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DLN: 93493271002100

OMB No 1545-0047

2009

Form **990**

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

B Check			C Name of organization			D Employer ider	itification number	
_ Addre		pplicable Please use IRS	United Way of Aroostook			23-7147455		
- Name		label or	Doing Business As			E Telephone nur		
_	l returi	type. See				(207) 764-5	197	
_		Instruc-	Number and street (or P O box if mail is no 480 Main Street 3rd Floor	t delivered to street addres	s) Room/suite	G Gross receipts \$	590,763	
_	ınated							
	nded r		City or town, state or country, and ZIP + 4 Presque Isle, ME 04769					
Applic	cation	pending						
			ne and address of principal officer Stevens			ıs a group return		
			in Street 3rd Floor		апіна	ates?	⊤Yes ▼ No	
		Presqu	e Isle, ME 04769		H(b) Are a	ll affiliates include	d?	
• Tay (ovomi	pt status 🔽 501(c)	(3) ◀(insert no)	-27			(see instructions)	
			(3) ((insert no) 4947(a)(1) or :	527	H(c) Grou	up exemption nun	nber 🟲	
l Web								
	_		on Trust Association Other 🕨		L Year of fo	ormation 1979 M	State of legal domicile ME	
Part								
		'	e organization's mission or most signif ted Way of Aroostook is to mobilize re		lives of peo	ple in our commu	inities by raising fund:	
ب ا			uilding block of a good life, education, i					
€								
raovemance								
2	2	Check this box 🛌	if the organization discontinued its o	perations or disposed	of more than	25% of its net as	ssets	
	3	Number of voting r	nembers of the governing body (Part V	I, line 1a)		3	1	
ž	4	Number of indepen	dent voting members of the governing	body (Part VI, line 1b)	. 4	1	
WCIINIIA &	5	Total number of en	nployees (Part V, line 2a)			5		
፤	6	Total number of vo	lunteers (estimate if necessary) .			6	15	
`	7a	Total gross unrela	ed business revenue from Part VIII, c	olumn (C), line 12 .		7a		
	b	Net unrelated busi	ness taxable income from Form 990-T	, line 34		7b		
					Pric	or Year	Current Year	
_	8	Contributions and	grants (Part VIII, line 1h)		688,207	584,524		
	9	Program service	evenue (Part VIII, line 2g)			0		
Revenue	10	Investment incor	ne (Part VIII, column (A), lines 3, 4, a	nd 7d)		8,792 4,		
# 1	11	Other revenue (P	art VIII, column (A), lines 5, 6d, 8c, 9	c, 10c, and 11e)		3,034	1,917	
1	12		ld lines 8 through 11 (must equal Part		700,033	590,763		
	13		r amounts paid (Part IX, column (A), li			464,386	421,580	
	14		r for members (Part IX, column (A), lin	•		404,380	421,300	
	15	•	mpensation, employee benefits (Part I	•	_			
8	13	10)	impensation, employee benefits (Fare 1	x, column (x), mes s		116,190	97,462	
Expenses	16a	Professional fund	raising fees (Part IX, column (A), line :	l1e)			0	
ੜੇ 📗	b	Total fundraising exp	enses (Part IX, column (D), line 25) $\blacktriangleright 114,794$					
	17	Other expenses (Part IX, column (A), lines 11a–11d, 1	1f-24f)		91,273	116,653	
1	18	Total expenses /	dd lines 13–17 (must equal Part IX, o	olumn (A), line 25)		671,849	635,695	
1	19	Revenue less exp	enses Subtract line 18 from line 12			28,184	-44,932	
8 % 1 %					_	g of Current	End of Year	
					<u>'</u>	/ear	660.017	
ege	20	Total accete (Day	+ V l.m. 16\		715,111	669,817		
Asser Basan	20		t X, line 16)			037	E73	
end Balan	21	Total liabilities (F	art X, line 26)			937		
	21 22	Total liabilities (F Net assets or fun	art X, line 26)....................................			937 714,174		
Part Part	21 22	Total liabilities (F Net assets or fun Signature Bl o	art X, line 26) d balances Subtract line 21 from line	20	schedules and s	714,174	669,245	
	21 22	Total liabilities (F Net assets or fun Signature Blo Under penalties of pe	art X, line 26)....................................	20		714,174	669,245 e best of my knowledge	
Part	21 22	Net assets or fun Signature Blo Under penalties of pe and belief, it is true,	art X, line 26) d balances Subtract line 21 from line ock gury, I declare that I have examined this return	20	on all informat	714,174	669,245 e best of my knowledge	
Part Sign	21 22	Total liabilities (F Net assets or fun Signature Blo Under penalties of pe and belief, it is true,	art X, line 26) d balances Subtract line 21 from line ock Trury, I declare that I have examined this return or correct, and complete Declaration of preparer (20	on all informat	714,174	669,245 e best of my knowledge	
Part Sign	21 22	Net assets or fun Signature Blo Under penalties of pe and belief, it is true, ****** Signature of office	art X, line 26) d balances Subtract line 21 from line ock Truny, I declare that I have examined this return or or ect, and complete Declaration of preparer (20	on all informat	714,174	669,245 e best of my knowledge	
Part Sign	21 22	Total liabilities (F Net assets or fun Signature Blo Under penalties of pe and belief, it is true,	art X, line 26)	20	on all informat	714,174	669,245 e best of my knowledge	
Part Sign	21 22	Net assets or fun Signature Blo Under penalties of pe and belief, it is true, ****** Signature of office Claudia Stevens E Type or print nam	art X, line 26)	20	on all informat	714,174	669,245 e best of my knowledge r has any knowledge	
Part Sign Here	21 22	Net assets or fun Signature Blo Under penalties of pe and belief, it is true, is ****** Signature of office Claudia Stevens B	art X, line 26)	n, including accompanying sother than officer) is based site	on all informated 2010 Date heck if	714,174 statements, and to the common of which prepare	669,245 e best of my knowledge r has any knowledge	
Part Sign Here	21 22 III	Total liabilities (F Net assets or fun Signature Ble Under penalties of pe and belief, it is true, ****** Signature of office Claudia Stevens E Type or print nam Preparer's signature Peter I	art X, line 26)	n, including accompanying sother than officer) is based site	on all informat 2010 Date heck if	714,174 statements, and to the close of which prepare -08-24 Preparer's identify	669,245 e best of my knowledge r has any knowledge	
Part Sign Here	21 22 TII	Total liabilities (F Net assets or fun Signature Blo Under penalties of pe and belief, it is true, is ****** Signature of office Claudia Stevens E Type or print nam Preparer's signature Peter II Firm's name (or yours if self-employed),	art X, line 26)	n, including accompanying sother than officer) is based site	on all informated 2010 Date heck if	714,174 statements, and to the close of which prepare -08-24 Preparer's identify	r has any knowledge	
Part Sign Here	21 22 TII	Total liabilities (F Net assets or fun Signature Ble Under penalties of pe and belief, it is true, ****** Signature of office Claudia Stevens E Type or print nam Preparer's signature Peter II	art X, line 26)	n, including accompanying sother than officer) is based site	on all informated 2010 Date heck if	714,174 statements, and to the citon of which prepare -08-24 Preparer's identify (see instructions)	e best of my knowledge r has any knowledge	

Part III Statement of Program Service Accomplishments

Briefly describe the organization's missio	1	Briefly	describe	the	organization's	missio
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Collection of fund raising proceeds and distribution to qualified organizations and services to these organizations

2			nt program services during the year		Yes ✓ No
	If "Yes," describe	e these new services on Sch	edule O		
3		ion cease conducting, or ma	ake significant changes in how it co		Yes ア N o
	If "Yes," describe	e these changes on Schedul	e O		
4	Section 501(c)(3	3) and 501(c)(4) organization	for each of the organization's three ns and section 4947(a)(1) trusts a d revenue, if any, for each program	are required to report the amoun	
4a	(Code) (Expenses \$	468,899 including grants of \$	318,789) (Revenue \$	584,524)
	improving peoples		zations community plan focused on achiev unities with emergency food and shelter, fa youth at risk		
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program :	services (Describe in Sche	dule O)		
	(Expenses \$	ınclu	ding grants of \$) (Revenue \$)
4e	Total program s	ervice expenses►\$	468,899		

Part IV Checklist of Required Sched	dules	Schedule	Reauired	l Checklist of	art IV I
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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 😼	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^2 If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		<u> </u>
D	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		N o
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M &	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		N o
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		N o
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

orm	990 (2009)			Page
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns Enter -0- if not applicable			
L	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
D	1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
L	return			
D	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		No
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7e		No.
f	benefit contract?	7£		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7: 7g		110
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	- 5		
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
-	facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			

480 Main Street

Presque Isle, ME 04769 (207) 764-5197

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members of the governing body	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
_	other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)	—		
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νο
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	1		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply of which website. Another's website.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	n 🕨
	Sharon Jackson			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- ◆ List all of the organization's current key employees See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did	not compen	ffice								
(A) Name and Title	(B) A verage hours	Posit t	(C tion (hat a	ched	ck al	I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forr	n 990 (2009)			Page 8
1b	Total			1,495
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization.			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
_				
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •			
		F	orm 99 0	(2009)

Form 9								Page 9
Part	/1111	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
# # # # # # # # # # # # # # # # # # #	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
s,g	c	Fundraising eve	ents 1c	78,486				
<u>#</u> _=	d	Related organiz	zations 1d					
E S	е	Government grants	s (contributions) 1e	5,057				
itis Sun	f	All other contribution	ons, gifts, grants, and 1f	500,981				
ê¥	g	Noncash contri	butions included in					
ξĚ		· -	3,545 	.				
<u>~~</u>	h	Total. Add lines	s 1a-1f	•	584,524			
e				Business Code				
Program Service Revenue	2a							
<u>æ</u>	Ь							
e SE	C							
Ŗ	d							
E	e	 						
Ď	f	All other progra	am service revenue					
<u>*</u>	g	Total. Add lines	s 2a-2f					
	3	Investment inc	ome (including dividen	ds, interest				
			aramounts)		4,322			4,322
	4		stment of tax-exempt bond					
	5	Royalties						
	63	Gross Rents	(ı) Real	(II) Personal				
	6а ь	Less rental						
		expenses Rental income						
	C	or (loss)						
	d	Net rental inco	me or (loss)					
	7a	Gross amount	(ı) Securities	(II) O ther				
	′ ′ ′ ′ ′	from sales of assets other						
		than inventory						
	Ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d	Net gain or (los	ss)					
<u>ə</u>	8a		rom fundraising					
Other Revenue			s reported on line 1c)					
<u>.</u>			а					
‡	ь		penses b	_				
0	С		(loss) from fundraising	events 🕦				
	9a		rom gaming activities ne 19 a					
	b c		penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo	ınventory, less					
	ь		a oods sold b					
	С		(loss) from sales of inve					
	11-	Miscellaneous	s Kevenue	Business Code 900,099	1,917	1,917		
	11a	Miscellaneous		500,099	1,91/	1,917		
	Ь							
	c	A.II 1						
	d		ue					
	e		s 11a-11d	▶ .	1,917			
	12	iotal revenue.	See Instructions .	· · •	590,763	1,917		4,322

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do not 7b, 8b,	other organizations must complete column (A) but are not required to control times amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A)	(B)	(C) (C)	(D)
7b, 8b,	•			\-,	
		Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	421,580	421,580		
	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
	Compensation of current officers, directors, trustees, and key employees	0			
	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	80,290	26,763	26,764	26,763
	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	11,030	3,676	3,677	3,677
10	Payroll taxes	6,142	2,047	2,048	2,047
11	Fees for services (non-employees)				_
а	Management	0			
b	Legal	0			
c	Accounting	3,000	1,500	1,500	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17				3,441
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	0			
13	Office expenses	3,062	1,021	1,020	1,021
14	Information technology	0			
15	Royalties	0			
16	Occupancy	42,000	14,000	14,000	14,000
17	Travel	2,363	788	787	788
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	4,375	1,459	1,458	1,458
22	Depreciation, depletion, and amortization	1,210		1,210	
23	Insurance	2,556	852	852	852
	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Miscellaneous	4,349	1,451	1,449	1,449
b	Telephone	2,035	679	678	678
c	Campaign expenses	7,074			7,074
d	In-kınd donations	51,546			51,546
е	Bad debt recovery	-6,917	-6,917		
f	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24f	635,695	468,899	55,443	114,794
	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	irt X	Balance Sheet					
_					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			407,837	1	374,410
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		206,255	3	193,961	
	4	Accounts receivable, net		4			
Assets	5	Receivables from current and former officers, directors, trustees, highest compensated employees Complete Part II of	key er	mployees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of					
		Schedule L				6	
	7	Notes and loans receivable, net				7	
8	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part</i> VI of Schedule D					
	ь	Less accumulated depreciation	10b	15,819	3,726	10c	3,238
	11	Investments—publicly traded securities		11			
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		•	97,293	15	98,208
	16	Total assets. Add lines 1 through 15 (must equal line 34)			715,111	16	669,817
	17	Accounts payable and accrued expenses .			937	17	572
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
<u>.</u>	21	Escrow or custodial account liability Complete Part IV of Schedule	D.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
-		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			937	26	572
ces		Organizations that follow SFAS 117, check here ► 🔽 and complet through 29, and lines 33 and 34.	ete line	es 27			
an	27	Unrestricted net assets			484.094	27	576,239
Balance	28	Temporarily restricted net assets			230,080	28	93,006
	29	Permanently restricted net assets		29			
or Fund		Organizations that do not follow SFAS 117, check here ► ☐ and lines 30 through 34.	compl	ete			
	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
ΑŠ	32	Retained earnings, endowment, accumulated income, or other fun	ds			32	
Net	33	Total net assets or fund balances			714,174	33	669,245
2	34	Total liabilities and net assets/fund halances			715 111	24	669.817

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

United Way of Aroostook 23-7147455 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 11 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other ∏ Туре I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s) (iii) (iv) (vi) (v) Type of Is the Did you notify the Is the (i) organization organization in (vii) organization in organization in Name of (ii) (described on col (i) listed in A mount of col (i) of your col (i) organized EIN lines 1-9 above supported your governing support? support? in the US? organization or IRC section document? (see Yes No Yes No Yes instructions))

Total

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5,	7, or 8 of Part I.	.)			
	ection A. Public Support			 				
Cale	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	In) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	382,97	0 380,90	7 420,341	688,207		584,524	2,456,949
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly	382,97	0 380,90	7 420,341	688,207		584,524	2,456,949
	supported organization) included or line 1 that exceeds 2% of the amount shown on line 11, column (f)	ו						
6	Public Support. Subtract line 5 from line 4	1						2,456,949
S	ection B. Total Support	•	•				•	
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	09	(f) Total
7	A mounts from line 4	382,970	13,596	420,341	688,207		584,524	2,456,949
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties	9,466	13,596	14,341	8,792		4,322	50,517
	and income from similar sources	3,100	13,030	1 1/3 11	3,732		1,322	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)	(5)						2,507,466
12	Gross receipts from related activiti		-		C	12		
13	First Five Years If the Form 990 is check this box and stop here	for the organization	on's first, second	, tnira, rourtn, or fil	πn tax year as a :	501(c)(:) organiz	Eation, ►
S	ection C. Computation of Pub							
14	Public Support Percentage for 2009	9 (line 6 column (f) divided by line	11 column (f))		14		97 990 %
15	Public Support Percentage for 2008	8 Schedule A , Pa	t II, line 14			15		
	33 1/3% support test—2009. If the and stop here. The organization qua	alıfıes as a publıc	y supported orga	nızatıon				► ▼
	33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization meeorganization	n qualifies as a pu — 2009. If the orga tion meets the "fa	iblicly supported anization did not a acts and circums	organization check a box on line tances" test, chec	e 13,16a,or16b k this box and st	and line	e 14 Explain	▶┌
b	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	nization meets the	e "facts and circu	mstances" test, c	heck this box and	stop he	ere.	-,
18	Explain in Part IV how the organiza supported organization Private Foundation If the organizat							▶ □
	instructions		= = -	, -,	,			▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	checked the	box on line 9 of	f Part I.)			
	ection A. Public Support	T		_	_		
Cale	ndar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	in)		+	+	+ ' '		+
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						+
/a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons						
Ь	A mounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						1
8	Public Support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning						1
Cale	in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c,						
13	11 and 12)						
14	First Five Years If the Form 990 is for	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here						▶ ┌
_Se	ection C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	0 %
16	Public support percentage from 200	8 Schedule A , P	art III, line 15			16	
		·	•				
Se	ection D. Computation of Inve	stment Inco	me Percenta	ae			
17	Investment income percentage for 2				n (f))	17	0 %
	•	-		•			0 9
18	Investment income percentage from					18	
19a	33 1/3% support tests—2009. If the					than 33 1/3% an	d line 17 is not
	more than 33 1/3%, check this box a	in <u>a</u> stop here. T	ne organization qi	ualifies as a publ	ıcıy supported		

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493271002100

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** United Way of Aroostook

				7147455
art	Organizations Maintaining Donor Ac organization answered "Yes" to Form 99		Funds	or Accounts. Complete if the
	organization answered Tes to Form 33	(a) Donor advised funds		(b) Funds and other accounts
Тс	otal number at end of year			
Αg	ggregate contributions to (during year)			
Αç	ggregate grants from (durıng year)			
Αg	ggregate value at end of year			
	id the organization inform all donors and donor advi			sed Yes N
us	id the organization inform all grantees, donors, and sed only for charitable purposes and not for the ben onferring impermissible private benefit	5 5	,	
rt I	Conservation Easements. Complete	if the organization answered "Yes	" to Forn	n 990, Part IV, line 7.
P:	urpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space	on or pleasure) Preservation of		ically importantly land area d historic structure
	omplete lines 2a–2d if the organization held a quali asement on the last day of the tax year	fied conservation contribution in the fo	orm of a co	onservation
				Held at the End of the Year
	otal number of conservation easements		2a	
Т	otal acreage restricted by conservation easements		2b	
N	umber of conservation easements on a certified his	toric structure included in (a)	2c	
Ν	umber of conservation easements included in (c) a	equired after 8/17/06	2d	
	umber of conservation easements modified, transfene taxable year 🛌	rred, released, extinguished, or termina	ated by th	ie organization during
N	umber of states where property subject to conserva	ation easement is located 🛌		
	oes the organization have a written policy regarding inforcement of the conservation easements it holds?		andling of	violations, and Yes No
St	taff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation eas	ements d	uring the year 🛌
Α	mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easeme	nts during	g the year ► \$
	oes each conservation easement reported on line 2 70(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of s	section	ΓYes ΓN
ba th	n Part XIV, describe how the organization reports co alance sheet, and include, if applicable, the text of t ne organization's accounting for conservation easen	he footnote to the organization's financ nents	ial stater	nents that describes
tΙ	Organizations Maintaining Collectio Complete if the organization answered '			her Similar Assets.
ar	the organization elected, as permitted under SFAS rt, historical treasures, or other similar assets held rovide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or rese	arch in fu	
hı	the organization elected, as permitted under SFAS istorical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or researc		
(i) Revenues included in Form 990, Part VIII, line 1			▶ \$
(i	i) Assets included in Form 990, Part X			- \$
	the organization received or held works of art, histo- llowing amounts required to be reported under SFA		s for finan	cial gain, provide the
Re	evenues included in Form 990, Part VIII, line 1			▶ \$
A	ssets included in Form 990, Part X			▶ \$
	•			

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tı</u>	reasur	es, or O	ther	Similar	Asset	t s (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne fol	lowing	that are	a significa	nt us	e of its coll	ection		
а	Public exhibition		d	Γ	Loan	or excha	ange progr	ams				
b	Scholarly research		e	Γ	Othe	r						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	y furthe	er the or	ganızatıon	's exe	empt purpos	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					lar	Гν	'es	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y€	es" to Forn	n 990,	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	itions or	other ass	ets n	ot	Г	'es	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng t	able		Γ			A mour	nt	
c	Beginning balance						Ī	1c				
d	Additions during the year						<u> </u>	1d				
е	Distributions during the year						ſ	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?				L	1		Г	'es	ע No
ь	If "Yes," explain the arrangement in Part XIV									•		
	rt V Endowment Funds. Complete		n <u>a</u> ns	<u>wer</u>	ed_"Ye	s" to Fo	orm <u>9</u> 90,	<u>Pa</u> rt	IV, line 1	0		
		(a)Current Year) Prior			Years Back		hree Years Ba		Four Ye	ears Back
1a	Beginning of year balance											
b	Contributions											
С	Investment earnings or losses											
d	Grants or scholarships											
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held a	as									
а	Board designated or quasi-endowment 🕨	%										
ь	Permanent endowment 🕨 %											
c	Term endowment ► %											
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	that	are held	d and ad	ministere	d for t	he	-		
	organization by								Г	32/:\	Yes	No
	(i) unrelated organizations			•				•	_	3a(i) 3a(ii)		
ь	(ii) related organizations							• . •		3b		
4	Describe in Part XIV the intended uses of th	•				•	•	•	· [<u> </u>
Par	t VI Investments—Land, Buildings					90, Par	t X, line	10.				
	Description of investment			(a) Cost	or other estment)	(b)Cost or basis (oth	other	(c) Accumu		(d) B	ook value
1a	Land			+								
	Buildings			\vdash								
	Leasehold improvements											
	Equipment						1	9,057		15,819		3,238
	Other			\vdash			†	_ , 201		,010		5,250
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>		nn (B)), line	10(c))			<u></u> ▶			3,238
	,,	,,	, -,	, ··· ·	1-77	<u> </u>	<u>-</u>		Schedul	e D (F	orm 9	90) 2009

(a) Description of security or category		(c) Method of valuation	
(including name of security)	(b)Book value	Cost or end-of-year market va	alue
Financial derivatives Closely-held equity interests	+		
Other			
Takel (Column /b) should sound Form COO Port V col (D) line 12	•		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. S		3	
		(c) Method of valuation	
(a) Description of investment type	(b) Book value	Cost or end-of-year market va	alue
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X,			
(a) Desc		(b) Book va	alue
Cash-board designated			98,208
Total. (Column (b) should equal Form 990, Part X, col (B) lin			98,208
Part X Other Liabilities. See Form 990, Par			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
See Additional Data Table			
	1		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)			

Schedule D (Form 990) 2009

Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25) Excess or (deficit) for the year Subtract line 2 from line 1 Net unrealized gains (losses) on investments	1 2	590,763 635,695
3 Excess or (deficit) for the year Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments		635,695
4 Net unrealized gains (losses) on investments	_	•
	3	-44,932
	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net) Add lines 4 - 8	9	-
10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-44,932
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Retur	n
	1	590,763
A mounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	590,763
A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
, , , , , , , , , , , , , , , , , , , ,	5	590,763
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Ret	
1 Total expenses and losses per audited financial statements	1	635,695
2 A mounts included on line 1 but not on Form 990, Part IX, line 25	_	
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV) 2d		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	635,695
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	635,695
Part XIV Supplemental Information	•	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier Return Reference | Explanation

DLN: 93493271002100

OMB No. 1545-0047

Department of the Treasury

SCHEDULE G

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Internal Revenue Service Name of the organization United Way of Aroostook

(Form 990 or 990-EZ)

Employer identification number

23-7147455

Fundraising Activities. Complete if the organization answered "Yes" to Form 990. Part IV. June 17

		rs are not required			s part.	to Form 950, Fart IV	, iiie 17.
a b c d 2a	Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have or key employees listed in If "Yes," list the ten higher to be compensated at lease	ilicitations s a written or oral agre i Form 990, Part VII st paid individuals or	eement wi) or entity rentities (e f g th any ind v in conne (fundraise	Solicitation of noi Solicitation of gov Special fundraising dividual (including office ection with professional	n-government grants vernment grants ng events rs, directors, trustees fundraising activities? ents under which the fui	
	(i) Name of individual or entity (fundraiser)	custody or (iv) Gross receipts (or retained by)		(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
t -	-1			L			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

		more than \$15,000 on Form	(a) Event #1	(b) Event #2	(c) O ther Events	(d) To	tal Eve	nts
			Aroostook Idol	Pageant		(Add col	(a) th	
			(event type)	(event type)	(total number)	co	(c))	
Revenue	1	Gross receipts	26,128	9,620	38,048		7:	3,796
Rev	2	Less Charitable contributions						
	3	Gross income (line 1 minus line 2)	26,128	9,620	38,048		7:	3 ,7 9 6
	4	Cash prizes						
မှ	5	Non-cash prizes						
-Sus	6	Rent/facility costs						
Expenses	7	Food and beverages						
Direct	8	Entertainment						
\$	9	Other direct expenses .	1,94	1,497			;	3,440
	10	Direct expense summary Add lir	nes 4 through 9 in columr	ı(d)	🛌		:	3,440
	11	Net income summary Combine I	nes 3, column d, and line	10			7(0,356
Par	: III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li	rganızatıon answered ne 6a.	"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor		
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
	1	Gross revenue						
မှ	2	Cash prizes						
Expenses	3	Non-cash prizes						
_	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	│ Yes	Г Yes				
	7	Direct expense summary Add line	s 2 through 5 in column ((d)				
	8	Net gaming income summary Con	nbine lines 1, column d, a	nd line 7	<u> </u>		l vaa	N.
9	Ente	er the state(s) in which the organiz	ation operates gaming ac	tivities			Yes	No
а		ne organization licensed to operate	gaming activities in eac	h of these states?		· 9a		
Ь	1† "N	No," Explain						
10a b		e any of the organization's gaming 'es," Explain	licenses revoked, susper	nded or terminated during	the tax year?	10a		
11	Doe	s the organization operate gaming	activities with nonmember	ers?		11	<u> </u>	
12		ne organization a grantor, beneficia ied to administer charitable gamin		a member of a partners h	ip or other entity			

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address ►		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		
	<u> </u>	ia	
D	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue retained by the third party 🕨 \$		
c	If "Yes," enter name and address		
	Tries, enter name and address		
	Name 🟲		
	Address 🏲		
	Address F		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation ► \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	'a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493271002100

Inspection

Employer identification number

Jnited Way of Aro	ostook						23-7147455	
Part I Gen	eral Information	on Grants and	Assistance				L	
the selectio	n criteria used to awar	d the grants or ass	ıstance?	•	e grantees' eligibility for	_		▽Yes ┌ N
Form	n 990, Part IV, line	21 for any recipi	ent that received m	nore than \$5,000. Ch	United States. Coneck this box if no one	recipient received	d more than \$5,000.	Use
(a) Name and organiza or govern	ition	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional I	Data Table					,		

**	Grants and Other Assistance to Individuals in the United State	s. Complete if the organization	answered	l "Yes" to Form 990	, Part IV,	line 22
	Use Schedule I-1 (Form 990) if additional space is needed.					

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance				

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.										
Identifier	Return Reference	Explanation								
·										

Software ID: 09000123

Software Version: 2009.0.12

EIN: 23-7147455

Name: United Way of Aroostook

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of (b) EIN (c) IRC Code section (d) Amount of cash (e) Amount of non- (f) Method of (g)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AAAA-Retired & Senior Volunteer ProjectPO Box 1288 Presque Isle,ME 04769	01-0322531	501c3	6,000		FMV		Personnel wages and support costs
AAAA-Meals on WheelsPO Box 1288 Presque Isle,ME 04769	01-0322531	501c3	10,000		FMV		Food and cost of delivery
ACAP-Child & Family ServicesPO Box 1116 Presque Isle,ME 04769	01-0315849	501c3	15,000		FMV		Child Care Program
ACAP - WICPO Box 1116 Presque Isle, ME 04769	01-0315849	501c3	14,000		FMV		Nutrition Education
A merican Red Cross111 High Street Suite 2 Caribou, ME 04736	01-0211475	501c3	5,000		FMV		Emergency Services
Aroostook Council for Healthy Families37 Bangor Street Suite 7 Houlton, ME 04730	01-0520045	501c3	15,000		FMV		Home visiting program
Battered Women's Project 754 Main Street Presque Isle, ME 04769	01-0364852	501c3	19,100		FMV		Family violence prevention
Catholic CharitiesPO Box 748 Caribou, ME 04736	01-0280225	501c3	16,000		FMV		Staff Salaries
Catholic CharitiesPO Box 10660 Portland,ME 04104	01-0280225	501c3	5,000		FMV		Staff training
Central Arootook ARCPO Box 1254 Presque Isle,ME 04769	01-0263507	501c3	10,000		FMV		Services to Consumers

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Central Aroostook Mentoring PO Box 1116 Presque Isle, ME 04769	01-0461341	. 501c3	14,500		FMV		Personnel Expense			
Empowering Life Ministeries PO Box 1511 Houlton, ME 04730	26-1295589	501c3	12,000		FMV		Vehicle maintenance and supplies			
Helping Hands for Children & FamiliesPO Box 1116 Presque Isle,ME 04769	01-0461341	. 501c3	17,500		FMV		heating assistance			
Homeless Services of AroostookPO Box 1753 Presque Isle,ME 04769	22-2564830	501c3	26,000		FMV		shelter expenses			
Personal Services of Aroostook480 Main Street Suite 402 Presque Isle,ME 04769	22-2929525	5 501c3	6,000		FMV		vehicle costs			
Salvation Army12 Court Street Houlton,ME 04730	13-5562351	. 501c3	18,000		FMV		emergency assistance			
St John Valley Associates 291 Newberry Drive Suite 105 Madawaska,ME 04756	01-0355649	501c3	15,000		FMV		staff salaries			

Compensation Information

DLN: 93493271002100

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization United Way of Aroostook

Employer identification number

23-7147455

Pa	rt I Questions Regarding Compensatio	n			
				Yes	Νo
1a	''' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	ovided any of the following to or for a person listed in Form I to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use		ĺ	
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
Ь	If any of the boxes in line 1a are checked, did the o reimbursement orprovision of all the expenses desc	rganization follow a written policy regarding payment or cribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv		2		
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t	•			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	A pproval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	payment?	4a	ĺ	Νo
ь	Participate in, or receive payment from, a suppleme	ental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	pased compensation arrangement?	4c		Νo
		rovide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
ь	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
ь	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"	, line 1a, did the organization provide any non-fixed describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described i	paid or accured pursuant to a contract that was n Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III		8		Νo
9	If "Yes" to line 8, did the organization also follow th	e rebuttable presumption procedure described in Regulations	٩		N.o.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and compensation (D) Nontaxable benefits (E) Total of columns (B)(i)-(D) (F) Compensation reported in prior reported in prior period and								,	
(i) Base incentive compensation reportable compensation compensation (ii) Base incentive compensation reportable compensation (iv) 52,239 (iv) 53,734	(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
Claudia Stevens (1) 52,239 1,495 53,734 53,7				ıncentive	(iii) Other reportable compensation		benefits	(B)(ı)-(D)	Form 990 or
	Claudia Stevens	(I) (II)	52,239			1,495		53,734	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

ſ	1		- :
i	Ident if ier	Ret urn Ref erence	Explanation
L			

Schedule J (Form 990) 2009

DLN: 93493271002100

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

	Name of the organization United Way of Aroostook								Employer identification number				
Part I	Excess Benefit Trans			and soction 501	(c)(4)		3-714745						
PaitI	Complete if the organization	•				_			40b				
1	(a) Name of disqua	alified person		(b) Desc	ription	of trans	action		(c) Co Yes	rrected? No			
3 Ent	er the amount of tax ımpose	d on the organizati	on managors (or disqualified pers	one duri	na tho	voar undor						
sec	tion 4958						year under	\$ ——— \$					
				ne organization :				<u> </u>					
Part II	Loans to and/or Find Complete if the organization			0, Part IV, line 26	, or Forn	n 990-	EZ, Part V	. lıne 38a					
	- · · · · · · · · · · · · · · · · · · ·	(b) Loan to					(f)		(g) Writte				
(a) Name	e of interested person and purpose	or from the	(c)O riginal ncipal amount	(d)Balance due						en it?			
		To From			Yes	No	Yes	No	Yes	No			
Total .	<u></u>		. > \$				1						
Part III	Grants or Assistant Complete if the organ				/, line 2	7.							
(4	a) Name of interested perso	(b) Rel	lationship betw	veen interested per rganization			nount of gr	ant or type	of assist	tance			
Part IV	Business Transaction Complete if the organ				/, line 2	8a, 28	3b, or 28c	: .					
(a)) Name of interested person	between	ationship interested and the	(c) A mount of transaction	(c	l) Desc	ription of t	ransaction	organı	arıng of zatıon's nues?			
		· ·	nization	tiansaction					Yes	No			
Cheri Doak		Director		42,0	000 In-	00 In-kınd office space				Νo			

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NonCash Contributions

DLN: 93493271002100

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury ► Attach to Form 990. Internal Revenue Service

Name of the organization United Way of Aroostook

Employer identification number

23-7147455

	Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d rever	etermın	ıng	
1	Art—Works of art			- 5				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	In-Kınd							
	Other ► (<u>advertising</u>)	X	20	50,339				
	Other ► (<u>In-Kınd rent</u>)	X	1	42,000				
27	Other ► (<u>In-Kınd gıfts</u>)	X	16	1,206	FMV			
28	Other ► ()							
29	Number of Forms 8283 received for which the organization comp				29	1	v l	
30a	During the year, did the organiza						Yes	No
	must hold for at least three year			on, and which is not require	u to de used	_		Ne
	for exempt purposes for the enti-					30a		No
ь 31	If "Yes," describe the arrangem			oviow of any non-standard	contributions?	31		Νo
	Does the organization have a gi							110
32a	Does the organization hire or us contributions?	e third part	ies or related organizations	to solicit, process, or sell	non-cash · · · · · ·	32a		No
ъ 33	If "Yes," describe in Part II If the organization did not repor describe in Part II	t revenues i	n column (c) for a type of p	roperty for which column (a) is checked,			

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2009

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009

Open to Public Inspection

Name of the organization
United Way of Aroostook

Employer identification number

23-7147455

ldentifier	Return Reference	Explanation
Form 990 VI	2	Director Carolyn Dorsey is married to the Executive Directors, Claudia Stevens nephew, Travis Durepo Directors Larry LaPlante and Carl Flora are brothers-in-law Director, Cheri Doak is an employee of KeyBank and is vice-president of the United Way of Aroostook KeyBank provides United Way office space as an in-kind contribution valued at 42,000 per year
Form 990 VI	11	A copy of the 990 is provided to all board members, then discussed at a board meeting with the auditor present and then filed with the IRS
Form 990 VI	12a	The organization regularly and consistently monitors and enforces compliance with the Conflict of Interest policy through an annual review and new member orientation
Form 990 VI	12c	Officers, directors and employees are all required to disclose annually interests that could give rise to conflicts. This is done at a board meeting when the policy is distributed and members of the board and employees are asked to disclose any potential conflicts of interest in writing. The document is signed by each board member and employees and a record is kept at the United Way office.
Form 990 VI	15	The president works with an appointed committee of 3 to 10 board members to review. Executive Directors performance. The Executive Director provides inputs on accomplishments by doing self-evaluation. Committee members all do the board response protion after reviewing and discussing the executive directors input. The performance form is used by the committee as a tool to assist in completing the final evaluation. Final results are shared with the executive director after going to the board for review. Raises are determined by using comparable data from comparable positions at similarly situated organizations locally and within the system in the Northern Region. The executive director evaluates all other employees.
Form 990 VI	19	The Organization makes all documents, policies and financials available upon request and most are available on our wiebsite

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DLN: 93493271002100

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

Department of the Treasury I have a second and the contract of								Attachment Sequence No 67	
Name(s) shown on return		Business or a	activity to which	this form	n rela	ates	Iden	t if y in	g number
United Way of Aroostook		990	990					1474	5.5
Part I Election	To Expense (Certain Property Un	nder Section	179					
Note: If	you have any li	sted property, comple	ete Part V befo	ore you	com	plete	e Part I.		
1 Maximum amount Se	ee the instructions	for a higher limit for cer	taın busınesses					1	250,000
2 Total cost of section	179 property plac	ed in service (see instru	ictions) .					2	722
3 Threshold cost of sec	ction 179 property	y before reduction in limit	tatıon (see ınstr	uctions)				3	800,000
4 Reduction in limitation	on Subtract line 3	from line 2 If zero or les	s, enter -0-					4	
5 Dollar limitation for ta	ax year Subtract	line 4 from line 1 If zero	or less, enter -0	D- Ifma	rried	filing			
separately, see instr	uctions							5	250,000
6 (a)) Description of pr	operty	(b) Cost	•	s use	• ((c) Elected	cost	
6			'	only)					-
-									
7 Listed property Ente	r the amount from	line 29		.	7				Γ
8 Total elected cost of	section 179 prop	erty Add amounts in col	umn (c). lines 6	and 7				8	1
9 Tentative deduction					•	٠.		9	
		line 13 of your 2008 Fo	rm 4562			•		10	
·		business income (not less tha		e instructi	ons)	•		11	
						•			
·		ines 9 and 10, but do not		n line II		•		12	
·		010 Add lines 9 and 10,		. F	13				
		pelow for listed proper Allowance and Othe				المماد	ida liatad ni	onort	V \(\(\(\) \) (Coo instructions \(\)
		lified property (other than	-					орен	y) (See instructions)
tax year (see instruc		illied property (other than	Thisted property) placed	111 3 6	IVICE	during the	14	
15 Property subject to s	ection 168(f)(1) e	election						15	
16 Other depreciation (i								16	483
		Do not include listed i	property.) (Se	e instru	ıctıo	ns.)			
	,		ection A						
17 MACRS deductions f	or assets placed ı	n service in tax years be	gınnıng before 2	009				17	553
18 If you are electing	to group any a	ssets placed in servic	e during the t	ax year	ınto	one	or more		
general asset acco	ounts, check hei	re					.▶□		
Section B—As	sets Placed in	Service During 20	08 Tax Year	Using	the	Gen	eral Depi	recia	tion System
		(c) Basıs for							
(a) Classification of	(b) Month and year placed in	depreciation (business/investment	(d) Recovery	(e) Con	vont	lon	(f) Metho		(g)Depreciation
property	service	use	period	(6)	iveiit		(i) Metho	'	deduction
		only—see instructions)							
19a 3-year property	_								
b 5-year property		722	05 0	H.	Y		200 DB		144
c 7 - year property						_			
d 10-year property									
e 15-year property									
f 20-year property g 25-year property			25 yrs				S/L		
h Residential rental			27 5 yrs	M	и		S/L		
property			27 5 yrs	M			S/L		
i Nonresıdentıal real			39 yrs	MIN			S/L		
property				M	4		S/L		
Sect	ion C—Assets Plac	ced in Service During 200	9 Tax Year Using	the Alt	erna	tive D	Depreciation	Syst	em
20a Class life							S/L		
b 12-year			12 yrs				S/L		
c 40-year	1		40 yrs	М	М		S/L		
	ry (see instruc	•							Τ
21 Listed property Ente					•	•		21	30
		14 through 17, lines 19					Enter here	22	1,210
	•	urn Partnerships and So	•		ction	5			1,210
		service during the currention 263A costs			23				

Form 4562 (2009) Page 2 Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes." is the evidence written? Yes No (c)(e) (i) (d) (b) Business (f) (a) (g) (h) Basis for depreciation Elected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ (business/investment section 179 vehicles first) Convention deduction service basis period cost use only) percentage 25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use Digital camera 2004-10-20 100 000 % 331 07 0 200 DB-HY 27 Property used 50% or less in a qualified business use S/L -S/L -S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 30 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 1 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes Yes No Yes No Yes No Yes Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles

Part VI Amortization					
(a) Description of costs	(b) Date amortization begins	(c) A mortizable amount	(d) Code section	(e) A mortization period or percentage	(f) A mortization for this year
42 A mortization of costs that be	egins during your 2	2009 tax year (see instruct	ions)		
43 A mortization of costs that be					
44 Total. Add amounts in colum	44				

Software ID: Software Version:

EIN: 23-7147455

Name: United Way of Aroostook

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)	Independent Contractors (B) (C)							(D)	(E)	(F)	
Name and Title	A verage hours	Position (check all that apply)						Reportable compensation	Reportable compensation	Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
Claudia Stevens Executive Director	40 00			Х		Χ		52,239	0	1,495	
Bonnie Foster President	1 00			X				0	0	0	
Donald Zıllman Vıce-president	1 00			Х				0	0	0	
Larry LaPlante Treasurer	1 00			Х				0	0	0	
Dan Bagley Director	1 00	Χ						0	0	0	
Cheri Doak Director	1 00	X						0	0	0	
Carl Flora Director Gary Hebert	1 00	Х						0	0	0	
Director Stephen Poitras	1 00	X						0	0	0	
Director Nate Berry	1 00	Χ						0	0	0	
Director Carolyn Dorsey	1 00	X						0	0	0	
Director Bonnie Foster	1 00	Х						0	0		
Director Tamara Mitchell	1 00	X						0	0	0	
Director Ed Welch	1 00	X						0	0	0	
Director Bob Canney	1 00	X X						0	0		
Director Mike Eisensmith	1 00	×						0	0		
Director Terri Hallowell	1 00	X						0	0		
Director Ginny Joles Director	1 00	x						0	0	0	
Suzie Paradis Director	1 00	x						0	0	0	

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Mıscellaneous	4,349	1,451	1,449	1,449
Telephone	2,035	679	678	678
Campaign expenses	7,074			7,074
In-kınd donatıons	51,546			51,546
Bad debt recovery	-6,917	-6,917		