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Part VOther Information (Note the statement requirements in the instructions for Part V.)		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	No
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	No
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements?	35a	No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶	37a	0
b	Did the organization file Form 1120-POL for this year?	37b	
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return? . . .	38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved .	38b	
39	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on line 9	39a	
b	Gross receipts, included on line 9, for public use of club facilities	39b	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0 , section 4912 ▶ 0 , section 4955 ▶ 0		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	No
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . ▶ 0		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41	List the states with which a copy of this return is filed ▶ PA		
42a	The organization's books are in care of ▶ STEVE SNYDER Telephone no ▶ (717) 846-5323 39 EAST KING STREET Located at ▶ YORK, PA ZIP + 4 ▶ 174011452		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	No
c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶	42c	No
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ and enter the amount of tax-exempt interest received or accrued during the tax year . . . ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ.	44	No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ.	45	No

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		No
48	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
49a	Did the organization make any transfers to an exempt non-charitable related organization?		No
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

50(f) Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

51(d) Total number of other independent contractors each receiving over \$100,000

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
	Signature of officer *****		Date 2010-11-19		
Paid Preparer's Use Only	Preparer's signature Pamela J Evans		Date	Check if self-employed ☐	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 Seligman Friedman & Company PC 10 Wyntre Brooke Drive York, PA 174034555				EIN
					Phone no (717) 741-0004
May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No					

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization LEADERSHIP YORK	Employer identification number 23-2139541
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage						
14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))		14				
15 Public Support Percentage for 2008 Schedule A, Part II, line 14		15				
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization						
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization						
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions						

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	102,982	73,695	80,852	118,851	105,129	481,509
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	78,654	82,835	82,835	126,165	135,003	505,492
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5	181,636	156,530	163,687	245,016	240,132	987,001
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						0
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
cAdd lines 7a and 7b						0
8Public Support (Subtract line 7c from line 6)						987,001

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6	181,636	156,530	163,687	245,016	240,132	987,001
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,938	2,694	2,694	1,563	1,389	11,278
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b	2,938	2,694	2,694	1,563	1,389	11,278
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)	184,574	159,224	166,381	246,579	241,521	998,279
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here	☐					

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	98.870 %
16Public support percentage from 2008 Schedule A, Part III, line 15	16	98.780 %

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	1.130 %
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	1.220 %
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	☐	

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:

Software Version:

EIN: 23-2139541

Name: LEADERSHIP YORK

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for 501(c)(3) and 501(c)(4) organizations and 4947(a)(1) trusts; optional for others.)	
28 LEADERSHIP TRAINING PROGRAM - A 9-MONTH IN-DEPTH COURSE FOR INDIVIDUALS WHO WANT TO INCREASE THEIR KNOWLEDGE ABOUT THE COMMUNITY AND STRENGTHEN LEADERSHIP SKILLS APPROXIMATELY FORTY INDIVIDUALS ANNUALLY VISIT LOCAL NONPROFIT ORGANIZATIONS, COMPLETE COMMUNITY SERVICE PROJECTS, LEARN ABOUT AREA SYSTEMS AND SERVICES, AND MAKE CONNECTIONS WITH LOCAL LEADERS THEY GRADUATE FROM THE LEADERSHIP TRAINING PROGRAM FULLY PREPARED TO SERVE ON NONPROFIT BOARDS, IN THE PUBLIC SECTOR, AND IN OTHER LEADERSHIP ROLES THE CLASS OF 2010 SUCCESSFULLY GRADUATED 38 INDIVIDUALS THE ALUMNI NOW TOTALS 1,045 STRONG (Grants \$ 0) If this amount includes foreign grants, check here ☐ ☒	28a	75,137
29 EXECUTIVE CONNECTIONS - A FIVE-SESSION INTRODUCTION TO YORK COUNTY FOR SENIOR-LEVEL EXECUTIVES NEW TO THE COMMUNITY OR NEW TO THEIR EXECUTIVE ROLE EVERY YEAR ABOUT 25 PROFESSIONALS USE THIS COURSE TO JUMP-START THEIR UNDERSTANDING OF AND INVOLVEMENT IN THE COMMUNITY THE CLASS OF 2010 SUCCESSFULLY GRADUATED 253 INDIVIDUALS THE ALUMNI NOW TOTALS 343 STRONG (Grants \$ 0) If this amount includes foreign grants, check here ☐ ☒	29a	12,845
30 FUTURE LEADERS OF YORK - A 7-MONTH PROGRAM FOR HIGH SCHOOL SOPHOMORES AND JUNIORS THAT MOTIVATES AND PREPARES THEM FOR RESPONSIBLE AND GENEROUS COMMUNITY PARTICIPATION EACH YEAR THE 21 YORK COUNTY HIGH SCHOOLS SELECT ONE OR TWO STUDENTS TO DEVELOP THEIR LEADERSHIP SKILLS AND CONNECTIONS WITH LOCAL LEADERS AND RESOURCES SO THEY CAN MAKE A DIFFERENCE - IN THEIR SCHOOLS, RELIGIOUS AND CIVIC COMMUNITIES THE CLASS OF 2010 SUCCESSFULLY GRADUATED 37 INDIVIDUALS THE ALUMNI NOW TOTALS 721 STRONG (Grants \$ 5,000) If this amount includes foreign grants, check here ☐ ☒	30a	41,310
BOARD DEVELOPMENT - A VARIETY OF SERVICES DESIGNED TO STRENGTHEN YORK COUNTY NONPROFITS BY INCREASING THE EFFECTIVENESS OF THEIR BOARD MEMBERS AND EXECUTIVE DIRECTORS CUSTOMIZED TRAINING WORKSHOPS, TECHNICAL ASSISTANCE, Lunch ON Board SEMINARS, RESOURCE LIBRARY, BOARD VACANCY POSTINGS, AND NONPROFIT LEADERSHIP ACADEMY DURING THIS YEAR, FOUR SEMINARS WERE HELD, FOUR CUSTOMIZED TRAINING WORKSHOPS WERE PUT ON, AND OVER 50 BOARD VACANCY POSTINGS WERE MADE (Grants \$ 0) If this amount includes foreign grants, check here ☐ ☒		45,625
LEADERSHIP FOR DIVERSE SCHOOLS - A 9-MONTH COURSE THAT ENABLES YORK COUNTY EDUCATORS AND SCHOOL ADMINISTRATORS TO RESPOND MORE EFFECTIVELY TO DIVERSE STUDENT AND PARENT POPULATIONS GRADUATES ARE ABLE TO TRANSFORM THEIR CLASSROOMS, SCHOOLS AND DISTRICTS INTO CULTURALLY COMPETENT COMMUNITIES THE CLASS OF 2010 SUCCESSFULLY GRADUATED 30 INDIVIDUALS THE ALUMNI NOW TOTALS 122 STRONG (Grants \$ 0) If this amount includes foreign grants, check here ☐ ☒		27,857

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
SHELDON YOURIST 39 East King Street York, PA 17401	President 2 00	0	0	0
SHARON CHRIST 39 East King Street york, PA 17401	President-elect 2 00	0	0	0
CAPPY BUSH 39 East King Street york, PA 17401	Vice President 2 00	0	0	0
Travis Flood 39 East King Street york, PA 17401	Secretary 2 00	0	0	0
STEVE SNYDER 39 East King Street york, PA 17401	treasurer 2 00	0	0	0
DIANE HILL 39 East King Street york, PA 17401	past president 2 00	0	0	0
NANCY BARRY 39 East King Street york, PA 17401	board member 2 00	0	0	0
ELIZABETH DELLINGER 39 East King Street york, PA 17401	board member 2 00	0	0	0
DR Ronald Dyer 39 East King Street york, PA 17401	board member 2 00	0	0	0
CAROLYN Antoinette friend 39 East King Street york, PA 17401	board member 2 00	0	0	0
WENDY grentz 39 East King Street york, PA 17401	board member 2 00	0	0	0
MARK harrold 39 East King Street york, PA 17401	board member 2 00	0	0	0
JULIE HOPPLE 39 East King Street york, PA 17401	board member 2 00	0	0	0
NADINE HUBNER 39 East King Street york, PA 17401	board member 2 00	0	0	0
KRAIG HURSH 39 East King Street york, PA 17401	board member 2 00	0	0	0
BETSY KEEFER 39 East King Street york, PA 17401	board member 2 00	0	0	0
KAY KUHN 39 East King Street york, PA 17401	board member 2 00	0	0	0
SUE LONG 39 East King Street york, PA 17401	board member 2 00	0	0	0
ALLISON MECKLEY 39 East King Street york, PA 17401	board member 2 00	0	0	0
GLENN SPINELLO 39 East King Street york, PA 17401	board member 2 00	0	0	0
SEAN SUMMERS 39 East King Street york, PA 17401	board member 2 00	0	0	0
CAROLYN WARMAN 39 East King Street YOrk, PA 17401	EXECUTIVE DIRECTOR 40 00	57,370	1,583	0
SANDY WALKER 39 East King Street YORK, PA 17401	BOARDd member 2 00	0	0	0

TY 2009 Grants and Similar Amounts Paid Schedule**Name:** LEADERSHIP YORK**EIN:** 23-2139541

Item No.	1
Class of Activity	FLY PROGRAM GRANTS
Donee's Name	CRISPUS ATTUCKS ASSOC
Donee's Address	605 S DUKE ST YORK, PA 17401
Amount (FMV)	2,500
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2010-04

Item No.	2
Class of Activity	FLY PROGRAM GRANTS
Donee's Name	OLIVIA'S HOUSE
Donee's Address	830 S GEORGE ST YORK, PA 17403
Amount (FMV)	2,500
Purpose of Payment to Affiliate	
Relationship	
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	2010-04

TY 2009 Other Assets Schedule**Name:** LEADERSHIP YORK**EIN:** 23-2139541

Description	Beginning of Year Amount	End of Year Amount
Prepaid Expenses	5,914	3,387
Promises to Give	30,930	36,349
Security Deposit	550	550
Investments	24,342	27,909
Other Depreciable Assets	1,897	556

TY 2009 Other Changes in Net Assets Schedule

Name: LEADERSHIP YORK

EIN: 23-2139541

Description	Amount
Unrealized GAIN on Investments	3,369

TY 2009 Other Expenses Schedule

Name: LEADERSHIP YORK

EIN: 23-2139541

Description	Amount
Office Supplies	5,372
Miscellaneous Expense	9,750

TY 2009 Other Liabilities Schedule**Name:** LEADERSHIP YORK**EIN:** 23-2139541

Description	Beginning of Year Amount	End of Year Amount
Accrued taxes	2,405	2,271
Accrued Wages	3,129	2,913
accounts payable	160	2,439
Participant Deposits	10,605	6,980
ACCRUED VACATION	0	5,431

TY 2009 Other Revenues Schedule

Name: LEADERSHIP YORK

EIN: 23-2139541

Description	Amount
Interest Income	1,192

TY 2009 Transfers Personal Benefits Contracts Declaration

Name: LEADERSHIP YORK

EIN: 23-2139541

Declaration: The organization did not, during the year, receive any funds, directly,or indirectly, to pay premiums on a personal benefit contract.The organization, did not, during the year, pay any premiums, directly,or indirectly, on a personal benefit contract.