

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

| <u>A</u>  | For the             | e 2009 calendar year, or tax year beginning $JUL~1~,~2009~$ and ending  | <u> JUN 30, 201</u>              | <u>. 0                                   </u> |
|---|---------------------|---|----------------------------------|---|
| В   | Check if applicable | Please use IRS  | D Employer iden                  | tification number                             |
|   | Addre               | ess label or TTTGGDDDD DTDDDTGUDDDG A GGOGTA DTON   |                                  |   |
| Ē   | Name<br>chang       | type  | 23-                              | -7322422                                      |
|   | Initial<br>return   | See Number and street (or P.O. box if mail is not delivered to street address) Room/s   |                                  |   |
|   | Termii              | n Specific 2609 E. CENTER STREET 2  | 1                                | 3-765-2295                                    |
|   | Amen                |   | G Gross receipts \$              | 314,621.                                      |
|   | Application         | KINGSPORI, IN 3/004   | H(a) Is this a group             |   |
|   | pendi               | F Name and address of pnncipal officer: JOHN HOLLOWELL  | for affiliates?                  | Yes X No                                      |
|   |                     | 4613 HARBOR DRIVE, KINGSPORT, TN 37664  | H(b) Are all affiliates          | ıncluded? Yes No                              |
| 1   | Tax-ex              | empt status. X 501(c) ( 5 ) ◀ (insert no.) 4947(a)(1) or 527  | If "No," attacl                  | n a list. (see instructions)                  |
| J   | Websi               | te: ► N/A   | H(c) Group exemp                 | otion number                                  |
| <u>K</u>  | Form of             | forganization: Corporation Trust X Association Other ► L  | fear of formation: 2003          | M State of legal domicile: TN                 |
| P   | art I               | Summary   |                                  |   |
| ě   |                     | Bnefly describe the organization's mission or most significant activities: TO EDUCA   |                                  | ND PROVIDE                                    |
| ance  |                     | THE SAFEST AND MOST EFFECTIVE WORK ENVIRONME  |                                  |   |
|   | 2                   | Check this box  if the organization discontinued its operations or disposed of i  | nore than 25% of its net         | 1   |
| Sover.∕   | 3                   | Number of voting members of the governing body (Part VI, line 1a)   | <u> </u>                         | 3 9   |
| ≘જ  | 1 7                 | Number of independent voting members of the governing body (Part VI, line 1b)   | <u> </u>                         | 4 0   |
| $\overline{\Sigma}_{s}$                                 | 5                   | Total number of employees (Part V, line 2a)   |                                  | 5 3   |
| 垮   | 6                   | Total number of volunteers (estimate if necessary)  |                                  | 6 25  |
| <b>P</b>  | 7a                  | Total gross unrelated business revenue from Part VIII, column (C), line 12  | · · · · -                        | 7a 0.   |
| <u> </u>  | b                   | Net unrelated business taxable income from Form 990-T, fine 34  | Υ                                | 7b 0.   |
| 筝   | 1                   |   | Prior Year                       | Current Year                                  |
| Revenue Mille L. B. | 8                   | Contributions and grants (Part VIII, line 1h)   | 248,429                          |   |
| S S   | 9                   | Program service revenue (Part VIII, line 2g) 2 5 2011 9   | 38,047                           |   |
| À   | 10                  | investment income (Part VIII, column (A), lines 3, 4, and 7d)   | 55,670                           |   |
|   | 1                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | 2,886                            |   |
| _   |                     | Total revenue - add lines 8 through 11 (must equal Part Vill, column (A), sline 12)   | 345,032                          |   |
|   | 1                   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | 10,908                           |   |
|   | 1                   | Benefits paid to or for members (Part IX, column (A), line 4)   | 10.664                           | 2,855.  |
| Expenses  | 15                  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   | 10,664                           |   |
| ē   | 16a                 | Professional fundraising fees (Part IX, column (A), line 11e)   | 34,498                           | 42,136.                                       |
| Ä   |                     | Total fundraising expenses (Part IX, column (D), line 25)  207, 932.  | 224 469                          | 216 760                                       |
|   | 1                   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  | 224,468                          |   |
|   | 1                   | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 | 280,538                          |   |
| - 4   | 3 19                | nevenue less expenses. Subtract line to from line 12  | 64,494                           |   |
| ats (   | 20                  | Total assets (Part X, line 16)  | Beginning of Current Yes 201,727 |   |
| ASS   | 21                  | Total liabilities (Part X, line 16)   | 69,985                           |   |
| Net Assets or   | 22                  | Net assets or fund balances. Subtract line 21 from line 20  | 131,742                          |   |
| ΓĔ  | art II              | Signature Block   | 131,742                          | 14J,JJU.                                      |
| <u> </u>  |                     | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement        | ents, and to the best of my know | riedge and belief, it is true, correct,       |
|   |                     | and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    | edge                             |   |
| Sig   | ın                  | Mr. Hollmall  | 0/-                              | 19-11   |
| He  |                     | Signature of officer  | Date                             | <del></del>                                   |
|   |                     | JOHN HOLLOWELL, SEC/TREASURER   |                                  |   |
|   |                     | Type or print name and title  |                                  |   |
| Dai   |                     | Preparer's Date   | Check if Pre                     | parer's identifying number                    |
| Pai<br>Pre  | u<br>parer's        | signature 01/13/11  |                                  | ·   |
|   | Only                | Firm's name (or LENAHAN, SMITH & BARGIACHI, P.C.  | EIN ▶                            |   |
| J30   |                     | self-employed), 1080 BROOKFIELD RD.   |                                  |   |
|   |                     | ZIP+4 MEMPHIS, TN 38119   | Phone no. ▶                      | 901-684-1100                                  |
| <u>Ma</u>   | y the If            | RS discuss this return with the preparer shown above? (see instructions)  |                                  | X Yes No                                      |
| 000   |                     | 1440 LHA For Privacy Act and Panerwork Reduction Act Notice see the senarate  | instructions                     | Form <b>990</b> (2009)                        |

|    | 1990 (2009)<br>rt III   Statement of   |   | FIREFIGHTERS Accomplishments       | ASSOCIATIO             | ON 23-   | 7322422 | Page 2 |
|----|--|---|------------------------------------|------------------------|--|---------|--------|
| 1  | Briefly describe the orga  |   |                                    |                        |  |         |        |
|    |  |   |                                    |                        |  |         |        |
| 2  | Did the organization und<br>the prior Form 990 or 99<br>If "Yes," describe these | 90-EZ?  | program services during to dule O. | the year which were    | not listed on  | Yes     | X No   |
| 3  | Did the organization ceal  |   | e significant changes in h<br>O.   | ow it conducts, any    | program services?  | Yes     | X No   |
| 4  | Describe the exempt pur<br>Section 501(c)(3) and 50                              | rpose achievements fo<br>01(c)(4) organizations a | or each of the organization        | sts are required to re | gram services by expenses.<br>port the amount of grants a<br>rted. | nd      |        |
| 4a | ENVIRONMENT  | FOR OUR MEM                                       | BERS AND THE                       | COMMUNITY              | )(Revenue \$ MOST EFFECTIVE WE SERVE. ALSO COTED POLITICAL         | WORK TO | )      |
| 4b | (Code:   | ) (Expenses \$                                    | including                          | grants of \$           | ) (Revenue \$  | ,       | )      |
|    |  |   |                                    |                        |  |         |        |
| 4c | (Code·   | ) (Expenses \$                                    | including                          | grants of \$           | ) (Revenue \$  |         | )      |
|    |  |   |                                    |                        |  |         |        |
|    |  |   |                                    |                        |  |         |        |
| 4d | Other program services. (Expenses \$   |   | O)<br>grants of \$                 | ) (Revenue             | ¢ \  |         |        |
| 4e | Total program service  |   | 74,483.                            |                        | <u> </u>   | •       |        |

Form **990** (2009)

| 1 is the organization described in section 501(c)(3) or 4947(q)(1) (other than a private foundation)?  1  |           |  |                | Yes   | No       |
|---|-----------|--|----------------|-------|----------|
| 2 is the organization required to complete Schedule 6, Schedule of Contributions?  Dot the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part II Section 501(c)3) organizations. Did the organization applications between the organization behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part II Section 501(c)4), 501(c)6), and 501(c)6) organizations also the organization behalf of the organization also behalf of the organization maintain any donor advised funds or any smaler funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II Did the organization institution or organization report of hold a conservation essement, including easements to preserve open space, the environment, institution of works of art, historical treasures, or other similar assets? If "Yes,' complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,' complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,' complete Schedule D, Part II Did the organization in eport an amount in Part X, line 21; serve as a subtodian for amounts not listed in Part X, organization export and amount for the long organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part IV, II Is the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part X, II V II Is asset reported in Part X, line 157 If 'Yes,' complete Schedule D, Part X, II Is Did the organization report an amount for other labilities of the securities in Part X, line 158 Int asset reported in Part X, line 159 If 'Yes,' complete Schedule D, Part X, II Did the o              | 1         | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                          |                |       |          |
| 3 De the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(8) organizations. Is the organization subject to the section 603(s) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part II Leave on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Leave organization receive or hold a conservation exament, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Leave organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV II Is the organization report an amount for investments of their securities in Part X, line 10? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments of their securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for or her assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  Did the organization report an amount for or her assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  Did the organization               |           | If "Yes," complete Schedule A  | 1              |       | Х        |
| 3 De the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(8) organizations. Is the organization subject to the section 603(s) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part II Leave on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Leave organization receive or hold a conservation exament, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Leave organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV II Is the organization report an amount for investments of their securities in Part X, line 10? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments of their securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for or her assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  Did the organization report an amount for or her assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  Did the organization               | 2         | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2              |       | Х        |
| public office? If *Yes,** completes Schedule C, Part II Section 501(p(s)) organizations. Did the organization engage in lobbying activities? If *Yes,** complete Schedule C, Part II Section 501(p(s), 501(p(s), and 501(p(s)) organizations. Is the organization subject to the section 603(s) notice and reporting requirement and proxy tax? If *Yes,** complete Schedule C, Part III Did the organization may do nor adversed funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If *Yes,** complete Schedule D, Part II Did the organization maintain collections of works of at, instorical treasures, or other similar assets? If *Yes,** complete Schedule D, Part IV Did the organization did the part is a such funds or accounts? If *Yes,** complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If *Yes,** complete Schedule D, Part IV Did the organization sanswer to any of the following questions "Yes?" If so, complete Schedule D, Part IV, If is the organization sanswer to any of the following questions "Yes?" If so, complete Schedule D, Part IV, Did the organization peport an amount for land, buildings, and equipment in Part X, line 10? If *Yes,** complete Schedule D, Part IV, Did the organization report an amount for investments - program related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If *Yes,** complete Schedule D, Part X, Did the organization report an amount for orbid residence in Part X, line 16? If *Yes,** complete Schedule D, Part X, Did the organization report an amount for orbid residence in Part X, line 16? If *Yes,** complete Schedule D, Part X, Did the organization report an amount for orbid residence in Part X, line 16? If *Yes,** complete Schedule D, Part X, Did               | 3         |  |                |       |          |
| Section 501(c)(3) organizations. Did the organization set the organizations subjuyed to the section 603(e) notice and reporting requirement and prioxy tax? If "Yes," complete Schedule C, Part III    Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II    Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures If "Yes," complete Schedule D, Part III    Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III    Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV    Did the organization report an amount for investing questions "Yes"? If so, complete Schedule D, Part IV    Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII    Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII    Did the organization report an amount for investments - program related in Part X, line 15? If "Yes," complete Schedule D, Part VII    Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X    Did the organization seporate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X    Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D              | _         |  | 3              | x     |          |
| 5 Section 501(c)(4), 501(c)(5), and 501(c)(5) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? if "Yes," complete Schedule C, Part III  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV, Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV, If It is organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part IV, If It is organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV, If It is that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV, If It is that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV, If It is that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV, If It is that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, If It is that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, If It is              | 4         |  |                |       |          |
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| 6 Dut the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I Dut the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II But He environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II But He organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Dut the organization, directly or through a related organization, hold assets in term, permanent, or quasivendowments? If "Yes," complete Schedule D, Part IV II Is the organization, directly or through a related organization, hold assets in term, permanent, or quasivendowments? If "Yes," complete Schedule D, Part IV II Is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV.  Dut the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IV.  Dut the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, Dut the organization report an amount for investments in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, Dut the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X, Dut the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 1              | Ü         |  | _              | Y     |          |
| provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  1 bid the organization receive or hold a conservation easement, including easements to preserve open space.  1 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  2 bid the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV  3 bid the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide control counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  1 bid the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI.  2 bid the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part XII.  2 bid the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII.  3 bid the organization report an amount for westments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  3 bid the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII.  3 bid the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X.  3 bid the organization is separate or consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, III.  4 bid the organization report an amount for other labilities in Part X, line 15? If              | 6         |  |                | - 22  |          |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historic structures? If "Yes," complete Schedule D, Part III  8 Did the organization maintain collections of works of art, historical treasures, or other similiar assets? If "Yes," complete Schedule D, Part IVI  9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IVI  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI  11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Part VI, IVI, VII, VII, VII, VII, VII, VII,  | 0         |  |                |       | v        |
| the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II!  7  | -         |  | -              |       |          |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Is the organization is answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 12 Did the organization report an amount for other isabelities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X. 12 Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X. 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X. 13 Is the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or rentity located outside the United States? If "Yes," complete Schedule F, Part III 15 Did the organization report on Part IX, column (A), line 3             | ′         |  | _              |       | v        |
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| credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endownents? If "Yes," complete Schedule D, Part V 10 X 11 Is the organization report an amount for level following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable    Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  Did the organization report an amount for investments - other securities in Part X, line 12? that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other lassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII.  Did the organization report an amount for other lassets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X.  Did the organization report an amount for other lassifications at statements for the tax year include a footnote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X, XII, and XIII is optional in "Yes," complete Schedule D, Part X, XII, and XIII is optional is the organization included in consolidated, independent audited financial statements for the tax year?  It was the organization included in consolidated, independent audited financial statements for the tax year?  It was the organization included in consolidated, independent audited financial statements for the tax year?  It was to organize the vistal o              | _         |  | <del>8</del>   |       |          |
| 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part VI  Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII.  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII.  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, III, and XIII.  A Was the organization as chool described in section 170(b)(1)(A)(B)? If "Yes," complete Schedule E  If Yes," completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization as chool described in section 170(b)(1)(A)(B)? If "Yes," complete Schedule F, Part II  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), lin             | 9         | ·  | _              |       |          |
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| Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18  The organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," com        | •         | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in |                |       |          |
| Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  12   |           | Part X, line 16? If "Yes," complete Schedule D, Part IX.   |                |       |          |
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| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X   | 10        |  | 40             | y     |          |
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| 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  | 19        |  | 40             |       | v        |
|   | ~         | ·  | $\overline{}$  |       |          |
|   | <u>20</u> | Dig the organization operate one or more nospitals r ii res, complete Schedule H   |                | aan " |          |

Form 990 (2009) KINGSPORT FIREFIGHTERS ASSOCIATION

Part IV Checklist of Required Schedules (continued)

| -   |   |        | Yes   | No       |
|-----|---|--------|-------|----------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the            |        |       |          |
|     | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                     | 21     | X     |          |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,    |        |       | Ì        |
|     | column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22     |       | X        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |        |       | ŀ        |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |        |       |          |
|     | Schedule J  | 23     |       | X        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |        |       |          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |        |       |          |
|     | Schedule K. If "No", go to line 25  | 24a    |       | X        |
| þ   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b    |       |          |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |        |       |          |
|     | any tax-exempt bonds?   | 24c    |       |          |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d    |       |          |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a              |        |       |          |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a    |       |          |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |        |       |          |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |        |       |          |
|     | Schedule L, Part I  | 25b    |       |          |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified  |        |       |          |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                         | 26     |       | X        |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |        |       |          |
|     | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete            |        |       |          |
|     | Schedule L, Part III  | 27     |       | X        |
| 28  | Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV              |        |       |          |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |        |       |          |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a    |       | X        |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b    |       | X        |
| С   | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was |        |       |          |
|     | an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV                              | 28c    |       | X        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29     |       | X        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |        |       |          |
|     | contributions? If "Yes," complete Schedule M  | 30     |       | X        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |        |       |          |
|     | If "Yes," complete Schedule N, Part I   | 31     |       | _ X      |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |        |       |          |
|     | Schedule N, Part II   | 32     |       | _X_      |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |        |       |          |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33     |       | X        |
| 34  | Was the organization related to any tax-exempt or taxable entity?   |        | - 1   |          |
|     | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34     |       | X        |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)?                                       |        | ŀ     |          |
|     | If "Yes," complete Schedule R, Part V, line 2   | 35     |       | X        |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |        |       |          |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36     |       |          |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |        |       |          |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37     |       | <u> </u> |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?                   |        |       |          |
|     | Note. All Form 990 filers are required to complete Schedule O.  | 38     | Х     |          |
|     |   | Form 9 | 990 ( | 2000)    |

Form 990'(2009) KINGSPORT FIREFIGHTERS ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

| •        |  |                         |          | Yes   | No       |
|----------|--|-------------------------|----------|---|----------|
| 1a       | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of   |                         |          |   |          |
|          | U.S. Information Returns. Enter -0- if not applicable  | 1a 0                    |          |   | ĺ        |
| b        | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b 0                    |          |   |          |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and re-   | eportable gaming        |          |   |          |
|          | (gambling) winnings to prize winners?  |                         | 1c       |   |          |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |                         |          |   |          |
|          | filed for the calendar year ending with or within the year covered by this return  | 2a 3                    |          |   |          |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax retur  | ns?                     | 2b       | X   | <u> </u> |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see   | instructions)           |          |   | •        |
| За       | Did the organization have unrelated business gross income of \$1,000 or more during the year covere  | d by this return?       | 3a       |   | X        |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   |                         | 3b       |   | L        |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other a  | authonty over, a        |          |   |          |
|          | financial account in a foreign country (such as a bank account, securities account, or other financial account,  | account)?               | 4a       |   | X        |
| b        | If "Yes," enter the name of the foreign country ▶  |                         |          |   |          |
|          | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign $6$   | Bank and                |          |   |          |
|          | Financial Accounts.  |                         |          |   |          |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |                         | 5a       |   | X        |
|          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa   |                         | _5b      |   | Х        |
| С        | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega  | rding Prohibited        |          |   |          |
|          | Tax Shelter Transaction?   |                         | 5c       |   |          |
| 6а       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | ne organization solicit |          | <u>,                                   </u> |          |
|          | any contributions that were not tax deductible?  | <b>.</b> .              | 6a       | Х   |          |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contribut  | ions or giπs            | 01       | v   |          |
| _        | were not tax deductible?   |                         | 6b       | Х   |          |
| 7        | Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for a | goods and convoc        |          |   |          |
| а        |  | goods and services      | 70       |   |          |
| _        | provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  |                         | 7a<br>7b |   |          |
|          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   | as required             | 70_      |   |          |
| C        | to file Form 8282?   | as required             | 7c       |   |          |
| А        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d                      | .,,      |   |          |
|          | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p   |                         |          |   |          |
| •        | benefit contract?  |                         | 7e       |   |          |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr   | act?                    | 7f       |   |          |
| a        | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?   |                         | 7g       |   |          |
| h        | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0   | as required?            | 7h       |   |          |
| 8        | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations  | ganizations. Did the    |          |   |          |
|          | supporting organization, or a donor advised fund maintained by a sponsoring organization, have exce  | ess business holdings   |          |   |          |
|          | at any time during the year?   |                         | 8        |   |          |
| 9        | Sponsoring organizations maintaining donor advised funds.  |                         |          |   |          |
| а        | Did the organization make any taxable distributions under section 4966?  |                         | 9a       |   |          |
| b        | Did the organization make a distribution to a donor, donor advisor, or related person?   |                         | 9b       |   |          |
| 10       | Section 501(c)(7) organizations. Enter:  | 1                       |          |   |          |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   | 10a                     |          |   |          |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b                     |          |   |          |
| 11       | Section 501(c)(12) organizations. Enter:   | i i                     |          |   |          |
|          | Gross income from members or shareholders  | 11a                     |          |   |          |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources against   |                         |          |   |          |
|          | amounts due or received from them)   | 11b                     |          |   |          |
|          | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   |                         | 12a      |   |          |
| <u>b</u> | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b                     |          | 000 (                                       | 0000     |

23-7322422

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sec | tion A. Governing Body and Management  |          |                     |           |          |          |
|-----|--|----------|---------------------|-----------|----------|----------|
|     |  |          |                     |           | Yes      | No       |
| 1a  | Enter the number of voting members of the governing body   | 1a       |                     | 9         |          |          |
| b   | Enter the number of voting members that are independent  | 1b       |                     | 0         |          |          |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship  | with     | any other           |           |          |          |
|     | officer, director, trustee, or key employee?   |          |                     | . 2       |          | X        |
| 3   | Did the organization delegate control over management duties customarily performed by or under the   | e direc  | t supervision       |           |          |          |
|     | of officers, directors or trustees, or key employees to a management company or other person?  |          |                     | 3         |          | X        |
| 4   | Did the organization make any significant changes to its organizational documents since the prior Fol  | rm 990   | 0 was filed?        | . 4       |          | X        |
| 5   | Did the organization become aware during the year of a material diversion of the organization's asset  |          |                     | 5         |          | X        |
| 6   | Does the organization have members or stockholders?  |          |                     | 6         | X        |          |
| 7a  | Does the organization have members, stockholders, or other persons who may elect one or more me  | mbers    | of the              |           |          |          |
|     | governing body?  |          |                     | _7a       | X        |          |
| ь   | Are any decisions of the governing body subject to approval by members, stockholders, or other per   | sons?    |                     | 7b        | X        |          |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken  | during   | the year            |           |          |          |
|     | by the following.  |          |                     |           |          |          |
| а   | The governing body?  |          |                     | 8a        | X        |          |
| b   | Each committee with authority to act on behalf of the governing body?  |          | _                   | 8b        | X        |          |
| 9   | is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read   | ched a   | at the              |           |          |          |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  |          |                     | 9         |          | <u>x</u> |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re   | evenu    | e Code )            |           |          |          |
|     |  |          |                     |           | Yes      | No       |
| 10a | Does the organization have local chapters, branches, or affiliates?  |          |                     | 10a       | X        |          |
| b   | If "Yes," does the organization have written policies and procedures governing the activities of such  | chapte   | ers, affiliates,    | ŀ         |          |          |
|     | and branches to ensure their operations are consistent with those of the organization?   |          |                     | 10b       | X        | <u></u>  |
| 11  | Has the organization provided a copy of this Form 990 to all members of its governing body before fil  | ing th   | e form?             | 11        | <u> </u> |          |
| 11A | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |          |                     |           |          |          |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13   |          | •                   | 12a       | .        | X        |
| b   | Are officers, directors or trustees, and key employees required to disclose annually interests that could  | ıld gıv  | e rise              |           |          |          |
|     | to conflicts?  |          |                     | 12b       |          |          |
| C   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "  | Yes, "   | descnbe             |           |          |          |
|     | ın Schedule O how this is done   |          | •                   | 120       | :        | <u> </u> |
| 13  | Does the organization have a written whistleblower policy?   |          |                     | 13        |          | X        |
| 14  | Does the organization have a written document retention and destruction policy?  |          |                     | 14        |          | X        |
| 15  | Did the process for determining compensation of the following persons include a review and approva   | ıl by ın | dependent           |           |          |          |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |          |                     |           |          |          |
| а   | The organization's CEO, Executive Director, or top management official   |          |                     | 15a       |          | X        |
| b   | Other officers or key employees of the organization  |          |                     | 15b       | <u> </u> | X        |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)  |          |                     |           |          |          |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen  | nent w   | vith a              |           |          |          |
|     | taxable entity during the year?  |          |                     | 16a       | <u> </u> | X        |
| þ   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval  |          |                     |           | ļ        |          |
|     | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organical states are steps to safeguard the organical states are steps to safeguard the organical states are states as a state of the states are stat | anızatı  | on's                |           |          |          |
|     | exempt status with respect to such arrangements?   |          |                     | 16b       | J        | <u> </u> |
|     | tion C. Disclosure   |          |                     |           |          |          |
| 17  | List the states with which a copy of this Form 990 is required to be filed TN  |          | -\(0\)! \           |           |          |          |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T   | (501(    | c)(ප)s only) availa | DIE TOT   |          |          |
|     | public inspection. Indicate how you make these available. Check all that apply   |          |                     |           |          |          |
|     | Own website Another's website X Upon request   |          | a6 m4a41            |           |          |          |
| 19  | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or  | ONTHC    | or interest policy  | , and fin | ancial   |          |
| ~   | statements available to the public   | nd roc   | orde of the area-   | ization.  |          |          |
| 20  | State the name, physical address, and telephone number of the person who possesses the books ar JOHN HOLLOWELL - 423-247-5051  | iu rec   | orus or me organ    | ιΖαιΙΟΠ'  | _        |          |
|     | 4613 HARBOR DRIVE, KINGSPORT, TN 37664   |          |                     |           |          |          |
|     | TOTO AMENDOM DISTINITY MANAGEMENT OF THE STOOT   |          |                     |           |          |          |

¬ \_. . . . .

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons

| Check this box if the organization did not c | ompensate an | у сі                           | ırren                 | t off            | icer         | , dire                       | ecto         | r, or trustee                                 |                                  |                       |
|--|--------------|--------------------------------|-----------------------|------------------|--------------|------------------------------|--------------|---|----------------------------------|-----------------------|
| (A)  | (B)          | (C)                            |                       |                  |              |                              | (D)          | (E)   | (F)                              |                       |
| Name and Title                               | Average      |                                |                       | Pos              |              |                              |              | Reportable                                    | Reportable                       | Estimated             |
|  | hours        | (cl                            | heck                  | k ali that apply |              | ly)                          | compensation | compensation                                  | amount of                        |                       |
|  | per          | 횮                              |                       |                  |              |                              |              | from  | from related                     | other                 |
|  | week         | rdire                          |                       |                  |              | 25                           |              | the organization                              | organizations<br>(W-2/1099-MISC) | compensation from the |
|  |              | ste o                          | ustee                 |                  |              | eusa                         |              | (W-2/1099-MISC)                               | (VV-2/1099-WIISC)                | organization          |
|  |              | al fru:                        | nal ti                |                  | loyee        | 1 0 m                        |              | (** 2/ 1000 ********************************* |                                  | and related           |
|  |              | individual trustee or director | Institutional trustee | Officer          | Key employee | Highest compensated employee | Ē            |   |                                  | organizations         |
|  |              | ≝                              | Ĕ                     | Ē                | 3            | ₹5                           | 8            | :   |                                  |                       |
| LARRY BLEDSOE                                |              |                                |                       |                  |              |                              |              |   |                                  |                       |
| TRUSTEE                                      | 5.00         | X                              |                       |                  |              | <u> </u>                     | <u> </u>     | 0.  | 0.                               | 0.                    |
| DARRELL HAYES JR                             |              |                                |                       |                  |              |                              |              |   | _                                | _                     |
| TRUSTEE                                      | 5.00         | X                              |                       |                  |              | ļ                            | _            | 0.  | 0.                               | 0.                    |
| MARCUS STARNES                               |              |                                |                       |                  |              |                              |              |   |                                  | _                     |
| TRUSTEE                                      | 5.00         | X                              |                       |                  |              | -                            |              | 0.  | 0.                               | 0.                    |
| MATTHEW SORGE                                | 20.00        |                                |                       |                  |              |                              |              | 2 600   | •                                | •                     |
| PRESIDENT                                    | 30.00        | _                              |                       | X                |              | ├                            |              | 3,600.  | 0.                               | 0.                    |
| KEVIN MITCHELL                               | 20.00        |                                |                       | x                |              |                              |              | 2 250   | 0.                               | 0                     |
| FORMER VICE-PRESIDENT JOHN HOLLOWELL         | 20.00        |                                |                       | ^                |              |                              |              | 2,250.  | U •                              | 0.                    |
| SEC/TREASURER                                | 20.00        |                                |                       | x                |              | Ì                            |              | 3,000.  | 0.                               | 0.                    |
| W B ANDERSON                                 | 20.00        |                                |                       |                  |              |                              |              | 3,000.  | <b>U</b> •                       | <u> </u>              |
| VICE PRESIDENT                               | 20.00        |                                |                       | x                |              |                              |              | 750.  | 0.                               | 0.                    |
| VICE INDUIDINI                               | 20:00        |                                |                       |                  |              |                              |              | ,30.  |                                  | 0.                    |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  | -                     |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              |                                |                       |                  | L_           |                              |              |   |                                  |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              |                                | <u> </u>              |                  |              |                              |              |   |                                  |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              | _                              | <u> </u>              |                  |              | ļ                            | <u> </u>     |   |                                  |                       |
|  |              | ĺ                              |                       |                  |              |                              |              |   |                                  |                       |
| •  |              |                                | _                     |                  |              | <u> </u>                     | _            |   | ····-                            |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              | $\vdash$                       | _                     |                  |              | -                            | _            |   | · · · ·                          |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
| *  |              |                                | $\vdash$              |                  | $\vdash$     | <b> </b>                     |              |   | ·                                |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              |                                |                       |                  |              |                              |              |   |                                  |                       |
|  |              |                                | L_                    |                  | L            |                              |              | <u> </u>                                      |                                  |                       |

| Par | t VII Section A. Officers, Directors, Tru   | ıstees, Key Eı   | mple                           | yee                   | s, a    | nd l         | High                         | est   | Compensated Employ                             | ees (continued)  |               |   |                            |
|-----|---|------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|-------|--|--|---------------|---|----------------------------|
| •   | (A)   | (B)              | (C)                            |                       |         |              |                              |       | (D)  | (E)  |               | (F)   |                            |
|     | Name and title  | Average hours    | / /                            |                       | Pos     |              | ı<br>app                     | .k.A  | Reportable compensation                        | Reportable   |               | Estimate  |                            |
|     |   | per<br>week      | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee |       | from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | co<br>oi<br>a | amount other mpensa from th rganizat ind relat ganizati | ation<br>ie<br>tion<br>ted |
|     | **************************************  |                  |                                |                       |         |              |                              |       |  |  |               |   |                            |
|     |   |                  |                                |                       |         |              |                              |       |  |  |               |   |                            |
|     |   |                  |                                |                       |         |              |                              |       |  |  |               |   |                            |
| -   | <u></u>   |                  |                                |                       |         |              |                              |       |  |  |               |   |                            |
|     | <del> </del>  |                  |                                |                       |         |              |                              |       |  |  | -             |   |                            |
|     |   |                  | $\vdash$                       |                       |         |              |                              |       |  |  | -             |   |                            |
|     |   |                  |                                |                       |         |              |                              |       |  |  | +             |   |                            |
|     |   |                  |                                |                       |         |              |                              |       |  |  | +             |   |                            |
|     |   |                  |                                |                       |         |              |                              |       |  |  | -             |   |                            |
|     | Total .   |                  |                                | į                     | l       |              | <u> </u>                     | l     | 9,600.   | 0  |               |   | 0.                         |
| 2   | Total number of individuals (including but r  | ot limited to th | ose                            | liste                 | d al    | bove         | e) wt                        | no re | eceived more than \$100                        | ,000 in reportable   |               |   | ^                          |
|     | compensation from the organization  |                  |                                |                       |         | -            |                              |       |  |  | —             | Yes   | 0<br>No                    |
| 3   | Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s  |                  | stee                           | , ke                  | y em    | plo          | yee,                         | or h  | nighest compensated en                         | nployee on   | 3             |   | х                          |
| 4   | For any individual listed on line 1a, is the su and related organizations greater than \$15 | um of reportab   |                                |                       |         |              |                              |       |  | the organization   | 4             | 1   | X                          |
| 5   | Did any person listed on line 1a receive or a the organization? If "Yes," complete School   | accrue compe     | nsat                           | on f                  |         |              |                              |       |  | ices rendered to   | 5             |   | x                          |
| Sec | tion B. Independent Contractors   |                  | <u> </u>                       | <u> </u>              | •       |              |                              |       |  |  |               |   |                            |
| 1   | Complete this table for your five highest countries the organization.                       | mpensated inc    | depe                           | ende                  | nt c    | ontr         | racto                        | ors t | hat received more than                         | \$100,000 of comper  | sation        | from  |                            |
|     | (A)<br>Name and business  | address          |                                |                       |         |              |                              |       | (B)<br>Description of s                        | ervices  |               | (C)<br>ensatio  | n                          |
|     |   |                  |                                |                       | _       |              |                              |       |  |  |               |   |                            |
|     |   |                  |                                |                       |         |              |                              |       |  |  |               |   |                            |
|     |   |                  |                                |                       |         |              |                              | _     |  |  | _,            |   |                            |
|     |   | . <u>-</u>       |                                |                       |         |              |                              |       |  |  |               |   |                            |
| 2   | Total number of independent contractors (   |                  | ot lii                         | mite                  | d to    |              | _                            | sted  | above) who received m                          | nore than  |               | <del></del>   |                            |
|     | \$100,000 in compensation from the organi   | zation >         |                                |                       |         |              | <u> </u>                     |       |  |  |               | - 000 (   | 0000;                      |

|  | n 990 (                      |   | SPORT FIR           | <u>REFIGHTERS</u>          | ASSOCIAT             | ION                                    | 23-7322                                 | 422 Page 9  |
|--|------------------------------|---|---------------------|----------------------------|----------------------|--|---|---|
|  | ert VII                      |   |                     |                            | (A)<br>Totał revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | Revenue<br>excluded from<br>tax under<br>sections 512,<br>513, or 514 |
| Contributions, gifts, grants and other similar amounts | 1 a<br>b<br>c<br>d<br>e<br>f | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo | its, and            | 5,418.<br>255,378.<br>750. |                      |  |   |   |
| ŠË   | g                            |   | s 1a-1f \$          |                            | 261 546              |  |   |   |
|  |                              | MEMBERSHIP DUES   |                     | Business Code<br>900099    | 261,546.<br>29,240.  | 29,240.                                |   |   |
| Program Service<br>Revenue                             | c<br>d<br>e                  |   |                     |                            |                      |  |   |   |
| ш.   |                              | All other program service rever<br>Total, Add lines 2a-2f   | enue                | <b>•</b>                   | 29,240.              | -                                      |   |   |
|  | 3                            | investment income (including other similar amounts) Income from investment of ta  |                     | est, and                   | 94.                  | 94.                                    |   |   |
|  | 5                            | Royalties   | (i) Real            | (ii) Personal              |                      |  |   |   |
|  | 6 a<br>b<br>c                | Less: rental expenses   |                     |                            |                      |  |   |   |
|  | 7 a                          | Gross amount from sales of assets other than inventory  | (i) Securities      | (ii) Other                 |                      |  |   |   |
|  | С                            | Less: cost or other basis<br>and sales expenses<br>Gain or (loss)   |                     |                            |                      |  |   |   |
| Other Revenue  |                              | Net gain or (loss)  Gross income from fundraisin including \$ 255, 3 contributions reported on line Part IV, line 18  | 378. of             | 22,047.                    |                      |  |   |   |
| )the   | b                            | Less: direct expenses   | . b                 | 18,598.                    |                      |  |   |   |
| •  | 9 a                          | Net income or (loss) from fund<br>Gross income from gaming ac<br>Part IV, line 19   | ctivities See       |                            | 3,449.               |  |   | 3,449.  |
|  | С                            | Less: direct expenses  Net income or (loss) from gam  Gross sales of inventory, less and allowances   | =                   | . •                        |                      |  |   |   |
|  | С                            | Less: cost of goods sold<br>Net income or (loss) from sale<br>Miscellaneous Revenu  | b<br>s of inventory |                            |                      |  |   | <del></del>   |
|  | 11 a<br>b<br>c               |   |                     | 900099                     | 1,694.               | 1,694.                                 |   |   |
|  | d                            |   |                     |                            | 4 504                |  |   |   |
|  | _                            | Total. Add lines 11a-11d Total revenue. See instructions.   |                     | <b>▶</b> ⊢                 | 1,694.<br>296,023.   | 31,028.                                | 0.                                      | 3,449.  |
|  | 12                           | TOTAL TEACHER. ORE HISH OCHOUS.   |                     | <b>—</b> 1                 | ~~~~~~~~             | 0 T 1 C C C +                          | U • I                                   | <b>リ,セセフ。</b>   |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

|          | All other organizations must compl   | ete column (A) but are |                              | te columns (B), (C), an                   |                                       |
|----------|--|------------------------|------------------------------|---|---------------------------------------|
|          | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                   | (A)<br>Total expenses  | (B) Program service expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses        |
| 1        | Grants and other assistance to governments and   |                        |                              |   |                                       |
|          | organizations in the U.S. See Part IV, line 21   | 10,062.                | 10,062.                      |   |                                       |
| 2        | Grants and other assistance to individuals in  |                        |                              |   |                                       |
|          | the U.S. See Part IV, line 22  |                        |                              |   | · · · · · · · · · · · · · · · · · · · |
| 3        | Grants and other assistance to governments,  |                        |                              |   |                                       |
|          | organizations, and individuals outside the U.S.  |                        |                              |   |                                       |
|          | See Part IV, lines 15 and 16   |                        |                              |   |                                       |
| 4        | Benefits paid to or for members  | 2,855.                 | 2,855.                       |   |                                       |
| 5        | Compensation of current officers, directors,   | 0 600                  | 0 600                        |   |                                       |
| •        | trustees, and key employees  | 9,600.                 | 9,600.                       |   | =                                     |
| 6        | Compensation not included above, to disqualified   |                        |                              |   |                                       |
|          | persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) |                        |                              |   |                                       |
| 7        | Other salaries and wages   |                        |                              |   |                                       |
| 8        | Pension plan contributions (include section 401(k)   |                        |                              |   | <del></del>                           |
| 0        | and section 403(b) employer contributions)   |                        |                              |   |                                       |
| 9        | Other employee benefits  |                        |                              |   |                                       |
| 10       | Payroll taxes  | 994.                   | 994.                         |   | ····                                  |
| 11       | Fees for services (non-employees)  |                        |                              | * *                                       | - <del></del>                         |
| a        | Management   |                        |                              |   |                                       |
| b        | Legal  | 350.                   | 350.                         |   |                                       |
| C        | Accounting   | 3,742.                 | 3,121.                       |   | 621.                                  |
| d        | · · · · · · · · · · · · · · · · ·  | •                      |                              |   |                                       |
| е        | Professional fundraising services. See Part IV, line 17                                      | 42,136.                |                              |   | 42,136.                               |
| f        | Investment management fees   |                        |                              |   |                                       |
| g        | Other  |                        |                              |   |                                       |
| 12       | Advertising and promotion  | 1,895.                 | 550.                         |   | 1,345.                                |
| 13       | Office expenses  | 8,759.                 | 3,669.                       |   | 5,090.                                |
| 14       | Information technology .   |                        |                              |   |                                       |
| 15       | Royalties  |                        |                              |   |                                       |
| 16       | Occupancy  | 5,520.                 |                              |   | 5,520.                                |
| 17       | Travel   |                        |                              |   |                                       |
| 18       | Payments of travel or entertainment expenses   |                        |                              |   |                                       |
|          | for any federal, state, or local public officials  | 1,990.                 | 1 000                        |   |                                       |
| 19       | Conferences, conventions, and meetings   | 4,518.                 | 1,990.<br>4,518.             |   |                                       |
| 20       | Interest Payments to affiliates  | 16,559.                | 16,559.                      |   |                                       |
| 21       | Depreciation, depletion, and amortization  | 5,010.                 | 5,010.                       | <del></del>                               |                                       |
| 22<br>23 | Insurance  | 806.                   | 806.                         |   |                                       |
| 24<br>24 | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled   | 000.                   |                              |   |                                       |
|          | miscellaneous may not exceed 5% of total expenses shown on line 25 below.)                   |                        |                              |   |                                       |
| а        | TELEMARKETING EXPENSE/L  | 103,663.               |                              |   | 103,663.                              |
| b        | EVENT/SHOW COST  | 27,454.                |                              |   | <u> 27,454.</u>                       |
| С        | POSTAGE  | 9,025.                 | 240.                         |   | 8,785.                                |
| d        | TELEPHONE  | 6,562.                 | 1,910.                       |   | 4,652.                                |
| е        |  | 6,118.                 |                              | ······                                    | 6,118.                                |
| f        | All other expenses   | 14,797.                | 12,249.                      | <u>-</u>                                  | 2,548.                                |
| 25       | Total functional expenses. Add lines 1 through 24f   | 282,415.               | 74,483.                      | 0.  | 207,932.                              |
| 26       | Joint costs Check here I If following  |                        |                              |   |                                       |
|          | SOP 98-2. Complete this line only if the organization  |                        |                              |   |                                       |
|          | reported in column (B) joint costs from a combined   |                        |                              |   |                                       |
|          | educational campaign and fundraising solicitation  |                        |                              | 1   |                                       |

Form 990 (2009)
Part X Balance Sheet

| •                           |          |  |                              | (A)<br>Beginning of year |     | (B)<br>End of year |
|-----------------------------|----------|--|------------------------------|--------------------------|-----|--------------------|
|                             | 1        | Cash - non-interest-bearing                          |                              |                          | 1   |                    |
| :                           | 2        | Savings and temporary cash investments               |                              | 23,725.                  | 2   | 30,505             |
| ;                           | 3        | Pledges and grants receivable, net                   |                              |                          | 3   |                    |
| 4                           | 4        | Accounts receivable, net                             |                              |                          | 4   |                    |
| 1                           | 5        | Receivables from current and former officers, di     | rectors, trustees, key       |                          |     |                    |
| l                           |          | employees, and highest compensated employe           | es Complete Part II          |                          |     |                    |
|                             |          | of Schedule L  |                              |                          | 5   |                    |
| (                           | 6        | Receivables from other disqualified persons (as      | defined under section        |                          |     |                    |
|                             |          | 4958(f)(1)) and persons described in section 495     | 58(c)(3)(B). Complete        |                          |     |                    |
|                             |          | Part II of Schedule L                                |                              |                          | 6   |                    |
| 2                           | 7        | Notes and loans receivable, net                      |                              |                          | 7   |                    |
| Assets                      | 8        | Inventories for sale or use                          |                              | 100.                     | 8   | 100                |
| ₹   १                       | 9        | Prepaid expenses and deferred charges                |                              |                          | 9   |                    |
| 10                          | 0a       | Land, buildings, and equipment: cost or other        |                              |                          |     |                    |
|                             |          | basis. Complete Part VI of Schedule D                | 10a 191,780.                 |                          |     |                    |
|                             | b        | Less accumulated depreciation                        | 10b 10,449.                  | 177,902.                 | 10c | 181,331            |
| 11                          | 1        | Investments - publicly traded securities             |                              |                          | 11  |                    |
| 12                          | 2        | Investments · other securities. See Part IV, line    |                              | 12                       |     |                    |
| 1:                          | 3        | Investments - program-related See Part IV, line      |                              | 13                       |     |                    |
| 14                          | 4        | Intangible assets                                    |                              | 14                       |     |                    |
| 18                          | 5        | Other assets See Part IV, line 11                    |                              |                          | 15  |                    |
| 10                          | 6        | Total assets. Add lines 1 through 15 (must equ       | al line 34)                  | 201,727.                 | 16  | 211,936            |
| 17                          | 7        | Accounts payable and accrued expenses                |                              | 447.                     | 17  |                    |
| 18                          | 8        | Grants payable                                       |                              |                          | 18  |                    |
| 19                          | 9        | Deferred revenue                                     | •                            |                          | 19  |                    |
| 20                          | 0        | Tax-exempt bond liabilities                          |                              |                          | 20  | <del></del>        |
| ກ   2 <sup>.</sup>          | 1        | Escrow or custodial account liability. Complete      | Part IV of Schedule D        |                          | 21  |                    |
| 2                           | 2        | Payables to current and former officers, director    |                              |                          |     |                    |
|                             |          | highest compensated employees, and disqualifi        | ed persons. Complete Part II |                          |     |                    |
| <b>-</b>                    |          | of Schedule L  |                              |                          | 22  |                    |
| 23                          | 3        | Secured mortgages and notes payable to unrela        | ated third parties           | 69,538.                  | 23  | 66,586             |
| 24                          | 4        | Unsecured notes and loans payable to unrelated       | d third parties              |                          | 24  | · · ·              |
| 25                          | 5        | Other liabilities Complete Part X of Schedule D      |                              |                          | 25  |                    |
| 2                           | <u>6</u> | Total liabilities. Add lines 17 through 25           |                              | 69,985.                  | 26  | 66,586             |
|                             |          | Organizations that follow SFAS 117, check he         | ere X and complete           |                          |     |                    |
| Net Assets of Fund Balances |          | lines 27 through 29, and lines 33 and 34.            |                              |                          |     |                    |
|                             |          | Unrestricted net assets                              |                              | 121,190.                 | 27  | 127,480.           |
| 5   28<br>5   28            |          | Temporarily restricted net assets                    | •                            | 10,552.                  | 28  | <u>17,870.</u>     |
| 29                          | 9        | Permanently restricted net assets                    |                              |                          | 29  |                    |
| 2                           |          | Organizations that do not follow SFAS 117, cl        | heck here 🕨 📖 and            |                          |     |                    |
| 5                           |          | complete lines 30 through 34.                        |                              |                          |     |                    |
| 30                          |          | Capital stock or trust principal, or current funds   |                              |                          | 30  |                    |
| į   3·                      |          | Paid-in or capital surplus, or land, building, or ed |                              |                          | 31  |                    |
| 32                          |          | Retained earnings, endowment, accumulated in         | come, or other funds         | 404 840                  | 32  | 445 050            |
| 3                           | _        | Total net assets or fund balances                    |                              | 131,742.                 | 33  | 145,350.           |
| 34                          | 4        | Total liabilities and net assets/fund balances       |                              | 201,727.                 | 34  | 211,936.           |

Form **990** (2009)

| orm | 990 (  | 2009) KINGSPORT FIREFIGHTERS ASSOCIATION 23-7  | 322422 | Pa  | ge <b>1</b> 2 |
|-----|--------|--|--------|-----|---------------|
| Par | t XI   | Financial Statements and Reporting   |        |     |               |
| •   |        |  |        | Yes | No            |
| 1   | Acco   | ounting method used to prepare the Form 990: X Cash Accrual Other  |        |     |               |
|     | If the | e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.         | _      | İ   |               |
| 2a  | Were   | the organization's financial statements compiled or reviewed by an independent accountant?                           | 2a     | X   |               |
| b   | Were   | the organization's financial statements audited by an independent accountant?  |        |     | X             |
| С   | If "Ye | es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, |        |     |               |
|     | revie  | w, or compilation of its financial statements and selection of an independent accountant?                            | 2c     |     | X             |
|     | If the | organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   |        |     |               |

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

X Separate basis Consolidated basis Both consolidated and separate basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

consolidated basis, separate basis, or both.

Act and OMB Circular A-133?

Form **990** (2009)

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#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2009

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2009

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

| <ul><li>Section 501(c)(4), (5), or (6) organiza</li></ul>                 | tions: Complete Part III            |                         |                                       |   |
|---|-------------------------------------|-------------------------|---------------------------------------|---|
| Name of organization  |                                     |                         | Empl                                  | oyer identification number                      |
|   | RT FIREFIGHTERS                     |                         |                                       | 23-7322422                                      |
| Part I-A Complete if the or   | ganization is exempt un             | der section 501(c       | ) or is a section 527 o               | rganization.                                    |
| 1 Provide a description of the organi                                     | zation's direct and indirect politi | cal campaign activities | s in Part IV                          |   |
| 2 Political expenditures  |                                     |                         | ▶ \$                                  |   |
| 3 Volunteer hours   | •                                   |                         |                                       | 100.  |
| <del></del>   |                                     |                         |                                       |   |
| Part I-B   Complete if the or   | ganization is exempt und            | der section 501(c       | )(3).                                 |   |
| 1 Enter the amount of any excise tax                                      | incurred by the organization un     | der section 4955        | . >\$                                 |   |
| 2 Enter the amount of any excise tax                                      | incurred by organization manag      | gers under section 495  | <b>⊳</b> \$                           |   |
| 3 If the organization incurred a section                                  | on 4955 tax, did it file Form 4720  | ) for this year?        |                                       | Yes Mo  |
| 4a Was a correction made?   | •                                   |                         |                                       | └─ Yes └─ No                                    |
| b If "Yes," describe in Part IV.  |                                     | dan acation FO1/a       | \                                     | -1/01   |
| · ·   | ganization is exempt un             | ·                       | · · · · · · · · · · · · · · · · · · · |   |
| 1 Enter the amount directly expende                                       |                                     | •                       |                                       |   |
| 2 Enter the amount of the filing organ                                    | nization's funds contributed to o   | ther organizations for  |                                       |   |
| exempt function activities  |                                     |                         | ▶\$                                   |   |
| 3 Total exempt function expenditure                                       | s. Add lines 1 and 2. Enter nere    | and on Form 1120-PO     | L,<br>• •                             |   |
| line 17b  | . 4400 DOI for this year?           |                         | . ••                                  |   |
| 4 Did the filing organization file Form                                   | <del>-</del>                        |                         |                                       | Yes No  |
| 5 Enter the names, addresses and e<br>For each organization listed, enter | , ,                                 | •                       | <del>-</del>                          | • •   |
| that were promptly and directly de  | •                                   | -                       | ·                                     |   |
| (PAC). If additional space is neede                                       |                                     | •                       | opanano cognoganoa nama an a          |   |
| (a) Name  | (b) Address                         | (c) EIN                 | (d) Amount paid from                  | (e) Amount of political                         |
| (a) Name  | (b) Address                         | (6) 2.114               | filing organization's                 | contributions received and                      |
|   |                                     |                         | funds If none, enter -0               | promptly and directly                           |
|   |                                     |                         |                                       | delivered to a separate political organization. |
|   |                                     |                         |                                       | If none, enter -0                               |
|   |                                     | ,                       |                                       |   |
|   | +                                   |                         |                                       |   |
|   |                                     |                         |                                       |   |
|   | 1                                   |                         |                                       |   |
|   |                                     | -                       |                                       |   |
|   |                                     |                         |                                       |   |
| ,   |                                     |                         |                                       |   |
|   |                                     |                         |                                       |   |
|   |                                     |                         |                                       |   |
|   |                                     |                         |                                       |   |
|   |                                     |                         |                                       |   |
|   |                                     |                         | 1                                     | 1   |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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| Schedule C (Form 990 or 990 EZ) 2009  Part II-A   Complete if the org | KINGSPORT anization is exe                 | FIREFIGHTER mpt under section     | RS ASSOCIATION 501(c)(3) and file                                     | N 23-'<br>ed Form 5768           | 7322422 Page 2              |
|---|--|-----------------------------------|---|----------------------------------|-----------------------------|
| (election under sec   |  | •                                 |   |                                  |                             |
| A Check 🕨 🔲 if the filing organiza                                    | tion belongs to an affi                    | liated group.                     | <u></u>   | _                                |                             |
| B Check 🕨 🔲 ıf the filing organiza                                    | tion checked box A a                       | nd "limited control" pr           | ovisions apply  |                                  |                             |
|   | ts on Lobbying Expe<br>ditures" means amou | nditures<br>unts paid or incurred | )   | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ                               | uence public opinion (                     | grass roots lobbying)             |   |                                  |                             |
| <b>b</b> Total lobbying expenditures to influ                         | uence a legislative bo                     | dy (direct lobbying)              |   |                                  |                             |
| c Total lobbying expenditures (add li                                 | nes 1a and 1b)                             | -                                 |   |                                  |                             |
| d Other exempt purpose expenditure                                    | es   |                                   | L   |                                  |                             |
| e Total exempt purpose expenditure                                    | s (add lines 1c and 1c                     | . (t                              | 1   |                                  |                             |
| f Lobbying nontaxable amount. Enter                                   | er the amount from the                     | e following table in bo           | th columns  |                                  |                             |
| If the amount on line 1e, column (a) o                                | r (b) is: The lob                          | bying nontaxable an               | ount is:  |                                  |                             |
| Not over \$500,000  | 20% of                                     | the amount on line 16             |   |                                  |                             |
| Over \$500,000 but not over \$1,000                                   | 0,000 \$100,00                             | 00 plus 15% of the ex             | cess over \$500,000.  |                                  |                             |
| Over \$1,000,000 but not over \$1,5                                   | 00,000 \$175,00                            | 00 plus 10% of the ex             | cess over \$1,000,000.  |                                  |                             |
| Over \$1,500,000 but not over \$17,                                   | 000,000 \$225,00                           | 00 plus 5% of the exce            | ess over \$1,500,000.   |                                  |                             |
| Over \$17,000,000   | \$1,000,                                   | 000.                              |   |                                  |                             |
| <u> </u>  |  |                                   |   |                                  |                             |
| g Grassroots nontaxable amount (en                                    |  |                                   |   |                                  |                             |
| h Subtract line 1g from line 1a. If zer                               | •  |                                   | -   |                                  | <u> </u>                    |
| i Subtract line 1f from line 1c If zero                               | •  |                                   | . 5: 5 1700   |                                  |                             |
| j If there is an amount other than ze                                 |  | line 1i, did the organiz          | ation file Form 4720  |                                  | <b>п.</b> . п               |
| reporting section 4911 tax for this                                   |  |                                   |   |                                  | Yes No                      |
| , ,   | ations that made a s                       | • •                               | · Section 501(h)<br>n do not have to compl<br>es 2a through 2f on pag |                                  |                             |
|   | Lobbying Expe                              | nditures During 4-Ye              | ar Averaging Period   |                                  |                             |
| Calendar year<br>(or fiscal year beginning in)                        | (a) 2006                                   | <b>(b)</b> 2007                   | (c) 2008  | ( <b>d</b> ) 2009                | (e) Total                   |
| 2a Lobbying nontaxable amount   |  |                                   |   |                                  |                             |
| <ul> <li>b Lobbying ceiling amount</li> </ul>                         |  |                                   |   |                                  |                             |
| (150% of line 2a, column(e))  |  |                                   |   |                                  |                             |
|   |  |                                   |   |                                  | 1                           |
| c Total lobbying expenditures   |  |                                   |   |                                  | ļ                           |
|   |  |                                   |   |                                  |                             |
| d Grassroots nontaxable amount  |  |                                   |   |                                  |                             |
| e Grassroots ceiling amount   |  |                                   |   |                                  |                             |
| (150% of line 2d, column (e))   |  |                                   |   | <del></del>                      |                             |
| f Grassroots lobbying expenditures                                    |  |                                   |   |                                  |                             |
| i drassioots loopying expenditures                                    |  | <u> </u>                          | J   |                                  | 1                           |

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990 EZ) 2009 KINGSPORT FIREFIGHTERS ASSOCIATION 23-7322422 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

(election under section 501(h)).

|  | (a              | )   | (t                    | <u>)                                    </u> |
|--|-----------------|---|-----------------------|--|
|  | Yes             | No  | Amo                   | ount   |
| During the year, did the filing organization attempt to influence foreign, national, state or  |                 |   |                       |  |
| local legislation, including any attempt to influence public opinion on a legislative matter   |                 |   |                       |  |
| or referendum, through the use of  |                 |   |                       |  |
| a Volunteers?  |                 |   |                       |  |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |                 |   |                       |  |
| c Media advertisements?  |                 |   |                       |  |
| d Mailings to members, legislators, or the public?   |                 |   |                       |  |
| e Publications, or published or broadcast statements?  |                 |   |                       |  |
| f Grants to other organizations for lobbying purposes?   |                 |   |                       |  |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?  |                 |   |                       |  |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  |                 |   |                       |  |
| i Other activities? If "Yes," describe in Part IV  |                 |   |                       |  |
| j Total. Add lines 1c through 1i   |                 |   |                       |  |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |                 | ,   |                       |  |
| b If "Yes," enter the amount of any tax incurred under section 4912  |                 |   | -                     |  |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |                 | İ   |                       |  |
| d_lf the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |                 | -   |                       |  |
| art III-A Complete if the organization is exempt under section 501(c)(4), section  | n 501(c)        | 5), or se   | ction                 |  |
| 501(c)(6).   | _               | <del></del>   | 1                     |  |
|  |                 |   | Yes                   | N  |
|  |                 |   |                       |  |
|  |                 | 1   | X                     |  |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |                 | 1 2   | X<br>X                |  |
|  |                 | 2<br>3<br>5), or se   | X                     |  |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes."   |                 | 2<br>3<br>5), or se<br>ie 3 is ar                             | X                     |  |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes."  Dues, assessments and similar amounts from members   | t III-A, lir    | 2<br>3<br>5), or se   | X                     |  |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)  | t III-A, lir    | 2<br>3<br>5), or se<br>ie 3 is ar                             | X                     |  |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pare "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   | t III-A, lir    | 2<br>3<br>5), or se<br>se 3 is ar                             | X                     |  |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pare "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year   | t III-A, lir    | 2<br>3<br>5), or se<br>e 3 is ar                              | X                     |  |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pare "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year   | t III-A, lir    | 2<br>3<br>5), or se<br>te 3 is ar<br>1<br>2a<br>2b            | X                     |  |
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#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization

KINGSPORT FIREFIGHTERS ASSOCIATION

Employer identification number

23-7322422

| Pai | rt I   | <b>Organizations Maintaining Donor Advise</b>                | ed Funds or Other Similar Fund             | s or Acco                         | unts. Complete if the             |
|-----|--------|--|--|-----------------------------------|-----------------------------------|
|     |        | organization answered "Yes" to Form 990, Part IV, line       | e 6  | _                                 |                                   |
|     |        |  | (a) Donor advised funds                    | (b) Fur                           | nds and other accounts            |
| 1   | Total  | number at end of year  |  |                                   |                                   |
| 2   |        | egate contributions to (during year)                         |  |                                   |                                   |
| 3   | Aggr   | egate grants from (during year)                              |  |                                   |                                   |
| 4   | Aggr   | egate value at end of year                                   |  |                                   |                                   |
| 5   |        | he organization inform all donors and donor advisors in      | writing that the assets held in donor adv  | sed funds                         |                                   |
|     |        | ne organization's property, subject to the organization's    |  |                                   | Yes No                            |
| 6   |        | ne organization inform all grantees, donors, and donor a     |  | e used only                       |                                   |
|     |        | naritable purposes and not for the benefit of the donor o    | • •  | •                                 |                                   |
|     |        | rmissible private benefit?                                   | ,    | · · · · · · · · · · · · · · · · · | Yes No                            |
| Pai |        | Conservation Easements. Complete if the org                  | ganization answered "Yes" to Form 990,     | Part IV, line 7                   |                                   |
| 1   | Purp   | ose(s) of conservation easements held by the organizati      |  |                                   |                                   |
|     |        | Preservation of land for public use (e.g., recreation or p   | pleasure) Preservation of an hi            | storically imp                    | ortant land area                  |
|     |        | Protection of natural habitat                                | Preservation of a cei                      |                                   |                                   |
|     |        | Preservation of open space                                   |  |                                   |                                   |
| 2   | Com    | plete lines 2a through 2d if the organization held a qualif  | fied conservation contribution in the form | n of a conserv                    | ation easement on the last        |
|     |        | of the tax year.   |  |                                   |                                   |
|     | -      | ·  |  |                                   | Held at the End of the Tax Year   |
| а   | Total  | number of conservation easements                             |  | 2a                                |                                   |
| b   | Total  | acreage restricted by conservation easements                 |  | 2b                                |                                   |
| С   | Num    | ber of conservation easements on a certified historic str    | ucture included in (a)                     | 2c                                |                                   |
| d   | Num    | ber of conservation easements included in (c) acquired       | after 8/17/06                              | 2d                                |                                   |
| 3   | Num    | ber of conservation easements modified, transferred, re      | leased, extinguished, or terminated by th  | ne organizatioi                   | n during the tax                  |
|     | year   | <b>&gt;</b>  |  |                                   |                                   |
| 4   | Num    | ber of states where property subject to conservation ea      | sement is located >                        |                                   |                                   |
| 5   | Does   | the organization have a written policy regarding the per     | nodic monitoring, inspection, handling of  | •                                 |                                   |
|     | violat | tions, and enforcement of the conservation easements it      | t holds?                                   |                                   | Yes No                            |
| 6   | Staff  | and volunteer hours devoted to monitoring, inspecting,       | and enforcing conservation easements       | during the yea                    | ar▶                               |
| 7   | Amo    | unt of expenses incurred in monitoring, inspecting, and      | enforcing conservation easements during    | g the year ►                      | \$                                |
| 8   | Does   | each conservation easement reported on line 2(d) above       | e satisfy the requirements of section 170  | 0(h)(4)(B)(i)                     |                                   |
|     | and s  | section 170(h)(4)(B)(ii)?                                    | -  |                                   | Yes No                            |
| 9   | In Pa  | rt XIV, describe how the organization reports conservati     | on easements in its revenue and expens     | e statement,                      | and balance sheet, and            |
|     | ınclu  | de, if applicable, the text of the footnote to the organizat | tion's financial statements that describes | the organiza                      | tion's accounting for             |
|     |        | ervation easements.  |  |                                   |                                   |
| Pai | rt III | Organizations Maintaining Collections o                      | •  | Other Simil                       | ar Assets.                        |
|     |        | Complete if the organization answered "Yes" to Form          | 990, Part IV, line 8.                      |                                   |                                   |
|     |        |  |  |                                   |                                   |
| 1a  |        | organization elected, as permitted under SFAS 116, no        | ·  |                                   |                                   |
|     | treas  | ures, or other similar assets held for public exhibition, ed | ducation, or research in furtherance of pi | ublic service, į                  | provide, in Part XIV, the text of |
|     |        | potnote to its financial statements that describes these i   |  |                                   |                                   |
| b   |        | organization elected, as permitted under SFAS 116, to        | ·  |                                   | •                                 |
|     | or ot  | ner similar assets held for public exhibition, education, o  | r research in furtherance of public servic | e, provide the                    | following amounts relating to     |
|     |        | eitems   |  |                                   |                                   |
|     | ` '    | Revenues included in Form 990, Part VIII, line 1             |  | ▶                                 | \$<br>\$                          |
|     | • ,    | ssets included in Form 990, Part X                           |  |                                   |                                   |
| 2   |        | organization received or held works of art, historical tre   |  | al gain, provid                   | le                                |
|     |        | ollowing amounts required to be reported under SFAS 1        | 16 relating to these items.                | _                                 |                                   |
| а   |        | nues included in Form 990, Part VIII, line 1                 |  | <b>•</b>                          | \$<br>                            |
| b   | Asse   | ts included in Form 990, Part X                              |  | <b>&gt;</b>                       | \$                                |

|               |   | RT FIREFIG             |             | -                      |                |             |                  | <u> 23-73</u>                         |            |                            |                   |
|---------------|---|------------------------|-------------|------------------------|----------------|-------------|------------------|---------------------------------------|------------|----------------------------|-------------------|
| Pai           | t III Organizations Maintaining C                 | Collections of A       | rt, His     | torical Tr             | easures, e     | or Othe     | <u>er Simila</u> | <u>ar Asse</u>                        | ts (cont   | ınued                      | )                 |
| 3             | Using the organization's acquisition, accessi     | on, and other record   | ds, chec    | k any of the           | following that | at are a si | gnificant i      | ise of its                            | collection | n item                     | าร                |
|               | (check all that apply).                           |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| а             | Public exhibition                                 | (                      | <b>:</b>    | Loan or exc            | hange progra   | ams         |                  |                                       |            |                            |                   |
| b             | Scholarly research                                | •                      | • 🗀         | Other                  |                |             |                  |                                       |            |                            |                   |
| С             | Preservation for future generations               |                        |             |                        |                |             |                  |                                       | -          |                            |                   |
| 4             | Provide a description of the organization's co    | ollections and expla   | in how t    | hey further t          | he organizati  | on's exe    | mpt purpo        | se in Par                             | t XIV.     |                            |                   |
| 5             | During the year, did the organization solicit of  |                        |             |                        |                |             |                  |                                       |            |                            |                   |
|               | to be sold to raise funds rather than to be ma    | aintained as part of   | the orga    | inization's co         | ollection?     |             |                  | . 🗀                                   | Yes        |                            | No                |
| Par           | t IV   Escrow and Custodial Arran                 |                        |             |                        |                | s" to Forr  | m 990, Pa        | rt IV, line                           | 9, or      |                            |                   |
|               | reported an amount on Form 990, Pa                | rt X, line 21.         |             |                        |                |             |                  |                                       |            |                            |                   |
| 1a            | Is the organization an agent, trustee, custod     | an or other interme    | diary for   | contribution           | ns or other as | sets not    | ıncluded         |                                       |            |                            |                   |
|               | on Form 990, Part X?                              |                        |             |                        |                |             |                  |                                       | Yes        |                            | No                |
| b             | If "Yes," explain the arrangement in Part XIV     | and complete the fo    | ollowing    | table:                 |                |             |                  |                                       |            |                            |                   |
|               |   | •                      |             |                        |                |             |                  |                                       | Amount     |                            |                   |
| С             | Beginning balance                                 |                        |             |                        |                |             | 1c               |                                       |            |                            |                   |
| d             | Additions during the year                         |                        | ••          | •                      | •              |             | 1d               | · · · · · · · · · · · · · · · · · · · |            |                            |                   |
| e             | Distributions during the year                     | •                      | ••          |                        |                | •           | 1e               |                                       |            |                            |                   |
| f             | Ending balance                                    |                        |             | •                      |                |             | 1f               |                                       |            |                            |                   |
| 2a            | Did the organization include an amount on F       | orm 990. Part X. line  | 21?         |                        |                |             | <del></del> 1.   |                                       | Yes        | $\top$                     | No                |
| b             | If "Yes," explain the arrangement in Part XIV.    |                        |             |                        |                |             |                  | . —                                   |            |                            |                   |
| Par           |   |                        | nswered     | "Yes" to Fo            | rm 990, Part   | IV, line 1  | 0.               |                                       |            |                            |                   |
|               | •   | (a) Current year       |             | Prior year             | (c) Two year   |             | (d) Three y      | ears back                             | (e) Four   | vears                      | back              |
| 1a            | Beginning of year balance                         | (4)                    |             | ,                      | ( )            |             |                  |                                       | (0)        | 7                          |                   |
| b             | Contributions                                     |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| c             | Net investment earnings, gains, and losses        |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| q             | Grants or scholarships                            |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| ء             | Other expenditures for facilities                 |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| ·             | and programs                                      |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| f             | Administrative expenses                           |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| g             | End of year balance                               |                        |             |                        |                |             |                  |                                       |            |                            |                   |
| 2             | Provide the estimated percentage of the year      | r and halance held :   |             |                        | [              |             |                  |                                       |            |                            |                   |
| <u>۔</u>      | Board designated or quasi-endowment               | i cha balanco nola l   |             |                        |                |             |                  |                                       |            |                            |                   |
| a             | Permanent endowment                               | %                      |             |                        |                |             |                  |                                       |            |                            |                   |
| 0             |   | /0<br>%                |             |                        |                |             |                  |                                       |            |                            |                   |
|               | Are there endowment funds not in the posse        | , •                    | ation the   | at are held a          | nd administe   | red for th  | ne organiz       | ation                                 |            |                            |                   |
| Ja            | •   | sssion of the organiz  | ation the   | at are ricid a         | ina administr  | neu ioi ti  | ie organiz       | ation                                 | Γ          | Voc                        | No                |
|               | by: (i) unrelated organizations                   |                        |             |                        |                |             |                  |                                       | 3a(i)      | Yes                        | No                |
|               | (ii) related organizations                        |                        |             | ٠                      |                |             | •                |                                       |            |                            |                   |
| _             | If "Yes" to 3a(ii), are the related organizations | s listed as required a | an Sahar    | dulo D2                |                |             |                  |                                       | 3a(ii)     | -                          |                   |
| 4             | Describe in Part XIV the intended uses of the     | •                      |             |                        |                |             | •                |                                       | 3b         |                            |                   |
| Par           |   |                        |             |                        | Part X line    | 10          |                  |                                       |            |                            |                   |
|               | Description of investment                         | (a) Cost or o          |             |                        | or other       |             | cumulate         | <del>-</del>                          | (d) Book   |                            |                   |
|               | Description of investment                         | basis (investi         |             |                        | (other)        | • •         | preciation       | •                                     | (u) 2001   | · valui                    | <del>U</del>      |
|               | Land  | 223.5 ( 301.           | ,           |                        | 2,272.         |             |                  | <del></del>                           | 0'         | 2 2                        | 72.               |
|               | Land  |                        |             |                        | 6,937.         |             | 2,40             | 15                                    |            |                            | $\frac{72.}{32.}$ |
| b             | Buildings   | -                      |             | · · · · · · ·          | 6,600.         |             |                  | 20.                                   |            |                            |                   |
| C             | Leasehold improvements                            |                        |             | 1                      | 5,971.         |             | 7,82             |                                       |            | $\frac{3}{3}, \frac{3}{1}$ | 80.               |
| d             | Equipment .                                       |                        | <del></del> | <u> </u>               | J, J/14        |             | 1,02             |                                       |            | <u>, T</u>                 | <u>* / • </u>     |
|               | Other   | aud Form OCO Des       | V1          | nn /D\ ! 1             | 10(a) )        |             |                  | _                                     | 101        |                            | 21                |
| <u>ı otal</u> | . Add lines 1a through 1e (Column (d) must e      | quai romi 990, Part    | A, COIUI    | กก ( <i>๒), line</i> 1 | 'U(C) )        |             |                  |                                       | ΤQ.        | <u>.,5</u>                 | <u>31.</u>        |

► 181,331. Schedule D (Form 990) 2009

| Financial derivatives  Closely-held equity interests  Other  Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) | year market value                  |
|---|------------------------------------|
| Closely-held equity interests  Other  Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)                        |                                    |
| Other  Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶   |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶  |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶  |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶  | · · ·                              |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶  |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶  | -                                  |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |                                    |
| 10tal. (COI (b) must equal Form 990, Part X, COI (b) line 12.)  |                                    |
| Part VIII Investments - Program Related. See Form 990, Part X, line 13  |                                    |
| (a) Method  | of valuation.                      |
|   | year market value                  |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, line 15        |                                    |
| (a) Description   | (b) Book value                     |
| (A)   | (2)                                |
|   |                                    |
|   |                                    |
|   |                                    |
|   | _                                  |
|   | <del></del>                        |
|   |                                    |
|   |                                    |
|   |                                    |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)   | <b></b>                            |
| Part X Other Liabilities. See Form 990, Part X, line 25.  | <del></del>                        |
| 1. (a) Description of liability (b) Amount  |                                    |
| Federal income taxes  |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
|   |                                    |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )   |                                    |
| 2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports    | s the organization's liability for |
| uncertain tax positions under FIN 48  |                                    |
| 932053<br>02-01-10  | Schedule D (Form 990) 200          |

KINGSPORT FIREFIGHTERS ASSOCIATION

Schedule D (Form 990) 2009

23-7322422 Page 3

| _   | dule D (Form 990) 2009 KINGSPORT FIREFIGHTERS ASSO   |              |              |             |                 | <u>7322422</u>  | Page 4        |
|-----|--|--------------|--------------|-------------|-----------------|-----------------|---------------|
| Pa  | t XI · Reconciliation of Change in Net Assets from Form 990 to A                               | Audit        | ted Finar    | cial S      | <u>tatement</u> | <u>s</u>        |               |
| i   | Total revenue (Form 990, Part VIII, column (A), line 12)                                       |              |              | 1           |                 |                 |               |
| 2   | Total expenses (Form 990, Part IX, column (A), line 25)  |              |              | 2           |                 |                 |               |
| 3   | Excess or (deficit) for the year. Subtract line 2 from line 1                                  |              |              | 3           |                 |                 |               |
| 4   | Net unrealized gains (losses) on investments   |              |              | 4           |                 |                 |               |
| 5   | Donated services and use of facilities   |              |              | 5           |                 |                 |               |
| 6   | Investment expenses  |              |              | 6           |                 |                 | <del></del> . |
| 7   | Prior period adjustments   | •            |              | 7           |                 |                 |               |
| 8   | Other (Describe in Part XIV)   |              | •            | 8           |                 |                 |               |
| 9   | Total adjustments (net). Add lines 4 through 8   |              |              | 9           |                 |                 |               |
| 10  | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and         | a            | •            | 10          | <del></del>     |                 |               |
|     | t XII Reconciliation of Revenue per Audited Financial Statemen                                 |              | ith Reve     |             | r Return        |                 |               |
| 1   | Total revenue, gains, and other support per audited financial statements                       |              |              | р           | 1               |                 |               |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                            |              |              | •           |                 |                 |               |
|     | Net unrealized gains on investments  | ا ۔۔ ا       |              |             |                 |                 |               |
| a   |  | 2a           |              |             |                 |                 |               |
| b   | Donated services and use of facilities   | 2b           |              |             |                 |                 |               |
| C   | Recoveries of prior year grants  | _2c          |              |             |                 |                 |               |
| d   | Other (Describe in Part XIV)   | _2d          |              |             |                 |                 |               |
| е   | Add lines 2a through 2d  |              |              |             | 2e              |                 |               |
| 3   | Subtract line 2e from line 1   |              |              |             | 3               |                 |               |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                           | 1 1          |              |             |                 |                 |               |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b                               | 4a           |              |             |                 |                 |               |
| b   | Other (Describe in Part XIV)   | 4b           |              |             |                 |                 |               |
| C   | Add lines 4a and 4b  |              |              |             | 4c              |                 |               |
| 5   | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)                  |              |              |             | 5               |                 | -             |
| Pai | t XIII Reconciliation of Expenses per Audited Financial Stateme                                | <u>nts V</u> | Vith Expe    | enses       | per Retur       | <u>n</u>        |               |
| 1   | Total expenses and losses per audited financial statements                                     |              |              |             | 1               |                 |               |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:                              |              |              |             |                 |                 |               |
| а   | Donated services and use of facilities   | 2a           |              |             |                 |                 |               |
| b   | Prior year adjustments .   | 2b_          |              |             |                 |                 |               |
| С   | Other losses   | 2c           |              |             |                 |                 |               |
| d   | Other (Describe in Part XIV)   | 2d           |              |             |                 |                 |               |
| е   | Add lines 2a through 2d  |              |              |             | 2e              |                 |               |
| 3   | Subtract line 2e from line 1   |              |              |             | 3               |                 |               |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1.                             |              |              |             |                 |                 |               |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b                               | 4a           |              |             |                 |                 |               |
| b   | Other (Describe in Part XIV.)  | 4b           |              |             |                 |                 |               |
| c   | Add lines 4a and 4b  |              |              |             | 4c              |                 |               |
| 5   | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)                |              | •            |             | 5               |                 |               |
|     | t XIV Supplemental Information   |              |              |             |                 |                 |               |
|     | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, | lines 1      | la and 4. De | ort IV line | ac 1h and 0     | h: Dart \/ line | 1 Port        |
|     | e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple   |              |              |             |                 |                 | 4, Part       |
|     |  |              |              |             |                 |                 | _             |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 | · · ·           |               |
|     |  |              |              |             |                 |                 |               |
|     | <del></del>  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
|     |  |              |              |             |                 |                 |               |
| -   |  |              |              |             |                 |                 | •             |

#### SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Schedule G (Form 990 or 990-EZ) 2009

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Employer identification number** KINGSPORT FIREFIGHTERS ASSOCIATION 23-7322422 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants c X Phone solicitations g X Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes \_\_ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) PROFESSIONAL FUND Yes No 275,585. 45,800. 229,785. FIRECO, LLC RAISING COUNSEL Х 275,585. 45,800. Total 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing. TN

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

23-7322422 Page 2 Schedule G (Form 990 or 990-EZ) 2009 KINGSPORT FIREFIGHTERS ASSOCIATION Part II . Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events SHOW FILL THE NONE (add col. (a) through ABOOT CONCERTS col. (c)) (total number) (event type) (event type) 1,840 275,585. 277,425. Gross receipts 253,538. 1,840 <u>255,378.</u> 2 Less: Charitable contributions 22,047 22,047. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Expenses 2,867. 2,867. Rent/facility costs Food and beverages 8 Entertainment 15,214. 517. 15,731. 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 18,598) 11 Net income summary. Combine line 3, column (d), and line 10 3,449. Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes % Yes Yes % 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column (d), and line 7 Yes No 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," explain. 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," explain 11 Does the organization operate gaming activities with nonmembers? 11

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

administer charitable gaming?

| <u>Scn</u> | edule G (Form 990 or 990-EZ) 2009 KINGSPORT FIREFIGHTERS ASSOCIATION  |                        | <u> </u>    | <u> </u> | <u> 2 Pa</u> | <u>age 3</u> |
|------------|---|------------------------|-------------|----------|--------------|--------------|
|            | •   |                        | -           |          | Yes          | No           |
|            | Indicate the percentage of gaming activity operated in.   |                        |             |          |              |              |
|            | The organization's facility   | 13a                    | %           |          |              |              |
|            | An outside facility   | 13b                    | %           |          |              |              |
| 14         | Enter the name and address of the person who prepares the organization's gaming/special events books a        | and records            | s:          |          |              |              |
|            | Name ►  |                        |             |          |              |              |
|            | Name  | <del></del> . <u>-</u> |             |          |              |              |
|            | Address ►   |                        | <del></del> |          |              |              |
| 15a        | Does the organization have a contract with a third party from whom the organization receives gaming rever     | nue?                   |             | 15a      |              |              |
| b          | olf "Yes," enter the amount of gaming revenue received by the organization > \$ and                           | the amour              | nt          |          |              |              |
|            | of gaming revenue retained by the third party -\$   |                        |             |          |              |              |
| C          | If "Yes," enter name and address of the third party.  |                        |             |          |              |              |
|            | Name  | _                      |             |          |              | •            |
|            | Address >   |                        |             |          |              |              |
| 16         | Gaming manager information  |                        |             |          |              |              |
|            | Name  |                        |             |          |              |              |
|            | Gaming manager compensation  \$   |                        |             |          |              |              |
|            | Description of services provided  |                        |             |          |              |              |
|            |   |                        |             |          | Ì            |              |
|            | ☐ Director/officer ☐ Employee ☐ Independent contractor  |                        |             |          |              |              |
| 17         | Mandatory distributions:  |                        |             |          |              |              |
| а          | Is the organization required under state law to make charitable distributions from the gaming proceeds to     |                        |             |          |              |              |
|            | retain the state gaming license?  | •                      |             | 17a      |              |              |
| b          | Enter the amount of distributions required under state law to be distributed to other exempt organizations of | or spent in            | the         |          |              |              |
|            | organization's own exempt activities during the tax year > \$   |                        |             |          |              |              |

Schedule G (Form 990 or 990-EZ) 2009

| SCHEDULE I<br>(Form 990)                            |   |                                 | Grants and<br>Governments   | Grants and Other Assistance to Organizations,<br>Governments, and Individuals in the United States | to Organizations<br>in the United Sta   | sə;   |   | OMB No 1545-0047                          |
|---|---|---------------------------------|---|--|---|---|---|---|
| Department of the Treasury Internal Revenue Service |   | Comple                          | Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990. | n answered "Yes" on Fo  ➤ Attach to Form 990.  | ' on Form 990, Par<br>m 990.            | t IV, line 21 or 22.                                  |   | Open to Public<br>Inspection              |
| Name of the organization                            | Sorganization KINGSPORT FIREFIGHTERS  | TREFIGH                         | AS  | SOCIATION  |   |   | <u>u</u>  | Employer identification number 23-7322422 |
| 1 Does the organiz                                  | Does the organization maintain records to substantiate the amount of the  | ubstantiate the                 |   | or assistance, the   | grantees' eligibility                   | for the grants or ass                                 | grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | u   |
|   | criteria used to award the grants or assistance?  | ce?                             |   |  |   |   |   | X Yes                                     |
| 하   | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States  | dures for monit                 | oring the use of grant  | funds in the United  | d States                                |   |   |   |
| Grants and recipient the                            | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recibient that received more than \$5,000. Check this box if no one recibient received more than \$5,000. Use Part IV and Schedule 1:1 (Form 990) if additional space is needer                         | vernments and<br>200 Check this | Organizations in the<br>  box if no one recipien  | • United States. C   | omplete if the organian \$5,000. Use Pa | anization answered "Y<br>in IV and Schedule I-1       | 'es" to Form 990, Part IV,<br>I (Form 990) if additional  | , line 21, for any                        |
| 1 (a) Name and ad<br>or gov                         | 1 (a) Name and address of organization or government     (b) EIN     (c) IRC section if applicable and address of organization (c) IRC section if applicable or government     (d) Amount of non-cash grant assistance other)     (f) Method of valuation (book, aluation (book, appraisal, assistance other)     (g) Description of non-cash assistance or assistance other) | (b) EIN                         | (c) IRC section<br>if applicable  | (d) Amount of cash grant   | (e) Amount of non-cash assistance       | (f) Method of valuation (book, PMV, appraisal, other) | (g) Description of non-cash assistance  | (h) Purpose of grant or assistance        |
|   |   |                                 |   |  |   |   |   |   |
|   |   |                                 |   |  |   |   |   |   |
|   |   |                                 |   |  |   |   |   |   |
|   |   |                                 |   |  |   |   |   |   |
|   |   |                                 |   |  |   |   |   |   |
|   |   |                                 |   |  |   |   |   |   |
| 2 Enter total numbor 3 Enter total numbor           | Enter total number of section 501(c)(3) and government organizations<br>Enter total number of other organizations   | government org                  | janizations   |  |   |   |   |   |
| 1 -   | For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  | on Act Notice,                  | see the Instructions f  | for Form 990.  |   |   |   | Schedule I (Form 990) 2009                |

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. LINE 2: ALL CONTRIBUTIONS ARE APPROVED BY MEMBERSHIP (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance PART I, SCHEDULE I,

#### SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

KINGSPORT FIREFIGHTERS ASSOCIATION

Employer identification number 23-7322422

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:           |
|--|
| THE COMMUNITY WE SERVE. TO SUPPORT LOCAL CHARITIES AND PROVIDE THE       |
| PUBLIC WITH INFORMATION CONCERNING FIRE SAFETY, ETC.                     |
|  |
| FORM 990, PART VI, SECTION A, LINE 6: THE KINGSPORT FIREFIGHTERS         |
| ASSOCIATION IS MADE UP OF FIREFIGHTERS WORKING FOR THE KINGSPORT FIRE    |
| DEPARTMENT.  |
|  |
| FORM 990, PART VI, SECTION A, LINE 7A: THE OFFICERS AND TRUSTEES ARE     |
| ELECTED BY THE MEMBERS OF THE ASSOCIATION.                               |
|  |
| FORM 990, PART VI, SECTION A, LINE 7B: MEMBER APPROVAL IS NECESSARY ON   |
| MANY ISSUES AMONG THE ASSOCIATION.                                       |
|  |
| FORM 990, PART VI, SECTION B, LINE 11: FORM 990 WAS PROVIDED TO THE      |
| ORGANIZATION'S GOVERNING BODY WHERE IT WAS REVIEWED BY OFFICERS, SIGNED, |
| AND THEN FILED.  |
|  |
| FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST                      |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

#### Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev 1-2011)

| <ul><li>If you a</li></ul>  | re filing for an Automatic 3-Month Extension, comple   | te only Pa  | rt I and check this box                     |          |                          | $\mathbf{x}$ |
|-----------------------------|--|-------------|---|----------|--------------------------|--------------|
| <ul><li>If you a</li></ul>  | re filing for an Additional (Not Automatic) 3-Month Ex   | tension, d  | complete only Part II (on page 2 of this    | form)    |                          |              |
| Do not co                   | omplete Part II unless you have already been granted a   | an automa   | tic 3-month extension on a previously fi    | led Fo   | rm 8868.                 |              |
| Electroni                   | c filing (e-file). You can electronically file Form 8868 if y  | you need a  | a 3-month automatic extension of time t     | o file ( | 6 months for a corp      | oration      |
| required t                  | o file Form 990-T), or an additional (not automatic) 3-mo  | nth extens  | sion of time. You can electronically file F | orm 8    | 868 to request an e      | xtension     |
| of time to                  | file any of the forms listed in Part I or Part II with the exc   | ception of  | Form 8870, Information Return for Tran      | sfers .  | Associated With Ce       | rtaın        |
| Personal                    | Benefit Contracts, which must be sent to the IRS in pap  | er format   | (see instructions). For more details on ti  | he elec  | ctronic filing of this f | orm,         |
| visit www                   | .irs gov/efile and click on e-file for Chanties & Nonprofits   | <b>.</b>    |   |          | J                        | •            |
| Part I                      | Automatic 3-Month Extension of Time  | . Only su   | bmit original (no copies needed).           |          |                          |              |
| A corpora                   | tion required to file Form 990-T and requesting an autor   |             |   | nplete   |                          | -            |
| Part I only                 |  |             |   | •        | •                        |              |
| -                           | corporations (including 1120-C filers), partnerships, REM  | IICs. and t | rusts must use Form 7004 to request ar      | exten    | sion of time             |              |
|                             | ome tax returns.   | ,           | •   |          |                          |              |
| Type or                     | Name of exempt organization  |             |   | Emp      | loyer identification     | number       |
| print                       | The state of the s |             |   | ,        |                          |              |
| pr                          | KINGSPORT FIREFIGHTERS ASSO  | остат:      | TON   | 2        | 3-7322422                |              |
| File by the                 | Number, street, and room or suite no. If a P.O. box, s   |             |   |          | <u> </u>                 |              |
| due date for<br>filing your | 2609 E. CENTER STREET, NO.   | _           |   |          |                          |              |
| return See<br>instructions  | City, town or post office, state, and ZIP code For a fo  |             | ress see instructions                       |          |                          |              |
|                             | KINGSPORT, TN 37664  | Jieigh add  | ress, see instructions.                     |          |                          |              |
|                             | KINGDIONI, IN 57004  |             |   |          |                          |              |
| Enter the                   | Return code for the return that this application is for (file  | a conara    | te application for each return)             |          |                          | 0 1          |
| Linter trie                 | return code for the return that this application is for the  | a separa    | te application for each return)             |          |                          | UII          |
| Applicati                   |  | Return      | Application                                 |          |                          | Return       |
| Application                 | OII .  | J           |   |          |                          |              |
| Is For                      |  | Code        | Is For                                      |          |                          | Code         |
| Form 990                    |  | 01          | Form 990-T (corporation)                    |          |                          | 07           |
| Form 990                    |  | 02          | Form 1041-A                                 |          |                          | 08           |
| Form 990                    |  | 03          | Form 4720                                   |          |                          | 09           |
| Form 990                    |  | 04          | Form 5227                                   |          |                          | 10           |
|                             | T (sec. 401(a) or 408(a) trust)  | 05          | Form 6069                                   |          |                          | 11           |
| Form 990                    | T (trust other than above)   | 06          | Form 8870                                   |          |                          | 12           |
|                             | JOHN HOLLOWELL   |             | WINGGROOM MY 37664                          |          |                          |              |
|                             | loks are in the care of $\blacktriangleright$ 4613 HARBOR DR   | IVE -       |   |          |                          |              |
| •                           | one No ▶ <u>423-247-5051</u>   |             | FAX No. >                                   |          |                          |              |
|                             | organization does not have an office or place of business  |             |   |          | •                        |              |
|                             | s for a Group Return, enter the organization's four digit  | •           | · · · · · · · · · · · · · · · · · · ·       |          |                          |              |
| box 🕨 L                     | If it is for part of the group, check this box   |             |   |          | ers the extension is     | for.         |
| 1   l red                   | quest an automatic 3-month (6 months for a corporation   |             |   |          |                          |              |
|                             | FEBRUARY 15, 2011, to file the exemp   | t organiza  | tion return for the organization named a    | bove     | The extension            |              |
| ıs f <u>o</u>               | or the organization's return for:  |             |   |          |                          |              |
| اِ ح                        | calendar year or   |             |   |          |                          |              |
| ▶L                          | X tax year beginning JUL 1, 2009   | , an        | d ending <u>JUN 30, 2010</u>                |          |                          |              |
|                             |  |             |   |          |                          |              |
| 2 If th                     | e tax year entered in line 1 is for less than 12 months, c   | heck reas   | on: Initial return                          | ıl retur | n                        |              |
|                             | Change in accounting period  |             |   |          |                          |              |
|                             | - ·  |             |   |          |                          |              |
| 3a If th                    | is application is for Form 990-BL, 990-PF, 990-T, 4720, o  | or 6069. e  | nter the tentative tax, less any            |          |                          |              |
|                             | refundable credits. See instructions   | -, -        | ,,  | 3a       | \$                       | 0.           |
|                             | us application is for Form 990-PF, 990-T, 4720, or 6069,   | enter anv   | refundable credits and                      |          | <del></del>              | <del></del>  |
|                             | mated tax payments made Include any prior year overp   |             |   | 3b       | \$                       | 0.           |
|                             | ance due. Subtract line 3b from line 3a. Include your pa   |             |   | 35       |                          |              |
|                             | using EFTPS (Electronic Federal Tax Payment System)  | -           | ·   | 3с       | æ                        | 0.           |
|                             | If you are going to make an electronic fund withdrawal v   |             |   |          | <del></del>              |              |

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For Paperwork Reduction Act Notice, see Instructions.