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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements Inspection A For the 2009 calendar year, or tax year beginning JUL 1. 2009 and ending JUN 30, C Name of organization D Employer identification number Check if applicable use IRS Address change label or THE WARING SCHOOL print or Name change type 23-7123080 Doing Business As Initial return See Number and street (or P.O. box if mail is not delivered to street address) Room/suite | E Telephone number Termin-5 STANDLEY STREET (978)927-8793 Amended return City or town, state or country, and ZIP + 4 4,913,242. G Gross receipts \$ Applica-BEVERLY, MA 01915 H(a) Is this a group return pending F Name and address of principal officer. PETER SMICK Yes X No for affiliates? 35 STANDLEY STREET, BEVERLY, MA 01915 H(b) Are all affiliates included? Tax-exempt status X 501(c) (3) ◀ (insert no) If "No," attach a list. (see instructions) J Website: ► WWW.WARINGSCHOOL.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Year of formation: 1974 M State of legal domicile: MA Part I Summary CANNEDS & Governance Briefly describe the organization's mission or most significant activities: QUALITY EDUCATION OF CHILDREN oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line to 11 4 ഗ Total number of employees (Part V, line 2a) 70 5 JAN 1 2 2011 \mathbf{C} 136 Total number of volunteers (estimate if necessary) 6 0. Total gross unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 0. OGDEN. Current Year ಆಗ 241<u>,896</u>. Contributions and grants (Part VIII, line 1h) 297,671. Program service revenue (Part VIII, line 2g) <u>3,769,073.</u> 3,902,926. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 156,010. 101,444. <4,923.> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <366.> 4,166,613 4,297,118. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 435,738 483,660. Benefits paid to or for members (Part IX, column (A), line 4) 2,188,407 2,288,774. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 113,089. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,222,330. 1.203.314. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 3,846,475 3,975,748. <u>320,1</u>38. 321,370. Revenue less expenses. Subtract line 18 from line 12 Assets or Ralances Beginning of Current Year **End of Year** 9,972,070. 10,554,683. 20 Total assets (Part X, line 16) 3,302,498. Total liabilities (Part X, line 26) 3,411,257 22 Net assets or fund balances. Subtract line 21 from line 20 6,560,813 252,185. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete by blaration of prepare (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here PETER SMICK HEADMASTER/DIRECTOR Type or print name and title Preparer's identifying number (see instructions) Check if 12130110 self-employed Paid signature Preparer's Firm's name (or ANTHONY & DODGE P.C. EIN > **Use Only** yours if self-employed), 75 RAILROAD AVENUE HAMILTON, MA 01982-2218 Phone no. X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

14051229 805028 WARING

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Schedule D. Part III X 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable X 11 • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete X Schedule D, Parts XI, XII, and XIII. 12 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No X If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H X 20

Form 990 (2009)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			T==
	If "Yes," complete Schedule R, Part V, line 2	36		_X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	J.		 -
	Note. All Form 990 filers are required to complete Schedule O.	38	x	
				2009)

, Form	990 (2009) THE WARING SCHOOL 23-7123	080	Р	age 5
Pai		<u> </u>		<u>3</u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			111
	U.S. Information Returns. Enter -0- if not applicable 1a 39			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 70			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	00	<u> </u>	
74	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	-1 a		
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts.			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Ea		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	30		
C	Tax Shelter Transaction?	Ea		
60	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<u>5c</u>		
Oa	any contributions that were not tax deductible?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Oa		^
D	were not tax deductible?	eh.		
7	Organizations that may receive deductible contributions under section 170(c).	6b		
_	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
a	provided to the payor?	70	x	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X	-
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		
C	to file Form 8282?	7c		x
A	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		A
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			1
•	benefit contract?	70		
•	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		<u> </u>
'	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			
g h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	711	 	├
·	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings		l	
	at any time during the year?	8		х
9	Sponsoring organizations maintaining donor advised funds.		-	
a	Did the organization make any taxable distributions under section 4966?	9a	İ	х
b	Did the organization make a distribution to a donor, donor advisor, or related person?			X
	Section 501(c)(7) organizations. Enter.	9b	-	
10				
a				
11	:			1
11	Section 501(c)(12) organizations. Enter			l
a	Gross income from members or shareholders 11a			İ
b	Gross income from other sources (Do not net amounts due or paid to other sources against			1
40-	amounts due or received from them.) [11b] [2-15] [2	4.5	1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	 	₩
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	<u> </u>	000	(0000
		Form	33U	(2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management	-		
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 15 11	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
_	by the following.			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	-:		
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	•	
	PETER SMICK - (978) 927-8793	-		
	35 STANDLEY ST., BEVERLY, MA 01915			
		Form	990 (2009)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	y cu	11011	(C		, une	3010	(D)	(E)	(F)
Name and Title	Average			Pos	tion			Reportable	Reportable	Estimated
	hours		(check all that			it apply)		compensation	compensation	amount of
	per week	rector						from the	from related organizations	other compensation
		e or d	stee			nsated		organization	(W-2/1099-MISC)	from the
		trust	nal tru		oyee	ompe.		(W-2/1099-MISC)		organization and related
		Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ımer			organizations
CALET THE ANDY		Ē	드	Б	Ϋ́	₹ 5	8			
CALKLINS, ANDY DIRECTOR		x		x				0.	0.	0.
HINRICHS, STEPHEN		-			-					
VICE CHAIRMAN		X						0.	0.	0.
SMICK, PETER										
DIR/HEADMASTER	40.00	X				X		124,478.	0.	0.
MARTHA BEDNARZ										
DIRECTOR		X					_	0.	0.	0.
OSWALD, BARBARA										
SECRETARY		X		X				0.	0.	0.
HUNT, GEOFF CHAIRMAN		x		х					•	0
RICHARDSON, BENJAMIN		Λ		Λ				0.	0.	0.
TREASURER		x		х				0.	0.	0.
CARLSON, PAMELA			_	.22				0.	0.	
DIRECTOR		x						0.	0.	0.
KRULL, MARY									-	
DIRECTOR		X	L.					0.	0.	0.
GLAENZER, TOM							1			
DIRECTOR		X				_		0.	0.	0.
LYMAN, RJ									_	
DIRECTOR		X					_	0.	0.	0.
MONELL, JOEL									•	•
DIRECTOR		X	_			_	┝	0.	0.	0.
							 			
			_				_			
_										
									-	
	<u> </u>						<u> </u>	<u> </u>		

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Form **990** (2009)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

	rt VII		VARING SC	HOOL		т	23-/123	UBU Page 9
Pai	rt VII	II Statement of Reve	nue	-	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	its, and	297,671.				
<u> </u>		Noncash contributions included in lines	s 1a-1f \$		005 654			
Program Service C	2 a	Total. Add lines 1a-1f TUITION AND FEE		Business Code 611600		3,902,926.		
	b c d e							
_		All other program service reversed. Add lines 2a-2f	enue	<u> </u>	3,902,926.			_
	3 4 5	Investment income (including other similar amounts) Income from investment of tal Royalties		est, and	120,218.		-	120,218.
	6 a	Gross Rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less. cost or other basis	(i) Securities 590,763.					
	d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraisin	609,537. <18,774.		<18,774.	>		<18,774.
Other Revenue	b	including \$ contributions reported on line Part IV, line 18 Less: direct expenses	of of a 1c). See					
	9 a	Net income or (loss) from fund Gross income from gaming at Part IV, line 19 Less direct expenses	-					
	10 a	Net income or (loss) from gan Gross sales of inventory, less and allowances Less cost of goods sold	=	6 505				
+	<u>c</u>	Net income or (loss) from sale Miscellaneous Revenu		Business Code	<4,923.	>		<4,923.
	11 a b c							
	_	All other revenue Total. Add lines 11a-11d		•				
932009 02-04-	12 9 10	Total revenue. See instructions.			4,297,118.	3,902,926.	0.	96,521. Form 990 (2009)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	483,660.	483,660.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		·-		·
5	Compensation of current officers, directors,				-
	trustees, and key employees	131,378.	78,827.	39,413.	13,138.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	•	•		
7	Other salaries and wages	1,812,632.	1,486,603.	263,196.	62,833.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	194,446.	156,497.	30,202.	7,747.
9	Other employee benefits				
10	Payroll taxes	150,318.	120,981.	23,348.	5,989.
11	Fees for services (non-employees)				
a	Management .		0.002	0 000	
b	Legal	22,231.	8,893. 7,013.	8,892. 7,012.	4,446.
C	Accounting	17,531.		7,012.	3,506.
d	Lobbying . Professional fundraising services. See Part IV, line 17				
e f	Investment management fees	450.		450.	
	Other	14,805.	5,922.	5,922.	2,961.
g 12	Advertising and promotion	14,003.	J, 322.	3,322.	2,901.
13	Office expenses				
14	Information technology				
15	Royalties				<u> </u>
16	Occupancy	88,054.	66,921.	20,252.	881.
17	Travel	4,056.		4,056.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	119,489.	119,489.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	287,301.	218,349.	66,079.	2,873.
23	Insurance	174,497.	138,576.	30,211.	5,710.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	SCHOOL EXPENSES/TRIPS	282,336.	282,336.		
b	REPAIRS & MAINTENANCE	61,166.	45,810.	14,716.	640.
С	SUPPLIES	55,606.	44,754.	8,637.	2,215.
d	ADMINISTRATIVE	53,037.		53,037.	
е	MISCELLANEOUS	19,002.		19,002.	
f	All other expenses	3,753.	3,020.	583.	150.
25	Total functional expenses. Add lines 1 through 24f	3,975,748.	3,267,651.	595,008.	113,089.
26	Joint costs. Check here I If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Part X B	lalance Sheet	_ _		
· — · · · ·		(A) Beginning of year		(B) End of year
1 C	ash · non-interest-bearing	1,028,914.	1	1,381,982
2 S	avings and temporary cash investments		2	
3 P	ledges and grants receivable, net	11,300.	3	48,900
4 A	ccounts receivable, net	72,694.	4	89,013
5 R	eceivables from current and former officers, directors, trustees, key			
er	mployees, and highest compensated employees Complete Part II			
of	f Schedule L		5	
6 R	eceivables from other disqualified persons (as defined under section			
49	958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
P	art II of Schedule L		6	
ខ្ 7 N	otes and loans receivable, net		7	
Assets Assets N N N N N N N N N N N N N N N N N N N	ventories for sale or use	8,604.	8	2,610
⋖ 9 Pi	repaid expenses and deferred charges	37,368.	9	27,488
10a La	and, buildings, and equipment: cost or other			
ba	asis. Complete Part VI of Schedule D 10a 9,226,598.	,		
b Le	ess. accumulated depreciation 10b 4,421,104.	4,840,921.	10c	4,805,494 4,199,196
11 In	vestments · publicly traded securities	3,972,269.	11	4,199,196
12 In	vestments - other securities. See Part IV, line 11		12	
13 In	vestments · program-related. See Part IV, line 11		13	
I	tangible assets	<u> </u>	14	
15 0	ther assets. See Part IV, line 11		15	
16 To	otal assets. Add lines 1 through 15 (must equal line 34)	9,972,070.	16	10,554,683
	ccounts payable and accrued expenses .	24,985.	17	37,408
	rants payable		18	·
	eferred revenue	457,527.	19	453,783
1	ax-exempt bond liabilities .		20	
<u>ဖွဲ့</u> 21 Es	scrow or custodial account liability. Complete Part IV of Schedule D		21	·
·= I	ayables to current and former officers, directors, trustees, key employees,			
ig hi	ghest compensated employees, and disqualified persons Complete Part II			
_ 01	Schedule L	0 000 101	22	
	ecured mortgages and notes payable to unrelated third parties	2,928,121.	23	2,811,307
I	nsecured notes and loans payable to unrelated third parties .	624.	24	
1	ther liabilities. Complete Part X of Schedule D	2 411 055	25	2 200 400
	otal liabilities. Add lines 17 through 25	3,411,257.	26	3,302,498
	rganizations that follow SFAS 117, check here X and complete			
8 3	nes 27 through 29, and lines 33 and 34.	6 507 354		7 166 202
27 U	nrestricted net assets	6,507,354.	27	7,166,282
ਲ 28 Te	emporarily restricted net assets	53,459.	28	85,903
9 P	ermanently restricted net assets		29	
<u>د</u> ا	rganizations that do not follow SFAS 117, check here and			
S 30 C	omplete lines 30 through 34.			
%	apital stock or trust principal, or current funds		30	
∞ 31 Pa ▼ 32 Pa	aid-in or capital surplus, or land, building, or equipment fund		31	
# 32 R	etained earnings, endowment, accumulated income, or other funds	6 560 012	32	7 252 105
33 10	otal net assets or fund balances	6,560,813. 9,972,070.	33	7,252,185
34 To	otal liabilities and net assets/fund balances	7,714,010.	34	10,554,683 Form 990 (2009

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			l
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
ь	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990 (2	2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

20047

Open to Public Inspection

Name of the organization **Employer identification number** 23-7123080 THE WARING SCHOOL Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 X A school described in section 170(b)(1)(A)(ii), (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization in col. (i) listed in vour organization in col. (i) organized in the U.S.? organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes No No Yes No LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

Form 990 or 990-EZ.

	art II Support Schedule for	Organization	s Described in	Sections 170	Mh)(1)(Å)(iv) ar	d 170/b\/1\/A\/	Page 2
	(Complete only if you checke						v1)
Se	ction A. Public Support	2 110 002 011 1110	0,7,070011 4117)	<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(2) 2000	(6) Total
	Gifts, grants, contributions, and	(a) 2003	(6) 2000	(6) 2007	(0) 2008	(e) 2009	(f) Total
•	membership fees received (Do not					•	
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities			-			
Ŭ	furnished by a governmental unit to				1		
	the organization without charge						
4	Total. Add lines 1 through 3	_	-			-	
	The portion of total contributions						
Ī	by each person (other than a	İ					
	governmental unit or publicly						
	supported organization) included	; !					
	on line 1 that exceeds 2% of the	1					
	amount shown on line 11,	1					ĺ
	column (f)	1					
6	Public support. Subtract line 5 from line 4	·					<u>-</u>
	ction B. Total Support			•		<u> </u>	
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on	1					
	secunties loans, rents, royalties	1					
	and income from similar sources	_					
9	Net income from unrelated business	1					
	activities, whether or not the	1					
	business is regularly carried on						
10	Other income. Do not include gain	1					
	or loss from the sale of capital	1					
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruct	ions)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thii	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)	
<u> </u>	organization, check this box and stop						
	ction C. Computation of Publ			···-			
	Public support percentage for 2009 (I	**	•	column (f))	-	14	%
	Public support percentage from 2008		•			15	%
16a	33 1/3% support test - 2009. If the o	=			14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies		•	•			. ▶□
t	33 1/3% support test - 2008. If the o				I line 15 is 33 1/3%	6 or more, check th	is box
4-	and stop here. The organization qual		• • •				. ▶∟
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV how the organ	nization
	meets the "facts-and-circumstances"	_	<u>-</u>		•		
t	10% -facts-and-circumstances tes						
	more, and if the organization meets the				· ·		,
	organization meets the "facts-and-circ	umstances test.	THE ORGANIZATION	uuaiiiies as a dubi	IICIV SUDDOMEO OFC	ianization	

932022 02-08-10

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

Pá	art III Support Schedule for (Organizations	Described in	Section 509(a	(Complete onl	y if you checked the b	oox on line 9 of Part I.)
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and				,,,,		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose	<u>.</u>					
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						<u> </u>
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				ļ		
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					ļ	
	Total. Add lines 1 through 5					ļ	
7 8	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the			•			
	amount on line 13 for the year				-	+	
	Add lines 7a and 7b					<u> </u>	
	Public support (Subtract line 7c from line 6) ction B. Total Support	<u> </u>		,	<u> </u>	<u> </u>	
_	endar year (or fiscal year beginning in)	(=) 2005	(F) 2006	(=) 2007	(-), 0000	4-3 0000	(0 T-4-1
	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
-	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business				·		
	activities not included in line 10b,						
	whether or not the business is regularly carned on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)				Ĭ .	-	
14	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organı	zation,
	check this box and stop here	_					` ▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2009 (line 8, column (f) d	ivided by line 13,	column (f))		15	%
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	009 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%
198	33 1/3% support tests - 2009. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	rfies as a publicly s	supported organiz	ation	▶□
t	33 1/3% support tests - 2008. If the						
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	anızatıon qualifies a	as a publicly supp	orted organization	ightharpoons
<u>20</u>	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶ □
					Sc	hedule A (Form 99	90 or 990-EZ) 2009

Schedule D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. 2009
Open to Public Inspection

Name of the organization

► Attach to Form 990. ► See separate instructions.

Vam	e of the organization THE WARING SCHOOL		Employer identification number 23-7123080
Pai		d Funds or Other Similar Fund	
	organization answered "Yes" to Form 990, Part IV, line		30 00 00 00 00 00 00 00 00 00 00 00 00 0
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	· · · · · · · · · · · · · · · · · · ·	
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's	_	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?		. Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the for	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements	•	2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	_2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		<u>.</u>
5	Does the organization have a written policy regarding the per	_	
_	violations, and enforcement of the conservation easements in		Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	e satisty the requirements of section 1	
^	and section 170(h)(4)(B)(ii)?		L Yes L No
9	In Part XIV, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization.		
	conservation easements.	tion's illiancial statements that describe	s the organization's accounting for
Pai	rt III Organizations Maintaining Collections o	f Art. Historical Treasures. or	Other Similar Assets
	Complete if the organization answered "Yes" to Form	· · · · · · · · · · · · · · · · · · ·	
			
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	ance sheet works of art, historical treasures.
	or other similar assets held for public exhibition, education, of		
	these items	·	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for finance	
	the following amounts required to be reported under SFAS 1		<u>-</u> - • •
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		> \$

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Schedule D (Form 990) 2009

		ING SCHOOL		=		23-7	123080	Page 2
Pai	rt III Organizations Maintaining C	collections of Ar	rt, Historical Tr	easures, o	r Other	Similar Ass	ets (contin	ued)
3	Using the organization's acquisition, access	on, and other record	ls, check any of the	following that	are a sigr	rificant use of its	s collection	rtems
	(check all that apply):		_					
а	Public exhibition	d	Loan or exc	hange progra	ms			
b	Scholarly research	e	Other					
C	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they further t	he organizatio	n's exem _l	ot purpose in Pa	art XIV.	
5	During the year, did the organization solicit of	or receive donations of	of art, historical trea	sures, or othe	r sımılar a	ssets		
	to be sold to raise funds rather than to be m						Yes	No_
Pai	t IV Escrow and Custodial Arran		ete if organization ai	nswered "Yes	" to Form	990, Part IV, line	e 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.			_			
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ns or other ass	sets not in	cluded _		_
	on Form 990, Part X?					L	Yes	☐ No
þ	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:					
							Amount	
	Beginning balance					1c		
d	Additions during the year .					1d		
e	Distributions during the year		•		••	1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?				Yes	☐ No
	if "Yes," explain the arrangement in Part XIV							
Pai	t V Endowment Funds. Complete	f the organization an	swered "Yes" to Fo	rm 990, Part I	V, line 10.			
		(a) Current year	(b) Prior year		s back (d) Three years back	(e) Four y	ears back
1a	Beginning of year balance	3,972,268.	<u>4,653,143.</u>					
þ	Contributions	0.	<u>16,850.</u>					
С	Net investment earnings, gains, and losses	436,566.	<697,725 .	>				
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	209,395.				<u></u>		
f	Administrative expenses							
9	End of year balance .	4,199,439.	<u>3,972,268.</u>				<u> </u>	
2	Provide the estimated percentage of the year	ır end balance held a	s:					
а	Board designated or quasi-endowment	<u>99.58</u>	_%					
þ	Permanent endowment	%						
C	Term endowment ▶42	. %						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	ınd admınıster	ed for the	organization		
	by:						<u> </u>	es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" to 3a(ii), are the related organization:	="					3b	
4	Describe in Part XIV the intended uses of the							
Pai	rt VI Investments - Land, Building	3s, and Equipme	ent. See Form 990	, Part X, line 1	0.			
	Description of investment	(a) Cost or of	''	or other		umulated	(d) Book	value
		basis (investin		(other)	depre	eciation		
1a	Land			5,892.				<u>,892.</u>
þ	Buildings .		8,26	3,555.	3,64	19,383.	4,614	<u>,172.</u>
С	Leasehold improvements							
d	Equipment .			9,266.		34,437.		<u>,829.</u>
е	Other		36	7,885.	28	37,284.		<u>,601.</u>
Total	I, Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X. column (B), line 1	10(c).)		▶	4.805	.494.

Schedule D (Form 990) 2009

932053 02-01-10

	t VI Passasiliation of Change in Not Assats from Form 900 to	a Auditad Finer	oial State		/123080 Page 4
	Table reconciliation of Change in Net Assets from Form 990 t	o Audited Finan		men	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		4,297,118.
2	Total expenses (Form 990, Part IX, column (A), line 25)	•	2		3,975,748.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		<u>321,370.</u>
4	Net unrealized gains (losses) on investments		4		370,002.
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Pnor period adjustments		7		
8	Other (Describe in Part XIV.)	•	. 8		250 000
9	Total adjustments (net). Add lines 4 through 8		9		370,002.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a		10) o tu u m	691,372.
	t XII Reconciliation of Revenue per Audited Financial Statem	ents with Reve	iue per r	T	
1	Total revenue, gains, and other support per audited financial statements			1	4,272,295.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	10 27	0 000		
a	Net unrealized gains on investments		0,002.		
b	Donated services and use of facilities	- I	2,249.	1	
C	Recoveries of prior year grants	2c	_	-	
d	Other (Describe in Part XIV.)	2d		↓	450 051
е	Add lines 2a through 2d			_2e	452,251.
3	Subtract line 2e from line 1			3	3,820,044.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1	
b	Other (Describe in Part XIV.)	4b 47	7,074.	-	455 054
C	Add lines 4a and 4b			4c	<u>477,074.</u>
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	aanta With France		5	4,297,118.
	t XIII Reconciliation of Expenses per Audited Financial Stater	nents with Expe	enses per	$\overline{}$	
1	Total expenses and losses per audited financial statements		•	1	3,580,923.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1 - 6	0.40		
а	Donated services and use of facilities		2,249.	4	
ь	Prior year adjustments	2b		i i	
C	Other losses	2c	0.74	-	
d	Other (Describe in Part XIV.)	2d <47	7,074.	1 1	204 005
е	Add lines 2a through 2d	•		2e	<394,825.
3	Subtract line 2e from line 1			3	3,975,748.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		- }	
	Other (Describe in Part XIV.)	4b		4	
_	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		··	5	3,975,7 <u>4</u> 8.
	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part				
-	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also con		-		Information
PA	RT V, LINE 4: TO SUPPORT THE SCHOOL'S OPER	RATIONS AND	PROV1	.DE	
SC	HOLARSHIPS TO STUDENTS.				
	om 477 - 1 TVD 4D - OMUSS 3 S TVOM/SVD				
PA	RT XII, LINE 4B - OTHER ADJUSTMENTS:				
mrr	rmzon raciaminas (nemmes utmu znaove on e	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		400	CC0
TU.	ITION ASSISTANCE (NETTED WITH INCOME ON F	LNANCIAL SI	mrs):	483	660.
CO.	Zm OF COODS SOLD: - 6596				
<u> </u>	ST OF GOODS SOLD: -6586.				
					
PA	RT XIII, LINE 2D - OTHER ADJUSTMENTS:				
			-	Sched	dule D (Form 990) 2009
93205 02-01	4 -10				•

Schedule	D (Fo	rm 990) 200	9	THE WAI	RING S	SCHOOL				23-7123080 Page 5
Part X	IV S	upplemei	ntal Info	THE WAI	tınued)					
<u> </u>	_									
TUIT	ON	ASSIST	TANCE	(NETTED	WITH	INCOME	ON	FINANCIAL	STMTS):	-483660.
			_	· -						
COST	OF	GOODS	SOLD:	6586.						
										
		·			-					
					_					
	_									
	_									
								<u> </u>		
										
•					_			· · · · · · · · · · · · · · · · · · ·		
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		<u> </u>								
		•					_		. ,	<u> </u>

SCHEDULE E

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

	THE WARING SCHOOL	<u> </u>	<u> 123</u>	<u> </u>	
				YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylav	vs,			
	other governing instrument, or in a resolution of its governing body?		1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its broch	ures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and s	cholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media dun	ng the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that	makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain	n			1
	If you need more space, use Schedule O (Form 990)		3	X	
	SEE SCHEDULE O	_			
4	Does the organization maintain the following?				
а	Records indicating the racial composition of the student body, faculty, and administrative staff?		4a	X	
b	•	•	4b	X	
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with	th student			
	admissions, programs, and scholarships?		4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?		4d	_X	
	If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990)				
5	Does the organization discriminate by race in any way with respect to.				
а	Students' rights or privileges?		5a		Х
b	Admissions policies?		5b		X
C	Employment of faculty or administrative staff?		5c		X
d	Scholarships or other financial assistance?		5d		X
е	Educational policies?		5e		X
f	Use of facilities?		_5f		X
g	Athletic programs?		5g		X
h	Other extracurricular activities?		5h		X
	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990).				
6a	Does the organization receive any financial aid or assistance from a governmental agency?		6a		X
b	Has the organization's right to such aid ever been revoked or suspended?		6b		X
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990)				
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05	of			
	Rev. Proc. 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)		7	X	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Schedule E (Form 990 or 990-EZ) 2009

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

1545-0047	3
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Open to Public Inspection 7007

Employer identification number	00000		X Yes	, for any	☐ ▲ pepeeu s	(h) Purpose of grant or assistance					Schedule I (Form 990) 2009
Employer	- -	ind the selection		rm 990, Part IV, line 21	90) if additional space is	(g) Description of non-cash assistance					Sche
		the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		n answered "Yes" to Fo	d Schedule I-1 (Form 99	(f) Method of (g) Dec valuation (book, PMV, appraisal, other)					
		intees' eligibility for the		plete if the organization	\$5,000. Use Part IV an	(e) Amount of (f) N non-cash sassistance					
		s or assistance, the gra	S bostal I out at about	e United States. Com	nt received more than	(d) Amount of (e) cash grant					for Form 990.
			**************************************	d Organizations in the	box if no one recipier	(c) IRC section if applicable				ganizations	see the Instructions
יוס מישטטו.	and Assistance	to substantiate the	istance?	Governments and	\$5,000 Check this	(b) EiN				and government or is	ıction Act Notice,
Name of the organization THE WAD TMC SCHOOL:	General Inform	Does the organization maintain records to substantiate the amount of	criteria used to award the grants or assistance?	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	1 (a) Name and address of organization or government				Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
Name o	Part	-		Part		1 (a				26 四四	_

23-7123080 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed THE WARING SCHOOL Schedule I (Form 990) 2009 Part III

Page 2

(f) Description of non-cash assistance 483,660, MARKET VALUE OF TUITION PUITION ASSISTANCE (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance o (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance TUITION ASSISTANCE AND SCHOLARSHIPS

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2009

Open to Public Inspection

Employer identification number

Name of the organization

► Attach to Form 990. ► See separate instructions.

THE WARING SCHOOL 23-7123080 **Questions Regarding Compensation** Yes No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel X Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain X 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, X trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. a The organization? 5a X X Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III X 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(O)	(Q)	Œ	(F)
(A) Name	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
(3)							
(0)							
(9)							
(ii)							
(0)							
(ii)							
(3)							
(ii)							
(0)							
(ii)							
(0)							
(ii)							
(9)							
(ii)							
(0)							
(ii)							
(ii)							
8							
(ii)							
(1)							
(ii)							
							:
(ii)							
(ii)							
8							
(ii)							

Schedule J (Form 990) 2009

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open To Public Inspection

Name of the	he organization								ı	Employer	identif	ication r	number
	THE	<u> WARIN</u>	G SCH	OOL	23-7123080								
Part I	Excess Benefit										_	-	
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b											-		
1	(a) Name of dis	qualified pers	son		(b) Description of transaction								rected?
			(-,						Yes	No			
	·											 	
					-					<u> </u>			
								-		·		1	
									_			 	
												-	
2 Enter	the amount of tax imp	osed on the o	organizatı	n manager	s or disqualifi	ed person	s during the	vear un	der			ı	·
	on 4958			J			3	,		▶ \$			
3 Enter	the amount of tax, if a	ny, on line 2,	above, re	mbursed by	y the organiza	ation				▶ \$			
Part II	Loans to and/o	r From Int	erestec	Persons	S.								
	Complete if the orga			s" on Form	990, Part IV,	line 26, or	Form 990-E	Z, Part V	/, lıne 3			r	
	ame of interested son and purpose		to or from		nal principal	(d) Bala	ance due		In ault?	by bo	oroved ard or	(g) W	
pers	son and purpose		 				committee?		agreement?				
		То	From					Yes No		Yes	No	Yes	No
		-								+		 	
				 						 -		<u> </u>	
					·							1	
	.		_					-			-		
Total					▶ \$		_			j	<u>' </u>	1	
Part III	Grants or Assis	tance Ber	nefiting	Intereste	ed Person	s.		-					
	Complete if the orga	inization ansv	vered "Ye	s" on Form	990, Part IV,	line 27							
((a) Name of interested	person		(b) Relat							t and type of stance		
						yanızation			+	<u> </u>		ice	
									+				
	 								+				
		•	-										
									+			-	
													-
Part IV	Business Trans	actions In	volving	Interest	ed Person	s.							_
	Complete if the orga	ınızatıon ansy	vered "Ye	s" on Form	990, Part IV,	line 28a, 2	8b, or 28c.						
((a) Name of interested	person	(b	•	np between ir		(c) Amo		(ď) Descript			anng of ation's
				person an	id the organiz	ation	transa	ction		transacti	ion	rever	
									1			Yes	No
	RA SMICK		MS		CK IS M					YROLL			X
	SMICK				rer/dir	ECTOR				YROLL			X
	W CALKINS			RECTO						ID FM			X
MARY I	A CARLSON	-		RECTOR RECTOR		-	100		_+	ID FM			X
	LAENZER			RECTO		-				ID FM			X
TO11 G1	<u> </u>		<u></u>				1 40	, ±50	• FA.	TD LW	v rc	7	ι Δ

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

Instructions for Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the

Schedule L (Form 990 or 990-EZ) 2009

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2009

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

THE WARING SCHOOL 23-7123080 Types of Property (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues Art · Works of art Art - Historical treasures Art · Fractional interests Books and publications Clothing and household goods Cars and other vehicles 6 Boats and planes Intellectual property 8 Securities - Publicly traded 9 10 Securities - Closely held stock Securities · Partnership, LLC, or 11 trust interests Securities · Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 341 (JUNIOR TRIP A) FMV OF ITEMS RECEIVE 68,486. 25 Other -X 26 Other (AUDITING/LEGA) 7,346. FMV OF SERVICES RECE 3,000. 27 Other (MUSICAL INSTU) X FMV OF ITEMS RECEIVE 2,756. (ENERGY EFFICI) X 28 Other -Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a b If "Yes," describe in Part II. 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule M (Form 990) 2009

Schedule M (Form 990) 2009 THE WARING SCHOOL	<u>23-7123080</u>	Page 2
Part II Supplemental Information. Complete this part to provide the information required by Part I, in Also complete this part for any additional information.	nes 30b, 32b, and 33.	
PART I, OTHER TYPES OF PROPERTY:		
PIANO TUNING		_
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTORS = 3		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 350.		
(D) METHOD OF DETERMINING REVENUE: FMV OF SERVICES RECEIV	ED	
MISCELLANOUS SUPPLIES		
(A) CHECK IF APPLICABLE = X		
(B) NUMBER OF CONTRIBUTORS = 2		
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 310.		
(D) METHOD OF DETERMINING REVENUE: FMV OF ITEMS RECEIVED		
	<u>, </u>	
		·
		_

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization THE WARING SCHOOL	Employer identification number 23-7123080									
FORM 990, PART VI, SECTION A, LINE 2: PETER SMICK, HEADMASTER/DIRECTOR,										
IS MARRIED TO ALLEGRA SMICK, FACULTY.										
FORM 990, PART VI, SECTION B, LINE 11: EACH MEMBER OF THE	BOARD OF									
DIRECTORS HAD THE OPPORTUNITY TO REVIEW THE 990 BEFORE FI	LING.									
FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR THE POL	ICY IS DISCUSSED									
WITH EMPLOYEES. EVERY THREE YEAR, OR UPON HIRING, THE EM	PLOYEES ARE									
REQUIRED TO PROVIDE WRITTEN CONFIRMATION ABOUT THEIR KNOWLEDGE OF THE										
POLICY.										
FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRE	CTORS, IN									
EXECUTIVE SESSION NOT INCLUDING THE HEADMASTER, DISCUSSES	AND APPROVES THE									
HEADMASTERS SALARY. THEY ALSO CONSIDER WHETHER THE SALARY WOULD BE										
COMPARABLE TO OTHER HEADMASTER POSITIONS AS COMPARABLE SO	HOOL.									
FORM 990, PART VI, SECTION C, LINE 19: ITS GOVERNING DOCU	MENTS, CONFLICT									
OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE	UPON REQUEST.									
SCHEDULE E, LINE 3 - EXPLANATION OF NONDISCRIMINATION POL	ICY:									
STATEMENTS REGARDING NONDISCRIMINATION POLICIES ARE FOUND	IN									
ALL BROCHURES, ADVERTISEMENTS, AND OTHER PROMOTIONAL MEDI	Α									
WARING SCHOOL ADMITS STUDENTS OF ANY RACE, COLOR, RELIGIO	N,									
SEX, AND NATIONAL AND ETHNIC ORIGIN TO ALL THE RIGHTS,										
PRIVILEGES, PROGRAMS AND ACTIVITIES GENERALLY ACCORDED OF	MADE AVAILABLE									
TO ITS STUDENTS. WARING DOES NOT DISCRIMINATE ON THE BAS	IS OF RACE,									
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10	Schedule O (Form 990) 2009									

SCHEDULE O

(Form 990)

Department of the Treasury

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public

Attach to Form 990. Inspection Internal Revenue Service Name of the organization **Employer identification number** THE WARING SCHOOL 23-7123080 COLOR, RELIGION, SEX OR NATIONAL AND ETHNIC ORIGIN IN THE ADMINISTRATION OF ITS EDUCATIONAL AND ADMISSIONS POLICIES, ITS SCHOLARSHIP, ITS ATHLETIC AND OTHER PROGRAMS. SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ALLEGRA SMICK (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: MS. SMICK IS MARRIED TO PETER SMICK, HEADMASTER/DIRECTOR. (A) NAME OF PERSON: ANDREW CALKINS (D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - CHILD RECEIVED **EDUCATION** (A) NAME OF PERSON: PAMELA CARLSON (D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - CHILDREN RECEIVED EDUCATION (A) NAME OF PERSON: MARY KRULL (D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - CHILD RECEIVED **EDUCATION** (A) NAME OF PERSON: TOM GLAENZER (D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION - CHILDREN RECEIVED EDUCATION

(A) NAME OF PERSON: STEPHEN HINRICHS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

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THE

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization THE WARING SCHOOL	Employer identification number 23-7123080
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZ	ZATION:
DIRECTOR	- <u></u>
(C) AMOUNT OF TRANSACTION \$ 24075.	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION -	- CHILD RECEIVED
EDUCATION	
(E) SHARING OF ORGANIZATION REVENUES? = NO	
(A) NAME OF PERSON: RJ LYMAN	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZ	ZATION:
DIRECTOR	
(C) AMOUNT OF TRANSACTION \$ 48150.	
(D) DESCRIPTION OF TRANSACTION: PAID FMV FOR TUITION -	- CHILDREN RECEIVED
EDUCATION	
(E) SHARING OF ORGANIZATION REVENUES? = NO	

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

												
• If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X									
• If y	If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).											
Do n	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	led Fo	rm 8868									
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).											
Δ cor	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	nloto										
	Part I only											
	her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an											
	income tax returns.	exteri	SION OF UME									
noted not a you n	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronication automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or construct the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filers gov/efile and click on e-file for Chanties & Nonprofits.	cally if	(1) you want the additional ated Form 990-T Instead,									
Туре	or Name of Exempt Organization	Empl	loyer identification number									
print	THE WARING SCHOOL 23-7123080											
due da iling ye	Number, street, and room or suite no. If a P.O. box, see instructions. 35 STANDLEY STREET											
etum See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions BEVERLY, MA 01915												
Check type of return to be filed (file a separate application for each return)												
X Form 990 Form 990-T (corporation) Form 4720												
H	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227											
H	Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870											
Form 990-PF Form 1041-A Form 8870												
PETER SMICK												
	e books are in the care of ► 35 STANDLEY ST BEVERLY, MA 01915											
	lephone No. ► <u>(978) 927-8793</u> FAX No. ►											
	the organization does not have an office or place of business in the United States, check this box		▶ ∟_									
	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)											
oox I	. If it is for part of the group, check this box and attach a list with the names and EINs of all	memb	ers the extension will cover									
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt	ıl										
•	FEBRUARY 15, 2011 , to file the exempt organization return for the organization named a		The extension									
	is for the organization's return for											
	▶ ☐ calendar year or											
	► X tax year beginning JUL 1, 2009 , and ending JUN 30, 2010		_ ·									
2	If this tax year is for less than 12 months, check reason.		Change in accounting period									
	//											
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any											
h	nonrefundable credits. See instructions.	3a	\$									
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.		.									
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	3b	\$									
•	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)											
	See instructions.	3c	s N/A									
Jaut	ion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for payment instructions									

923831 05-26-09

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For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)