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Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

2009

Inspection

A Fo	r the	2009 ca	lendar yea	r, or tax year beginning 07-01-2009	and ending 06-30-201	.0		
		pplicable	Please	C Name of organization PHILHAVEN			D Employer ic	lentification number
☐ Add	Iress cl	nange	use IRS label or	Doing Business As			23-15488 E Telephone r	
☐ Nar	ne cha	inge	print or type. See	Doing business As			-	
┌ Inıt	ıal retu	ırn	Specific	Number and street (or P O box if mail i	s not delivered to street addre	ess) Room/suite	(717) 270	
┌ Ter	mınate	ed	Instruc- tions.	283 SOUTH BUTLER ROAD po box 550			<b>G</b> Gross receipt	s \$ 55,568,451
┌ Am	ended	return		City or town, state or country, and ZIP	+ 4		1	
⊢ App	lication	n pending		MOUNT GRETNA, PA 17064				
			F Nan	ne and address of principal officer		H(a) Ic th	■ ıs a group retu	rn for
			philip d	hess			ates?	⊤Yes ▼No
				OUTH BUTLER ROAD po box 550 T GRETNA, PA 17064				
						1	II affiliates inclu	ded?
I Ta	x-exen	npt status	<b>▽</b> 501(c)	) ( 3 ) ◀ (insert no )	<b>□</b> 527		up exemption n	
	ebsite	e: 🕨 wwv	v philhaven	org		(•)		
						1		<b>84</b> 0: : : (1
	n of or rt I			tion Trust Association Other ►		L Year of fo	ormation 1949	M State of legal domicile PA
Fa	1			e organization's mission or most sig	anificant activities			
	_	•		VIDES BEHAVIORAL HEALTH SE		ALS in central	pa	
ĕ								
Governance								
<u>\$</u>	2	Checkt	hıs box 🛏	if the organization discontinued it	s operations or disposed	l of more than	25% of its net	assets
	3	Number	of voting r	nembers of the governing body (Pai	rt VI, line 1a)		:	315
Activities &	4	Number	ofindepen	ndent voting members of the govern	ing body (Part VI, line 1	b)		415
₽	5	Total nu	ımber of en	nployees (Part V , line 2a)			!	51,161
哥	6	Total nu	ımber of vo	olunteers (estimate if necessary)		•	<b>6</b>	
đ	<b>7a</b> Total gross unrelated business revenue from Part VIII, column (C), line 12 .						7	<b>'a</b> 464,448
	ь	Net unre	elated busi	ness taxable income from Form 99		7	<b>'b</b> 100,643	
		Prior						Current Year
a.	8	Contrib	outions and	d grants (Part VIII, line 1h)			2,149,552	1,207,974
膏	9	Progra	m service	revenue (Part VIII, line 2g)		50,477,067	51,371,076	
<b>В</b> ∍уе	10	Invest	ment incor	me (Part VIII, column (A), lines 3, 4	4, and 7d)		201,857	825,950
ш.	11			art VIII, column (A), lines 5, 6d, 8		1,387,702	451,365	
	12			dd lines 8 through 11 (must equal F	, , , , , , , , , , , , , , , , , , , ,	e	54,216,178	53,856,365
	13			ar amounts paid (Part IX, column (A				0
	14			or for members (Part IX, column (A)				0
	15		•	ompensation, employee benefits (Pa	5-			
&		10)					40,842,371	41,272,947
Expenses	16a	Profes	sional fund	raising fees (Part IX, column (A), li		18,000	18,000	
五	ь	Total fur	ndraising exp	enses (Part IX, column (D), line 25) $\blacktriangleright \frac{201}{}$	468			
	17			(Part IX, column (A), lines 11a-11			11,544,134	11,011,279
	18			Add lines 13–17 (must equal Part I		52,404,505	52,302,226	
	19	Revent	ie less ext	penses Subtract line 18 from line 1	2		1,811,673	1,554,139
Net Assets or Fund Balances						_	g of Current lear	End of Year
10 kg	20	Totala	ssets (Par	rt X, line 16)			29,503,978	28,684,853
A A	21			Part X, line 26)			11,604,397	9,173,790
žĒ	22		•	d balances Subtract line 21 from li			17,899,581	19,511,063
Pai	t II	Sign	ature Blo	ock			<u>'</u>	
				rjury, I declare that I have examined this r				
		and belie	ef, it is true, o	correct, and complete Declaration of prepa	rer (other than officer) is base	ed on all informat	ion of which prepa	arer has any knowledge
Sign	1	****	**			2011-	-05-16	
Here		Signa	ture of office	er		Date		
				f executive officer				
		Туре	or print nam	e and title				
		Preparer'		t E Nowcomor		Check If self-	Preparer's iden	
Paid		signature	Robert	t E Newcomer	I I	empolyed 🕨 🦵	(see instruction	13)
•	arer's		me (or yours	PARENTEBEARD LLC	<u>.                                      </u>	· ·	EIN Þ	
Use (	Only	ıf self-en address,	nployed), and ZIP + 4	1869 CHARTER LANE STE 301			LIN F	
				LANCASTER, PA 17601			Phone no 🕨 (	717) 393-5696
May 1	ho I D	S discus	e thie retu	rn with the preparer shown above?	(coo instructions)		ı	Vas I No

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Total program service expenses►\$

4e

as an expression of christ's love, philhaven promotes hope, healing and wholeness through the provision of behavioral resources

2	Did the organization ui the prior Form 990 or			ervices during the year	which were not listed on	Yes ✓ No
	If "Yes," describe thes	e new services on So	hedule O			
3	Did the organization co	ease conducting, or r	nake sıgnıfıcaı	nt changes in how it cor		Yes ✓ No
	If "Yes," describe thes	e changes on Sched	ule O			
4	Section 501(c)(3) and	501(c)(4) organizat	ions and secti		argest program services by e re required to report the amou ervice reported	
4a	(Code	) (Expenses \$	18,133,293	including grants of \$	) (Revenue \$	24,238,615 )
	program provides a 24-ho adolescents ages 3 to 18 Philhaven offers extended	ur a day therapeutic milic and adults over 18 years acute psychiatric inpatie he patient is then prepare	eu and intervention of age Typical le nt services for adi	ons that serve to stabilize acu ingth of stay is up to six days ults that require long-term in	and/or danger of harming themselv ite psychiatric symptoms. Services at 5 for adults and nine days for children tensive interventions to stabilize theil e care. THIS PROGRAM SERVED 1,80	e provided to children and n/adolescents Additionally, r symptoms Once behavioral
4b	(Code	) (Expenses \$	16,979,105	ıncludıng grants of \$	) (Revenue \$	16,920,047 )
40	Philhaven's Children's/Adc all BHRS services is to ent youth's behavioral stabiliz deterioration and more re	lescents' Behavioral Healinance the child's/adolesce ation and emotional grow strictive services Aftersch chools and homes by train	th Rehabilitation S int's ability to fund th Mental health iool services are p ned Therapeutic S	Service (BHRS) program incluction emotionally, socially, ar specialists help youth learn s provided Monday - Friday aft	des both community based and afte nd behaviorally Individualized interve- skills and coping strategies, which en er school for children ages six to 12 y ts, and Behavioral Specialists Consul	r school services The goal of entions serve to facilitate able the youth to prvent years Community based
4c	psychiatry, psychology, so therapeutic goals Philhav and communities Specific	ocial work, and counseling en strives to provide indivi services offered include of	strive to provide viduals and their face evaluations and a	outpatient services to clients amilies with the skills and res ssessments, psychiatric med	) (Revenue \$ allable at Philhaven Staff who are present a conscientious and caring mannesources necessary to live healthy, fulcation management, psychiatric consciuding DURING THE JUNE 30, 2010 F	er as they work toward their filled lives within their homes sultation, individual therapy,
4d	Other program corus	as (Dascriba in Sch	adula O ) <b>Sac</b>	also Additional Data fo	r Description	
TU	(Expenses \$	•	udina arants o		) (Revenue \$	)

46,580,200

Dart TV	Checklist	of Deau	irad S	chadulae
	CHECKHSI	. vi keuu	neu si	uneuures

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į	Į	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		N o
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>990</b>	(2009)

	990 (2009)			Page				
Pai	Statements Regarding Other IRS Filings and Tax Compliance							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable							
	1a 127							
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable							
	1b 0							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		v					
<b>3</b> -	gaming (gambling) winnings to prize winners?	1c	Yes					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return							
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes					
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority							
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo				
b	If "Yes," enter the name of the foreign country 🕨							
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo				
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		No				
d	file Form 8282?	70		NO				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N o				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No				
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g						
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as							
	required?	7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?							
•		8						
9	Sponsoring organizations maintaining donor advised funds.	9a						
	Did the organization make any taxable distributions under section 4966?	9a 9b						
10	Section 501(c)(7) organizations. Enter	90						
	Initiation fees and capital contributions included on Part VIII, line 12   10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club							
_	facilities							
11	Section 501(c)(12) organizations. Enter							
а	Gross income from members or shareholders							
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the							
	vear 12b							

year

283 south butler road mount gretna, PA 17064

(717) 270-2414

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management						
			Yes	No			
_							
1a	Enter the number of voting members of the governing body 1a 15	-					
ь	Enter the number of voting members that are independent 15	-					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo			
6	Does the organization have members or stockholders?	6	Yes				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes				
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo			
	ction B. Policies (This Section B requests information about policies not required by the Internal						
ке	venue Code.)		Yes	No			
102	Does the organization have local chapters, branches, or affiliates?	10a	163	No			
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104		110			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b					
11	L Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form						
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes				
13	Does the organization have a written whistleblower policy?	13	Yes				
14	Does the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	461		NI -			
- S-	ction C. Disclosure	16b		Νο			
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed PA						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						
-0	(3)s only) available for public inspection Indicate how you make these available Check all that apply  Own website Another's website Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n 🕨			
	matthew d rogers cfo						

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours per	<b>(C)</b> Position (check all that apply)				I		<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Form 990 (2009)

2 Total number of independent contractors (including but not limited to those listed above) who received more than

lebanon, PA 17042

\$100,000 in compensation from the organization >3

Form 9								Page <b>9</b>
	<b>/</b>	Statement o			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated camp	· -					
gra	b		es 1b					
ts, aï	C	_	ents <b>1c</b>	27,274				
<u> </u>	d		rations 1d					
Sins,	e	Government grants		561,235			-	
¥ ¥	'	sımılar amounts no		619,465				
語品	g		butions included in					
anc	h		s 1a-1f	▶	1,207,974			
				Business Code				
anne	2a	net patient service	re	624,100	51,371,076	51,371,076		
Ee Ee	ь							
- Ce	c							
ž.	d							
Program Serwce Revenue	e							
2 2 2	f	All other progra	am service revenue					
查	g	Total. Add lines	s 2a-2f	▶	51,371,076			
	3	Investment inc	ome (including dividend	ds, interest				
			ar amounts)	-	166,194		5,845	160,349
	4   5		stment of tax-exempt bond p	· · · .				
		Royalties	(ı) Real	(II) Personal				
	6a	Gross Rents	4,200	,				
	ь	Less rental expenses	5,288					
	c	Rental income or (loss)	-1,088					
	d		me or (loss)		-1,088			-1,088
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	2,349,605	3,173				
	Ь	Less cost or other basis and sales expenses	1,693,022					
	c	Gain or (loss)	656,583	3,173	659,756			659,756
	d 8a	Gross income f	irom fundraising	▶	639,736			639,736
Other Revenue		events (not incl \$	_	7 241				
her	ь	Less direct ex	penses <b>b</b>	7,341 13,776				
ŏ	с		(loss) from fundraising		-6,435			-6,435
	9a	Gross income fi See Part IV, lin	rom gaming activities ie 19 a					
	b c		penses <b>b</b> (loss) from gaming activ	vities				
	-	Gross sales of returns and allo	inventory, less owances .					
	b c		a oods sold b (loss) from sales of inve	entory 🏲				
		Miscellaneous	s Revenue	Business Code				
	11a	Farm Income		110,000	458,603		458,603	
	Ь	Miscellaneous:	I N c o me	624,100	285			285
	d	All other revenu						
	d e	Total. Add lines			450.00			
	12	Total revenue	See Instructions	<b>▶</b>	458,888			
		rotal levenue.	See Thathuchons		53,856,365	51,371,076	464,448	812,867 Form <b>990</b> (2009)

	990 (2009)				Page <b>10</b>			
Par	IX Statement of Functional Expenses							
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
			(B)	(D).	(D)			
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	710,802	667,164	41,805	1,833			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	32,601,811	30,418,551	2,095,765	87,495			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	-157,357	-157,357					
9	Other employee benefits	5,755,848		+ +	21,930			
10	Payroll taxes	2,361,843	2,203,676	<del>                                     </del>	6,339			
11	Fees for services (non-employees)	2,301,043	2,203,070	131,020	0,337			
	Management	63,625	63,625					
a		697	03,023	697				
-	Legal		12 500	<del> </del>				
C L	Accounting	66,600	12,500	· · ·				
d	Lobbying	96,000		96,000	10.000			
e	Professional fundraising See Part IV, line 17	18,000			18,000			
f	Investment management fees	17,076	887	<del>  '  </del>				
g	Other	1,666,106	1,198,403	· ·	16,234			
12	Advertising and promotion	49,040	600	+	103			
13	Office expenses	2,829,077	2,552,276	<del>                                     </del>	14,750			
14	Information technology	118,714		118,714				
15	Royalties							
16	Occupancy	3,076,695	2,407,094	669,601				
17	Travel	400,814	386,598		14,216			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	565,894	407,928	157,966				
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	1,135,782	310,583	825,199				
23	Insurance							
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )							
а	federal income tax expe	15,000	15,000					
ь	Miscellaneous Expense	318,858	48,526	250,111	20,221			
c	Bad Debts	231,006	231,006					
d	Farm Expenses	178,720	178,720		_			
e	Books, Dues & Subscript	169,089	43,875	124,867	347			
f	All other expenses	12,486	12,486	· · ·				
25	Total functional expenses. Add lines 1 through 24f	52,302,226	46,580,200	<del>                                     </del>	201,468			
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	52,502,220	10,500,200	3,323,330	231,100			
	campaign and fundraising solicitation							

Pa	rt X	Balance Sheet							
					(A) Beginning of year		<b>(B)</b> End of year		
	1	Cash—non-interest-bearing			28,442	1	23,398		
	2	Savings and temporary cash investments			2,591,770	2	1,236,385		
	3	Pledges and grants receivable, net			677,603	3	532,167		
	4	Accounts receivable, net		7,531,871	4	6,888,519			
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	ables from current and former officers, directors, trustees, key employees, and compensated employees. Complete Part II of						
		Schedule L		5					
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of	4958(f)(1)) and						
ssets		Schedule L				6			
	7	Notes and loans receivable, net				7			
SS	8	Inventories for sale or use			25,254	8	21,402		
⋖	9	Prepaid expenses and deferred charges			1,316,382	9	1,324,205		
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	39,904,476					
	ь	Less accumulated depreciation	10b	27,902,101	10,936,774	10c	12,002,375		
	11	Investments—publicly traded securities			5,117,293	11	5,347,082		
	12	Investments—other securities See Part IV, line 11	835,103	12	890,610				
	13	Investments—program-related See Part IV, line 11		13	_				
	14	Intangible assets		15,210	14	12,640			
	15	Other assets See Part IV, line 11		428,276	15	406,070			
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			29,503,978	16	28,684,853		
	17	Accounts payable and accrued expenses .			7,005,031	17	4,814,087		
	18	Grants payable			18				
	19	Deferred revenue				19	8,634		
	20	Tax-exempt bond liabilities				20			
<u>ē</u> ,	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
ä		persons Complete Part II of Schedule L		•		22			
	23	Secured mortgages and notes payable to unrelated third parties		4,599,366	23	4,351,069			
	24	Unsecured notes and loans payable to unrelated third parties			24				
	25	Other liabilities Complete Part X of Schedule D				25			
	26	Total liabilities. Add lines 17 through 25			11,604,397	26	9,173,790		
ري ط		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete li	nes 27					
ĕ	77	through 29, and lines 33 and 34. Unrestricted net assets			16,285,135	27	18,389,263		
<u>ಣ</u>	27 28	Temporarily restricted net assets			1,202,253		689,539		
Fund Balance	29	Permanently restricted net assets		412,193		432,261			
ŭ	29	·	d	.mlot o	412,100	29	432,201		
Ē		Organizations that do not follow SFAS 117, check here ► are lines 30 through 34.	ia com	piete					
S O.	30	Capital stock or trust principal, or current funds				30			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31			
ΔS	32	Retained earnings, endowment, accumulated income, or other fu				32			
Net /	33	Total net assets or fund balances			17,899,581	33	19,511,063		
Z	34	Total liabilities and net assets/fund balances			29,503,978		28,684,853		
	L	· · · · · · · · · · · · · · · · · · ·			1				

#### Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	☐ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

### OMB No 1545-0047

#### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

**PHILHAVEN** Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ed in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support	T			1	T	I
cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose Gross receipts from activities that						
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified				1		
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	rom line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning						
cuic	in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV ) Total support (Add lines 9, 10c,						
13	11 and 12 )						
14	First Five Years If the Form 990 is for	or the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orgar	
	check this box and <b>stop here</b>						<b>►</b> □
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	
16	Public support percentage from 200	-		.,,		16	
	Table support personage nom 200	o o o modulo m, n	arc 111, mrs 15			10	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ae			
17	Investment income percentage for 2				n (f))	17	
18	Investment income percentage from	•		•		18	
	33 1/3% support tests—2009. If the		•		d line 15 is more		line 17 is not
1.7a	more than 33 1/3%, check this box a					u.ii 23 1/3/0 dill	. IIIC 17 13 110t
	organization	•厂		•			
ь	33 1/3% support tests—2008. If the	organization di	d not check a box	on line 14 or line	e 19a, and line 16	5 is more than 33	1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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OMB No 1545-0047

Open to Public

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Political Campaign and Lobbying Activities** For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),
then
◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Se Se If the	ction 501(c)(3) organizations that	t have filed Form 5768 (election under t have NOT filed Form 5768 (election s," to Form 990, Part IV, Line 5 (l zations Complete Part III	under section 501	1(h)) Complete Part II-B Do i	not complete Part II-A				
	me of the organization	educino completo i arciii		Employer ider	ntıfıcatıon number				
PHI	LHAVEN			23-1548822					
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(	I .					
1		ganization's direct and indirect poli							
2	Political expenditures	gamzation 3 affect and marreet poin	cical campaign ac	Livities in rait iv	¢-				
3	Volunteer hours			r	<b>Φ</b>				
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(	(c)(3).					
1	Enter the amount of any excise	e tax incurred by the organization u	nder section 495!	5	\$				
2	Enter the amount of any excise	e tax incurred by organization mana	agers under sectio	on 4955 <b>►</b>	\$				
3	If the organization incurred a s	ection 4955 tax, did it file Form 47	720 for this year?		☐ Yes ☐ No				
4a	Was a correction made?				┌ Yes ┌ No				
b	If "Yes," describe in Part IV								
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(	c) except section 50	1(c)(3).				
1	Enter the amount directly expe	ended by the filing organization for s	section 527 exem	pt function activities 🕨	\$				
2	Enter the amount of the filing o exempt funtion activities	rganization's funds contributed to	other organization	s for section 527	\$				
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b	¢				
4	Did the filing organization file <b>F</b>	Form 1120-POL for this year?			↑ — Yes				
5	State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.								
	(a) Name	( <b>b</b> ) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-				

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	)(3) and file	d Form 5768	(election
	Check   If the filing organization belongs to a Check   If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E  (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legislative body (direct lobbying)					
c	Total lobbying expenditures (add lines 1a and 18	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(a	1)	(b)	
		Yes	No	A mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo		
c	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
e	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?	Yes		96,000	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities? If "Yes," describe in Part IV		Νo		
j	Total lines 1c through 1i			96,000	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ī		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

# Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
ь	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Also, complete this part for any additional information

Dues, assessments and similar amounts from members

Ident if ier	Ret urn Reference	Explanat ion
Part II-B, Line 1:		The hospital engaged a professional lobbying firm to assist in securing governmental funding for specialized programs

1

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493136022811

OMB No 1545-0047

2009

Open to Public

Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization
PHILHAVEN

Employer identification number
23-1548822

Par	tΙ	Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		unds	or Accounts	Complet	te if the
		organization answered Tes to Form 55	(a) Donor advised funds	(	<b>b)</b> Funds and of	her accou	nts
1 7	otalr	number at end of year		•	. ,		
		gate contributions to (during year)					
		gate grants from (during year)					
		gate value at end of year					
		e organization inform all donors and donor advi	cors in writing that the assets held in don	or advi	sad		
	funds	are the organization's property, subject to the	organization's exclusive legal control?			☐ Yes	┌ No
	usedo	e organization inform all grantees, donors, and only for charitable purposes and not for the ben rring impermissible private benefit				☐ Yes	☐ No
Part	Ш	<b>Conservation Easements.</b> Complete	<u>if the organization answered "Yes" t</u>	o Forn	n 990, Part IV	<u>, lıne 7.</u>	
<b>1</b>   		se(s) of conservation easements held by the or reservation of land for public use (e g , recreati rotection of natural habitat reservation of open space				•	a
		lete lines 2a–2d if the organization held a quali nent on the last day of the tax year	fied conservation contribution in the form	ofaco	onservation		
					Held at the	End of the	Year
а	Total	number of conservation easements		2a			
Ь	Total	acreage restricted by conservation easements		2b			
c	Numb	er of conservation easements on a certified his	toric structure included in (a)	2c			
d	Numb	er of conservation easements included in (c) ac	equired after 8/17/06	2d			
		er of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by th	e organization (	luring	
4	Numb	er of states where property subject to conserva	ation easement is located 🕨				
5	Does	the organization have a written policy regarding ement of the conservation easements it holds?	the periodic monitoring, inspection, hand	—— dling of	violations, and	☐ Yes	┌ No
6	Staff a	and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents d	uring the year 🕨		
7	A mou	nt of expenses incurred in monitoring, inspectii	ng, and enforcing conservation easements	s during	g the year ► \$ _		
		each conservation easement reported on line 2 i)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
	baland the or	t XIV, describe how the organization reports co se sheet, and include, if applicable, the text of t ganization's accounting for conservation easen <b>Organizations Maintaining Collectio</b>	he footnote to the organization's financial nents	stater	nents that desc	rıbes	
Part	- <del></del>	Complete if the organization answered "		JI U	iici Siiiiiidf /	133615.	
	art, hı	organization elected, as permitted under SFAS storical treasures, or other similar assets held le, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in fu			≘,
_	hıstor	organization elected, as permitted under SFAS ical treasures, or other similar assets held for p le the following amounts relating to these items	oublic exhibition, education, or research i			•	
	(i) Re	venues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) <sub>As</sub>	ssets included in Form 990, Part X			<b>►</b> \$		
		organization received or held works of art, historing amounts required to be reported under SFA		or finan	cıal gaın, provid	e the	
а	Reven	ues included in Form 990, Part VIII, line 1			<b>►</b> \$		
Ь	Asset	s included in Form 990, Part X			<b>&gt;</b> \$		

ar	Organizations Maintaining Co	llections of Art	, His	toric	<u>cal Tre</u>	<u>eası</u>	ures, or (	<u> 2the</u>	r Simila	r Asse	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	e follo	owing tl	hat aı	re a sıgnıfıc	ant u	ise of its co	ollectio	n	
а	Public exhibition		d	Γ	Loan o	rexc	hange prog	rams				
b	Scholarly research		e	$\Gamma$	Other							
c	Preservation for future generations											
Ļ	Provide a description of the organization's co Part XIV	ollections and expla	ın how	v they	furthe	r the	organızatıo	n's e>	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					nılar	Г	Yes	┌ No
Pa i	t IV Escrow and Custodial Arrang						n answere	ed "Y	es" to Fo	rm 990	0,	
	Part IV, line 9, or reported an an											
.a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	diary	for co	ntribut	ions	or other as:	sets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	V and complete the	follow	ıng ta	ble		r		1			
										A mo	unt	
С	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f				
a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV											
'a	rt V Endowment Funds. Complete										_	
_	D	(a)Current Year 401,011	(b)	Prior Y	ear 473,539	(c)⊺	wo Years Bacl	< (d)	Three Years	Back (e	e)Four Ye	ears Back
a	Beginning of year balance	401,011			473,339							
b	Contributions	28,291			-72,528							
C	Investment earnings or losses	20,291			-72,320							
d	Grants or scholarships											
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	429,302			401,011							
	Provide the estimated percentage of the yea	r end balance held a	ıs									
а	Board designated or quasi-endowment 🕨	0 %										
ь	Permanent endowment • 100.000 %											
c	Term endowment ► 0 %											
a	Are there endowment funds not in the posses	ssion of the organiza	ation t	hat a	re held	and a	admınıstere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•		•				3a(i)		No
	(ii) related organizations							•		3a(ii)		No
b	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the					•		•		3b		
	rt VI Investments—Land, Buildings					20 D	art V line	10				
a	Description of investment	s, and Equipmen	iit. 3	(a) (	Cost or o	ther	(b)Cost or o	other	(c) Accumu		( <b>d</b> ) Boo	ok value
 а	Land						35	5,952				355,952
	Buildings						16,03			47,819		5,085,661
	Leasehold improvements						10,00	,	2,3	,	<u> </u>	,,
	Equipment						23,26	5,409	17,9	30,769		5,334,640
	Other							9,635		23,513		226,122
									•			•

12,002,375

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>*</b>	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
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Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15.)  X, line 25.  (b) A mount	

Schedule D (Form 990) 2009

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	53,856,365
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	52,302,226
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,554,139
4	Net unrealized gains (losses) on investments	4	19,921
5	Donated services and use of facilities	5	37,422
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	57,343
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,611,482
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	53,717,271
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 37,422		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 9,592		
e	Add lines <b>2a</b> through <b>2d</b>	2e	66,935
3	Subtract line <b>2e</b> from line <b>1</b>	3	53,650,336
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 16,189		
b	Other (Describe in Part XIV)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	206,029
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	53,856,365
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	52,105,789
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	19,064
3	Subtract line <b>2e</b> from line <b>1</b>	3	52,086,725
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 16,189		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	215,501
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	52,302,226
Par	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	the purpose of these donor restricted funds is to provide a stable source of perpetual financial suPport for the philhaven programs
Part XII, Line 2d - Other Adjustments		income tax expense 9592
Part XII, Line 4b - Other Adjustments		FUNDRAISING EXPENSES NETTED 208904 fundraising event expense -13776 RENTAL EXPENSES -5288
Part XIII, Line 2d - Other Adjustments		fundraising event expense 13776 RENTAL EXPENSES 5288
Part XIII, Line 4b - Other Adjustments		INCOME TAX EXPENSE -9592 FUNDRAISING EXPENSES 208904

As Filed Data -

DLN: 93493136022811

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

**PHILHAVEN** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

**Employer identification number** 

23-1548822

janization raised funds	through a	any of the	following activities Che	eck all that apply						
		е	☐ Solicitation of non	-government grants						
solicitations		f	f Solicitation of government grants							
		g	Special fundraising events							
ons										
in Form 990, Part VII) nest paid individuals or	or entity entities (	ın conne (fundraıs e	ection with professional f ers) pursuant to agreeme	undraising activities? ents under which the fun						
(ii) Activity	fundrais custo contr	er have dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization					
	Yes	No								
fundraising program CONSULTANT		No	389,253	18,000	371,253					
		<b>.</b>	389,253	18,000	371,253					
					t from registration or					
	solicitations ons e a written or oral agre in Form 990, Part VII nest paid individuals or ast \$5,000 by the orga  (ii) Activity  fundraising program	e a written or oral agreement with in Form 990, Part VII) or entity rest paid individuals or entities ast \$5,000 by the organization  (iii) Activity  (iii) Activity  fundrais custo contribution	e solicitations  f  g  ons  e a written or oral agreement with any income in Form 990, Part VII) or entity in connected as \$5,000 by the organization Form 99  (iii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No	e Solicitation of non formula solicitations  e a written or oral agreement with any individual (including officer in Form 990, Part VII) or entity in connection with professional finest paid individuals or entities (fundraisers) pursuant to agreeme ast \$5,000 by the organization Form 990-EZ filers are not required.  (iii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No  fundraising program CONSULTANT  No 389,253	g Special fundraising events  e a written or oral agreement with any individual (including officers, directors, trustees in Form 990, Part VII) or entity in connection with professional fundraising activities?  lest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraist \$5,000 by the organization Form 990-EZ filers are not required to complete this tab  (iii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No  fundraising program CONSULTANT  No 389,253  18,000					

		more than \$15,000 on Form	(a) Event #1	<b>(b)</b> Event #2	(c) Other Events	(d) To	al Eve	nts
				, ,	(e) o that E vents	(Add col	(a) th	
			golf tournament (event type)	(event type)	(total number)	co	(c))	
ΞE	1	Gross receipts	34,615	5			34	4,615
Revenue	2	Less Charitable contributions	27,274				27	7,27
_	3	Gross income (line 1 minus line 2)	7,341	L			-	7,34:
	4	Cash prizes	1,614	1			:	1,614
မှာ	5	Non-cash prizes	2,846	5				2,846
Expenses	6	Rent/facility costs	6,800				(	6,800
	7	Food and beverages	1,260	)			:	1,260
Direct	8	Entertainment						
Δ	9	Other direct expenses .	1,256	5			:	1,256
	10	Direct expense summary Add lir	ies 4 through 9 in column	(d)			13	3,776
	11	Net income summary Combine I	nes 3, column d, and line	10		•	- (	6,43!
Par	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mor	e than	1
Revenue			(a) Bıngo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
<u> </u>	1 (	Gross revenue						
မွ	2 (	Cash prizes						
Expenses	3 1	Non-cash prizes						
	4	Rent/facility costs						
Direct	5 (	Other direct expenses						
	6 \	Volunteer labor	Г Yes	Г Yes	┌ Yes% ┌ No			
	<b>7</b> [	Direct expense summary Add line	s 2 through 5 ın column (	d)				
	8	Net gaming income summary Con	nbine lines 1, column d, a	nd line 7	<u> </u>		Yes	No
	Ente	er the state(s) in which the organiz	ation operates gaming ac			. 9a	165	140
9 a		ne organization licensed to operate						
	Is th	ne organization licensed to operate lo," Explain						
а	Is th							
a b	Is th		licenses revoked, susper	nded or terminated during	the tax year?	10a		
a b 10a	Is th	No," Explain e any of the organization's gaming	licenses revoked, susper	nded or terminated during	the tax year?	10a		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

## OMB No 1545-0047

2009

Open to Public **Inspection** 

#### **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

PHILHAVEN

Name of the organization

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990.

**Hospitals** 

► See separate instructions.

**Employer identification number** 

					23-	1548822			
Pa	rt I Charity Care and	Certain O	ther Comr	nunity Benefits at	Cost				
								Yes	No
	Does the organization have a						1a	Yes	
b	If "Yes," is it a written policy						1b	Yes	
2	If the organization has multip care policy to the various hos		ındıcate whic	h of the following best (	describes application (	of the charity			
	Applied uniformly to all ho	spitals		Applied uniformly	to most hospitals				
	Generally tailored to indiv	ıdual hospita	ls						
3	Answer the following based or organization's patients	n the charity	care eligibilit	y criteria that applies t	o the largest number o	of the			
а	Does the organization use Fe						_		
	□ 100%	_	00%	Other		ince cure	3a	Yes	
L						duudusla 2 TE			
b	Does the organization use FP "Yes," indicate which of the fo						١	,	
	_	_					3b	Yes	
	200% 250%	<b> </b> ✓ 30	00% <b> </b>	350% <b>Г</b> 40	0% Other_				
c	If the organization does not u determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description wl	nether the organization				
4	Does the organization's polic	y provide free	ordiscounte	ed care to the "medical	ly indigent"?		4	Yes	
5a	Does the organization budget	amounts for	free or disco	unted care provided un	der its charity care po	lıcy?	5a		Νο
b	If "Yes," did the organization'	's charity car	e expenses e	xceed the budgeted an	nount?		5b		Νο
С	If "Yes" to line 5b, as a resul care to a patient who was elig						5c		
6a	Does the organization prepare	e an annual c	ommunity be	nefit report?			6a		Νο
6b	If "Yes," does the organization	n make it ava	allable to the	public?			6b		
	Complete the following table worksheets with the Schedule		ksheets prov	ided in the Schedule H	instructions Do not s	ubmit these			
7	Charity Care and Certain O		nity Benefits	at Cost					
<u> </u>	Charity Care and	(a) Number of	(b) Persons	(c) Total community	(d) Direct offsetting	(e) Net community b	enefit	(f) Pero	ent of
I	Means-Tested Government Programs	activities or programs (optional)	served (optional)	benefit expense	revenue	expense	chene	total ex	
а	Charity care at cost (from Worksheets 1 and 2)	18	146	175,599	52,501	12	3,098	0	240 %
b	Unreimbursed Medicaid (from Worksheet 3, column a)	25	47	56,758			6,758	0	110 %
С	Unreimbursed costs—other means-tested government programs (from Worksheet 3,			,			,		
d	column b)  Total Charity Care and	1	4	6,838			6,838	0	010 %
	Means-Tested Government Programs	44	197	239,195	52,501	18	6,694	0	360 %
e	Other Benefits Community health improvement services and community benefit operations (from								
f	(Worksheet 4)  Health professions education (from Worksheet 5)	2	278	192,123	72,431	11	9,692	0	230 %
g	Subsidized health services (from Worksheet 6)								
h	Research (from Worksheet 7)								
i	Cash and in-kind contributions to community groups (from Worksheet 8)	9		56,905		5	6,905	0	110 %
-	<b>Total</b> Other Benefits	11	278	249,028	72,431		6,597		340 %
k	Total. Add lines 7d and 7j	55	475	488,223	124,932	36	3,291	0	700 %

	t II Community Building	ng Activitie	<b>s</b> Complete t	his table if the	organızatı	on co	onducted any commur	nity b		'age q
	activities.	(a) Number of	(b) Persons	(c) Total communi	_	rect off	•		(f) Pero	
		activities or programs (optional)	served (optional)	building expense		revenue	, , , ,		total ex	
1	Physical improvements and housing	(1)								
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and training for community members									
6	Coalition building									
7	Community health improvement advocacy									
8	Workforce development									
9	Other									
	Total  TITT Bad Debt, Medicar	e & Collec	tion Practice							
G I	Dad Debt, Medical	e, a conec	tion Fractic	es						
ect	on A. Bad Debt Expense								Yes	No
L	Does the organization report b Statement No 15?				Financial	Manag	gement Association	1		   <sub>No</sub>
2	Enter the amount of the organi					2	239,195			"
3	Enter the estimated amount of	f the organizat	ıon's bad debt e	expense (at cost)			,			
	attributable to patients eligible					3	175,599			
1	Provide in Part VI the text of t In addition, describe the costi rationale for including other ba	ng methodolog	gy used in deter	mining the amoui			•			
ect	ion B. Medicare									
•	Enter total revenue received fi	rom Medicare	(ıncludıng DSH	and IME)		5	3,503,030			
•	Enter Medicare allowable cost	s of care relat	ing to payments	s on line 5		6	3,517,815			
7	Subtract line 6 from line 5 Th	ıs ıs the surplı	us or (shortfall)			7	-14,785			
3	Describe in Part VI the extent Also describe in Part VI the c Check the box that describes	osting method	ology or source							
	Cost accounting system	<b>▽</b> c∘	st to charge ra	tio	Other					
ect	on C. Collection Practices									
)a	Does the organization have a	written debt co	ollection policy?	·				9a	Yes	
9b Par	If "Yes," does the organization patients who are known to quater IV Management Com	lify for charity	care or financia	al assistance? De				9b		Νο
	Management com		Joint Ventu	103	(c) Organiz	ration's	(d) Officers, directors,	T ,	e) Physi	
	(a) Name of entity	(t	o) Description of pr activity of entity		profit % of ownersh	r stock	trustees, or key employees' profit % or stock ownership%	pro	ofit % oi ownersh	stock
								1		
				+				+		
0										
1								+		
2								+		
.3								+		
		1						-		

Part V Facility Information									
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
philhaven 283 south butler road po box 550 mount gretna, PA 17064	х								
-									

#### Part VI Supplemental Information

Complete this part to provide the following information

1 Provide the description required for Part I, line 3c, Part I, line 6a, Part I, line 7g, Part I, line 7, column (f), Part I, line 7, Part III, line 4, Part III, line 8, Part III, line 9b, and Part V See Instructions

See additional data

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves

Part VI, Line 2 n/a

3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's charity care policy

Part VI, Line 3 Patients receive notice of their potential responsibility for payment at the time of first appointment Patients without health insurance coverage who are not enrolled in medicare or Medicaid are offered the opporunity to meet with staff trained in assisting with Medicaid enrollment

4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves

Part VI, Line 4 Philhaven primarily serves the Pennsylvania counties of Lebanon, Lancaster, York and Dauphin Included in this geographic region are both urban and rural areas. Philhaven serves all persons with mental illneess. A significant number of these persons are persistently mentally ill and often indigent.

5 Community building activities. Describe how the organization's community building activities, as reported in Part II, promote the health of the communities the organization serves

Part VI, Line 5 n/a

**6** Provide any other information important to describing how the organization's hospitals or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)

Part VI, Line 6 All of the members of Philhaven's board of directors are volunteers from the local community Philhaven promotes the health of the community through several events not captured in Parts I or II above These include a Healthy Kids Day, Cultural Diversity Seminar, and several joint workshops and presentations with other community organizations on mental health topics. Additionally Philhaven collaborates with several universities and nursing schools to provide internship opportunities for nursing students and mental health professional students.

7 If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communites served

Part VI, Line 7 n/a

8 If applicable, identify all states with which the organization, or a related organization, files a community benefit report

#### **Additional Data**

Software ID:

**Software Version:** 

EIN: 23-1548822 Name: PHILHAVEN

#### Form 990 Schedule H, Part VI - Supplemental Information, Line 1

Part I, Line 7 A cost to charge ratio was used to determine the amounts reported in the charity care and means-tested government programs items. Cost accounting was used to determine the amounts reported in the other benefits section

#### Form 990 Schedule H, Part VI - Supplemental Information, Line 1

Part III, Line 4 philhaven recognizes the provision for bad debts and the allowance for uncollectible accounts based on historical experience. A cost charge ratio was used to determine the amounts reported as bad debt. Bad debt is recorded based on the net balance of the aged receivables account. All discounts and payments are recorded prior to the adjustment of the bad debt account. The organization does not account for amounts that reasonably would have been attributed to charity care if sufficient information was available. These balances would be treated no differently than other outstanding receivables that would qualify for charity care. If not paid, the amounts would be adjusted based on the reason for non-payment. This may include the adjustment for bad debt.

#### Form 990 Schedule H, Part VI - Supplemental Information, Line 1

Part III, Line 8 philhaven uses a cost to charge ratio for applicable levels of care reimbursed by medicare these include inpatient, outpatient and day/iop programs

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DLN: 93493136022811

**Employer identification number** 

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

ЬШІ	LHAVEN		23-1548822			
Pa	rt I Questions Regarding Compensation	1	122 22 23 23 25			
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro- 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\vdash$	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or- reimbursement orprovision of all the expenses descr	-		1b		
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the	at apply	y			
	Compensation committee		Written employment contract			
	Independent compensation consultant  Form 990 of other organizations	<u>ত</u>	Compensation survey or study Approval by the board or compensation committee			
	Point 990 of other organizations	Į¥	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, For a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	t?	4a		No
ь	Participate in, or receive payment from, a supplemen	ntal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	_				
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	lıne 1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III			8		No
9	If "Yes" to line 8, did the organization also follow the	rebutta	able presumption procedure described in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	,	(B) Breakdown of	f W-2 and/or 1099-MI	.SC compensation		(C) Retirement and		(E) Total of columns	
		(1) base incentive report		(iii) Other reportable compensation		her deferred ompensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
FRANCIS D SPARROW MD	(ı) (ıı)	277,122 0	0 0	,	0	2,550 0	9,252	2 288,924 0 0	144,46
PHILIP D HESS	(I) (II)	173,617 0	0		0	2,153 0		3 189,723 0 0	94,86
rıchard s pakola	(I) (II)	242,796 0	0 0	, (	0	2,550 0	9,252	2 254,598 0 0	127,29
jeremy walters	(I) (II)	225,529 0	0 0	-	0 0	2,550 0	11,936	6 240,015 0 0	120,00
olanıyı ı oluleye	(I) (II)	224,123 0	0 0	·	ر 0	2,550 0	11,936	6 238,609 0 0	119,30
nhien d nguyen	(I) (II)	208,648 0	0 0	-	0	2,550 0	9,252	2 220,450 0 0	110,22
mıchael a fueyo	(I) (II)	211,108 0	0 0	, (	0 0	2,550 0	13,953	3 227,611 0 0	1 113,80
			-						
	+		-		+				
	'	<u> </u>	<u> </u>						
	<del></del> '	<del> </del> '	<del>                                     </del>		+		+		-
			<u> </u>		<del> </del>				+
	+-				+			<u> </u>	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

]	Ident if ier	Ret urn Ref erence	Explanation
]	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

Software ID: **Software Version:** 

> **EIN:** 23-1548822 Name: PHILHAVEN

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DLN: 93493136022811

OMB No 1545-0047

## **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

 $\label{lem:complete} \textbf{Complete to provide information for responses to specific questions on } \\$ Form 990 or to provide any additional information. ► Attach to Form 990.

**Supplemental Information to Form 990** 

Name of the organization PHILHAVEN

23-1548822

**Employer identification number** 

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		philhaven is controlled by the lancaster conference of the mennonite church. Under the Bylaw's of Philhaven control is exercised via certain reserve powers, including the approval and appointment of members of the governing body, approval of the appointment of the Chief Executive Officer and approval of amendments to the Bylaw's and Articles of Incorporation.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		the lancaster mennonite conference appoints three members of the board of directors. Additionally, the lancaster mennonite conference will approve the selection of all at-large members of the board of directors.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		the lancaster mennonite conference must approve any change to the existing by- laws

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		the finance committee of the board of directors PERFORMS AN INITIAL review of the 990 upon the finance committee's approval, the 990 GETS distributed to all board members electronically each board member will then have the opportunity to review the 990 before the RETURN'S submission TO THE IRS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 12c		All members of the Board of Directors, employees w ho are Directors or above, licensed professionals and independent licensed practitioners are subject to Philhaven's conflict of interest policies. Philhaven requires each member of the Board of Directors to disclose conflicts of interest, or potential conflicts of interest, to the President of the Board of Directors on an annual basis. The President must disclose conflicts of interest, or potential conflicts of interest, to the full Board of Directors on an annual basis. If a conflict of interest is identified that has not been declared the Board may declare by resolution carried by two-thirds of its members present at the meeting, that a conflict of interest exists and the member of the Board thus found to be in conflict shall withdraw from the meeting or refrain from discussion or voting in relation to the matter. Upon hire and annually thereafter any employee or independent practitioner subject to the policies is required to complete a disclosure statement. Additionally Philhaven's Chief Legal Officer is required to review all contracts or agreements with other care providers or for other services to identify any conflicts of interest. Should a conflict of interest with an employee or with an agreement or contract with a third party be identified, the Chief Legal Office and Medical Director shall review the circumstances to make a decision on the appropriate action.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Executive Committee of the Board of Directors shall determine and approve in advance the compensation arrangements for identified executive employees who are in a position to exercise substantial influence over Philhaven's affairs. Executive employees subject to this policy include the Chief Executive Officer AND Medical Director. In making its determination, the Executive Committee shall rely upon appropriate data and information as to the comparability of compensation arrangements. Relevant factors that may be considered include, but are not limited to 1. Compensation paid by similarly situated organizations, both taxable and tax-exempt, for functionally comparable positions, 2. Current compensation surveys conducted by independent firms, 3. Executive employee's salary history with other organizations, 4. Actual written offers from similar organizations competing for the services of the executive, and 5. Availability of similarly qualified executives in the geographic area. The Executive Committee's decision must be contemporaneously documented in writing. THE CEO DETERMINES THE COMPENSATION FOR THE CHIEF FINANCIAL OFFICER.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Philhaven does not make its governing documents, conflict of interest policy, or financial statements available to the public through the internet or other similar media. The governing documents and conflict of interest policy are available to employees at any time via the company intra-net. Audited financial statements are routinely submitted to other parties including financial institutions and local government agencies. Any of these documents are available to the general public upon request.

ldentifier	Return Reference	Explanation
form 990, part xı, line 2c	audit oversight	PHILHAVEN'S FINANCE COMMITTEE OF THE BOARD OF DIRECTORS SERVES AS THE AUDIT COMMITTEE. THE AUDIT COMMITTEE IS RESPONSIBLE FOR APPOINTING INDEPENDENT AUDITORS INCLUDING INTERVIEWING POTENTIAL FIRMS AND ESTABLISHING THE TERMS OF THE CONTRACTUAL AGREEMENTS ADDITIONALLY THE AUDIT COMMITTEE IS RESPONSIBLE FOR REVIEWING AND APPROVING THE AUDITED FINANCIAL STATEMENTS AT THE CONCLUSION OF THE AUDIT THE AUDIT COMMITTEE MEETS WITH THE INDEPENDENT AUDITORS WITHOUT MANAGEMENT PRESENT TO REVIEW THE RESULTS OF THE AUDIT this process has not changed from the prior year

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DLN: 93493136022811

## **SCHEDULE R** (Form 990)

Department of the Treasury

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization PHILHAVEN 23-1548822 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (d) Total income **(f)** Direct controlling (a)
Name, address, and EIN of disregarded entity (c) Legal domicile (state Primary activity End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for	or Form 990.	Cat No 50135	Υ		Schedule R (Form 990) 2009

	ation of Related On had one or more re	_	- `		es" on Fori	m 990, Part IV, line	34
		(c)	(e)		(h)	(i)	- '

<b>(b)</b> Primary activity	(state or foreign	entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gener mana partr	al or ging ner?
						Yes	No		Yes	No
real estate rental	PA	N/A	unrelated	55,507	890,610		No	5,845	Yes	
ation of Related O	raaniz	rations Tavable as	s a Cornoration or	Trust (Complete if	the organization as	nswer	ed "Ve	es" on Form 990 Da	rt TV	
	Primary activity real estate rental	(b) Primary activity  Real estate rental  PA  Legal domicile (state or foreign country)  PA	Primary activity  Legal domicile (state or foreign country)  real estate rental  PA  N/A  N/A	Primary activity  Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  PA N/A unrelated  University activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)	Primary activity  Legal domicile (state or foreign country)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  PA  N/A  unrelated  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income  55,507	Care   Care	Company activity   Company activity   Primary activity   Primary activity   Primary activity   Predominant income (related, unrelated)   Predominant incom	Company activity   Company activity   Company activity   Controlling   Controlling	Code Y—URI and commonle (state or foreign country)   Predominant income (related, unrelated, state or foreign country)   Predominant income (related, unrelated, state or foreign country)   Predominant income (related, unrelated, state or foreign country)   Predominant income (related, unrelated)   Share of total income assets   Share of end-of-year assets   Production   Prodominant income (related, unrelated)   Predominant income (related, unrelated, sasets)   Predominant income (related, un	(b) Primary activity Primary activity Primary activity Predominant income (related, unrelated, excluded from tax under sections 512-514)  (b) Direct controlling entity  (c) Predominant income (related, unrelated, excluded from tax under sections 512-514)  (f) Share of total income Share of end-of-year assets  (g) Share of end-of-year assets  (Form 1065)  Yes No Yes

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership

Part \	<b>Transactions With Related Organizations</b> (Complete if the organization answered "Yes" on Form 990, Part IV	, line 34, 35, or 36.)			
No	e. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
<b>1</b> Durin	g the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-	IV?			
<b>a</b> Re	ceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a		No
<b>b</b> Gr	t, grant, or capital contribution to other organization(s)		1b		No
<b>c</b> Gif	t, grant, or capital contribution from other organization(s)		1c		No
<b>d</b> Lo	ans or loan guarantees to or for other organization(s)		1d		No
<b>e</b> Lo	ans or loan guarantees by other organization(s)		1e		No
f Sa	e of assets to other organization(s)		1f		No
	rchase of assets from other organization(s)		1g		No
	change of assets		1h		No
			1i		No
I Lea	se of facilities, equipment, or other assets to other organization(s)				
<b>j</b> Lea	se of facilities, equipment, or other assets from other organization(s)		1j	Yes	
<b>k</b> Pe	rformance of services or membership or fundraising solicitations for other organization(s)		1k		No
l Per	formance of services or membership or fundraising solicitations by other organization(s)		11		No
<b>m</b> Sh	arıng of facılıtıes, equipment, mailing lists, or other assets		1m		No
n Sh	arıng of paid employees		1n		No
<b>o</b> Re	ımbursement paid to other organization for expenses		10		No
	imbursement paid by other organization for expenses		1p	Yes	
<b>p</b> Re	imbarsement para by other organization for expenses				
<b>q</b> Ot	her transfer of cash or property to other organization(s)		<b>1</b> q		No
<b>r</b> Ot	ner transfer of cash or property from other organization(s)		<b>1</b> r		No
	he answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationsh		holds		
	(a)	(b) Transaction	(	(c)	
	Name of other organization	type(a-r)	Amount	involve	ed
(1) ke llc		J		18	2,542
(1) See Ac	ditional Data Table				
(2)					
(3)					
(-)					
(4)					
(5)					
(6)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are parti sect 501(d organiz	ners ion :)(3) :ations?	<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	N	
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#### **Additional Data**

4d. Other program services

Software ID: Software Version:

> EIN: 23-1548822 Name: PHILHAVEN

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

ıncludıng grants of \$	) (Revenue \$	)
a under its charity care policy with tion of amounts determined to quely income, net worth, etc Philhave These records include the amounter and community services polices Charges foregone for charity of LHAVEN ALSO HAD \$766,834 CARE PROGRAM Additionally, Prefit to the broader community Suth care providers in the community	hout charge or at amounts less to lalify as charity care, they are not an interest to identify a tof charges foregone based on expenses, the estimateD cost of those care service were \$183,056 and IN CHARGES THAT WERE WRITH hilhaven sponsors certain other such programs include educationaty on such topics as women's isse	t reported as nd monitor stablished services and \$529,377 for ITEN OFF service I features for ues, pain
	a under its charity care policy with tion of amounts determined to quely income, net worth, etc Philhave These records include the amounter and community services polices. Charges foregone for charity of LHAVEN ALSO HAD \$766,834. CARE PROGRAM Additionally, Prefit to the broader community. So the care providers in the community.	Including grants of \$ ) (Revenue \$ a under its charity care policy without charge or at amounts less that the community care policy without charge or at amounts less that the community is charity care, they are not by income, net worth, etc Philhaven maintains records to identify a These records include the amount of charges foregone based on eare and community services policies, the estimateD cost of those is Charges foregone for charity care service were \$183,056 and ELHAVEN ALSO HAD \$766,834 IN CHARGES THAT WERE WRITH CARE PROGRAM Additionally, Philhaven sponsors certain other shefit to the broader community Such programs include educational theorem in the community on such topics as women's issues other mental health issues.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
<b>(A)</b> Name and Title	(B) Average hours per	Posi t	(C tion ( hat a	che	)			<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
David M Hernley President	1 50	Х		х				0	0	0	
Rebecca Burkholder vice President	1 50	Х		х				0	0	0	
Kenneth L Moore treasurer	1 50	Х		x				0	0	0	
Janet Breneman Dırector	1 30	Х						0	0	0	
Robert Fortna Dırector	1 30	Х						0	0	0	
Carl E Horning director	1 30	Х						0	0	0	
robert lewis director	1 30	Х						0	0	0	
Janet r stauffer secretary	1 50	Х		x				0	0	0	
sam thomas director	1 30	Х						0	0	0	
rachel hess dırector	1 30	Х						0	0	0	
robert hoffman dırector	1 30	Х						0	0	0	
rosa perez-perdomo dırector	1 30	Х						0	0	0	
george stoltzfus dırector	1 30	Х						0	0	0	
aaron groff director	1 30	Х						0	0	0	
james spicer director	1 30	Х						0	0	0	
FRANCIS D SPARROW MD MEDICAL DIRECTOR	52 00			x				277,122	0	11,802	
PHILIP D HESS chief executive officer	50 00			x				173,617	0	16,106	
JAMES R HESS partial year CFO	50 00			x				100,910	0	2,111	
matthew rogers partial year cfo	50 00			х				36,468	0	3,099	
rıchard s pakola physıcıan	52 00					x		242,796	0	11,802	
jeremy walters physician	44 00					х		225,529	0	14,486	
olanıyı ı oluleye physician	43 00					х		224,123	0	14,486	
nhien d nguyen physician	51 00					х		208,648	0	11,802	
michael a fueyo physician	46 00					x		211,108	0	16,503	

#### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
federal income tax expe	15,000	15,000		
Miscellaneous Expense	318,858	48,526	250,111	20,221
Bad Debts	231,006	231,006		
Farm Expenses	178,720	178,720		
Books, Dues & Subscript	169,089	43,875	124,867	347