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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

**2009**Open to Public  
Inspection**A** For the 2009 calendar year, or tax year beginning **JUL 1, 2009** and ending **JUN 30, 2010**

|                                                                                                                                                                                                                                                                                               |                                                                         |                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | Please use IRS label or print or type:<br><br>See Specific Instructions | <b>C</b> Name of organization<br><b>ABIM FOUNDATION</b>                                                               |  | <b>D</b> Employer identification number<br><b>23-2585181</b>                                                                                                                                                                                                                                                      |
|                                                                                                                                                                                                                                                                                               |                                                                         | Doing Business As                                                                                                     |  |                                                                                                                                                                                                                                                                                                                   |
|                                                                                                                                                                                                                                                                                               |                                                                         | Number and street (or P O box if mail is not delivered to street address) Room/suite<br><b>510 WALNUT STREET 1700</b> |  | <b>E</b> Telephone number<br><b>(215) 446-3500</b>                                                                                                                                                                                                                                                                |
|                                                                                                                                                                                                                                                                                               |                                                                         | City or town, state or country, and ZIP + 4<br><b>PHILADELPHIA, PA 19106-3699</b>                                     |  | <b>G</b> Gross receipts \$ <b>6,132,648.</b>                                                                                                                                                                                                                                                                      |
| <b>F</b> Name and address of principal officer: <b>VINCENT MANDES</b><br><b>SAME AS C ABOVE</b>                                                                                                                                                                                               |                                                                         |                                                                                                                       |  | <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions)<br><b>H(c)</b> Group exemption number ▶ |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c) ( <b>3</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                        |                                                                         |                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                   |
| <b>J</b> Website: ▶ <b>WWW.ABIMFOUNDATION.ORG</b>                                                                                                                                                                                                                                             |                                                                         |                                                                                                                       |  |                                                                                                                                                                                                                                                                                                                   |
| <b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶                                                                                                            |                                                                         |                                                                                                                       |  | <b>L</b> Year of formation <b>1999</b> <b>M</b> State of legal domicile <b>IA</b>                                                                                                                                                                                                                                 |

**Part I Summary**

|                                                                                              |                                                                                                                                                                                |                                                                                             |                    |                     |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|--------------------|---------------------|
| Activities & Governance                                                                      | <b>1</b> Briefly describe the organization's mission or most significant activities: <b>OUR STRATEGIC GOAL IS TO CATALYZE IMPROVEMENTS IN HEALTH CARE BY ADVANCING MEDICAL</b> |                                                                                             |                    |                     |
|                                                                                              | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                               |                                                                                             |                    |                     |
|                                                                                              | <b>3</b> Number of voting members of the governing body (Part VI, line 1a)                                                                                                     | <b>3</b>                                                                                    | <b>14</b>          |                     |
|                                                                                              | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)                                                                                         | <b>4</b>                                                                                    | <b>0</b>           |                     |
|                                                                                              | <b>5</b> Total number of employees (Part V, line 2a)                                                                                                                           | <b>5</b>                                                                                    | <b>16</b>          |                     |
|                                                                                              | <b>6</b> Total number of volunteers (estimate if necessary)                                                                                                                    | <b>6</b>                                                                                    | <b>0</b>           |                     |
|                                                                                              | <b>7a</b> Total gross unrelated business revenue from Part VIII, column (C), line 12                                                                                           | <b>7a</b>                                                                                   | <b>0.</b>          |                     |
|                                                                                              | <b>b</b> Net unrelated business taxable income from Form 990-T, line 34                                                                                                        | <b>7b</b>                                                                                   | <b>0.</b>          |                     |
|                                                                                              | Revenue                                                                                                                                                                        | <b>8</b> Contributions and grants (Part VIII, line 1h)                                      | <b>Prior Year</b>  | <b>Current Year</b> |
|                                                                                              |                                                                                                                                                                                | <b>9</b> Program service revenue (Part VIII, line 2g)                                       |                    |                     |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)                      |                                                                                                                                                                                | <b>1,404,443.</b>                                                                           | <b>2,567,311.</b>  |                     |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)           |                                                                                                                                                                                | <b>62,500.</b>                                                                              | <b>76,194.</b>     |                     |
| <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) |                                                                                                                                                                                | <b>1,466,943.</b>                                                                           | <b>2,643,505.</b>  |                     |
| Expenses                                                                                     |                                                                                                                                                                                | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)                  | <b>2,097,192.</b>  | <b>1,500,000.</b>   |
|                                                                                              |                                                                                                                                                                                | <b>14</b> Benefits paid to or for members (Part IX, column (A), lines 4-6)                  |                    |                     |
|                                                                                              |                                                                                                                                                                                | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | <b>2,282,784.</b>  | <b>1,778,017.</b>   |
|                                                                                              |                                                                                                                                                                                | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)                    |                    |                     |
|                                                                                              |                                                                                                                                                                                | <b>b</b> Total fundraising expenses (Part IX, column (A), line 11f)                         |                    |                     |
| <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)                       | <b>1,007,334.</b>                                                                                                                                                              | <b>1,290,446.</b>                                                                           |                    |                     |
| <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)          | <b>5,387,310.</b>                                                                                                                                                              | <b>4,568,463.</b>                                                                           |                    |                     |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12                               | <b>-3,920,367.</b>                                                                                                                                                             | <b>-1,924,958.</b>                                                                          |                    |                     |
| Net Assets or Fund Balances                                                                  | <b>20</b> Total assets (Part X, line 16)                                                                                                                                       | <b>Beginning of Current Year</b>                                                            | <b>End of Year</b> |                     |
|                                                                                              | <b>21</b> Total liabilities (Part X, line 26)                                                                                                                                  | <b>59,519,160.</b>                                                                          | <b>62,368,044.</b> |                     |
|                                                                                              | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20                                                                                                           | <b>1,932,317.</b>                                                                           | <b>1,352,169.</b>  |                     |
|                                                                                              |                                                                                                                                                                                | <b>57,586,843.</b>                                                                          | <b>61,015,875.</b> |                     |

**Part II Signature Block**

|                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                    |                                                                    |                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------|
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. |                                                                                                                                                                                    |                                                                    |                                                 |
| Sign Here                                                                                                                                                                                                                                                                                                             | Signature of officer: <i>Vincent J. Mandes</i>                                                                                                                                     |                                                                    | Date: <b>2/8/11</b>                             |
|                                                                                                                                                                                                                                                                                                                       | <b>VINCENT MANDES, SNR VP &amp; CFO</b><br>Type or print name and title                                                                                                            |                                                                    |                                                 |
| Paid Preparer's Use Only                                                                                                                                                                                                                                                                                              | Preparer's signature: <i>Christopher M. Pekula</i>                                                                                                                                 | Date: <b>2/4/2011</b>                                              | Check if self-employed <input type="checkbox"/> |
|                                                                                                                                                                                                                                                                                                                       | Firm's name (or yours if self-employed), address, and ZIP + 4:<br><b>RSM MCGLADREY, INC.</b><br><b>512 TOWNSHIP LN RD 1 VALLEY SQ. STE. 250</b><br><b>BLUE BELL, PA 19422-2700</b> | Preparer's identifying number (see instructions): <b>000734965</b> | EIN: <b>41-1944916</b>                          |

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

932001 02-04-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

SCANNED MAR 09 2011

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**Part III** Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

OUR STRATEGIC GOAL IS TO CATALYZE IMPROVEMENTS IN HEALTH CARE BY  
ADVANCING MEDICAL PROFESSIONALISM.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 4,568,463. including grants of \$ 1,500,000. ) (Revenue \$ )  
ESTABLISHING AND MAINTAINING CHARITABLE, EDUCATIONAL, AND SCIENTIFIC  
PURPOSES IN ORDER TO BENEFIT, PERFORM THE FUNCTIONS OF, AND CARRY OUT  
THE PURPOSES OF THE AMERICAN BOARD OF INTERNAL MEDICINE AND OTHER  
SIMILAR ORGANIZATIONS.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► \$ 4,568,463.

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                     | Yes          | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i>                                                                                                                | <b>1</b> X   |    |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors?                                                                                                                                                                             | <b>2</b>     | X  |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>                                                                | <b>3</b>     | X  |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>                                                                                                                  | <b>4</b>     | X  |
| <b>5</b> <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>                                        | <b>5</b>     |    |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>  | <b>6</b>     | X  |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>                                      | <b>7</b>     | X  |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>                                                                                                   | <b>8</b>     | X  |
| <b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | <b>9</b>     | X  |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>                                                                                       | <b>10</b>    | X  |
| <b>11</b> Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>                                                                                                      | <b>11</b> X  |    |
| • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>                                                                                                                       |              |    |
| • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>                                                   |              |    |
| • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>                                                   |              |    |
| • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>                                                                      |              |    |
| • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>                                                                                                                                     |              |    |
| • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>                      |              |    |
| <b>12</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>                                                                                           | <b>12</b>    | X  |
| <b>12A</b> Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>                                                                 | <b>12A</b> X |    |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>                                                                                                                                                  | <b>13</b>    | X  |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                              | <b>14a</b>   | X  |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>                             | <b>14b</b>   | X  |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>                                      | <b>15</b>    | X  |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>                                          | <b>16</b>    | X  |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>                                                         | <b>17</b>    | X  |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>                                                                     | <b>18</b>    | X  |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>                                                                                               | <b>19</b>    | X  |
| <b>20</b> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>                                                                                                                                                                  | <b>20</b>    | X  |

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**Part IV** Checklist of Required Schedules (continued)

|                                                                                                                                                                                                                                                                                          | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                               | X   |    |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                |     | X  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                           | X   |    |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 |     | X  |
| <b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                                                                                                             |     |    |
| <b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                                                                                                                                    |     |    |
| <b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                       |     |    |
| <b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                                                          |     | X  |
| <b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I           |     | X  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                                         |     | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III                 |     | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                 |     |    |
| <b>28a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                                                                                                                                                       |     | X  |
| <b>28b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                                                                                                                                    |     | X  |
| <b>28c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV                                            |     | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                                                                                                                                                                       |     | X  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M                                                                                                       |     | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations?<br>If "Yes," complete Schedule N, Part I                                                                                                                                                          |     | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II                                                                                                                                           |     | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I                                                                                           |     | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity?<br>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1                                                                                                                                           | X   |    |
| <b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)?<br>If "Yes," complete Schedule R, Part V, line 2                                                                                                                                     |     | X  |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization?<br>If "Yes," complete Schedule R, Part V, line 2                                                                                             |     | X  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                                                  |     | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?<br><b>Note.</b> All Form 990 filers are required to complete Schedule O.                                                                                         | X   |    |

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**Part V** Statements Regarding Other IRS Filings and Tax Compliance

|            |                                                                                                                                                                                                                                                                              | Yes | No |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable                                                                                                                                     | 36  |    |
| <b>1b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable                                                                                                                                                                                              | 0   |    |
| <b>1c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                                     |     |    |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                                                                                                | 16  |    |
| <b>2b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)                              | X   |    |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?                                                                                                                                                         |     | X  |
| <b>3b</b>  | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O                                                                                                                                                                             |     |    |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                   |     | X  |
| <b>4b</b>  | If "Yes," enter the name of the foreign country:<br>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                        |     |    |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                        |     | X  |
| <b>5b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                             |     | X  |
| <b>5c</b>  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?                                                                                                                             |     |    |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?                                                                                                  |     | X  |
| <b>6b</b>  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                                |     |    |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                         |     |    |
| <b>7a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                              |     | X  |
| <b>7b</b>  | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                              |     |    |
| <b>7c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                         |     | X  |
| <b>7d</b>  | If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                                                                                            |     |    |
| <b>7e</b>  | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                            |     |    |
| <b>7f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                                 |     |    |
| <b>7g</b>  | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                                                   |     |    |
| <b>7h</b>  | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?                                                                                                                                                        |     |    |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |     | X  |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                             |     |    |
| <b>9a</b>  | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                                      |     | X  |
| <b>9b</b>  | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                       |     | X  |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:                                                                                                                                                                                                                               |     |    |
| <b>10a</b> | Initiation fees and capital contributions included on Part VIII, line 12                                                                                                                                                                                                     |     |    |
| <b>10b</b> | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                                                  |     |    |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:                                                                                                                                                                                                                              |     |    |
| <b>11a</b> | Gross income from members or shareholders                                                                                                                                                                                                                                    |     |    |
| <b>11b</b> | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)                                                                                                                                                 |     |    |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                            |     |    |
| <b>12b</b> | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                                                                                        |     |    |

Form 990 (2009)

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

|                                                                                                                                                                                                                              | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body                                                                                                                                                           | 14  |    |
| <b>1b</b> Enter the number of voting members that are independent                                                                                                                                                            | 0   |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                               |     | X  |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? |     | X  |
| <b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?                                                                                               |     | X  |
| <b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets?                                                                                                             |     | X  |
| <b>6</b> Does the organization have members or stockholders?                                                                                                                                                                 |     | X  |
| <b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?                                                                                        |     | X  |
| <b>7b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?                                                                                                            |     | X  |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                   |     |    |
| <b>a</b> The governing body?                                                                                                                                                                                                 | X   |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                               | X   |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O        |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                         | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>10a</b> Does the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                          |     | X  |
| <b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?                                                                             |     |    |
| <b>11</b> Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                            | X   |    |
| <b>11A</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                |     |    |
| <b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                     | X   |    |
| <b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                              | X   |    |
| <b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done                                                                                                                                             | X   |    |
| <b>13</b> Does the organization have a written whistleblower policy?                                                                                                                                                                                                                                    |     | X  |
| <b>14</b> Does the organization have a written document retention and destruction policy?                                                                                                                                                                                                               | X   |    |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                          |     |    |
| <b>a</b> The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                         | X   |    |
| <b>b</b> Other officers or key employees of the organization                                                                                                                                                                                                                                            | X   |    |
| If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)                                                                                                                                                                                                                    |     |    |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                        |     | X  |
| <b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **PA**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization. **VINCENT MANDES - (215)446-3500**  
**510 WALNUT STREET, NO. 1700, PHILADELPHIA, PA 19106-3699**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

| (A)<br>Name and Title                   | (B)<br>Average hours per week | (C)<br>Position<br>(check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------------------------|-------------------------------|-------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                         |                               | Individual trustee or director            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| CHRISTINE K. CASSEL<br>PRESIDENT-CEO    | 35.00                         | X                                         |                       | X       |              |                              |        | 178,074.                                                             | 534,222.                                                                  | 149,395.                                                                                      |
| SHEILA T. LEATHERMAN<br>DIRECTOR        | 5.00                          | X                                         |                       |         |              |                              |        | 14,000.                                                              | 0.                                                                        | 0.                                                                                            |
| DEBRA L. NESS<br>DIRECTOR               | 5.00                          | X                                         |                       |         |              |                              |        | 16,766.                                                              | 0.                                                                        | 0.                                                                                            |
| BEVERLY WOO<br>DIRECTOR                 | 5.00                          | X                                         |                       |         |              |                              |        | 17,000.                                                              | 0.                                                                        | 0.                                                                                            |
| JOHN POPOVICH, JR.<br>BOT/CHAIR         | 5.00                          | X                                         |                       | X       |              |                              |        | 23,250.                                                              | 0.                                                                        | 0.                                                                                            |
| DONALD E. WESSON<br>DIRECTOR            | 5.00                          | X                                         |                       | X       |              |                              |        | 17,000.                                                              | 0.                                                                        | 0.                                                                                            |
| DEBORAH LEFF<br>DIRECTOR                | 5.00                          | X                                         |                       |         |              |                              |        | 17,000.                                                              | 0.                                                                        | 0.                                                                                            |
| GLENN M. HACKBARTH<br>BOT/VICE CHAIR    | 5.00                          | X                                         |                       | X       |              |                              |        | 14,000.                                                              | 0.                                                                        | 0.                                                                                            |
| DAVID B. HELLMANN<br>DIRECTOR           | 5.00                          | X                                         |                       |         |              |                              |        | 17,000.                                                              | 0.                                                                        | 0.                                                                                            |
| RICHARD BARON<br>DIRECTOR               | 5.00                          | X                                         |                       |         |              |                              |        | 16,530.                                                              | 0.                                                                        | 0.                                                                                            |
| HOLLY J. HUMPHREY<br>DIRECTOR           | 5.00                          | X                                         |                       |         |              |                              |        | 6,500.                                                               | 0.                                                                        | 0.                                                                                            |
| WENDY LEVINSON<br>DIRECTOR              | 5.00                          | X                                         |                       |         |              |                              |        | 6,500.                                                               | 0.                                                                        | 0.                                                                                            |
| ELIZABETH MCGLYNN<br>DIRECTOR           | 5.00                          | X                                         |                       |         |              |                              |        | 6,500.                                                               | 0.                                                                        | 0.                                                                                            |
| DANIEL B. WOLFSON<br>VICE PRESIDENT-COO | 35.00                         |                                           |                       | X       |              |                              |        | 328,827.                                                             | 0.                                                                        | 42,168.                                                                                       |
| MARC D. FELDMAN<br>(EX) SR. VP & CFO    | 35.00                         |                                           |                       | X       |              |                              |        | 23,828.                                                              | 214,449.                                                                  | 26,089.                                                                                       |
| VINCENT MANDES<br>CFO                   | 35.00                         |                                           |                       | X       |              |                              |        | 5,637.                                                               | 50,734.                                                                   | 0.                                                                                            |
| CARA LESSER<br>DIR - FOUNDATION PROGRAM | 35.00                         |                                           |                       |         | X            |                              |        | 122,426.                                                             | 0.                                                                        | 25,444.                                                                                       |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position<br>(check all that apply) |                       |         |              |                              |        | (D)<br>Reportable<br>compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | (F)<br>Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
|-----------------------|----------------------------------------|-------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
|                       |                                        | Individual trustee or director            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
|                       |                                        |                                           |                       |         |              |                              |        |                                                                                     |                                                                                       |                                                                                                                    |
| <b>1b Total</b>       |                                        |                                           |                       |         |              |                              |        | 830,838.                                                                            | 799,405.                                                                              | 243,096.                                                                                                           |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **3**

|                                                                                                                                                                                                                                       | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual                                        |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | X   |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person                                     |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

**Part VIII Statement of Revenue**

|                                                                   |                                        |                                                                                                                                   |                                                 | (A)<br>Total revenue | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under<br>sections 512,<br>513, or 514 |  |
|-------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----------------------|-------------------------------------------------|-----------------------------------------|------------------------------------------------------------------------------|--|
| <b>Contributions, gifts, grants<br/>and other similar amounts</b> | 1 a                                    | Federated campaigns                                                                                                               | 1a                                              |                      |                                                 |                                         |                                                                              |  |
|                                                                   | b                                      | Membership dues                                                                                                                   | 1b                                              |                      |                                                 |                                         |                                                                              |  |
|                                                                   | c                                      | Fundraising events                                                                                                                | 1c                                              |                      |                                                 |                                         |                                                                              |  |
|                                                                   | d                                      | Related organizations                                                                                                             | 1d                                              |                      |                                                 |                                         |                                                                              |  |
|                                                                   | e                                      | Government grants (contributions)                                                                                                 | 1e                                              |                      |                                                 |                                         |                                                                              |  |
|                                                                   | f                                      | All other contributions, gifts, grants, and<br>similar amounts not included above                                                 | 1f                                              |                      |                                                 |                                         |                                                                              |  |
|                                                                   | g                                      | Noncash contributions included in lines 1a-1f \$                                                                                  |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | h                                      | <b>Total.</b> Add lines 1a-1f                                                                                                     |                                                 |                      |                                                 |                                         |                                                                              |  |
| <b>Program Service<br/>Revenue</b>                                |                                        |                                                                                                                                   | <b>Business Code</b>                            |                      |                                                 |                                         |                                                                              |  |
|                                                                   | 2 a                                    |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | b                                      |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | c                                      |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | d                                      |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | e                                      |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | f                                      | All other program service revenue                                                                                                 |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | g                                      | <b>Total.</b> Add lines 2a-2f                                                                                                     |                                                 |                      |                                                 |                                         |                                                                              |  |
| <b>Other Revenue</b>                                              | 3                                      | Investment income (including dividends, interest, and<br>other similar amounts)                                                   |                                                 | 1,701,670.           |                                                 |                                         | 1701670.                                                                     |  |
|                                                                   | 4                                      | Income from investment of tax-exempt bond proceeds                                                                                |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | 5                                      | Royalties                                                                                                                         |                                                 |                      |                                                 |                                         |                                                                              |  |
|                                                                   | 6 a                                    | Gross Rents                                                                                                                       | (i) Real                                        | (ii) Personal        |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | b                                                                                                                                 | Less: rental expenses                           |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | c                                                                                                                                 | Rental income or (loss)                         |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | d                                                                                                                                 | Net rental income or (loss)                     |                      |                                                 |                                         |                                                                              |  |
|                                                                   | 7 a                                    | Gross amount from sales of<br>assets other than inventory                                                                         | (i) Securities                                  | (ii) Other           |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | b                                                                                                                                 | Less: cost or other basis<br>and sales expenses |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | c                                                                                                                                 | Gain or (loss)                                  |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | d                                                                                                                                 | Net gain or (loss)                              |                      | 865,641.                                        |                                         | 865,641.                                                                     |  |
|                                                                   | 8 a                                    | Gross income from fundraising events (not<br>including \$ _____ of<br>contributions reported on line 1c). See<br>Part IV, line 18 | a                                               |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | b                                                                                                                                 | Less: direct expenses                           | b                    |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | c                                                                                                                                 | Net income or (loss) from fundraising events    |                      |                                                 |                                         |                                                                              |  |
|                                                                   | 9 a                                    | Gross income from gaming activities. See<br>Part IV, line 19                                                                      | a                                               |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | b                                                                                                                                 | Less: direct expenses                           | b                    |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | c                                                                                                                                 | Net income or (loss) from gaming activities     |                      |                                                 |                                         |                                                                              |  |
|                                                                   | 10 a                                   | Gross sales of inventory, less returns<br>and allowances                                                                          | a                                               |                      |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | b                                                                                                                                 | Less: cost of goods sold                        | b                    |                                                 |                                         |                                                                              |  |
|                                                                   |                                        | c                                                                                                                                 | Net income or (loss) from sales of inventory    |                      |                                                 |                                         |                                                                              |  |
| <b>Miscellaneous Revenue</b>                                      |                                        |                                                                                                                                   | <b>Business Code</b>                            |                      |                                                 |                                         |                                                                              |  |
| 11 a                                                              | <b>OTHER INCOME</b>                    | 900099                                                                                                                            | 76,194.                                         |                      |                                                 | 76,194.                                 |                                                                              |  |
| b                                                                 |                                        |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
| c                                                                 |                                        |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
| d                                                                 | All other revenue                      |                                                                                                                                   |                                                 |                      |                                                 |                                         |                                                                              |  |
| e                                                                 | <b>Total.</b> Add lines 11a-11d        |                                                                                                                                   | 76,194.                                         |                      |                                                 |                                         |                                                                              |  |
| 12                                                                | <b>Total revenue.</b> See instructions |                                                                                                                                   | 2,643,505.                                      | 0.                   | 0.                                              | 2643505.                                |                                                                              |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                                                                                              | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21                                                                                                                             | 1,500,000.            | 1,500,000.                      |                                        |                             |
| 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22                                                                                                                                               |                       |                                 |                                        |                             |
| 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16                                                                                                  |                       |                                 |                                        |                             |
| 4 Benefits paid to or for members                                                                                                                                                                                           |                       |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees                                                                                                                                                  | 790,536.              | 790,536.                        |                                        |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)                                                                             |                       |                                 |                                        |                             |
| 7 Other salaries and wages                                                                                                                                                                                                  | 695,822.              | 695,822.                        |                                        |                             |
| 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)                                                                                                                             | 120,726.              | 120,726.                        |                                        |                             |
| 9 Other employee benefits                                                                                                                                                                                                   | 106,912.              | 106,912.                        |                                        |                             |
| 10 Payroll taxes                                                                                                                                                                                                            | 64,021.               | 64,021.                         |                                        |                             |
| 11 Fees for services (non-employees):                                                                                                                                                                                       |                       |                                 |                                        |                             |
| a Management                                                                                                                                                                                                                |                       |                                 |                                        |                             |
| b Legal                                                                                                                                                                                                                     | 10,963.               | 10,963.                         |                                        |                             |
| c Accounting                                                                                                                                                                                                                | 32,915.               | 32,915.                         |                                        |                             |
| d Lobbying                                                                                                                                                                                                                  |                       |                                 |                                        |                             |
| e Professional fundraising services See Part IV, line 17                                                                                                                                                                    |                       |                                 |                                        |                             |
| f Investment management fees                                                                                                                                                                                                | 70,255.               | 70,255.                         |                                        |                             |
| g Other                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 12 Advertising and promotion                                                                                                                                                                                                |                       |                                 |                                        |                             |
| 13 Office expenses                                                                                                                                                                                                          | 24,278.               | 24,278.                         |                                        |                             |
| 14 Information technology                                                                                                                                                                                                   |                       |                                 |                                        |                             |
| 15 Royalties                                                                                                                                                                                                                |                       |                                 |                                        |                             |
| 16 Occupancy                                                                                                                                                                                                                | 100,800.              | 100,800.                        |                                        |                             |
| 17 Travel                                                                                                                                                                                                                   | 24,601.               | 24,601.                         |                                        |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                           |                       |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings                                                                                                                                                                                   | 669,337.              | 669,337.                        |                                        |                             |
| 20 Interest                                                                                                                                                                                                                 |                       |                                 |                                        |                             |
| 21 Payments to affiliates                                                                                                                                                                                                   |                       |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization                                                                                                                                                                                | 1,011.                | 1,011.                          |                                        |                             |
| 23 Insurance                                                                                                                                                                                                                | 12,600.               | 12,600.                         |                                        |                             |
| 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)                                                    |                       |                                 |                                        |                             |
| a PROGRAM & PROJECT EXPEN                                                                                                                                                                                                   | 162,040.              | 162,040.                        |                                        |                             |
| b CONDOMINIUM EXPENSES                                                                                                                                                                                                      | 161,957.              | 161,957.                        |                                        |                             |
| c TEMPORARY HELP                                                                                                                                                                                                            | 17,691.               | 17,691.                         |                                        |                             |
| d COMPUTER SERVICES                                                                                                                                                                                                         | 1,102.                | 1,102.                          |                                        |                             |
| e EDUCATIONAL ACTIVITIES                                                                                                                                                                                                    | 896.                  | 896.                            |                                        |                             |
| f All other expenses                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 25 Total functional expenses. Add lines 1 through 24f                                                                                                                                                                       | 4,568,463.            | 4,568,463.                      | 0.                                     | 0.                          |
| 26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                                 |                                        |                             |

**Part X** Balance Sheet

|                                                                                                                                |                                                                                                                                                                         | (A)<br>Beginning of year                                                                                                                                |             | (B)<br>End of year |
|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------|
| <b>Assets</b>                                                                                                                  | 1 Cash - non-interest-bearing                                                                                                                                           | 50,631.                                                                                                                                                 | 1           |                    |
|                                                                                                                                | 2 Savings and temporary cash investments                                                                                                                                | 867,553.                                                                                                                                                | 2           | 239,842.           |
|                                                                                                                                | 3 Pledges and grants receivable, net                                                                                                                                    |                                                                                                                                                         | 3           |                    |
|                                                                                                                                | 4 Accounts receivable, net                                                                                                                                              | 1,556.                                                                                                                                                  | 4           | 607.               |
|                                                                                                                                | 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L                   |                                                                                                                                                         | 5           |                    |
|                                                                                                                                | 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L      |                                                                                                                                                         | 6           |                    |
|                                                                                                                                | 7 Notes and loans receivable, net                                                                                                                                       |                                                                                                                                                         | 7           |                    |
|                                                                                                                                | 8 Inventories for sale or use                                                                                                                                           |                                                                                                                                                         | 8           |                    |
|                                                                                                                                | 9 Prepaid expenses and deferred charges                                                                                                                                 | 45,397.                                                                                                                                                 | 9           | 124,989.           |
|                                                                                                                                | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D                                                                                 | 10a 2,489,479.                                                                                                                                          |             |                    |
|                                                                                                                                | b Less: accumulated depreciation                                                                                                                                        | 10b 277,424.                                                                                                                                            |             |                    |
|                                                                                                                                |                                                                                                                                                                         | 2,327,894.                                                                                                                                              | 10c         | 2,212,055.         |
|                                                                                                                                | 11 Investments - publicly traded securities                                                                                                                             | 56,226,129.                                                                                                                                             | 11          | 59,790,551.        |
|                                                                                                                                | 12 Investments - other securities. See Part IV, line 11                                                                                                                 |                                                                                                                                                         | 12          |                    |
|                                                                                                                                | 13 Investments - program-related. See Part IV, line 11                                                                                                                  |                                                                                                                                                         | 13          |                    |
|                                                                                                                                | 14 Intangible assets                                                                                                                                                    |                                                                                                                                                         | 14          |                    |
| 15 Other assets. See Part IV, line 11                                                                                          |                                                                                                                                                                         | 15                                                                                                                                                      |             |                    |
| 16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)                                                            | 59,519,160.                                                                                                                                                             | 16                                                                                                                                                      | 62,368,044. |                    |
| <b>Liabilities</b>                                                                                                             | 17 Accounts payable and accrued expenses                                                                                                                                | 656,568.                                                                                                                                                | 17          | 412,829.           |
|                                                                                                                                | 18 Grants payable                                                                                                                                                       | 597,192.                                                                                                                                                | 18          | 190,778.           |
|                                                                                                                                | 19 Deferred revenue                                                                                                                                                     |                                                                                                                                                         | 19          |                    |
|                                                                                                                                | 20 Tax-exempt bond liabilities                                                                                                                                          |                                                                                                                                                         | 20          |                    |
|                                                                                                                                | 21 Escrow or custodial account liability. Complete Part IV of Schedule D                                                                                                |                                                                                                                                                         | 21          |                    |
|                                                                                                                                | 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L |                                                                                                                                                         | 22          |                    |
|                                                                                                                                | 23 Secured mortgages and notes payable to unrelated third parties                                                                                                       |                                                                                                                                                         | 23          |                    |
|                                                                                                                                | 24 Unsecured notes and loans payable to unrelated third parties                                                                                                         |                                                                                                                                                         | 24          |                    |
|                                                                                                                                | 25 Other liabilities. Complete Part X of Schedule D                                                                                                                     | 678,557.                                                                                                                                                | 25          | 748,562.           |
|                                                                                                                                | 26 <b>Total liabilities.</b> Add lines 17 through 25                                                                                                                    | 1,932,317.                                                                                                                                              | 26          | 1,352,169.         |
|                                                                                                                                | <b>Net Assets or Fund Balances</b>                                                                                                                                      | <b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b> |             |                    |
| 27 Unrestricted net assets                                                                                                     |                                                                                                                                                                         | 57,586,843.                                                                                                                                             | 27          | 61,015,875.        |
| 28 Temporarily restricted net assets                                                                                           |                                                                                                                                                                         |                                                                                                                                                         | 28          |                    |
| 29 Permanently restricted net assets                                                                                           |                                                                                                                                                                         |                                                                                                                                                         | 29          |                    |
| <b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b> |                                                                                                                                                                         |                                                                                                                                                         |             |                    |
| 30 Capital stock or trust principal, or current funds                                                                          |                                                                                                                                                                         |                                                                                                                                                         | 30          |                    |
| 31 Paid-in or capital surplus, or land, building, or equipment fund                                                            |                                                                                                                                                                         |                                                                                                                                                         | 31          |                    |
| 32 Retained earnings, endowment, accumulated income, or other funds                                                            |                                                                                                                                                                         |                                                                                                                                                         | 32          |                    |
| 33 Total net assets or fund balances                                                                                           | 57,586,843.                                                                                                                                                             | 33                                                                                                                                                      | 61,015,875. |                    |
| 34 <b>Total liabilities and net assets/fund balances</b>                                                                       | 59,519,160.                                                                                                                                                             | 34                                                                                                                                                      | 62,368,044. |                    |

Form 990 (2009)

**Part XI Financial Statements and Reporting**

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

|    | Yes | No |
|----|-----|----|
| 2a |     | X  |
| 2b | X   |    |
| 2c | X   |    |
| 3a |     | X  |
| 3b |     |    |

Form 990 (2009)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization

ABIM FOUNDATION

Employer identification number

23-2585181

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
  - 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
  - 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
  - 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
  - 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
  - 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
  - 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
  - 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
  - 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
  - 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
  - 11 ☒ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 

a ☐ Type I      b ☐ Type II      c ☐ Type III - Functionally integrated      d ☒ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h ☐ Provide the following information about the supported organization(s).

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     | X  |
| 11g(ii)  |     | X  |
| 11g(iii) |     | X  |

| (i) Name of supported organization | (ii) EIN    | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? |    | (v) Did you notify the organization in col (i) of your support? |    | (vi) Is the organization in col (i) organized in the U S? |    | (vii) Amount of support |
|------------------------------------|-------------|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----|-----------------------------------------------------------------|----|-----------------------------------------------------------|----|-------------------------|
|                                    |             |                                                                                             | Yes                                                                    | No | Yes                                                             | No | Yes                                                       | No |                         |
| THE AMERICAN BOARD OF IN           | 39-08662289 |                                                                                             | X                                                                      |    | X                                                               |    | X                                                         |    | 1,500,000.              |
|                                    |             |                                                                                             |                                                                        |    |                                                                 |    |                                                           |    |                         |
|                                    |             |                                                                                             |                                                                        |    |                                                                 |    |                                                           |    |                         |
|                                    |             |                                                                                             |                                                                        |    |                                                                 |    |                                                           |    |                         |
|                                    |             |                                                                                             |                                                                        |    |                                                                 |    |                                                           |    |                         |
|                                    |             |                                                                                             |                                                                        |    |                                                                 |    |                                                           |    |                         |
| <b>Total</b>                       |             |                                                                                             |                                                                        |    |                                                                 |    |                                                           |    | 1,500,000.              |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                                                  |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3                                                                                                                                                                        |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4                                                                                                                                                         |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                             | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>7</b> Amounts from line 4                                                                                                                                                                                              |          |          |          |          |          |           |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                   |          |          |          |          |          |           |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on                                                                                                               |          |          |          |          |          |           |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                                                                                                 |          |          |          |          |          |           |
| <b>11 Total support.</b> Add lines 7 through 10                                                                                                                                                                           |          |          |          |          |          |           |
| <b>12</b> Gross receipts from related activities, etc. (see instructions)                                                                                                                                                 |          |          |          |          | 12       |           |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                                          |           |   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))                                                                                                                                                                                                                                                                                                                                         | <b>14</b> | % |
| <b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                                                               | <b>15</b> | % |
| <b>16a 33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input type="checkbox"/>                                                                                                                                                                            |           |   |
| <b>b 33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ► <input type="checkbox"/>                                                                                                                                                                         |           |   |
| <b>17a 10% -facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>    |           |   |
| <b>b 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/> |           |   |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>                                                                                                                                                                                                                                                                  |           |   |

Schedule A (Form 990 or 990-EZ) 2009

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                     | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                       |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |          |          |          |          |          |           |
| <b>6</b> Total. Add lines 1 through 5                                                                                                                                             |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b                                                                                                                                                      |          |          |          |          |          |           |
| <b>8</b> Public support (Subtract line 7c from line 6)                                                                                                                            |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                                                                         | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6                                                                                                                                                                                                                          |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                                             |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                                                                                      |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b                                                                                                                                                                                                                        |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                                                                                                 |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                                                                                                                             |          |          |          |          |          |           |
| <b>13</b> Total support (Add lines 9, 10c, 11, and 12.)                                                                                                                                                                                               |          |          |          |          |          |           |
| <b>14</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <span style="float: right;">▶ <input type="checkbox"/></span> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                  |           |   |
|--------------------------------------------------------------------------------------------------|-----------|---|
| <b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) | <b>15</b> | % |
| <b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                       |           |   |
|-------------------------------------------------------------------------------------------------------|-----------|---|
| <b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17                        | <b>18</b> | % |

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

ABIM FOUNDATION

Employer identification number

23-2585181

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|                                                                                                                                                                                                                                                                       | (a) Donor advised funds | (b) Funds and other accounts                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|----------------------------------------------------------|
| 1 Total number at end of year                                                                                                                                                                                                                                         |                         |                                                          |
| 2 Aggregate contributions to (during year)                                                                                                                                                                                                                            |                         |                                                          |
| 3 Aggregate grants from (during year)                                                                                                                                                                                                                                 |                         |                                                          |
| 4 Aggregate value at end of year                                                                                                                                                                                                                                      |                         |                                                          |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?                                                            |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

|                                                                                             |                                                                              |
|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| <input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure) | <input type="checkbox"/> Preservation of an historically important land area |
| <input type="checkbox"/> Protection of natural habitat                                      | <input type="checkbox"/> Preservation of a certified historic structure      |
| <input type="checkbox"/> Preservation of open space                                         |                                                                              |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|                                                                                      | Held at the End of the Tax Year |
|--------------------------------------------------------------------------------------|---------------------------------|
| a Total number of conservation easements                                             | 2a                              |
| b Total acreage restricted by conservation easements                                 | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06            | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

|                                                      |      |
|------------------------------------------------------|------|
| (i) Revenues included in Form 990, Part VIII, line 1 | ▶ \$ |
| (ii) Assets included in Form 990, Part X             | ▶ \$ |

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

|                                                    |      |
|----------------------------------------------------|------|
| a Revenues included in Form 990, Part VIII, line 1 | ▶ \$ |
| b Assets included in Form 990, Part X              | ▶ \$ |

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations  
 d ☐ Loan or exchange programs  
 e ☐ Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☐ No**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance  
 d Additions during the year  
 e Distributions during the year  
 f Ending balance

|    | Amount |
|----|--------|
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

1a Beginning of year balance

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

|    | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|----|------------------|----------------|--------------------|----------------------|---------------------|
| 1a |                  |                |                    |                      |                     |
| b  |                  |                |                    |                      |                     |
| c  |                  |                |                    |                      |                     |
| d  |                  |                |                    |                      |                     |
| e  |                  |                |                    |                      |                     |
| f  |                  |                |                    |                      |                     |
| g  |                  |                |                    |                      |                     |

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► \_\_\_\_\_ %

b Permanent endowment ► \_\_\_\_\_ %

c Term endowment ► \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of investment                                                                         | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land                                                                                           |                                      |                                 |                              |                |
| b Buildings                                                                                       |                                      | 2,356,267.                      | 235,716.                     | 2,120,551.     |
| c Leasehold improvements                                                                          |                                      |                                 |                              |                |
| d Equipment                                                                                       |                                      | 133,212.                        | 41,708.                      | 91,504.        |
| e Other                                                                                           |                                      |                                 |                              |                |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) |                                      |                                 |                              | 2,212,055.     |

Schedule D (Form 990) 2009



**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

|    |                                                                                          |    |             |
|----|------------------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                                 | 1  | 2,643,505.  |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                                  | 2  | 4,568,463.  |
| 3  | Excess or (deficit) for the year. Subtract line 2 from line 1                            | 3  | -1,924,958. |
| 4  | Net unrealized gains (losses) on investments                                             | 4  | 5,353,990.  |
| 5  | Donated services and use of facilities                                                   | 5  |             |
| 6  | Investment expenses                                                                      | 6  |             |
| 7  | Prior period adjustments                                                                 | 7  |             |
| 8  | Other (Describe in Part XIV.)                                                            | 8  |             |
| 9  | Total adjustments (net). Add lines 4 through 8                                           | 9  | 5,353,990.  |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | 3,429,032.  |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |                                                                                 |    |  |
|---|---------------------------------------------------------------------------------|----|--|
| 1 | Total revenue, gains, and other support per audited financial statements        | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |  |
| a | Net unrealized gains on investments                                             | 2a |  |
| b | Donated services and use of facilities                                          | 2b |  |
| c | Recoveries of prior year grants                                                 | 2c |  |
| d | Other (Describe in Part XIV.)                                                   | 2d |  |
| e | Add lines 2a through 2d                                                         | 2e |  |
| 3 | Subtract line 2e from line 1                                                    | 3  |  |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a |  |
| b | Other (Describe in Part XIV.)                                                   | 4b |  |
| c | Add lines 4a and 4b                                                             | 4c |  |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  |  |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |                                                                                  |    |  |
|---|----------------------------------------------------------------------------------|----|--|
| 1 | Total expenses and losses per audited financial statements                       | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |  |
| a | Donated services and use of facilities                                           | 2a |  |
| b | Prior year adjustments                                                           | 2b |  |
| c | Other losses                                                                     | 2c |  |
| d | Other (Describe in Part XIV.)                                                    | 2d |  |
| e | Add lines 2a through 2d                                                          | 2e |  |
| 3 | Subtract line 2e from line 1                                                     | 3  |  |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a |  |
| b | Other (Describe in Part XIV.)                                                    | 4b |  |
| c | Add lines 4a and 4b                                                              | 4c |  |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  |  |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**FORM 990, SCHEDULE D, PART X, LINE 2: RECENTLY ISSUED ACCOUNTING**

**PRONOUNCEMENTS: THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ISSUED**

**NEW GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE**

**ORGANIZATION ADOPTED THIS NEW GUIDANCE FOR THE YEAR ENDED JUNE 30, 2010.**

**MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT**

**THE ORGANIZATION HAD MAINTAINED ITS TAX EXEMPT STATUS AND HAD TAKEN NO**

**UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENTS TO THE FINANCIAL**

**STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN**

**Part XIV** Supplemental Information (continued)

INCLUDED IN THE FINANCIAL STATEMENTS.

THE INTERNAL REVENUE SERVICE HAS GRANTED ABIM, WHICH IS NOT A PRIVATE FOUNDATION, EXEMPTION FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

**Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.**

Name of the organization

**Employer identification number**  
**23-2585181**

**ABIM FOUNDATION**

|               |                                                     |
|---------------|-----------------------------------------------------|
| <b>Part I</b> | <b>General Information on Grants and Assistance</b> |
|---------------|-----------------------------------------------------|

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

☒ Yes ☐ No

**2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.**

**Part II**

**Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

[illegible]

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

|    |    |
|----|----|
| 1. | 0. |
| ▲  | ▲  |

**LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) 2009

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |
|                                 |                          |                          |                                   |                                                       |                                        |

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: A DETAILED BUDGET IN SUPPORT OF THE GRANT

REQUEST WAS PREPARED AND REVIEWED BY THE ABIM FOUNDATION FINANCE COMMITTEE.

QUARTERLY ACCOUNTING FOR EXPENDITURES RELATED TO THE GRANT IS REMITTED TO

ABIM FOUNDATION ACCORDINGLY.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

ABIM FOUNDATION

Employer identification number

23-2585181

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,  
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☒ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or  
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,  
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's  
CEO/Executive Director. Check all that apply.

☒ Compensation committee

☒ Independent compensation consultant

☐ Form 990 of other organizations

☒ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing  
organization or a related organization:

**a** Receive a severance payment or change-of-control payment?

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  
contingent on the revenues of:

**a** The organization?

**b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation  
contingent on the net earnings of:

**a** The organization?

**b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments  
not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the  
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in  
Regulations section 53.4958-6(c)?

Yes No

1b

X

2

X

4a

X

4b

X

4c

X

5a

X

5b

X

6a

X

6b

X

7

X

8

X

9

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Schedule J (Form 990) 2009



**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 1B: DR. CASSEL'S EMPLOYMENT CONTRACT ALLOWS FOR SPOUSAL TRAVEL.

THIS ALLOWANCE IS SUBJECT TO ALL APPLICABLE PAYROLL TAXES.

PART I, LINE 4A: MARC FELDMAN

PART I, LINE 4B: CHRISTINE CASSEL

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**  
Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

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**2009**  
Open to Public  
Inspection

Name of the organization

ABIM FOUNDATION

Employer identification number  
23-2585181

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROFESSIONALISM.

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE DEPARTMENT PROVIDES ALL INFORMATION AND REVIEWS THE FORM 990 PRIOR TO FILING. THE FORM 990 IS THEN MADE AVAILABLE TO THE ENTIRE GOVERNING BODY, VIA EMAIL, FOR COMMENTS AND QUESTIONS. ONCE ALL COMMENTS AND QUESTIONS HAVE BEEN ADDRESSED THE FORM 990 IS APPROVED. THE CFO SIGNS THE FORM 990 AND COMMUNICATES TO THE BOARD OF DIRECTORS THAT THE FORM 990 HAS BEEN FILED.

FORM 990, PART VI, SECTION B, LINE 12C: ALL OFFICERS, DIRECTORS OR TRUSTEES AND KEY EMPLOYEES ARE REQUIRED TO SIGN THE CONFLICT OF INTEREST POLICY AND ANNUAL REMINDERS ARE PERFORMED EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION UTILIZES COMPENSATION CONSULTANTS TO PROVIDE MARKET COMPARISONS IN THE AREAS OF CASH COMPENSATION, HEALTH AND WELFARE BENEFITS, RETIREMENT BENEFITS AND EXECUTIVE BENEFITS. THE RESULTS OF THESE COMPENSATION STUDIES ARE REVIEWED BY THE BOARD OF DIRECTORS AND RELATED COMMITTEES OF DIRECTORS. THIS PROCESS IS PERFORMED AS NEEDED.

FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST

FORM 990, PART XI, QUESTION 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

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**2009**

Open to Public  
Inspection

Name of the organization

ABIM FOUNDATION

Employer identification number  
23-2585181

FORM 990, PART V, LINE 2A AND FORM 990, PART VII: IN ORDER TO SIMPLIFY  
MANAGEMENT OF THE OVERALL ORGANIZATIONS PAYROLL SYSTEM AND MINIMIZE  
PAYROLL COSTS, ABIM FOUNDATION USES A COMMON PAYMASTER TO ADMINISTER  
PAYROLL. THE RELATED ORGANIZATION THAT SERVES IN THIS CAPACITY IS "THE  
AMERICAN BOARD OF INTERNAL MEDICINE" (EIN: 39-0866228).

**SCHEDULE R**

(Form 990)

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

ABIM FOUNDATION

Employer identification number

23-2585181

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

| (a)<br>Name, address, and EIN<br>of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling<br>entity |
|--------------------------------------------------------|-------------------------|-----------------------------------------------------|---------------------|---------------------------|-------------------------------------|
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |
|                                                        |                         |                                                     |                     |                           |                                     |

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a)<br>Name, address, and EIN<br>of related organization                                                          | (b)<br>Primary activity                                          | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity |
|-------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------|-------------------------------|-----------------------------------------------------------|-------------------------------------|
| THE AMERICAN BOARD OF INTERNAL MEDICINE -<br>39-0866228, 510 WALNUT STREET, SUITE 1700,<br>PHILADELPHIA, PA 19106 | TO ENHANCE THE QUALITY OF<br>HEALTH CARE IN INTERNAL<br>MEDICINE | IOWA                                                | 501(C)(3)                     | 9                                                         | N/A                                 |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |
|                                                                                                                   |                                                                  |                                                     |                               |                                                           |                                     |

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Schedule R (Form 990) 2009

[illegible][illegible][illegible]

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)<br>Name of other organization(s)        | (b)<br>Transaction<br>type (a-r) | (c)<br>Amount involved |
|---------------------------------------------|----------------------------------|------------------------|
| (1) THE AMERICAN BOARD OF INTERNAL MEDICINE | B                                | 1,500,000.             |
| (2) THE AMERICAN BOARD OF INTERNAL MEDICINE | J                                | 100,800.               |
| (3) THE AMERICAN BOARD OF INTERNAL MEDICINE | O                                | 1,810,642.             |
| (4)                                         |                                  |                        |
| (5)                                         |                                  |                        |
| (6)                                         |                                  |                        |



**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.****Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

|                                                                            |                                                                                                                         |                                |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| Type or<br>print                                                           | Name of Exempt Organization                                                                                             | Employer identification number |
|                                                                            | ABIM FOUNDATION                                                                                                         | 23-2585181                     |
|                                                                            | Number, street, and room or suite no. If a P.O. box, see instructions.<br>510 WALNUT STREET, NO. 1700                   |                                |
| File by the<br>due date for<br>filing your<br>return. See<br>instructions. | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br>PHILADELPHIA, PA 19106-3699 |                                |

Check type of return to be filed (file a separate application for each return):

- |                                              |                                                                   |                                    |
|----------------------------------------------|-------------------------------------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

VINCENT MANDES - 510 WALNUT STREET, NO. 1700 -

- The books are in the care of ▶ PHILADELPHIA, PA 19106-3699  
Telephone No. ▶ (215) 446-3500 FAX No. ▶
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2011, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ▶ ☐ calendar year \_\_\_\_\_ or
- ▶ ☒ tax year beginning JUL 1, 2009, and ending JUN 30, 2010

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

|    |                                                                                                                                                                                                                      |    |        |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--------|
| 3a | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                     | 3a | \$     |
| b  | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.                                               | 3b | \$     |
| c  | Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ N/A |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)



Commonwealth of  
Pennsylvania  
Department of State

**Bureau of Charitable Organizations**  
**207 North Office Building**  
**Harrisburg, Pennsylvania 17120**  
Telephone: (717) 783-1720  
(800) 732-0999 (within PA only)  
Fax: (717) 783-6014  
Website: [www.dos.state.pa.us/charities](http://www.dos.state.pa.us/charities)  
Tracy L. McCurdy, Director

For Official Use Only

Approved: \_\_\_\_\_

RF: \_\_\_\_\_

AF: \_\_\_\_\_

LF: \_\_\_\_\_

Fee Received: \_\_\_\_\_

## Charitable Organization Registration Statement – Form BCO-10

☐ Check if registering voluntarily  
(See note under "important information")

Certificate Number: \_\_\_\_\_  
(Renewals Only)

Fiscal Year Ended: JUNE 30, 2010

Employer Identification Number (EIN): 23-2585181

1. Legal name of organization: THE ABIM FOUNDATION

☐ Check if name change Previous name: \_\_\_\_\_

2. All other names used to solicit contributions: NONE

3. Contact person: VINCENT MANDES, SENIOR VP & CFO

Contact's E-mail: \_\_\_\_\_

Physical address of organization: (Required) Mailing address: (If different than physical)

510 WALNUT STREET, SUITE 1700

City: PHILADELPHIA

City: \_\_\_\_\_

State: PA Zip code: 19106

State: \_\_\_\_\_ Zip code: \_\_\_\_\_

County: PHILADELPHIA

800 number: \_\_\_\_\_

Phone number: 215-446-3500

Fax number: 215-446-3470

E-mail (If different than Contact's E-mail): \_\_\_\_\_

Website: WWW.ABIMFOUNDATION.ORG

4. Names, addresses, and telephone numbers of all offices, chapters, branches, auxiliaries, affiliates, or other subordinate units located in Pennsylvania: (Attach separate sheet if necessary)

THE AFFILIATE OF THE ABIM FOUNDATION IS THE AMERICAN BOARD OF INTERNAL MEDICINE  
(ABIM). ABIM IS LOCATED IN THE SAME OFFICE AS THE ABIM FOUNDATION. ABIM IS A  
501(C)(3) ORGANIZATION AND DOES NOT SOLICIT CONTRIBUTIONS FROM RESIDENTS OF PA  
OR ANY OTHER STATE.

5. For Organizations described in Section 162.7(a) of the Act, check section that describes organization: (See footnote #2 of instructions. Volunteer registrants do not respond.)

162.7(a)(1) ☐

162.7(a)(2) ☐

162.7(a)(3) ☐

162.7(a)(4) ☐

Not Applicable ☒

6. List type of organization (e.g. corporation, association, etc.): CORPORATION

Where established: PENNSYLVANIA

Date established:\*\* 10/17/1999

**\*\* (Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution, or other organizational instrument, and by-laws.)**

7. Is any person compensated, or do you intend to compensate any person, for soliciting contributions in Pennsylvania, including employees of the organization and professional solicitors? Yes ☐ No ☒ (Do not check "Yes" if you only use or intend to only use a professional fundraising counsel.)

If "Yes", give date person or entity started or will start soliciting contributions from Pennsylvania residents. \_\_\_\_\_

**Items 8 and 9 are required to be completed by initial registrants only**

8. Date organization first solicited contributions from Pennsylvania residents:

\_\_\_\_\_

9. If organization solicited Pennsylvania residents and received **gross\*** contributions totaling more than \$25,000 during the fiscal year covered by this registration statement, or during its current fiscal year, give date contributions first totaled more than \$25,000.

**\*Includes contributions received both within and outside Pennsylvania**

10. Has organization been granted IRS tax-exempt status? Yes ☒ No ☐ (If "Yes", please submit copy of IRS exemption letter if not previously submitted.)

A. If "Yes", under which IRS code section: 501(C)(3)

B. Has organization's tax-exempt status ever been denied, revoked, or modified? Yes ☐ No ☒ (If "Yes" attach copy of denial, revocation, or modification.)

11. Was the organization required to file an IRS 990 return and applicable schedules for its most recently completed fiscal year? Yes ☒ No ☐

(If "No", attach explanation of why organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return must file a Pennsylvania public disclosure form BCO-23. This includes an organization that files a 990N, 990EZ, or 990PF.)

12. A clear description of the specific programs for which contributions will be used, and a statement whether such programs are planned or in existence:

ESTABLISHING AND MAINTAINING CHARITABLE, EDUCATIONAL, SCIENTIFIC PURPOSE IN  
ORDER TO ADVANCE THE QUALITY OF HEALTHCARE AND MEDICAL EDUCATION. THESE  
PROGRAMS ARE IN EXISTENCE.

**13. Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):**

DIRECT MAILING TARGETED TO MEMBERS OF THE MEDICAL COMMUNITY.

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**14. Is organization registered to solicit contributions in any other state or municipality? Yes ☐ No ☒ (If "Yes", list all states and municipalities. Attach separate sheet if necessary.)**

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**15. Names, addresses, and telephone numbers of all professional solicitors you use or intend to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts, and dates Pennsylvania residents were first solicited, or will be solicited: (Attach separate sheet if necessary)**

NONE

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**16. Names, addresses, and telephone numbers of all professional fundraising counsels you use or intend to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts, and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach separate sheet if necessary)**

NONE

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**17. Names, addresses, and telephone numbers of any commercial coventurers under contract with your organization:**

NONE

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18. If you are a parent organization located in Pennsylvania, do you elect to file a combined registration covering all of your Pennsylvania affiliates?

Yes ☐ No ☒ Not Applicable ☐ (See note under "important information")

If "Yes", give all names and certificate numbers of your affiliate organizations:  
(For each affiliate whose parent organization files a Form IRS 990 group return, it must file a form BCO-23, in addition to filing a copy of the organization's Form IRS 990 return.)

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19. Are you a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on your behalf? Yes ☐ No ☒ (See note under "important information")

If "Yes", provide the name and, if available, certificate # of your parent organization. (For each affiliate whose parent organization files a Form IRS 990 group return, it must file a form BCO-23, in addition to filing a copy of the organization's Form IRS 990 return.)

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(Legal name of parent organization)

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(Certificate #)

20. Does your organization share contributions or other revenue with any other nonprofit corporation or unincorporated association? Yes ☐ No ☒ (If "Yes", attach an explanation listing name, address, type of organization, and relationship to your organization.)
21. Does your organization share formal governance with any other nonprofit corporation or unincorporated association? Yes ☐ No ☒ (If "Yes", attach an explanation listing name, address, type of organization, and relationship to your organization.)
22. Does any other domestic or foreign organization own a 10% or greater interest in your organization? Yes ☐ No ☒ (If "Yes", attach the following information for each other domestic or foreign organization: name and type of organization, whether organization is for-profit or nonprofit, and relationship of organization to your organization.)
23. Does your organization own a 10% or greater interest in any other domestic or foreign organization? Yes ☐ No ☒ (If "Yes", attach the following information for each other domestic or foreign organization: name and type of organization, whether organization is for-profit or nonprofit, and relationship of organization to your organization.)
24. Provide the names and addresses of all officers, directors, trustees, and principal salaried executive staff officers: (Attach separate sheet if necessary)

SEE FORM 990

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**25. Names and addresses for: (Attach separate sheet if necessary)**

**A. Individual(s) in charge of solicitation activities:**

DANIEL WOLFSON

510 WALNUT STREET, SUITE 1700, PHILADELPHIA, PA 19106

**B. Individual(s) with final responsibility for the custody of contributions:**

VINCENT MANDES

510 WALNUT STREET, SUITE 1700, PHILADELPHIA, PA 19106

**C. Individual(s) with final responsibility for final distribution of contributions:**

VINCENT MANDES

510 WALNUT STREET, SUITE 1700, PHILADELPHIA, PA 19106

**D. Individual(s) responsible for custody of financial records:**

VINCENT MANDES

510 WALNUT STREET, SUITE 1700, PHILADELPHIA, PA 19106

**26. If you answer "Yes" to any of the following, attach a list of related individuals with names, business, and residence addresses of related parties. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to:**

A. Any other officer, director, trustee, or employee? Yes ☐ No ☒

B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? Yes ☐ No ☒

C. Any supplier or vendor providing goods or services? Yes ☐ No ☒

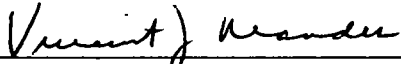
**27. If you answer "Yes" to any of the following, attach full written explanations, including reasons for actions, and copies of all relevant documents. Has organization or any of its present officers, directors, executive personnel, trustees, employees, or fundraisers:**

A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or are such proceedings pending in this or any other jurisdiction? Yes ☐ No ☒

B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes ☐ No ☒

C. Entered into any legally enforceable agreement such as a consent agreement, an assurance of voluntary compliance or discontinuance with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes ☐ No ☒

I certify that the information provided in this registration, including all statements and documentation, is true and correct. I understand that the falsification of any statement or documentation is subject to criminal penalties for unsworn falsifications pursuant to 18 PA. C.S. § 4904.



Signature of Chief Fiscal Officer

Date 2/8/11

VINCENT MANDES, SNR VP & CFO

Type or Print Name and Title of Chief  
Fiscal Officer



Signature of Another Authorized Officer

Date 2/10/11

DANIEL B. WOLFSON, SR. VICE PRESIDENT

Type or Print Name and Title of  
Another Authorized Officer

**Checklist**

- ☐ Original Registration Statement Properly Signed and Dated
- ☐ A Copy of Form IRS 990 Return and Required Schedules Signed and Dated by an Authorized Officer
- ☐ Form BCO-23, if Required
- ☐ Applicable Financial Statements
- ☐ Registration Fee and any Late Filing Fees
- ☐ Additional Filings, if an Initial Registrant

McGladrey & Pullen

Certified Public Accountants

## The ABIM Foundation and Affiliate

Consolidated Financial Report  
June 30, 2010

McGladrey & Pullen, LLP is a member firm of RSM International,  
an affiliation of separate and independent legal entities.

## **The ABIM Foundation and Affiliate**

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# McGladrey & Pullen

Certified Public Accountants

## Independent Auditor's Report on the Financial Statements

To the Board of Directors  
The ABIM Foundation and Affiliate  
Philadelphia, Pennsylvania

We have audited the accompanying consolidated statements of financial position of The ABIM Foundation and Affiliate (the "Organization") as of June 30, 2010 and 2009, and the related consolidated statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The ABIM Foundation and Affiliate as of June 30, 2010 and 2009, and the changes in their net assets and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*McGladrey & Pullen, LLP*

Blue Bell, Pennsylvania  
October 29, 2010

**The ABIM Foundation and Affiliate**

**Consolidated Statements of Financial Position  
June 30, 2010 and 2009**

|                                                  | 2010                 | 2009                 |
|--------------------------------------------------|----------------------|----------------------|
| <b>Assets</b>                                    |                      |                      |
| Cash and Cash Equivalents                        | \$ 23,294,469        | \$ 18,223,981        |
| Accounts Receivable, net                         | 903,279              | 928,390              |
| Accrued Interest Receivable                      | -                    | 368                  |
| Investments, at fair value                       | 60,999,765           | 57,314,217           |
| Investments, deferred compensation plan          | 413,113              | 331,612              |
| Prepaid Expenses                                 | 996,651              | 1,019,454            |
| Property, net                                    | 4,556,372            | 5,003,926            |
| Furniture and Equipment, net                     | 2,944,211            | 3,668,565            |
| <b>Total assets</b>                              | <b>\$ 94,107,860</b> | <b>\$ 86,490,513</b> |
| <b>Liabilities and Net Assets</b>                |                      |                      |
| <b>Liabilities</b>                               |                      |                      |
| Accounts and grants payable and accrued expenses | \$ 1,880,022         | \$ 2,181,761         |
| Accrued compensation                             | 3,342,410            | 2,728,180            |
| Deferred revenue                                 |                      |                      |
| Certifying examinations                          | 29,652,226           | 27,048,915           |
| Maintenance of Certification                     | 37,032,689           | 31,574,967           |
| Deferred compensation                            | 636,636              | 533,421              |
| Deferred rents                                   | 1,454,835            | 1,312,208            |
| <b>Total liabilities</b>                         | <b>73,998,818</b>    | <b>65,379,452</b>    |
| <b>Commitments and Contingencies (Note 8)</b>    |                      |                      |
| <b>Net Assets</b>                                |                      |                      |
| Unrestricted                                     | 19,992,620           | 20,941,567           |
| Temporarily restricted                           | 116,422              | 169,494              |
| <b>Total net assets</b>                          | <b>20,109,042</b>    | <b>21,111,061</b>    |
| <b>Total liabilities and net assets</b>          | <b>\$ 94,107,860</b> | <b>\$ 86,490,513</b> |

See Notes to Consolidated Financial Statements.

**The ABIM Foundation and Affiliate**

**Consolidated Statements of Activities  
Years Ended June 30, 2010 and 2009**

|                                                                             | 2010                 | 2009                 |
|-----------------------------------------------------------------------------|----------------------|----------------------|
| Changes in unrestricted net assets:                                         |                      |                      |
| Revenues and gains                                                          |                      |                      |
| Certification exams                                                         |                      |                      |
| Internal medicine                                                           | \$ 11,542,281        | \$ 10,753,093        |
| Subspecialties and other                                                    | 15,488,532           | 12,413,950           |
| Credit card fees                                                            | (518,665)            | (442,871)            |
|                                                                             | <u>26,512,148</u>    | <u>22,724,172</u>    |
| Maintenance of Certification Program                                        |                      |                      |
| Credentialing                                                               | 2,743,526            | 1,336,645            |
| Examination                                                                 | 8,120,224            | 6,814,221            |
| SEP                                                                         | 2,432,414            | 1,792,156            |
| Credit card fees                                                            | (261,059)            | (203,658)            |
|                                                                             | <u>13,035,105</u>    | <u>9,739,364</u>     |
| Other revenue (expense)                                                     |                      |                      |
| Investment income (loss), net                                               | 8,009,792            | (13,099,474)         |
| Other income                                                                | 1,180,722            | 718,822              |
|                                                                             | <u>9,190,514</u>     | <u>(12,380,652)</u>  |
| Total unrestricted revenues and gains                                       | <u>48,737,767</u>    | <u>20,082,884</u>    |
| Net assets released from restrictions, satisfaction of program restrictions | <u>65,593</u>        | <u>322,783</u>       |
| Total unrestricted revenues, gains and other support                        | <u>48,803,360</u>    | <u>20,405,667</u>    |
| Operating expenses                                                          | <u>49,752,307</u>    | <u>43,546,839</u>    |
| Change in unrestricted net assets                                           | <u>(948,947)</u>     | <u>(23,141,172)</u>  |
| Changes in temporarily restricted net assets:                               |                      |                      |
| Grant revenue                                                               | 12,521               | 28,669               |
| Net assets released from restrictions                                       | (65,593)             | (322,783)            |
| Change in temporarily restricted net assets                                 | <u>(53,072)</u>      | <u>(294,114)</u>     |
| Change in net assets                                                        | <u>(1,002,019)</u>   | <u>(23,435,286)</u>  |
| Net assets, beginning                                                       | <u>21,111,061</u>    | <u>44,546,347</u>    |
| Net assets, ending                                                          | <u>\$ 20,109,042</u> | <u>\$ 21,111,061</u> |

See Notes to Consolidated Financial Statements.

**The ABIM Foundation and Affiliate**

**Consolidated Statements of Cash Flows**  
**Years Ended June 30, 2010 and 2009**

|                                                                                                | 2010                 | 2009                 |
|------------------------------------------------------------------------------------------------|----------------------|----------------------|
| Cash Flows from Operating Activities                                                           |                      |                      |
| Change in net assets                                                                           | \$ (1,002,019)       | \$ (23,435,286)      |
| Adjustments to reconcile change in net assets<br>to net cash provided by operating activities: |                      |                      |
| Reinvested dividends                                                                           | (1,765,865)          | (1,981,285)          |
| Unrealized (gains) losses on investments, net                                                  | (5,407,510)          | 14,506,341           |
| Realized (gains) losses on sale of investments, net                                            | (866,078)            | 625,937              |
| Depreciation and amortization                                                                  | 1,607,111            | 1,507,197            |
| Deferred compensation expense                                                                  | 129,194              | 201,113              |
| Deferred compensation interest adjustment                                                      | 10,558               | 733                  |
| Deferred rents                                                                                 | 142,627              | 162,125              |
| Change in operating assets and liabilities:                                                    |                      |                      |
| (Increase) decrease in:                                                                        |                      |                      |
| Accounts receivable                                                                            | 25,111               | 443,151              |
| Accrued interest receivable                                                                    | 368                  | 18,294               |
| Grants receivable                                                                              | -                    | 154,861              |
| Prepaid expenses                                                                               | 22,803               | (254,118)            |
| Increase (decrease) in:                                                                        |                      |                      |
| Accounts and grants payable and accrued expenses                                               | (301,739)            | (264,332)            |
| Accrued compensation                                                                           | 614,230              | 353,415              |
| Deferred revenue                                                                               | 8,061,033            | 9,199,209            |
| Deferred compensation                                                                          | (36,537)             | (285,098)            |
| <b>Net cash provided by operating activities</b>                                               | <b>1,233,287</b>     | <b>952,257</b>       |
| Cash Flows from Investing Activities                                                           |                      |                      |
| Purchases of investments                                                                       | (204,806)            | (3,680,323)          |
| Proceeds from sales and maturities of investments                                              | 4,477,210            | 10,047,001           |
| Purchases of leasehold improvements, furniture and equipment                                   | (435,203)            | (936,066)            |
| <b>Net cash provided by investing activities</b>                                               | <b>3,837,201</b>     | <b>5,430,612</b>     |
| <b>Net increase in cash and cash equivalents</b>                                               | <b>5,070,488</b>     | <b>6,382,869</b>     |
| Cash and cash equivalents, beginning                                                           | 18,223,981           | 11,841,112           |
| Cash and cash equivalents, ending                                                              | <u>\$ 23,294,469</u> | <u>\$ 18,223,981</u> |

See Notes to Consolidated Financial Statements.

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

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#### Note 1. Organization and Summary of Significant Accounting Policies

Organization: The ABIM Foundation (the "Foundation") is a not-for-profit organization organized exclusively for charitable, educational and scientific purposes in order to benefit, perform the functions of, and carry out the purposes of The American Board of Internal Medicine ("ABIM") and any other similar organizations operating in the United States. The assets of the Foundation are available for general operating purposes, with no significant restrictions by external donors, grantors or agencies.

ABIM is a not-for-profit organization. The primary purpose of ABIM is the establishment and maintenance of standards of training, education and qualification of physicians practicing internal medicine within the United States. The assets of ABIM are generally available for operating purposes, with no restrictions by external donors, grantors or agencies. The Foundation is the sole voting member of ABIM.

The consolidated entities are collectively referred to as the "Organization" in these financial statements. A summary of the Organization's significant accounting policies is as follows:

Principles of Consolidation: The accounts of the Foundation and ABIM are included in the consolidated financial statements. All material intercompany balances and transactions have been eliminated.

Basis of Accounting: Revenue and expenses are recognized using the accrual basis of accounting

Use of Estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents: The Organization considers all highly liquid investments purchased with a maturity of three months or less to be cash equivalents.

Accounts Receivable: Accounts receivable are stated at their estimated net realizable values. Accounts receivable do not bear interest. It is the Organization's policy to provide an allowance for doubtful accounts on its accounts receivable. The allowance is based on management's estimate of amounts that may not be collected. Delinquency of accounts receivable is generally not a significant issue because most accounts receivable relate to the Maintenance of Certification ("MOC") program. Management is generally able to collect amounts due or restrict a candidate from completing the MOC program in the event of non-payment. When management determines an account is not collectible it charges such write-off to either the allowance account when required or directly to bad debts expense. At June 30, 2010 and 2009, accounts receivable is recorded net of an allowance for uncollectible amounts of \$20,000.

Investments Valuation and Income Recognition: Investments in equity securities with readily determinable fair values and all investments in debt securities are stated at fair value measured as more fully described in Note 4. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Property, Furniture and Equipment, and Depreciation and Amortization: The Organization generally capitalizes eligible expenditures greater than \$1,000. The Condominium is recorded at cost and is being depreciated over 25 years using the straight-line method. Leasehold improvements are stated at cost and are amortized over the shorter of their estimated useful life or the remaining lease term using the straight-line method. Furniture and equipment are stated at cost and are depreciated over five to seven years using the straight-line method.

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

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#### Note 1. Organization and Summary of Significant Accounting Policies (Continued)

Impairment of Long Lived Assets: The Organization reviews long-lived assets and definite lived intangible assets for impairment whenever events or changes in business circumstances indicate that the carrying amount of the assets may not be fully recoverable. An impairment loss would be recognized when estimated undiscounted future cash flows expected to result from the use of the assets and its eventual disposition is less than its carrying amount. Impairment, if any, is assessed using discounted cash flows. No impairments have occurred to date.

Net Asset Classification and Endowments: The Organization reports information regarding its financial position and activities according to three classes of net assets. unrestricted, temporarily restricted, and permanently restricted.

*Unrestricted net assets* – Unrestricted net assets are the net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations.

*Temporarily restricted net assets* – Temporarily restricted net assets result from grants whose use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations. Net assets may be temporarily restricted for various purposes, such as use in future periods or use for specified purposes.

*Permanently restricted net assets* – Permanently restricted net assets result from contributions whose use is limited by donor-imposed stipulations that neither expire with the passage of time nor are otherwise removed by the Organization's actions. The Organization does not have any permanently restricted contributions.

Revenue Recognition. Revenues from certifying, subspecialty and other examinations are recognized when the applicable exam is administered. Deferred revenue, certifying examinations represents amounts received in advance of a scheduled exam date.

The major stages of the Maintenance of Certification ("MOC") process consist of self-study modules and the related final exam. Candidates may complete these components in any order they desire. The MOC program is a ten year program. Candidates pay an amount which consists of a credentialing fee, a self-study module ("SEP") fee and a secure examination fee. Upon entering the MOC program a candidate has ten years to complete the program and has access to SEP's during this period. ABIM recognizes credentialing fees as revenue upon a candidate entering the MOC program. SEP fees are recognized as revenue over 120 months, on a straight line basis. Secure exam revenues are recognized upon the candidate sitting for an exam, regardless of the result. Candidates are required to pay a fee each time they sit for a secure exam. Secure exam fees that are not utilized within ten years of entering the MOC program are forfeited.

Grant Revenue: Grant revenue consists of unconditional promises to give to ABIM. Grant revenue arising from unconditional promises to give which are expected to be received in approximately one year are recorded at their net realizable value.

Grants are considered available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted support that increases that net asset class. When the restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Contributions with donor-imposed restrictions which are completely met in the same fiscal year are reported as unrestricted support.

## **The ABIM Foundation and Affiliate**

### **Notes to Consolidated Financial Statements**

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#### **Note 1. Organization and Summary of Significant Accounting Policies (Continued)**

Advertising: Advertising costs are expensed as incurred. Advertising expense was \$152,755 in 2010 and \$105,110 in 2009.

Credit and Market Risk: Credit risk arises from the potential for an issuer or the other counterparty to default on its contractual obligation. Market risk is the risk that the market value of an investment will fluctuate as a result of changes in market price. Financial instruments which potentially subject the Organization to concentrations of credit and market risk consist principally of cash and cash equivalents and investments. The Organization regularly maintains amounts on deposit in excess of insured limits. The Organization believes it limits its credit exposure by placing its cash and cash equivalents with high credit quality financial institutions. Investments include the risk that market value will change. The Organization mitigates this risk by the adoption and execution of, what management believes to be are, prudent investment policies and procedures.

Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statement of financial position.

Reclassifications: Certain amounts in the 2009 financial statements have been reclassified to conform with the 2010 presentation. Such reclassifications did not alter previously reported changes in net assets or net assets.

Recently Issued Accounting Pronouncements: The Financial Accounting Standards Board ("FASB") issued new guidance on accounting for uncertainty in income taxes. The Organization adopted this new guidance for the year ended June 30, 2010. Management evaluated the Organization's tax positions and concluded that the Organization had maintained its tax exempt status and had taken no uncertain tax positions that required adjustments to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

Subsequent Events: The Organization has evaluated its subsequent events (events occurring after June 30, 2010) through October 29, 2010, which represents the date the financial statements were available to be issued.

#### **Note 2. Income Taxes**

The Internal Revenue Service has granted the Foundation and ABIM, which are not private foundations, exemption from income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

**The ABIM Foundation and Affiliate**

**Notes to Consolidated Financial Statements**

**Note 3. Investments**

The investment portfolio consists of the following at June 30:

| Description                              | 2010                 |                      |
|------------------------------------------|----------------------|----------------------|
|                                          | Fair Value           | Cost                 |
| Mutual funds:                            |                      |                      |
| Intermediate-Term Corporate Bond Fund    | \$ 5,814,765         | \$ 5,781,845         |
| Total Bond Market Index Fund             | 8,529,567            | 8,144,180            |
| Total International Stock Index Fund     | 8,076,130            | 6,619,099            |
| Total Stock Market Index Fund            | 33,833,247           | 30,909,749           |
| Short Term Treasury Fund                 | 124,231              | 123,702              |
| Short-term Corporate Bond Fund           | 4,621,825            | 4,505,590            |
|                                          | 60,999,765           | 56,084,165           |
| Money market funds                       | 984,445              | 984,445              |
|                                          | 61,984,210           | 57,068,610           |
| Less money market funds reported as cash | 984,445              | 984,445              |
|                                          | <u>\$ 60,999,765</u> | <u>\$ 56,084,165</u> |
|                                          |                      |                      |
| Description                              | 2009                 |                      |
|                                          | Fair Value           | Cost                 |
| Mutual funds:                            |                      |                      |
| Intermediate-Term Corporate Bond Fund    | \$ 4,972,034         | \$ 5,475,135         |
| Total Bond Market Index Fund             | 7,859,650            | 7,929,552            |
| Total International Stock Index Fund     | 8,499,272            | 6,845,447            |
| Total Stock Market Index Fund            | 31,644,883           | 32,324,952           |
| Short-term Corporate Bond Fund           | 4,338,378            | 4,459,052            |
|                                          | 57,314,217           | 57,034,138           |
| Money market funds                       | 1,876,768            | 1,876,768            |
|                                          | 59,190,985           | 58,910,906           |
| Less money market funds reported as cash | 1,876,768            | 1,876,768            |
|                                          | <u>\$ 57,314,217</u> | <u>\$ 57,034,138</u> |

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

#### Note 3. Investments (Continued)

Investments attributable to deferred compensation are invested in various participant directed investments as follows:

|                                   | 2010              | 2009              |
|-----------------------------------|-------------------|-------------------|
| Balance, beginning                | \$ 331,612        | \$ 311,819        |
| Employee deferrals                | 71,262            | 111,324           |
| Increase (decrease) in fair value | 10,239            | (91,531)          |
| Balance, ending                   | <u>\$ 413,113</u> | <u>\$ 331,612</u> |

Investment income (loss), net, includes the following.

|                                                     | 2010                | 2009                   |
|-----------------------------------------------------|---------------------|------------------------|
| Realized gains                                      | \$ 866,078          | \$ 8,647               |
| Realized losses                                     | -                   | (634,584)              |
| Realized gains (losses) on sale of investments, net | 866,078             | (625,937)              |
| Unrealized gains (losses) on investments, net       | 5,407,510           | (14,506,341)           |
| Interest and dividends                              | 1,808,885           | 2,102,476              |
| Investment fees                                     | (72,681)            | (69,672)               |
|                                                     | <u>\$ 8,009,792</u> | <u>\$ (13,099,474)</u> |

#### Note 4. Fair Value Measurements

FASB Accounting Standards Codification Topic 820, *Fair Value Measurements* ("ASC 820"), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the organization has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

#### Note 4. Fair Value Measurements (Continued)

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during the year ended June 30, 2010.

Mutual funds: Valued at readily available pricing sources for market transactions involving identical assets or liabilities.

Fixed annuity contracts: Fixed annuity contracts are reported at contract value, which approximates fair value. Each premium allocated to the fixed annuity contracts buys a guaranteed minimum amount of lifetime income based on the rate schedule in effect at the time the premium is credited.

Pooled separate accounts: Valued at the net asset value of shares as determined by the fair value of underlying assets.

The following tables set forth by level, within the fair value hierarchy, the Organization's assets and liabilities at fair value as of June 30, 2010 and 2009.

| Assets at Fair Value at June 30, 2010 |                      |                   |                  |                      |
|---------------------------------------|----------------------|-------------------|------------------|----------------------|
|                                       | Level 1              | Level 2           | Level 3          | Total                |
| Mutual funds:                         |                      |                   |                  |                      |
| Bond funds                            | \$ 18,966,157        | \$ -              | \$ -             | \$ 18,966,157        |
| Government obligations funds          | 124,231              | -                 | -                | 124,231              |
| Equity funds                          | 41,909,377           | -                 | -                | 41,909,377           |
| Pooled separate accounts:             |                      |                   |                  |                      |
| Equity funds                          | -                    | 193,969           | -                | 193,969              |
| Bond funds                            | -                    | 54,518            | -                | 54,518               |
| Real estate funds                     | -                    | 73,576            | -                | 73,576               |
| Fixed annuity contracts:              |                      |                   |                  |                      |
| TIAA Traditional Annuity              | -                    | -                 | 91,050           | 91,050               |
|                                       | <u>\$ 60,999,765</u> | <u>\$ 322,063</u> | <u>\$ 91,050</u> | <u>\$ 61,412,878</u> |

The ABIM Foundation and Affiliate

Notes to Consolidated Financial Statements

Note 4. Fair Value Measurements (Continued)

|                           | Assets at Fair Value at June 30, 2009 |                   |                  |                      |
|---------------------------|---------------------------------------|-------------------|------------------|----------------------|
|                           | Level 1                               | Level 2           | Level 3          | Total                |
| Mutual funds:             |                                       |                   |                  |                      |
| Bond funds                | \$ 17,170,062                         | \$ -              | \$ -             | \$ 17,170,062        |
| Equity funds              | 40,144,155                            | -                 | -                | 40,144,155           |
| Pooled separate accounts: |                                       |                   |                  |                      |
| Equity funds              | -                                     | 183,600           | -                | 183,600              |
| Bond funds                | -                                     | 41,770            | -                | 41,770               |
| Real estate funds         | -                                     | 85,833            | -                | 85,833               |
| Fixed annuity contracts:  |                                       |                   |                  |                      |
| TIAA Traditional Annuity  | -                                     | -                 | 20,409           | 20,409               |
|                           | <u>\$ 57,314,217</u>                  | <u>\$ 311,203</u> | <u>\$ 20,409</u> | <u>\$ 57,645,829</u> |

The table below sets forth a summary of changes in the fair value of the Organization's Level 3 assets for the year ended June 30, 2010:

|                                                   | Fixed<br>Annuity<br>Contracts |
|---------------------------------------------------|-------------------------------|
| Balance, beginning of year                        | \$ 20,409                     |
| Purchases, sales, issuances, and settlements, net | 70,641                        |
| Balance, end of year                              | <u>\$ 91,050</u>              |

In September 2009, FASB issued Accounting Standards Update 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent)* ("ASU 2009-12"), which provides guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of this guidance can now be determined using net asset value ("NAV") per share as a practical expedient, when the fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. It also requires disclosures of certain attributes by major category of alternative investments, regardless of whether the practical expedient was used. This amendment was effective for periods ending after December 15, 2009.

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

#### Note 4. Fair Value Measurements (Continued)

The following table sets forth a summary of the fair value of investments in certain entities that calculate net asset value per share (or its equivalent):

| Investments                  | Assets at Fair Value at June 30, 2010 |                     |                          |                          |
|------------------------------|---------------------------------------|---------------------|--------------------------|--------------------------|
|                              | Fair Value                            | Unfunded Commitment | Redemption Frequency     | Redemption Notice Period |
| Pooled separate accounts:    |                                       |                     |                          |                          |
| Equity funds (a)             | \$ 193,969                            | \$ -                | Immediate                | None                     |
| Bond funds (b)               | 54,518                                | -                   | Immediate                | None                     |
| Real estate funds (c)        | 73,576                                | -                   | One per calendar quarter | None                     |
| Fixed annuity contracts:     |                                       |                     |                          |                          |
| TIAA Traditional Annuity (d) | 91,050                                | -                   | Immediate                | None                     |
|                              | <u>\$ 413,113</u>                     |                     |                          |                          |

- (a) Investments in this category seek a favorable long-term rate of return through capital appreciation and investment income by investing primarily in a broadly diversified portfolio of foreign and domestic common stocks
- (b) Investments in this category seek high current income consistent with maintaining liquidity and preserving capital.
- (c) Investments in this category seek favorable long-term returns primarily through rental income and appreciation of real estate investments.
- (d) This investment seeks to guarantee principal and a contractually specified interest rate, offering the opportunity for higher returns through additional amounts declared from time to time.

#### Note 5. Property

Property, net, consists of the following at June 30:

|                                                | 2010                | 2009                |
|------------------------------------------------|---------------------|---------------------|
| Condominium                                    | \$ 2,356,268        | \$ 2,356,268        |
| Leasehold improvements                         | 4,276,611           | 4,214,300           |
|                                                | <u>6,632,879</u>    | <u>6,570,568</u>    |
| Less accumulated depreciation and amortization | 2,076,507           | 1,566,642           |
|                                                | <u>\$ 4,556,372</u> | <u>\$ 5,003,926</u> |

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

#### Note 6. Furniture and Equipment

Furniture and equipment, net, consists of the following at June 30:

|                               | 2010                | 2009                |
|-------------------------------|---------------------|---------------------|
| Computer equipment            | \$ 1,192,555        | \$ 1,097,696        |
| Computer software             | 736,900             | 815,142             |
| Office furniture              | 2,890,809           | 2,996,103           |
| Office equipment              | 521,902             | 494,559             |
| Telephone equipment           | 343,951             | 367,773             |
|                               | 5,686,117           | 5,771,273           |
| Less accumulated depreciation | 2,741,906           | 2,102,708           |
|                               | <u>\$ 2,944,211</u> | <u>\$ 3,668,565</u> |

#### Note 7. Temporarily Restricted Net Assets

Temporarily restricted net assets of \$116,422 and \$169,494 at June 30, 2010 and 2009, respectively, are available for specific program and project expenses.

#### Note 8. Commitments and Contingencies

Building Lease: ABIM is party to a lease for office space in Philadelphia, Pennsylvania. The lease expires in October 2013 and contains an option to extend the lease for a five-year renewal term ending in October 2018. Approximate future minimum rental payments are as follows:

| Years Ending June 30, |                      |
|-----------------------|----------------------|
| 2011                  | \$ 2,436,000         |
| 2012                  | 2,506,000            |
| 2013                  | 2,577,000            |
| 2014                  | 2,635,000            |
| 2015                  | 2,715,000            |
| Thereafter            | 9,642,000            |
|                       | <u>\$ 22,511,000</u> |

The lease contains scheduled rent increases. Deferred rent includes the accumulated straight-line rent expense calculated in accordance with accounting principles generally accepted in the United States of America in excess of actual cash payments. Rent expense for this lease was approximately \$2,533,000 in 2010 and \$2,487,000 in 2009.

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

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#### Note 8. Commitments and Contingencies (Continued)

Equipment Leases: ABIM leases copy center and other office equipment under various operating lease agreements. The leases expire at various times through August 2012. Approximate future minimum rental payments required under these leases are as follows:

| Years Ending June 30, |    |                |
|-----------------------|----|----------------|
| 2011                  | \$ | 371,000        |
| 2012                  |    | 277,000        |
| 2013                  |    | 2,000          |
|                       | \$ | <u>650,000</u> |

Rent expense for these leases was approximately \$401,000 in 2010 and \$437,000 in 2009.

Deferred Compensation and Employment Contract: ABIM entered into an employment agreement with a key employee effective July 1, 2008. The agreement expires June 30, 2013. The terms of the agreement require ABIM to pay a base salary of approximately \$530,000 per year plus additional incentive bonuses. In accordance with the employee's agreement, ABIM established an unfunded deferred compensation account on behalf of the employee and is required to credit the account based upon prescribed calculations. In the event the employee is terminated, other than for certain defined reasons, ABIM will be required to pay the employee a severance of eighteen month's base salary. The deferred compensation liability includes \$147,218 and \$92,788 at June 30, 2010 and 2009, respectively, attributable to the employment contract with the employee.

ABIM has an unfunded deferred compensation plan for certain employees. The plan allows the group of employees to defer compensation on a tax-free basis up to statutory maximum limits. ABIM purchased participant directed investments related to the plan in the amount of \$71,262 and \$111,324 during the years ended June 30, 2010 and 2009, respectively. Deferred compensation liability includes \$413,113 and \$331,612 at June 30, 2010 and 2009, respectively, attributable to the plan.

ABIM has entered into post employment health insurance benefit agreements with certain ex-employees. The agreements provide health insurance benefits to certain ex-employees for specified terms through May 2012. Included in deferred compensation is a liability of approximately \$76,000 and \$108,000 at June 30, 2010 and 2009, respectively, which represents the estimated net present value of the agreements.

Pension Plan: The Organization makes contributions, on behalf of all employees who meet certain eligibility requirements, to employees' pension retirement accounts established under Section 403(b) of the Internal Revenue Code. The Organization contributes amounts equal to a percentage of participants' eligible salaries. Pension expense, including administrative fees, was approximately \$1,860,563 in 2010 and \$1,533,856 in 2009.

Litigation: The Organization is involved in various litigation matters deemed to be incidental to the conduct of its operations. In addition, from time to time the Organization determines that certain physicians may not be qualified for certification. The Organization has an internal appeal process through which such physicians may seek review of such determinations. In certain instances, physicians pursuing internal appeals of adverse certification determinations have threatened to bring legal action against the Organization. Although the ultimate outcome of these matters is presently unknown, management is of the opinion that any liability that might ensue would not materially affect the Organization's financial position or the results of its activities.

## The ABIM Foundation and Affiliate

### Notes to Consolidated Financial Statements

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#### Note 8. Commitments and Contingencies (Continued)

Hosting and Licensing Agreement: ABIM is party to an agreement with an internet technology provider for the licensing, marketing, distribution, integration, and support of products and services for performance assessment, improvement, and lifelong learning. Services are performed within defined projects, each with distinct terms. At June 30, 2010, ABIM had contractually committed to one project, with required quarterly payments of \$300,000 through January 1, 2012. The project term ends on March 31, 2012, at which point the project term will automatically renew for two additional three year terms at newly negotiated fees. Additional projects may be added during the term of the agreement. The master agreement term ends on September 2, 2018.

ABIM will be required to pay a breakup fee if it terminates the agreement without cause prior to the termination date. The breakup fee is equal to \$1,000,000 prior to April 1, 2012 and \$500,000 between April 1, 2012 and April 1, 2014. There is no breakup fee after April 1, 2014.

#### Note 9. Functional Expenses

The cost of providing program and supporting services are summarized on a functional basis as follows:

|                     | 2010                 | 2009                 |
|---------------------|----------------------|----------------------|
| Program services    | \$ 40,134,998        | \$ 35,103,077        |
| Supporting services | 9,617,309            | 8,443,762            |
|                     | <u>\$ 49,752,307</u> | <u>\$ 43,546,839</u> |

# McGladrey & Pullen

Certified Public Accountants

## Independent Auditor's Report on the Supplementary Information

To the Board of Directors  
The ABIM Foundation and Affiliate  
Philadelphia, Pennsylvania

Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The consolidating information contained on pages 17 through 20 is not a required part of the basic consolidated financial statements and is presented for the purpose of additional analysis rather than to present the financial position and changes in net assets of the individual organizations. The consolidating information has been subjected to the auditing procedures applied in our audits of the basic consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole. The supplementary information on pages 21 through 24 is presented for purposes of additional analysis and is not a required part of the basic consolidated financial statements. Such information has not been subjected to the auditing procedures applied in the audits of the basic consolidated financial statements and, accordingly, we express no opinion on it.

*McGladrey & Pullen, LLP*

Blue Bell, Pennsylvania  
October 29, 2010

**The ABIM Foundation and Affiliate**

**Consolidating Statement of Financial Position  
June 30, 2010**

|                                                   | Foundation           | ABIM                 | Eliminations | Consolidated         |
|---------------------------------------------------|----------------------|----------------------|--------------|----------------------|
| <b>Assets</b>                                     |                      |                      |              |                      |
| Cash and Cash Equivalents                         | \$ 239,842           | \$ 23,054,627        | \$ -         | \$ 23,294,469        |
| Accounts Receivable, net                          | 607                  | 902,672              | -            | 903,279              |
| Grants Receivable (Payable)                       | (190,778)            | 190,778              | -            | -                    |
| Due (to) from Affiliate                           | (494,299)            | 494,299              | -            | -                    |
| Investments, at fair value                        | 59,790,551           | 1,209,214            | -            | 60,999,765           |
| Investments, deferred compensation plan           | -                    | 413,113              | -            | 413,113              |
| Prepaid Expenses                                  | 124,989              | 871,662              | -            | 996,651              |
| Property, net                                     | 2,120,551            | 2,435,821            | -            | 4,556,372            |
| Furniture and Equipment, net                      | 91,504               | 2,852,707            | -            | 2,944,211            |
| <b>Total assets</b>                               | <b>\$ 61,682,967</b> | <b>\$ 32,424,893</b> | <b>\$ -</b>  | <b>\$ 94,107,860</b> |
| <b>Liabilities and Net Assets (Deficit)</b>       |                      |                      |              |                      |
| <b>Liabilities</b>                                |                      |                      |              |                      |
| Accounts and grants payable and accrued expenses  | \$ 412,829           | \$ 1,467,193         | \$ -         | \$ 1,880,022         |
| Accrued compensation                              | 254,263              | 3,088,147            | -            | 3,342,410            |
| Deferred revenue                                  |                      |                      |              |                      |
| Certifying examinations                           | -                    | 29,652,226           | -            | 29,652,226           |
| Maintenance of Certification                      | -                    | 37,032,689           | -            | 37,032,689           |
| Deferred compensation                             | -                    | 636,636              | -            | 636,636              |
| Deferred rents                                    | -                    | 1,454,835            | -            | 1,454,835            |
| <b>Total liabilities</b>                          | <b>667,092</b>       | <b>73,331,726</b>    | <b>-</b>     | <b>73,998,818</b>    |
| <b>Net Assets (Deficit)</b>                       |                      |                      |              |                      |
| Unrestricted                                      | 61,015,875           | (41,214,034)         | 190,779      | 19,992,620           |
| Temporarily restricted                            | -                    | 307,201              | (190,779)    | 116,422              |
| <b>Total net assets (deficit)</b>                 | <b>61,015,875</b>    | <b>(40,906,833)</b>  | <b>-</b>     | <b>20,109,042</b>    |
| <b>Total liabilities and net assets (deficit)</b> | <b>\$ 61,682,967</b> | <b>\$ 32,424,893</b> | <b>\$ -</b>  | <b>\$ 94,107,860</b> |

**The ABIM Foundation and Affiliate**

**Consolidating Statement of Financial Position  
June 30, 2009**

|                                                   | Foundation           | ABIM                 | Eliminations | Consolidated         |
|---------------------------------------------------|----------------------|----------------------|--------------|----------------------|
| <b>Assets</b>                                     |                      |                      |              |                      |
| Cash and Cash Equivalents                         | \$ 918,184           | \$ 17,305,797        | \$ -         | \$ 18,223,981        |
| Accounts Receivable, net                          | 1,556                | 926,834              | -            | 928,390              |
| Grants Receivable (Payable)                       | (597,192)            | 597,192              | -            | -                    |
| Due (to) from Affiliate                           | (472,099)            | 472,099              | -            | -                    |
| Accrued Interest Receivable                       | -                    | 368                  | -            | 368                  |
| Investments, at fair value                        | 56,226,129           | 1,088,088            | -            | 57,314,217           |
| Investments, deferred compensation plan           | -                    | 331,612              | -            | 331,612              |
| Prepaid Expenses                                  | 45,397               | 974,057              | -            | 1,019,454            |
| Property, net                                     | 2,214,802            | 2,789,124            | -            | 5,003,926            |
| Furniture and Equipment, net                      | 113,092              | 3,555,473            | -            | 3,668,565            |
| <b>Total assets</b>                               | <b>\$ 58,449,869</b> | <b>\$ 28,040,644</b> | <b>\$ -</b>  | <b>\$ 86,490,513</b> |
| <b>Liabilities and Net Assets (Deficit)</b>       |                      |                      |              |                      |
| <b>Liabilities</b>                                |                      |                      |              |                      |
| Accounts and grants payable and accrued expenses  | \$ 656,568           | \$ 1,525,193         | \$ -         | \$ 2,181,761         |
| Accrued compensation                              | 206,458              | 2,521,722            | -            | 2,728,180            |
| Deferred revenue                                  |                      |                      |              |                      |
| Certifying examinations                           | -                    | 27,048,915           | -            | 27,048,915           |
| Maintenance of Certification                      | -                    | 31,574,967           | -            | 31,574,967           |
| Deferred compensation                             | -                    | 533,421              | -            | 533,421              |
| Deferred rents                                    | -                    | 1,312,208            | -            | 1,312,208            |
| <b>Total liabilities</b>                          | <b>863,026</b>       | <b>64,516,426</b>    | <b>-</b>     | <b>65,379,452</b>    |
| <b>Net Assets (Deficit)</b>                       |                      |                      |              |                      |
| Unrestricted                                      | 57,586,843           | (37,242,468)         | 597,192      | 20,941,567           |
| Temporarily restricted                            | -                    | 766,686              | (597,192)    | 169,494              |
| <b>Total net assets (deficit)</b>                 | <b>57,586,843</b>    | <b>(36,475,782)</b>  | <b>-</b>     | <b>21,111,061</b>    |
| <b>Total liabilities and net assets (deficit)</b> | <b>\$ 58,449,869</b> | <b>\$ 28,040,644</b> | <b>\$ -</b>  | <b>\$ 86,490,513</b> |

**The ABIM Foundation and Affiliate**

**Consolidating Statement of Activities  
Year Ended June 30, 2010**

|                                                                                | Foundation    | ABIM            | Eliminations | Consolidated  |
|--------------------------------------------------------------------------------|---------------|-----------------|--------------|---------------|
| Changes in unrestricted net assets:                                            |               |                 |              |               |
| Revenues and gains                                                             |               |                 |              |               |
| Certification exams                                                            |               |                 |              |               |
| Internal medicine                                                              | \$ -          | \$ 11,542,281   | \$ -         | \$ 11,542,281 |
| Subspecialties and other                                                       | -             | 15,488,532      | -            | 15,488,532    |
| Credit card fees                                                               | -             | (518,665)       | -            | (518,665)     |
|                                                                                | -             | 26,512,148      | -            | 26,512,148    |
| Maintenance of Certification Program                                           |               |                 |              |               |
| Credentialing                                                                  | -             | 2,743,526       | -            | 2,743,526     |
| Examination                                                                    | -             | 8,120,224       | -            | 8,120,224     |
| SEP                                                                            | -             | 2,432,414       | -            | 2,432,414     |
| Credit card fees                                                               | -             | (261,059)       | -            | (261,059)     |
|                                                                                | -             | 13,035,105      | -            | 13,035,105    |
| Other revenue                                                                  |               |                 |              |               |
| Investment income, net                                                         | 7,851,046     | 158,746         | -            | 8,009,792     |
| Other income                                                                   | 76,194        | 1,104,528       | -            | 1,180,722     |
|                                                                                | 7,927,240     | 1,263,274       | -            | 9,190,514     |
| Total unrestricted revenues and gains                                          | 7,927,240     | 40,810,527      | -            | 48,737,767    |
| Net assets released from restrictions,<br>satisfaction of program restrictions | -             | 472,006         | (406,413)    | 65,593        |
| Total unrestricted revenues, gains<br>and other support                        | 7,927,240     | 41,282,533      | (406,413)    | 48,803,360    |
| Operating expenses                                                             | 2,998,208     | 46,754,099      | -            | 49,752,307    |
| <b>Change in unrestricted net assets<br/>    (deficit) from operations</b>     | 4,929,032     | (5,471,566)     | (406,413)    | (948,947)     |
| Contributions to/from affiliate, net                                           | (1,500,000)   | 1,500,000       | -            | -             |
| <b>Change in unrestricted net<br/>    assets (deficit)</b>                     | 3,429,032     | (3,971,566)     | (406,413)    | (948,947)     |
| Changes in temporarily restricted net assets:                                  |               |                 |              |               |
| Grant revenue                                                                  | -             | 12,521          | -            | 12,521        |
| Net assets released from restrictions                                          | -             | (472,006)       | 406,413      | (65,593)      |
| <b>Change in temporarily<br/>    restricted net assets (deficit)</b>           | -             | (459,485)       | 406,413      | (53,072)      |
| <b>Change in net assets (deficit)</b>                                          | 3,429,032     | (4,431,051)     | -            | (1,002,019)   |
| Net assets (deficit), beginning                                                | 57,586,843    | (36,475,782)    | -            | 21,111,061    |
| Net assets (deficit), ending                                                   | \$ 61,015,875 | \$ (40,906,833) | \$ -         | \$ 20,109,042 |

**The ABIM Foundation and Affiliate**

**Consolidating Statement of Activities  
Year Ended June 30, 2009**

|                                                                                | Foundation    | ABIM            | Eliminations | Consolidated  |
|--------------------------------------------------------------------------------|---------------|-----------------|--------------|---------------|
| Changes in unrestricted net assets:                                            |               |                 |              |               |
| Revenues and gains                                                             |               |                 |              |               |
| Certification exams                                                            |               |                 |              |               |
| Internal medicine                                                              | \$ -          | \$ 10,753,093   | \$ -         | \$ 10,753,093 |
| Subspecialties and other                                                       | -             | 12,413,950      | -            | 12,413,950    |
| Credit card fees                                                               | -             | (442,871)       | -            | (442,871)     |
|                                                                                | -             | 22,724,172      | -            | 22,724,172    |
| Maintenance of Certification Program                                           |               |                 |              |               |
| Credentialing                                                                  | -             | 1,336,645       | -            | 1,336,645     |
| Examination                                                                    | -             | 6,814,221       | -            | 6,814,221     |
| SEP                                                                            | -             | 1,792,156       | -            | 1,792,156     |
| Credit card fees                                                               | -             | (203,658)       | -            | (203,658)     |
|                                                                                | -             | 9,739,364       | -            | 9,739,364     |
| Other revenue                                                                  |               |                 |              |               |
| Investment income (loss), net                                                  | (13,145,019)  | 45,545          | -            | (13,099,474)  |
| Other income                                                                   | 62,500        | 656,322         | -            | 718,822       |
|                                                                                | (13,082,519)  | 701,867         | -            | (12,380,652)  |
| Total unrestricted revenues and gains                                          | (13,082,519)  | 33,165,403      | -            | 20,082,884    |
| Net assets released from restrictions,<br>satisfaction of program restrictions | -             | 322,783         | -            | 322,783       |
| Total unrestricted revenues, gains<br>and other support                        | (13,082,519)  | 33,488,186      | -            | 20,405,667    |
| Operating expenses                                                             | 3,820,841     | 40,323,190      | (597,192)    | 43,546,839    |
| <b>Change in unrestricted net assets<br/>    (deficit) from operations</b>     | (16,903,360)  | (6,835,004)     | 597,192      | (23,141,172)  |
| Contributions to/from affiliate, net                                           | (1,500,000)   | 1,500,000       | -            | -             |
| <b>Change in unrestricted net<br/>    assets (deficit)</b>                     | (18,403,360)  | (5,335,004)     | 597,192      | (23,141,172)  |
| Changes in temporarily restricted net assets:                                  |               |                 |              |               |
| Grant revenue                                                                  | -             | 625,861         | (597,192)    | 28,669        |
| Net assets released from restrictions                                          | -             | (322,783)       | -            | (322,783)     |
| <b>Change in temporarily restricted<br/>    net assets (deficit)</b>           | -             | 303,078         | (597,192)    | (294,114)     |
| <b>Change in net assets (deficit)</b>                                          | (18,403,360)  | (5,031,926)     | -            | (23,435,286)  |
| Net assets (deficit), beginning                                                | 75,990,203    | (31,443,856)    | -            | 44,546,347    |
| Net assets (deficit), ending                                                   | \$ 57,586,843 | \$ (36,475,782) | \$ -         | \$ 21,111,061 |

**The ABIM Foundation and Affiliate**

**Schedule of ABIM Changes in Unrestricted Net Assets (Deficit)  
Year Ended June 30, 2010**

|                                                                                     | Total<br>ABIM      | Certification     | Maintenance of<br>Certification | Other              |
|-------------------------------------------------------------------------------------|--------------------|-------------------|---------------------------------|--------------------|
| <b>Changes in Unrestricted Net Assets:</b>                                          |                    |                   |                                 |                    |
| Revenues and gains                                                                  |                    |                   |                                 |                    |
| Certification exams                                                                 |                    |                   |                                 |                    |
| Internal medicine                                                                   | \$ 11,542,281      | \$ 11,542,281     | \$ -                            | \$ -               |
| Subspecialties and other                                                            | 15,488,532         | 15,488,532        | -                               | -                  |
| Credit card fees                                                                    | (518,665)          | (518,665)         | -                               | -                  |
|                                                                                     | <u>26,512,148</u>  | <u>26,512,148</u> | <u>-</u>                        | <u>-</u>           |
| Maintenance of Certification Program                                                |                    |                   |                                 |                    |
| Credentialing                                                                       | 2,743,526          | -                 | 2,743,526                       | -                  |
| Examination                                                                         | 8,120,224          | -                 | 8,120,224                       | -                  |
| SEP                                                                                 | 2,432,414          | -                 | 2,432,414                       | -                  |
| Credit card fees                                                                    | (261,059)          | -                 | (261,059)                       | -                  |
|                                                                                     | <u>13,035,105</u>  | <u>-</u>          | <u>13,035,105</u>               | <u>-</u>           |
| Other revenue                                                                       |                    |                   |                                 |                    |
| Investment income, net                                                              | 158,746            | -                 | -                               | 158,746            |
| Other income                                                                        | 1,104,528          | -                 | -                               | 1,104,528          |
|                                                                                     | <u>1,263,274</u>   | <u>-</u>          | <u>-</u>                        | <u>1,263,274</u>   |
| <br>Total unrestricted revenues and gains                                           | <br>40,810,527     | <br>26,512,148    | <br>13,035,105                  | <br>1,263,274      |
| <br>Net assets released from restrictions,<br>satisfaction of programs restrictions | <br>472,006        | <br>-             | <br>-                           | <br>472,006        |
| <br>Total unrestricted revenues, gains<br>and other support                         | <br>41,282,533     | <br>26,512,148    | <br>13,035,105                  | <br>1,735,280      |
| Operating expenses                                                                  |                    |                   |                                 |                    |
| Staff expenses                                                                      | 22,587,737         | -                 | -                               | 22,587,737         |
| Non staff expenses                                                                  | 24,166,362         | 8,399,202         | 4,129,597                       | 11,637,563         |
|                                                                                     | <u>46,754,099</u>  | <u>8,399,202</u>  | <u>4,129,597</u>                | <u>34,225,300</u>  |
| Allocation to program services                                                      | -                  | 16,496,992        | 8,110,999                       | (24,607,991)       |
|                                                                                     | <u>46,754,099</u>  | <u>24,896,194</u> | <u>12,240,596</u>               | <u>9,617,309</u>   |
| <br>Change in unrestricted net assets<br>(deficit) from operations                  | <br>\$ (5,471,566) | <br>\$ 1,615,954  | <br>\$ 794,509                  | <br>\$ (7,882,029) |

**The ABIM Foundation and Affiliate**

**Consolidating Schedule of Administrative, Program and Project Expenses  
Year Ended June 30, 2010**

|                                                        | Foundation          | ABIM                | Consolidated        |
|--------------------------------------------------------|---------------------|---------------------|---------------------|
| Administrative expenses:                               |                     |                     |                     |
| Board of Directors, including all committee activities | \$ 841,383          | \$ 862,789          | \$ 1,704,172        |
| Insurance                                              | 12,600              | 339,944             | 352,544             |
| Legal services, general                                | 10,963              | 1,689,836           | 1,700,799           |
| Accounting services                                    | 32,915              | 91,706              | 124,621             |
| Payroll services                                       | -                   | 11,997              | 11,997              |
| Condominium                                            | 161,957             | -                   | 161,957             |
| Marketing                                              | -                   | 12,490              | 12,490              |
| Consulting, other                                      | -                   | 1,166,683           | 1,166,683           |
| Publications and subscriptions                         | -                   | 98,476              | 98,476              |
| Professional activities                                | 559                 | 7,458               | 8,017               |
| Educational activities                                 | 337                 | 41,504              | 41,841              |
| Postage                                                | -                   | 61,834              | 61,834              |
| Printing                                               | -                   | 87,575              | 87,575              |
| Computer services                                      | 1,102               | 361,601             | 362,703             |
| Other                                                  | -                   | 94,718              | 94,718              |
|                                                        | 1,061,816           | 4,928,611           | 5,990,427           |
| Program and project expenses                           | 162,040             | 986,923             | 1,148,963           |
|                                                        | <u>\$ 1,223,856</u> | <u>\$ 5,915,534</u> | <u>\$ 7,139,390</u> |

**The ABIM Foundation and Affiliate**

**Consolidating Schedule of Staff Expenses  
Year Ended June 30, 2010**

|                                       | Foundation          | ABIM                 | Consolidated         |
|---------------------------------------|---------------------|----------------------|----------------------|
| Salaries:                             |                     |                      |                      |
| Regular                               | \$ 1,313,678        | \$ 16,502,494        | \$ 17,816,172        |
| Overtime                              | 634                 | 58,310               | 58,944               |
| Part time employees                   | -                   | 137,159              | 137,159              |
|                                       | <u>1,314,312</u>    | <u>16,697,963</u>    | <u>18,012,275</u>    |
| Benefits:                             |                     |                      |                      |
| Payroll taxes                         | 64,021              | 1,192,757            | 1,256,778            |
| Insurance                             | 101,953             | 2,135,134            | 2,237,087            |
| Pension                               | 120,726             | 1,739,837            | 1,860,563            |
| Tuition reimbursement                 | -                   | 109,039              | 109,039              |
| Public transportation costs           | 4,959               | 141,325              | 146,284              |
| Parking                               | -                   | 95,700               | 95,700               |
|                                       | <u>291,659</u>      | <u>5,413,792</u>     | <u>5,705,451</u>     |
| Other staff expenses:                 |                     |                      |                      |
| Recruiting and employment agency fees | -                   | 97,641               | 97,641               |
| Meals and lodging                     | 6,260               | 165,469              | 171,729              |
| Education                             | 4,888               | 116,862              | 121,750              |
| Other                                 | 6,543               | 96,010               | 102,553              |
|                                       | <u>17,691</u>       | <u>475,982</u>       | <u>493,673</u>       |
|                                       | <u>\$ 1,623,662</u> | <u>\$ 22,587,737</u> | <u>\$ 24,211,399</u> |

**The ABIM Foundation and Affiliate**

**Consolidating Schedule of Office Expenses  
Year Ended June 30, 2010**

|                               | Foundation        | ABIM                | Consolidated        |
|-------------------------------|-------------------|---------------------|---------------------|
| Office expenses.              |                   |                     |                     |
| Rent                          | \$ 100,800        | \$ 2,532,694        | \$ 2,633,494        |
| Office maintenance            | -                 | 30,222              | 30,222              |
| Office equipment              | -                 | 98,134              | 98,134              |
| Office supplies               | 540               | 130,300             | 130,840             |
| Office meetings               | -                 | 71,694              | 71,694              |
| Duplicating                   | 577               | 318,883             | 319,460             |
| Telephone                     | 1,640             | 192,065             | 193,705             |
| Stationery and printing       | 235               | 413,359             | 413,594             |
| Couner/mailings               | 4,990             | 247,485             | 252,475             |
| Cleaning                      | -                 | 83,650              | 83,650              |
| Depreciation and amortization | 1,011             | 1,491,272           | 1,492,283           |
| Miscellaneous services        | -                 | 843                 | 843                 |
| Payroll services              | -                 | 24,002              | 24,002              |
| Electricity                   | 12,600            | 14,587              | 27,187              |
| Travel                        | 24,601            | -                   | 24,601              |
| Other expenses                | 3,696             | 72,839              | 76,535              |
|                               | <u>\$ 150,690</u> | <u>\$ 5,722,029</u> | <u>\$ 5,872,719</u> |

**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ☒ **X**
- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

|                                                                                     |                                                                                                                                |                                                     |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| Type or print<br><br>File by the due date for filing your return. See instructions. | Name of Exempt Organization<br><b>ABIM FOUNDATION</b>                                                                          | Employer identification number<br><b>23-2585181</b> |
|                                                                                     | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>510 WALNUT STREET, NO. 1700</b>                   |                                                     |
|                                                                                     | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>PHILADELPHIA, PA 19106-3699</b> |                                                     |

Check type of return to be filed (file a separate application for each return):

- |                                              |                                                                   |                                    |
|----------------------------------------------|-------------------------------------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

**VINCENT MANDES - 510 WALNUT STREET, NO. 1700 -**

- The books are in the care of ▶ **PHILADELPHIA, PA 19106-3699**

Telephone No. ▶ **(215) 446-3500**

FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2011**, to file the exempt organization return for the organization named above. The extension

is for the organization's return for:

- ▶ ☐ calendar year \_\_\_\_\_ or  
▶ ☒ tax year beginning **JUL 1, 2009**, and ending **JUN 30, 2010**

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

|                                                                                                                                                                                                                               |           |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------|
| <b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                                                    | <b>3a</b> | \$            |
| <b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.                                               | <b>3b</b> | \$            |
| <b>c</b> Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | <b>3c</b> | \$ <b>N/A</b> |

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)