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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2009 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010					
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization COMMUNITY SERVICES FOR CHILDREN INC		D Employer identification number 23-2204725	
		Doing Business As		E Telephone number (610) 437-6000	
		Number and street (or P O box if mail is not delivered to street address) 1520 HANOVER AVENUE	Room/suite	G Gross receipts \$ 43,457,525	
		City or town, state or country, and ZIP + 4 ALLENTOWN, PA 18109			
	F Name and address of principal officer JANE R ERVIN 1520 HANOVER AVENUE ALLENTOWN, PA 18109		H(a) Is this a group return for affiliates? ☐ Yes ☒ No		
		H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions)			
I Tax-exempt status ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number ▶			
J Website: ▶ www.cscinc.org					
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶			L Year of formation 1981		M State of legal domicile PA

Part I Summary				
Activities & Governance	1	Briefly describe the organization's mission or most significant activities PREPARE YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 2	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 2	
	5	Total number of employees (Part V, line 2a)	5 33	
	6	Total number of volunteers (estimate if necessary)	6 2,26	
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 40,677,639	Current Year 43,054,486
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	62,600	24,618
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	127,041	157,998
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	40,867,280	43,237,102
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	6,031,654
14		Benefits paid to or for members (Part IX, column (A), line 4)		0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	12,184,343	13,336,933
16a		Professional fundraising fees (Part IX, column (A), line 11e)	8,398	2,200
b		Total fundraising expenses (Part IX, column (D), line 25) <u>171,626</u>		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	22,814,265	22,986,992
18		Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	41,038,660	43,483,402
19		Revenue less expenses Subtract line 18 from line 12	-171,380	-246,300
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	12,304,817	12,403,443
	21	Total liabilities (Part X, line 26)	5,035,213	5,320,101
	22	Net assets or fund balances Subtract line 21 from line 20	7,269,604	7,083,342

Part II Signature Block	
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
	***** Signature of officer 2011-01-19 Date
	HELEN CARROLL VICE PRESIDENT - FINANCE Type or print name and title
Paid Preparer's Use Only	Preparer's signature Date Check if self-employed ☐ Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 FRANCE ANDERSON BASILE & CO PC 903 CHESTNUT STREET EMMAUS, PA 18049
	EIN Phone no (610) 967-1200

Part IIISTatement of Program Service Accomplishments

1

Briefly describe the organization’s mission

Community Services for Children (CSC) prepares young children and their families to succeed in learning and in life. Founded in 1981, CSC is committed to ensuring that children enter school ready to learn and that families are equipped to help support their children. CSC provides * Early education for the most vulnerable children and their families through Head Start, Early Head Start, and PreK Counts preschool, * Child care quality improvement services and grants in 13 counties through the PA Northeast Regional Key, and * Subsidies to child care providers that provide access to services to low income families. Collectively, CSC serves more than 35,000 children and families in the Lehigh Valley and 11 other counties of Northeastern Pennsylvania. CSC is the sole provider of Head Start in Northampton and Lehigh Counties, which has been in operation since 1965.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O.

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code) (Expenses \$ 11,374,685 including grants of \$) (Revenue \$)	HEAD START/PREK & EARLY HEAD START OF THE LEHIGH VALLEYHead Start/Pre K, and Early Head Start of the Lehigh Valley is our nations'premier provider of developmental and educational services to pregnant women, babies, toddlers, preschoolers and their families who live in poverty and struggle to meet the basic needs of life. We seek out the neediest of families, those at or below 100% of poverty, who without our intervention may not succeed in learning and in life. We provide high quality early education and comprehensive family development services. Specifically, our mission is to ensure that each child can reach their full potential, is ready for school and that each family is successful. Though children enter the program well behind their typical peers, over 90% of HS/Pre K children exit the program having achieved all of their learning indicators, positioning them for a successful academic future. Ninety-one(91%) are achieving at or above their age level in Math, Science and Literacy skills. Ninety-four(94%)of pregnant enrollees in EHS delivered a healthy,full term baby! On a daily basis we provide developmental experiences to at least 177 infants and toddlers (EHS) and 982 (Head Start/(Pre K) preschoolers in conjunction with comprehensive health, nutrition, disability services and family services to them as well. This year over 1,520 children and families received vital early education services, in either a part-day (692) or full day (305). Families participating in the program had monthly group activity opportunities as well as either weekly or monthly home visits. We ensure that each child has all early and preventive health screenings and immunizations, and receives at least 2/3 of their daily nutritional requirements. Ninety-eight percent (98%) of all children achieved positive health status by obtaining all of their needed screenings, and 98 % of children this year were up to date on all age appropriate immunizations. Oral health is equally significant with 100% of all children receiving preventive dental care. Seventeen percent (17%) of HS children, and 29% of EHS children had disabilities, yet 100% of these children with special learning needs received therapeutic intervention. Those children with health conditions, such as anemia, asthma, vision or failure to thrive were able to receive all needed treatment. We provide transportation services to over 580 children daily to and from their classrooms. Parents are an integral part of the program, as we work in full partnership. We assist parents to identify their goals for themselves and for their children, and to reach those goals. This year 90% of parents achieved at least one goal, and 45% of available fathers became actively involved in their child's learning. We provide parent training, parent involvement opportunities, and vital community linkages to other social service agencies that can benefit the family. Over 1,300 referrals were made to community providers for emergency assistance, food, housing, domestic violence, and child care assistance. The Head Start and Early Head Start program was reaccredited by the Middle States Association Commission for grades infant through four.
4b	(Code) (Expenses \$ 19,716,244 including grants of \$) (Revenue \$)	Subsidized Child Care Services for low incomeSubsidized Child Care Services for low income families who are working and are in training programs to help make child care more affordable and provide a safe, early childhood or school age experience. Families whose income is less than 235% of the Federal Poverty Guidelines are eligible for the subsidy. Each family is required to pay a portion of the cost of the child care based on their family income. Requirements for the program include, working or in training at least 20 hours per week, must be citizens of the US, and provide verification of need for child care and employment and training. Parent services to families include family counseling (approximately 1,500 calls) on the quality child care programs available based on a parent choice model. All families may select a provider that best meets their child's needs. Other services are the processing of over 1,500 applications annually, determining eligibility for over 3,400 families enrolled, providing affordable child care to over 10,000 children. Provider services include subsidy payments to over 1,000 providers totaling over \$18 Million annually.
4c	(Code) (Expenses \$ 9,575,529 including grants of \$ 7,157,277) (Revenue \$ 75,820)	Early Learning and School Age Quality Initiatives (Northeast Regional Key)Early Learning and School Age Quality Initiatives (Northeast Regional Key)The Northeast Regional Key is responsible for coordinating and administering a variety of professional development activities, quality improvement activities and financial awards and grants for more than 1,500 programs in Northeastern Pennsylvania. The Northeast Regional Key provides services to regulated programs in Berks, Bucks, Carbon, Lackawanna, Lehigh, Luzerne, Monroe, Northampton, Pike, Schuylkill, Susquehanna, Wayne and Wyoming counties. Accomplishments in the last program year include -Developed and implemented a Northeast Region Quality Improvement Plan for professional development and technical assistance in partnership with colleges and professional development organizations. -Offered approximately 3,400 hours of college courses -486 teachers participated in Child Development Associate college courses, 28 teachers participated in School Age Professional Credential, 144 directors participated in the Directors Credential courses. -more than 18,000 teachers and directors attended professional development activities sponsored by the Northeast Key-73 programs participated in health and safety on -site technical assistance-138 programs participated in STARS on- site technical assistance-122 programs participated in School Age on-site technical Assistance-Implemented the Keystone STARS quality initiative for more than 800 programs-Offered individual, group and telephone consultation to assist programs in meeting the STARS Standards. -The Keystone STARS program promotes quality in early learning and school age programs. Programs that participate in Keystone STARS earn a STAR 1 to STAR 4 based on meeting quality standards. There were 799 programs in Keystone STARS serving more than 30,000 children daily. -Early Learning and School Age programs were awarded \$6,443,604. -Inform the Early Learning Community about the status of Early Learning/School Age. -Convened conference calls with practitioners monthly, Distributed The Northeast Key Connection, Simply SAC (school age newsletter) quarterly, And an e-news communique called Thursdays Notes nearly weekly. -Convened meetings with Higher Education leaders, Professional Development Organizations, Leadership Council and Community Engagement Organizations throughout the year. -Provided 12 Community Engagement groups with \$713,674 to develop an outreach plan to develop relationships with parents, policy leaders, businesses, and schools to assist them in learning more about the issues facing the early learning community and the programs that meet the needs of PA's children. These organizations developed linkages between schools and early learning programs as well as other community stakeholders to support the successful transition into Kindergarten.
4d	Other program services (Describe in Schedule O) See also Additional Data for Description	
	(Expenses \$ 215,154 including grants of \$) (Revenue \$)	
4e	Total program service expenses➤\$ 40,881,612	

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	1,329		
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0
c		Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	331		
	b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a		No
b		If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No
	b		If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a		No
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c		If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a		No
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d	
e		Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .		7f	
g		For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .		7g	
h		For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h	
8		Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	
9		Sponsoring organizations maintaining donor advised funds.			
a		Did the organization make any taxable distributions under section 4966?		9a	
b		Did the organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter					
a		Initiation fees and capital contributions included on Part VIII, line 12		10a	
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b	
11 Section 501(c)(12) organizations. Enter					
a		Gross income from members or shareholders		11a	
b		Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b	
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . . .	1a	23	
b	Enter the number of voting members that are independent . . .	1b	23	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . . .	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ vice president of finance 1520 HANOVER AVENUE ALLENTOWN, PA 18109 (610) 437-6000

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form 990 (2009)

1b Total	193,374	0	27,989
---------------------------	---------	---	--------

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
NORTHAMPTON COMMUNITY COLLEGE 3835 gREEN pOND rOAD BETHELEHEM, PA 18020	PROFESSIONAL DEVELOPMENT	383,512
COMPUTER MANAGEMENT aSSOCIATES 7599 Beth-Bath pike Bath, PA 18014	cOMPUTER & IT MANAGEMENT sERVICES	249,941
KEYSTONE COLLEGE ONE COLLEGE GREEN LA PLUME, PA 18440	PROFESSIONAL DEVELOPMENT	211,048
CHILD CARE PROVIDERS INC 925 PROSPECT AVENUE SCRANTON, PA 18505	PROFESSIONAL DEVELOPMENT	107,405

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **4**

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	42,817,739				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	236,747				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f						43,054,486
Program Service Revenue	2a		Business Code					
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		24,541			24,541
4		Income from investment of tax-exempt bond proceeds . .						
5		Royalties						
6a		Gross Rents	(i) Real (ii) Personal					
b		Less rental expenses						
c		Rental income or (loss)						
d		Net rental income or (loss)						
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other					
b		Less cost or other basis and sales expenses						
c		Gain or (loss)						
d		Net gain or (loss)						
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a	60,803	30,229			30,229
b		Less direct expenses	b	30,574				
c		Net income or (loss) from fundraising events . .						
9a		Gross income from gaming activities See Part IV, line 19	a					
b		Less direct expenses	b					
c		Net income or (loss) from gaming activities . .						
10a		Gross sales of inventory, less returns and allowances .	a					
b		Less cost of goods sold	b					
c		Net income or (loss) from sales of inventory . .						
	Miscellaneous Revenue		Business Code					
11a	MISCELLANEOUS		611,600	127,769	127,769			
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d			127,769				
12	Total revenue. See Instructions			43,237,102	127,769	0	54,847	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	7,101,440	7,101,440		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	55,837	55,837		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,427,932	8,305,539	1,038,039	84,354
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	591,678	497,106	87,710	6,862
9	Other employee benefits	2,291,548	2,091,726	188,683	11,139
10	Payroll taxes	1,025,775	902,201	114,249	9,325
11	Fees for services (non-employees)				
a	Management	145,838	69,987	41,207	34,644
b	Legal	2,545		2,545	
c	Accounting	22,150		22,150	
d	Lobbying				
e	Professional fundraising See Part IV, line 17	2,200			2,200
f	Investment management fees	48		48	
g	Other				
12	Advertising and promotion	34,477	23,901	7,726	2,850
13	Office expenses	365,921	231,830	119,148	14,943
14	Information technology	425,280	130,149	293,968	1,163
15	Royalties				
16	Occupancy	628,147	287,429	340,718	
17	Travel	170,138	166,791	2,748	599
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	127,547	99,314	26,182	2,051
20	Interest	14,997	14,997		
21	Payments to affiliates	5,007	2,642	1,875	490
22	Depreciation, depletion, and amortization	391,466	339,773	51,693	
23	Insurance	77,421	2,451	74,970	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	CHILD CARE SUDSIDY	18,293,414	18,293,414		
b	PROFESSIONAL DEVELOPMEN	985,753	981,066	4,687	
c	PROGRAM/CLASSROOM SUPPL	837,915	828,380	9,501	34
d	VEHICLE FLEET	371,138	371,138		
e	MISCELLANEOUS	87,790	84,501	2,317	972
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	43,483,402	40,881,612	2,430,164	171,626
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,190,228	1	641,060
	2	Savings and temporary cash investments			304,898	2	106,847
	3	Pledges and grants receivable, net			3,143,594	3	4,052,314
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			70,792	9	52,613
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	9,938,355			
	b	Less accumulated depreciation	10b	3,456,018	6,595,196	10c	6,482,337
	11	Investments—publicly traded securities			1,000,109	11	1,068,272
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			12,304,817	16	12,403,443
Liabilities	17	Accounts payable and accrued expenses			4,154,813	17	4,860,770
	18	Grants payable				18	
	19	Deferred revenue			14,150	19	18,081
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			866,250	23	441,250
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			5,035,213	26	5,320,101
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			6,853,612	27	6,669,015
	28	Temporarily restricted net assets			315,367	28	313,702
	29	Permanently restricted net assets			100,625	29	100,625
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			7,269,604	33	7,083,342
	34	Total liabilities and net assets/fund balances			12,304,817	34	12,403,443

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	27,057,753	31,640,235	38,374,535	40,677,639	43,054,486	180,804,648
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	27,057,753	31,640,235	38,374,535	40,677,639	43,054,486	180,804,648
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						180,804,648

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	27,057,753	109,897	38,374,535	40,677,639	43,054,486	180,804,648
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	63,111	109,897	88,682	62,600	24,541	348,831
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	11,045	26,483	37,023	89,372	127,769	291,692
11 Total support (Add lines 7 through 10)						181,445,171

12 Gross receipts from related activities, etc (See instructions)

12412,734

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	99 650 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	99 640 %

- 16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- 18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Name of organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
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Part III

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry)
For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc , contributions of **\$1,000 or less** for the year (Enter this information once See instructions) ▶ \$

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
—			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 Relationship of transferor to transferee		
—			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 Relationship of transferor to transferee		
—			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 Relationship of transferor to transferee		
—			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 Relationship of transferor to transferee		
—			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4 Relationship of transferor to transferee		

SCHEDULE D
(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
---	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Protection of natural habitat ☐ Preservation of open space ☐ Preservation of an historically importantly land area ☐ Preservation of a certified historic structure
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____
4	Number of states where property subject to conservation easement is located ► _____
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i)	Revenues included in Form 990, Part VIII, line 1 ► \$ _____
(ii)	Assets included in Form 990, Part X ► \$ _____
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
a	Revenues included in Form 990, Part VIII, line 1 ► \$ _____
b	Assets included in Form 990, Part X ► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

1c

Beginning balance

1d

Additions during the year

1e

Distributions during the year

1f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	100,625	100,625		
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance	100,625	100,625		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ %

b

Permanent endowment ▶ 100 000 % %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		229,565		229,565
b Buildings		7,291,580	1,544,330	5,747,250
c Leasehold improvements				
d Equipment		2,336,802	1,911,688	425,114
e Other		80,408		80,408
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				6,482,337

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	143,237,102
2	Total expenses (Form 990, Part IX, column (A), line 25)	243,483,402
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-246,300
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	860,038
9	Total adjustments (net) Add lines 4 - 8	960,038
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-186,262

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	143,297,140
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a60,038	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e60,038	
3	Subtract line 2e from line 13	343,237,102
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c0	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	543,237,102

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	143,483,402
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Other losses2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e0	
3	Subtract line 2e from line 13	343,483,402
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c0	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	543,483,402

Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information		
Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	TO PROMOTE OVERALL MISSION OF THE ORGANIZATION
Part XI, Line 8 - Other Adjustments		unrealized GAIN on investments 60038

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

b

☐ Internet and e-mail solicitations

c

☐ Phone solicitations

d

☐ In-person solicitations

e

☐ Solicitation of non-government grants

f

☐ Solicitation of government grants

g

☐ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		<u>GALA</u> (event type)	 (event type)	 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	60,803		60,803
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)	60,803		60,803
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	30,574		30,574
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3, column d, and line 10. ▶			

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Combine lines 1, column d, and line 7 ▶					

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____ _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility 13a		
b	An outside facility 13b		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ► _____			
Address ► _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address		
Name ► _____			
Address ► _____			
16	Gaming manager information		
Name ► _____			
Gaming manager compensation ► \$ _____			
Description of services provided ► _____			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number

23-2204725

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

83

3

Enter total number of other organizations

125

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEHIGH VALLEY CHILDREN'S CENTER INC 1501 LEHIGH STREET STE 208 ALLENTOWN,PA 18103	23-1908158	501 (C) 3	344,168				KEYSTONE STARS GRANT
BERKS COUNTY INTERMEDIATE UNITPO BOX 16050 READING,PA 19612	23-1740825	SCHOOL	139,290				KEYSTONE STARS GRANT
KNOWLEDGE LEARNING CORPORATION600 GRANT STREET PITTSBURGH,PA 15219	06-1097006		154,010				KEYSTONE STARS GRANT
BETHLEHEM AREA SCHOOL DISTRICT3144 LINDEN STREET BETHELEHEM,PA 18017	24-0862592	SCHOOL	72,450				KEYSTONE STARS GRANT
CHILD DEVELOPMENT INC 420 UNIVERSITY DRIVE SCHUYKILL HAVEN,PA 18509	23-2212539	501 (C) 3	72,355				KEYSTONE STARS GRANT
NORTHEASTERN CHILD CARE SERVICES INC1356 N WASHINGTON AVE SCRANTON,PA 18509	23-2541114	501 (C) 3	119,944				KEYSTONE STARS GRANT
A CHILD'S WORLD DEVELOPMENT CENTER 2001 S EASTON ROAD DOYLESTOWN,PA 18901	23-2741196		129,520				KEYSTONE STARS GRANT
UNITED WAY OF THE GREATER LEHIGH VALLEY 2200 AVENUE A 3RD FLOOR BETHLEHEM,PA 18017	23-2657933	501 (C) 3	117,463				KEYSTONE STARS GRANT
CHILD DEVELOPMENT COUNCIL OF NORTHEAST PA9 E MARKET STREET WILKESBARRE,PA 18701	23-1875342	501 (C) 3	79,265				KEYSTONE STARS GRANT
COUNTY OF LACKAWANNA 99 GLENMAURA NATIONAL BUILDING MOOSIC,PA 18507	24-6000729	GOVT - COUNTY	68,490				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KURIOUS KIDS CHILDRENS CENTER LLC7540 WIDSOR DRIVE ALLENTOWN,PA 18195	05-0525381	501 (C) 3	78,660				KEYSTONE STARS GRANT
SALEM ST PAUL LUTHERAN CHURCHPO BOX 168 KRESGEVILLE,PA 18333	23-2021066	501 (C) 3	91,551				KEYSTONE STARS GRANT
THE FAMILY YMCA OF EASTON - PHILLIPSBURG 1225 WLAFAYETTE ST EASTON,PA 18042	24-0795636	501 (C) 3	20,495				KEYSTONE STARS GRANT
MULBERRY CHILD CARE CENTERS INC65 GENERAL WARREN BLVD MALVERN,PA 19355	04-3056834	501 (C) 3	122,765				KEYSTONE STARS GRANT
SUSQUEHANNA COUNTY CARESPO BOX 277 MONTROSE,PA 18801	23-2473551	501 (C) 3	51,250				KEYSTONE STARS GRANT
UNITED WAY OF LACKAWANNA COUNTY615 JEFFERSON AVE SCRANTON,PA 18501	24-0824164	501 (C) 3	67,500				KEYSTONE STARS GRANT
TOYS & TYKES INC910 OAK STREET SCRANTON,PA 18508	23-2542312		30,916				KEYSTONE STARS GRANT
LITTLE PEOPLE DAY CARE NORTH INC1325 FAIRMONT STREET WHITEHALL,PA 18052	20-3727706		49,610				KEYSTONE STARS GRANT
ACE cHILD CARE cENTER INC240 SWAMP ROAD DOYLESTOWN,PA 18901	03-0429841		23,875				KEYSTONE STARS GRANT
UNITED WAY OF BERKS COUNTY501 WASHINGTON STREET READING,PA 19603	23-1655375	501 (C) 3	50,500				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EARLY CARE AND EDUCATION COALITION OF PIKE COUNTY101 POCONO DRIVE MILFORD,PA 18337	23-2691523	501 (C) 3	50,000				KEYSTONE STARS GRANT
THE CUDDLE ZONE LEARNING CENTER445 ALLENTOWN DRIVE ALLENTOWN,PA 18109	23-2830744	501 (C) 3	62,604				KEYSTONE STARS GRANT
HANDS OF WYOMING COUNTY41 PHILADELPHIA AVE TUNKHANNOCK,PA 18657	20-3192736	501 (C) 3	75,000				KEYSTONE STARS GRANT
aCTIVE LEARNING cENTERS LLC9999 HAMILTON BLVD BREINIGSVILLE,PA 18031	20-8908359		10,995				KEYSTONE STARS GRANT
UNITED WAY OF WYOMING VALLEY41 PHILADELPHIA AVE TUNKHANNOCK,PA 18657	24-0831490	501 (C) 3	57,500				KEYSTONE STARS GRANT
SAUCON VALLEY COMMUNITY CENTER INC 323 NORTHAMPTON STREET HELLERTOWN,PA 18055	23-1897985	501 (C) 3	35,380				KEYSTONE STARS GRANT
LIVE AND LEARN SMILE CENTER INC326 W MAIN STREET BIRDSBORO,PA 19508	23-2850426		54,790				KEYSTONE STARS GRANT
BERKSHIRE LEARNING CENTES INC2250 RIDGEWOOD ROAD READING,PA 19610	23-2965334		57,815				KEYSTONE STARS GRANT
WAYNE COUNTY CHILDREN'S COALITION 648 WEST PARK STREET HONESDALE,PA 18431	24-6000758	501 (C) 3	50,500				KEYSTONE STARS GRANT
POCONO HEALTHY COMMUNITIES ALLIANCE PO BOX 112 STROUDSBURG,PA 18360	36-4491978	501 (C) 3	50,500				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA OF PENNSYLVANIA730 UNION STREET ALLENTOWN,PA 18101	23-1494809	501 (C) 3	52,165				KEYSTONE STARS GRANT
ST JOSEPH REGIONAL HEALTH NETWORK12TH WALNUT READING,PA 19604	23-1352211	501 (C) 3	64,920				KEYSTONE STARS GRANT
BETHLEHEM YMCA420 E BROAD STREET BETHLEHEM,PA 18018	24-0795635	501 (C) 3	31,500				KEYSTONE STARS GRANT
YMCA OF READING AND BERKS COUNTYPO BOX 1622 READING,PA 19603	23-1244009	501 (C) 3	37,560				KEYSTONE STARS GRANT
ECUMENICAL ENTERPRISES INC1075 MEMORIAL HIGHWAY DALLAS,PA 18612	23-1714246	501 (C) 3	42,539				KEYSTONE STARS GRANT
ABC KIDDIE KAMPUS INC 701 S MAIN STREET OLD FORGE,PA 18518	23-2623665		60,515				KEYSTONE STARS GRANT
MARYWOOD UNIVERSITY 2300 ADAMS AVE SCRANTON,PA 18509	24-0795453	501 (C) 3	41,910				KEYSTONE STARS GRANT
LPCC INC2940 NAZARETH ROAD EASTON,PA 18045	23-2653303		45,875				KEYSTONE STARS GRANT
DAY NUSERY ASSOCIATION332 JEFFERSON AVE SCRANTON,PA 18510	24-0799342	501 (C) 3	42,250				KEYSTONE STARS GRANT
ALLENTOWN JEWISH COMMUNITY CENTER702 NORTH 22ND STREET ALLENTOWN,PA 18104	23-0734200	501 (C) 3	18,205				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALMOST HOME LTD611 MONTGOMERY AVENUS BOYEROTWN,PA 19512	23-2703573		17,240				KEYSTONE STARS GRANT
COUNTRY CHARM EARLY LEARNING CENTERPO BOX 73 24 RITTENHOUSE PLACE DRUMS,PA 18222	23-2915265		41,128				KEYSTONE STARS GRANT
NORTH POCONO PRESCHOOL INCRD6 PO BOX 6409 MOSCOW,PA 18444	23-1987582	501 (C) 3	41,025				KEYSTONE STARS GRANT
ANGELA H BAYER22 LEE LANE STROUDSBURG,PA 18360	07-8564525		5,190				KEYSTONE STARS GRANT
BANGOR PRESCHOOL INC 221 S 4TH ST BANGOR,PA 18013	23-2755143		37,105				KEYSTONE STARS GRANT
BARBARA KRISTIANSEN 832 EASTON ROAD WARRINGTON,PA 18976	26-2488610						KEYSTONE STARS GRANT
wee wons incROUTE 423 POCONO PINES,PA 18350	01-0703290		31,755				KEYSTONE STARS GRANT
the association for employee services1150 E MOUNTAIN DRIVE WILKESBARRE,PA 18702	23-2726996	501 (C) 3	40,300				KEYSTONE STARS GRANT
NORTHWEST CHILDREN'S CENTRE INC6301 ROUTE 309 NEW TRIPOLI,PA 18066	23-2896131		36,465				KEYSTONE STARS GRANT
HOLY CROSS EVANGELICAL LUTHERAN CHURCH695 JOHNSON ROAD NAZARETH,PA 18064	23-2046281		12,620				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BJ KIDS INC6190 KELLERS CHURCH ROAD PLUMSTEADVILLE, PA 18949	25-1868508		25,115				KEYSTONE STARS GRANT
THE SCHOOLHOUSE DAYCARE CENTER INC270 S RIVER STREET PLAINS, PA 18705	23-2865298		29,295				KEYSTONE STARS GRANT
C J DEVINE INC5391 ANDREA DRIVE ALLENTOWN, PA 18106	41-2085707		32,632				KEYSTONE STARS GRANT
NATIVITY CHILD CARE CENTER INC1501 N 13TH STREET READING, PA 19604	23-2701933	501 (C) 3	32,880				KEYSTONE STARS GRANT
MIRACLES 3 INCPO BOX 48 MARSHALLS CREEK, PA 18335	33-1000248		49,610				KEYSTONE STARS GRANT
CAHILL INCRD 6 BOX 6376 EAST STROUDSBURG, PA 18301	23-3080941		14,745				KEYSTONE STARS GRANT
UNITED NEIGHBORHOOD CENTERS OF NORTHEAST 452 ALDER ST SCRANTON, PA 18505	24-0795389	501 (C) 3	30,220				KEYSTONE STARS GRANT
OPPORTUNITY HOUSE430 N 2ND STREET READING, PA 19601	24-0795389	501 (C) 3	31,500				KEYSTONE STARS GRANT
CAROUSEL FARM'S EDUCATION CENTER225 GRENOBLE ROAD IVYLAND, PA 18974	23-2133769		43,590				KEYSTONE STARS GRANT
PREMIER CHILD CARE CENTER INC3853 ALLEN STREET EMMAUS, PA 18049	23-3070472		27,873				KEYSTONE STARS GRANT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIFE SPAN145 MAIN STREET PENNSBURG,PA 18073	22-2616028	501 (C) 3	130,171				KEYSTONE STARS GRANT
GRETCHEN DARLINGTON 11 VILLAGE CENTER DRIVE READING,PA 19607	23-2700095		29,200				KEYSTONE STARS GRANT
KINGSST MARYS DEVELOPMENT DC CENTER INCPO BOX 348 WILKES BARRE,PA 18703	23-2841535	501 (C) 3	36,300				KEYSTONE STARS GRANT
SPRING GARDEN CHILDRENS CENTER INC 401 W BERWICK STREET EASTON,PA 18042	24-6002399	501 (C) 3	32,755				KEYSTONE STARS GRANT
LITTLE ACRES LEARNING CENTER INC1434 MOUNT COBB ROAD JEFFERSON TOWNSHIP,PA 18436	20-4446413		25,460				KEYSTONE STARS GRANT
THE LEARNING LOCOMOTION384 SUNSET AVE BANGOR,PA 18013	23-2966142		28,915				KEYSTONE STARS GRANT
CHILDREN CENTRAL LLC 882 TOWN CENTER LANGHORNE,PA 19047	26-4591703	501 (C) 3	21,495				KEYSTONE STARS GRANT
LONGSWAMP uNITED CHURCH OF CHRIST200 CLAY ROAD MERTZTOWN,PA 19539	23-2417193	501 (C) 3	30,000				KEYSTONE STARS GRANT
CHILDREN'S DEVELOPMENT PROGRAM INC501 W BROAD STREET QUAKERTOWN,PA 18951	23-1981629		16,075				KEYSTONE STARS GRANT
KEYSTONE COLLEGEONE COLLEGE GREEN LA PLUME,PA 18440	24-0795441	501 (C) 3	24,818				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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DW DAYCARE LLC1308 HIGHLAND AVENUS FORT WASHINGTON, PA 19034	26-0836801		29,265				KEYSTONE STARS GRANT
ALBRIGHT COLLEGEPO BOX 15234 READING, PA 19612	23-1352615	501 (C) 3	36,300				KEYSTONE STARS GRANT
THE PERCEPTION TRAINING CENTER INC 1265 B LAUREL BLVD POTTSVILLE, PA 17901	23-3032737		27,140				KEYSTONE STARS GRANT
CREATION PLAYSTATION INC1336 W MINOR STREET EMMAUS, PA 18049	23-2965239		28,175				KEYSTONE STARS GRANT
THE SUNSHINE STATION 476 ROUTES 6 209 MILFORD, PA 18337	23-2903661	501 (C) 3	61,370				KEYSTONE STARS GRANT
SAYRE CHILD CENTER349 HAMILTON AVE BETHLEHEM, PA 18017	24-0795681	501 (C) 3	29,970				KEYSTONE STARS GRANT
FRIEDENS EVANGELICAL LUTHERAN CHURCH1076 MEMORIAL HWY OLEY, PA 19547	23-7199273	501 (C) 3	31,620				KEYSTONE STARS GRANT
FIRST IMPRESSIONS CHILD CARE INC131 W MAIN STREET MACUNGIE, PA 18062	86-1123478		32,120				KEYSTONE STARS GRANT
MILFORD HILL DAY CARE INCPO BOX 1209 MILFORD, PA 18337	23-2708632		26,795				KEYSTONE STARS GRANT
ALLENTOWN YMCA & YWCA 425 S 15TH STREET ALLENTOWN, PA 18102	23-1365989	501 (C) 3	27,845				KEYSTONE STARS GRANT

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BLOOM EARLY EDUCATION CENTERS INC162 FERGUSEN AVE SHAVERTOWN,PA 18708	30-0248531		18,900				KEYSTONE STARS GRANT
CURIOUS KIDS INC102 STEWARD LANE CHALFONT,PA 18914	65-1165275		26,195				KEYSTONE STARS GRANT
DEBORAH ANN RIZZO17 ORCHARD LANE SUGAR LOAF,PA 18249	23-2744359		14,540				KEYSTONE STARS GRANT
ST GABRIELS GOOD SHEPHERD LEARNING CTR 1198 BEN FRANKLIN HIGHWAY DOUGLASVILLE,PA 19518	23-3049021	501 (C) 3	22,300				KEYSTONE STARS GRANT
KATHLEEN E BUNNELL425 CENTER STREET ROAD CLARKS SUMMIT,PA 18411	23-2918439		13,055				KEYSTONE STARS GRANT
THIRD STREET ALLIANCE FOR WOMEN & CHILDREN 41 N 3RD STREET EASTON,PA 18042	24-0795639	501 (C) 3	21,870				KEYSTONE STARS GRANT
ROSE MEKEEL CHILD CARE CENTEREAST STROUDSBURG UNIVERSITY EAST STROUDSBURG,PA 18301	23-3026680	501 (C) 3	21,810				KEYSTONE STARS GRANT
DIVINE LEARNING CENTER LLC1118 MENGES AVE ALLENTOWN,PA 18103	56-2631504		9,390				KEYSTONE STARS GRANT
JERUSELUM LUTHERAN CHURCH252 DOCK STREET SCHUYLKILL HAVEN,PA 17972	25-1207913	501 (C) 3	20,045				KEYSTONE STARS GRANT
TOUCHING THE FUTURE LLC3142 PRICETOWN ROAD FLEETWOOD,PA 19522	41-2038925		32,300				KEYSTONE STARS GRANT

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KMP LLC433 THORNHURST ROAD BEAR CREEK TOWNSHIP, PA 18702	65-1209589		25,570				KEYSTONE STARS GRANT
VILLA DAYCARE CENTER INC140 E WASHINGTON STREET SHENANDOAH,PA 17976	23-2989243		7,845				KEYSTONE STARS GRANT
A STEP AHEAD LLC768 S ROUTE 183 RD SCHUYKILL HAVEN,PA 17972	54-2132658		26,110				KEYSTONE STARS GRANT
NORTHAMPTON AREA COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM,PA 18020	23-6417444	SCHOOL	43,291				KEYSTONE STARS GRANT
THE ART LEARNING CENTER INC3225 N 5TH ST EAST STROUDSBURG,PA 18301	23-2820467		25,910				KEYSTONE STARS GRANT
ECLECTIC MANAGEMENT CORPORATIONPO BOX 64 CARBONDALE,PA 18407	23-2585754		13,400				KEYSTONE STARS GRANT
TOT TIME CHILD DEVELOPMENT CENTER INCPO BOX 796 PLYMOUTH MEETING,PA 19462	23-2772590		9,450				KEYSTONE STARS GRANT
JOCELYN KREIG3716-3718 LAWRENCE AVENUS MOOSIC,PA 18507	23-2657920		20,905				KEYSTONE STARS GRANT
BUSHKILL ELEMENTARY SCHOOL PTA960 BUSHKILL CENTER RD NAZARETH,PA 18064	23-7380842	501 (C) 3	18,355				KEYSTONE STARS GRANT
DOYLESTOWN HOSPITAL 595 W STATE STREET DOYLESTOWN,PA 18901	23-1352174	501 (C) 3	79,840				KEYSTONE STARS GRANT

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MEL MEG CORPORATION INC80 WOOD STREET WILKES BARRE, PA 18702	23-3009027		11,710				KEYSTONE STARS GRANT
EARLY BLOOMERS INC36 S 6TH STREET ALLENTOWN, PA 18101	23-2694289	501 (C) 3	11,255				KEYSTONE STARS GRANT
KID'S EXPRESS INC385 BLUE VALLEY DR BANGOR, PA 18013	23-2694289		21,990				KEYSTONE STARS GRANT
LIVE & LEARN STATION INC135 S 5TH ST READING, PA 19602	23-2940801		21,450				KEYSTONE STARS GRANT
GROWING YEARS CHILD CARE CENTER INCROUTE 93 CONYNGBAM, PA 18219	23-2830588		18,725				KEYSTONE STARS GRANT
MT TOP KIDS INC1 MARIAN COURT MOUNTAIN TOP, PA 18707	23-2495351		19,315				KEYSTONE STARS GRANT
ST JOSEPH'S HILL EVANGELICAL LUTHERAN 244 KOCH ROAD BOYERTOWN, PA 19512	23-6269853	501 (C) 3	17,865				KEYSTONE STARS GRANT
HORWITH RENTALS LLC481 MAUCH CHUNK ROAD COPLAY, PA 18037	20-2316970		25,215				KEYSTONE STARS GRANT
EARLY BEGINNINGS LLC13 S 4TH STREET READING, PA 19602	84-0482428		6,900				KEYSTONE STARS GRANT
CHILDREN FIRST COMMUNITY ACADEMY811 S GLENWOOD STREET ALLENTOWN, PA 18103	23-2964994		15,690				KEYSTONE STARS GRANT

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TRINITY EPISCOPAL CHURCH200 S 2ND STREET POTTSVILLE,PA 17901	23-1352492	501 (C) 3	13,570				KEYSTONE STARS GRANT
EMILILIE UNITED METHODIST CHURCH7300 NEW FALLS ROAD LEVITTOWN,PA 19055	23-1534662	501 (C) 3	14,175				KEYSTONE STARS GRANT
READING AREA COMMUNITY COLLEGE10 S 2ND STREET READING,PA 19602	23-1745816	SCHOOL	17,070				KEYSTONE STARS GRANT
KIDDIE KAPERS INC37 W PATTERSON ST LANSFORS D,PA 18232	23-3069204		15,690				KEYSTONE STARS GRANT
FIRST FREE METHODIST CHURCH OF BEACHPONPO BOX 8 BEACH LAKE,PA 18405	24-6023867	501 (C) 3	18,550				KEYSTONE STARS GRANT
NANNY ROSE INC218 MAIN STREET DURYEA,PA 18642	23-2788910		9,390				KEYSTONE STARS GRANT
KNS ENTERPRISES INC 4316 ROOSEVELT ST WHITEHALL,PA 18052	23-2801348		23,535				KEYSTONE STARS GRANT
INFANT CARE AT COVENANT CHURCH INC 550 MADISON AVENUE SCRANTON,PA 18510	23-3073719	501 (C) 3	15,760				KEYSTONE STARS GRANT
ENDLESS MOUNTAIN LEARNING CENTER305 CHURCH STREET NEW MILFORD,PA 18834	20-0180530		9,390				KEYSTONE STARS GRANT
CHRISTINE BEHM'S DAY CARE LLC1905 CHUCK WAGON DRIVE AUBURN,PA 17922	30-0244065		17,235				KEYSTONE STARS GRANT

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ANNA M VELEZ2862 ADIRONDAK DR BLAKESLEE,PA 18610	23-2872639		18,150				KEYSTONE STARS GRANT
CREATIVE CRITTERS INC 234 MIFFLIN AVENUE SCRANTON,PA 18503	23-3054185		17,900				KEYSTONE STARS GRANT
YMCA OF CARBONDALE82 N MAIN STREET CARBONDALE,PA 18407	24-0795515	501 (C) 3	23,098				KEYSTONE STARS GRANT
CHURCH OF THE GOOD SHEPHERD321 5TH STREET MILFORD,PA 18337	23-2018594	501 (C) 3	14,920				KEYSTONE STARS GRANT
ENRICHMENT WORKSHOP FOR CHILDREN5500 nESHAMING bLVD BENSALEM,PA 19020	23-2467678		86,635				KEYSTONE STARS GRANT
DEVON L RAAD296 SUSQUEHANNA TRAIL ALLENTOWN,PA 18104	16-1764002		20,345				KEYSTONE STARS GRANT
MYRTIS'S PRESCHOOL AND CREATIVE LEARNING523 OLD WILLOW AVE HONESDALE,PA 18431	23-2965343		13,060				KEYSTONE STARS GRANT
TOBYHANNA ARMY DEPOT 11 HAP ARNOLD BLVD TOBYHANNA,PA 18466	24-0811317	501 (C) 3	38,135				KEYSTONE STARS GRANT
LAM LLC25 COMMERCE DR READING,PA 19610	20-3265368		13,740				KEYSTONE STARS GRANT
FAMILY YMCA EASTON PHILIPSBURG1225 W LAFAYETTE STREET EASTON,PA 18042	24-0795636	501 (C) 3	18,040				KEYSTONE STARS GRANT

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PARK AVENUE KIDS CORNER LLC3880 PARK AVENUE NEFFS,PA 18065	02-0728174		14,085				KEYSTONE STARS GRANT
YOUR CHILDREN FIRST INC 4 CHIPMUNK DRIVE FLEETWOOD,PA 19522	23-2969519		19,595				KEYSTONE STARS GRANT
LEHIGH CARBON COMMUNITY COLLEGE4525 EDUCATION PARK DRIVE SCHNECKSVILLE,PA 18078	23-1670163	SCHOOL	50,540				KEYSTONE STARS GRANT
SAEED FAMILY CORPORATION165 SUTHERLAND DRIVE MOUNTAIN TOP,PA 18707	23-3066070		21,990				KEYSTONE STARS GRANT
FEASTERVILL COMMUNITY CHURCH15 W STREET ROAD TREVOSE,PA 19052	23-1579385	501 (C) 3	27,575				KEYSTONE STARS GRANT
MILFORD UNITED METHODIST CHURCH206 E ANN STREET MILFORD,PA 18337	23-6464581	501 (C) 3	10,693				KEYSTONE STARS GRANT
FIRST FRIENDS INC938 TOWNE CENTER DOYLESTOWN,PA 18901	23-2519420		10,493				KEYSTONE STARS GRANT
EVANGELICAL LUTHERAN CHURCH OF THE NATIVITY 4004 W TILGHMAN ST ALLENTOWN,PA 18104	23-1614218	501 (C) 3	16,730				KEYSTONE STARS GRANT
GEORGE SCHOOL CHILDREN'S CENTERPO BOX 112 GEORGE SCHOOL,PA 18940	33-1044968	501 (C) 3	9,450				KEYSTONE STARS GRANT
MALLARD MEADOWS RESIDENTIAL CENTER INC 186 BELMONT TURNPIKE WAYMART,PA 18472	30-0120280		13,945				KEYSTONE STARS GRANT

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JOLLY'S TODDLERS DAY CARE275 2ND STREET PIKE SOUTHAMPTON,PA 18966	23-2323907		44,240				KEYSTONE STARS GRANT
KAREN JAGGARS839 TERRACE STREET HONESDALE,PA 18341	45-0558266		8,300				KEYSTONE STARS GRANT
BERKS COUNTY WOMEN IN CRISIS645 PENN STREET READING,PA 19601	23-2087191		8,380				KEYSTONE STARS GRANT
KIDS COUNTRY INCREILLY BUILDING RTE 940 POCONO SUMMIT,PA 18346	23-2641439	501 (C) 3	12,600				KEYSTONE STARS GRANT
KINDERCARE LEARNING CENTER3651 STREET ROAD BENSALEM,PA 19020	63-0941966		78,535				KEYSTONE STARS GRANT
KOL EMET1360 OXFORD VALLEY ROAD YARLEY,PA 19067	22-2596919		10,715				KEYSTONE STARS GRANT
LA PETITE ACADEMY2000 HORIZON DRIVE CHALFONT,PA 18914	43-1243221		13,315				KEYSTONE STARS GRANT
MILLENNIUM CHILD DAYCARE CENTER INC626 MADISON AVE JERMYN,PA 18433	61-1486840		19,555				KEYSTONE STARS GRANT
CHILD FIRST CH CARE & LRNG CENTER LLCRR 1 PO BOX 1056 CRESCO,PA 18326	83-0448045		12,600				KEYSTONE STARS GRANT
LEHIGH VALLEY MARTIAL ARTS INC544 JUBILEE STREET EMMAUS,PA 18049	23-2976928		23,485				KEYSTONE STARS GRANT

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LAND OF CHILDREN INC 1011 FOSTER STREET FEASTERVILLE, PA 19053	30-0191414		12,600				KEYSTONE STARS GRANT
LANGHORNE TERRACE BAPTIST CHURCH1271 MAPLE AVENUE LANGHORNE, PA 19047	23-1946407	501 (C) 3	58,915				KEYSTONE STARS GRANT
KIDZKORNER LLCRR 6 PO BOX 9229 MOSCOW, PA 18444	23-1464000		11,425				KEYSTONE STARS GRANT
JOYFUL NOISE CHILD LEARNING INC65 TEXAS PALMYRA HWY HAWLEY, PA 18428	16-1764320		9,450				KEYSTONE STARS GRANT
CAREER INSTITUTE OF TECHNOLOGY5335 KESSLERSVILLE RD EASTON, PA 18040	23-1661367		8,893				KEYSTONE STARS GRANT
DORANT INC383 THE HIDEOUT LAKE AREIL, PA 18436	13-4315347		10,935				KEYSTONE STARS GRANT
KRIS BOSSERTRR 1 PO BOX 1428 GOULDSBORO, PA 18424	23-2968482		9,360				KEYSTONE STARS GRANT
RAINBOW HILL SCHOOL INC397 SHICKSHINNY LAKE ROAD SCHICKSHINNY, PA 18655	23-2282280		10,925				KEYSTONE STARS GRANT
INGLESIA BAUTISTA BETANIA164 DOUGLASS ST READING, PA 19601	23-2799716		12,650				KEYSTONE STARS GRANT
LEARNING BLOCKS INC260 VETRANS WAY WARMINSTER, PA 18974	20-1316749		5,670				KEYSTONE STARS GRANT

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LITTLE JEMS CHIDREN INC 1305 STATE ROAD CROYDON,PA 19021	23-2954724		12,600				KEYSTONE STARS GRANT
LITTLE RAYS DAY CARE INC 28 N MAIN STREET BANGOR,PA 18013	23-3092709		18,390				KEYSTONE STARS GRANT
LOWER BUCKS COMMUNITY CENTER INC 9300 NEW FALLS ROAD LEVITTOWN,PA 19054	23-1679601	501 (C) 3	7,292				KEYSTONE STARS GRANT
LOWER BUCKS COUNTY HOSPITAL 501 BATH ROAD BRISTOL,PA 19007	23-1476327	501 (C) 3	19,445				KEYSTONE STARS GRANT
MAGIC COTTAGE LLC 128 APPLETREE DRIVE LEVITTOWN,PA 19055	23-2038769		47,555				KEYSTONE STARS GRANT
MULCHAY EDUCATIONAL SERVICES INC 1600 MYER WAY JAMISON,PA 18929	20-8338741		24,305				KEYSTONE STARS GRANT
TOBYHANNA KIDS INC 471 STERLING ROAD TOBYHANNA,PA 18466	23-2985152		9,390				KEYSTONE STARS GRANT
NESHAMINY ELEMENTARY SCHOOL AGE CHILD CARE 7 SCHOOL LANE TREVOSE,PA 19047	23-2388936	SCHOOL	20,775				KEYSTONE STARS GRANT
CHRISTIAN LIFE ASSEMBLY R R 13 po box 2186A STROUDSBURG,PA 18360	23-2302463	501 (C) 3	10,693				KEYSTONE STARS GRANT
ROSEMARY MALOCU 609 W WASHINGTON ST SHENANDOAH,PA 17976	23-3061080		9,390				KEYSTONE STARS GRANT

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CAMP SPEERS ELJABAR YMCA143 NICHECRONK RD DINGMANS FERRY, PA 18328	22-1897170	501 (C) 3	9,295				KEYSTONE STARS GRANT
NEXT LEVEL CORP2532 BERYL AVENUE WHITEHALL, PA 18052	33-1091000		11,710				KEYSTONE STARS GRANT
DINGMANS NEW LIFE CHRISTIAN FELLOWSHIP PO BOX 665 DINGMANS FERRY, PA 18328	23-2982037	501 (C) 3	8,640				KEYSTONE STARS GRANT
PAM & PAM'S LATCHKEY KID PROGRAM INC5629 BENSALEM BLVD BENSALEM, PA 19020	23-2894485		26,455				KEYSTONE STARS GRANT
PENNCO INSTITUTE INC 3815 OTTER STREET BRISTOL, PA 19007	23-1891908		15,345				KEYSTONE STARS GRANT
PRECIOUS ONES DAYCARE LLC260 ROUTE 247 GREENFIELD TOWNSHIP, PA 18407	75-3014332		6,900				KEYSTONE STARS GRANT
HUSH LITTLE ANGELS LLC 413 UNION BLVD ALLENTOWN, PA 18109	75-3235099		12,600				KEYSTONE STARS GRANT
CITYSPACE457 WALLEN STREET ALLENTOWN, PA 18102	23-2574568	501 (C) 3	7,845				KEYSTONE STARS GRANT
ALL MY CHILDREN LLC118 ALLENTOWN ROAD SOUDERTON, PA 18964	23-3028308		9,450				KEYSTONE STARS GRANT
PHILADELPHIA CHRISTION CENTER INC2990 STREET ROAD BENSALEM, PA 19020	23-2712247	501 (C) 3	16,545				KEYSTONE STARS GRANT

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PRIMROSE CHILDCARE563 MOUNTAIN HOME ROAD READING, PA 19608	26-2101139		5,670				KEYSTONE STARS GRANT
THREE STAGES DAY CARE AND LEARNING CENTER LLC4 FAIRVIEW AVE MOUNT POCONO, PA 18344	23-3086867		7,500				KEYSTONE STARS GRANT
AMY PYSHER885 POINT PHILLIPS ROAD BATH, PA 18014	23-2320455		7,285				KEYSTONE STARS GRANT
KAREN FAUST JEFFREY FAUST DOLORES FAUST51 1/2 MIFFLIN ST PINE GROVE, PA 17963	23-3073811		7,088				KEYSTONE STARS GRANT
RADCLIFF LEARNING CENTER1011 RADCLIFF STREET BRISTOL, PA 19007	23-3073825		22,585				KEYSTONE STARS GRANT
RENE SNYDER JENY MILLER JOANNE SNYDER7584 KERNSVILLE ROAD OREFIELD, PA 18069	23-2732261		38,100				KEYSTONE STARS GRANT
RIGHT STEPS INC29 TANYARD ROAD RICHBORO, PA 18954	20-1742780		17,248				KEYSTONE STARS GRANT
RISING STARS DAY CARE INC6 FRANKLIN ST PO BOX 237 LAWRENCEVILLE, PA 16929	20-1994480		13,590				KEYSTONE STARS GRANT
SATELLITE INTERNATIONAL INC9090 OLD BUSTLETON aVENUS PHILADELPHIA, PA 19115	23-2898500		36,590				KEYSTONE STARS GRANT
MONIC LYNN RULAVAGE 610 E WASHINGTON ST PORT CARBON, PA 17965	23-2867106						KEYSTONE STARS GRANT

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SCHOOLHOUSE LEARNING CENTER INC21 N MAIN STREET TRUMBAUERSVILLE, PA 18970	23-2479947		93,215				KEYSTONE STARS GRANT
SCOTT & MONIC CASTONE 202 E MAIN STREET PEN ARGYL, PA 18072	23-2882040		15,630				KEYSTONE STARS GRANT
TABOR CHILDREN'S HOUSE INC601 N BRITAIN ROAD DOYLESTOWN, PA 18901	23-2539505	501 (C) 3	50,069				KEYSTONE STARS GRANT
TEDDY BEAR COLLEGE5285 BENSALEM BLVD BENSALEM, PA 19020	23-2823305		10,825				KEYSTONE STARS GRANT
THE FAMILY YMCA OF LOWER BUCKS COUNTY200 NORTH PENNSYLVANI AVENUS MORRISVILLE, PA 19067	23-1433890		39,300				KEYSTONE STARS GRANT
TIM LOVE1121 E BROAD STREET TAMAQUA, PA 18252	23-2905827		12,600				KEYSTONE STARS GRANT
TINY TOTS LEARNING CENTER1897 ROUTE 212 QUAKERTOWN, PA 18951	20-1964189		14,798				KEYSTONE STARS GRANT
TRINITY LUTHERAN CHURCH19 S 5TH STREET PERKASIE, PA 18944	23-1463049	501 (C) 3	6,300				KEYSTONE STARS GRANT
TWO EL INC852 ELBOW LANE WARRINGTON, PA 18976	23-2437360		40,730				KEYSTONE STARS GRANT
UPPER BUCKS YMCA151 S 14TH STREET QUAKERTOWN, PA 18951	23-1713382	501 (C) 3	19,915				KEYSTONE STARS GRANT

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WINCHESTER ROAD DAY CENTER LLC3436 WINCHESTER ROAD ALLENTOWN, PA 18104	23-1914709	501 (C) 3	11,895				KEYSTONE STARS GRANT
YOUTH SERVICES ALTERNATIVE1398 SATE ROAD 903 JIM THORPE, PA 18229	55-0875797	501 (C) 3	7,845				KEYSTONE STARS GRANT
QUALITY CHILD CARE COALITION OF BUCKS COUNTY705 N SHADY RETREAT ROAD DOYLESTOWN, PA 18901	56-2373044	501 (C) 3	62,345				KEYSTONE STARS GRANT

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ Attach to Form 990.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
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Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		1 Annually as part of the Single Audit, the Vice President of Finance ensures the completion of the required 990 and Single Audit and its accompanying schedules 2 The 990 and Single Audit is distributed electronically to the Audit and Finance Committee of the Board of Directors one week prior to the Exit Conference Meeting with the Independent Auditor which is scheduled annually 3 The Independent Auditor reviews in detail the 990 and Single Audit with the Audit and Finance Committee 4 The Audit and Finance Committee will review both documents and recommend approval to the Board of Directors 5 After approval of the Audit and Finance Committee, the Single Audit and 990 will be distributed electronically to all Board Members one week prior to the Board meeting 6 The Treasurer of the Board of Directors will review the Single Audit and the 990 with the Board of Directors highlighting for the Board Members significant changes 7 The Board of Directors will approve the Single Audit and 990 prior to submission to the IRS, funding sources and the Single Audit Clearing House

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Conflict of Interest Policy for Members and Officers of the Board of Directors GENERAL PRINCIPALS Conflict of interest is generally present when a Director has the opportunity to influence decisions in ways that could lead to personal benefit or improper advantage, resulting in the compromise or appearance of compromise of judgment and ability to carry out his or her duties as a member of the Board of Directors CSC Board members and officers are prohibited from using their positions on CSC's Board of Directors to gain advantage in any way for themselves, family, friends, or business associates CSC Board members are prohibited from having a financial conflict of interest with the Agency Financial conflicts may include the following -An ownership or investment interest in any entity with which the Organization has a transaction or arrangement -A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement -A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction arrangement CSC Board members are prohibited from receiving compensation for serving on the Board or providing services to the Agency for compensation Compensation includes direct and indirect remuneration, as well as gifts or favors that are not insubstantial CSC Board members and members of their immediate families are prohibited from being employed by the Agency (Immediate family parents and grandparents, spouses, siblings, mothers, fathers, sisters, brothers, sons, and daughters-in-law, children, grandchildren) 1 No member of the Community Services for Children, Inc Board of Directors, or any of its committees, shall derive personal profit or gain directly or indirectly as a result of any decision made by the Board or its committees 2 Board members shall act solely in the interest of the Organization without regard for personal interests 3 A Board member shall annually, after reviewing the Organization's Conflict of Interest Policy and his/her Conflict of Interest Statement from the previous year, sign a new Conflict of Interest Statement disclosing current business, financial, personal, and charitable relationships 4 A Board member with a close and continuing relationship with a staff member shall recuse himself/herself from discussion and votes on issues that would have a direct effect on the staff member 5 Board members shall disclose affiliations with other businesses and organizations with which Community Services for Children, Inc does business 6 Board members shall announce the potential existence and nature of a conflict of interest in any deliberation of this Board in advance of the discussion and action on the matter 7 Board members shall recuse themselves from discussion and vote in which a potential conflict of interest exists, and such absence shall be recorded in the Minutes of the meeting 8 Board members shall not acquire lists of vendors, donors, paid or non-paid staff for the purposes of soliciting business for personal gain or benefit 9 Disclosure of a conflict of interest does not mean resignation from the Board or elimination of the conflict In case of a conflict, the procedure to follow includes full disclosure, followed by the member's recusal from discussion and voting on the issue pertaining to the conflict 10 The Board Governance/Nominating Committee shall have the discretion to determine the existence of a conflict of interest and to ensure that proper procedures to eliminate any threat to the integrity of the Board's decisions as they relate to the operation of the Organization are followed and duly documented

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The objective of CSC's Executive Compensation plan is to provide reasonable and competitive compensation for the position of the CEO/President. The plan is consistent with market-based compensation practices. It provides a total compensation program which recognizes individual performance, as well as overall agency performance. The original letter of employment and associated contract will establish compensation and benefits for the CEO/President at the time of initial employment. The terms and conditions may be amended over time. A Competitive Benchmark Studies - Market surveys of comparable positions using industry specific data will be used to establish the salary range for the CEO/President position. Under the requirements of the Head Start Standards, competitive benchmark studies must be conducted every three years for all positions. CSC employs the services of an independent compensation firm to provide this service. Comparability studies are conducted for every position in the pay plan, including the CEO/President. The comparability data involves compensation levels in similarly situated organizations for functionally comparable positions. The data from the survey is used to establish salary ranges for all positions which are reviewed by the Human Resources Committee of the Board of Directors. Based on their review, the Human Resources Committee makes a recommendation to the full Board for approval. B Annual Reviews - Each year, the Executive Committee of the Board of Directors will evaluate the performance of the CEO/President. The assessment of performance will be based on individual accomplishments, overall organizational performance and analysis of key metrics. The Executive Committee will present its findings and recommendations in a Board session, without the CEO present. The Executive Committee will make a recommendation to the full Board regarding a merit based pay increase. The recommendation must be voted on and approved by the full Board. C Business Expenses - When incurring business expenses, the CEO/President will exercise discretion and good business judgment with respect to expenses. They will report expenses, supported by required documentation. The Board may choose to review these expenses at any time.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 18		Community Services for Children provides the documents are available for public inspection and copying upon request The charge for copying will be \$1 for the first page and \$ 15 for each additional page Postage will also be required of the requester

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Community Services for Children provides the following documents for public inspection and copying upon request The charge for copying will be \$1 for the first page and \$ 15 for each additional page Postage will also be required of the requester -All documents submitted with Form 1023, -All documents the IRS required this organization to submit in support of its application for tax-exempt status, -The exemption ruling letter issued by the IRS, -Form 990 without Schedule B, and -Annual Report, including audited financial statement Requests for any of these documents must be received in writing with a specific document indicated The organization will respond within 15 business days after receipt of money indicated

Additional Data

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code	) (Expenses \$	215,154	including grants of \$	) (Revenue \$)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JULIANNA TIMMCKE Secretary	2 00	X		X				0	0	0
GERALD R BEAVER vice chair	2 00	X		X				0	0	0
DONALD M BERNHARD DIRECTOR	2 00	X						0	0	0
PAMELA DENT DIRECTOR	2 00	X						0	0	0
EDWARD DONLEY member emeritus	2 00	X						0	0	0
MICHELLE pOWERS DIRECTOR	2 00	X						0	0	0
MARLENE FOWLER DIRECTOR	2 00	X						0	0	0
BARBARA K FRAUST chair	4 00	X		X				0	0	0
GLENN GUANOWSKY ESQ DIRECTOR	2 00	X						0	0	0
ELSBETH HAYMON DIRECTOR	2 00	X						0	0	0
MELANIE A WURSTA DIRECTOR	2 00	X						0	0	0
DIANE SCOTT DIRECTOR	2 00	X						0	0	0
PAT SIMON DIRECTOR	2 00	X						0	0	0
FRANK T SMITH DIRECTOR	2 00	X						0	0	0
kelley marrero POLICY COUNCIL REPRESENT	2 00	X						0	0	0
TINA THOMPSON POLICY COUNCIL REPRESENT	2 00	X						0	0	0
MICHANA L JOHNSON DIRECTOR	2 00	X						0	0	0
HENRY ODI DIRECTOR	2 00	X						0	0	0
JARRETT R PATTON DIRECTOR	2 00	X						0	0	0
DAVID RABAUT DIRECTOR	2 00	X						0	0	0
ANDREA BRADY TREASURER	2 00	X		X				0	0	0
ELIZABETH T BUGAIGHIS DIRECTOR	2 00	X						0	0	0
THOMAS DAUB DIRECTOR	2 00	X						0	0	0
HELEN CARROLL VICE PRESIDENT - FINANCE	40 00			X				98,974	0	17,835
JANE ERVIN ceo/president	40 00			X				94,400	0	10,154

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAULA MARGRAF EXECUTIVE VICE PRESIDENT	40 00				X			91,909	0	17,300

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
CHILD CARE SUDSIDY	18,293,414	18,293,414		
PROFESSIONAL DEVELOPMEN	985,753	981,066	4,687	
PROGRAM/CLASSROOM SUPPL	837,915	828,380	9,501	34
VEHICLE FLEET	371,138	371,138		
MISCELLANEOUS	87,790	84,501	2,317	972