



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2009

Department of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2009 calendar year, or tax year beginning 7/01, 2009, and ending 6/30, 2010

B Check if applicable: ☐ Address change ☒ Name change ☐ Initial return ☐ Termination ☒ Amended return ☐ Application pending		C Please use IRS label or print or type See specific instructions: WELLSPAN SPECIALTY SERVICES PO BOX 2767 YORK, PA 17405-2767	D Employer Identification Number 23-2899911
		E Telephone number 717-851-3055	G Gross receipts \$ 43,434,121.
F Name and address of principal officer		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If 'No,' attach a list (see instructions)	
I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number	
J Website: WWW.WELLSPAN.ORG			
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of Formation 1997	M State of legal domicile PA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities <u>WellSpan Specialty Services is a supporting organization formed to provide management services exclusively to publicly supported organizations described in Section 509(a)(1) or 509(a)(2) of the Internal Revenue Code of 1986, as amended.</u>		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	11
	4	Number of independent voting members of the governing body (Part VI, line 1b)	7
	5	Total number of employees (Part V, line 2a)	13
	6	Total number of volunteers (estimate if necessary)	56
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year: 110,478. Current Year: 34,350.
	9	Program service revenue (Part VIII, line 2g)	1,030,328. 989,621.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,482,095. 520,310.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-341,289. 1,544,281.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	679,867. 640,570.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	
	16b	Total fundraising expenses (Part IX, column (D), line 25)	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f, 24f)	455,963. 442,021.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,135,830. 1,082,591.
19	Revenue less expenses Subtract line 18 from line 12	-1,477,119. 461,690.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Year: 26,401,873. End of Year: 76,111,764.
	21	Total liabilities (Part X, line 26)	181,312. 51,169,914.
	22	Net assets or fund balances Subtract line 21 from line 20	26,220,561. 24,941,850.

Part III Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer: <u>[Signature]</u> Date: <u>5/5/11</u>	Signature of preparer: <u>Michael F. O'Connor</u> Title: <u>CFO</u>

Paid Preparer's Use Only	Preparer's signature: <u>DAVID TRIMNER</u>	Date:	Check if self-employed: ☐	Preparer's identifying number (see instructions): <u>N/A</u>
	Firm's name (or yours if self-employed), address, and ZIP + 4: <u>Argy, Wiltse & Robinson, P.C.</u> <u>8405 Greensboro Drive</u> <u>McLean, VA 22102</u>	EIN: <u>N/A</u>	Phone no: <u>(703) 893-0600</u>	
	May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No			

SCANNED JUN 02 2011

617 11

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

See Schedule O2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 851,167. including grants of \$) (Revenue \$ 989,621.)

WellSpan Specialty Services' management support services were provided to two
Pennsylvania non-profit organizations; VNA Home Health Services and VNA Community
Services. Each supported organization qualifies for exemption from income tax under
Section 501(c)(3) pursuant to Section 509(a)(1) or 509(a)(2) of the Internal Revenue
Code of 1986, as amended. Management support of those organizations by WellSpan
Specialty Services (formerly York VNA Home Care Inc.) began on April 7, 1997 in York,
York County, Pennsylvania.

See Attached Federal Supplemental Information: WellSpan Health - 2010 Community
Benefit Report

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)4e Total program service expenses 851,167.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	X	
11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII		X
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>	X	
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
24d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

BAA

Form 990 (2009)

Part VIII Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If 'Yes,' enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If 'Yes,' indicate the number of Forms 8282 filed during the year.		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make any distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from other members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.		

Part VI **Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	11	
b Enter the number of voting members that are independent	7	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? See Schedule O	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders? See Schedule O	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? See Schedule O	X	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? See Schedule O	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O		
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers of key employees of the organization See Schedule O	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ▶ PA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Schedule O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶ DAVID RIZZUTO 3350 WHITEFORD ROAD YORK PA 17402-9081 717-851-3055

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Wanda Major Director	1	X						0.	0.	0.
Michael Barley Chairman	1	X		X				0.	0.	0.
Cindy Lobach Director	1	X						0.	0.	0.
Joseph Edgar Secretary/Treas	1	X		X				0.	195,735.	44,884.
Bruce Bartels CEO-WellSpan H.	1	X		X				0.	878,148.	525,184.
Dr. Judith A. Bassett Director	1	X						0.	0.	0.
Robert Brandt Vice Chairman	1	X		X				0.	0.	0.
Keith Noll Director	1	X						0.	247,627.	205,098.
Steve Merrick Director	1	X						0.	0.	0.
Patrick McGannon Director	0	X						0.	0.	0.
Lisa W. Pate Director	1	X						0.	0.	0.
Michael F. O'Connor CFO-WellSpan H.	1			X				0.	477,907.	312,746.
Julia Hopple VNA President	40			X				143,368.	0.	39,093.

WELLSPAN SPECIALTY SERVICES

23-2899911

WellSpan Health - 2010 Community Benefit Report

PREPARED TO CARE

WellSpan Health includes: Gettysburg Hospital o York Hospital o Apple Hill Surgical Center o VNA Home Health o WellSpan Medical Group o SOUTH CENTRAL Preferred o WellSpan Pharmacy o Gettysburg Hospital Foundation o York Health Foundation o York Provider Network

OUR CHARITABLE COMMUNITY MISSION

WellSpan is an integrated health system serving the Adams-York county region. As a community-based, not-for-profit organization, WellSpan is dedicated to improving the health and well-being of the people it serves. WellSpan will assume a leadership role and develop partnerships with other organizations to:

- o improve access to coordinated, high-quality, cost-effective health care services
- o educate the health care providers of tomorrow
- o promote healthy lifestyles and lifelong wellness
- o make its local communities healthier, more desirable places to live, work and play

PREPARED

The road of life may have its twists and turns, ups and downs. Rest assured, WellSpan Health is prepared.

As a matter of practice, we seek to plan ahead for any crisis or concern that may impact our community. Our goal is to be ready to serve. Intelligently. Calmly. And with understanding and foresight.

Over the last year, this proactive approach to life and the curves it may throw has impacted our community profoundly. WellSpan Health was ready and able to protect our children from H1N1, to help families receive the care they need when they couldn't afford to pay and to remove barriers that often impede access to quality health care.

Even now, we are preparing for the future and whatever it may hold. WellSpan Health is constantly training tomorrow's health care professionals, studying and trialing advanced new treatments, and seeking innovative partnerships and ways to support, improve and protect our community.

Because we never stop thinking ahead, WellSpan remains prepared to guide, protect and care. For the journey that is life.

PREPARED TO PROTECT

Shielding our community from potential disaster.

The worst thing to be in a disaster is unprepared. At WellSpan, we believe it is our responsibility to consider and plan for every scenario and possibility. Should there be a community-wide disaster or pandemic, we intend to be ready with solid partnerships, an action plan and a full understanding of our community's resources. This approach is best exemplified through our involvement with the York/Adams Metropolitan Medical Response System (YAMMRS) and, specifically, the recent H1N1 situation.

Example: Carolyn Hack, RN, and Ethan and Kristia Kannel
In late 2009, the H1N1 virus took center stage in the news media, our households and communities. There was a healthy amount of concern, especially for mothers like Amanda Kannel whose children were in the high-risk group.

Amanda had taken all the necessary precautions to prevent an outbreak in her home, and she wanted to have her children vaccinated as soon as possible. Fortunately, the

WELLSPAN SPECIALTY SERVICES

23-2899911

York/Adams Metropolitan Medical Response System (YAMMRS) had taken all the necessary precautions as well, and was prepared to meet her needs in addition to thousands of others. WellSpan played a key role in this preparedness, providing the key leaders responsible for planning, supply chain management, staff, communication, volunteer coordination and essential clinical expertise.

At the end of the day, Amanda's children, Ethan and Kristia, received their immunizations through YAMMRS' school-based program. They made it through flu season, H1N1-free. Just as important, the Kannel family made it through the season with the peace of mind that comes from thinking ahead.

OUR PROGRESS: H1N1 Flu Virus

After nearly eight years of planning for a variety of disasters, the York/Adams Metropolitan Medical Response System (YAMMRS) mobilized in early 2009 with the emergence of the H1N1 flu virus.

Since York and Adams counties do not have public health departments, YAMMRS made the decision to apply as a separate entity to receive the H1N1 vaccine, similar to what hospitals did. The group identified five priority groups for vaccination. Pregnant women and those of childbearing age were the first priority group. WellSpan Health, Memorial Hospital and other providers focused on the first priority group while YAMMRS decided to focus on young children.

Beginning in November 2009 and running through February 2010, YAMMRS undertook the logistical challenge of administering the H1N1 vaccine to children and other residents of Adams and York counties. Consider some of the organization's accomplishments:

- "□The administration of 65,000 doses of vaccine
- "□The coordination of clinics at 124 different schools in both counties
- "□The organization of nearly 1,200 people who volunteered to help with the effort - everyone from nursing students to retirees
- "□The creation of a website and communication program to inform area residents about the H1N1 virus and the vaccinations

Looking back, we are fortunate that H1N1 did not turn out to be a crisis of monumental proportions. Nevertheless, residents of south central Pennsylvania should take comfort in the knowledge that our community was - and remains - prepared for the worst.

Our partners in YAMMRS:

Adams County Department of Emergency Services; American Red Cross, York-Adams and Greater Hanover chapters; The Brethren Home Community; Dallastown Area School District; Family First Health; Borough of Hanover; Hanover Hospital; HealthSouth Hospital of York; HEARS (Hospital Emergency Amateur Radio System); Lutheran Social Services of South Central Pennsylvania; Margaret E. Moul Home; Memorial Hospital of York; VNA of Hanover; City of York Fire/ Rescue Services; City of York Health Bureau; York College of Pennsylvania; York County Office of Emergency Management .

We gratefully acknowledge the following school districts and institutions, which participated in the countywide H1N1 Immunization Program: Northern York County School District; Dallastown Area School District; Upper Adams School District; Littlestown Area School District; Dover Area School District; Bermudian Springs School District; South Eastern School District; York Country Day School; Fairfield School District; Hoffman Homes Inc.; Hanover Public School District; Red Lion Area School District; Christian School of York; Southern York County School District; South Western School District; Gettysburg Area School District; St. Joseph's School, Dallastown; Adams County Christian Academy; Central York School District; St. Joseph's School, Hanover; St. Joseph's Middle School; Shrewsbury Christian Academy; St. Joseph's School, York; Northeastern School District; St. Francis Xavier School; Conewago Valley School District; St. Rose of Lima School; Montessori Children's House of York; Spring Grove Area School District; York County School of Technology; Paradise School For Boys; York Catholic High School; Eastern York School District; Lincoln Intermediate Unit #12; York Suburban School District; West York Area School

WELLSPAN SPECIALTY SERVICES

23-2899911

District; St. John's Lutheran School; Red Lion Christian School; Mission Home Education & Counseling; Gettysburg College; and York College of Pennsylvania.

PREPARED TO CARE

Ensuring that every member of our community receives the health care they need.

At WellSpan, it is our core belief that accessible health care is the key to a healthy community. Yet, in York and Adams counties, there are 34,000 uninsured individuals. This community health problem cannot be ignored and requires careful planning and forethought. Fortunately, WellSpan has done both.

We take measures to care for those who have no insurance and are unable to pay. We offer discounted care to individuals whose income falls within 300 percent of federal poverty guidelines. Additionally, all uninsured patients, regardless of whether they qualify for charity care, receive discounts similar to those offered to private insurance companies.

Together with our community partners, we support programs to take basic primary care and other services into urban and rural communities, improve access to oral health care and help people establish a "medical home" with a primary care physician.

Example: Lisa Dewees, CRNP, and Crystal Bowie

When Crystal Bowie's husband was diagnosed with cancer, she didn't know where to turn. Not only did her husband need to travel to Philadelphia for treatment, he was the only driver in the family. In addition, the stress and emotional challenges of cancer were simply overwhelming.

Luckily, Crystal didn't have to look very far for the help she needed. From transportation to emotional support, the team at the York Hospital Community Health Center was there to help. Sadly, Crystal's husband lost his battle with cancer last year and, today, she continues to struggle with her own complex health issues. But rest assured, she is not alone as she continues to receive help, guidance and support from the team at the York Hospital Community Health Center.

OUR PROGRESS: Health care for the uninsured and underinsured

The net cost of care provided in 2010:

Charity Care: \$17.2 million in free care to patients who participated in our charity care program

Medicare: \$44.6 million in cost greater than what was paid by Medicare

Medicaid: \$57.4 million in cost greater than what was paid by Medicaid

Uncompensated Care: \$23.4 million in services to patients who received care for which they did not pay and who did not participate in the charity care program

Community Education and Outreach: \$4.3 million in free community education and outreach to children and at-risk groups

Medical, Dental and Pharmaceutical Care: \$9.0 million to support services that provided discounted medical, dental and pharmaceutical care to people in need

Initiatives we support

1. HealthConnect, a mobile health care program that provides basic primary care services and helps individuals find a medical home

Who Benefits: Individuals who lack sufficient health insurance

Our progress in 2010:

"01,508 visits,

"0933 new patients,

"0260 referrals to a medical home

2. Healthy York Network and Healthy Community Pharmacy, a collaborative effort that facilitates access to discounted health care services and prescription medication

Who Benefits: Individuals who lack sufficient health insurance

WELLSPAN SPECIALTY SERVICES

23-2899911

Our progress in 2010:

"\$27 million of care provided to more than 6,900 members,

"8,700 new members enrolled,

"59,195 prescriptions filled

3. Community Health Workers, who help people navigate the health care system, enroll in public assistance programs and implement health outreach programs

Who benefits: Individuals who lack sufficient health insurance and people of disparate populations

Our Progress in 2010: 334 adults and 350 children completed applications for public insurance programs

4. Family First Health's Hannah Penn Health Center, a partnership of York Hospital, Family First Health and the City of York School District

Who benefits: Students and families at Hannah Penn Middle School

Our Progress in 2010:

"5,112 acute and preventive medical visits,

"1,784 dental visits in calendar year 2009

5. Family First Health's Gettysburg Center, a federally qualified community health center that WellSpan supports to provide medical and dental services in Adams County

Who benefits: Underserved adults and children of Adams County, including those who lack sufficient health insurance and those with Medicaid

Our Progress in 2010: Actively supported the start-up of the center and its ability to attract 1,179 patients in its first year

6. York Hospital Community Health Center, which provides primary care services, women's health care, HIV care and pediatric care for medically complex conditions

Who benefits: Adults and children who lack sufficient health insurance

Our Progress in 2010: 37,212 visits

7. Thomas Hart Family Practice Center, which is staffed by resident and faculty physicians at York Hospital and provides acute, chronic, preventive and obstetric care

Who benefits: Adults and children, many of whom lack sufficient health insurance

Our Progress in 2010: 27,186 visits

8. The George W. T. Bentzel, DDS Dental Center, which is staffed by licensed dentists and residents from the York Hospital Dental Residency Program

Who benefits: Adults and children, many of whom lack sufficient dental insurance

Our Progress in 2010: 14,233 outpatient visits

9. Hoodner Dental Center

Who benefits: Individuals who lack sufficient dental insurance and who qualify for Medical Assistance or the Healthy York Network

Our Progress in 2010: 6,281 visits

10. Adams County Dental Health Services, sponsored by the Oral Health Task Force of Healthy Adams County, Harrisburg Area Community College and Head Start

2009**Schedule D, Part XIV - Supplemental Information****Page 4****WELLSPAN SPECIALTY SERVICES****23-2899911****Schedule D, Part XII, Line 4b****Other Revenue Included On Form 990 But Not Included In F/S**Expenses netted against revenue
Grant VNA Home Health

\$ 92,969.

5,000.Total \$ 97,969.**Schedule D, Part XIII, Line 4b****Other Revenue Included On Form 990 But Not Included In F/S**

Expenses netted against revenue

\$ 92,969.

Total \$ 92,969.

WELLSPAN SPECIALTY SERVICES

23-2899911

Who benefits: Children who lack dental insurance

Our Progress in 2010: 650 visits

PREPARED TO LEAD

Making a positive impact on our community's state of well-being.

At WellSpan, we wholeheartedly agree with the World Health Organization's assessment that health is "a state of complete physical, mental and social well-being, not merely the absence of disease or infirmity." And we recognize the dangers and issues facing a community that cannot achieve this level of health.

To help our communities become healthy places to live, work and play, we are constantly planning for the future, developing partnerships, building community assets, engaging citizens, and sponsoring initiatives. Our efforts are broad based and wide reaching, but so is the need. We believe that our progress, on all fronts, continues to make a difference.

Example: Yeimi Gagliardi and Claudia Molina

The U.S. health care system is tough to navigate in the best of circumstances. Add in English not being your primary language, and it's almost impossible.

Claudia Molina, a native of Columbia now living in Gettysburg, would certainly agree. Which is why she is one of several individuals from the local Latino community who have come together to learn ways to promote healthy lifestyles via a series of programs offered by WellSpan Health.

Taught by Yeimi Gagliardi, this program is designed to educate leaders in the Latino community about heart disease, weight control and nutrition. It also provides important resources. In true "grassroots" style, the leaders then spread this information throughout the community.

After taking the first class, Claudia became a lay health leader. Through this role, she has impacted her community, as well as herself. After attending a local health fair, Claudia learned that her cholesterol levels were out of range. Knowing that there was a history of heart disease in her family, Claudia was concerned. She quickly called on Gagliardi to help with scheduling an appointment with her primary care physician and with managing her health. Thanks to her training and WellSpan's leadership and counseling, Claudia is now living a heart healthy life. What's more, she is empowered to look for answers, ask questions and become engaged in navigating the health care system.

Initiatives we support

1. Healthy Adams County, a collaborative community partnership dedicated to improving physical, mental and social well-being

Issues addressed:

- "□Medical and dental access
- "□Affordable housing
- "□Latino outreach
- "□Teen pregnancy
- "□Healthy food
- "□Child abuse
- "□Behavioral health
- "□Domestic violence
- "□Physical fitness
- "□Tobacco prevention
- "□Health literacy

Our progress in 2010: The fourth annual Adams County Health Summit, which included nearly 120 health and human services professionals and community residents. In

WELLSPAN SPECIALTY SERVICES

23-2899911

collaboration with WellSpan Community Health Improvement and HACC-Gettysburg Campus, Healthy Adams County held the on Wednesday, June 23, 2010. Mark Fenton, a respected physical fitness advocate and recognized authority on public health issues, was the keynote speaker for the event. He also led a discussion with community leaders and human service professionals to help create further dialogue regarding efforts underway in Gettysburg to create an inner loop for walking and bicycle usage. The summit also included the following workshops: Diabetes: Truth & Living Successfully; Current Trends in Teen Sexual Behavior; The Real Cost of Prescription Drug Abuse; Healthy Principles of Downtown Revitalization and Going Local - Local Institutions Buying Local Foods.

Additional Healthy Adams County achievements include:

"Medical Access. Healthy Adams County continued to work with Family First Health's Gettysburg Center by helping to create an advisory board to assist in further defining service needs in the surrounding community as well as developing new ways to promote the center.

"The Adams Coalition to Prevent Teen Pregnancy held several educational programs for teens, parents and other community members. They also provided support for the annual 7th grade Young Women's and Men's conference and organized several fundraisers throughout the year.

"The Adams County Breast Cancer Coalition held an educational dinner regarding breast health, women of color program as well as various other educational events. They also educated the community about free mammogram funds that are available in Adams County. Each year, the Coalition raises funds to donate to several initiatives regarding breast cancer awareness and research.

"The Adams County Food Policy Council established three committees:

"The Grants Committee reviewed possible funding opportunities in collaboration with South Central Community Action Programs Inc. Approved proposals will be submitted during the next fiscal year.

"The Access Committee developed a brochure regarding local food pantries and soup kitchens.

"The Institutions Buying Local Committee organized the Going Local workshop held during the 4th Annual Health Summit. Fifty people attended.

"The Adams County Local Foods Network was awarded a \$1,900 grant from the Robert C. Hoffman Charitable Endowment Trust to update and print the 2010 Local Foods Resource Guide.

"The group sponsored several events including a Families Food and Fun event about local community food resources for approximately 50 participants and The Time for Lunch Day of Action to get real food into schools, which attracted 40 participants held at the YWCA Gettysburg.

"The AIDS Service Providers Network held their Annual Conference: Responding to AIDS on March 5, 2010, and had approximately 20 attendees.

"The Breastfeeding Task Force held various activities during World Breastfeeding Week (August 2009). They worked with Women, Infant and Children (WIC) to revise WIC policies and food packages to increase support to nursing mothers.

"The Child Abuse Prevention Task Force held a Child Abuse Prevention Symposium on April 28, 2010, and had 130 attendees. They planted 33 pinwheel gardens consisting of more than 200 pinwheels, with each pinwheel representing a child abuse case in Adams County for the year.

"The Domestic Violence Task Force worked with the Pennsylvania Coalition Against Domestic Violence (PCADV) by participating in a pilot Protection From Abuse (PFA) process project and entered into a collaboration with the Adams County Criminal Justice Advisory Board.

"Faith in Action conducted three volunteer trainings and invited five new churches to be covenant partners with them.

"The Adams County Health Literacy Task Force worked in conjunction with the York County Health Literacy Task Force to sponsor trainings in both counties. The presenter was Dr. Tanya Raggio-Ashley, director of the Office of Minority Health and Health Disparities and chief medical officer United States Department of Health and Human Services. Two workshops were offered in Adams County to health and human service educators and legislators. There were 100 attendees between both workshops. The Task Force identified a training toolset regarding health literacy to be implemented in the 2010-2011 fiscal year with frontline staff at Gettysburg

WELLSPAN SPECIALTY SERVICES

23-2899911

Hospital, physician practices and community agencies.

"The Housing Task Force advocated for legislation to provide funding for affordable workforce housing. The Task Force continues to monitor individual housing initiatives, Act 137 funding and the overall housing situation in Adams County.

"The Latino Services Task Force provided opportunities to help local residents obtain U.S. citizenship. They also held a forum on May 4, 2010, for educators, human service professionals, and community members that highlighted translation and interpretation services. There were 90 attendees.

"The Oral Health Task Force held a meeting with key stakeholders in January 2010 to discuss long-term solutions for the dental center located at Head Start. As a result, a Dental Center Advisory Board was created to address ownership of the dental center and to create a strategic plan for future operations of the center, including determining targeted populations for future expansion. The Board consists of the existing partners involved with the center, including Gettysburg Hospital, Adams County Head Start, HACC, Family First Health, Wanda Wagaman and Dr. Maust. The Task Force will focus its attention on prevention efforts, including fluoride varnish application and oral health education for parents and children.

"The Physical Fitness Task Force organized walking parties in the fall and the spring, attracting between 70 to 100 participants for each walk. The Healthy Adams Bicycle Pedestrian Action Coalition, a sub-committee, continued their work to establish an inner-loop bicycle trail in Gettysburg. The Task Force also held an intergenerational event at Gettysburg Recreation Park, which linked a senior citizen with a kindergartner to complete events such as walking the Biser Trail and crafts.

"Safe Kids Coalition Adams County participated in several educational events and provided materials on various safety initiatives for children. They distributed approximately 20 cribs and 20 car seats to individuals in the community who could not afford to purchase them. In addition, they established a car-seat checkpoint clinic, which was offered four times by appointment.

"The Tobacco Prevention Task Force continued to support the Freedom from Smoking and Smoking Cessation Support Groups. Funding was obtained to continue tobacco prevention and cessation programs in Adams County. The group also increased the number of organizations and businesses implementing Clean Indoor Air policies/smoke-free campus policies. In addition, the task force conducted educational visits to all local Adams County legislative offices.

"The Youth Providers Resource Network distributed What's Up After School and What's Up This Summer for parents and youth. They held the 6th Annual Light's On After School program highlighting after school programs in Adams County, which attracted 150 attendees

2. Healthy York County Coalition, an independent volunteer citizen effort dedicated to improving the quality of life for all who live, work and play in York County

Issues addressed:

"Health literacy

"Healthy lifestyles

"Oral health

"Quality health care for the chronically ill

Our progress in 2010:

"Get Outdoors and Be Creative campaign, which encouraged children and families to explore county parks and trails; more than 8,800 field guides were distributed and 795 were completed and returned (representing a 60 percent increase in the number of registrants over the last year's number of participants); health literacy programs presented to physicians, clinical staff, community leaders and others.

"The Healthy York County Coalition website, www.healthyyork.org, underwent a significant redesign during 2009-2010. The website serves as a resource for current coalition activities and a broad array of local health information, including executive summaries of past community health assessments, links to the PA Department of Health and Centers for Disease Control, and information about several community-based health collaboratives.

Additional Healthy York County Coalition achievements include:

WELLSPAN SPECIALTY SERVICES

23-2899911

"□ Oral Health Task Force

o□ Developed prevention education tools for use in family practices and pediatric offices

o□ Created parent take-home cards to reinforce home care messages for distribution through local physician and pediatrician offices

o□ Trained staff in nine practices on use of the oral health prevention education tool

o□ Developed the oral health report to the community summarizing the last 10 years of community - based progress toward increasing access to care, reducing dental cavities for children through prevention education and services, and advocating for policies that improve access and prevention of oral health problems

"□ Health Literacy Task Force

o□ Developed monthly articles describing a variety of health literacy skills to be used by health care professionals as a means of improving patient understanding; articles are disseminated to health partners throughout the community via internal newsletters and communications

o□ Trained more than 30 health and human service professionals in the community to facilitate patient empowerment training

o□ Developed a process that incentivizes trainers who deliver the patient empowerment training and participate in an evaluation process that measures the impact on health beliefs

o□ Offered patient empowerment training to more than 65 residents in York County

o□ Presented information about health literacy to 35 health and human service professionals during a Family Issues Roundtable session. Ninety-seven percent of the participants rated the session experience as excellent or good

3. YorkCounts, a public-private partnership and community coalition with whom WellSpan works

Issues addressed: Quality of life, regionalization, economic development, workforce development, early childhood education, public health, human relations

Our progress in 2010: Advocacy for a county-wide public health department in York County

4. Reach Out and Read

Issues addressed: early childhood literacy

Our progress in 2010: 5,458 books distributed to children ages six months to five years

5. SAFE, teams of specially trained Emergency Department nurses at York Hospital and Gettysburg Hospital who treat victims of sexual assault while simultaneously gathering evidence of a crime

Issues addressed: Domestic violence

Our progress in 2010: 206 patients

6. Volunteerism on local non-profit boards, with schools and in youth activities

Issues addressed: Quality of life across south central Pennsylvania

Our progress in 2010: WellSpan Health employees supported more than 177 local organizations through volunteerism. * A list of our employees' volunteer activities is included at the end of this document.

7. Community Partnership Grants

Issues addressed: Health and quality of life across south central Pennsylvania

WELLSPAN SPECIALTY SERVICES

23-2899911

Our progress in 2010: \$353,289 provided to support:

- "□William F. Goodling Advanced Skills Center - HIT Program
- "□Mobile Simulation Lab for Nursing: Penn State School of Nursing, Mont Alto
- "□Junior Achievement Biz Town
- "□Inspiring Hope: A Barrier-Free Playground
- "□YMCA of York County to engage youth and build healthy lifestyles
- "□Camp Kydnie
- "□Martin Memorial Library to provide a Family Computer Center and Health Literacy Program
- "□YorkCounts and the Healthy York County Coalition
- "□Manos Unidas: Community Outreach in Adams County

8. Community sponsorships

Issues addressed: Health and quality of life across south central Pennsylvania

Our progress in 2010:

- "□\$463,000 in sponsorships to area organizations and contributions to local government and school districts;
- "□York Hospital served as the official medical sponsor of the Keystone State Games and state Senior Games

9. Outreach to the Latino population

Issues addressed: Childhood obesity, early prenatal care, Latino health

Our progress in 2010:

- "□Prenatal care resources for Latino women, including a toll-free hotline and a Latino health educator
- "□Educational and interpreting sessions, which benefited more than 130 Spanish speaking residents of Adams County

Additional achievements: DISEASE PREVENTION AND SCREENING PROGRAMS

Preventing and Identifying Cardiovascular Disease

- "□Staff reached hundreds of individuals through presentations and screenings about heart disease

Cancer

- "□More than 275 individuals participated in skin cancer screenings in York and Adams counties
- "□465 local cancer survivors participated in Cancer Survivor Day, sponsored by WellSpan's York Cancer Center and the Adams Cancer Center
- "□More than 4,000 individuals participated in cancer awareness programs
- "□300 people participated in the annual Breast Care Conference and Luncheon in York that targets inner-city women
- "□More than 200 people received educational material at the annual Breast Cancer Dinner in Gettysburg

For Youth

- "□More than 1,700 seventh-grade girls attended the York and Adams counties Young Women's Leadership Conferences, a program on empowerment, leadership and learning
- "□More than 625 seventh-grade boys attended a Young Men's Leadership Conference in Gettysburg
- "□More than 725 students participated in the Mr. Yuk Poison Prevention Program

Women's Health and Maternity

- "□2,700 expectant parents received complimentary education videos on childbirth
- "□Staff conducted 60 community seminars and programs on a variety of topics

WELLSPAN SPECIALTY SERVICES

23-2899911

for women

"□302 women participated in the annual Women's Health and Wellness Conference in Adams County

"□More than 250 women participated in Women's Check Up Day in York and Adams Counties

"□200 women participated in the WellWomen Spring Fling in York

General

"□Gettysburg Hospital staff performed 7,031 multiphasic blood screenings for multiple diseases on 21 screening dates

"□More than 45 health & wellness programs were held on a variety of nutritional health topics, including Healthy Heart Eating and Low Fat Cooking

"□Staff conducted community health and wellness programs on a variety of behavioral health, neurosciences and orthopedics topics

"□Staff conducted 15 mind-body-spirit seminars on such topics as Tai Chi Chih and Yoga

PREPARED TO MOTIVATE

Developing healthier behaviors and lifestyles.

At WellSpan, we recognize the havoc unhealthy behaviors can wreak on an individual, a family and an entire community. We know that well-being cannot be achieved until those behaviors are changed. That's why we create, support and contribute to numerous programs designed to lay the groundwork for healthier living.

Initiatives we support

1. Adams County Young Women's/Young Men's Annual 7th Grade Leadership Conference

Our progress in 2010: More than 1,200 attended; topics included Internet safety, respect, healthy body image, stress management, movement, healthy choices and relationships, nutrition, careers, goal setting and leadership skills

2. The York County Young Women's Leadership Conference

Our progress in 2010: More than 1,100 seventh-grade girls attended; topics included social hierarchies and teen relationships, gender aggression, stress management, healthy body image and goal setting

3. Inpatient and outpatient tobacco education and cessation at York Hospital and Gettysburg Hospital

Our progress in 2010: More than 9,686 youth, children and adults participated

4. Growing Healthy programs to encourage healthy eating and physical activity among young people

Our progress in 2010:

"□4,400 preschool children participated;

"□11,800 resources were distributed to children identified as overweight or obese;

"□Partnerships were established with 50 schools to implement school wellness policies that support healthy eating and physical activity

Our Growing Healthy initiatives also include:

SCHOOL-BASED ACTIVITIES/CHILDHOOD OBESITY STRATEGY

The Community Health Improvement Department continues to implement its coordinated, multi-faceted Growing Healthy prevention strategy to promote healthy eating and physical activity in York and Adams counties. Growing Healthy consists of four priority areas-communities, early childhood sites, health care settings and schools-and is aligned with national recommendations to reduce the prevalence of

childhood obesity.

Growing Healthy Communities (Communities Focus):

"Community Health Improvement, in conjunction with the Get Outdoors York (GO York) Task Force of the Healthy York County Coalition, implemented the Get Outdoors and Be Creative program designed to promote municipal, county and state parks in York County as places for children and families to be physically active. Approximately 8,800 Get Outdoors and Be Creative Sketch Books were distributed through the York County Library System, with 795 (9.0 percent) returned at the completion of the program. Participants who returned their Sketch Books collectively walked 13,473 miles, and those children who located all 30 letterboxes walked an estimated 25.5 miles on their own. (These data do not include family members who may have accompanied the child in the program or those individuals who participated in the program but did not return their Sketch Book.)

"In early 2010, the Get Outdoors York (GO York) Task Force actively began preparing for the 2010 summer physical activity program. Titled GO and Make A Splash!, the program encourages children and families to search for "lost buoys" hidden in parks and along trails in York County. Approximately 8,000 Water Logs (program guides) were distributed by the York County Library System in the first month of the initiative. In addition, social media included a group Facebook page (154 members), Twitter and weblog. These components are actively used by program participants to share stories and photographs, discuss strategies to find "lost buoys" and communicate upcoming events.

"A partnership was developed with Central Market of York to promote the availability and consumption of fresh produce. Each month, committee volunteers provide Market Basket of the Month educational resources and taste-testing opportunities for Central Market patrons. Individuals who taste the monthly featured recipe receive a gift certificate to be used that day toward the purchase of fresh produce. More than 200 Central Market patrons participated in this initiative in spring 2010.

"In June 2010, WellSpan Health, York Mayor Kim Bracey and community partners organized and hosted a leadership breakfast with Mark Fenton, a renowned international speaker and advocate for healthier walkable communities. Mr. Fenton conducted a walkability assessment of York City and presented recommendations on improvements to encourage physical and economic growth within the city.

"The Gettysburg office of Community Health Improvement, in coordination with the Physical Fitness Task Force of Healthy Adams County, continued hosting community walking parties at various Adams County locations. A total of 595 individuals participated in the six-week series in fall 2009, and 844 individuals participated in the 12-week series of walking parties in spring 2010. In addition, the Task Force developed a Walking and Running Routes of Adams County booklet that was available for distribution as of July 2010.

"An intergenerational event was held in May 2010. Participants were encouraged to walk the Biser Trail at Gettysburg Recreation Park, participate in physical activity challenges and a relay race, and eat a healthy lunch. Forty-four Gettysburg-area kindergarten students, five Gettysburg High School Key Club students and other community members participated in this event.

Growing Healthy Tots (Early Childhood Sites Focus):

"In 2009-2010, 20 early childhood providers at eight sites in York and Adams counties were trained to use a curriculum that promotes healthy eating and physical activity with an estimated 400 preschoolers and their families.

"Food and Fun lunchboxes and Wiggle and Giggle backpacks, both filled with interactive, family-based activities that stress healthy eating and physical activity, were distributed to preschoolers and their families. These take-home materials are available to both English-and Spanish-speaking families.

WELLSPAN SPECIALTY SERVICES

23-2899911

"All Growing Healthy Tots sites received the Market Basket of the Month newsletter that features information, recipes and other ways to encourage the consumption of the featured monthly produce item.

"Twelve early childhood center directors attended PA Keys PQAS-certified (Pennsylvania Quality Assurance System) professional development opportunities on nutrition education.

Growing Healthy Lives (Healthcare Focus):

"WellSpan Health continues to support the use and distribution of pediatric healthy eating and physical activity materials at 30 WellSpan Medical Group practices, Family First Health-Hannah Penn Middle School and Gettysburg Pediatrics.

"An estimated 650 Growing Healthy Lives: A Guide to Physical Activity and Healthy Eating comprehensive booklets, 10,240 Understanding Pediatric BMI sheets, and more than 11,800 Nutrition and Physical Activity tip cards, all in English, were distributed by trained practioners during fiscal year 2010. An additional 125 Growing Healthy Lives: A Guide to Physical Activity and Healthy Eating comprehensive booklets, 85 Understanding Pediatric BMI sheets, and 830 Nutrition and Physical Activity tip cards, available in Spanish, were distributed.

"WellSpan Health expanded its community weight management programming for adults by developing the Striving for A Healthier You program as a follow-up to the existing A Healthy You program. These two programs reached a total of 119 individuals.

Growing Healthy Kids (School Focus):

With financial support from the York Hospital Auxiliary, Community Health Improvement partnered with 52 schools in York and Adams counties to support school wellness policies. Specific program and resources are provided to assist schools in creating an environment that supports healthy eating and physical activity behaviors.

The Growing Healthy Kids initiative provides school personnel with opportunities for networking and professional development. This year, Community Health Improvement teamed up with staff from the Alliance for a Healthier Generation, a national non-profit organization dedicated to reducing the prevalence of childhood obesity, to provide 50 food service staff, health and physical education teachers, school nurses and school administrators with suggestions for creating a healthier school environment and re-engaging school wellness councils. Participants also received an indoor fitness trail kit for their schools.

Schools participating in the Growing Healthy Kids initiative also received resources to promote healthy eating habits through strategic efforts, involving the classroom, cafeteria and home. All participating schools received a resource kit to promote the GO, SLOW, WHOA (GSW) Food Guide, an evidence-based behavioral approach developed by the National Institutes of Health to teach, encourage and support healthy eating behaviors.

In addition, Community Health Improvement promoted physical activity and healthy eating habits among school-age students by:

"Hosting the Second Annual York County School Nurse In-service for 40 school nurses and aides in York County

"Awarding approximately \$10,000 in fitness equipment to 24 schools in York and Adams counties

"Encouraging 6,197 students in 19 elementary schools to increase their school day activity levels through the 25 Mile Club, a walking incentive program

"Promoting family activity time among 1,481 second-grade students and their families through the Families-In-Motion program

"Challenging 4,390 students from 12 schools to accumulate 1,260 minutes of physical activity over a 21-day period through the Kids On The Move program

"Educating approximately 2,370 fifth-through eighth-grade students on how to reduce their risk of developing type 2 diabetes by making healthy food choices and

WELLSPAN SPECIALTY SERVICES

23-2899911

staying physically active

5. Children's Wellness Days, sponsored by the York Hospital Auxiliary
Our progress in 2010: More than 1,700 third-grade students from public and private schools attended

6. Safe Kids, injury prevention programs for children and parents; and bicycle, car seat, home and pedestrian safety initiatives

Our progress in 2010:

"0725 children attended a poison prevention program conducted at local early childhood centers/preschools;

"0665 preschoolers participated in a program about proper hand washing; 299 children learned about bicycle helmets and

"0125 children received helmets;

"0222 low-income families received Pack-n-Plays as a means to reduce the incidence of preventable infant deaths and SIDS;

"0500 preschoolers learned about Trick-or-Treat safety; and

"0584 child passenger safety seats were correctly installed

SAFE KIDS ACTIVITIES

Promoting Child Safety and Preventing Injury

As the lead agency and fiduciary agent for the Safe Kids York County (SKYC) coalition and an active contributor to the Safe Kids Adams County chapter, WellSpan Health coordinated and sponsored various injury prevention projects during the 2009-2010 year, including: distribution of child passenger safety seats and bicycle helmets; bicycle safety derbies; crib and home safety programs; water safety education; and pedestrian safety events, festivals and safety fairs.

Through the SKYC Safe Homes project, area health and human service agencies collaborated to conduct home assessments among high-risk families in York City, educate residents about proper home safety and distribute various home safety items, including doorknob covers, cabinet locks and electrical outlet plug covers. Safe Kids York County collaborates with the York Chapter of the Pennsylvania Cribs for Kids program in an effort to reduce the incidence of preventable infant deaths and SIDS. The local chapter distributed 222 Pack-N-Plays to low-income families and provided safe sleep practice education to all parents who deliver children at York Hospital. SKYC also refers York City residents to the City of York Department of Fire/Rescue Services for smoke alarm distribution and installation. Since December of 2007, no fire fatalities involving children have been reported in the city.

SKYC is the catalyst for a child pedestrian safety initiative and annually organizes Walk to School activities at the YWCA in York City. In October 2009, safe Trick-or-Treat information and reflective bags were distributed to approximately 500 preschoolers. Additional resources were provided to the community through the City of York Health Bureau and the York Community Health Center.

This past year, SKYC bicycle safety projects educated over 299 children about the importance of helmet use and engaged them in bicycle rodeos. In addition, 125 bicycle helmets were distributed through the York County Sheriff's department.

Certified child passenger safety (CPS) technicians with the SKYC Buckle-Up Program inspected 584 child safety seats at Safe Kids Buckle Up events or at the WellSpan Health permanent inspection station, located at Edgar Square in York. Funding from Safe Kids Pennsylvania, the City of York Health Bureau, York Rotary, York Health Foundation and local donations enabled the coalition to provide 119 child safety seats to low-income York County residents. SKYC coordinated an educational partnership and distribution opportunity with Head Start of York County to promote the use of booster seats. A WellSpan, CPS instructor provided recertification training to local community CPS technicians and competency training for York Hospital staff.

WELLSPAN SPECIALTY SERVICES

23-2899911

SKYC also provided best practice trainings in collaboration with the York Hospital Trauma Center to parish nursing staff at an Injury Prevention Symposium Event. The event attracted more than 100 parish nurses who received train-the-trainer instruction on injury prevention and resource acquisition

7. Camp Mend-a-Heart, a program for children who have experienced the death of a loved one

Our progress in 2010: 22 young people participated

PREPARED TO EMPOWER

Seeking ways to improve care for the chronically ill.

For 125 million Americans, chronic illness is an unending problem that in many cases limits their lives, their sense of freedom and joy. Yet, with prevention, education, detection, treatment and care, many of these chronic conditions can be managed and even alleviated. Clearly, a better life is a better plan. To help achieve it, WellSpan works with individuals across south central Pennsylvania and northern Maryland on a variety of services and programs conceived and designed to improve the lives of those with chronic illness.

Initiatives we support

1. Aligning Forces for Quality (AF4Q), a community collaborative funded by the Robert Wood Johnson Foundation that engages leaders, consumers, physicians, nurses, employers and insurers to improve the quality of care for the chronically ill

Our progress in 2010:

"More than 1,000 community members learned how to improve their health, better manage their condition and understand health care quality data through the I Can! Challenge.

"57 percent of area primary care physicians now measure and report quality information related to diabetes and heart disease.

"42 community organizations have joined AF4Q's quality leadership team.

"8 area physician practices participated in the Planned Care Collaborative to become patient-centered medical homes and to improve the way health care is delivered for patients with chronic conditions.

"Gettysburg Hospital and York Hospital participated in the Transforming Care at the Bedside (TCAB) collaborative to improve the quality and safety of patient care in their medical and surgical units.

"Healthy York County Coalition and Healthy Adams County implemented the Your Health Journey patient empowerment training project, which trains non-profit leaders to hold public sessions that help patients become empowered in their own health care.

2. Free lifestyle consultations to adults and children at the York Hospital Community Health Center

Our progress in 2010: More than 175 adults and children participated in one-on-one counseling on healthy eating and physical activity and developed action plans, which link goals with cultural background, socioeconomic status, motives and values of the patient.

3. For Heart's Sake, an outreach initiative for uninsured and underinsured African-American and Latino women residing in York City

Our progress in 2010:

"More than 100 women, including many African-American and other minority women, participated

"42 women were connected with a "medical home"

"62 were referred to the Healthy York Network for assistance with paying health care bills

WELLSPAN SPECIALTY SERVICES

23-2899911

4. Camp Green Zone, a four-day event which teaches children ages 6-12 how to control their asthma

Our progress in 2010: 35 young people participated

5. A diabetes prevention program, designed to educate sixth and eighth grade students on how to reduce their risk of developing type 2 diabetes by making healthy food choices and staying physically active

Our progress in 2010: 2,370 students

PREPARED FOR TOMORROW

The health care and skilled physicians for the next generation.

At WellSpan, we believe in the power of new ideas, new approaches, new discoveries and new people. That's why we sponsor programs that train the next generation of physicians, nurses and other clinical professionals. These programs allow us to stay abreast of new techniques to prevent, detect, diagnose and treat medical problems, and ensure an adequate supply of essential clinicians for the future.

Example: Bruce Bushwick, M.D., and Barbara and Robert Kosko

Both Barbara and Robert Kosko have complex medical conditions that require the expertise of multiple specialists. Thankfully, both have an extraordinary relationship with Dr. Bruce Bushwick and the resident and faculty physicians at the Thomas Hart Family Practice Center, a uniquely warm environment that cares for all, regardless of their ability to pay. This center also serves to train, mentor and prepare tomorrow's physicians.

For more than 25 years, Dr. Bushwick and his team have helped the Koskos navigate the medical system; they have provided encouragement through the toughest of times, and made sure that this family received the care they needed.

No wonder the Koskos have such faith, trust and respect for Dr. Bushwick. As Barbara states, "We are so thankful to Dr. Bushwick for the excellent care he has given us and for his dedication to cultivating future physicians for our community."

Initiatives we support

1. Clinical Trials

Our progress in 2010: More than 600 patients participated in the following trials: breast cancer, prostate cancer, skin cancer, esophageal cancer, colon cancer, lung cancer, cancer of the head and neck, depression in cancer patients receiving radiotherapy, coronary artery disease, coronary artery stents, chronic heart disease, seizures in adults and pediatrics, immunizations, mammography and cervical dystonia.

Clinical trials are being offered in the following areas:

Oncology (82)

Cardiovascular (26)

Emergency Medicine (11)

Imaging (2)

Neurosciences (1)

Surgical Services (12)

SUMMARY OF THE CANCER AND CARDIOVASCULAR CLINICAL RESEARCH PROGRAMS

Cancer Symptom Management Trials

"013 area men enrolled in the SEE study, sponsored by NIA. The purpose of this study is to determine if taking selenium and/or vitamin E supplements can reduce the risk of visually significant age-related macular degeneration and cataract.

"011 area patients have enrolled in the Chemoprevention Trial of Selenium Supplementation for early-stage lung cancer.

"013 men with prostate cancer participated in a study to evaluate the use of calcium and vitamin D with and without a bisphosphonate for the prevention of osteoporosis and fractures in those people who receive radiation therapy and long-term LHRH agonists.

"05 people enrolled in a study to evaluate the use of memantine for the prevention of cognitive dysfunction in those people who receive whole brain radiation for brain metastases.

Cancer Treatment Trials

"054 breast cancer patients participated in one of several national clinical trials that address the clinical effectiveness of a variety of hormonal, chemotherapy and radiation therapy regimens.

"031 breast cancer patients are participating in a trial evaluating the effectiveness of MammoSite® therapy, a newly approved technique for the delivery of partial breast irradiation.

"02 patients participated in a trial for metastatic colorectal cancer.

"021 prostate cancer patients participated in one of several national clinical trials sponsored by the American College of Radiology/Radiation Therapy Oncology Group (ACR/RTOG) and the Eastern Cooperative Oncology Group (ECOG). Some of these involve new drug treatments, whereas others compare the clinical effectiveness of different radiation therapy techniques.

"04 patients are participating in one of several national clinical trials sponsored by ECOG to evaluate treatments for a variety of cancers, including melanoma and lung cancer.

Cardiac Device Trials

"03 patients completed a study that uses a device to close patent foramen ovale defects in the heart. (PFO Access Registry)

"0107 patients enrolled into a carotid registry. (CHOICE)

"06 patients enrolled into a second carotid registry. (SAPPHIRE)

"01 patient enrolled into a third carotid registry. (CABANA)

"08 patients enrolled into a study that compares a new left ventricular (LV) assist device and the intra-aortic balloon pump (which is the standard device used) in high-risk stent procedures. (PROTECT II)

"02 patients enrolled into an investigational randomized coronary stent trial. (CORDIS ELITE)

"04 patients enrolled into a dual antiplatelet trial. (CYPRESS)

"015 patients enrolled into a coronary stent registry. (XIENCE V)

"021 patients enrolled into a dual antiplatelet trial. (XIENCE DAPT)

"026 patients enrolled in a second dual antiplatelet trial. (HCRI DAPT)

"0A Humanitarian Use Device for a special coronary stent remains available for use in emergency situations. (JOSTENT)

"03 patients enrolled in an investigational LV lead trial to evaluate a smaller, more flexible investigational LV lead. (LV LEAD STUDY)

"010 patients enrolled in a study with antibiotic device pocket for high-risk implants. (CITADEL/CENTURIAN)

"09 patients enrolled in a study in which device software detects fluid early in CHF patients with ICD or BivICD; Intra-thoracic Impedance Monitoring. (DEFEAT-PE)

"06 patients enrolled into an investigational iliac stent trial. (ORION)

"010 patients consented/1 implanted-atrial appendage study. (ACP Feasibility Trial)

"0Ready to enroll-Angel Med Systems; ST segment analysis in high-risk patients; implanted device and lead. (ALERTS)

Cardiac Drug Trials

"026 patients enrolled into a study comparing Simvastatin vs. Vytorin in patients with a history of ACS/MIs. (IMPROVE-IT)

"019 patients enrolled in an evaluation study of an investigational antiplatelet drug used in peripheral vascular, cerebro-vascular and myocardial infarction patients. (TIMI 50)

"014 patients enrolled in an evaluation study of an investigational new category of drug to use in patients with chronic heart disease to stabilize the plaque in the coronary arteries. (STABILITY)

"07 patients enrolled in a drug study investigating the use of an investigational anticoagulant in acute myocardial infarction patients. (TIMI 51/ATLAS II)

WELLSPAN SPECIALTY SERVICES

23-2899911

"03 patients enrolled in a drug study using Darapladib in ACS patients. (TIMI 52/SOLID)

"0Ready to enroll-investigational drug varespladib to be evaluated on patients with an acute myocardial infarction patients for 16 weeks. (VISTA-16)

2. Medical Education

Our progress in 2010:

"0York Hospital continued construction on a new Medical Education Pavilion and Lecture Hall; the project was funded by physicians and community members

"0More than 620 residents, visiting medical students and visiting residents cared for patients who don't have a primary care physician; these professionals provide outreach and education for the community, and they often stay in our community long after their training is complete

"0York Hospital actively participated in training for nurses and allied health professionals, including clinical pastoral care, pharmacy residencies and internships, clinical laboratory science, nurse anesthetists, respiratory care, radiography, nuclear medicine technology and continuing education for emergency medical service personnel

PREPARED TO SAY THANKS

THANK YOU FOR YOUR GENEROUS SUPPORT.

From board members to hospital greeters to hospice aides, community members have for more than a century served WellSpan. Likewise, thousands of individuals and businesses have advanced WellSpan Health's mission with financial contributions. Our community's continued generosity supports our charitable mission of service and enables WellSpan to continue to prepare and plan for our region's future well-being.

York Hospital Auxiliary and the Gettysburg Hospital Auxiliary
WellSpan Health gratefully acknowledges the generosity and commitment of active auxiliaries at Gettysburg Hospital and York Hospital. They continue to support their organizations' missions through innovative programs, preventive health education, community partnerships and fundraising. In fiscal year 2010, Gettysburg Hospital Auxiliary contributed \$3,500 for the Annual Women's Health and Wellness Conference, a \$2,000 scholarship to a student entering the health care field and \$10,000 to establish the meditation room in the Adams Cancer Center. The Auxiliary also provided funding for TVs in patient rooms.

In fiscal year 2010, the York Hospital Auxiliary raised over \$50,000 to assist the York Hospital Community Health Center with the purchase of patient equipment. It also sponsored the 29th Annual Children's Wellness Days and supported the Young Women's Leadership Conference, a Breast Care Conference, Palliative Care, Cancer Care, Bereavement Services, Camp Green Zone, the Emergency Department's SAFE program and the WellSpan Medical Group.

Gettysburg Hospital Foundation

In fiscal year 2010, Gettysburg Hospital Foundation participated in securing donations, grants and bequests totaling \$506,880. \$319,083 of these gifts came from individuals in surrounding communities. \$107,880 came from corporate grants, and an additional \$79,917 was generated by special events. The generous contributions of our donors were directed toward an array of health services and programs, including:

"0HealthConnect

"0A new meditation room and garden at the Adams Cancer Center

"0Free preventive and restorative dental care and education for underserved children in Adams County

"0Funding a part-time nurse at the Child Advocacy Center

"0A new Gettysburg Hospital Information Desk

"0Prescription medications for underprivileged children

"0Adams County Young Women's/Young Men's Leadership Conference

"0Free health services and screenings, educational programs and community partnership projects that improve the health and well-being of children and families

WELLSPAN SPECIALTY SERVICES

23-2899911

in the community

York Health Foundation

The York Health Foundation is a community-based, non-profit organization dedicated to improving the health of the local community by generating charitable contributions for the York-based entities of WellSpan Health. The philanthropy of our community makes possible an extraordinary level of support to those who are most in need of WellSpan medical services, and ensures that York Hospital, as well as the many specialty and critical care services offered by WellSpan, remain strong community resources, able to provide the highest level of health care.

In fiscal year 2010, the foundation raised \$5,092,447:

"\$2,587,545 for York Hospital

"\$586,540 for VNA Home Care and Hospice

"\$1,119,709 for WellSpan Health

"Significant support for community health programs, medical research, training and scholarships, patient assistance, special projects and unrestricted support

In fiscal year 2010, the funds raised by the York Health Foundation:

"Funded over \$150,000 in patient help fund need

"Sustained critical community health programs through Kids First, which raised over \$145,000 to support the needs of children in our community through the efforts of nearly 100 community volunteers

"Supported Shared Medical Appointments aimed at improving prenatal care and oral health at the York Hospital Community Health Center

"Equipment to enhance the ability of terminally ill patients who cannot speak or hear to communicate with loved ones

"Funded the purchase of new dialysis equipment for chronically ill patients

"Purchased leading-edge equipment for the York Hospital Simulation Center

"Provided support for nursing scholarships and continuing education

"Supported equipment and capital needs, including renovations, technology and new projects

VOLUNTEERISM

In fiscal year 2010, approximately 1,270 individuals volunteered a total of 100,543 hours of service at WellSpan facilities throughout York and Adams counties. The value of these volunteer hours totals \$2,096,322.

* EMPLOYEE VOLUNTEERISM

Alphabetical List of Committees

Fiscal Year 09-10

A

ACCESS - York

Adams County Advisory Council

Adams County Business Education Partnership

Adams County Community Foundation

Adams County Farmers Market Association

Adams County Head Start

Adams County Tech Prep Program

Adams County Water Garden

Adams Division of American Heart Association

Airville Community 4-H Club

Airville Volunteer Fire Company

Allied Health Advisory Board,

American College of Emergency Physicians

American Heart Association

American Lung Association Better Breathers Club

American Society for Quality -

Harrisburg Section/Chapter No. 503

WELLSPAN SPECIALTY SERVICES

23-2899911

B

Barlow Fire Company Auxiliary
Bethany United Methodist Church
Big Brother/Big Sister of York and
Adams Counties
Book Nook Bonanza
Boy Scout Troop 20
Boy Scout Troop 150
Boy Scout Troop 155
Breastfeeding Task Force from
Healthy Adams County
Brethren Home, Cross Keys Village
Advisory Board
Bring on Play - York City

C

Capital Region Council of Governments
Catholic Engaged Encounter
Catholic Harvest Food Pantry
Central Pennsylvania Advisory Council -
National Kidney Foundation
Central PA Risk Retention Group
Central York High School
Child Death Review - York County
Children's Advocacy Center
Children's Health Task Force
Choose to Change Series
Christ Lutheran Church of Gettysburg
Church of the Brethren
Circles of Support Guiding Coalition
Collaborating for Youth
Community Mobilizers
Consistory
Criminal Justice Advisory Board
Cumberland County Tax
Collection Committee

D

Dallastown Cougar Football
Deer Creek Run
Delta Sigma Theta Sorority
Scope of Practice Task Force with
The Center for Health
Diversity Summit Committee
Domestic Violence Fatality Review Team
Double Creek
DreamWrights Youth & Family Theatre

E

East Berlin Community Library
Epilepsy Run/Walk

F

Family First Health
Family Health Council of Central PA
Farm & Natural Lands Trust
Strategic Planning
Fiesta Planning Committee
First Capital Federal Credit Union
Focus on Our Future Success
ForSight Vision
Friendship Hose Co. #1, Spring Grove

WELLSPAN SPECIALTY SERVICES

23-2899911

G

Generation XL Task Force
Gettysburg Adams Chamber of Commerce
Gettysburg Area High School Athletic Association
Gettysburg Child Care
Gettysburg Community Soup Kitchen
Gettysburg Hospital Auxiliary
Gettysburg Hospital Community of Caring
Gettysburg Hospital Foundation
Gettysburg Hospital Heart Walk Committee
Girl Scouts in the Heart of PA
Greater York Center for Dance Education

H

HACC Gettysburg
HAP Trustee Leadership Committee
Harrisburg Area Community College
Head Start
Health Access Committee
Healthy Adams County
Healthy York County Coalition
Helen Thackston Charter School
HOPE Support Service
Hospital and Healthcare
Facility Subcommittee

I

Immaculate Conception School
Inspiring H.O.P.E. Barrier-Free
Playground

J

Jacobus Lions Ambulance
Jessica and Friends
Junior League of York

K

Keystone Greyhounds
Keystone Health Promotion Conference
Keystone State Games
Kurtz Avenue MOMS

L

Latino Services Task Force
Leadership York
Literacy Council
Living Word Community Church

M

Main Street Gettysburg
Manchester Township Athletic Association
Manos Unidas
Mental Health Disparities Task Force

N

Nixon Park, Reptile Week
Northern High School Girls Soccer Boosters
Nurses in Mission

O

Ohev Sholom
Overcoming Powerlessness

P

PA Center for Health Careers Leadership
Council
PA Health Careers Week
PA HAPPY TAILS (Pet Therapy Dogs)
PA Organization of Nurse Leaders (PONL)
Parent Advocates for Children (PAC)
PathStone Health Services
Patriot Guard Riders - Pennsylvania
Penn State Cooperative Extension
Penn State York Advisory Board
Pennsylvania Diabetes Action Plan
Pennsylvania Immunization Coalition (PAIC)
People Who Care
Planned Parenthood of Central PA
PURSE

R

Rabbittransit
Red Lion Redevelopment Committee
Resources for Urban Neighborhoods
Rite of Christian Initiation of Adults
Rotary Club of Gettysburg

S

Support Our American Recruits (SOAR)
support group
Safe Kids York County
Shalom Christian Missions
South Central PA AHEC
South Central PA Organization of Nurse
Leaders (SCONL)
South Eastern School District
Spring Grove Area School District
Spring Grove Elementary School
Spring Grove Music Booster
St. Joseph's Girl Scout Troop #1469 of Hanover, PA
St. Joseph's of Hanover PA
Strand-Capitol Performing Arts Center
Super Nova Soccer Club

T

Temple Beth Israel
The Hospital & Healthsystem
Association of Pennsylvania

U

UCP South Central Pennsylvania
United Jewish Communities
United Jewish Communities of York
United Way
Upper Adams School Board
Upper Allen Township Commissioner

V

Victim Impact Panel, Speaker for
ARD DUI Program
VNA Home Health & Hospice

W

Walk for Life and Breath Planning Committee for the American Lung Association
West Shore EMS
West York Area School District

WELLSPAN SPECIALTY SERVICES

23-2899911

Women's Services Advisory Committee

Y

YAAEYC Board - York Area Association for
the Education of Young Children

YAMMRS

YAMPO

York Benevolent Association

York College Community Opportunity

Scholarship Program

York College Wellness Program

York County Alliance Against Sexual Assault

York County Bar Association

York County Chamber of Commerce

York County Children's Advocacy Center

York County Community Foundation

York County Domestic Violence Task Force

York County Economic Development Corporation (YCEDC)

York County Latino Coalition

York County SPCA

York Downtown Lions Club

York Expo Health Fair

York Hospital Auxiliary

York Ice Hockey Club

York Rescue Mission

York Suburban Education Foundation

York Suburban School District

York Youth Soccer League

York/Adams Immunization Coalition

YWCA

Young Women's Leadership Conference