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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form
Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009**Open to Public
Inspection**

A For the 2009 calendar year, or tax year beginning July 1 , 2009, and ending June 30 , 20 10							
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	<table border="1"> <tr> <td>C Name of organization Society of Plastics Engineers, Color & Appearance Division</td> <td>D Employer identification number 23 2004432</td> </tr> <tr> <td>Number and street (or P.O. box, if mail is not delivered to street address) Room/suite c/o Bruce Mulholland 2042 Bridgette Lane</td> <td>E Telephone number 859-525-4756</td> </tr> <tr> <td>City or town, state or country, and ZIP + 4 Hebron, KY 41048</td> <td>F Group Exemption Number ▶ 0827</td> </tr> </table>	C Name of organization Society of Plastics Engineers, Color & Appearance Division	D Employer identification number 23 2004432	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite c/o Bruce Mulholland 2042 Bridgette Lane	E Telephone number 859-525-4756	City or town, state or country, and ZIP + 4 Hebron, KY 41048	F Group Exemption Number ▶ 0827
C Name of organization Society of Plastics Engineers, Color & Appearance Division	D Employer identification number 23 2004432						
Number and street (or P.O. box, if mail is not delivered to street address) Room/suite c/o Bruce Mulholland 2042 Bridgette Lane	E Telephone number 859-525-4756						
City or town, state or country, and ZIP + 4 Hebron, KY 41048	F Group Exemption Number ▶ 0827						

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method ☒ Cash ☐ Accrual
Other (specify) ▶

I Website: ▶ www.specad.org**J** Tax-exempt status (check only one) — ☒ 501(c) (**3**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **176,326**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1 Contributions, gifts, grants, and similar amounts received	1	9,700
	2 Program service revenue including government fees and contracts	2	166,565
	3 Membership dues and assessments	3	0
	4 Investment income	4	61
	5a Gross amount from sale of assets other than inventory	5a	0
	b Less: cost or other basis and sales expenses	5b	0
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0
	6 Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐		
	a Gross revenue (not including \$ 0 of contributions reported on line 1)	6a	0
	b Less: direct expenses other than fundraising expenses	6b	0
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0	
7a Gross sales of inventory, less returns and allowances	7a	0	
b Less: cost of goods sold	7b	0	
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0	
8 Other revenue (describe ▶)	8	0	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	176,326	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	40,206
	11 Benefits paid to or for members	11	0
	12 Salaries, other compensation, and employee benefits	12	0
	13 Professional fees and other payments to independent contractors	13	0
	14 Occupancy, rent, utilities, and maintenance	14	0
	15 Printing, publications, postage, and shipping	15	17,051
	16 Other expenses (describe ▶ Conference, meetings, website, general office expenses)	16	99,193
	17 Total expenses. Add lines 10 through 16	17	156,450
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	19,876
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	253,947
	20 Other changes in net assets or fund balances (attach explanation)	20	(13,933)
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	259,890

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	253,947	259,890
23 Land and buildings	23	
24 Other assets (describe ▶)	24	
25 Total assets	253,947	259,890
26 Total liabilities (describe ▶)	26	
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	253,947	259,890

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form **990-EZ** (2009)

SCANNED DEC 10 2010

138

Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28	Annual Color & Appearance Division Technical Conferences (ANTEC & CAD RETEC) - attended by 600+ people		
	(Grants \$) If this amount includes foreign grants, check here ☐	28a	99,704
29	Color & Appearance Division Newsletter and Website - 3 published issues/year and sent to 1000+ people; website has thousands of hits		
	(Grants \$) If this amount includes foreign grants, check here ☐	29a	10,966
30	Education Committee Programs - Terra Community College, Color Matching Program - SPE Student Support & Scholarships awarded by the Color & Appearance Division		
	(Grants \$) If this amount includes foreign grants, check here ☐	30a	12,738
31	Other program services (attach schedule)		
	(Grants \$) If this amount includes foreign grants, check here ☐	31a	520
32	Total program service expenses (add lines 28a through 31a)	32	123,928

(a) Name and address

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		✓
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
41	List the states with which a copy of this return is filed. ▶ None		
42a	The organization's books are in care of ▶ Bruce Mulholland Telephone no. ▶ 859-525-4756 Located at ▶ Ticona 8040 Dixie Highway, Florence, KY ZIP + 4 ▶ 41042		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
	If "Yes," enter the name of the foreign country: ▶		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
	If "Yes," enter the name of the foreign country: ▶		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		☐
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	☒
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	☒
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	☒
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	☒
b If "Yes," was the related organization a section 527 organization?	49b	☐

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

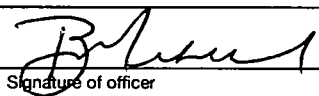
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
	 Signature of officer		Date <u>11/13/10</u>		
Paid Preparer's Use Only	Preparer's signature  Signature of preparer		Date _____	Check if self-employed ☐	Preparer's identifying number (See instructions) _____
	Firm's name (or yours if self-employed), address, and ZIP + 4 _____		EIN _____		Phone no. _____
	May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No				

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

Employer identification number

Society of Plastics Engineers, Color & Appearance Division

23 : 2004432

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention or churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☒ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a ☐ Type I
 - b ☐ Type II
 - c ☐ Type III—Functionally integrated
 - d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

[illegible]

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	11,400	10,340	15,270	12,800	9,700	59,510
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	196,484	232,102	177,351	186,709	166,565	959,211
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1 through 5	207,884	242,442	192,621	199,509	176,265	1,018,721
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support. (Subtract line 7c from line 6)						1,018,721

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	207,884	242,442	192,621	199,509	176,265	1,018,721
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	252	1,237	3,371	1,263	61	6,185
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	252	1,237	3,371	1,263	61	6,185
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12)	208,136	243,679	195,992	200,771	176,326	1,024,905
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	99.40 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	99.41 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	0.60 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	0.59 %

19a 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☒

b 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

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Schedule for Form 990-EZ, Part I, Line 10 and Part III

Class of activity	Donee's Name & Address	Amount Given	Purpose	Part III Line
Scholarship	Terra Community College Freemont, OH	\$ 5,000	Scholarship to support the Plastics Color Matching program. School awards based upon need.	30
Grant	Society of Plastics Engineers Newtown, CT	\$ 2,000	Support of technical conference (Student travel)	30
Grant	Society of Plastics Engineers Newtown, CT	\$ 500	Support of youth education program (PlastiVan)	30
Scholarship	Mims Scholarship Trident Technical College Charleston, SC	\$ 4,000	Student Scholarship	30
Grant	Habitat for Humanity Detroit, MI	\$ 520	Local Activities	31
Grant	Terra Community College Freemont, OH	\$ 1,238	Student travel support	n/a
Dues	Society of Plastics Engineers Newtown, CT	\$ 7,616	Membership Dues	n/a
Support	Society of Plastics Engineers Newtown, CT	\$ 19,332	CAD RETEC split	n/a

Explanation for Form 990-EZ, Part I, Line 20

The amount entered on Line 20 is market fluctuation of long-term investments in the Endowment Fund of the organization. This value adjusts the amount carried in that fund at current market value (value as of 06/30/2010).

Schedule for Form 990-EZ, Part IV
Additional Directors

Name	Address
Aumann, Scott	EMD Chemicals 110 EMD Blvd. Savannah, GA 31407
Becker, Doreen	Americhem Corporation 15 Woodland Road Pleasantville, NY 10570
Bodi, Alan	PolyOne 80 Northwest St. Norwalk, Ohio 44857
Button, Hal	Akrochem Corp. 255 Fountain Street Akron, OH 44304
Bykowski, Paul	Finos, LLC 1778 LaPorte St. Portage, IN 46368
Charvat, Robert	Charvat and Associates, Inc. 5396 Country Lane Milford, OH 45150
Drusda, Jeff	Silberline Manufacturing Inc. 36 Progress Ave. Tamaqua, PA 18252
Ehr, Sharon	Uniform Color 942 Brooks Ave. Holland, MI 49423
Esler, Steve	Paramount Colors, Inc. 10186 Taylor Road Reynoldsburg, OH 43068
Goldstein, Steve	BASF Corporation 4330 Chesapeake Drive Charlotte, NC 28216
Kennedy, Howard	Dominion Colour 199 New Toronto Street Toronto, Canada M8V3X4
Ladson, Jack	Color Science Consultancy 1000 Plowshare Road Yardley, PA 19067
Lavieri, Frank	Lansco Colors 191 Second Avenue Warwick, RI 02888
Mullins, Brenda	Nubiola USA 6369 Peachtree St Norcross, GA 30071
Nitardy, Larry	Len Associates, LLC dba 4 Major Court Wilder, KY 41076
Phillips, Tracy	Uniform Color 1345 Watercrest Circle Lawrenceville, GA 30043
Puckerin, Betty	Ampacet Corp. 3801 N. Fruitridge Avenue Terre Haute, IN 47804
Przybylski, Jamie	Terra Community College 2830 Napoleon Road Fremont, OH 43420
Rachal, Tom	Tronox LLC 3301 NW 150th St Oklahoma City, OK 73134
Rangos, George	Ferro Corporation West Wylie Avenue Washington, PA 15301
Reid, Austin	DuPont 7685 Kiln-Delisle Road Pass Christian, MS 39571
Reid, Sharyl	A. Schulman Inc. 353 Riverside Chase Circle Greer, SC 29650
Reinicker, Roger	BASF Corporation 205 S. James St. Newport DE 19804-2434
Suthers, Johnny	Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662
Tyler, Mark	A. Schulman Invision 1475 Wolf Creek Trail Sharon Center, OH 44274
West, Brian	Techmer PM LLC 1 Quality Circle Clinton, TN 37716