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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

\ Fo	r the 2	2009 ca	lendar yea	r, or tax year beginning 07-01-2009	9 and ending 06-30-20	10		
C he	eck if ap	pplicable	Please	C Name of organization UNF Foundation Inc			D Employer ider	ntification number
- Add	Iress ch	ange	use IRS label or				23-716770:	
– Nar	ne char	nge	print or type. See	Doing Business As			E Telephone nu	
_ Init	ıal retur	rn	Specific	Number and street (or P O box if mail	ıs not delivered to street addr	ess) Room/suite	(904) 620-2	
– Ter	mınated	d	Instruc- tions.	1 UNF Drive UNF Hall No 2900			G Gross receipts \$	5 6,547,580
– Am	ended r	return		City or town, state or country, and ZIP	+ 4			
– App	lication	pending		Jacksonville, FL 32224				
			F Nar	ne and address of principal officer		H(a) Ic th	■ ıs a group return	for
			SHARI	SHUMAN			is a group return ites?	⊤Yes ▼No
			1 UNF	DRIVE ONVILLE, FL 32224				. – –
			37.101.10	· · · · · · · · · · · · · · · · · · ·			ll affiliates include	
Ta	x-exem	pt status	▼ 501(c)) (3) ◀ (insert no)	527		o, attach a list ip exemption nur	(see instructions) nber ►
w	ebsit e		rp //www	UNF EDU/ANF/TSIFOUNDATION	IACCOUNTING/		- F	
					TACCOUNTING,	<u> </u>		_
				tion Trust Association Other		L Year of fo	rmation 1972 M	State of legal domicile FL
Ра	1t I	Sumr Briefly d	•	e organization's mission or most si	ianificant activities			
	1			OF NORTH FLORIDA FOUNDAT	•	LUDES THE A	LUMNI ASSOCI	ATION AND THE
υ				S A NON-PROFIT ENTITY ORGAN	IZED TO PROVIDE FIN	NANCIAL SUP	PORT TO THE S	TUDENTS AND
aovemance		PROGR	<u>AMSOFT</u>	HE UNF				
₽								
D.								
	2	Check t	hıs box 🛏	_ if the organization discontinued i	ts operations or dispose	d of more than	25% of its net a	ssets
ნ	3	Number	of voting r	members of the governing body (Pa	irt V I , line 1a)		3	56
eanimes Hennings	4	Number	ofindeper	ndent voting members of the goverr	ning body (Part VI, line 1	b)	. 4	5:
=	5	Total nu	ımber of er	mployees (Part V , line 2a)			5	
Ì	6	Total nu	ımber of vo	olunteers (estimate if necessary)			6	
	7a	Total gr	oss unrela	ted business revenue from Part VI	II, column (C), line 12		7a	
	ь	Net unre	elated busi	iness taxable income from Form 99	00-T, line 34		7b	(
						Pric	or Year	Current Year
	8	Contrib	outions and	d grants (Part VIII, line 1h)			6,564,735	6,052,716
Rayenue	9			revenue (Part VIII, line 2g)		0	0	
ē Ž	10	Invest	ment incor	me (Part VIII, column (A), lines 3,		221,710	290,037	
ά	11	Other	revenue (P	art VIII, column (A), lines 5, 6d, 8		148,634	75,322	
	12			dd lines 8 through 11 (must equal		ne	6.035.070	6.440.075
	4.5						6,935,079	6,418,075
	13			ar amounts paid (Part IX, column (A			2,268,859	2,430,195
	14			or for members (Part IX, column (A		_		0
8	15	Salarie 10)	s, other co	ompensation, employee benefits (P	art IX, column (A), lines	5-	2,167,352	2,599,591
ě	16a	•	sional fund	Iraising fees (Part IX, column (A), l	ıne 11e)		37,189	0
Expenses	ь			penses (Part IX, column (D), line 25) ► 506				
Δ	17			(Part IX, column (A), lines 11a-11	_	3,603,394	4,086,523	
	18			Add lines 13-17 (must equal Part		-	8,076,794	9,116,309
	19			penses Subtract line 18 from line 1			-1,141,715	-2,698,234
97 80 (b)			on	The second secon		Beainnin	g of Current	
į Š						_	ear	End of Year
net Assets or Fund Balances	20	Totala	issets (Pai	rt X, line 16)			81,841,477	85,672,783
7	21	Total I	ıabılıtıes (F	Part X, line 26)			1,107,413	1,284,832
	22	Net as	sets or fun	nd balances Subtract line 21 from l	line 20		80,734,064	84,387,951
Pai	t II	Sign	ature Bl	ock				
				erjury, I declare that I have examined this				
			er, it is true,	correct, and complete Declaration of prepa	arer (ourer than officer) is bas	cu on an miormat	ол ог willcii prepare	i nas any knowleuge
Sign	l	****	**			2010-	-12-21	
lere		Signa	ature of office	er		Date		
			RISHUMAN T					
		Туре	or print nam	ne and title				
		Preparer'			Date	Check If	Preparer's identify	ving number
Paid		signature		Bibby		self- empolyed •	(see instructions)	
	arer's	Firm's na	me (or your	s L DIXON HUGHES PLLC		1 = 1/ 2m 1		
Jse (ıf self-em		<u> </u>			EIN 🕨	
		auuress,	anu ZIP + 4	ooo maganala oo ah			Phone no 🕨 (82	
			.,	Asheville, NC 28806	,			
1 - 1 - 1	ha ID	C dicc -	c thic rate.	rn with the property chown shows?	(\)			1 Van I Na

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

THE UNIVERSITY OF NORTH FLORIDA FOUNDATION, INC , WHICH INCLUDES THE ALUMNI ASSOCIATION AND THE OSPREY CLUB, IS A NON-PROFIT ENTITY ORGANIZED TO PROVIDE FINANCIAL SUPPORT TO THE STUDENTS AND PROGRAMS OF THE UNF

4e	Total program service expenses►\$	5,730,339			
	(Expenses \$	including grants of \$) (R	Revenue \$)
4d	Other program services (Describe in	Schedule O)			
4c	(Code) (Expenses \$	ıncludıng g	grants of \$) (Revenue \$)
	UNF PROGRAMS FOR ATHLETICS, BROOKS COMPUTING ENGINEERING AND CONSTRUCT			EGE OF EDUCATION AND HUMA	N RESOURCES, COLLEGE C
••	THE UNIVERSITY OF NORTH FLORIDA FOUND	ATION, INC WAS ORGANIZED TO P	ROVIDE FINANCIAL SUP	PORT TO THE UNIVERSITY OF I	
4b	(Code) (Expenses \$	3,300,144 including	grants of \$) (Revenue \$	1
	EDUCATION ASSISTANCE FOR STUDENTS IN THE FALL, SPRING, AND SUMMER GRADUATION				LEVEMENT RECOGNIZED AT
4a	(Code) (Expenses \$	2,430,195 including	•	2,430,195) (Revenue \$)
	allocations to others, the total expens	es, and revenue, it any, for ea	acıı program service	: reported	
	Section 501(c)(3) and 501(c)(4) orga	nizations and section 4947 (a	a)(1) trusts are requ	ured to report the amount	
4	If "Yes," describe these changes on So Describe the exempt purpose achieve		ation's three larges	t program services by exi	nansas
	services?				Yes 🔽 No
3	Did the organization cease conducting		s ın how ıt conducts		_
	If "Yes," describe these new services			,	res p no
	the prior Form 990 or 990-EZ?	ınıfıcant program services du	ining the year which		Yes 🔽 No

Part TV	Checkl	ist of	Peguired	Schedules
	CHECK	ISL UI	reuun eu	Scheuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		N o
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νo
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

orm	990 (2009)			Page
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 35			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	_		
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	_		
L	return?	3a 3b		No
- Б 4а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
4 a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶CJ			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
_	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
ь		9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)	-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		

 $\boldsymbol{b} \quad \text{If "Yes," enter the amount of tax-exempt interest received or accrued during the} \\$

12b

1 UNF DRIVE UNF HALL SUITE 2900

JACKSONVILLE, FL 32224

(904) 620-2250

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
	etton Ai Governing body and Hanagement		Yes	No
				- 110
1a	Enter the number of voting members of the governing body 1a 56			
b	Enter the number of voting members that are independent 1b 53	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was			
_	filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		N o
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		T	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)	135	163	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n ►
	BEVERLY EVANS			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forr	m 990 (2009)			Page 8
1b	Total	394		109,481
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services	\equiv	(C Comper	
		\Rightarrow		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization >0			
		F	Form 99 0) (2009)

zaru v		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ \$2	1a	Federated campaigns 1a					
E E	ь	Membership dues 1b					
ಕಾ		_	125,745				
के ह	°	Fundraising events 1c	123,743				
<u>#.</u>	d	Related organizations 1d					
ωĒ	e	Government grants (contributions) 1e					
들ᅏ	f	All other contributions, gifts, grants, and 1f	5,926,971		į		İ
<u> </u>		similar amounts not included above					
운동	g	Noncash contributions included in 639.643					
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$ 639,643	_	6,052,716			
O a	h	Total. Add lines 1a-1f		0,032,710			
œ.		E	Business Code				
Ę	2a						
SE SE	ь						
Program Service Revenue	c						
	l _						
Æ	d						
E	e						
Ĕ	f	All other program service revenue					
Ě	g						
	3	Investment income (including dividends,					
		and other similar amounts)	. +	273,082			273,082
	4	Income from investment of tax-exempt bond prod					
	5	Royalties	· · · · · · · · · · · · · · · · · · ·	6,305			6,305
		(ı) Real	(II) Personal	·			
	6a	Gross Rents	(II) I elsollal				
	ь	Less rental					
	"	expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)	🕨				
		(ı) Securities	(II) O ther				
	7a	Gross amount 16,955					
		from sales of assets other					
	١.	than inventory Less cost or					
	Ь	other basis and					
		sales expenses Gain or (loss) 16,955					
	°			16,955	16,955		
	d	Net gain or (loss)	· · · · · · · · · · · · · · · · · · ·	10,933	10,933		
Other Revenue	8a	Gross income from fundraising events (not including \$ 125,745 of contributions reported on line 1c)					
<u>စို</u>		See Part IV, line 18					
_ 法		a	100,502				
Ě	Ь	Less direct expenses b	129,505				
0	С	Net income or (loss) from fundraising eve	ents 🟲	-29,003			-29,003
	9a	Gross income from gaming activities					
		See Part IV, line 19					
		<u> </u>					
	b	Less direct expenses b Net income or (loss) from gaming activiti	a a b				
	с 10а		es				
	104	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of invent					
		Miscellaneous Revenue E	Business Code				
	11a	TICKET SALES	900,099	67,929	67,929		
	ь	FLORIDA TAXABLE/PROGRA	900,099	21,092	21,092		
	c	MISCELLANEOUS	900,099	8,999	8,999		
	d	All other revenue					
	e	Total. Add lines 11a-11d		00.000			
			•	98,020			
	12	Total revenue. See Instructions		6,418,075	114,975	0	250,384

Form	990 (2009)				Page 10
Par	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations m			(D)	
	ll other organizations must complete column (A) but are not required to	complete columi	(B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	2,430,195	2,430,195		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	287,060		172,236	114,824
7	Other salaries and wages	2,049,081	1,167,976	655,706	225,399
8	Pension plan contributions (include section 401(k) and section	_, , , , , , ,	_,,	32,128	
_	403(b) employer contributions)	71,181	29,896	27,761	13,524
9	Other employee benefits	160,671	67,482	62,662	30,527
10	Payroll taxes	31,598	13,271	12,323	6,004
11	Fees for services (non-employees)				
а	Management				
b	Legal	1,750		1,750	
c	Accounting				
d	Lobbying	83,531			83,531
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	386,884		386,884	
g	Other	281,337	281,337		
12	Advertising and promotion	93,663	81,486	3,747	8,430
13	Office expenses	428,290	273,321	154,969	
14	Information technology	382,406	372,777	9,629	
15	Royalties	302,100	372,777	3,023	
16	Occupancy				
17	Travel	246,259	222,002	24,257	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	240,239	222,002	24,237	
19	Conferences, conventions, and meetings	797,384	702,524	94,860	
20	Interest	797,384	702,324	34,000	
21	Payments to affiliates	1,258,951		1,258,951	
21	Depreciation, depletion, and amortization	1,230,931		1,230,931	
23		9.630		9.620	
24	Insurance	8,639		8,639	
а	PUBLIC RELATIONS	117,429	88,072	4,697	24,660
b		32.,123		.,,==/	,
c					
d		1			
e		1			
f	All other expenses	+			
25	Total functional expenses. Add lines 1 through 24f	0.116.200	E 720 220	2 970 071	EOC 200
		9,116,309	5,730,339	2,879,071	506,899
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	- ampaign and randialong policieston	I		. L	

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	14,410,455	1	389,366
	2	Savings and temporary cash investments		2	9,545,005
	3	Pledges and grants receivable, net	3,165,237	3	3,257,959
	4	Accounts receivable, net		4	3,015,151
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
		Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
8	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	117,605	9	28,522
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a			
	ь	Less accumulated depreciation 10b]	10c	
	11	Investments—publicly traded securities	6,251,443	11	6,936,636
	12	Investments—other securities See Part IV, line 11	57,896,737	12	62,400,182
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	99,962
	16	Total assets. Add lines 1 through 15 (must equal line 34)	81,841,477	16	85,672,783
	17	Accounts payable and accrued expenses .	131,147	17	654,833
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>6</u>	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
=======================================		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	775,297	23	611,214
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	200,969	25	18,785
	26	Total liabilities. Add lines 17 through 25	1,107,413	26	1,284,832
ě		Organizations that follow SFAS 117, check here ► and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets		27	
<u> </u>	28	Temporarily restricted net assets		28	
or Fund Balance	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete			
5		lines 30 through 34.			
	30	Capital stock or trust principal, or current funds	0	30	0
Assets	31	Paid-in or capital surplus, or land, building or equipment fund	566,839	31	1,048,969
	32	Retained earnings, endowment, accumulated income, or other funds	80,167,225	32	83,338,982
¥	33	Total net assets or fund balances	80,734,064	33	84,387,951
_	34	Total liabilities and net assets/fund balances	81,841,477	34	85,672,783

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

UNF Foundation Inc

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number**

Par	+ T	Peac	on for Bul	blic Charity Stat	us (All ord	anizations	must comr	olete this nai	23-716/70 rt \ See inst			
				e foundation because						u uctions		
1	- ga			on of churches, or as:					,			
2	<u>'</u>							X-XAX.				
3	<u>'</u>		ool described in section 170(b)(1)(A)(ii). (Attach Schedule E) pital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	<u>'</u>			organization operate						/ A	ortho	
4	ļ			ty, and state	ed ili conjun	CTION WITH A	nospital desc	. Nibed III secti	OII 170(D)(1)	(A)(III). EIIC	er the	
5	Γ	_	nization operated for the benefit of a college or university owned or operated by a governmental unit described in									
_	_			A)(iv). (Complete Pa				470(1)(4)(
-	ļ			local government or	_							
7	 ~	describ	ed in	t normally receives a A)(vi) (Complete Pa		ii part or its	support from	a government	cal unit or from	n the genera	i public	•
8	Г			described in section		A)(vi) (Con	nplete Part II)				
9				t normally receives					tions, membe	ership fees. a	nd aro	SS
	•			ties related to its ex								
		-		ss investment incom	•	-		•				
			_	anızatıon after June 3				-		•		
10	Г	•		anized and operated	•			•	•			
11		-	_	anized and operated	•	-	•			carry out the	purpos	ses of
	•	one or i	more publicly	y supported organiza bes the type of suppo b Type II	tions descri orting organi	ibed in secti ization and c	on 509(a)(1)	or section 50 s 11e through	09(a)(2) See	•	(a)(3).	Check
e	Γ	other th	_	ox, I certify that the con managers and oth	-		•	•	•	•	•	
f g		check t	his box	received a written de 006, has the organiz						supporting	organız	ration,
_			g persons?	,	'	, 3		,			_	
		(i) a pe	rson who dır	ectly or indirectly co	ntrols, eithe	er alone or t	ogether with p	persons desci	rıbed ın (ıı)		Yes	No
		and (III)	below, the q	governing body of the	the suppor	ted organiza	ation?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed ın (ı) abo	ve?				11g(ii)		
		(iii) a 3	5% controll	ed entity of a person	described i	n (ı) or (ıı) a	bove?			11g(iii)	<u> </u>
h		Provide	the followin	g information about t	the supporte	ed organizati	ion(s)					
(i) Name suppo organız		e of (ii) (described on orted EIN lines 1-9 above or IRC section		Is the organization organization of the column of the colu	(iv) Is the organization in col (i) listed in your governing document?) otify the tion in of your ort?	(vi) Is the organizat col (i) org	e ion in anized	A m	vii) ount of oport?	
				(see instructions))	Yes	No	Yes	No	Yes	No	1	
-												
Total												

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	(Complete only if you	ou checked the	box on line 5, A	, or 8 or Part I	.)			
	ection A. Public Support endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	15,653,799	6,715,695	12,881,064	6,564,735	6	5,052,716	47,868,009
2	grants ") Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit							
4	to the organization without charge Total. Add lines 1 through 3	15,653,799	6,715,695	12,881,064	6,564,735	ε	5,052,716	47,868,009
5	The portion of total contributions by each person (other than a governmental unit or publicly	, ,		, ,	, ,		, ,	, ,
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public Support. Subtract line 5 from line 4							47,868,009
S	ection B. Total Support	1					<u>I</u>	
Cal	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total
7	beginning in) A mounts from line 4	15,653,799	4,037,601	12,881,064	6,564,735		,052,716	47,868,009
8	Gross income from interest,		, ,		, ,			··
	dividends, payments received on securities loans, rents, royalties and income from similar sources	2,918,908	4,037,601	927,138	249,805		273,082	8,406,534
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							56,274,543
12	Gross receipts from related activiti		·			12		
13	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or fı	fth tax year as a	501(c)(3	3) organız	ation, ▶┌
<u>S</u> 14	ection C. Computation of Pul Public Support Percentage for 200°			1.1 column (f)		1		05.000.00
14 15	Public Support Percentage for 2009 Public Support Percentage for 2009	-		II COIUIIII (I))		14		85 060 %
	33 1/3% support test—2009. If the			on line 13 and l	uno 14 io 33 1/20%	15 or more	chack ti	81 550 %
	and stop here. The organization qua 33 1/3% support test—2008. If the	alıfıes as a publıc	ly supported orga	nızatıon				► ▼
	box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization med	n qualifies as a p — 2009. If the org ition meets the "f	ublicly supported anization did not c acts and circumst	organization :heck a box on lin :ances" test, chec	e 13, 16a, or 16b k this box and st	and line	e 14 Explain	▶┌
L	organization			_				▶ □
D	10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza supported organization	nızatıon meets th	e "facts and cırcu	mstances" test, c	heck this box and	d stop he	ere.	▶ ┌
18	Private Foundation If the organizations	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this	box and	see	- , -

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493355007010

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),
then
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
◆ Section 527 organizations Complete Part I-A only
If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), the
• Section 501(c)(4) (5) or (6) organizations. Complete Part III

		01(c)(3)) organizations Complete Pai	rts I-A and C belo	w Do not complete Part I-B	
	ction 527 organizations Complete	Part I-A only s," to Form 990, Part IV, Line 4, or	Form 000 E7 D	last VI lina 47 /Labbying /	\ativitiaa\ than
		have filed Form 5768 (election under			
		have NOT filed Form 5768 (election u			
	, ,, ,	s," to Form 990, Part IV, Line 5 (Pr		• • • •	•
	ction 501(c)(4), (5), or (6) organiz	•	• •	, , ,	
	me of the organization			Employer iden	tıfıcatıon number
UNF	Foundation Inc			23-7167701	
Part	I-A Complete if the org	ganization is exempt under	section 501(organization.
1	-	anization's direct and indirect politi	_		
2	· ·	anization's unect and munect point	cai campaign aci	LIVILIES III FAIL IV	
3	Political expenditures			•	\$
3	V olunteer hours				
Pari	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter the amount of any excise	tax incurred by the organization un	der section 4955	5	\$
2	Enter the amount of any excise	\$			
3	If the organization incurred a se	ection 4955 tax, did it file Form 472	0 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the org	ganization is exempt under	section 501(c) except section 501	L(c)(3).
1	Enter the amount directly expe	nded by the filing organization for se	ction 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing o	rganızatıon's funds contributed to ot	her organizations	s for section 527	
	exempt funtion activities			▶	\$
3	Total exempt function expendit	ures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file F	orm 1120-POL for this year?			☐ Yes ☐ No
5	State the names, addresses an	d employer identification number (E	IN) of all section	. 527 political organizations	to which payments
	-	on listed, enter the amount paid from			•
		e promptly and directly delivered to ittee (PAC) If additional space is no		- · · · · · · · · · · · · · · · · · · ·	separate segregated
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from	(e) A mount of political
				filing organization's funds If none, enter -0-	contributions received and promptly and
				lunus 11 none, enter -0-	directly delivered to a
					separate political
					organization If none, enter - 0 -
			1		
			•	•	•

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c)(3) and file	d Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	ıbyıng)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 18	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either line section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(a	a)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?	Yes		3,150
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo	
i	Other activities? If "Yes," describe in Part IV	Yes		3,427
j	Total lines 1c through 1i			6,577
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912		'	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ľ	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
		- F04/-		

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
Part II-B, Line 11	Activities	THE UNF OFFICE OF GOVERNMENTAL RELATIONS DEVELOPS AND IMPLEMENTS STRATEGIES AND PROGRAMS TO ATTAIN PUBLIC FUNDING GOALS, AND TO FOSTER MUTUALLY SUPPORTIVE, ON-GOING RELATIONSHIPS WITH ELECTED OFFICIALS, EXECUTIVE BRANCH LEADERS, OTHER EDUCATIONAL INSTITUTIONS, AS WELL AS UNF'S PUBLIC AND PRIVATE CONSTITUENTS THE OFFICE REPORTS TO THE UNF COMMUNITY IMPORTANT LEGISLATIVE, GOVERNANCE, AND POLICY ISSUES THAT THAT SPECIFICALLY IMPACT UNF OR PUBLIC HIGHER EDUCATION

1

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DLN: 93493355007010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization UNF Foundation Inc 23-7167701

organization answered res to	Form 990, Part IV, line 6. (a) Donor ac	lyicad funds	(h) Eundo on	ıd other accounts
Total number at end of year	(a) Donor ac	iviseu iulius	(D) Funds ar	ia other accounts
Aggregate contributions to (during year)				
Aggregate grants from (during year)				
Aggregate value at end of year				
Did the organization inform all donors and d	onor advicors in writing that th	an accote hold in do	nor advisod	
funds are the organization's property, subje	ct to the organization's exclus	ive legal control?		☐ Yes ☐ No
Did the organization inform all grantees, dor used only for charitable purposes and not fo impermissible private benefit?				ΓYes ΓNα
rt III Conservation Easements. Co	mplete if the organization	answered "Yes"	to Form 990, Part	IV, line 7.
Purpose(s) of conservation easements held Preservation of land for public use (e g	· · · · · · · · · · · · · · · · · · ·		n historically import	antly land area
Protection of natural habitat	Γ	Preservation of c	ertified historic stru	cture
Preservation of open space				
Complete lines 2a-2d if the organization he on the last day of the tax year	ld a qualified conservation co	ntribution in the forn	n of a conservation	easement
·			Held	at the End of the Ye
Total number of conservation easements			2a	
Total acreage restricted by conservation e	asements		2b	
Number of conservation easements on a c	ertified historic structure incli	ıded ın (a)	2c	
Number of conservation easements includ	ed in (c) acquired after 8/17/0	06	2d	
Number of conservation easements modifie	d, transferred, released, exting	guished, or terminat	ed by the organizati	on during
the taxable year ►				
Number of states where property subject to	conservation easement is loc	ated -		
Does the organization have a written policy enforcement of the conservation easements	regarding the periodic monito		lations, and	ΓYes ΓNα
Staff or volunteer hours devoted to monitori	ng, inspecting and enforcing e	asements during the	e year ►	
A mount of expenses incurred in monitoring,	inspecting, and enforcing eas	ements during the y	rear ► \$	
Does each conservation easement reported 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?				┌ Yes ┌ No
In Part XIV, describe how the organization in balance sheet, and include, if applicable, the the organization's accounting for conservations.	e text of the footnote to the or			
rt IIII Organizations Maintaining Co Complete if the organization and			or Other Simila	ar Assets.
If the organization elected, as permitted und art, historical treasures, or other similar ass provide, in Part XIV, the text of the footnote	sets held for public exhibition,	education or resear	rch in furtherance of	
If the organization elected, as permitted und historical treasures, or other similar assets provide the following amounts relating to the	held for public exhibition, edu			•
(i) Revenues included in Form 990, Part VI	II, line 1		► \$	
(ii) Assets included in Form 990, Part X			► \$	
If the organization received or held works of following amounts required to be reported ui			,	ovide the
Revenues included in Form 990, Part VIII,	line 1		► \$	
Assets included in Form 990. Part X				

Part	Organizations Maintaining Co	HECTIONS OF AFT,	, HIS	TOFI	Cai II	easur	es, or c	unei	31111111	11 ASSE	its (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	records, check any	ofth	ne foll	owing t	hat are	a signific	ant us	e of its o	ollection	1	
а	Public exhibition		d	Γ	Loan	orexcha	inge prog	rams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co Part XIV	llections and explai	n hov	w the	y furthe	r the org	ganızatıor	ı's ex	empt pur	pose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								lar	Г	Yes	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an						ızatıon a	nswe	ered "Ye	es" to Fo	orm 9	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontrıbu	tions or	other ass	ets n	ot	Г	Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following tabl	e				Г			A mou		
с	Beginning balance						F	1c				
d	Additions during the year						F	1d				
e	Distributions during the year						<u> </u>	1e				
f	Ending balance						-	1f				
2a	Did the organization include an amount on Fo	rm 990 Part V line	. 212				L				Yes	
			. 21,							ı	. 63	1 140
	If "Yes," explain the arrangement in Part XIV t V Endowment Funds. Complete i		ans	Wer	ad "Ve	s" to Fo	rm QQA	Dart	· TV - lung	<u>10</u>		
	Endownent i unus. Complete i	(a)Current Year)Prior			Years Back			s Back (e	Four Y	ears Back
1a	Beginning of year balance	66,385,006		•							-	
b	Contributions	2,064,351										
c	Investment earnings or losses	5,812,306										
d	Grants or scholarships	2,025,993										
e	Other expenditures for facilities and programs	1,738,671										
f	Administrative expenses	1,268,819										
g	End of year balance	69,228,180										
2	Provide the estimated percentage of the yea	r end balance held a	s									
а	Board designated or quasi-endowment	0 %										
ь	Permanent endowment ► 100 000 %											
c	Term endowment ► 0 %											
3a	Are there endowment funds not in the posses	ssion of the organiza	ition '	that a	are held	and adı	mınıstere	d for t	he			
	organization by										Yes	No
	(i) unrelated organizations			•						3a(i)	<u> </u>	Νo
	(ii) related organizations									3a(ii)	<u> </u>	No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•						•		3b	<u> </u>	<u> </u>
	t VI Investments—Land, Buildings					00 Dar	t V Juno	10				
еU	Threstments—Land, buildings	, and Equipmen	11. J				Γ΄		1		T	
	Description of investment				a) Cost on the contract of the		(b)Cost o basis (ot		(c) De	preciation	(d) E	Book value
1a	Land		•								—	
b	Buildings		•								—	
С	Leasehold improvements		•								\bot	
d	Equipment										$oldsymbol{ol}}}}}}}}}}}}}}}}}$	
е	Other						1					
	l. Add lines 1a-1e <i>(Column (d) should equal Fo</i>										-	

Part VII Investments—Other Securities. See	Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products	1	Cost of end-of-year market value
Closely-held equity interests		
Other		
HEDGE FUNDS	45,607,313	
PRIVATE EQUITY	16,792,869	
	/ /	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) 🕨	62,400,182	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line 13	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		cost of end of year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) 🕨		
Part IX Other Assets. See Form 990, Part X, III		
(a) Descrip	otion	(b) Book value I
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	15.)	
Part X Other Liabilities. See Form 990, Part X		•
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
SALARIES PAYABLE - DUE TO UNF	18,785	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	18,785	
	1 10,/05	

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,418,075
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,116,309
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,698,234
4	Net unrealized gains (losses) on investments	4	6,352,121
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	6,352,121
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	3,653,887
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial		12,512,817
	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	6,481,626
3	Subtract line 2e from line 1	3	6,031,191
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 386,884		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	386,884
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	6,418,075
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	8,858,930
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	129,505
3	Subtract line 2e from line 1	3	8,729,425
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 386,884		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	386,884
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,116,309

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	THE USES FOR THE UNF FOUNDATION ENDOWMENT FUNDS ARE FOR SCHOLARSHIPS, FELLOWSHIPS, STUDY ABROAD, PROFESSORSHIPS, EDUCATIONAL PROGRAMS, RESEARCH, AND TECHNOLOGY ENHANCEMENT
Part XII, Line 2d - Other Adjustments		FUNDRAISING EXPENSES 129505
Part XIII, Line 2d - Other Adjustments		FUNDRAISING EXPENSES 129505

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2009

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Fundraising or Gaming Activities

	Foundation Inc							23-7167701	itii itation number	
Pa	Fundraising Act	tivities. Complet					to Form			_
b c d 2a	Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	ilicitations s a written or oral agre i Form 990, Part VII st paid individuals oi	eement wil) or entity rentities (e f g th any ind r in conne (fundraise	∏ ∏ divid ection	Solicitation of nor Solicitation of gov Special fundraisir dual (including office on with professional pursuant to agreem	n-govern vernmen ng events rs, direc fundraisi ents und	nment grants t grants s tors, trustees ing activities? ler which the fur		N
	(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr contribu Yes	er have dy or ol of	(i	v) Gross receipts from activity	(or r fundra	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization	

(i) Name of individual or entity (fundraiser)	(ii) Activity	fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
RUFFACODY	DIRECT CALL		No	73,770	83,531	-9,761
Total			٠	73,770	83,531	-9,761

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form	plete if the organization	on answered "Yes" to events with gross rece	Form 990, Part IV, lin	e 18, or 1	report	ed
		. ,	(a) Event #1 GOLF SPORTS EVENT (event type)	(b) Event #2 UNF US LUNCHEON (event type)	(c) O ther Events 4 (total number)	(d) Tot (Add col		
₽	1	Gross receipts	72,180	50,066	104,001		22	6,247
Revenue	2	Less Charitable contributions	38,930	43,335	43,480		12	5,745
	3	Gross income (line 1 minus line 2)	33,250	6,731	60,521		10	0,502
	4	Cash prizes						
နှ	5	Non-cash prizes	9,636	12,7			2	2,393
Expenses	6	Rent/facility costs	6,090	985	13,738		2	0,813
鲎	7	Food and beverages	21,838	5,808	33,188		6	0,834
Drea	8	Entertainment		7,000	1,276			8,276
Δ	9	Other direct expenses .	12,840	1,635	2,714		1	7,189
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	🕨		12	9,505
	11	Net income summary Combine lir						9,003
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more	e thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col col		
	1	Gross revenue						
မှ	2	Cash prizes						
Expenses	3	Non-cash prizes						
Direct E	4	Rent/facility costs						
占	5	Other direct expenses						
	6	Volunteer labor	Г Yes	Г Yes	∀es			
		Direct expense summary Add lines						
	8	Net gaming income summary Com	bine lines 1, column d, ar	nd line 7	<u> </u>		Yes	No
9 a b	Is t	er the state(s) in which the organiza the organization licensed to operate No," Explain				· 9a		
10a b		re any of the organization's gaming l Yes," Explain	ıcenses revoked, suspen	ded or terminated during	the tax year?	10a		
11 12	Is t	es the organization operate gaming a the organization a grantor, beneficial med to administer charitable gaming	ry or trustee of a trust or	a member of a partnersh	p or other entity	11		
					Schedule G (Form 9	90 or 990-	EZ) 20	09

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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OMB No 1545-0047

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public **Inspection**

	e or the organization	Employer Identifica	tion number					
UNF	Foundation Inc	23-7167701						
Pa	rt I General Infor	mation on Grants	s and Assistance				•	
1 2	Does the organization m the selection criteria use Describe in Part IV the o	ed to award the grants	or assistance?					∨ Yes
Pa	Form 990, Part	IV, line 21 for any	o Governments and recipient that receive 90) if additional space	d more than \$5,000	. Check this box if no	o one recipient receiv	ed more than \$5,00	0. Use
(2	a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance

Part IIII Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS	913	1,963,371			
FELLO WSHIPS	16	29,345			
STUDY ABROAD SCHOLARSHIPS	7	18,990			
FIRST GENERATION SCHOLARSHIPS	340	349,414			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.					
Ident if ier	Return Reference	Explanation			
O ther Information	Part IV	THE UNIVERSITY OF NORTH FLORIDA FOUNDATION SCHOLARSHIPS, FELLOWSHIPS AND STUDY ABROAD ARE AWARDED BASED ON THE SPECIFIC CRITERIA FOR EACH AWARD PER DONOR AGREEMENT (E. G., GPA, NUMBER OF REQUIRED CLASSSROOM HOURS, STUDENT CLASSIFICATION, MAJOR, ETC.) THE ACCOUNT FUND MANAGER ADVERTISES THE SCHOLARSHIP AND RECEIVES THE STUDENT'S INFORMATION BASED ON THE CRITERIA FOUNDATION ACCOUNTING REVIEWS THE SCHOLARSHIP AWARD AND SUPPORTING DOCUMENTATION TO ENSURE COMPLIANCE PRIOR TO FORWARDING TO THE UNIVERSITY ENROLLMENT SERVICES PROCESSING FOR FURTHER REVIEW, ENROLLMENT SERVICES REVIEWS TO ENSURE THE STUDENT IS NOT BEING AWARDED ABOVE THE COST OF EDUCATION, AFTER WHICH, THE STUDENT RECEIVES THE FUNDS AND FOUNDATION ACCOUNTING REIMBURSES THE UNIVERSITY FOR THE SCHOLARSHIP AWARD OTHER OUTSTANDING AWARDS ARE PROVIDED TO GRADUATING SENIORS AT THE SPRING CONVOCATION OUTSTANDING ALUMNI AWARD IS PROVIDED BY ALUMNI SERVICES AT EACH GRADUATION BASED ON THE GRADUATE SELECTED BY THE COMMITTEE ACCOUNT FUND MANAGER ADVERTISES IN THE LOCAL PAPER FOR NOMINATIONS FOR THE OUTSTANDING TEACHER AWARD COLLEGE OF EDUCATION AND HUMAN SERVICES COMMITTEE REVIEWS THE APPLICATIONS RECEIVED FROM THE TEACHER NOMINEES ANNUALLY AT LEAST FOUR (4) AWARDS ARE PROVIDED			

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DLN: 93493355007010

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** UNF Foundation Inc 23-7167701 Questions Pagarding Compansation

	Questions Regarding Compensation				_	
					Yes	Νo
1a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	\sqcap	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe			1b	Yes	
2	Did the organization require substantiation prior to rein officers, directors, trustees, and the CEO/Executive Di			2	Yes	
3	Indicate which, if any, of the following the organization	uses t	to establish the compensation of the			
	organization's CEO/Executive Director Check all that					
	Compensation committee		Written employment contract			
	☑ Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Par or a related organization	rt VII,	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	yment	?	4a		Νo
b	Participate in, or receive payment from, a supplementa	ıl nonq	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	ed con	npensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provi	ıde the	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	compl	lete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of	ie 1a, i	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	ie 1a, (dıd the organızatıon pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," des			7		Νο
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Re in Part III		·	8		No
0	If "Vac" to line 9 did the organization also fall the	a b + + -	ble presumption presedure described in Desidetions	۴		INU
9	If "Yes" to line 8, did the organization also follow the resection 53 4958-6(c)?	eputta	bie presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of (i) Base compensation	W-2 and/or 1099-MI: (ii) Bonus & Incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(I) (II)	71,196 253,804	0 132,192	8,744 0	0 45,000		131,409 430,996	
	(I) (II)	0 186,689	4,000 0		0		10,741 188,611	o 0
	(I) (II)	0 165,209	0 0	0 2,547	0 0		0 171,560	0 0
			_					

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation

Schedule J (Form 990) 2009

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Name of the organization UNF Foundation Inc

Employer identification number

23-7167701

Pa	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	(d) Method of de reven	etermı	nıng	
1	Art—Works of art	Х	4	35,550	FM\/			
	Art—Historical treasures		7	33,330	I I I V			
4	Books and publications							
_	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	8	570,314	FMV			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other \blacktriangleright (ELECTRONICS)	X	1	7,712	COST			
	MUSICAL		_	12.060	COST			
26	Other ► (<u>INSTRUMENTS</u>) BIOLOGY	X	1	13,868	C051			
	LAB							
27	Other ► (SUPPLIES)	X	1	12,199	COST			
28	Other ► (SOFTWARE)	Х	1	300,000	COST			
29	Number of Forms 8283 received							
	for which the organization compl	eted Form 8	3283, Part IV , Donee Ackr	owledgement	29			
							Yes	No
30a	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the enti	re holding p	eriod?			30a		No
b	If "Yes," describe the arrangem	ent in Part I	I					
31	Does the organization have a gif	tacceptand	ce policy that requires the i	review of any non-standard	contributions?	31		No
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell i	non-cash	32a		N.a
h	If "Yes," describe in Part II					J24		N o
	If the organization did not report	reveniles i	n column (c) for a type of n	roperty for which column (a) is checked			
	describe in Part II		solulli (c) for a type of p	. opency for military corumn (a	, is checked,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

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As Filed Data -

DLN: 93493355007010

SCHEDULE 0

Sup

Supplemental Information to Form 990

2009

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Department of the Treasury
Internal Revenue Service

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

FAttach to Form 990.

Name of the organization
UNF Foundation Inc

Employer identification number

23-7167701

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		THE FORM 990 WAS PREPARED BY A PAID PREPARER THE FINAL DRAFT WAS REVIEWED BY THE FOUNDATION'S BOARD OF DIRECTORS WITH THE FOUNDATION'S STAFF AFTER BOARD APPROVAL, THE RETURN WAS FILED WITH THE IRS
Form 990, Part VI, Section B, Iine 12c		BOARD MEMBERS ANNUALLY COMPLETE THE CONFLICT OF INTEREST FORMS THE UNF FOUNDATION MANAGEMENT REVIEWS THE CONFLICT OF INTEREST FORMS FOR ANY NOTED CONFLICT OF INTEREST IF ANY EXIST AND REQUIRES A BOARD VOTE, THE BOARD OF DIRECTOR MEMBER RECUSES HIMSELF OR HERSELF FROM VOTING ON THE ISSUE IT IS NOTED IN THE OFFICIAL MINUTES THAT THE BOARD MEMBER ACKNOWLEDGED THE CONFLICT AND RECUSED FROM VOTING
Form 990, Part VI, Section B, line 15		THE PRESIDENT OF THE UNIVERSITY'S SALARY (TOP MANAGEMENT OFFICIAL) IS PREPARED/REVIEWED BY THE UNIVERSITY OF NORTH FLORIDA BOARD OF TRUSTEES, UNF GENERAL COUNSEL, UNF VP FOR ADMINISTRATION AND FINANCE AND CHIEF OF STAFF USING SALARY DATA OF COMPARABLE POSITION/RESPONSIBILITIES AND HR MARKET DATA THE SALARY RECOMMENDATION IS REVIEWED, DISCUSSED AND APPROVED BY THE FULL GOVERNING BODY - THE UNIVERSITY OF NORTH FLORIDA BOARD OF TRUSTEES DOCUMENTATION OF THE PROCEEDINGS IS MAINTAINED BY THE UNF GENERAL COUNSEL THE UNF FOUNDATION BOARD APPROVES ITS SHARE OF THE SALARY PACKAGE DURING THE ANNUAL BUDGET PROCESS
Form 990, Part VI, Section C, line 18		THE GOVERNING DOCUMENTS ARE MADE AVILABLE TO THE PUBLIC UPON REQUEST FROM THE ORGANZIATION THE FINANCIAL STATEMENTS ARE AVAILABLE ON UNF'S WEBSITE (WWW UNF EDU/DEPT/TS/INDEX HTM) TAX RETURNS ARE POSTED ON GUIDESTAR (WWW GUIDESTAR ORG) AND ARE ALSO AVAILABLE UPON REQUEST FROM THE ORGANIZATION
Form 990, Part VI, Section C, line 19		THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST FROM THE ORGANIZATION TAX RETURNS ARE POSTED ON GUIDESTAR (WWW GUIDESTAR ORG) AND ARE ALSO AVAILABLE UPON REQUEST FROM THE ORGANIZATION

DLN: 93493355007010

2009

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Name of the organization UNF Foundation Inc

Employer identification number

23-7167701

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

(b) Primary activity (c)
Legal domicile (state or foreign country)

Total income

(e) End-of-year assets

(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
UNIVERSITY OF NORTH FLORIDA					
1 UNF DRIVE	EDUCATION	FL	IRC 115		N/A
JACKSONVILLE, FL 32224 59-2976169					
UNF TRAINING AND SERVICES INSTITUTE					
1 UNF DRIVE UNF HALL SUITE 2900	EDUCATION	FL	501(c)(3)	Line 11b, II	N/A
JACKSONVILLE, FL 32224 59-1982921					
UNF FINANCING CORPORATION INC					
1 UNF DRIVE UNF HALL SUITE 2900	SUPPORT	FL	501(c)(3)	Line 11b, II	N/A
JACKSONVILLE, FL 32224 42-1683752					
MUSUEM OF CONTEMPORARY ART JACKSONVILLE					
1 UNF DRIVE UNF HALL SUITE 2900	MUSEUM	FL	501(c)(3)	Line 9	N/A
JACKSONVILLE, FL 32224 59-0689705					

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(3)

(4)

(5)

(6)

che	dule R (Form 990) 2009		Pag	ge 3
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gıft, grant, or capital contribution from other organization(s)	1 c		No
d	Loans or loan guarantees to or for other organization(s)	1d	Yes	
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	10	Yes	
р	Reimbursement paid by other organization for expenses	1р		No
	O ther transfer of cash or property to other organization(s)	1q	Yes	
r	O ther transfer of cash or property from other organization(s)	1r		No
<u> </u>	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
_	(b)		(c)	
			t involve	ed
1)				
2)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID: Software Version:

EIN: 23-7167701

Name: UNF Foundation Inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	ient C	ontr	acı	ors	5				
(A) Name and Title	(B) Average hours			ched pply		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JOHN JALLEN BOARD MEMBER	1 00	X						0	0	0
STEPHEN E BACHAND BOARD MEMBER	1 00	X						0	0	0
SCOTT BAKER	1 00	×						0	0	0
BOARD MEMBER THOMPSON S BAKER II										
BOARD MEMBER	1 00	Х						0	0	0
KAREN BURDETTE BOARD MEMBER	1 00	X						0	0	0
EDWARD E BURR BOARD MEMBER	1 00	X						0	0	0
BRANDON N CHOY	1 00	X						0	0	0
BOARD MEMBER BETSY C COX	1 00	X						0	0	0
BOARD MEMBER	1 00	^						Ū	O	O
JOHN A DELANEY UNF PRESIDENT	1 00	X		Χ				79,940	385,996	96,469
J C DEMETREE JR BOARD MEMBER	1 00	X						0	0	0
ELANA E DIETZ BOARD MEMBER	1 00	X						0	0	0
WAYNE E FLOWERS BOARD MEMBER	1 00	Х						0	0	0
MARGARET GELLATLY BOARD MEMBER	1 00	Х						0	0	0
PAUL R GOODWIN BOARD MEMBER	1 00	X						0	0	0
WM BRITTON GREENE BOARD MEMBER	1 00	X						0	0	0
LEE E HANNA BOARD MEMBER	1 00	X						0	0	0
JOHN T HAYT BOARD MEMBER	1 00	X						0	0	0
CECIL MAC HOLLEY BOARD MEMBER	1 00	X						0	0	0
JONATHAN T HOWE BOARD MEMBER	1 00	X						0	0	0
MELANIE JENNINGS HUSK BOARD MEMBER	1 00	X						0	0	0
JOY G KORMAN BOARD MEMBER	1 00	Χ						0	0	0
IRENE LAZZARA BOARD MEMBER	1 00	X						0	0	0
W RADFORD LOVETT II BOARD MEMBER	1 00	Х						0	0	0
ROBERT I LUFRANO BOARD MEMBER	1 00	X						0	0	0
LISA MANCINI BOARD MEMBER	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, an	d Independ	dent C	ont	ract	tors	5				
(A) Name and Title	(B) A verage hours per		tion (that a	(che				(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
MARILYN McAFEE BOARD MEMBER	1 00	х				•		0	0	0
PAUL McENTIRE BOARD MEMBER	1 00	X						0	0	0
RODNEY A McLAUCHLAN BOARD MEMBER	1 00	Х						0	0	0
DOUGLAS W McNEILL BOARD MEMBER	1 00	X						0	0	0
THAD L McNULTY BOARD MEMBER	1 00	X						0	0	0
JAMES W MILLIGAN BOARD MEMBER	1 00	X						0	0	0
JOSEPH PARK MOORER BOARD MEMBER	1 00	Х						0	0	0
RUSSELL B NEWTON III BOARD MEMBER	1 00	X						0	0	0
GAIL A NURSEY BOARD MEMBER	1 00	X						0	0	0
MICHAEL P OATES BOARD MEMBER	1 00	X						0	0	0
SHYAM B PARYANI BOARD MEMBER	1 00	X						0	0	0
DONALD H POAG JR BOARD MEMBER	1 00	Х						0	0	0
CONCHITA W ROBINSON BOARD MEMBER	1 00	Χ						0	0	0
SUSAN R RYZEWIC BOARD MEMBER	1 00	X						0	0	0
ROBERT R SCHILLER BOARD MEMBER	1 00	Χ						0	0	0
PATSY P SHIELDS BOARD MEMBER	1 00	X						0	0	0
LINDA C SLADE BOARD MEMBER	1 00	Χ						0	0	0
GREGORY B SMITH BOARD MEMBER	1 00	Χ						0	0	0
P JEREMY SMITH JR BOARD MEMBER	1 00	Х						0	0	0
DAVID A STEIN BOARD MEMBER	1 00	X						0	0	0
RICHARD W STEIN BOARD MEMBER	1 00	X						0	0	0
CAROL C THOMPSON BOARD MEMBER	1 00	Х						0	0	0
RONALD TOWNSEND BOARD MEMBER	1 00	X						0	0	0
FLOYD B WILLIS BOARD MEMBER	1 00	X						0	0	0
W BLAKE WILSON BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1 00

DIRECTOR, ACCOUNTING

Compensated Employees, ar	ia inaepena	ent C	ontr	асτ	ors					
(A) Name and Title	(B) A verage hours		((ition (that a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
PIERRE N ALLAIRE EXECUTIVE DIRECTOR	1 00	X		X		•		10,741	186,689	1,922
SHARI A SHUMAN TREASURER	1 00	Х		X				0	167,756	3,804
KATHERINE M ROBINSON BOARD MEMBER	1 00	Х						0	0	0
JAMES W McCARTHY BOARD MEMBER	1 00	Х						0	0	0
KERRY N DUNING BOARD MEMBER	1 00	Х						0	0	0
JOHN R BARNES BOARD MEMBER	1 00	Х						0	0	0
BRANDON McCRAY ASSISTANT VICE PRESIDENT	1 00			X				100,475	0	2,541
ANN McCULLEN ASSISTANT VICE PRESIDENT	1 00			Х				99,969	0	3,435
BEVERLY EVANS	1 00			Х				0	86,953	1,310

Χ

86,953

1,310