Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
MS FOUNDATION FOR WOMEN INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
12 METROTECH CENTER No 26 FL

City or town, state or country, and ZIP + 4
BROOKLYN, NY 11201

D Employer identification number
23-7252609

E Telephone number
(212) 742-2300

G Gross receipts $ 11,728,228

F Name and address of principal officer
susan wefald
12 METROTECH CENTER No 26 FL
BROOKLYN, NY 11201

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ www ms foundation org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1972

M State of legal domicile NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
MS Foundation for Women is a public foundation working toward progressive policy and culture change to benefit women and communities in the U S the foundation delivers strategic grants, capacity building and leadership development to over 150 organizations

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	13
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
5	Total number of employees (Part V, line 2a)	5	43
6	Total number of volunteers (estimate if necessary)	6	19
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	10,282,536	5,702,704
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-340,354	791,834
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-167,477	-80,488
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,774,705	6,414,050
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,923,180	3,276,500
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,977,053	2,714,728
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		98,801
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,102,508		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,534,705	2,477,828
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	9,434,938	8,567,857
	19	Revenue less expenses Subtract line 18 from line 12	339,767	-2,153,807

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	38,289,891	39,708,979
	21	Total liabilities (Part X, line 26)	1,706,871	2,759,380
	22	Net assets or fund balances Subtract line 21 from line 20	36,583,020	36,949,599

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2010-11-09
Signature of officer | Date

susan wefald executive vice president
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ | Date | Check if self-employed ▶ ☐ | Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ O'CONNOR DAVIES MUNNS & DOBBINS LLP
500 MAMARONECK AVENUE
HARRISON, NY 105281633

EIN ▶

Phone no ▶ (914) 381-8900

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

The MS Foundation for Women Supports the efforts of women and girls to govern their own lives and influence the world around them Through its leadership, expertise, and financial support the foundation champions an equitable society by effecting change in public consciousness, law, philanthropy and social policy

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 728,044 including grants of $ 628,500) (Revenue $)

BUILDING DEMOCRACY THE FOUNDATION SUPPORTS CONSTITUENCY BUILDING AND CIVIC ENGAGEMENT STRATEGIES TO BUILD A JUST AND PARTICIPATORY DEMOCRACY LONG TERM IMPACT GOALS INCLUDE 1) CHANGES IN POLICIES AND CULTURE THAT IMPROVE THE STATUS OF WOMEN, 2) INCREASED POWER AND RECOGNITION OF WOMEN MOST AFFECTED BY POVERTY, VIOLENCE, AND OTHER FORMS OF INJUSTICE, 3) INCREASED CONNECTIONS ACROSS ISSUES, MOVEMENTS, LEVELS, AND CONSTITUENCIES, 4) A STRONGER, MORE DIVERSE WOMEN-CENTERED PROGRESSIVE SOCIAL JUSTICE MOVEMENT WE MADE 48 GRANTS AND HELD TWO GRANTEE CONVENINGS ACROSS THE ECONOMIC JUSTICE & BUILDING DEMOCRACY PROGRAM AREAS THEY INCLUDED A CONVENING IN DECEMBER 2009 WITH 16 PARTICIPANTS TO BUILD GRANTEE CAPACITY TO NARROW THE GAP BETWEEN GRASSROOTS VOICES AND THE ADMINISTRATION THE SECOND CONVENING WAS HELD IN APRIL 2010 WITH 50 PARTICIPANTS TO BUILD GRANTEE CAPACITY ON STRATEGIC COMMUNICATIONS AND PLANNING FOR THE U S SOCIAL FORUM A THIRD PARTY EVALUATION REPORTED THE FOLLOWING FINDINGS AS A DIRECT RESULT OF FOUNDATION FUNDING (1) GRANTEES REPORTED MOSTLY SMALL TO MODERATE IMPACT ACHIEVING POLICY GOALS, WITH SOME REPORTING LARGE TO VERY LARGE IMPACT, (2) AN AVERAGE OF 15 REPORTED INCREASING THE NUMBER OF WOMEN LEADERS WITHIN THEIR OWN ORGANIZATIONS AND OTHER PROGRESSIVE ORGANIZATIONS AND COALITIONS MS FUNDING HELPED GRANTEES MOVE A MINIMUM OF 696 WOMEN IN VOLUNTEER LEADERSHIP POSITIONS AT LOCAL, STATE, AND FEDERAL LEVELS AND A MINIMUM OF 130 INTO PAID POSITIONS AT ALL LEVELS, (3) 18 OF 20 GRANTEES HAD AN IMPACT MAKING NEW CONNECTIONS/WORKING ACROSS ISSUE AREAS, AND 14 OF THOSE HAD A LARGE TO VERY IMPACT, WHILE 14 HAD AN IMPACT WORKING WITH NEW OR UNLIKELY PARTNERS, (4) 17 GRANTEES REPORTED AN IMPACT, AND ABOUT HALF REPORTED LARGE TO VERY LARGE IMPACT, IN INCREASING THE TOTAL NUMBER OF WOMEN PARTICIPATING MORE ACTIVELY AND CONSISTENTLY IN THEIR WORK AND OTHER FORMS OF CIVIC ENGAGEMENT

4b (Code) (Expenses $ 1,855,657 including grants of $ 1,479,000) (Revenue $)

WOMEN'S HEALTH THE FOUNDATION SUPPORTS ADVOCACY AND POLICY CHANGE RELATED TO REPRODUCTIVE AND SEXUAL HEALTH, RIGHTS, AND JUSTICE, COMPREHENSIVE SEXUALITY EDUCATION, AND WOMEN LIVING WITH HIV/AIDS LONG TERM IMPACT GOALS INCLUDE 1) CHANGES IN POLICIES AND CULTURE THAT IMPROVE THE STATUS OF WOMEN, 2) INCREASED POWER AND RECOGNITION OF WOMEN MOST AFFECTED BY POVERTY, VIOLENCE, AND OTHER FORMS OF INJUSTICE, 3) INCREASED CONNECTIONS ACROSS ISSUES, MOVEMENTS, LEVELS, AND CONSTITUENCIES, 4) A STRONGER, MORE DIVERSE WOMEN-CENTERED PROGRESSIVE SOCIAL JUSTICE MOVEMENT DURING THE YEAR, WE MADE 48 GRANTS TO SUPPORT THESE EFFORTS IN ADDITION, WE SUPPORTED EFFORTS TO RAISE THE VOICES OF MARGINALIZED WOMEN IN THE HEALTH CARE REFORM DEBATE AND PROVIDED INTENSIVE TAILORED CAPACITY BUILDING ASSISTANCE TO AT LEAST 7 GRANTEE ORGANIZATIONS A THIRD PARTY EVALUATION REPORTED THE FOLLOWING FINDINGS AS A DIRECT RESULT OF FOUNDATION FUNDING (1) MODERATE IMPACT IN ACHIEVING POLICY WINS, (2) MODERATE TO LARGE IMPACT IN INCREASING THE NUMBER OF WOMEN LEADERS WITHIN THEIR OWN ORGANIZATIONS AND OTHER PROGRESSIVE ORGANIZATIONS AND COALITIONS, (3) A MODERATE TO LARGE IMPACT IN STRENGTHENING AND MAKING NEW CONNECTIONS WITH ORGANIZATIONS ACROSS ISSUE AREAS, CONSTITUENCIES, AND GEOGRAPHIC LEVELS, (4) SMALL TO MODERATE IMPACT IN INCREASING THE TOTAL NUMBER OF WOMEN PARTICIPATING ACTIVELY IN THEIR WORK AND OTHER FORMS OF CIVIC ENGAGEMENT

4c (Code) (Expenses $ 854,152 including grants of $ 450,000) (Revenue $)

ECONOMIC JUSTICE THE FOUNDATION SUPPORTS A RANGE OF STRATEGIES TO BUILD A NEW ECONOMY THAT PUTS THOSE DIRECTLY AFFECTED BY THE ECONOMIC CRISIS AND THOSE MOST MARGINALIZED FROM THE CENTERS OF POWER, AT THE FOREFRONT OF CREATING POWERFUL POLICY SOLUTIONS LONG TERM IMPACT GOALS INCLUDE 1) CHANGES IN POLICIES AND CULTURE THAT IMPROVE THE STATUS OF WOMEN, 2) INCREASED POWER AND RECOGNITION OF WOMEN MOST AFFECTED BY POVERTY, VIOLENCE, AND OTHER FORMS OF INJUSTICE, 3) INCREASED CONNECTIONS ACROSS ISSUES, MOVEMENTS, LEVELS, AND CONSTITUENCIES, 4) A STRONGER, MORE DIVERSE WOMEN-CENTERED PROGRESSIVE SOCIAL JUSTICE MOVEMENT WE MADE 16 GRANTS PRIMARILY FOCUSED ON STATE AND LOCAL EFFORTS TO ENSURE THAT DOLLARS FROM THE AMERICAN RECOVERy & REINVESTMENT ACT (ARRA) REACHED THOSE COMMUNITIES MOST IMPACTED IN THE AREAS OF GREEN JOBS AND CHILDCARE WE HELD TWO GRANTEE CONVENINGS ACROSS THE ECONOMIC JUSTICE & BUILDING DEMOCRACY PROGRAM AREAS THEY INCLUDED A CONVENING IN DECEMBER 2009 WITH 16 PARTICIPANTS TO BUILD GRANTEE CAPACITY TO NARROW THE GAP BETWEEN GRASSROOTS VOICES AND THE ADMINISTRATION THE SECOND CONVENING WAS HELD IN APRIL 2010 WITH 50 PARTICIPANTS TO BUILD GRANTEE CAPACITY ON STRATEGIC COMMUNICATIONS AND PLANNING FOR THE U S SOCIAL FORUM A THIRD PARTY EVALUATION REPORTED THE FOLLOWING FINDINGS AS A DIRECT RESULT OF FOUNDATION FUNDING (1) GRANTEES REPORTED MOSTLY SMALL TO MODERATE IMPACT ACHIEVING POLICY GOALS, WITH A LARGE TO VERY LARGE IMPACT WINNING NEW POLICIES, (2) GRANTEES REPORTED A LARGE IMPACT INCREASING THE NUMBER OF WOMEN LEADERS WITHIN THEIR OWN ORGANIZATIONS AND SMALL TO MODERATE IMPACT INCREASING WOMEN'S LEADERSHIP IN OTHER PROGRESSIVE ORGANIZATIONS AND COALITIONS MS FUNDING HELPED GRANTEES MOVE A MINIMUM OF 564 WOMEN IN VOLUNTEER LEADERSHIP POSITIONS AT LOCAL, STATE, AND FEDERAL LEVELS AND A MINIMUM OF 116 INTO PAID POSITIONS AT ALL LEVELS, (3) GRANTEES REPORTED A LARGE TO VERY LARGE IMPACT IN STRENGTHENING AND MAKING NEW CONNECTIONS WITH ORGANIZATIONS ACROSS ISSUE AREAS, CONSTITUENCIES, AND GEOGRaPHIC LEVELS, (4) GRANTEES REPORTED MODERATE IMPACT IN INCREASING THE TOTAL NUMBER OF WOMEN PARTICIPATING ACTIVELY IN THEIR WORK AND OTHER FORMS OF CIVIC ENGAGEMENT

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses $ 1,968,854 including grants of $ 719,000) (Revenue $)

4e **Total program service expenses** ▶$ 5,406,707

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A Yes: ; No: No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable*	1a 16			
b	Enter the number of Forms W-2G included in line 1a *Enter -0- if not applicable*	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No
b	If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		No
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		No
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		No
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a 13			
b	Enter the number of voting members that are independent	1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶NY

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

Susan Wefald
12 Metrotech Center
Brooklyn, NY 11201
(212) 742-2300

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See add'l data										

1b Total . . . . ▶	688,849	0	86,708

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶5

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	**(B)** Description of services	**(C)** Compensation
metropolitan group 519 sw third avenue suite 700 portland, OR 972042519	brand development	172,118
lake research partners inc 1726 m street suite 1100 washington, DC 20036	economic research	144,280

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶2

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a					
	b Membership dues 1b					
	c Fundraising events 1c	576,669				
	d Related organizations . . . 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	5,126,035				
	g Noncash contributions included in lines 1a-1f $ 555,571					
	h **Total.** Add lines 1a-1f . . . . ▶		5,702,704			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	3 Investment income (including dividends, interest and other similar amounts) . . . . . ▶		688,570			688,570
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	5,223,863 /				
	b Less cost or other basis and sales expenses	5,120,599 /				
	c Gain or (loss)	103,264 /				
	d Net gain or (loss) . . . . ▶		103,264			103,264
	8a Gross income from fundraising events (not including $ 576,669 of contributions reported on line 1c) See Part IV, line 18 . . . a	111,760				
	b Less direct expenses . . . b	193,579				
	c Net income or (loss) from fundraising events . . ▶		-81,819			-81,819
	9a Gross income from gaming activities See Part IV, line 19 . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . a					
	b Less cost of goods sold . . b					
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a Other Income	900,099	1,331			1,331
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . . . ▶		1,331			
	12 **Total revenue.** See Instructions . . . ▶		6,414,050	0	0	711,346

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	3,276,500	3,276,500		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	334,416	78,990	192,103	63,323
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,900,013	856,933	494,856	548,224
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	47,063	22,475	11,237	13,351
9 Other employee benefits	229,268	107,810	82,393	39,065
10 Payroll taxes	203,968	72,592	84,896	46,480
11 Fees for services (non-employees)				
a Management				
b Legal	168,984	2,979	166,005	
c Accounting	36,250		36,250	
d Lobbying				
e Professional fundraising *See Part IV, line 17* . .	98,801			98,801
f Investment management fees	150,882		150,882	
g Other	699,976	466,992	232,984	
12 Advertising and promotion	20,730	16,830	3,900	
13 Office expenses	63,965	17,866	26,682	19,417
14 Information technology	57,164	5,209	31,358	20,597
15 Royalties . .				
16 Occupancy	675,530	306,085	195,409	174,036
17 Travel	188,622	141,177	34,776	12,669
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	161,888		161,888	
23 Insurance	37,973		37,973	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a Dues Fees And Subscript	60,944	17,111	30,020	13,813
b repairs and maintenance	53,502		53,502	
c other expenses	49,520	8,056	23,858	17,606
d printing, design, and p	41,965	4,311	2,618	35,036
e event expense	9,933	4,791	5,052	90
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	8,567,857	5,406,707	2,058,642	1,102,508
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	500	1	500
	2	Savings and temporary cash investments	5,248,103	2	7,673,937
	3	Pledges and grants receivable, net	6,536,152	3	3,088,847
	4	Accounts receivable, net	24,376	4	28,781
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	43,313	9	82,672
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D* — 10a: 1,834,563			
	b	Less accumulated depreciation — 10b: 821,996	1,155,985	10c	1,012,567
	11	Investments—publicly traded securities	24,822,386	11	27,510,567
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	459,076	15	311,108
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	38,289,891	16	39,708,979
Liabilities	17	Accounts payable and accrued expenses	169,949	17	463,914
	18	Grants payable	1,516,600	18	2,234,500
	19	Deferred revenue	20,322	19	60,966
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	1,706,871	26	2,759,380
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	316,769	27	3,706,731
	28	Temporarily restricted net assets	12,164,482	28	8,948,327
	29	Permanently restricted net assets	24,101,769	29	24,294,541
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	36,583,020	33	36,949,599
	34	Total liabilities and net assets/fund balances	38,289,891	34	39,708,979

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . and	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	8,221,304	9,314,325	10,211,601	10,282,536	5,702,704	43,732,470
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	8,221,304	9,314,325	10,211,601	10,282,536	5,702,704	43,732,470
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9,694,931
6 **Public Support.** Subtract line 5 from line 4						34,037,539

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
7 Amounts from line 4	8,221,304	794,919	10,211,601	10,282,536	5,702,704	43,732,470
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	749,348	794,919	965,249	759,094	688,570	3,957,180
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	5,084	4,939	2,621	1,391	1,331	15,366
11 **Total support** (Add lines 7 through 10)						47,705,016

12 Gross receipts from related activities, etc (See instructions)	**12**	630,175

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	**14**	71 350 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	**15**	72 310 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public support percentage from 2008 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment income percentage from **2008** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
MS FOUNDATION FOR WOMEN INC	23-7252609

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	31,650	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	23,350	
c Total lobbying expenditures (add lines 1a and 1b)	55,000	
d Other exempt purpose expenditures	5,574,096	
e Total exempt purpose expenditures (add lines 1c and 1d)	5,629,096	
f Lobbying nontaxable amount Enter the amount from the following table in both columns	431,455	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	107,864	
h Subtract line 1g from line 1a If zero or less, enter -0-	0	
i Subtract line 1f from line 1c If zero or less, enter -0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** Total
2a Lobbying non-taxable amount	595,405	453,952	566,368	431,455	2,047,180
b Lobbying ceiling amount (150% of line 2a, column(e))					3,070,770
c Total lobbying expenditures	147,938	39,100	79,897	55,000	321,935
d Grassroots non-taxable amount	123,851	135,988	141,592	107,864	509,295
e Grassroots ceiling amount (150% of line 2d, column (e))					763,943
f Grassroots lobbying expenditures			58,862	31,650	90,512

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i
Also, complete this part for any additional information

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	6	
2	Aggregate contributions to (during year)	273,446	
3	Aggregate grants from (during year)	201,000	
4	Aggregate value at end of year	3,398,448	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☑ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☑ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶______________

4 Number of states where property subject to conservation easement is located ▶______________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶______________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

(ii) Assets included in Form 990, Part X ▶ $ ______________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______________

b Assets included in Form 990, Part X ▶ $ ______________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance	21,425,318	27,213,140			
b	Contributions	461,695	88,670			
c	Investment earnings or losses	3,137,027	-3,741,621			
d	Grants or scholarships					
e	Other expenditures for facilities and programs	906,293	2,134,871			
f	Administrative expenses					
g	End of year balance	24,117,747	21,425,318			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 0 660 % %

b Permanent endowment ▶ 99 130 % %

c Term endowment ▶ 0 210 % %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		No
	(ii) related organizations	3a(ii)		No
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		1,329,989	629,777	700,212
c Leasehold improvements				
d Equipment		504,574	192,219	312,355
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,012,567

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,414,050
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,567,857
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,153,807
4	Net unrealized gains (losses) on investments	4	2,520,386
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	2,520,386
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	366,579

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	6,263,168
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	6,263,168
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	150,882		
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	150,882
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	6,414,050

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	8,416,975
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	8,416,975
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	150,882		
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	150,882
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	8,567,857

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	The purpose is to provide long-term support for programs The income from endowment is available for general operations
Part X	Description of Uncertain Tax Positions Under FIN 48	Ms adopted FASB guidance on uncertain income tax positions in its financial statements Ms recognizes the effect of tax positions only when they are more likely than not of being sustained Management is not aware of any violation of its tax status as an organization exempt from income taxes, nor of any exposure to unrelated business income tax

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- a ☑ Mail solicitations
- b ☑ Internet and e-mail solicitations
- c ☑ Phone solicitations
- d ☑ In-person solicitations
- e ☑ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☑ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Metropolitan Group	fundraising strategy		No	0	98,801	0
Total . . . . ▶					98,801	

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 Women of Vision (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	688,429			688,429
	2 Less Charitable contributions	576,669			576,669
	3 Gross income (line 1 minus line 2)	111,760			111,760
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes	20,840			20,840
	6 Rent/facility costs	74,167			74,167
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	98,572			98,572
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				193,579
	11 Net income summary Combine lines 3, column d, and line 10 ▶				-81,819

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1, column d, and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

				Yes	No
13	Indicate the percentage of gaming activity operated in				
a	The organization's facility	**13a**			
b	An outside facility	**13b**			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records Name ▶ Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________				
c	If "Yes," enter name and address Name ▶ Address ▶				
16	Gaming manager information Name ▶ Gaming manager compensation ▶ $ ____________ Description of services provided ▶ ☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		**17a**		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 122

3 Enter total number of other organizations . . . ▶ 3

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	**Return Reference**	**Explanation**
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 The Ms Foundation requests, and keeps on file, written reports from all grantees that receive $5,000 or more in funding The reports include a description of programmatic activities and accomplishments, as well as a report on the expenditure of grant funds we also use outside evaluators to collect data on the work and impact of most of our grantees, and make periodic phone calls and site visits to a portion of our grantees each year

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493314002290

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Sara Gould	(i)	184,480	0	0	5,668	19,986	210,134	0
	(ii)	0	0	0	0	0	0	0
Susan Wefald	(i)	139,182	0	0	4,423	13,006	156,611	0
	(ii)	0	0	0	0	0	0	0
Patricia Eng	(i)	119,086	0	0	13,169	20,415	152,670	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493314002290

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	13	534,731	Proceeds of Stock sales
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (Auction Items)	X	22	20,840	Donor Determined
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . **29**

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MS FOUNDATION FOR WOMEN INC

Employer identification number
23-7252609

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The MS Foundation for Women, has its form 990 prepared by an outside accounting firm and has established the follow ing review process to ensure that the information reported is complete and accurate When the Form 990 has been prepared, review ed by management, members of the audit committee and selected members of the finance committee and is ready to be filed w ith the Internal Revenue Service, its submitted electronically to members of the organizations governing body for any comments prior to its submission The governing body is provided w ith one w eek to review the prepared Form 990 and provide their comments Any comments are then grouped, summarized and provided to the Chief Operating Officer and w hole committee for review Each issue is documented and addressed until the return is finalized for filing
Form 990, Part VI, Section B, line 12c		A conflict of interest disclosure statement is completed anually by directors, officers, committee members and key staff members At all board meetings it is queried w hether a conflict of interest exists If there is a potential conflict at the board level, the member w ill recuse him or herself from deliberations and voting on that issue The minutes of any meeting at w hich a conflict of interest transaction is considered must reflect all details of the matter
Form 990, Part VI, Section B, line 15		The MS Foundation for Women Inc has established a w ritten policy for their compensation committee, w hich is comprised of the members of the executive committee of the board, to follow in establishing the compensation for the President/CEO, COO and all other key employees, if any The policy mandates that the executive compensation be periodically review ed by the compensation committee and that the committee should be free of conflicts of interest In addition, the approving compensation committee needs to review appropriate and adequate data to determine the reasonableness of compensation being considered The Compensation Committee uses a variety of information and studies that are available to determine that the appropriate level of compensation is being paid to its executives The compensation committee's decision on the amount of compensation paid is required to be adequately documented in a contemporaneously w ritten format and should document the date of the decision, the members present during the decision and those w ho voted on it, the full terms of the Compensation that w as approved and the comparable data used and relied upon to make the decision
Form 990, Part VI, Section C, line 19		The MS Foundation for Women, Inc makes its Form 990 available for public inspection as required under section 6104 of the Internal Revenue Code The form 990 is available in guidestar org and other similar types of w ebsites In addition Forms 990, the financial statements and conflict of interest policy are available upon a w ritten request at 12 Metrotech Center, 26th Floor, Brooklyn, NY 11201 or by calling the organization directly at (212)742-2300
form 990, part xi, line 2c		The organization has a committee that assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant THis process did not change from the prior year

Additional Data

Software ID:
Software Version:
EIN: 23-7252609
Name: MS FOUNDATION FOR WOMEN INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 1,968,854 including grants of $ 719,000) (Revenue $)

Other Programs include public education, Capacity Building Convenings and Evaluation, Ending Violence, and Donor Advised Grant Making

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Katie Grover director	1 00	X						0	0	0
Pheobe Eng Vice Chair	1 00	X		X				0	0	0
Elizabeth Bremner Treasurer	1 00	X		X				0	0	0
Sara Melendez Secretary	1 00	X		X				0	0	0
Ashley Blanchard Director	1 00	X						0	0	0
Anne Delaney Director	1 00	X						0	0	0
Emilienne de Leon Aulina director	1 00	X						0	0	0
Jeannie Diefenderfer director	1 00	X						0	0	0
Don McPherson director	1 00	X						0	0	0
Wenda Weekes Moore director	1 00	X						0	0	0
Cathy Raphael chair	1 00	X		X				0	0	0
Rene A Redwood director	1 00	X						0	0	0
Kathleen Stephansen Director	1 00	X						0	0	0
Dorothy Q Thomas Director	1 00	X						0	0	0
Verna Williams Director	1 00	X						0	0	0
eve e ellis director	1 00	X						0	0	0
lauren embrey director	1 00	X						0	0	0
Sara Gould President/CEO	40 00			X				184,480	0	25,654
Susan Wefald executive vp & coo	40 00			X				139,182	0	17,429
Ellen Braune VP of Communications	40 00					X		115,738	0	4,544
Patricia Eng vp PROGRAM	40 00					X		119,086	0	33,584
Mary Oberman VP of Development	40 00					X		130,363	0	5,497

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	**(A)** **Total expenses**	**(B)** **Program service expenses**	**(C)** **Management and general expenses**	**(D)** **Fundraising expenses**
Dues Fees And Subscript	60,944	17,111	30,020	13,813
repairs and maintenance	53,502		53,502	
other expenses	49,520	8,056	23,858	17,606
printing, design, and p	41,965	4,311	2,618	35,036
event expense	9,933	4,791	5,052	90

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 23-7252609
Name: MS FOUNDATION FOR WOMEN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
ACCESSWomen's Health Rights Coalitionpo box 3609 oakland, CA 94609	51-0163201	501(c)3	30,000				General operating support for women's issues
act for Women and Girls211 N Stevenson visalia, CA 93291	26-0287450	501(c)3	25,000				General operating support for growing women's leadership development
african american policy forum ucla law building 405 hilgard ave los angeles, CA 90024	06-1597874	501(c)3	5,000				Support for the African American policy conference
aids alabama inc3521 th avenue south birmingham, AL 35222	58-1727755	501(c)3	50,000				Support for comprehensive sexuality education
AIDS Services of Austin Inc 7215 cameron road austin, TX 78752	74-2440845	501(c)3	35,000				to support the financial literacy project and the women rising project
Alabama Campaign to Prevent Teen Pregnancy Inc 412 N Hull Street montgomery, AL 36104	63-1251666	501(c)3	50,000				To provide general operating support
Alaska Community Action on Toxics505 w northern lights blvd anchorage, AK 99508	92-0177082	501(c)3	25,000				To support the Environmental Reproductive Health Education program
All Our Kin IncPO Box 8477 new haven, CT 065300477	06-1539280	501(c)3	30,000				To provide general operating support for the Connecticut Department of Social Services
Alternatives for Community & Environment2181 Washington Street Suite 301 roxbury, MA 02119	04-3228509	501(c)3	25,000				To support the Green Justice Initiative
ANIZ Inc233 Mitchell St Suite 200 atlanta, GA 30303	58-2272426	501(c)3	20,000				To support Reaching Out to Sisters with HIV/AIDS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arkansas Justice for Our Neighbors723 Center Street little rock, AR 72201	36-4080771	501(c)3	30,000				To support Building Southern Living Wage Movement
Asian Communities for Reproductive Justice1440 Broadway Suite 301 oakland, CA 94612	94-3311784	501(c)3	10,000				To provide general support to launch Strong Families program
Association for Enterprise Opportunity (AEO)1601 N Kent Street suite 1101 arlington, VA 22209	36-3834357	501(c)3	15,000				To support the Women's Economic Security through Microenterprise program
Association for the Treatment of Sexual Abusers 4900 SW Griffith Drive Ste 274 beaverton, OR 97005	93-0957932	501(c)6	43,000				To support the prevention of sexual abuse
Avery Institute for Social Change56 Wenham Street 2 boston, MA 02130	37-1426797	501(c)3	75,000				To support the "Raising Women's Voices for Health care we need" program
BABES Network-YWCA1118 Fifth Avenue seattle, WA 98101	91-0482890	501(c)3	25,000				To support efforts to create long-term policy change for women affected by HIV and AIDS
Beyondmedia Education4001 N Ravenswood Suite 204-B chicago, IL 60613	36-4376882	501(c)3	15,000				to support the chain of change, which uses media activism to address youth violence
California Child Care Resource & Referral Network 111 New Montgomery Street 7th floor floor san francisco, CA 94105	94-2718807	501(c)3	25,000				To support the parent voices project, which ensures that unspent ARRA funds in California are accounted for
California Latinas for Reproductive JusticePO Box 412225 los angeles, CA 90041	26-2213868	501(c)3	55,000				to provide support to ensure california's latinas have accress to reproductive rights information
Center for Community Change1536 U Street NW washington, DC 20009	52-0888113	501(c)3	35,000				To support the community voices work

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Chicago Women's AIDS Project6363 N Broadway Avenue chicago, IL 60660	36-3813588	501(c)3	25,000				to support the "ending disparities for women" initiative
Childspace Cooperative Development Inc5517 Greene Street philadelphia, PA 19144	04-3028849	501(c)3	30,000				To support the Successful Models of Child Care Organizing
Choice USA1317 F Street NW suite 501 washington, DC 20004	52-1772575	501(c)3	35,000				To support Fetal Personhood Ballot Initiative Campaign
Christie's Place2440 Third Avenue san diego, CA 92101	91-1878632	501(c)3	25,000				To support the Transformations - The Sisterhood Project
Close to Home Domestic Violence Prevention Initiative 42 Charles Street Suite A dorchester, MA 02122	30-0082690	501(c)3	15,000				To support Close to Home Youth Team, which advocates for healthy relationships and teen dating violence prevention
Center for Participatory Change IncPost Office Box 9238 asheville, NC 28815	56-2126417	501(c)3	30,850				To support the Immigrant Women's Organizing and Advocacy Project
Colorado Nonprofit Development Center4130 Tejon Street Suite A denver, CO 80211	84-1493585	501(c)3	20,000				To provide general operating support
Colorado Organization for Latina Opportunity and Reproductive RightsPO Box 40991 denver, CO 80204	84-1569021	501(c)3	60,000				To support the "Community Voices" work as well as provide general operating support
Communications Consortium Media Center401 Ninth Street NW Suite 450 washington, DC 20004	52-1524972	501(c)3	50,000				To support the "community voices" work as well as support media outreach efforts on health care reform
Community Voices Heard170 E 116th Street 1E new york, NY 10029	13-3901997	501(c)3	25,000				To support the stimulus policy and monitoring campaign

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Critical Resistance1904 Franklin Street Suite 504 oakland, CA 94612	20-4412916	501(c)3	25,850				To support the community legal clinic
Dwa Fanm (Haitian Women's Rights)74A 4th Avenue brooklyn, NY 11217	43-1952083	501(c)3	5,000				To support the "Haitian Women Organizing for Peace and Secuirty" program
Education Fund of Family Planning Advocates of New York State17 elk street albany, NY 12210	22-2757367	501(c)3	50,000				To support efforts to target the State Education Department, which is in the process of revising all K-12 learning standards and stimulates pro-choice grassroots organizing to advance public policies in support of comprehensive sexual education in NY
Faith Aloud3672-A Arsenal st louis, MO 63116	43-1258031	501(c)4	35,000				To support the passage of Compassionate Act for Rape Emergencies
Family & Children's Service 414 South 8th Street minneapolis, MN 55404	41-0693858	501(c)3	30,000				To support efforts to ensure that ARRA federal stimulus dollars in Minnesota will create green jobs with family supporting wages, reduce racial and gender disparities in hiring, training and contracting
FANM AYISYEN NAN MIYAMIINC181 NE 82nd Street miami, FL 33138	65-0334201	501(c)3	5,000				Haiti Earthquake Relief
Funders Network on Population Reproductive Health and RightsPO Box 750 rockville, MD 20848	52-2098292	501(c)3	5,000				Reproductive justice funding tool kit
generationFIVEPO Box 1715 oakland, CA 94604	27-0044294	501(c)3	50,000				To provide general operating support
Global Fund for Women222 Sutter Street 5th floor san francisco, CA 94104	77-0155782	501(c)3	10,000				To provide general operating support
grassroots leadershippo Box 36006 charlotte, NC 28236	58-1581743	501(c)3	25,850				To support participation in the US Social Forum 2010 and to support the women's campaign

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Herstory Writers Workshop Inc2539 Middle Country Road FL 2 centereach, NY 11720	11-3377741	501(c)3	15,000				To support Youth Writing for Restorative Justice and Racial Equity
Highlander Research and Education Center1959 Highlander Way new market, TN 37820	62-0646373	501(c)3	15,000				To provide general operating support
Hope Haven of the Lowcountry69 Robert Smalls Parkway Suite 4A beaufort, SC 29906	57-1063332	501(c)3	15,000				To support Peer to Peer Violence Prevention through Social Media
Illinois Caucus for Adolescent Health226 S Wabash Suite 900 chicago, IL 60604	36-3223988	501(c)3	40,000				To provide general operating support
Los Angeles Alliance For A New Economy464 Lucas Avenue Suite 202 los angeles, CA 90017	95-4459427	501(c)3	25,000				To support efforts to ensure women and people of color are well-represented in all ARRA-funded work at the Port of Los Angeles, the Metropolitan Transit Authority and the Department of Water and Power
Louisiana Bucket Brigade 4226 Canal St new orleans, LA 70119	72-1488935	501(c)3	25,000				To provide general operating support
Low-Income Families' Empowerment through Education LIFETIME1880 Fairway Drive san leandro, CA 94477	94-3348126	501(c)3	30,000				To support efforts to monitor and assess the effectiveness of ARRA and TANF ECF job programs at the local and state level
Maine People's Resource CenterPO Box 2490 augusta, ME 04338	22-2586108	501(c)3	10,000				Focus Groups with Center for Community Change
Massachusetts Citizens for Children14 Beacon Street Suite 706 boston, MA 02108	04-2276809	501(c)3	40,000				To support the Enough Abuse Campaign, a comprehensive, community-based, a public education and community engagement model for child sexual abuse prevention
Massachusetts Coalition on Occupational Safety and Health42 Charles Street dorchester, MA 02122	04-2614458	501(c)3	30,000				To provide general operating support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Migrant Health Promotion536 S Texas Blvd Suite 115 weslaco, TX 78596	38-3092194	501(c)3	45,000				Catalyst Grant Supporting the work of women of color led reproductive justice organizing
Mississippi Low Income Childcare InitiativePO Box 204 biloxi, MS 39533	64-0943404	501(c)3	30,000				To support efforts to enhance the quality of child development experiences as well provide general operating support
Moore Community House684 Walker Street biloxi, MS 39530	64-0314537	501(c)3	15,000				To support Women in Construction Program, which aims to help low-income coastal women obtain jobs that lead to economic self-sufficiency and, in the process, increase the supply of workers needed to assist in the ongoing post-Katrina rebuilding effort
Mujeres Unidas Contra el SIDA307 E Evergreen Street san antonio, TX 78212	74-2887048	501(c)3	20,000				To support Saber es Poder, which aims to launch a Statewide Network in Texas to target and mobilize women of color to seek representation and participation on decision making boards
NARAL Pro-Choice Montana Foundation334 N Fuller Suite 3 helena, MT 59601	36-5031006	501(c)3	50,000				To support Healthy Montana Teens Community by Community Creating Lasting Change in Montana Schools, an advocacy campaign for comprehensive sexuality education in Great Falls Public Schools, as well as in Helena and Missoula
NARAL Pro-Choice Washington Foundation811 First Avenue Ste 456 seattle, WA 98104	91-1353222	501(c)3	30,000				To support Campaign for Real Sex Education, which aims to monitor compliance of the Healthy Youth Act and mandate medically accurate sexualitorganize in school districts
National Center for Lesbian Rights870 Market Street suite 570 san francisco, CA 94102	23-7395681	501(c)3	15,000				To support In My Opinion (IMO), which aims to foster the formation of an intersex youth community, while supporting youth in developing a voice and providing a platform for their perspectives on a national level (Grantee Advocates for Informed Choice)
National Council for Research on Women11 Hanover Square 24th floor new york, NY 10005	13-3170956	501(c)3	15,000				To support efforts to assess whether child care funding under ARRA is adequately reaching low-income women and families, particularly families of color, and is providing recommendations to improve the infrastructure of child care
National Day Laborer Organizing Network675 S Park View St Suite B los angeles, CA 90057	20-8802586	501(c)3	25,000				To support the Mujeres en Movimiento
National Latina Institute for Reproductive Health50 Broad Street Suite 1937 new york, NY 10004	52-1891734	501(c)3	80,000				Health Care Reform Women of Color Coalition

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Native American Community BoardPO Box 572 lake andes, SD 57356	46-0392867	501(c)3	40,000				INDIGENOUS WOMEN'S HEALTH AND REPRODUCTIVE JUSTICE PROGRAM
Neighbor To Neighbor Massachusetts (N2N-MA)8 Beacon Street 4th Fl boston, MA 02108	04-3507716	501(c)3	30,000				To support efforts to lead the Green Justice Committee in developing and filing a Sector-Based Workforce Development Legislative Proposal to expand the funding and content of the Green Communities Act/Green Jobs Act and regulate allocation of ARRA fund
New Mexico State University FoundationP O Box 3580 las cruces, NM 880033590	85-0170157	501(c)3	30,000				To support efforts to increase the availability of quality affordable child care in Dona Ana County, New Mexico through the professional development of women employed in early childhood education
New Orleans Parent Organizing NetworkPO Box 741055 new orleans, LA 701741055	02-0773717	501(c)3	20,850				To provide general operating support as well as to support participation in the US Social Forum 2010
New York University - Women of Color Policy Network4 Washington Square North new york, NY 10003	11-3556230	501(c)3	8,000				To support efforts to increase capacity to engage state and federal legislators and policy makers in ensuring that funds from ARRA are reaching low-income women and their families
North Carolina Justice Center - Blueprint NC224 S Dawson St raleigh, NC 27601	56-1348186	501(c)3	10,000				Focus Groups in North Carolina
NYC AIDS Housing Network (NYCAHN)80-A Fourth Ave brooklyn, NY 11217	13-4094385	501(c)3	10,000				To provide general operating support
Odyssey Youth Center1121 S Perry Street spokane, WA 99202	91-2045932	501(c)3	40,000				To provide general operating support
Open Lense Media2 Washington Square Village 5R new york, NY 10012	84-1668109	501(c)3	15,000				To support HollabackNYC, which offer a safe way to report street harassment and assault, including a cell phone 'app' that will be available to the public (Grantee Hollaback!)
Oregon Tradeswomen IncPO Box 86620 portland, OR 97286	31-1655001	501(c)3	30,000				To support efforts to ensure fair access to employment opportunities created by ARRA-funded public works, particularity the Edith Green-Wendell Wyatt Federal Building project in downtown Portland and the Clean Energy Works Portland Program

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Partners in Health888 Commonwealth Avenue 3rd Floor boston, MA 02215	04-3567502	501(c)3	10,000				To support the Haiti Earthquake Relief
Planned Parenthood Affiliates of MichiganPO Box 19104 lansing, MI 48901	38-2346424	501(c)3	20,000				To provide general support
Planned Parenthood Association of Utah654 South 900 East salt lake city, UT 84012	87-0288909	501(c)3	25,000				To provide general support
Planned Parenthood of New Mexico719 San Mateo NE albuquerque, NM 87108	85-0197745	501(c)3	50,000				To provide general support
Planned Parenthood Southeast (Georgia)75 Piedmont Ave NE 800 atlanta, GA 30303	58-6045874	501(c)3	50,000				Personhood Public Education Project
Project South Institute for the Elimination of Poverty & Genocide9 Gammon Ave atlanta, GA 30315	58-1956686	501(c)3	30,850				To provide general support
Public Health Institute555 12th Street 10th Floor oakland, CA 946074046	94-1646278	501(c)3	63,000				Content Analysis of Child Sexual Abuse in News Coverage
Rebecca Project for Human Rights2029 P Street NW Suite 301 washington, DC 20036	56-2328865	501(c)3	40,000				To provide general support
SMART306-308 W 38 suite 601 new york, NY 10018	13-2633756	501(c)3	25,000				To provide general support
Solar Richmond256 24th Street richmond, CA 94804	26-2428044	501(c)3	30,000				To support the East Bay Women in Solar, which aims to create systemic change by investing more funds in training, such as women-only solar photovoltaic course, and job set-asides for women

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Southeast Regional Economic Justice NetworkPO Box 240 durham, NC 27702	56-1879868	501(c)3	30,000				To provide general support
Southern Center for Human Rights83 Poplar Street atlanta, GA 30303	62-1025326	501(c)3	30,000				To support Alabama Women's Resource Network, a coalition of incarcerated women, service providers, and advocates working to ensure that Alabama communities support women with the services and resources they need to live safe and healthy lives
Southerners on New Ground 250 Georgia Avenue Suite 201 atlanta, GA 30312	61-1274170	501(c)3	30,000				To provide general support
SPARK Reproductive Justice NOWPO Box 8551 atlanta, GA 31106	58-1872316	501(c)3	30,000				To provide general support
SpiritHouse IncPO Box 61865 durham, NC 27715	56-2159087	501(c)3	25,000				To support Choosing Sides/Youth Noise Network Emerging Leaders, a project to inspire emerging leaders to be proactive about their decision-making and create alternatives that can lead to authentic, long-term community change
Stop It Now351 Pleasant Street Suite B-319 northampton, MA 01060	04-3150129	501(c)3	50,000				To provide general support
Students Active for Ending Rape (SAFER)32 broadway suite 1801 new york, NY 10004	41-2058258	501(c)3	15,000				To support Campus Accountability Project, which supports student activists in taking a lead role in campus sexual assault policy reform, build student leaders through mentorship and change the cultural norms that contribute to campus sexual violence
Taproot Foundation466 Geary St Ste 200 san francisco, CA 94107	91-2162645	501(c)3	6,000				Strengthening Ms Foundation for Women grantees nationwide Service Grant Sponsorship for Three Organizations
Tennessee Alliance for ProgressPO Box 60338 nashville, TN 37206	03-0475220	501(c)3	30,000				To support efforts to provide training opportunities for women in traditional and nontraditional green jobs and ensure that ARRA money for green jobs in Tennessee be used for single mothers and low-income women in most distressed communities
Texas Freedom Network Education FundPO Box 1624 austin, TX 78767	74-2788317	501(c)3	50,000				To support Sex Education Advocacy Project, which aims to pass legislation that ensures medically accurate sexuality education and the implementation of comprehensive and age-appropriate sexuality education in Texas public schools

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Tides Center New York55 Exchange Place Suite 402 new york, NY 100053304	94-3213100	501(c)3	30,000				Supporting the work of women of color led reproductive justice organizing (Grantee Generations Ahead)
Tides Center New York55 Exchange Place Suite 402 new york, NY 100053304	51-0198509	501(c)3	40,000				Supporting the work of women of color led reproductive justice organizing (Grantee National Asian Pacific American Women's Forum)
United Nations Foundation 1800 Massachusetts Ave NW Suite 400 400 washington, DC 20036	58-2366765	501(c)3	10,000				To provide general operating support
Violence Prevention Coalition of Southwest Colorado1060 East 2nd Avenue durango, CO 81301	84-1189486	501(c)3	25,000				To support See It Stop It on Native Lands, which aims to lift up the voices and leadership of young people residing on the Southern Ute Indian Reservation, and support them in identifying and implementing strategies to put a stop to gender violence
West Virginia Free100 Capitol Street Suite 1005 charleston, WV 25301	55-0715930	501(c)3	50,000				To provide general operating support
Western North Carolina Workers Center728 East Union Street po box 667 morganton, NC 28680	86-1120732	501(c)3	30,850				To provide general operating support and participation in the US Social Forum 2010
Western States CenterPO Box 40305 portland, OR 97240	93-0952137	501(c)3	20,000				To support ender Justice Program, which aims to win gender justice victories for their communities through capacity building, curriculum and tool development, leadership development and civic engagement
Women Alive Coalition1566 S Burnside Avenue los angeles, CA 90019	95-4657742	501(c)3	25,000				To support Sudden Impact, an intensive, peer capacity building assistance and policy model to advance policy initiatives that encompass economic justice of women living with or affected by HIV/AIDS in Los Angeles County
Women Organized to Respond to Life-Threatening Diseases 414 13th St 2nd Floor oakland, CA 94612	94-3177103	501(c)3	35,000				To support efforts to grow the membership base of the Positive Women's Network as well as the Financial Literacy Project
Women's Economic Agenda Project449-15th Street 2nd Floor oakland, CA 94612	94-2952206	501(c)3	20,500				To support World Court of Women in the South, which is a project of Poor People's Ecnomic Human Rights Campaign project that addresses the hidden issues that poverty creates and aims to ameliorate circumstances and living conditions of individuals in poverty

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Women's eNews6 Barclay Street 6th Floor new york, NY 10007	01-0578709	501(c)3	5,000				To provide general operating support
Women's Law Project125 S 9th Street Suite 300 philadelphia, PA 19107	23-7354667	501(c)3	25,000				Understanding Abortion Care in Pennsylvania
Women's Voices for the Earth 114 West Pine Street missoula, MT 59802	81-0501011	501(c)3	35,000				To provide general operating support
Young Voices150 Miller Avenue providence, RI 02905	43-2103674	501(c)3	25,000				To support Gender Justice Project, which aims to focus on building awareness and skills among young people to recognize and dismantle systemic gender dynamics and constrictive gender roles
Young Women United120 Morningside NE alburquerque, NM 87108	85-0481224	501(c)3	40,000				To provide general operating support
Young Women's Empowerment Project2334 W Lawrence Suite 221 chicago, IL 60625	61-1426655	501(c)3	20,000				To provide general operating support
Funders for LGBTQ Issues 116 East 16th Street 6th Floor new york, NY 10003	13-4144494	501(c)3	10,000				Donor advised grant
Center for Community Change1536 U Street NW washington, DC 20009	52-0888113	501(c)3	15,000				Donor advised grant
Girls Speak Out Foundation 2231 Versailles Street santa rosa, CA 95403	91-1843752	501(c)3	5,000				Donor advised grant
Feminist Majority Foundation 8105 W Third St suite 1 los angeles, CA 90048	54-1426440	501(c)3	25,000				Donor advised grant

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National Council for Research on Women11 Hanover Square 24th floor new york, NY 10005	13-3170956	501(c)3	10,000				Donor advised grant
National Latina Institute for Reproductive Health50 Broad Street Suite 1937 new york, NY 10004	52-1891734	501(c)3	27,000				Donor advised grant
New York University - Women of Color Policy Network4 Washington Square North new york, NY 10003	11-1355623	501(c)3	10,000				Donor advised grant
Service Women's Action Network121 Avenue of the Americas 6th Floor new york, NY 100131510	13-2612524	n/a	27,000				Donor advised grant
Seventh Generation FundP O Box 4569 arcata, CA 95521	68-0027247	501(c)3	10,000				Donor advised grant
Taproot Foundation466 Geary St Ste 200 san francisco, CA 94107	91-2162645	501(c)3	12,000				Donor advised grant
The Sisterhood is Global Institute78 Fifth Avenue 5th Floor new york, NY 10011	13-3300107	501(c)3	10,000				Donor advised grant
Women's Environment and Development Organization 355 Lexington Avenue 3rd Floor new york, NY 100176603	52-1238773	501(c)3	10,000				Donor advised grant
Women's Funding Network 505 Sansome Street 2nd Floor san francisco, CA 94111	41-1685134	501(c)3	10,000				Donor advised grant