard performance evaluation form - The President shall submt his/her current year performance evaluation of each one of the senior staff to the Commttee This evaluation shall be based on regular annual performance review , 360 review s and input from each committee chair of the two Board(s) who annually shall submit to the President an evaluation of the senior staff member who supports that committee - The President will recommend salary adjustments for his senior staff to the Committee for review and approval - Set, monitor and review the compensation of the President - Approve the President's compensation recommendations of the members of his/her Senior Leadership Team - Ensure that said compensation is reasonable and within the bounds of IRS Code 4958 (Intermediate Sanctions) In reaching this judgment the Committee seeks out expert opinion, market analysis and may retain an independent consultant for this purpose - Establish, monitor and determine accomplishment of pay award goals for the President - Approve accomplishment of pay award goals for other executives, as applicable - Resolve and determine all disputes or questions arising under the program, including the power to determine the rights of executives and to remedy any ambiguities, inconsistencies or omissions - Amend or restructure the program at any time and for any reason - Inform the Board of Trustees and the Joint Executive Committee as appropriate - Assure compliance with IRS regulations including approval of the top five (5) paid postions

SCHEDULE O
(Form 8865)

Transfer of Property to a Foreign Partnership

(under section 6038B)
▶ Attach to Form 8865. See Instructions for Form 8865.

OMB No 1545-1668

2009

Name of transferor
MORAVIAN COLLEGE

Filer's identifying number
24-0795460

Name of foreign partnership
DEUTSCHE BANK PRIVATE EQUITY GLOBAL
SELECT FUND IV (US)

Part I Transfers Reportable Under Section 6038B

Type of property	(a) Date of transfer	(b) Number of items transferred	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Section 704(c) allocation method	(f) Gain recognized on transfer	(g) Percentage interest in partnership after transfer
Cash	2009-12-31		400,000				2 352 %
Marketable securities							
Inventory							
Tangible property used in trade or business							
Intangible property							
Other property							

Supplemental Information Required To Be Reported (see instructions):

Part II Dispositions Reportable Under Section 6038B

(a) Type of property	(b) Date of original transfer	(c) Date of disposition	(d) Manner of disposition	(e) Gain recognized by partnership	(f) Depreciation recapture recognized by partnership	(g) Gain allocated to partner	(h) Depreciation recapture allocated to partner

Part III

Is any transfer reported on this schedule subject to gain recognition under section 904(f)(3) or section 904(f)(5)(F)?

Yes

☒No

For Paperwork Reduction Act Notice, see the Instructions for Form 8865.

Cat No 25909U

Schedule O (Form 8865) 2009

Additional Data

Software ID:
Software Version:
EIN: 24-0795460
Name: MORAVIAN COLLEGE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
REV DR FRANK L CROUCH VP/DEAN THEO SEM/SEM TRU	40 00	X		X				80,113	0	23,849
REV DR CHRISTOPHER M PRESIDENT/COLLEGE & SEM	40 00	X		X				237,378	0	73,423
CURTIS H BARNETTE COLLEGE TRUSTEE	1 50	X						0	0	0
REV DAVID BENNETT COLLEGE & SEMINARY TRUST	1 50	X						0	0	0
DELIGHT E BREIDEGAM COLLEGE TRUSTEE	1 50	X						0	0	0
CONCETTA BURKE COLLEGE TRUSTEE	1 50	X						0	0	0
RT REV DR WAYNE BURKE COLLEGE & SEMINARY TRUST	1 50	X						0	0	0
REV DR DOUGLAS W CALD COLLEGE TRUSTEE	1 50	X						0	0	0
GREGORY CHRISTENSEN COLLEGE TRUSTEE	1 50	X						0	0	0
LYN TRODAHL CHYNOWETH COLLEGE & SEMINARY TRUST	1 50	X						0	0	0
DR HARRY G DIMOPOULOS COLLEGE TRUSTEE	1 50	X						0	0	0
ANNE DUTLINGER COLLEGE TRUSTEE	40 00	X						66,392	0	13,564
MICHAEL M ELLIS COLLEGE TRUSTEE	1 50	X						0	0	0
GENEVIEVE GEE COLLEGE TRUSTEE	1 50	X						0	0	0
NICHOLAS S HEIMBACH COLLEGE TRUSTEE	1 50	X						1,889	0	0
WILTON GRANNUM COLLEGE TRUSTEE	1 50	X						0	0	0
CANDY BARR HEIMBACH COLLEGE TRUSTEE	1 50	X						0	0	0
PRISCILLA HURD COLLEGE TRUSTEE	1 50	X						0	0	0
DR RICHARD T KINGSTON COLLEGE TRUSTEE	1 50	X						0	0	0
DR ROBERT MAYER COLLEGE TRUSTEE	40 00	X						90,199	0	7,639
DEBORAH MCKINNON COLLEGE TRUSTEE	1 50	X						0	0	0
SALLY BREIDEGAM MIKSIEWI COLLEGE TRUSTEE	1 50	X						0	0	0
DR A KATHRINE MILLER COLLEGE TRUSTEE	1 50	X						0	0	0
DR PARRY J MILLER COLLEGE TRUSTEE	1 50	X						0	0	0
REV ELIZABETH D MILLER COLLEGE & SEMINARY TRUST	1 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER OHMACHT COLLEGE TRUSTEE	1 50	X						0	0	0
BETSEY PUTH COLLEGE TRUSTEE	1 50	X						0	0	0
KENNETH RAMPOLLA COLLEGE TRUSTEE	1 50	X						0	0	0
A REED RAYMOND COLLEGE TRUSTEE	1 50	X						0	0	0
FREDERICK A REINHARD COLLEGE TRUSTEE	1 50	X						0	0	0
ROBERT SCHOENEN COLLEGE TRUSTEE	1 50	X						0	0	0
KELLY SCHNEIDER COLLEGE TRUSTEE	1 50	X						1,395	0	0
PAUL G SITTENFELD COLLEGE & SEMINARY TRUST	1 50	X						0	0	0
HONNIE P SPENCER COLLEGE TRUSTEE	1 50	X						0	0	0
DR SUSAN STUDDS COLLEGE TRUSTEE	1 50	X						0	0	0
NANCY A TAYLOR COLLEGE TRUSTEE	1 50	X						0	0	0
MARTIN L TRICHON COLLEGE TRUSTEE	1 50	X						0	0	0
WALTER F WILLIAMS COLLEGE TRUSTEE	1 50	X						0	0	0
STEPHEN BLACK SEMINARY TRUSTEE	1 50	X						0	0	0
BRUCE BOWEN SEMINARY TRUSTEE	1 50	X						0	0	0
REV BRIAN R DIXON SEMINARY TRUSTEE	1 50	X						0	0	0
REV OTTO DREYDOPPEL SEMINARY TRUSTEE	40 00	X						44,382	0	20,038
REV DR EILEEN EDWARDS SEMINARY TRUSTEE	1 50	X						0	0	0
MARTY S HANCOCK SEMINARY TRUSTEE	1 50	X						0	0	0
REV JANE A HARBERG SEMINARY TRUSTEE	1 50	X						0	0	0
J ROBERT HESS SEMINARY TRUSTEE	1 50	X						0	0	0
REV JAMES T HICKS SEMINARY TRUSTEE	1 50	X						0	0	0
WILMA A LEWIS SEMINARY TRUSTEE	1 50	X						0	0	0
YVONNE T MADDOX SEMINARY TRUSTEE	1 50	X						0	0	0
REV JAMI L POSSINGER SEMINARY TRUSTEE	1 50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
REV DR NEIL ROUTH SEMINARY TRUSTEE	1 50	X						0	0	0
REV DR CRAIG TROUTMAN SEMINARY TRUSTEE	1 50	X						0	0	0
LAURA TURNER SEMINARY TRUSTEE	1 50	X						0	0	0
RUSSELL WILLIAMS SEMINARY TRUSTEE	1 50	X						1,970	0	0
HEATHER H VACEK SEMINARY TRUSTEE	1 50	X						0	0	0
REV DR JANICE M YOUNG SEMINARY TRUSTEE	1 50	X						0	0	0
PETER A CAPUTO VP INSTITUTIONAL ADVANCE	40 00			X				142,005	0	14,505
DENNIS A DOMCHEK VP FOR FINANCE & ADMINIS	40 00			X				131,468	0	20,578
BEVERLY J KOCHARD VP STUDENT SVCS/DEAN OF	40 00			X				102,253	0	19,884
ANNE M REID TREASURER	32 50			X				74,215	0	28,067
BERNARD J STORY VP ENROLLMENT	40 00			X				105,218	0	54,982
GORDON WEIL VP ACADEMIC AFFAIRS/DEAN	40 00			X				136,702	0	20,345
JOHN R DILENDIK PROFESSOR EDUCATION	40 00					X		108,135	0	73,251
MARK F REED DIR - BUS & FIN OPS	40 00					X		105,441	0	11,137
DOUGLAS J PLOTTS DIR - FMPC	40 00					X		100,064	0	16,280

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
TUITION AND FEES	611,710	51,177,665	51,177,665		
DORMITORY FEES & RENTA	611,710	5,405,060	5,405,060		
FEDERAL ADMINISTRATIVE	611,710	69,761	69,761		
MISCELLANEOUS EDUCATIO	611,710	58,117	58,117		
ATHLETIC RECEIPTS	611,710	27,125	27,125		

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
STUDENT GOVT	399,355	399,355		
ATHLETICS PROGRAM COSTS	379,366	379,366		
STUDY ABROAD COSTS	364,713	364,713		
PUBLICATIONS	340,616	25,330	315,286	
Equipment Rental and Ma	295,933	239,281	56,652	