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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements 2010, and ending For the 2010 calendar year, or tax year beginning July 1, 2009 June 30 20 10 D Employer identification number C Name of organization Sparks Employees Good Neighbor Foundation Check if applicable Doing Business As 237025576 Address change Number and street (or P.O box if mail is not delivered to street address) Room/suite E Telephone number Name change 1001 Towson Avenue 479 441-5452 Initial return City or town, state or country, and ZIP + 4 Terminated Fort Smith, AR 72901 G Gross receipts \$ Amended return F Name and address of principal officer H(a) Is this a group return for affiliates?

Yes

No Application pending Same as above H(b) Are all affiliates included? Yes No 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 If "No," attach a list (see instructions) Tax-exempt status: H(c) Group exemption number ▶ Website: ▶ Form of organization Corporation Trust Association ☐ Other ▶ M State of legal domicile AR Part I Summary Briefly describe the organization's mission or most significant activities: The employees of Sparks Health System voluntarily pledge a small portion of their salary to be distributed by the Activities & Governance Board of Directors (elected by the membership) to a charitable healthcare organization and to employees in need. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 10 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 10 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 7a 0 Net unrelated business taxable income from Form 990-T, line 34 Current Vear Contributions and grants (Part VIII, line 1h) 125846 86816 Program service revenue (Part VIII(Line 2g) 9 0 Investinent income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 10 898 173 11 0 0 Total revenue add lines-8-through (must equal Part VIII, column (A), line 12) 12 126744 86816 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 79867 65125 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 39331 51137 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 95 17 119198 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 116357 19 Revenue less expenses. Subtract line 18 from line 12 -29541 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 284858 255317 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 255317 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is reparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Type or print name and title Print/Type preparer's name Date Preparer's signature Paid Check | rf self-employed Preparer Firm's name Firm's EiN ▶ **Use Only** May the IRS discuss this return with the preparer shown above? (see instructions) Yes 🗌 No Form 990 (2010) For Paperwork Reduction Act Notice, see the separate instructions. Cat. No 11282Y

) (Revenue \$

Other program services. (Describe in Schedule O.)

Total program service expenses ▶

including grants of \$

(Expenses \$

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		V
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		V
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		•
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		V
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<i>y</i>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	 	~
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	•	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	٧	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		•
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		v
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	,	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		~
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	,	

Form 99	0 (2010)		1	Page \$
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			_ <u>_</u> _
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	•	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	-	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		,
b	if "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	-	~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		١,
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	l <u> </u>		
0	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		├
Ů	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	-	ł
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		
a	Did the organization make any taxable distributions under section 4966?	9a		t
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b N/A			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		,
.26 b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		-	†
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	~
_	Note. See the instructions for additional information the organization must report on Schedule O.	_ 		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
142	Did the organization receive any nayments for indoor tanning services during the tax year?	142		1

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	•		
	Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a b 2	Enter the number of voting members of the governing body at the end of the tax year	2		ر ا
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		,
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	4 5 6		v v
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		~
a b 9	The governing body?	8a 8b	7	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C) 1 22 -
46-	Describe assessmention have local aboutour bronches on officiation?	40-	Yes	No
10a b	Does the organization have local chapters, branches, or affiliates?	10a 10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		~
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		
13	Does the organization have a written whistleblower policy?	13		~
14 15	Does the organization have a written document retention and destruction policy?	14		~
а	The organization's CEO, Executive Director, or top management official	15a		ł
b	Other officers or key employees of the organization	15b		
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	16a		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	s onl	/) ava	ulable
19 20	Own website ☐ Another's website ☑ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records organization: ▶ Don Hubbard, 1001 Towson Avenue, Fort Smith, AR 72901			olicy,

Part VII	Compensation of Officers,	Directors, Trustees	, Key Employees,	Highest Compensate	d Employees,
	and Independent Contract	ors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	any relate	d orga	anız	atio	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.
(A)	(B)		-		C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Rey employee	Highest compensated employee	_	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Don Hubbard	1		1						0	0
President	<u>'</u>	~		L						
(2) Mack Simmons	1				ŀ			1 0	0	0
Vice-President	<u> </u>	~	L	L			<u> </u>			
(3) Lejean Smith	1							1 0	o	0
Treasurer	l '	~						•		U
(4) April McAlister	1							0		
Secretary] '	-	ŀ						0	0
(5) Chartie Bunch										
Trustee	1	~						0	0	0
(6) Doris Clifton										
Trustee	1 1	~	1					0	0	0
(7) Gina Slusher							Γ			
Trustee	1 1	~						0	0	0
(8) Rebecca Friddle										
Trustee	1	~				l		0	0	0
(9) Ray Minkle									_	
Trustee	1	1				1		0	0	0
(10) Deborah Lashley					Т			_		
Trustee	1 1	1						0	0	0
(11)	<u> </u>		1	T		†				
<i>X.H.</i>	1									
(12)										
(13)										
(14)	1									
(15)							-			
(16)								<u> </u>		

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emplo	oyee	es, a	ind	Highe	est (Compensated	Employees (contii	nued)	
	(A)	(B)			•	2)			(D)	(E)		•	F)
	Name and title	Average hours per		юn (c	_	k all I	that ap	-	Reportable compensation	Reportable compensation			nated unt of
		week	일	İnst	Officer	₹	amp High	Former	from	related	110111		her
		(describe	l Por	itut	윹	Key employee	hest	퍨	the	organization			nsation
		hours for related	호호	20		plo,	# င္ခ		organization (W-2/1099-MISC)	(W-2/1099-M	130)		n the zation
		organizations	Individual trustee or director	Institutional trustee		/88	nper		,			and r	elated
		in Schedule O)	*	stee			Highest compensated employee					organi	zations
			<u> </u>	_	<u> </u>	ļ	ă.	_					
(17)		-							,				
(40)				-	-	-	<u> </u>	_					
(18)		-											
(19)			-		-			-					
1.37		1											
(20)					<u> </u>			-					_
3=31		1											
(21)												_	*
J			ļ		<u> </u>			l	1				
(22)												<u> </u>	
					L			L_					
(23)													
						L							
(24)													
					<u> </u>	<u> </u>		<u> </u>					
(25)													
45.51		<u> </u>									-		
(26)		-							[ļ		
(07)			ļ <u>.</u>				<u> </u>						
(27)		-							l				
(20)							-	_					
(28)		1									i		
1b	Sub-total		<u></u>	l	<u> </u>		<u> </u>	•	0		0		0
c	Total from continuation sheets to Part		n A					.	0		ō		0
d	Total (add lines 1b and 1c)							•	0		0		0
2	Total number of individuals (including but						above	a) w	ho received m	ore than \$10	0.000) in	
	reportable compensation from the organ							•			•		
									 .				Yes No
3	Did the organization list any former of							mp	oloyee, or high	est comper	sate	d 🗍	
	employee on line 1a? If "Yes," complete											3	
4	For any individual listed on line 1a, is the												
	organization and related organizations individual	-	an \$	150,	UUU)	r "Ye	s, "	complete Sch	edule J for	SUC	- 1 1	
_						 	· 	• •			• •	. 4	
5	Did any person listed on line 1a receive of for services rendered to the organization											5	٠, ١
Coetie	on B. Independent Contractors	. 11 100, 0	,omp.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,00	0, 3	Sacri persori	· · · · ·	<u> </u>	1 3	
1	Complete this table for your five highest	compensat	ed in	deni	end	ent	contr	acto	ors that receive	ed more than	\$10	n nnn of	
•	compensation from the organization.	oon ponda		acp.	0.10	ÇI IL	001111	uon	ors that receive	o more mar	. Ψ.Ο	0,000 01	
	(A)							Г	(B)			(C)	
	Name and business add	Iress							Description of s	ervices		Compens	ation
None								T		+			
								 					
								1					
2	Total number of independent contractor								ose listed ab	ove) who			
	received more than \$100,000 in compens	sation from	the o	rgar	nızai	tion	▶ 0)					

Part	VШ	Statement of Revenue					
1				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
28 28	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b	86816				
اع ق	C	Fundraising events 1c					,
if a	d	Related organizations 1d					
₽,ë	e	Government grants (contributions) 1e					
<u> </u>	f	All other contributions, gifts, grants,					
풀힐	•	and similar amounts not included above 1f					
효희	_	Noncash contributions included in lines 1a-1f: \$					
5 2	g h		. •	86816			
-		Total. Add lines 1a-1f		60610			
Program Service Revenue	20						
ě e	2a						
9	þ			· · ·			
ξ	C			.			
S	d						
Ta	е						
ē	f	All other program service revenue .				<u> </u>	
_	<u>_</u> g	Total. Add lines 2a–2f	. ▶				Γ
	3	Investment income (including dividends, inte					
		and other similar amounts)		173		· · · · · · · · · · · · · · · · · · ·	173
	4	Income from investment of tax-exempt bond procee	ds►				
	5	Royalties	. >				·
	_	<u> </u>	JI IZI				
	6a	Gross Rents					
- 1	b	Less: rental expenses					
	C	Rental income or (loss)					
	_d	Net rental income or (loss)	. 🕨			 	
	7a	Gross amount from sales of (i) Securities (ii) Oth	er				'
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses					
	С	Gain or (loss)					
	đ	Net gain or (loss)	. 🕨				
venue	8a	Gross income from fundraising					
		events (not including \$					
Other Re		of contributions reported on line 1c).					'
ᅙ		See Part IV, line 18 a					
ŏ		Less: direct expenses b					•
		Net income or (loss) from fundraising events	. •				
	9a	Gross income from gaming activities.					
	_	See Part IV, line 19 a					
		Less: direct expenses b					
	ĺ	Net income or (loss) from gaming activities .	▶_				
	iva	Gross sales of inventory, less returns and allowances a					
	_	——————————————————————————————————————					
	i	Less: cost of goods sold b			_		
	С	Net income or (loss) from sales of inventory .				<u> </u>	
		Miscellaneous Revenue Business	Code				
	11a						
	b						
	C						
	d	All other revenue					
	40	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	. 🟲	86989	86816		173

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			3	S. Ponsos
_	organizations in the U.S. See Part IV, line 21	65125	65125		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	51137	51137		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				:
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	·			
f	Investment management fees				
g	Other	95	95		
12	Advertising and promotion				
13	Office expenses				1
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel			· - · - · - · · · · · · · · · · ·	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
	(A) amount, list line 241 expenses on Schedule O.)			···	
a					
b					
C					
d					
e	All other expenses		· · · · · · · · · · · · · · · · · · ·		
25	Total functional expenses. Add lines 1 through 24f	116357	116357		
<u> 25</u>	Joint costs. Check here ▶ ☐ if following	110337	110337		
ين ا	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational campaign and fundraising solicitation				

Balance Sheet Part X (B) (A) Beginning of year End of year Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Prepaid expenses and deferred charges . . . Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 10b **b** Less: accumulated depreciation 10c Investments—other securities. See Part IV, line 11 Investments—program-related. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) 284858 16 Escrow or custodial account liability. Complete Part IV of Schedule D. Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Secured mortgages and notes payable to unrelated third parties . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ □ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds . Total liabilities and net assets/fund balances

•			
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Page 12

Part					
	Check if Schedule O contains a response to any question in this Part XI		· · · ·	<u></u> :	
_	Tabel as a control Da AVIII aslama (A) line 40)	ا م			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			86989
2	Total expenses (must equal Part IX, column (A), line 25)	2			16357
3		3			29541
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		28	B4858
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
		6		2	55332
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				. 🗆
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explision Schedule O.	aın i	n		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2a	1	1
b	Were the organization's financial statements audited by an independent accountant?		. 2b		~
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove	rsigh	ıt 🗀		
	of the audit, review, or compilation of its financial statements and selection of an independent account	tant?	2c	•	
	If the organization changed either its oversight process or selection process during the tax year, expl Schedule O.	lain i	n 🗔		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	wer	e		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth i	n		
-	the Single Audit Act and OMB Circular A-133?		. 3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o th			-
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit		Зь		
			For	ո 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number **Sparks Employees Good Neighbor Foundation** 23 7025576 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (ii) EIN (iv) is the organization (i) Name of supported (iii) Type of organization (v) Did you notify (vii) Amount of (vi) Is the in col (i) listed in your (described on lines 1-9 the organization in organization in col organization support col. (i) of your governing document? above or IRC section (i) organized in the U.S? support? (see instructions)) No Yes Yes Yes No No (A) Sparks Regional 71-0236920 n **Medical Center** (B) (C) (D)

(E)

Total

n

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part III or Part III.

OMB No. 1545-0047

Open to Public Inspection

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance **Local Charity Educa Assist** Employer identification number 7025576 Part II.) Part | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990) (g) Description of non-cash assistance ۲ ۲ (f) Method of valuation (book, FMV, appraisal, other) Cat. No. 51026W Book Book (c) IRC section if (d) Amount of cash grant applicable assistance 50125 15000 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. ٧ ۲ Sparks Employees Good Neighbor Foundation (P) EIN ٨ ٤ United Way of Fort Smith 1001 Towson, Fort Smith, AR 72901 (a) Name and address of organization Sparks Education Fund

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ➤ Attach to Form 990. ➤ See separate instructions.

2010 Copen to Public Inspection OMB No. 1545-0047

Related Organizations and Unrelated Partnerships

Name of the organization Sparks Employees Good Neighbor Foundation					Employer identification number 237025576	identification 237025576	number
Part I Identification of Disregarded Entities (Comple	ete if the organization answered "Yes" to Form 990, Part IV, line 33.)	า answered "Yes	s" to Form 990, Par	t IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	Pnmar	(b) Prmary activity Leg	(c) Legal domicile (state or foreign country)	(d) Total income End-	(e) End-of-year assets	(f) Direct controlling entity	rolling '
(1)							
(2)							
(3)							
(b)							
(6)							
(9)							ı
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ations (Complete if Lring the tax year.)	the organization	answered "Yes" t) Form 990, Part I	V, line 34 beca	ause it ha	٦
(a) Name, address, and EIN of related organization	(b) Primary activity	(G) Legal domicile (state or foreign country)	ate Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		(g) Section 512(b)(13) controlled entity?
						Yes	N
(1) Sparks Regional Medical Center EIN 710236920 1001 Towson Ave, Fort Smith, AR 72901							
(2)							
(6)							
(b)						1	
(5)							
(9)							
ω)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	9.	Ö	Cat. No. 50135Y		Schedule	Schedule R (Form 990) 2010	90) 2010

(b) (b) (b) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	_	\vdash		:			-				;
	(c) (d) Legal Direct controlling domicile entity (state or foreign		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(f) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	(k) Percentage g ownership
							Yes	&		Yes No	0
,											
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization a line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	rganizations r more related		as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, ations treated as a corporation or trust during the tax year.)	or Trust (Cor corporation o	mplete il or trust c	the organiza	ation ar (year.)	swered "	Yes" to Fo	rm 990,	Part IV,
(a) Name, address, and EIN of related organization	ation	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) ile Direct controlling entity iry)		(e) Type of entity (C corp, S corp, or trust)	Share	(n) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership
(1) Fort Smith HMA LLC EIN 271013889 5811 Pelican Bay Blvd Naples, FL 34108		Hospital	AR	N/A	S			2	N/A	2	N/A N/A
											<u>.</u>

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Note.	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	ŝ
_	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ganizations listed ii	n Parts II–IV?			
α			•	1a		7
				÷		/
	onit, grant, of capital contribution to other organization(s)			<u>.</u>		. -
υ	Gift, grant, or capital contribution from other organization(s)			<u>ဗ</u>		د
70	Loans or loan guarantees to or for other organization(s)	•		1d		>
				•		:
0	Loans or Ioan guarantees by other organization(s)			e		۱
•	Sale of assets to other organization(s)			+		7
0	Purchase of assets from other organization(s)		•	÷.		7
				4		1
_ _	Exchange of assets			= : -	I	•
_	Lease of facilities, equipment, or other assets to other organization(s)			= -		2
						
-	Lease of facilities, equipment, or other assets from other organization(s)			-		7
۷.	Deformance of services or membership or fundraising solicitations for other organization(s)			7		1
٠.		•		 		
_	Performance of services or membership or fundraising solicitations by other organization(s)			= <u> </u>		-
Ε	Sharing of facilities, equipment, mailing lists, or other assets			E		7
	Sharing of paid employees	•	•	=		7
	Doimhumanat naid to other arrenization for expenses			-		,
	יייייייייייייייייייייייייייייייייייייי			<u>.</u>		·[·
_ _	Reimbursement paid by other organization for expenses			의		>
σ	Other transfer of cash or property to other organization(s)			<u>무</u>		7
	Other transfer of cash or property from other organization(s)			+		7
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ncluding covered r	elationships and trans	saction thr	esholo	ds.
	(4)	3	(9)		٦	
	Name of other organization	Transaction type (a-r)	Amount Involved	Method of determining amount involved	thod of determini amount involved	o d
Ξ						
į						
8						
Ş						
2						
4		•				
(2)						
9		· · · · · · · · · · · · · · · · · · ·				
			Schec	Schedule R (Form 990) 2010	m 990)	2010

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(d) (d) (d) (d) (d) (e) Name, address, and EIN of entity Primary activity Legal domicile Are all partners Share socion end-of-country) 501(c)(3) asset	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate altocations?	(g) Code V—UB! amount in box 20 of Schedule K-1 (Form 1065)	Gen	(h) General or managing partner?
			Yes No		Yes No		Yes	Š
(1) N/A								
(2)							ļ	
(6)							ļ	
(4)								
(9)								
(9)								<u></u>
(۵)								
(8)							-	
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
						Schedule R (Form 990) 2010)66 E) 2010

Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
Sparks Re	gional Medical Center and Health System was purchased by Health Management Associates (a for-profit corporation) on
December	1, 2009. While Sparks has retained its name, for business purposes it is now known as Fort Smith HMA LLC.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Sparks Employees Good Neighbor Foundation

Employer identification number 237025576

Part IV 11a,b: The Board meets on a bi-weekly basis and each member of the board has been provided a copy of this form for review.
Part IV 19: Governing documents, conflict of interest policies, and financial statements are made available to the membership
through periodic newsletters, website, membership drives, and at the annual membership meeting.
Additional Information:
From its founding in 1968 until December 1, 2009, the Sparks Employees Good Neighbor Foundation operated in conjunction with
Sparks Regional Medical Center - a non-profit organization. Health Management Associates, Naples, FL, purchased the hospital and
health system 12/1/09. HMA is a for-profit organization. At the time of purchase the Sparks Employees Good Neighbor Foundation became
a separate non-profit organization, yet serving its same purpose. For this filing period: 7/1/09 - 6/30/10, the relationship with the
hospital was as follows:
7/1/09 - 11/30/09 Sparks Regional Medical Center EIN 710236920
12/1/10 - 6/30/10 Sparks Regional Medical Center, Fort Smith HMA LLC EIN 271013889
·
·