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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning JUL 1, 2009 **and ending** JUN 30, 2010

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
2475 CENTER STREET NE

City or town, state or country, and ZIP + 4
SALEM, OR 97301-4520

D Employer identification number
23-7056987

E Telephone number
(503)585-6232

G Gross receipts $ 24,767,044.

F Name and address of principal officer: TERESA COX
SAME AS C ABOVE

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ HTTP://WWW.MWVCAA.ORG/

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1967 **M** State of legal domicile OR

Part I Summary

1	Briefly describe the organization's mission or most significant activities: PROVIDING VITAL SERVICES AND RESOURCES, MEETING THE NEEDS OF OUR COMMUNITY		
2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	14
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
5	Total number of employees (Part V, line 2a)	5	388
6	Total number of volunteers (estimate if necessary)	6	1300
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	20,288,859.	24,204,682.
9	Program service revenue (Part VIII, line 2g)	557,378.	561,795.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		567.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	20,846,237.	24,767,044.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	9,101,902.	10,099,969.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,077,153.	10,998,357.
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ _____		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,529,909.	3,675,041.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,708,964.	24,773,367.
19	Revenue less expenses. Subtract line 18 from line 12	137,273.	<6,323.>

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	4,346,121.	4,870,390.
21	Total liabilities (Part X, line 26)	2,402,485.	2,933,077.
22	Net assets or fund balances. Subtract line 21 from line 20	1,943,636.	1,937,313.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer Cyndi Astley Date 2-11-11

CYNDI ASTLEY, DEPUTY DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature [signature] Date 2/10/11 Check if self-employed ▶ ☐ Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4
GROVE, MUELLER & SWANK, P.C.
475 COTTAGE STREET NE, SUITE 200
SALEM, OR 97301

EIN ▶

Phone no ▶ (503)581-7788

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:
PROVIDING VITAL SERVICES AND RESOURCES, MEETING THE NEEDS OF OUR COMMUNITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 8,691,094. including grants of $) (Revenue $ 483,790.)
COMMUNITY ACTION HEAD START: PROVIDING 3-5 YEAR OLDS WITH PRESCHOOL AND SUPPORT SERVICES TO OVER 866 FAMILIES AT 21 CLASSROOM SITES LOCATED THROUGHOUT MARION AND POLK COUNTIES. OUR GOAL IS TO BUILD ON THE ASSETS OF THE FAMILY - FROM DEVELOPING A LIFE-LONG LOVE OF LEARNING TO MEETING THE SOCIAL, MEDICAL AND MENTAL HEALTH NEEDS OF THE FAMILY. ALL OF OUR SITES STRIVE TO PROVIDE THE RICHEST LEARNING ENVIRONMENT POSSIBLE WHILE CREATING A STRUCTURE THAT IS ALSO SUPPORTIVE AND WELCOMING TO PARENTS. THROUGH A FULL SPECTRUM OF SERVICES, HEAD START PROMOTES THE HEALTH AND WELL BEING OF THE CHILD AND FAMILY.

4b (Code:) (Expenses $ 8,287,700. including grants of $) (Revenue $ 12,497.)
ENERGY SERVICES PROGRAM: THIS PROGRAM OPERATES LIEAP (LOW-INCOME ENERGY ASSISTANCE PROGRAM) AND OTHER BILL PAYMENT ASSISTANCE PROGRAMS TO ASSIST HOUSEHOLDS WITH THEIR HOME HEATING NEEDS. THE ENERGY SMART AND RESIDENTIAL ENERGY ASSISTANCE CHALLENGE (REACH) PROGRAMS INCLUDE ENERGY EDUCATION AND CASE MANAGEMENT AS COMPONENTS OF SELF-SUFFICIENCY DEMOSTRATION PROJECTS. THE PROGRAM ALSO PROVIDES WEATHERIZATION ASSISTANCE TO HELP LOWER THE ENERGY USAGE OF LOW-INCOME HOUSEHOLDS THROUGH HOME INSULATION. WEATHERIZATION SERVICES MAY INCLUDE HEALTH AND SAFETY MEASURES, AS WELL AS ENERGY EDUCATION.

4c (Code:) (Expenses $ 2,887,275. including grants of $) (Revenue $ 23,920.)
NUTRITION FIRST: THIS USDA FOOD PROGRAM PROVIDES MONTHLY CASH PAYMENTS TO 600 HOME CHILD CARE PROVIDERS, TO PARTIALLY REIMBURSE THEM FOR THE HEALTHY MEALS AND SNACKS THEY SERVE TO THE 5,900 CHILDREN IN THEIR CARE. WE SERVE PROVIDERS IN MARION, POLK, YAMHILL, LINN, BENTON, TILLAMOOK AND LINCOLN COUNTIES. OUR MULTI-LINGUAL STAFF VISIT PROVIDERS IN THEIR HOMES SEVERAL TIMES PER YEAR TO PROVIDE NUTRITION INFORMATION AND RESOURCES, AS WELL AS TO VERIFY COMPLIANCE ISSUES. WE OFFER ADDITIONAL WORKSHOPS THROUGHOUT THE YEAR.

4d Other program services. (Describe in Schedule O.)
(Expenses $ 3,978,601. including grants of $) (Revenue $ 41,588.)

4e **Total program service expenses** ▶ $ 23,844,670.

Part V Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII.*	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* (Yes: , No: X)	12A		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X

Part V Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	32		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	388		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a	14		
b	Enter the number of voting members that are independent	1b	14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ OR

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

THE ORGANIZATION - 503-585-6232
2475 CENTER STREET NE, SALEM, OR 97301-4520

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARSHA CLARK CHAIR	1.00	X		X				0.	0.	0.
MARK JUNGVIRT 1ST VICE CHAIR	1.00	X		X				0.	0.	0.
CHRIS MURFIN SECRETARY	1.00	X		X				0.	0.	0.
DEAN CRAIG DIRECTOR	1.00	X						0.	0.	0.
SANDY KESSLER DIRECTOR	1.00	X						0.	0.	0.
GLYN ARKO DIRECTOR	1.00	X						0.	0.	0.
RON DODGE DIRECTOR	1.00	X						0.	0.	0.
JEFF WOOD DIRECTOR	1.00	X						0.	0.	0.
PATRICK SIENG DIRECTOR	1.00	X						0.	0.	0.
HOLLY O'DELL DIRECTOR	1.00	X						0.	0.	0.
PAM DEARDORFF DIRECTOR	1.00	X						0.	0.	0.
RYAN LOVETT DIRECTOR	1.00	X						0.	0.	0.
HERM BOES DIRECTOR	1.00	X						0.	0.	0.
JOSE GONZALEZ DIRECTOR	1.00	X						0.	0.	0.
TERESA COX EXECUTIVE DIRECTOR	40.00			X				101,059.	0.	10,580.
CYNTHIA ASTLEY DEPUTY DIRECTOR	40.00			X				56,594.	0.	1,913.
ELEANOR SJOHOLM CHIEF FINANCIAL OFFICER	40.00			X				74,922.	0.	277.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total ▶								232,575.	0.	12,770.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a 39,738.				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e 24066708.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 98,236.				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f	▶	24204682.			
Program Service Revenue		Business Code				
	2a HEAD START COST REIMBU	624410	483,790.	483,790.		
	b OTHER PROGRAM REIMBURS	624200	55,007.	55,007.		
	c UTILITY REBATES	624200	12,497.	12,497.		
	d SUBLEASING	624200	10,501.	10,501.		
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f	▶	561,795.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶	567.			567.
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)	▶				
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	▶				
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events	▶				
	9a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
	10a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d	▶				
	12 **Total revenue.** See instructions	▶	24767044.	561,795.	0.	567.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	7,244,895.	7,244,895.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	2,855,074.	2,855,074.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	245,346.	245,346.		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,659,275.	7,337,799.	321,476.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	296,678.	277,142.	19,536.	
9 Other employee benefits	1,906,466.	1,814,214.	92,252.	
10 Payroll taxes	890,592.	830,654.	59,938.	
11 Fees for services (non-employees):				
a Management				
b Legal	12,614.	8,399.	4,215.	
c Accounting	52,427.		52,427.	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	667,429.	591,549.	75,880.	
12 Advertising and promotion	54,247.	48,924.	5,323.	
13 Office expenses	654,943.	537,517.	117,426.	
14 Information technology	33,111.	33,111.		
15 Royalties				
16 Occupancy	1,180,058.	1,035,432.	144,626.	
17 Travel	229,359.	226,251.	3,108.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	47,447.	28,406.	19,041.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	267,549.	267,549.		
23 Insurance	95,680.	93,849.	1,831.	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a FOOD PURCHASES	322,391.	322,391.		
b LICENSES & FEES	57,786.	46,168.	11,618.	
c				
d				
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	24,773,367.	23,844,670.	928,697.	0.
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		1,780.	1	1,780.
	2	Savings and temporary cash investments		657,310.	2	1,082,884.
	3	Pledges and grants receivable, net		1,790,445.	3	1,351,347.
	4	Accounts receivable, net		1,236.	4	8,827.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	6,170.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,943,804.			
	b	Less: accumulated depreciation	10b 2,524,422.	1,895,350.	10c	2,419,382.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		4,346,121.	16	4,870,390.
Liabilities	17	Accounts payable and accrued expenses		1,506,344.	17	1,503,197.
	18	Grants payable			18	
	19	Deferred revenue		444,087.	19	414,965.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		452,054.	23	1,014,915.
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities. Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		2,402,485.	26	2,933,077.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,870,884.	27	1,838,788.
	28	Temporarily restricted net assets		72,752.	28	98,525.
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		1,943,636.	33	1,937,313.
	34	Total liabilities and net assets/fund balances		4,346,121.	34	4,870,390.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC	23-7056987

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii)	A family member of a person described in (i) above?	11g(ii)	
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14287456.	15760331.	17554787.	20288859.	24205249.	92096682.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	14287456.	15760331.	17554787.	20288859.	24205249.	92096682.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						92096682.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	14287456.	15760331.	17554787.	20288859.	24205249.	92096682.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 **Total support.** Add lines 7 through 10						92096682.

12 Gross receipts from related activities, etc. (see instructions) 12 2,557,181.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	100.00 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	100.00 %

16a **33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2008** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Employer identification number 23-7056987

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Tax Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____
(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____
b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ _____%
b Permanent endowment ▶ _____%
c Term endowment ▶ _____%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i) (i) unrelated organizations		
3a(ii) (ii) related organizations		
3b b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		593,500.		593,500.
b Buildings		2,127,403.	1,101,011.	1,026,392.
c Leasehold improvements				
d Equipment		1,947,097.	1,423,411.	523,686.
e Other		275,804.		275,804.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				2,419,382.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25.)* ▶	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	24,767,044.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	24,773,367.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<6,323.>
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<6,323.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	24,756,544.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	24,756,544.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	10,500.		
c	Add lines 4a and 4b			4c	10,500.
5	Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)*			5	24,767,044.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	24,762,867.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	24,762,867.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	10,500.		
c	Add lines 4a and 4b			4c	10,500.
5	Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)*			5	24,773,367.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

NETTED RENT RECEIPTS: 10500.

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

NETTED RENT RECEIPTS: 10500.

THE ORGANIZATION FOLLOWS THE PROVISIONS OF INTERPRETATION ("FIN") NO. 48,

Part XIV Supplemental Information *(continued)*

"ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES-AN INTERPRETATION OF FASB STATEMENT NO. 109" (ASC 740). ASC 740 PRESCRIBES A THRESHOLD FOR DETERMINING WHEN AN INCOME TAX BENEFIT CAN BE RECOGNIZED, WHICH IS A HIGHER THRESHOLD THAN THE ONE IMPOSED FOR CLAIMING DEDUCTIONS ON INCOME TAX RETURNS. ASC 740 DOES NOT HAVE ANY SIGNIFICANT IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS. THE ORGANIZATION'S FEDERAL AND STATE INCOME TAX RETURNS ARE SUBJECT TO POSSIBLE EXAMINATION BY THE TAXING AUTHORITIES UNTIL THE EXPIRATION OF THE RELATED STATUTES OF LIMITATIONS ON THOSE TAX RETURNS. IN GENERAL, THE FEDERAL AND STATE INCOME TAX RETURNS HAVE A THREE YEAR STATUTE OF LIMITATIONS. THE ORGANIZATION WOULD RECOGNIZE ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX PROVISIONS, IF ANY, AS PART OF THE INCOME TAX PROVISION

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Employer identification number 23-7056987

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PORTLAND GENERAL ELECTRIC PO BOX 3635 PORTLAND, OR 97208			3,057,179.	0.			ENERGY CONSERVATION
PACIFIC POWER 1033 NE 6TH AVENUE PORTLAND, OR 97256			504,587.	0.			ENERGY CONSERVATON
NORTHWEST NATURAL PO BOX 6017 PORTLAND, OR 97258			6,507.	0.			ENERGY CONSERVATION
MT HOOD WEATHERIZATION INC PO BOX 1811 OREGON CITY, OR 97045			575,111.	0.			ENERGY CONSERVATION
ORR INSULATION 21535 FERRY ROAD SE STAYTON, OR 97383			817,342.	0.			ENERGY CONSERVATION
SALEM ELECTRIC PO BOX 5588 SALEM, OR 97304			229,237.	0.			ENERGY CONSERVATION

2 Enter total number of section 501(c)(3) and government organizations ▶ 10.

3 Enter total number of other organizations ▶ 21.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2009**

932101 02-02-10

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
RENTAL ASSISTANCE AND EMERGENCY SERVICES	351	533,499.	0.		
USDA NUTRITION ASSISTANCE	522	2,321,575.	0.		

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ **Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.**

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Employer identification number 23-7056987

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TROY SCHULTZ CONSTRUCTION 13611 NW WILLIS ROAD MCMINNVILLE, OR 97128			191,069.	0.			ENERGY CONSERVATION
YWCA OF SALEM 1255 BROADWAY STREET NE SALEM, OR 97301	93-0386985	501(C)(3)	58,633.	0.			EMERGENCY SHELTER
NORTHWEST HUMAN SERVICES 1233 EDGEWATER ST NW SALEM, OR 97304	93-0605570	501(C)(3)	15,313.	0.			EMERGENCY SHELTER
BROOKPINE LLC 3774 NANITCH CIRCLE S SALEM, OR 97306			11,627.	0.			RENTAL ASSISTANCE
LYONS HEATING & COOLING INC PO BOX 849 LYONS, OR 97358			18,256.	0.			ENERGY CONSERVATION
BISHOP & SONS CONSTRUCTION PO BOX 183 AMITY, OR 97101			26,473.	0.			ENERGY CONSERVATION
CITY OF MONMOUTH 151 WEST MAIN STREET MONMOUTH, OR 97361		CITY OF MONMOUTH	38,364.	0.			ENERGY ASSISTANCE
ST JOSEPH'S SHELTER PO BOX 912 MT ANGEL, OR 97362	01-0862621	501(C)(3)	28,184.	0.			EMERGENCY SHELTER

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Employer identification number 23-7056987

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDEPENDENCE APPLIANCE PO BOX 610 INDEPENDENCE, OR 97361			62,550.	0.			WEATHERIZATION MATERIALS
STAYTON FAMILY HOUSING C/O ST VINCENT DE PAUL - PO BOX 24608 - EUGENE, OR 97402	93-0454786	501(C)(3)	14,555.	0.			RENTAL ASSISTANCE
SHANGRI LA CORP 4080 REED ROAD SE, STE 150 SALEM, OR 97302	93-0509414	501(C)(3)	24,609.	0.			RENTAL ASSISTANCE
MID-VALLEY WOMENS CRISIS SERVICE 795 WINTER STREET NE SALEM, OR 97301	51-0141214	501(C)(3)	21,600.	0.			EMERGENCY SHELTER
MARC NELSON OIL PRODUCTS PO BOX 7135 SALEM, OR 97303			75,627.	0.			ENERGY CONSERVATION
WESTERN VIEW PROPERTIES PO BOX 118 MONMOUTH, OR 97361			21,920.	0.			RENTAL ASSISTANCE
WIDMER ENTERPRISES 23495 DOANE CREEK ROAD SHERIDAN, OR 97378			7,807.	0.			RENTAL ASSISTANCE
TRY INVESTMENTS 995 OLNEY STREET AUMSVILLE, OR 97325			30,776.	0.			RENTAL ASSISTANCE

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ **Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.**

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Employer identification number 23-7056987

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANGOR REALTY, INC PO BOX 226 DALLAS, OR 97338			32,034.	0.			RENTAL ASSISTANCE
NEIGHBORS HELPING NEIGHBORS 719 E JACKSON STREET MONMOUTH, OR 97361	93-1006901	501(C)(3)	6,837.	0.			RENTAL ASSISTANCE
SALEM-KEIZER SCHOOL DISTRICT PO BOX 12024 SALEM, OR 97309		S-K SCHOOL DISTR	15,621.	0.			EMERGENCY SHELTER
FARMWORKER HOUSING DEVELOPMENT CORPORATION - 1274 5TH STREET, STE 1A - WOODBURN, OR 97071	93-1055994	501(C)(3)	11,886.	0.			RENTAL ASSISTANCE
WILCO FARMERS PO BOX 258 MT ANGEL, OR 97362			11,200.	0.			ENERGY ASSISTANCE
BRAIDWOOD APARTMENTS PO BOX 456 STAYTON, OR 97383			9,280.	0.			RENTAL ASSISTANCE
JUDSONS PLUMBING PO BOX 12669 SALEM, OR 97309			17,855.	0.			ENERGY CONSERVATION
CONSUMERS POWER INC PO BOX 1180 PHILOMATH, OR 97370			8,909.	0.			ENERGY CONSERVATON

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ **Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.**

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC

Employer identification number 23-7056987

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUTOCELL ELECTRONICS INC 7311 GREENHAVEN DRIVE, STE 266 SACRAMENTO, CA 95831			9,409.	0.			WEATHERIZATION MATERIALS

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I-1 (Form 990) 2009**

932241 02-01-10

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC	23-7056987

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY RESOURCE PROGRAMS PROVIDE A VARIETY OF SERVICES DESIGNED TO HELP LOW-INCOME AND HOMELESS PERSONS ACHIEVE STABLE HOUSING AND INCREASE THEIR SELF-SUFFICIENCY. CHILD CARE INFORMATION SERVICES PROVIDES A CHILD CARE RESOURCE AND REFERRAL PROGRAM SERVING PARENTS AND CHILD CARE PROVIDERS IN MARION, POLK AND YAMHILL COUNTIES. THE MISSION OF THE COMMUNITY ACTION DRUG PREVENTION NETWORK IS TO REDUCE THE ABUSE OF ALCOHOL, TOBACCO AND OTHER DRUGS IN YOUTH AND ADULTS OVER TIME. THE HOME YOUTH AND RESOURCE CENTER IS A COMBINED DAY SHELTER AND DROP-IN CENTER FOR NON-ADJUDICATED HOMELESS AND AT-HIGH-RISK YOUTH.

EXPENSES $ 3978601. INCLUDING GRANTS OF $ 0. REVENUE $ 41588.

FORM 990, PART VI, SECTION B, LINE 11: THE AGENCY CONTROLLER, EXECUTIVE DIRECTOR AND THE INDEPENDENT CPA WHO PREPARES THE 990 PRESENT THE DRAFT 990 TO THE BOARD FINANCE COMMITTEE FOR REVIEW. ONCE THE COMMITTEE HAS COMPLETED THEIR REVIEW, THE COMMITTEE CHAIR REPORTS TO THE FULL BOARD OF DIRECTORS SPECIFIC ELEMENTS OF THE 990. THE FULL BOARD RECEIVES THE 990 VIA EMAIL AS AN ATTACHMENT TO THE FINANCE COMMITTEE REPORT.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY THE BOARD GOVERNANCE COMMITTEE AND THEN BROUGHT TO THE FULL BOARD AS AN AGENDA ITEM FOR ACCEPTANCE AND ACTION. AFTER DISCUSSION, WHICH INCLUDES WHAT CONSTITUTES A CONFLICT OF INTEREST BASED ON INFORMATION RECEIVED FROM THE COMMUNITY ACTION PARTNERSHIP AND THE CORPORATE ATTORNEY, EACH BOARD MEMBER IS ASKED TO VERBALLY DECLARE CONFLICT OR NO CONFLICT AND SIGN A CONFLICT OF INTEREST FORM WHICH IS RETAINED IN EACH BOARD MEMBERS

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY, INC	23-7056987

PARTICIPATION FILE. ALL AGENCY CONTRACTS AND AGREEMENTS ARE REVIEWED BY PROGRAM DIRECTORS, WHICH INCLUDES IDENTIFICATION OF ANY INDIVIDUALS ASSOCIATED WITH THE CONTRACT TO ASSURE THAT NO BOARD MEMBERS ARE RECEIVING BENEFIT CONDUCTING BUSINESS WITH THE AGENCY. IF POTENTIAL CONFLICT IS IDENTIFIED THAT INFORMATION IS BROUGHT TO THE ATTENTION OF THE EXECUTIVE COMMITTEE FOR FOLLOW UP AND APPROPRIATE ACTION.

FORM 990, PART VI, SECTION B, LINE 15: PERIODICALLY THE EXECUTIVE COMMITTEE REVIEWS SALARY COMPARABILITY DATA. THE BOARD, IN EXECUTIVE SESSION WITH NO STAFF PRESENT, REVIEWS THE COMPENSATION STRUCTURE OF THE AGENCY'S TOP MANAGEMENT AND DETERMINES CHANGES TO THE EXECUTIVE DIRECTORS COMPENSATION. OTHER KEY POSITIONS ARE DISCUSSED BY THE BOARD DURING RECRUITMENT AND SELECTION OF EMPLOYEES AND THOSE DISCUSSIONS INCLUDE DETERMINING THE SALARY RANGE FOR THE POSITION, BASED ON SALARY COMPARABILITY INFORMATION FROM LIKE ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19: MVCAA MAKES ITS GOVERNING DOCUMENTS, CONFICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO PUBLIC UPON REQUEST.

Asset Number	Description of property	Date placed in service	Method/ IRC sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
	BUILDINGS								
4	INDEPENDENCE STTE	063099	SL	25.00	16	20,265.		8,106.	811.
5	BUENA CREST	072691	200DB	25.00	16	220,335.		166,785.	8,813.
6	IMPROVEMENTS - ADMIN	063096	SL	25.00	16	43,775.		23,822.	1,751.
7	VINYL INSTALL - HHS	091996	SL	25.00	16	4,226.		2,169.	169.
8	KITCHEN REPAIR - HHS	022897	SL	25.00	16	5,490.		2,728.	220.
9	2475 CENTER STREET	011599	SL	15.00	16	851,250.		576,923.	56,750.
10	2475 CENTER PARKING	063099	SL	15.00	16	100,000.		66,667.	6,667.
11	2475 REMODEL COSTS	121599	SL	15.00	16	95,807.		57,484.	6,387.
12	BUENA CREST RENOVATIONS	021502	SL	25.00	16	107,398.		30,072.	4,296.
13	HS DALLAS CANOPY	061502	SL	15.00	16	18,805.		8,776.	1,254.
14	HS INDEPENDENCE POLYGON	061502	SL	15.00	16	9,198.		4,292.	613.
15	625 UNION (HYRC)	101503	SL	25.00	16	81,183.		12,989.	3,247.
16	1154 WILBUR STREET	073104	SL	25.00	16	150,141.		24,023.	6,006.
17	1154 WILBUR IMPROVEMENTS	121704	SL	25.00	16	10,539.		1,687.	422.
18	BUENA CREST BUS LIGHTING	022806	SL	25.00	16	18,575.		2,229.	743.
19	ROOF INDEPENDENCE	022600	SL	25.00	16	11,000.		149.	440.
20	CARPET/VINYL MARKET ST	040709	SL	10.00	16	14,543.		335.	1,454.
21	FIRE ALARM SYSTEM DALLAS	031209	SL	10.00	16	10,016.		302.	1,002.
22	FURNACE MARKET ST	123008	SL	10.00	16	7,430.		371.	742.
100	2395 CENTER STREET	102909	SL	25.00	16	328,450.			8,783.
102	KITCHEN REMODEL	101609	SL	25.00	16	18,976.			534.
	* 990 PAGE 10 TOTAL BUILDINGS					2,127,402.	0.	989,909.	111,104.
	FURNITURE & FIXTURES								
60	10 YR PROPERTY	031292	200DB	10.00	16	7,211.		7,211.	0.
61	10 YR PROPERTY	062493	200DB	10.00	16	35,323.		35,323.	0.
62	10 YR PROPERTY	042989	200DB	10.00	16	37,907.		37,907.	0.

Asset Number	Description of property	Date placed in service	Method/ IRC sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
63	10 YR PROPERTY	043091	200DB	10.00	16	7,446.		7,446.	0.
64	10 YR PROPERTY	121492	200DB	10.00	16	13,968.		13,968.	0.
65	10 YR PROPERTY	033193	200DB	10.00	16	12,078.		12,078.	0.
66	10 YR PROPERTY	051292	200DB	10.00	16	20,485.		20,485.	0.
67	5 YR PROPERTY	051292	200DB	5.00	16	48,749.		48,749.	0.
68	COMPUTER EQUIP	063095	SL	5.00	16	14,707.		14,707.	0.
69	REFRIGERATOR	063095	SL	10.00	16	520.		520.	0.
70	PLAYGROUND EQUIP	063095	SL	10.00	16	6,293.		6,293.	0.
71	PRINTER	063095	SL	5.00	16	490.		490.	0.
72	LAWN TRACTOR	063095	SL	10.00	16	2,239.		2,239.	0.
73	HHS	063095	SL	10.00	16	91.		91.	0.
74	HHS	063096	SL	10.00	16	6,682.		6,682.	0.
75	200 MHZ COMPUTER CCIS	063097	SL	5.00	16	1,850.		1,850.	0.
76	133 MHZ COMPUTER CCIS	100196	SL	5.00	16	1,900.		1,900.	0.
77	133 MHZ COMPUTER CCIS	100196	SL	5.00	16	1,900.		1,900.	0.
78	133 MHZ COMPUTER CCIS	090596	SL	5.00	16	1,700.		1,700.	0.
79	133 MHZ COMPUTER CCIS	090596	SL	5.00	16	1,700.		1,700.	0.
80	280 WATT UPS CCIS	090596	SL	5.00	16	300.		300.	0.
81	NOVELL NTWR CCIS	090596	SL	5.00	16	1,400.		1,400.	0.
82	PHONE SYSTEM CCIS	082996	SL	5.00	16	2,844.		2,844.	0.
83	COMPUTER USDA	061797	SL	5.00	16	1,390.		1,390.	0.
84	PLAYGROUND HHS	022897	SL	5.00	16	9,743.		9,743.	0.
85	PLAYSHAPER EQUIP	113098	SL	10.00	16	10,575.		10,575.	0.
86	LANDSCAPE STRUCTURE	022799	SL	10.00	16	12,978.		12,978.	0.
87	LANDSCAPE STRUCTURE	022799	SL	10.00	16	12,979.		12,979.	0.
88	AGENCY SIGN 2475 CENTER	021800	SL	10.00	16	1,406.		1,265.	141.
89	NITSUKO PHONE SYSTEM HHS	040601	SL	10.00	16	15,938.		13,148.	1,594.

Asset Number	Description of property	Date placed in service	Method/ IRC sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
90	PLAY STRUCTURE (RECREATION)	06 30 02	SL	10.00	16	12,059.		8,441.	1,206.
91	PLAY STRUCTURE (KOMPAN PACIFIC)	03 31 03	SL	10.00	16	22,316.		13,948.	2,232.
92	KITCHEN EQUIP MARKET ST	05 23 08	SL	10.00	16	73,684.		7,368.	7,368.
93	HS FIRE ALARM SYSTEM DALLAS	02 27 09	SL	5.00	16	11,216.		756.	2,243.
94	DELL COMPUTER SERVER	06 23 09	SL	5.00	16	7,161.		27.	1,432.
95	PLAY STRUCTURE DALLAS	04 02 09	SL	10.00	16	8,003.		195.	995.
96	PLAY STRUCTURE EDGEATER	12 03 08	SL	10.00	16	10,384.		595.	1,633.
97	CLIMBING TUNNEL WOODBURN	04 02 09	SL	10.00	16	5,054.		123.	629.
98	PLAY TILE EDGEWATER	04 30 09	SL	10.00	16	5,445.		91.	635.
99	INSULATION BLOWERS (2)	01 15 10	SL	5.00	16	11,600.			1,055.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES					459,714.	0.	321,405.	21,163.
	TRANSPORTATION EQUIPMENT								
23	10 YR PROPERTY	02 05 92	200DB	10.00	16	110,192.		106,697.	0.
24	5 YR PROPERTY	02 05 92	200DB	5.00	16	13,800.		13,405.	0.
25	20 YR PROPERTY	11 14 84	200DB	20.00	16	112,246.		112,246.	0.
26	SCHOOL BUS 32 PASS #510	06 30 95	SL	10.00	16	35,067.		35,067.	0.
27	HS FORD WINSTAR VAN #521	06 30 96	SL	5.00	16	16,490.		16,490.	0.
28	32 PASS BUS	08 20 98	SL	10.00	16	38,967.		38,467.	0.
29	SCHOOL BUS #515	06 30 99	SL	10.00	16	48,466.		47,966.	4,847.
30	SCHOOL BUS #514	06 30 99	SL	10.00	16	49,366.		48,866.	4,937.
31	SCHOOL BUS #516	06 30 00	SL	10.00	16	49,716.		44,745.	4,972.
32	SCHOOL BUS #517	06 30 01	SL	10.00	16	49,716.		39,773.	4,972.
33	SCHOOL BUS #518	06 30 01	SL	10.00	16	46,716.		39,773.	4,972.
34	SCHOOL BUS #580	06 30 02	SL	10.00	16	53,594.		37,515.	5,359.
35	SCHOOL BUS #581	06 30 02	SL	10.00	16	53,594.		37,515.	5,359.
36	HS CHRYSLER VAN #519	02 27 02	SL	10.00	16	18,613.		18,113.	0.
37	HS DODGE PICKUP $513	02 27 02	SL	5.00	16	17,113.		16,613.	0.

Asset Number	Description of property	Date placed in service	Method/ IRC sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
38	WX CHEVY CARGO VAN	07 10 02	SL	5.00	16	18,430.		17,930.	0.
39	SCHOOL BUS #584	06 30 03	SL	10.00	16	68,135.		40,882.	6,814.
40	HS ELEMENTS #582, #583	02 27 03	SL	5.00	16	40,000.		39,500.	0.
41	SCHOOL BUS #522	05 13 04	SL	10.00	16	67,955.		33,978.	6,796.
42	SCHOOL BUS #523	09 30 04	SL	10.00	16	66,017.		26,407.	6,602.
43	SCHOOL BUS #524	09 30 04	SL	10.00	16	70,217.		28,087.	7,022.
44	WX CHEVY CARGO VAN	03 31 05	SL	5.00	16	19,710.		15,768.	3,942.
45	HS ELEMENT #585	07 25 05	SL	5.00	16	18,076.		10,845.	3,615.
46	SCHOOL BUS #525	03 24 06	SL	10.00	16	72,410.		21,723.	7,241.
47	HS CHEVY BOX #511	05 31 06	SL	5.00	16	24,226.		14,535.	4,845.
48	HS CHEVY EXPRESS #506	05 31 06	SL	5.00	16	19,815.		10,089.	3,363.
49	HS ELEMENT	02 26 07	SL	5.00	16	19,193.		7,678.	3,839.
50	2007 TOYOTA MATRIX	11 30 06	SL	5.00	16	16,804.		6,722.	3,361.
51	2008 TOYOTA MATRIX	04 18 08	SL	5.00	16	16,703.		3,341.	3,341.
52	SCHOOL BUS #526	01 30 08	SL	10.00	16	81,209.		8,121.	8,121.
53	APACHE	02 21 09	SL	5.00	16	21,254.		1,502.	4,251.
54	APACHE	02 21 09	SL	5.00	16	21,254.		1,502.	4,251.
55	HS CHEVY CARGO VAN	02 05 09	SL	5.00	16	19,608.		1,558.	3,922.
56	HS CHEVY CARGO VAN	02 05 09	SL	5.00	16	19,608.		1,558.	3,922.
57	KUBOTA TRACTOR	02 05 09	SL	5.00	16	19,628.		1,559.	3,926.
58	CHEVY HI CUBE VAN	06 29 09	SL	5.00	16	26,738.		15.	5,345.
59	CHEVY HI CUBE VAN	06 29 09	SL	5.00	16	26,737.		15.	5,345.
	* 990 PAGE 10 TOTAL TRANSPORTATION EQUIPMENT					1,487,383.	0.	946,566.	135,282.
	LAND								
1	LAND - BUENA CREST	06 30 95	L			175,000.			0.
2	LAND -2475 CENTER	01 15 99	L			183,750.			0.
3	LAND - 625 UNION (HYRC)	10 01 03	L			78,000.			0.

Depreciation and Amortization Detail FORM 990 PAGE 10 990

Asset Number	Description of property	Date placed in service	Method/ IRC sec	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
101	2395 CENTER STREET LAND								
		10/16/09	L			156,750.			0.
	* 990 PAGE 10 TOTAL LAND					593,500.	0.	0.	0.
	* GRAND TOTAL 990 PAGE 10 DEPR					4,667,999.	0.	2,257,880.	267,549.

916261
04-24-09

- Current year section 179 (D) - Asset disposed

Form **8868**
(Rev April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed)

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit *www irs gov/efile* and click on *e-file for Charities & Nonprofits*

Type or print	Name of Exempt Organization	Employer identification number
File by the due date for filing your return See instructions	MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY	23-7056987
	Number, street, and room or suite no If a P O box, see instructions. 2475 CENTER STREET NE	
	City, town or post office, state, and ZIP code For a foreign address, see instructions SALEM, OR 97301	

Check type of return to be filed (file a separate application for each return)

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- The books are in the care of ▶ THE ORGANIZATION 2475 CENTER STREET NE - SALEM, OR 97301
  Telephone No ▶ 503-585-6232 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2011, to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ [ ] calendar year _____ or
▶ [X] tax year beginning JUL 1, 2009, and ending JUN 30, 2010

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	3a	$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit	3b	$
c	**Balance Due.** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	3c	$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879 EO for payment instructions