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## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2009

Department of the Treasury

Open to Public Inspection

	nal Reven				O O O O
		2009 calendar year, or tax year beginning 7/01 , 2009, and endir			2010
В	Check if a	I Place use			fication Number
	Addr	ess change   IRS label   TNE Haven		23-71120	
	X Nam	e change or print or type.   1107 E Adelaide Drive   See   Tucson, AZ 85719		Telephone numb	
	Initia	return specific Instruc-		520 <u>623</u> -	-4590
	Term	nination tions.			
	Ame	nded return		Gross receipts \$	
	Аррі	reation pending F Name and address of principal officer Jean Gadea	H(a) Is this a grou		
		Same As C Above	H(b) Are all affilia	tes included? h a list (see ins	tructions) Yes No
<u> </u>	Tax-e	xempt status X 501(c) ( 3 ) ◀ (insert no ) 4947(a)(1) or 527			· · · · · · · · · · · · · · · · · · ·
<u>J</u>	Webs	ite: ► www.thehaventucson.org	H(c) Group exemp		
K		forganization X Corporation Trust Association Other ► L Year of Forma	ation 1970	M State of le	gal domicile AZ
Pa	rt I	Summary			
			ME-TESTED		
e C		HAVEN_SUPPORTS_EACH_WOMAN'S_SPIRITUAL, EMOTIONAL, PHY			<u>CTUAL GROWTH</u>
nan		<u>AS THEY MOVE INTO A CLEAN AND SOBER LIFE OF HEALTH AND</u>	D_MHOLENE:	<u> </u>	
Ver	2 C	heck this box I if the organization discontinued its operations or disposed of mo		te accete	
õ		umber of voting members of the governing body (Part VI, line 1a)	ne (nan 25% of	3	14
e S		umber of independent voting members of the governing body (Part VI, line 1b)		4	14
/itie		otal number of employees (Part V, line 2a)		5	57
Activities & Governance		otal number of volunteers (estimate if necessary)		6	15
٩	1	otal gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	bΝ	et unrelated business taxable income from Form 990-T, line 34		7b	0.
			Prior		Current Year
e		ontributions and grants (Part VIII, line 1h)	24,975.	1,721,675.	
Revenue		rogram service revenue (Part VIII, line 2g) ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		75,885. 8,695.	300,717. 2,824.
Re		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,827.	954.
		otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1.91	12,382.	2,026,170.
		irants and similar amounts paid (Part IX, column (A), lines 1-3)		,	
		enefits paid to or for members (Part IX, column (A), line 4)			
		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,35	53,134.	1,188,681.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		,	_,
pen		otal fundraising expenses (Part IX, Blumn (5), Vite 23) > 69, 638.			
ŭ	17 0	ther expenses (Part IV, column (A), lines 11a 11d 117740.)		33,123.	687,711.
	10 T	ther expenses (Part IX, column (A), lines 11a-11d, 117-241)		36,257.	1,876,392.
		otal expenses. Add lines 13 17 (must Anual Bart 28; column (A), line 25) evenue less expenses. Subtract line 18 from line 12		23,875.	149,778.
	13 1				
anc.	20 T	OGDEN LIT	Beginning	97,509.	End of Year 2, 307, 608.
Age		otal assets (Part X, line 16) otal liabilities (Part X, line 26)	<del></del>	77,866.	829, 269.
Not Assets or Fund Balancos					1,478,339.
	22 N rt II	et assets or fund balances Subtract line 21 from line 20 Signature Block	1,31	L9,643.	1,470,335.
	3				
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and si true, correct, and complete Declaration of preparer (other than deficer) is based on all information of which pre	parer has any know	ledge	lowledge and belief, it is
Sig	ın	► Receipt Make	2	elalil	
He	re	Signature of officer	Date	the state of	
		▶ Dennis Melin	Treasur	er	
		Type or print name and title	TICADAL	<u> </u>	·
		Date	Check if	Pre	eparer's identifying number e instructions)
Pai	id	Propagation 1	self employe		e manuchona)
Pre		Preparer's signature ► M — (1) J — 3/05/1	, · · ·	N/	/A
	rer's	Firm's name (or DeVries CPAs of Arizona, P.C.			· · · · · ·
Us On	=	yours if self employed), ► 4349 East Fifth Street	EIN	► N/A	
<b>υ</b> ιι	• 7	address, and ZIP+4 Tucson, AZ 85711-2025	Phone r	7500	) 298-6200
May	the IR	S discuss this return with the preparer shown above? (see instructions)	•	-	X Yes No
		rivacy Act and Paperwork Reduction Act Notice, see the separate instructions.	TEE	A0113L 12/29/	

	n 990 (2009) The naven	23-1	11202	0		age 2
	rt III Statement of Program Service Accomplishments					
3						
	USING TIME-TESTED BEST PRACTICES, THE HAVEN SUPPORTS EACH WOMAN'					
	EMOTIONAL, PHYSICAL AND INTELLECTUAL GROWTH AS THEY MOVE INTO A	CLEAN .	AND S	OBER	LI	FE
	OF HEALTH AND WHOLENESS				<b>-</b>	
	Did the organization undertake any significant program services during the year which were not listed on the	prior				
-	Form 990 or 990-EZ?	Pilor		Yes	X	No
	If 'Yes,' describe these new services on Schedule O.		Ш	103		
_		- 2		V	X	NI-
3	3, 3, 3	S?		Yes		No
	If 'Yes,' describe these changes on Schedule O					
4	Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all	expenses	Section	501 (c)	(3)	
	expenses, and revenue, if any, for each program service reported.	iocations to	ouiers,	uie to	lai	
	· · · · · · · · · · · · · · · · · · ·		· ·			
4:	a (Code) (Expenses \$ 1,645,040. including grants of \$) (	Revenue	\$	300	0,71	<u> 17.</u> )
	See Schedule O					
	1. (O ).	<b>^</b>	Ċ			
41	<b>b</b> (Code) (Expenses \$ including grants of \$) (	Revenue	۶	·····		)
						<b>-</b>
4	c (Code) (Expenses \$ including grants of \$) (	Revenue	\$			)
			-			
						<del>-</del>
			<b>-</b> -			
					<del>-</del> -	
			<b>-</b>			
				_		
	d Other program services. (Describe in Schedule O.)		-			
40						
	(Expenses \$ including grants of \$ ) (Revenue \$					
4	e Total program service expenses ► 1,645,040.					

ar	art IV Checklist of Required Schedules				
		_	]	Yes	No
1	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	te	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		2	Х	
3	3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candifor public office? If 'Yes,' complete Schedule C, Part I	dates	3		Х
4	4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		4		Х
5	5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	and	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the riprovide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedu Part I	ght to <i>ile D,</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		7		Х
8	8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		8		Х
9	9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV		9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endown 'Yes,' complete Schedule D, Part V	nents? <i>If</i>	10		Х
11	1 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, V X as applicable	III, IX, or	11	Х	
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Sc D, Part VI	hedule			
•	<ul> <li>Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII</li> </ul>	s total			
•	<ul> <li>Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII</li> </ul>	its total			
	<ul> <li>Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets rep Part X, line 16? If 'Yes,' complete Schedule D, Part IX</li> </ul>				
•	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	<b>(</b>			
•	<ul> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that address the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X</li> </ul>	sses			
	2 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII		12	Х	
12/	<u> </u>	res No X			
13	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  3 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	^_	13		X
	4a Did the organization maintain an office, employees, or agents outside of the United States?		14a		X
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If 'Yes,' complete Schedule F, Part I</i>		14b		Х
15	5 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organ or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	ızatıon	15		Х
16	6 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		16		Х
17	7 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Parcolumn (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	t IX,	17		х
18	8 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	<b>∨</b> III,	18		х
	9 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Ye complete Schedule G, Part III	es,'	19		Х
20	10 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		20		X

20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
â	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule $M$	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

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Form 990 (2009)

Form <b>990</b> (2009) The Haven	23-7112026	F	age <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance			
	<u> </u>	Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	18		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?	reportable gaming	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a	57		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax re	eturns? 2t	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (s			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year cover this return?	ered by		Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3t	,	
4a At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other financial	ner authority over, a al account)?		х
<b>b</b> If 'Yes,' enter the name of the foreign country	,		
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreig Financial Accounts	n Bank and		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year	? 5a		Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tran	saction? 5t		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Re Tax Shelter Transaction?			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did solicit any contributions that were not tax deductible?	I the organization 6a		x
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contribudeductible?	utions or gifts were not		
7 Organizations that may receive deductible contributions under section 170(c).			
-	or apade and convec		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for provided to the payor?	7a	+	Х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	<del></del>	<u>'</u>	-
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it Form 8282?	70		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year  e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on	a personal		<b>.</b> .
benefit contract?	76	+	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co		_	Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as require		$\overline{}$	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 109		1	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have exholdings at any time during the year?	xcess business		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	98	L	
<b>b</b> Did the organization make any distribution to a donor, donor advisor, or related person?	91	)	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter.			
a Gross income from other members or shareholders.	<u>                                     </u>		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041? 12a	ı	<u> </u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Ser	ction A. Governing Body and Management			
			Yes	No
1 a	a Enter the number of voting members of the governing body	14		
ŀ	<b>b</b> Enter the number of voting members that are independent  1b	14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a officer, director, trustee or key employee? See Schedule 0	iny other 2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct sof officers, directors or trustees, or key employees to a management company or other person?	supervision 3		Х
4	Did the organization make any significant changes to its organizational documents	4		X
_	since the prior Form 990 was filed?	ے ا		v
	Did the organization become aware during the year of a material diversion of the organization's assets?	5		$\frac{X}{X}$
	Does the organization have members or stockholders?	<del> </del>		
	a Does the organization have members, stockholders, or other persons who may elect one or more members of governing body?	7a	1	X
t	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	<u>7</u> b	<u></u>	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the the following.	e year by		
ā	a The governing body?	8a	Х	
ŀ	<b>b</b> Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	at the		Χ_
Sec	ction B. Policies (This Section B requests information about policies not required by	the Internal		
Rev	venue Code.)			
	December of the state of the st	10.	Yes	No X
	la Does the organization have local chapters, branches, or affiliates?	10a	1	_X_
ł	<b>b</b> If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, and branches to ensure their operations are consistent with those of the organization?	affiliates,		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	······	Х	
	···	edule 0	<del>                                     </del>	
	ta Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give it to conflicts?	12b	Х	
•	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' de Schedule O how this is done See Schedule O	scribe in 12c		
	Does the organization have a written whistleblower policy?	13	Х	
	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by indepersons, comparability data, and contemporaneous substantiation of the deliberation and decision?	pendent		
á	a The organization's CEO, Executive Director, or top management official See Schedule O	15a	Х	
	<b>b</b> Other officers of key employees of the organization	15b	<u>                                     </u>	X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)	į		
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with entity during the year?	th a taxable 16a		Χ
ı	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization status with respect to such arrangements?	participation o's exempt		
	ction C. Disclosures			
17	List the states with which a copy of this Form 990 is required to be filed <b>AZ</b>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)) inspection. Indicate how you make these available. Check all that apply  Own website  Another's website  X Upon request	(3)s only) available	for put	olic
10		interest nation	16	n o l
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of statements available to the public. See Schedule O			ciai
	State the name, physical address, and telephone number of the person who possesses the books and record the corporation 1107 E Adelaide Drive Tucson AZ 85719 520 623-4590	-	,n. 	<b>-</b>

## Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did no	t compens	sate ai	ny c	urre	nt o	fficer,	dıre	ctor, or trustee.		
(A)	(B) (c) Average Position (check all that apply)							(D)	(E)	(F)
Name and Title			sition (check all that apply)					Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099-MISC)	related organizations (W 2/1099 MISC)	compensation from the organization and related organizations
Joel T Ireland										
President	2	Х		Х				0.	0.	0.
Jean Gadea										
Vice President	2	X		Х				0.	0.	0.
Sheila Hipps									i	
Secretary	2	X		Х				0.	0.	0.
Dennis Melin										
Treasurer	2	X		Х				0.	0.	0.
Kathryn Zasa										
Director	1	X		L			Ŀ	0.	0.	0.
Kendra Tate										
Director	1	Х						0.	0.	0.
Deborah Malone		ļ								
Director	1	Х						0.	0.	0.
Lucy Goodman										
Director	1	X						0.	0.	0.
Michal Goforth		į								
Director	1	X						0.	0.	0.
Kathryn Eagle		}								
Director	1	X						0.	0.	0.
David Pittman										
Director	11	X						0.	0.	0.
Rebecca L. Ford						i				
Director	1	Х	_					0.	0.	0.
Almarene Snead										
Director	1	X						0.	0.	0.
Proscovia King		_								
Director	_11	X	_					0.	0.	0.
Margaret Higgins										
Executive Direc	40		_		Х			93,000.	0.	<u>7,995.</u>
		-	<u> </u>	<u> </u>						
		L	i							

Form <b>990</b> (2009) The Haven									23-711202		Page 8
Rart VII   Section A. Officers, Directors, Trus	tees, l	Кеу	En	npl	oye	ees	, an	d Highest Co	mpensated Em	ployee	s (cont.)
(A)	(B)			(	-			(D)	(E)		(F)
Name and Title	Average hours					ī	T —	Reportable compensation from	Reportable compensation from	Est amour	imated nt of other
	per week	ndividual trustee	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099 MISC)	related organizations (W 2/1099 MISC)	fro orga and	ensation in the inization I related nizations
				_		<del> </del>					
					_	_					
									· · · · · · · · · · · · · · · · · · ·		
											,
								:			
1b Total	l	I	L	L	L	<u></u>	<u> </u>	93,000.	0.		7,995.
2 Total number of individuals (including but not limited	to thos	e lis	ted	abo	ve)	who	rece	<del></del>	·	le compe	
from the organization   0											
											Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste Idividuai	e, k	ey e	empl	loye	e, o	r hig	phest compensate	d employee	3	x
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th individual	ortable an \$150	com 0,000	pen )? <i>Ii</i>	satı f 'Ye	on a	and comp	othe olete	r compensation fr Schedule J for si	om uch	4	х
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete Sch	ompens	ation	fro	m a	ny u	ınrel	lated	l organization for	services	5	X
Section B. Independent Contractors			3001	<i>.</i> po		·					
Complete this table for your five highest compensate compensation from the organization	ed indep	end	ent	cont	tract	tors	that	received more thi	an \$100,000 of		
(A) Name and business addres	s							(B Description (	) of Services	(C Comper	s) nsation
									-		
				-				<del> </del>			
									4 11	<del></del>	
2 Total number of independent contractors (including l		ımıte	ed to	o the	ose	liste	d ab	oove) who receive	d more than		

<b></b>		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns     1a       b Membership dues     1b       c Fundraising events     1c     4,431.       d Related organizations     1d       e Government grants (contributions)     1e     1,201,210.				
CONTRIBUTION AND OTHER S	f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contribus included in lns 1a-1f  h Total. Add lines 1a-1f  Business Code	1,721,675.			
VICE REVENUE	2a Client fee-room/board b c	300,717.	300,717.		
OGRAM SER	de	200 717			
<u>ä</u>	<ul> <li>g Total. Add lines 2a-2f</li> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>	300,717. 2,824.			2,824.
	(i) Real (ii) Personal  6a Gross Rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss)  7a Gross amount from sales of				
	assets other than inventory  b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$\frac{4}{4},\frac{431}{31}.\] of contributions reported on line 1c) See Part IV, line 18 a 8,463. b Less direct expenses b 7,509. c Net income or (loss) from fundraising events	954.			954.
	9a Gross income from gaming activities. See Part IV, line 19 a b Less. direct expenses. b				
	c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances  b Less cost of goods sold  b				
	c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Code  11 a  b				
	d All other revenue e Total. Add lines 11a-11d	2.026.170	300,717.	0.	3,778.

Page **10** 

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	100,995.	85,056.	11,475.	4,464.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	896,411.	754,869.	99,864.	41,678.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	20,020.	16,881.	2,789.	350.
9 Other employee benefits	98,241.	82,836.	13,687.	1,718.
10 Payroll taxes	73,014.	61,564.	10,173.	1,277.
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	264.	220.	16.	28.
c Accounting	10,045.	8,363.	606.	1,076.
<b>d</b> Lobbying				
e Prof fundraising svcs See Part IV, In 17				
f Investment management fees				
<b>g</b> Other	124,947.	104,025.	7,531.	13,391.
12 Advertising and promotion	85,651.	84,997.		654.
13 Office expenses	74,790.	73,642.	975.	173.
14 Information technology				
15 Royalties	100 000			
16 Occupancy	130,089.	128,722.	911.	456.
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local	1,837.	1,837.		
public officials				
19 Conferences, conventions, and meetings	6,088.	6,063.		25.
20 Interest	31,129.	31,129.		<del></del>
21 Payments to affiliates	70.105			
22 Depreciation, depletion, and amortization	79,196.	73,107.	6,089.	A # A
<ul> <li>Insurance.</li> <li>Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)</li> </ul>	18,169.	16,807.	908.	454.
a Housekeeping and food	85,056.	85,056.		
b Bad debt expense	19,977.	19,977.		·
c Dues and subscriptions	14,140.	7,553.	6,587.	
d Miscellaneous	4,020.	1,402.		2,618.
e Postage and Shipping	2,313.	934.	103.	1,276.
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	1,876,392.	1,645,040.	161,714.	69,638.
26 Joint costs. Check here ►  if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
BAA				Form <b>990</b> (2009)

Pai	rt X	Balance Sheet				, ,			
				_	(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			29,015.	1	51,737		
	2	Savings and temporary cash investments			294,649.	2	478,857		
	3	Pledges and grants receivable, net		3	250				
-	4	Accounts receivable, net							
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part		5					
ŀ	6	Receivables from other disqualified persons (as define							
		and persons described in section 4958(c)(3)(B). Comp	lete Pa	art II of Schedule L		6			
\$	7	Notes and loans receivable, net				7			
SSET	8	Inventories for sale or use		[		8			
5	9	Prepaid expenses and deferred charges			7,782.	9	14,019		
1		Land, buildings, and equipment, cost or other basis.	10 a	2,169,086.					
1		Complete Part VI of Schedule D							
	Ь	Less accumulated depreciation.	10ъ	635,789.	1,601,347.	10 c	1,533,297		
	11	Investments - publicly-traded securities		-	91,947.	11	101,591		
	12	Investments – other securities. See Part IV, line 11				12			
	13	Investments - program-related. See Part IV, line 11		13					
	14	Intangible assets			,	14			
	15	Other assets See Part IV, line 11		15					
	16	Total assets. Add lines 1 through 15 (must equal line	34)		2,197,509.	16	2,307,608		
+	17	Accounts payable and accrued expenses		150,375.	17	142,145			
-	18	Grants payable				18			
	19	Deferred revenue		İ	19,000.	19	17,690		
-	20	Tax-exempt bond liabilities				20			
4	21	Escrow or custodial account liability. Complete Part I'	V of So	chedule D		21	<del> </del>		
BIL	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per	stees,	key employees,					
Ţ		of Schedule L		·		22			
E	23	Secured mortgages and notes payable to unrelated th	ird par	rties	708,491.	23	669,434		
	24				·	24			
	25	Other liabilities, Complete Part X of Schedule D	•			25			
1	26	Total liabilities. Add lines 17 through 25			877,866.	26	829,269		
N		Organizations that follow SFAS 117, check here ►	X ar	nd complete lines					
N E T		27 through 29 and lines 33 and 34.							
<u>a</u>	27	Unrestricted net assets			1,287,368.	27	1,474,581		
S	28	Temporarily restricted net assets.			32,275.	28	3,758		
š	29	Permanently restricted net assets	, ,	29					
밁		Organizations that do not follow SFAS 117, check her	and complete						
- 1		lines 30 through 34.		٠					
F 3 70	30	Capital stock or trust principal, or current funds				30			
- 1	31	Paid-in or capital surplus, or land, building, and equip	ment f	und		31			
î	32	Retained earnings, endowment, accumulated income,				32			
BALANCES	33	Total net assets or fund balances.			1,319,643.	33	1,478,339		
Ē	34	Total liabilities and net assets/fund balances.			2,197,509.	34	2,307,608		
200					., ., ,		Form <b>990</b> (2009		

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Form 990 (2009)

Form	990	(2009)	The	Haven
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Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 $igcap $ Cash $igcap X$ Accrual $igcap $ Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	ļ	X
b Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aureview, or compilation of its financial statements and selection of an independent accountant?	ıdıt, 2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued or consolidated basis, separate basis, or both.	na		
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	le 3a	х	
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	audit 3b	x	

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Form 990 (2009)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545 0047 2009

2009

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

The	Нá	ve	n														23-7	11202	6		
Part		Re	aso	n for	Pul	blic (	Charity	State	us	(All org	anızation	s mu	st	compl	ete th	s part	.) See	ınstrud	ctions		
The o	rgai	nızat	เอก เร	not a	priv	ate for	undatioi	n becau	ıse ı	itis (For	lines 1 thro	ugh 11	, cl	neck on	ly one b	ox)					
1	Ш	A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).																			
2	Ш	A sc	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)																		
3	Ц	A ho	spita	or co	ope	rative	hospita	l servici	e or	ganızatıo	n described	in sec	tio	n 170(b)	(1)(A)(i	ii).					
4	$\bigsqcup$	A m	edica	l rese	arch	organ	iization	operate	ed in	conjunc	tion with a h	nospita	l de	escribed	ın sect	ion 170	(b)(1)(A)	(iii) Ente	er the hos	pıtal's	
_	_			ly, and			7						<del>_</del> _		tod by 2			unit dos			
5		170(	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).																		
6 7	X	An d	organ	izatior	tha	t norm	ally rec		sub	ostantial p	part of its si						or from	the gene	eral public	descri	bed
8	$\sqcup$	A cc	mmı	inity tr	ust c	describ	oed in <b>s</b>	ection 1	170(	<mark>(Ь)(1)(А)(</mark> \	<b>/i).</b> (Comple	te Par	t II.)	)							
9		from	i acti stme	vities r nt inco	relate ome	ed to r and ur	ts exem nrelated	ipt func I busine	tions ess t	s — subie	n 33-1/3 % o ect to certail scome (less : III.)	n exce	ptio	ns. and	(2) no	more th	an 33-1	/3 % of it	s support	from a	ross
10	Ш	An c	organ	ızatıor	org	janized	d and o	perated	lexo	clusively t	o test for p	ublic s	afet	y See	section	509(a)(4	4).				
11	Ш	more	e put	olicly s	uppo	orted	organiz	ations c	desc	ribed in s	or the bene section 509( implete line	(a)(1) c	r se	ection 5	09(a)(2)	tions of See <b>s</b>	f, or cari ection 5	y out the <b>09(a)(3).</b> —	e purposes Check th	of one e box t	e or lhat
		a [	]тур	e I			ь 🗌	Type II		•	с 🔲 Туре	III — F	unc	tionally	ıntegrat	ed		d 🗌	Type III-	- Othe	r
е		than	heck four (a)(2)	ndation	s bo ma	x, I ce nagers	ertify that s and of	it the or ther tha	rgan in or	nization is ne or mor	not control re publicly s	led dir support	ecti ed	y or ind organiz	irectly bations d	y one c escribe	or more o d in sec	disqualifi tion 509(	ed person a)(1) or se	ns othe ection	er .
f		If th	e org		ion r	eceive	ed a wri	tten det	term	nnation fr	om the IRS	that is	a -	Type I,	Type II	or Type	III supp	orting or	ganızatıor	١,	
g		Sind	e Au	gust 1	7, 20	006, ha	as the c	rganiza	ation	accepte	d any gift o	or conti	rıbu	tion froi	n any o	f the fo	llowing p	ersons?			
																				Yes	No
		(i)	a p bel	erson ow, the	who e gov	direct vernin	ly or inc g body	directly of the s	cont	trols, eith orted org	er alone or anization?	togeth	er v	with per	sons de	scribed	⊣n (II) a	nd (III)	11 g (i)		ļ
		(ii)	a fa	amily n	nemi	ber of	f a pers	on desc	cribe	ed in (i) a	bove?								11 g (ii)		
		(iii)					•	•			ı (ı) or (ıı) a								11 g (iii	)	J
h		Prov	/ide t	he foll	owin	g info	rmation	about t	the s	supported	t organizati	ons			ı —						
	0		e of Su ganiza	ipported tion			(ii) EIN			(described above or	organization on lines 1 9 IRC section tructions))	organ	izati isted jover	s the on in col in your rning nent?	the organ	rou notify nization in (i) of upport?	organizat (i) organi	Is the tion in collized in the S?	(vii) Amoi	int of Su	pport
										_		Ye	s	No	Yes	No	Yes	No			
									+				_				ļ <u> </u>	ļ			
-																					
	_																				
									+-												
		-							<u> </u>			+-		:			<del> </del>				
Total									1												

Schedule A (Form 990 or 990-EZ) 2009 The Haven 23-7112026 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (b) 2006 (a) 2005 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') 740,742 797,619. 1,638,746. 1,624,975. 1,721,675 6,523,757. Tax revenues levied for the organization's benefit and either paid to it or expended 0. on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge 740,742 1,638,746. 1,624,975. 1,721,675 797,619. Total. Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 0. shown on line 11, column (f) Public support. Subtract line 5 6,523,757. from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2005 (e) 2009 (b) 2006 (c) 2007 (d) 2008 (f) Total beginning in) 740,742 797,619 1,638,746. 1,624,975 1,721,675 6,523,757. Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 7,877 2,824 12,124 19,095 19,395 61,315. sımılar sources Net income from unrelated business activities, whether or not the business is regularly 0. carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) See Part IV 31,253 45,271. 14,018. Total support. Add lines 7 6,630,343. through 10 12 1,811,632. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 98.4% 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 15 Public support percentage from 2008 Schedule A, Part II, line 14 97.3% 15 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box **►** X and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10%

or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the

organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	(d) 2008	(e) 2009	)	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')							
2	Gross receipts from			<del></del>				
-	admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5				, and the second			
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							<u>,</u>
8	Public support (Subtract line							
	7c from line 6 )							
Sec	tion B. Total Support			<del></del>				
	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	)	(f) Total
	Amounts from line 6						i	
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources							
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (add Ins 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is organization, check this box and	s for the organiza stop here	tion's first, second	, third, fourth, o	r fifth tax year as	a section 50	(c)(3)	▶ □
Sec	tion C. Computation of Pu							· ———
15	Public support percentage for 20	09 (line 8, column	(f) divided by line	13, column (f))		<u> </u>	15	%
16	Public support percentage from 2	2008 Schedule A,	Part III, line 15				16	%
Sec	tion D. Computation of Inv	estment Inco	me Percentag	е	-			
17	Investment income percentage for	or 2009 (line 10c,	column (f) divided	by line 13, colun	nn (f))		17	%
18	Investment income percentage fr	om <b>2008</b> Schedul	e A, Part III, line 1	7		[	18	%
19 a	33-1/3 support tests $-$ 2009. If the more than 33-1/3%, check this bound	e organization did ox and <b>stop here.</b>	I not check the bo The organization	x on line 14, and qualifies as a pul	i line 15 is more th blicly supported or	nan 33-1/3%, ganization	and line	17 is not ►
ŧ	33-1/3 support tests — 2008. If the is not more than 33-1/3%, check	e organization did this box and <b>stop</b>	i not check a box on the here. The organization	on line 14 or 19a ation qualifies as	, and line 16 is mo s a publicly suppor	re than 33-1 ted organiza	/3%, and tion	line 18 ►
20	Private foundation. If the organiz	ation did not ched	ck a box on line 14	l, 19a, or 19b, ch	eck this box and s	see instructio	ns	

Schedule A	(Form 990 or	990-EZ) 2009	The Ha	ven			23-7112026	Page 4
Part IV	Supplemen	ntal Informa	<b>ition.</b> Com	plete th	nis part to provide	the explanation	ns required by Part II. I information. See ins	, line 10;
	Part II, line	: 17a or 17b	; and Parl	t III, line	e 12. Provide any	other additiona	I information. See ins	tructions.
								. <b>.</b>
				<del>-</del>				
							<b>_</b>	
	<b></b>							<del></del>
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								. <b>-</b>
		<del>_</del> _						
								<del>-</del>
					<del>-</del>			

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions 2009

Open to Public Inspection

Name of the organization

Employer Identification number

The	Haven			23-7112026
Par	t   Organizations Maintaining Dono	or Advised Funds or Oth	ner Similar Funds or Ac	counts Complete if
L	the organization answered 'Yes'	to Form 990, Part IV, lin	e 6.	
		(a) Donor advised	funds (b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
-	,	or advisors in writing that the	accate hold in donor advised	
5	Did the organization inform all donors and dor funds are the organization's property, subject	to the organization's exclusive	legal control?	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or don	ig that grant funds may be or advisor or for any other	Yes No
Par	t II Conservation Easements Compl	ete if the organization a	nswered 'Yes' to Form 9	990, Part IV, line 7.
	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e g , r	ecreation or pleasure)	Preservation of an historical	ally important land area
	Protection of natural habitat		Preservation of certified his	storic structure
	Preservation of open space		<u> </u>	
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation	n contribution in the form of a	conservation easement on the
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation ease	ments	2b	
С	Number of conservation easements on a certification	fied historic structure included		
	Number of conservation easements included i		2d	
3	Number of conservation easements modified,	transferred, released, extingui	shed, or terminated by the org	anization during the tax
	year ►			
4	Number of states where property subject to co			
5	Does the organization have a written policy re and enforcement of the conservation easement	nt it holds?		tions, Yes No
	Staff and volunteer hours devoted to monitorii during the year ►			
7	Amount of expenses incurred in monitoring, in during the year ►	nspecting, and enforcing conse	rvation easements \$	<del></del>
8	Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(i)?	n line 2(d) above satisfy the re	quirements of section	☐ Yes ☐ No
9	In Part XIV, describe how the organization rep	ports conservation easements	in its revenue and expense sta	stement, and balance sheet, and
	include, if applicable, the text of the footnote conservation easements			
Par	Organizations Maintaining Coll Complete if the organization and	ections of Art, Historica swered 'Yes' to Form 99	Il Treasures, or Other Si 0, Part IV, line 8.	ımılar Assets
1 a	If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial stateme	ilic exhibition, education, or res	search in furtherance of public	ce sheet works of art, historical service, provide, in Part XIV,
t	<ul> <li>If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items.</li> </ul>	r SFAS 116, to report in its rev lic exhibition, education, or res	enue statement and balance s search in furtherance of public	sheet works of art, historical service, provide the following
	(i) Revenues included in Form 990, Part VIII,	, line 1		<b>►</b> \$
	(ii) Assets included in Form 990, Part X			<b>►</b> \$
2	If the organization received or held works of a amounts required to be reported under SFAS	irt, historical treasures, or othe 116 relating to these items.	r sımılar assets for fınancıal ga	ain, provide the following
а	Revenues included in Form 990, Part VIII, line			<b>-</b> \$
t	Assets included in Form 990, Part X			►\$ ►\$

Schedule <b>D</b> (Form 990) 2009 The F	laven					23-71	12026	Page 2
Part III Organizations Mainta		ction	s of Art, Hist	toric	al Treasures, o			
Using the organization's acquisition items (check all that apply)								
a Public exhibition			<b>d</b> Loan	or exc	hange programs			
<b>b</b> Scholarly research			e Other		• . •			
c Preservation for future genera	ations							
4 Provide a description of the organ Part XIV		ctions	and explain how	they	further the organi	zation's exempt purpo	se in	
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or r ather than to b	eceive se main	donations of art	, histo	orical treasures, or organization's coll	other similar ection?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangen unt on Forr	i <mark>ents</mark> n 990	Complete if , Part X, line	orga 21.	nızation answe	ered 'Yes' to Form	1 990, Part I	V, line
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian	, or oth	ner intermediary	for co	ontributions or othe	er assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV ar	id comp	olete the following	ng tab	le	<del></del>		
							Amount	
c Beginning balance						1c		
d Additions during the year						1 d		
e Distributions during the year						1 e		
f Ending balance						1f		
2a Did the organization include an ai	mount on Forr	n 990, I	Part X, line 21?				Yes	No
b If 'Yes,' explain the arrangement	ın Part XIV							
Part V Endowment Funds Co	mplete if o	rganız	zation answe	red '	Yes' to Form 9	990, Part IV, line	10.	
	(a) Current	year	(b) Prior yea	ſ	(c) Two years back	(d) Three years bac	k (e) Four ye	ars back
1 a Beginning of year balance								
<b>b</b> Contributions								***************************************
c Net Investment earnings, gains, and losses		•						
d Grants or scholarships							~ 1	
e Other expenditures for facilities and programs								
f Administrative expenses	•							
g End of year balance								
2 Provide the estimated percentage	of the year e	nd bala	ance held as.				<del>-</del>	
a Board designated or quasi-endow			8					
<b>b</b> Permanent endowment ►			<del></del>					
c Term endowment	*							
3a Are there endowment funds not in organization by	n the possessi	on of th	ne organization	that a	re held and admin	istered for the	Yes	. No
(i) unrelated organizations							3a(i)	<del>- '''</del>
(ii) related organizations							3a(ii)	+
<b>b</b> If 'Yes' to 3a(ii), are the related o	raanizatione li	cted ac	required on Sc	hadul	a D?		3b	+
4 Describe in Part XIV the intended	_		•				3B	_1
Part VI Investments—Land, B		_				Y line 10		
Description of investment		(a) Cos	it or other basis	(b	Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book	Value
1a Land				l —	307,714.		30	7,714.
<b>b</b> Buildings	ł				1,815,718.	604,118	<del></del>	1,600.
c Leasehold improvements	ł				_, 020, 120.	351,110	1	_,
d Equipment	}			<del> </del>	7,796.	2,170	1	5,626.
e Other	-			<u> </u>	37,858.	29,501	<del></del>	8,357.
				•	- ,	,		

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) BAA

1,533,297. Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 The Haven		23-7112026	Page 3
Part VII Investments—Other Securities See F		ne 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market valu	ue
Financial derivatives			
Closely-held equity interests			
Other		·	
~			·
			· · · · · · · · · · · · · · · · · · ·
			<del></del>
	-		
		· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12	F 000 D. I.V. I	· 12\	
Part VIII Investments-Program Related (See			
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market valu	I <del>e</del>
		Cost of Grad of Year Market Val	
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13.)			
Part IX Other Assets (See Form 990, Part X,	, line 15) N/A		
<b>(a)</b> De	escription	(b)	) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B), In		<b>•</b>	
Part X Other Liabilities (See Form 990, Part			
(a) Description of Liability	(b) Amount		
Federal Income Taxes		<del>-</del>	
		<del>- </del>	
	<del></del>		
		<del> </del>	
		<del>- </del>	
		<del> </del>	
		<del>- </del>	
		<b>-</b>	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)		<del>- </del>	
2. FIN 48 Footnote. In Part XIV, provide the text of the foot	note to the organization's	financial statements that reports the process	ation's liability
for uncertain tax positions under FIN 48	note to the organizations	i mianciai statements mat reports me organiz	adon a nability

Sche	dule <b>D</b> (Form 990) 2009 The Haven	23-7112	026 Page <b>4</b>
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Sta	tements	-
1	Total revenue (Form 990, Part VIII, column (A), line 12)		2,026,170.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,876,392.
3	Excess or (deficit) for the year Subtract line 2 from line 1		149,778.
4	Net unrealized gains (losses) on investments		8,918.
5	Donated services and use of facilities		<u> </u>
6	Investment expenses		<u> </u>
7	Prior period adjustments	<u> </u>	
, R	Other (Describe in Part XIV).	<u> </u>	<del></del>
٩	Total adjustments (net). Add lines 4 through 8		8,918.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9.	-	158,696.
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue Per Audited Financial Statements Wit	onue per Peturn	130,030.
	<del></del>	ande per Ketarri	2,042,597.
1	Total revenue, gains, and other support per audited financial statements	<del>  '   -</del>	2,042,337.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	0.010	
	Net unrealized gains on investments 2a	8,918.	
	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV).		
е	Add lines 2a through 2d	2e	8,918.
3	Subtract line 2e from line 1	3	2,033,679.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investments expenses not included on Form 990, Part VIII, line 7b		
ь	Other (Describe in Part XIV) See Part XIV 4b	-7,509.	
	Add lines 4a and 4b	4c	-7,509.
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,026,170.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expens		
	Total expenses and losses per audited financial statements	1	1,883,901.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		1,003,301.
	Donated services and use of facilities 2a		
			•
	, , , <del>                                 </del>		
	Other losses 2c	7.500	
	Other (Describe in Part XIV). See Part XIV 2d	7,509.	7 500
	Add lines 2a through 2d	2e	7,509.
	Subtract line 2e from line 1	3	1,876,392.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investments expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV).		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	1,876,392.
Par	t XIV   Supplemental Information		
line 4	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compartion	d 4, Part IV, lines 1b a	and 2b, Part V, de any additional
BAA	TEEA3304L 02/02/10	Schedu	ile <b>D</b> (Form 990) 2009

Schedule' <b>D</b> (Form 990) 2009 The Haven	23-7112026	Page 5
Schedule D (Form 990) 2009 The Haven  Part XIV Supplemental Information (continued)		
	-	
		<del>-</del> -
		<del>-</del>
		<del>-</del>
		- <b>-</b>

#### SCHEDULE O (Form 990)

#### **Supplemental Information to Form 990**

OMB No 1545 0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

> Attach to Form 990.

Name of the organization Employer identification number 23-7112026 The Haven Form 990, Part III, Line 4a - Program Service Accomplishments The Haven continues to offer residential drug and alcohol treatment services to homeless and indigent women. For this service, The Haven's funding comes from other \_\_ non-profit organizations who receive funding from the federal and state governments. The Haven opened a new facility, Casa de Palmas, in July 2008, for women who are able to pay for their services. Any surplus earnings the Haven may acquire are retained by the organization for its future provision of programs and services and are not owned by nor distributed to individuals or stake-holders. The Haven (including Casa de Palmas) served 210 women during the '09-'10 fiscal year and approximately 250 children stayed with their mothers while their mothers received treatment services. The Haven does not provide services for children. As with all non-profit organizations, capacity building is an ongoing problem for The Haven. The organization relies on external funding which includes government funds, grants from charitable foundations, direct donations and self-pay clientele to maintain operations. Changes in these funding sources can greatly impact the reliability or predictability with which The Haven can hire and retain staff, sustain facilities, or create much needed programs. The Haven is governed by a nonpaid Board of Directors. The board consists of members of the community who are committed to The Haven's mission and vision. As a non-profit, The Haven relies upon volunteers to provide assistance for services that cannot be funded.

Schedule O (Form 990) 2009	Page 2
Name of the organization The Haven	Employer identification number 23-7112026
Form 990, Part VI, Line 2 - Business or Family Relationship of Office	ers, Directors, Etc.
Board Treasurer Denis Melin is the father of Board mem	mber Rebecca Ford.
Form 990, Part VI, Line 11 - Form 990 Review Process	
The Board Treasurer reviews and approves then the Fina	ance Committee will review and
approve Form 990. The entire Board will then be given	the opportunity to review and
comment before it is filed with the IRS.	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforce	ement of Conflicts
Employees must sign conflict of interest policy and pr	cocedure at hire. Violation may
end in termination.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process	for CEO, Exec. Dir., or Top Mgtment
The Governance Committee reviews & considers Executive	e Directors' compensation at
other Tucson behavioral health organizations, as well	as The Haven's current ED's
performance & accomplishments during the past calendar	year, as well as
expectations, challenges, opportunities, etc for its E	D during the upcoming calendar
year.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly	Available
Documents are available upon request	

009	Schedule D, Part XIV - Supplem	ental Information	Page
	The Haven		23-71120
Schedule D Other Rever	, Part XII, Line 4b nue Included On Form 990 But Not Included In F/S		
Direct cos	st of special events	Total <u>\$</u>	-7,509. -7,509.
Schedule D Other Expe	, Part XIII, Line 2d nses And Losses Per Audited F/S		
Direct cos	st of special events	Total \$	7,509. 7,509.

109 S	Sched	ule	A, Pa	art	IV ·	- Sup	ple	me	ntal I	nfo	rma	ation		Page	
				_	1	The Hav	/en							23-7112	
Double Line 10 Other		_													
Part II, Line 10 - Other		9	2000			2000			2007			2006		2005	
Nature and Source			2009			2008			2007			2006	-	2005	
Other	Total	\$		0.	\$		0.	\$		0.	\$	31,253. 31,253.	\$	14,018. 14,018.	

# Form **8868**(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

	filing for an Automatic 3-Month Extension, complete only Part I and check this box	× X		
	filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)		
Do not comp	lete Part II unless you have already been granted an automatic 3-month extension on a previously fil	ed Form 8868.		
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A corporation	required to file Form 990-T and requesting an automatic 6-month extension - check this box and co	omplete Part I only . ►		
All other corp income tax re	orations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request sturns	an extension of time to file		
Electronic Fil	ing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868	on of time to file one of the		
the additional Form 990-T	(not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a nstead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more de t www irs.gov/efile and click on e-file for Charities & Nonprofits	composite or consolidated		
_	Name of Exempt Organization	Employer identification number		
Type or print				
	The Haven, Inc.	23-7112026		
File by the due date for	Number, street, and room or suite number. If a P O box, see instructions	-		
filing your return See	1107 E Adelaide Drive			
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions	-		
	Tucson, AZ 85719			
	f return to be filed (file a separate application for each return)			
X Form 990	Form 990-T (corporation)	0		
Form 990	-BL Form 990-T (section 401(a) or 408(a) trust) Form 522	7		
Form 990	-EZ Form 990-T (trust other than above) Form 606	9		
Form 990	-PF Form 1041-A Form 887	0		
Telephone  If the orga  If this is f check this	are in the care of ► the corporation  No. ► 520 623-4590 FAX No ►  anization does not have an office or place of business in the United States, check this box	this is for the whole group,		
	st an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time			
	$2/15_{-1}$ , 20 $11_{-1}$ , to file the exempt organization return for the organization named above.			
_	ension is for the organization's return for			
<b>*</b>	calendar year 20 or			
► X	tax year beginning $7/01$ , 20 $09$ , and ending $6/30$ , 20 $10$			
2 If this to	ax year is for less than 12 months, check reason: Initial return Final return C	hange in accounting period		
3a If this a nonrefu	pplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any indable credits. See instructions	3a \$ 0.		
<b>b</b> If this a made.	pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments include any prior year overpayment allowed as a credit	3b\$ 0.		
deposit	e Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) tructions	3c\$ 0.		
Caution. If you	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and For	m 8879-EO for		
BAA For Pri	vacy Act and Paperwork Reduction Act Notice, see instructions.	Form 8868 (Rev. 4-2009)		

7155 5474 4100 9688 0402

Form 8868	(Rev_4-2009)		Į.	Page 2		
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	y Part II and check this	s box	► X		
Note. Only	complete Part II if you have already been granted an automatic 3-month exte	ension on a previously	filed Form 8868			
• If you a	re filing for an Automatic 3-Month Extension, complete only Part I (on page	1)				
Pantills	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original (n	o copies needed).			
	Name of Exempt Organization	Er	mployer identification number			
Type or						
print	The Haven, Inc.	23-7112026				
	Number, street, and room or suite number. If a P O box, see instructions	FO	or IRS use only			
File by the extended	DeVries CPAs of Arizona, P.C.					
due date for filing the	4349 East Fifth Street					
return See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions					
	Tucson, AZ 85711-2025					
Check type	of return to be filed (File a separate application for each return)					
X Form 9	90 Form 990-PF	Form 1041-A	Form 6069			
Form 9	90-BL Form 990-T (section 401(a) or 408(a) trust)	Form 4720	Form 8870			
Form 9	90-EZ Form 990-T (trust other than above)	Form 5227				
STOP! Do	not complete Part II if you were not already granted an automatic 3-month e	extension on a previou	usly filed Form 8868.			
The boo	oks are in care of the corporation					
Teleph	one No. ► 520 623-4590 FAX No ►					
<ul><li>If the o</li></ul>	rganization does not have an office or place of business in the United States	, check this box .		▶		
If this i	s for a Group Return, enter the organization's four digit Group Exemption Nu	mber (GEN)	If this is fo	r the		
whole grou	ip, check this box 🕒 🗍 . If it is for part of the group, check this box 🕨 🗍	and attach a list with	the names and EINs of all			
members t	he extension is for.					
4 I requ	uest an additional 3-month extension of time until 5/15 , 20	11				
5 For o	alendar year , or other tax year beginning $2/01$ , 20	09, and ending 6	5/30 , 20 10.			
6 If this	s tax year is for less than 12 months, check reason Initial return	Final return	Change in accounting per	ıod		
7 State	in detail why you need the extension Taxpayer respectfully	y requests add	itional time to			
gat	ther information necessary to file a complete and	d accurate tax	return.			
				_		
8a If this	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the ten	tative tax, less any				
	efundable credits. See instructions		8a\$			
<b>b</b> If this	s application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable	credits and estimated	tax 💥 💮			
payn with	nents made Include any prior year overpayment allowed as a credit and any Form 8868	amount paid previous	8b \$			
	nce Due. Subtract line 8b from line 8a Include your payment with this form,	or if required denosit	•			
with	FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymer	t System) See instrs	8c \$			
	Signature and Verification					
Under penalti	es of perjury, I declare that I have examined this form, including accompanying schedules and stateme omplete, and that I am authorized to prepare this form	nts, and to the best of my kno	owledge and belief, it is true,			
correct, and t	11.		ı. I.			
Signature	/VI — I I I J J — Title > CPA		Date - 2/13/11	<u> </u>		

FIFZ0502L 03/11/09

Form 8868 (Rev 4-2009)

BAA