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| | | |
|--|--|---|
| Form 990  Department of the Treasury Internal Revenue Service | Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) | OMB No 1545-0047 <div> <div>2009</div> <div>Open to Public Inspection</div> </div> |
| | The organization may have to use a copy of this return to satisfy state reporting requirements | |

| | | | | |
|--|--|---|-------------------------------------|---|
| A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010 | | | | |
| B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | Please use IRS label or print or type. See Specific Instructions. | C Name of organization DICKINSON COLLEGE | | D Employer identification number 23-1365954 |
| | | Doing Business As | | E Telephone number (717) 245-1010 |
| | | Number and street (or P O box if mail is not delivered to street address) PO BOX 1773 | Room/suite | G Gross receipts \$ 161,587,774 |
| | | City or town, state or country, and ZIP + 4 CARLISLE, PA 170132896 | | |
| | | F Name and address of principal officer WILLIAM G DURDEN PO BOX 1773 CARLISLE, PA 170132896 | | |
| I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | | | |
| J Website: ▶ WWW.DICKINSON.EDU | | | | |
| K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ | | L Year of formation 1783 | M State of legal domicile PA | |

| Part I Summary | |
|-------------------------|---|
| Activities & Governance | <p>1 Briefly describe the organization's mission or most significant activities</p> <p>DICKINSON COLLEGE IS A HIGHLY SELECTIVE, PRIVATE RESIDENTIAL LIBERAL-ARTS COLLEGE (CONTINUED) KNOWN FOR ITS INNOVATIVE CURRICULUM ITS MISSION IS TO OFFER STUDENTS A USEFUL EDUCATION IN THE LIBERAL ARTS AND SCIENCES THAT WILL PREPARE THEM FOR LIVES AS ENGAGED CITIZENS AND LEADERS THE COLLEGE OFFERS 42 MAJORS WITH AN EMPHASIS ON INTERNATIONAL STUDIES, HAS MORE THAN 40 STUDY-ABROAD PROGRAMS IN 24 COUNTRIES ON SIX CONTINENTS AND OFFERS 13 MODERN LANGUAGES</p> |
| | <p>2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</p> |
| | <p>3 Number of voting members of the governing body (Part VI, line 1a) 3 _____ 3</p> |
| | <p>4 Number of independent voting members of the governing body (Part VI, line 1b) 4 _____ 3</p> |
| | <p>5 Total number of employees (Part V, line 2a) 5 _____ 2,73</p> |
| | <p>6 Total number of volunteers (estimate if necessary) 6 _____ 4,19</p> |
| | <p>7a Total gross unrelated business revenue from Part VIII, column (C), line 12 . . . 7a _____ 209,45</p> |
| | <p>b Net unrelated business taxable income from Form 990-T, line 34 . . . 7b _____ -96,42</p> |

| Revenue | | Prior Year | Current Year | |
|-----------------------------|-----|---|--------------|-------------|
| | 8 | Contributions and grants (Part VIII, line 1h) | 10,976,479 | 10,642,798 |
| | 9 | Program service revenue (Part VIII, line 2g) | 118,451,222 | 122,493,205 |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | -4,482,920 | 9,086,496 |
| | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1,458,475 | 4,675,781 |
| | 12 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 126,403,256 | 146,898,280 |
| Expenses | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1–3) | 28,720,020 | 32,643,594 |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0 |
| | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 61,855,042 | 60,318,560 |
| | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 59,080 |
| | b | Total fundraising expenses (Part IX, column (D), line 25) <u>3,227,062</u> | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f) | 47,579,454 | 47,710,914 |
| | 18 | Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) | 138,154,516 | 140,732,148 |
| | 19 | Revenue less expenses Subtract line 18 from line 12 | -11,751,260 | 6,166,132 |
| Net Assets or Fund Balances | | Beginning of Current Year | End of Year | |
| | 20 | Total assets (Part X, line 16) | 462,440,339 | 499,840,464 |
| | 21 | Total liabilities (Part X, line 26) | 137,063,102 | 136,956,635 |
| | 22 | Net assets or fund balances Subtract line 21 from line 20 | 325,377,237 | 362,883,829 |

| | | | | | |
|---------------------------------|---|--|--|---|--|
| Part II Signature Block | | | | | |
| Sign Here | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge | | | | |
| | <div> <div></div> <div>Signature of officer</div> </div> | | | <div> <div></div> <div>2011-04-06</div> </div> <div> <div></div> <div>Date</div> </div> | |
| | <div> <div></div> <div>THOMAS AK QUEENAN VP FINANCE & ADMINISTRATION</div> </div> <div>Type or print name and title</div> | | | | |
| Paid Preparer's Use Only | <div> <div>Preparer's signature</div> <div></div> </div> | | <div> <div></div> <div>Date</div> </div> | <div> <div></div> <div>Check if self-employed</div> <div><input checked="" type="checkbox"/></div> </div> | <div> <div></div> <div>Preparer's identifying number (see instructions)</div> </div> |
| | <div> <div>Firm's name (or yours if self-employed), address, and ZIP + 4</div> <div></div> </div> | | <div> <div>KPMG LLP</div> <div>1676 INTERNATIONAL DRIVE</div> <div>MCLEAN, VA 22102</div> </div> | | <div> <div>EIN</div> <div></div> </div> |
| | | | | | <div> <div>Phone no</div> <div>(703) 286-8000</div> </div> |

1 Briefly describe the organization's mission

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

| (Code |) (Expenses \$) | 105,475,101 | including grants of \$ | 32,643,594) (Revenue \$ | 99,944,500) |
|--|-----------------|-------------|------------------------|--------------------------|--------------|
| EDUCATING STUDENTS - DICKINSON COLLEGE IS COMMITTED TO MAKING A TOP-TIER EDUCATION IN THE LIBERAL ARTS AND SCIENCES ACCESSIBLE REGARDLESS OF FAMILIES' ECONOMIC MEANS ALL ADMITTED STUDENTS FROM THE MOST RECENT ENTERING CLASS, WHO DEMONSTRATED FINANCIAL NEED AND WHO MET APPLICATION DEADLINES, RECEIVED AID IN 2009-10, DICKINSON STUDENTS RECEIVED AN ESTIMATED \$50,183,699 IN FINANCIAL AID, OF WHICH \$33,796,646 WAS PROVIDED FROM THE COLLEGE'S FUNDS STATE AND FEDERAL AID PROGRAMS, PARENT LOANS AND OTHER OUTSIDE SOURCES PROVIDED THE REMAINING FUNDS CONTINUED ON SCHEDULE O IN FALL 2009, THE COLLEGE EMPLOYED 213 FULL-TIME EQUIVALENT FACULTY 93% OF THE FULL-TIME FACULTY HOLDS A DOCTORATE OR OTHER TERMINAL DEGREE OF THIS GROUP, FULL PROFESSORS COMPRISED 20%, ASSOCIATE PROFESSORS 40%, ASSISTANT PROFESSORS 34%, AND INSTRUCTORS 6% THE STUDENT-TO-FACULTY RATIO FOR FALL 2008 WAS 10 : 1 TO SUPPORT ITS ACADEMIC, STUDENT LIFE AND AUXILIARY PROGRAMS, THE COLLEGE ALSO EMPLOYS 258 PROFESSIONAL ADMINISTRATIVE STAFF PERSONNEL (245 FT, 13 PT) AND 375 (304 FT, 71 PT) SUPPORT STAFF PERSONNEL 2,376 STUDENTS WERE ENROLLED FOR FALL 2009 (OF WHOM APPROXIMATELY 230 STUDIED AT THE COLLEGE'S CENTERS ABROAD) THE OFFICE OF ADMISSIONS ADMITTED 49% OF THE MOST HIGHLY QUALIFIED APPLICANT POOL (5,026) IN THE COLLEGE'S HISTORY THE MOST RECENT DATA AVAILABLE INDICATE THAT ONE YEAR AFTER GRADUATION, 90% OF THE COLLEGE'S GRADUATES ARE WORKING FULL-TIME AND/OR ARE IN GRADUATE OR PROFESSIONAL PROGRAMS WITHIN FIVE YEARS AFTER GRADUATION, 96% OF DICKINSON ALUMNI ARE WORKING FULL-TIME AND/OR ARE CURRENTLY ENROLLED OR HAVE COMPLETED GRADUATE OR PROFESSIONAL SCHOOL PROGRAMS DICKINSON STUDENTS MAY ELECT EITHER OF TWO BROAD DEGREE ORIENTATIONS WITHIN THE CURRICULUM THE BACHELOR OF ARTS OR THE BACHELOR OF SCIENCE DEGREE GENERAL EDUCATION REQUIREMENTS ARE THE SAME IN EITHER CASE, ONLY STUDENTS WITH A CONCENTRATION IN ONE OF THE NATURAL OR MATHEMATICAL SCIENCES MAY BE CANDIDATES FOR THE BACHELOR OF SCIENCE DEGREE COURSES ARE OFFERED IN TWO SEMESTERS, EACH COMPRISING 14 WEEKS OF CLASSES FOLLOWED BY FINAL EXAMINATIONS THE FALL SEMESTER BEGINS IN EARLY SEPTEMBER AND CONCLUDES IN DECEMBER STUDENTS HAVE A READING PERIOD OF A FEW DAYS AT THE END OF CLASSES IN WHICH TO PREPARE FOR THE FINAL EXAMINATIONS AND PAPERS WHICH ARE SCHEDULED DURING THE SUBSEQUENT WEEK SPRING SEMESTER BEGINS NEAR THE END OF JANUARY AND RUNS THROUGH MID-MAY, FOLLOWING THE SAME PATTERN OF CLASSES AND EXAMINATIONS AS THE FALL SEMESTER ONE FIVE-WEEK SUMMER SESSION IS ALSO OFFERED FOR THOSE WHO PREFER THE SMALLER CLASSES AND FOCUSED LEARNING THEY PROVIDE SEEKING A BALANCE BETWEEN THE FULL BREADTH OF LIBERAL LEARNING AND DEPTH REPRESENTED BY ONE DISCIPLINED APPROACH TO KNOWLEDGE, EACH DICKINSON STUDENT IS REQUIRED TO TAKE A MINIMUM OF 32 COURSES, COMPLETE A SERIES OF ALL-COLLEGE REQUIREMENTS, AND DO A MAJOR CONCENTRATION REQUIREMENTS INCLUDE AT LEAST TWO COURSES EACH IN THE ARTS AND HUMANITIES, THE SOCIAL SCIENCES, AND LABORATORY SCIENCE STUDENTS ARE ALSO EXPECTED TO COMPLETE A SET OF CROSS-CULTURAL REQUIREMENTS INCLUDING FOREIGN LANGUAGE, COMPARATIVE CIVILIZATIONS ("NON-WESTERN"), AND U.S. DIVERSITY COURSES ADDITIONALLY, EVERY STUDENT MUST TAKE ONE "WRITING INTENSIVE" AND ONE "QUANTITATIVE REASONING" COURSE DICKINSON'S FACULTY TEACH FIVE COURSES ANNUALLY, AS IS THE NORM FOR HIGHLY SELECTIVE NATIONAL LIBERAL ARTS COLLEGES WHERE EXPECTATIONS FOR FACULTY RESEARCH AND STUDENT-FACULTY INTERACTION ARE HIGH INTRODUCTION OF A FIVE-COURSE LOAD IN 2007 IN PLACE OF THE PREVIOUS EXPECTATION THAT SIX COURSES WOULD BE TAUGHT EACH YEAR IS DESIGNED TO SUSTAIN AND ENRICH THE HIGH QUALITY AND VITALITY OF THE COLLEGE'S ACADEMIC PROGRAM THE NEW TEACHING LOAD HAS ENABLED THE COLLEGE TO * MAINTAIN EXCELLENCE IN TEACHING, INCLUDING INNOVATION THROUGH NEW, OFTEN LABOR-INTENSIVE PEDAGOGIES * OFFER A RICH CURRICULUM, INCLUDING THE EXPLORATION OF NEW FIELDS OF STUDY (RECENT INTRODUCTION OF MAJORS IN ARCHAEOLOGY AND NEUROSCIENCE ARE EXAMPLES) * SUSTAIN THE FACULTY'S IMPRESSIVE RECORD OF SCHOLARSHIP AND ARTISTIC CREATIVITY BY MEETING PROFESSORS' CURRENT CONCERNS FOR MORE TIME FOR THEIR RESEARCH ACTIVITY * MAINTAIN THE VITAL ROLE OF THE FACULTY IN THE COLLEGE'S COLLEGIAL GOVERNANCE SYSTEM * ENHANCE DICKINSON'S COMPETITIVE POSITION IN THE RECRUITMENT OF OUTSTANDING NEW FACULTY * CONTINUE THE COLLEGE'S RECORD OF STRONG FACULTY RETENTION FOURTEEN NEW FACULTY POSITIONS HAVE ALREADY BEEN CREATED TO HELP MEET THIS GOAL IN ADDITION, ACADEMIC DEPARTMENTS HAVE DEVELOPED THEIR OWN PLANS TO MEET THE GOAL WITHOUT NECCESSITATING ADDITIONAL STAFFING | | | | | |


















| | | | | | | |
|-----------|--|----------------|------------|------------------------|---------------|--------------|
| 4b | (Code |) (Expenses \$ | 22,885,460 | including grants of \$ |) (Revenue \$ | 27,289,892) |
| | AUXILIARY SERVICES - AUXILIARY SERVICES PROVIDED BY THE COLLEGE INCLUDE HOUSING AND DINING SERVICES (FOR APPROXIMATELY 2,190 ON-CAMPUS STUDENTS), CAMPUS STORES, AND OTHER SERVICES PROVIDED TO SUPPORT STUDENTS AND EMPLOYEES | | | | | |

[illegible]

4d Other program services (Describe in Schedule O)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

Part IV

Checklist of Required Schedules

| | | Yes | No | | | | | |
|-----|---|-----|-----|----|----|--|--|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1 | Yes | | | | | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2 | Yes | | | | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No | | | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | No | | | | |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | | | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6 | | No | | | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II  | 7 | | No | | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8 | Yes | | | | | |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9 | Yes | | | | | |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10 | Yes | | | | | |
| 11 | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  | 11 | Yes | | | | | |
| | ◆ Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | | | | | | | |
| | ◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | | | | | | | |
| | ◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | | | | | | | |
| | ◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | | | | | | | |
| | ◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | | | | | | | |
| | ◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. | | | | | | | |
| 12 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII  | 12 | Yes | | | | | |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? <table><tr><th>Yes</th><th>No</th></tr><tr><td></td><td>No</td></tr></table> | Yes | No | | No | | | |
| Yes | No | | | | | | | |
| | No | | | | | | | |
| | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  | 12A | | | | | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13 | Yes | | | | | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Yes | | | | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I  | 14b | Yes | | | | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II  | 15 | | No | | | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III  | 16 | Yes | | | | | |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17 | Yes | | | | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18 | | No | | | | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19 | | No | | | | |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | No | | | | |

Part IV

Checklist of Required Schedules (continued)

| | | | | |
|-----|--|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> | 24a | Yes | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | No |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | No |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> | 26 | Yes | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| a | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28b | Yes | |
| c | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | Yes | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> | 34 | | No |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 35 | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

| | | | Yes | No |
|---|---|---|-------|-----|
| 1a | Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable | 1a | 3,114 | |
| | b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | | 1c | Yes |
| 2a | Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return | 2a | 2,736 | |
| | b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 3a | Yes | |
| b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | 3b | Yes |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Yes | |
| | b If "Yes," enter the name of the foreign country: <input type="checkbox"/> GM, <input type="checkbox"/> IT, <input type="checkbox"/> SP, <input type="checkbox"/> UK, <input type="checkbox"/> FR, <input type="checkbox"/> CM See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? | | | 5c | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? | 6a | | No |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | | 6b | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | | 7c | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | |
| e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | | 7e | No |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | | 7f | No |
| g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | | | 7g | |
| h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | | | 7h | |
| 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | | 8 | |
| 9 Sponsoring organizations maintaining donor advised funds. | | | | |
| a Did the organization make any taxable distributions under section 4966? | | | 9a | |
| b Did the organization make a distribution to a donor, donor advisor, or related person? | | | 9b | |
| 10 Section 501(c)(7) organizations. Enter | | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | | 10a | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | 10b | | |
| 11 Section 501(c)(12) organizations. Enter | | | | |
| a Gross income from members or shareholders | | 11a | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | 11b | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | | 12a | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | 12b | | |

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

| | | | | |
|----|---|----|-----|----|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body | 1a | 36 | |
| b | Enter the number of voting members that are independent | 1b | 34 | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | No |
| 6 | Does the organization have members or stockholders? | 6 | | No |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | 7a | | No |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| a | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

| | | | | |
|-----|--|-----|-----|----|
| | | | Yes | No |
| 10a | Does the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? | 10b | | |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? | 11 | Yes | |
| 11A | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| c | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | 12c | Yes | |
| 13 | Does the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line a or b, describe the process in Schedule O (See instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |

Section C. Disclosure

| | |
|----|--|
| 17 | List the States with which a copy of this Form 990 is required to be filed▶PA |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table. |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ DAVID S WALKER PO BOX 1773 CARLISLE, PA 170132896 (717) 245-1010 |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form 990 (2009)

| | | | | |
|-----------|------------------------|-----------|---|---------|
| 1b | Total | 3,649,016 | 0 | 869,283 |
|-----------|------------------------|-----------|---|---------|

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶50

| | | | |
|----------|---|------------|-----------|
| | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | No |

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--------------------------------|---------------------|
| PYRAMID CONSTRUCTION SERVICES INC 840 N FRONT STREET WORMLEYSBURG, PA 17043 | CONSTRUCTION | 1,068,880 |
| TUCKEY MECHANICAL SERVICES INC 140 STOVER DRIVE CARLISLE, PA 17013 | MECHANICAL/RESTORATION | 590,339 |
| SECCO INC 1111 PRIMROSE AVENUE CAMP HILL, PA 17011 | ELECTRICAL | 507,171 |
| MCNEES WALLACE & NURICK PO BOX 1166 HARRISBURG, PA 17108 | LEGAL | 212,952 |
| MCCORKEL CONSTRUCTION SERVICES INC 1405 ZIMMERMAN ROAD CARLISLE, PA 17015 | CONSTRUCTION | 195,334 |

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶15

Part VIII

Statement of Revenue

| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | |
|---|---|---|---------------|----------------------|--|---|---|------------|
| Contributions, gifts, grants and other similar amounts | 1a | Federated campaigns . . . | 1a | 54,450 | | | | |
| | b | Membership dues | 1b | | | | | |
| | c | Fundraising events | 1c | | | | | |
| | d | Related organizations | 1d | | | | | |
| | e | Government grants (contributions) | 1e | 1,424,308 | | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above | 1f | 9,164,040 | | | | |
| | g | Noncash contributions included in lines 1a-1f \$ 386,450 | | | | | | |
| | h | Total. Add lines 1a-1f | | | | | | 10,642,798 |
| Program Service Revenue | | | Business Code | | | | | |
| | 2a | TUITION AND FEES | 900,099 | 95,102,442 | 95,102,442 | | | |
| | b | ROOM AND BOARD | 721,310 | 19,917,433 | 19,917,433 | | | |
| | c | OTHER AUXILIARY SERVIC | 721,000 | 7,372,459 | 7,097,599 | 274,860 | | |
| | d | PROGRAM-RELATED INVEST | 523,000 | 100,871 | 100,871 | | | |
| | e | | | | | | | |
| | f | All other program service revenue | | | | | | |
| | g | Total. Add lines 2a-2f | | | 122,493,205 | | | |
| Other Revenue | 3 | Investment income (including dividends, interest and other similar amounts) | | | | | | |
| | | | | 2,140,562 | | | 2,140,562 | |
| | 4 | Income from investment of tax-exempt bond proceeds . . | | 29,808 | | | 29,808 | |
| | 5 | Royalties | | | | | | |
| | 6a | (i) Real | | (ii) Personal | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | b | Less rental expenses | | | | | | |
| | c | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) | | | | | | |
| | 7a | (i) Securities | | (ii) Other | | | | |
| | | 21,598,320 | | 7,300 | | | | |
| | | 14,638,680 | | 50,814 | | | | |
| | | 6,959,640 | | -43,514 | | | | |
| | d | Net gain or (loss) | | 6,916,126 | | | 6,916,126 | |
| | 8a | Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 | | a | | | | |
| | | | | | | | | |
| | | Less direct expenses | | b | | | | |
| | c | Net income or (loss) from fundraising events . . | | | | | | |
| 9a | Gross income from gaming activities See Part IV, line 19 | | a | | | | | |
| | | | | | | | | |
| | Less direct expenses | | b | | | | | |
| c | Net income or (loss) from gaming activities . . | | | | | | | |
| 10a | Gross sales of inventory, less returns and allowances | | a | | | | | |
| | | | | | | | | |
| | Less cost of goods sold | | b | | | | | |
| c | Net income or (loss) from sales of inventory . . | | | | | | | |
| Miscellaneous Revenue | | Business Code | | | | | | |
| 11a | EXTRAORDINARY GAIN | | 900,099 | 3,381,098 | 3,381,098 | | | |
| b | OTHER REVENUES | | 523,000 | 1,294,683 | 1,360,089 | -65,406 | | |
| c | | | | | | | | |
| d | All other revenue | | | | | | | |
| e | Total. Add lines 11a-11d | | | 4,675,781 | | | | |
| 12 | Total revenue. See Instructions | | | 146,898,280 | 126,959,532 | 209,454 | 9,086,496 | |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 | Grants and other assistance to governments and organizations in the U S See Part IV, line 21 | 65,943 | 65,943 | | |
| 2 | Grants and other assistance to individuals in the U S See Part IV, line 22 | 29,626,055 | 29,626,055 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16 | 2,951,596 | 2,951,596 | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 3,071,810 | | 2,851,508 | 220,302 |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 74,347 | 47,924 | | 26,423 |
| 7 | Other salaries and wages | 43,390,080 | 39,323,183 | 2,361,833 | 1,705,064 |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 2,551,648 | 2,187,410 | 224,627 | 139,611 |
| 9 | Other employee benefits | 7,975,025 | 6,980,724 | 692,231 | 302,070 |
| 10 | Payroll taxes | 3,255,650 | 2,817,927 | 301,492 | 136,231 |
| 11 | Fees for services (non-employees) | | | | |
| a | Management | | | | |
| b | Legal | 263,998 | | 263,998 | |
| c | Accounting | 138,923 | | 138,923 | |
| d | Lobbying | | | | |
| e | Professional fundraising See Part IV, line 17 | 59,080 | | | 59,080 |
| f | Investment management fees | 818,559 | | 818,559 | |
| g | Other | 1,691,613 | 1,609,377 | 54,917 | 27,319 |
| 12 | Advertising and promotion | 84,521 | 81,541 | 2,785 | 195 |
| 13 | Office expenses | 4,720,029 | 4,095,804 | 435,296 | 188,929 |
| 14 | Information technology | 2,886,727 | 2,790,729 | 54,376 | 41,622 |
| 15 | Royalties | 528 | 528 | | |
| 16 | Occupancy | 7,868,561 | 7,786,981 | 26,574 | 55,006 |
| 17 | Travel | 1,866,862 | 1,632,645 | 143,616 | 90,601 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 397,555 | 324,691 | 63,401 | 9,463 |
| 20 | Interest | 4,975,502 | 4,975,502 | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 9,722,976 | 9,399,639 | 183,147 | 140,190 |
| 23 | Insurance | 856,160 | 827,689 | 16,127 | 12,344 |
| 24 | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | |
| a | FOOD AND ENTERTAINMENT | 3,993,640 | 3,831,586 | 114,119 | 47,935 |
| b | TUITION EXPENSE | 2,622,743 | 2,622,743 | | |
| c | MISCELLANEOUS EXPENSES | 2,502,114 | 2,080,441 | 396,996 | 24,677 |
| d | REPAIRS AND MAINTENANCE | 1,267,813 | 1,267,813 | | |
| e | BOOKSTORE | 1,032,090 | 1,032,090 | | |
| f | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 140,732,148 | 128,360,561 | 9,144,525 | 3,227,062 |
| 26 | Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |

Part X

Balance Sheet

| | | | | | (A) | | (B) |
|-----------------------------|---|--|-----|-------------|-------------------|-----|-------------|
| | | | | | Beginning of year | | End of year |
| Assets | 1 | Cash—non-interest-bearing | | | 123,063 | 1 | 298,566 |
| | 2 | Savings and temporary cash investments | | | 3,624,303 | 2 | 6,696,978 |
| | 3 | Pledges and grants receivable, net | | | 28,041,203 | 3 | 25,960,267 |
| | 4 | Accounts receivable, net | | | 2,004,314 | 4 | 1,933,235 |
| | 5 | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | | 25,000 | 5 | 194,500 |
| | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L | | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 175,538 | 7 | 178,459 |
| | 8 | Inventories for sale or use | | | 525,036 | 8 | 550,766 |
| | 9 | Prepaid expenses and deferred charges | | | 3,224,194 | 9 | 3,352,806 |
| | 10a | Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D | 10a | 276,055,272 | | | |
| | b | Less accumulated depreciation | 10b | 110,273,002 | 166,347,264 | 10c | 165,782,270 |
| | 11 | Investments—publicly traded securities | | | 16,935,572 | 11 | 14,589,215 |
| | 12 | Investments—other securities. See Part IV, line 11 | | | 229,374,666 | 12 | 263,312,901 |
| | 13 | Investments—program-related. See Part IV, line 11 | | | 6,558,965 | 13 | 6,664,121 |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 5,481,221 | 15 | 10,326,380 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 462,440,339 | 16 | 499,840,464 |
| Liabilities | 17 | Accounts payable and accrued expenses | | | 6,238,846 | 17 | 6,425,901 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 6,205,667 | 19 | 5,033,073 |
| | 20 | Tax-exempt bond liabilities | | | 100,964,068 | 20 | 113,773,916 |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 941,555 | 21 | 861,129 |
| | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 7,000,000 | 24 | |
| | 25 | Other liabilities. Complete Part X of Schedule D | | | 15,712,966 | 25 | 10,862,616 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 137,063,102 | 26 | 136,956,635 |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | | | | |
| | 27 | Unrestricted net assets | | | 201,424,085 | 27 | 225,571,464 |
| | 28 | Temporarily restricted net assets | | | 29,149,042 | 28 | 38,382,571 |
| | 29 | Permanently restricted net assets | | | 94,804,110 | 29 | 98,929,794 |
| | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34. | | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | | | 32 | |
| | 33 | Total net assets or fund balances | | | 325,377,237 | 33 | 362,883,829 |
| | 34 | Total liabilities and net assets/fund balances | | | 462,440,339 | 34 | 499,840,464 |

Part XI Financial Statements and Reporting

| | Yes | No |
|---|-----|----|
| 1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . | | No |
| b Were the organization's financial statements audited by an independent accountant? | Yes | |
| c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | Yes | |
| d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | Yes | |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . . | Yes | |

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

| | |
|---|--|
| Name of the organization DICKINSON COLLEGE | Employer identification number 23-1365954 |
|---|--|

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☒

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i)
Name of supported organization | (ii)
EIN | (iii)
Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv)
Is the organization in col (i) listed in your governing document? | | (v)
Did you notify the organization in col (i) of your support? | | (vi)
Is the organization in col (i) organized in the U S ? | | (vii)
Amount of support? |
|---------------------------------------|-------------|---|---|----|--|----|---|----|-----------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2009

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 Public Support. Subtract line 5 from line 4 | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 7 Amounts from line 4 | | | | | | |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets | | | | | | |
| 11 Total support (Add lines 7 through 10) | | | | | | |
| 12 Gross receipts from related activities, etc (See instructions) | | | | | 12 | |
| 13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|----|--|
| 14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) | 14 | |
| 15 Public Support Percentage for 2008 Schedule A, Part II, line 14 | 15 | |
| 16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | |
| b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | |
| 17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization | | |
| b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization | | |
| 18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions | | |

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") | | | | | | |
| 2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6Total. Add lines 1 through 5 | | | | | | |
| 7aAmounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| cAdd lines 7a and 7b | | | | | | |
| 8Public Support (Subtract line 7c from line 6) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 9Amounts from line 6 | | | | | | |
| 10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| cAdd lines 10a and 10b | | | | | | |
| 11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13Total support (Add lines 9, 10c, 11 and 12.) | | | | | | |
| 14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|----|--|
| 15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f)) | 15 | |
| 16Public support percentage from 2008 Schedule A, Part III, line 15 | 16 | |

Section D. Computation of Investment Income Percentage

| | | |
|---|----|--|
| 17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f)) | 17 | |
| 18Investment income percentage from 2008 Schedule A, Part III, line 17 | 18 | |
| 19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | |
| b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | |
| 20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions | | |

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:
Software Version:
EIN: 23-1365954
Name: DICKINSON COLLEGE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|----------------------------------|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| WYNNE STUART AMICK TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| ERIC DENKER TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| RUTH A FERGUSON TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| JOHN C GOODCHILD JR TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| DAVID C MEADE TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| WILLIAM L MUELLER TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| I DAVID PALEY TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| MICHAEL A BLOOM TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| JAMES D CHAMBERS TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| CAROL CAMPBELL HAISLIP TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| MARGARET STEWART LINDSAY TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| SUSAN WYCKOFF POHL TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| MICHELE M RICHARDSON TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| CAROL JONES SAUNDERS TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| SYLVIA J SMITH TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| C STEWART W SPAHR TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| CAROLYN WHERLY CLEVELAND TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| JOHN J CURLEY TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| SHERWOOD D GOLDBERG TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| JULIE I JOHNSON TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| JOHN E JONES III TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| HOWARD J LALLI TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| MARK I LEHMAN TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| AMY L NAUIOKAS TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |
| DOUGLAS J PAULS TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|---------------------------------|--------|---------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | | |
| JENNIFER WARD REYNOLDS TRUSTEE/CHAIR | 1 00 | X | | X | | | | 0 | 0 | 0 | |
| CONTINUED ON SCHEDULE J-2 | | X | | | | | | 0 | 0 | 0 | |
| MARC I STERN TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| R DAVID WECHSLER TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| NEAL B ABRAHAM TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| FRANK E JAMES III TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| THOMAS L KALARIS TRUSTEE/VICE CHAIR | 1 00 | X | | X | | | | 0 | 0 | 0 | |
| WILLIAM P LINCKE TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| KELLIE L NEWTON TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| STUART M ROSEN TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| FRANK M SANDS TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| RF SHANGRAW JR TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| CRAIG C WEEKS TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| PETER H REILLY TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| CYNTHIA R STITES TRUSTEE | 1 00 | X | | | | | | 0 | 0 | 0 | |
| WILLIAM G DURDEN PRESIDENT | 40 00 | X | | X | | | | 557,382 | 0 | 132,659 | |
| ANNETTE S PARKER VP AND TREASURER | 40 00 | | | X | | | | 218,866 | 0 | 60,596 | |
| DAVID S WALKER ASSOC VP AND ASSOC TREAS | 40 00 | | | X | | | | 139,640 | 0 | 28,194 | |
| ANN M DYKSTRA CHIEF OF STAFF AND SECRE | 40 00 | | | X | | | | 125,920 | 0 | 22,765 | |
| NORM J JONES ASST CHIEF OF STAFF | 40 00 | | | X | | | | 80,624 | 0 | 11,447 | |
| MELISSA G LEWIS ASST CHIEF OF STAFF | 40 00 | | | X | | | | 15,528 | 0 | 2,770 | |
| NEIL B WEISSMAN PROVOST AND DEAN | 40 00 | | | | X | | | 276,584 | 0 | 69,538 | |
| ROBERT J MASSA VP EMCR | 40 00 | | | | X | | | 268,665 | 0 | 54,374 | |
| NICKOLAS G STAMOS VP CAMPUS OPERATIONS | 40 00 | | | | X | | | 265,747 | 0 | 55,585 | |
| DONALD A HASSELTINE VP COLLEGE ADVANCEMENT | 40 00 | | | | X | | | 212,963 | 0 | 57,980 | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| JOHN A WEIS VP HR SERVICES | 40 00 | | | | X | | | 203,882 | 0 | 63,895 |
| STEPHANIE S BALMER VP ENROLL/COMM AND DEAN | 40 00 | | | | X | | | 170,572 | 0 | 34,007 |
| ROBERT E RENAUD VP AND CIO | 40 00 | | | | X | | | 164,678 | 0 | 43,801 |
| KENNETH E SHULTES INTERIM VP CAMPUS OPS | 40 00 | | | | X | | | 155,518 | 0 | 27,985 |
| DANA E SCADUTO GENERAL COUNSEL | 40 00 | | | | | X | | 235,436 | 0 | 39,283 |
| BRIAN J WHALEN ASSOC DEAN/EXEC DIR GLOB | 40 00 | | | | | X | | 151,890 | 0 | 60,079 |
| DOUGLAS T STUART PROFESSOR | 40 00 | | | | | X | | 136,735 | 0 | 28,534 |
| HAROLD L POHLMAN PROFESSOR | 40 00 | | | | | X | | 135,568 | 0 | 28,390 |
| SUSAN D ROSE PROFESSOR | 40 00 | | | | | X | | 132,818 | 0 | 47,401 |

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

| <i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i> | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| FOOD AND ENTERTAINMENT | 3,993,640 | 3,831,586 | 114,119 | 47,935 |
| TUITION EXPENSE | 2,622,743 | 2,622,743 | | |
| MISCELLANEOUS EXPENSES | 2,502,114 | 2,080,441 | 396,996 | 24,677 |
| REPAIRS AND MAINTENANCE | 1,267,813 | 1,267,813 | | |
| BOOKSTORE | 1,032,090 | 1,032,090 | | |

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
DICKINSON COLLEGE

Employer identification number

23-1365954

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | | |
|---|--|------------------------------|
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | |
| 2 | Aggregate contributions to (during year) | |
| 3 | Aggregate grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div> | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div> | |

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

| | | | | | | | | | | | | |
|---|---|--|--|-----------------------------|---|--|---|--|---|--|---|---|
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply) <div><input type="checkbox"/> Preservation of land for public use (e g , recreation or pleasure)<input type="checkbox"/> Preservation of an historically importantly land area<input type="checkbox"/> Protection of natural habitat<input type="checkbox"/> Preservation of a certified historic structure<input type="checkbox"/> Preservation of open space</div> | | | | | | | | | | | |
| 2 | Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year | | | | | | | | | | | |
| | | <table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>a</td><td>Total number of conservation easements</td></tr><tr><td>b</td><td>Total acreage restricted by conservation easements</td></tr><tr><td>c</td><td>Number of conservation easements on a certified historic structure included in (a)</td></tr><tr><td>d</td><td>Number of conservation easements included in (c) acquired after 8/17/06</td></tr></table> | | Held at the End of the Year | a | Total number of conservation easements | b | Total acreage restricted by conservation easements | c | Number of conservation easements on a certified historic structure included in (a) | d | Number of conservation easements included in (c) acquired after 8/17/06 |
| | Held at the End of the Year | | | | | | | | | | | |
| a | Total number of conservation easements | | | | | | | | | | | |
| b | Total acreage restricted by conservation easements | | | | | | | | | | | |
| c | Number of conservation easements on a certified historic structure included in (a) | | | | | | | | | | | |
| d | Number of conservation easements included in (c) acquired after 8/17/06 | | | | | | | | | | | |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____ | | | | | | | | | | | |
| 4 | Number of states where property subject to conservation easement is located ▶ _____ | | | | | | | | | | | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div> | | | | | | | | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____ | | | | | | | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____ | | | | | | | | | | | |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div> | | | | | | | | | | | |
| 9 | In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements | | | | | | | | | | | |

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

| | | |
|----|--|----------------|
| 1a | If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items | |
| b | If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | ▶ \$ 202,600 |
| | (ii) Assets included in Form 990, Part X | ▶ \$ 2,367,497 |
| 2 | If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items | |
| a | Revenues included in Form 990, Part VIII, line 1 | ▶ \$ _____ |
| b | Assets included in Form 990, Part X | ▶ \$ _____ |

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

d

☐

Loan or exchange programs

b

☒

Scholarly research

e

☐

Other

c

☒

Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

| | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |

1c

Beginning balance

1d

Additions during the year

1e

Distributions during the year

1f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | | | | | |
|----|--|---------------|-------------------|---------------------|--------------------|
| | (a)Current Year | (b)Prior Year | (c)Two Years Back | (d)Three Years Back | (e)Four Years Back |
| 1a | Beginning of year balance | 276,019,623 | 345,626,580 | | |
| b | Contributions | 5,323,184 | 4,985,515 | | |
| c | Investment earnings or losses | 40,449,270 | -61,407,816 | | |
| d | Grants or scholarships | 4,360,724 | 4,370,705 | | |
| e | Other expenditures for facilities and programs | 6,490,323 | 6,195,129 | | |
| f | Administrative expenses | 1,864,747 | 2,618,822 | | |
| g | End of year balance | 309,076,283 | 276,019,623 | | |

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 57 190 % %

b

Permanent endowment ▶ 32 000 % %

c

Term endowment ▶ 10 810 % %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| | | | | |
|--|--------------------------------------|--------------------------------|------------------------------|----------------|
| Description of investment | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| 1a Land | 8,469,390 | 11,175,735 | | 19,645,125 |
| b Buildings | | 210,750,453 | 79,628,438 | 131,122,015 |
| c Leasehold improvements | | 3,377,782 | 955,325 | 2,422,457 |
| d Equipment | | 20,321,683 | 16,940,234 | 3,381,449 |
| e Other | | 21,960,229 | 12,749,005 | 9,211,224 |
| Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) | | | | 165,782,270 |

| Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements | | | |
|---|---|----|-------------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 146,898,280 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 140,732,148 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 6,166,132 |
| 4 | Net unrealized gains (losses) on investments | 4 | 31,340,460 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | |
| 8 | Other (Describe in Part XIV) | 8 | |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | 31,340,460 |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | 37,506,592 |

| Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return | | | |
|--|--|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 145,000,442 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains on investments | 2a | 31,340,460 |
| b | Donated services and use of facilities | 2b | |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIV) | 2d | -32,419,739 |
| e | Add lines 2a through 2d | 2e | -1,079,279 |
| 3 | Subtract line 2e from line 1 | 3 | 146,079,721 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 818,559 |
| b | Other (Describe in Part XIV) | 4b | |
| c | Add lines 4a and 4b | 4c | 818,559 |
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 146,898,280 |

| Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return | | | |
|---|---|----|-------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 107,493,850 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIV) | 2d | |
| e | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 107,493,850 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIV) | 4b | 33,238,298 |
| c | Add lines 4a and 4b | 4c | 33,238,298 |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | 140,732,148 |

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

| Identifier | Return Reference | Explanation |
|--|---|--|
| Part III, Line 4 | | THE EMIL R. WEISS CENTER FOR THE ARTS HOUSES THE TROUT GALLERY, WHICH IS USED FOR A VARIETY OF EXHIBITIONS, LECTURES, AND DEMONSTRATIONS RELATING TO THE COLLEGE'S FINE ARTS COLLECTION. THE TROUT GALLERY SERVES AS A CONTINUOUS DISPLAY OF ART EXHIBITS AND IS LOCATED IN SUCH AN AREA OF THE CAMPUS SO AS TO STIMULATE GENERAL STUDENT INTEREST AND BE A SERVICE TO THE HUMANITIES. |
| Part IV, Line 2b | | FUNDS HELD IN CUSTODY FOR OTHERS INCLUDE FUNDS RECEIVED FROM OFFICIALLY RECOGNIZED STUDENT ORGANIZATIONS AND OTHER ORGANIZATIONS SPECIFICALLY APPROVED BY THE TREASURER'S OFFICE. RELATED ASSETS ARE REPORTED ON FORM 990, PART X AND ARE ACCOUNTED FOR IN A MANNER CONSISTENT WITH THE COLLEGE'S REPORTING SYSTEM. |
| Part V, Line 4 | Description of Intended Use of Endowment Funds | THE COLLEGE'S ENDOWMENT CONSISTS OF APPROXIMATELY 850 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING FINANCIAL AID, FACULTY SALARIES AND BENEFITS, LIBRARY RESOURCES, BUILDING MAINTENANCE, STUDENT LOANS, AND OTHER SUPPORT. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE COLLEGE HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS. UNDER THIS POLICY, AS APPROVED BY THE BOARD OF TRUSTEES, THE ENDOWMENT ASSETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT EXCEED THE ENDOWMENT SPENDING RATE PLUS INFLATION, DEFINED AS THE CONSUMER PRICE INDEX PLUS 1%, WHILE ASSUMING A MODERATE LEVEL OF INVESTMENT RISK. SPENDING FROM THE ENDOWMENT PROVIDES APPROXIMATELY 8% OF DICKINSON'S OPERATING BUDGET REVENUES, OR ABOUT \$8 MILLION PER YEAR. THE POOLED ENDOWMENT POSTED RETURNS OF 16.1% FOR THE FISCAL YEAR ENDED JUNE 30, 2010, OUTPERFORMING MUCH OF HIGHER EDUCATION, FOR WHICH MOODY'S PUBLIC FINANCE GROUP ANTICIPATES AVERAGE RETURNS BETWEEN 9% AND 13% FOR THE PERIOD. DICKINSON'S RETURNS ARE EXPECTED TO PLACE THE COLLEGE IN THE TOP FIVE OR TEN PERCENT OF RETURNS FOR ALL COLLEGE AND UNIVERSITY ENDOWMENTS NATIONWIDE, CONTINUING THE COLLEGE'S RECORD OF TOP QUARTILE PERFORMANCE FOR MOST OF THE LAST DECADE. |
| Part X | Description of Uncertain Tax Positions Under FIN 48 | THE COLLEGE DOES NOT BELIEVE THAT THERE ARE ANY UNRECOGNIZED TAX BENEFITS OR COSTS THAT SHOULD BE RECORDED IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION SUBTOPIC 740-10, INCOME TAXES - OVERALL. |
| Part XII, Line 2d - Other Adjustments | | STUDENT AID OFFSETTING REVENUES IN FINANCIAL STATEMENTS -32419739 |
| Part XIII, Line 4b - Other Adjustments | | STUDENT AID INCLUDED WITH GRANTS ON THE 990 32419739. INVESTMENT FEES OFFSETTING REVENUES IN THE FINANCIAL STATEMENTS 818559 |

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Schools

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 13,
or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
DICKINSON COLLEGE

Employer identification number

23-1365954

| | | | |
|----|--|-----|----|
| | | YES | NO |
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | Yes | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | Yes | |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain THE COLLEGE'S POLICY ON NONDISCRIMINATION IS INCLUDED IN ALL PRINTED SOLICITATION MATERIALS AND IS MAINTAINED FOR PUBLIC ACCESS VIA THE COLLEGE WEB SITE | Yes | |
| 4 | Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990) | Yes | |
| | | | |
| 5 | Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990) | | No |
| | | | No |
| | | | No |
| | | | No |
| | | | No |
| | | | No |
| | | | No |
| | | | No |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | Yes | |
| 6b | Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) | | No |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990) | Yes | |

[illegible]**Schedule F (Form 990) 2009**

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Schedule F-1 (Form 990) if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---|--|--------------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUDYING ABROAD | Central America and the Caribbean | 2 | | | 28,785 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUYDING ABROAD | East Asia and the Pacific | 48 | | | 567,130 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUYDING ABROAD | Europe (Including Iceland & Greenland) | 109 | | | 1,933,369 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUYDING ABROAD | Middle East and North Africa | 2 | | | 54,684 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUDYING ABROAD | North America | 4 | | | 50,350 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUDYING ABROAD | Russia & the Newly Independent States | 6 | | | 115,790 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUDYING ABROAD | South America | 6 | | | 82,650 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUDYING ABROAD | South Asia | 1 | | | 9,845 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| INSTITUTIONAL SCHOLARSHIPS FOR STUDENTS STUDYING ABROAD | Sub-Saharan Africa | 9 | | | 108,993 | NON-CASH CREDIT TO STUDENT ACCOUNTS | OTHER |
| | | | | | | | |
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| | | | | | | | |

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F (Form 990) 2009

Additional Data

Software ID:
Software Version:
EIN: 23-1365954
Name: DICKINSON COLLEGE

Form 990 Schedule F Part I - Activities Outside The United States

| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service (s) in region | (f) Total expenditures for region |
|--|-------------------------------------|---|--|---|-----------------------------------|
| CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 28,785 |
| Central America and the Caribbean | 0 | 0 | INVESTMENTS | | 0 |
| EAST ASIA AND THE PACIFIC | 0 | 6 | PROGRAM SERVICES | GLOBAL STUDY ABROAD PROGRAMS | 1,444,127 |
| East Asia and the Pacific | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 567,130 |
| East Asia and the Pacific | 0 | 0 | RESEARCH AND DEVELOPMENT | | 8,995 |
| EUROPE (INCLUDING ICELAND & GREENLAND) | 5 | 12 | PROGRAM SERVICES | GLOBAL STUDY ABROAD PROGRAMS | 6,074,314 |
| Europe (Including Iceland & Greenland) | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 1,933,369 |
| Europe (Including Iceland & Greenland) | 0 | 0 | RESEARCH AND DEVELOPMENT | | 51,919 |
| Europe (Including Iceland & Greenland) | 0 | 0 | FUNDRAISING | | 4,726 |
| Europe (Including Iceland & Greenland) | 0 | 0 | ADMISSIONS RECRUITING | | 3,388 |
| Europe (Including Iceland & Greenland) | 0 | 0 | INVESTMENTS | | 0 |
| MIDDLE EAST AND NORTH AFRICA | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 54,684 |
| NORTH AMERICA | 0 | 1 | PROGRAM SERVICES | GLOBAL STUDY ABROAD PROGRAMS | 103,147 |
| North America | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 50,350 |
| North America | 0 | 0 | RESEARCH AND DEVELOPMENT | | 8,084 |
| RUSSIA & THE NEWLY INDEPENDENT STATES | 0 | 1 | PROGRAM SERVICES | GLOBAL STUDY ABROAD PROGRAMS | 251,546 |
| Russia & the Newly Independent States | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 115,790 |
| SOUTH AMERICA | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 82,650 |
| South America | 0 | 1 | PROGRAM SERVICES | GLOBAL STUDY ABROAD PROGRAMS | 12,275 |
| South America | 0 | 0 | RESEARCH AND DEVELOPMENT | | 6,000 |
| SOUTH ASIA | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 9,845 |
| SUB-SAHARAN AFRICA | 0 | 2 | PROGRAM SERVICES | GLOBAL STUDY ABROAD PROGRAMS | 284,549 |
| Sub-Saharan Africa | 0 | 0 | GRANTS AND OTHER ASSISTANCE | | 108,993 |
| Sub-Saharan Africa | 0 | 0 | RESEARCH AND DEVELOPMENT | | 4,750 |

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization
DICKINSON COLLEGE

Employer identification number
23-1365954

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and e-mail solicitations

f ☒ Solicitation of government grants

c ☒ Phone solicitations

g ☐ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☒ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

| (i) Name of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
|---|-------------------------------------|--|----|-----------------------------------|--|---|
| | | Yes | No | | | |
| CHARITABLE DEVELOPMENT CONSULTING | CONSULTING FOR PLANNED GIFTS | | No | 0 | 41,295 | -41,295 |
| MARTS & LUNDY | CONSULTING FOR ADVANCEMENT STRATEGY | | No | 0 | 17,785 | -17,785 |
| Total ▶ | | | | | 59,080 | -59,080 |

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL,AR,CT,DE,DC,GA,HI,ID,IL,IN,IA,KS,LA,MS,MT,NE,NV,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,WV,WI,WY

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other Events | (d) Total Events |
|-----------------|----|--|--------------|------------------|-------------------------------|
| | | (event type) | (event type) | (total number) | (Add col (a) through col (c)) |
| Revenue | 1 | Gross receipts | | | |
| | 2 | Less Charitable contributions | | | |
| | 3 | Gross income (line 1 minus line 2) | | | |
| Direct Expenses | 4 | Cash prizes | | | |
| | 5 | Non-cash prizes | | | |
| | 6 | Rent/facility costs | | | |
| | 7 | Food and beverages | | | |
| | 8 | Entertainment | | | |
| | 9 | Other direct expenses | | | |
| | 10 | Direct expense summary Add lines 4 through 9 in column (d) ▶ | | | |
| | 11 | Net income summary Combine lines 3, column d, and line 10. ▶ | | | |

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming |
|---|---|---------------------------------|---|---|-------------------------------|
| | | | | | (Add col (a) through col (c)) |
| Revenue | 1 | Gross revenue | | | |
| | 2 | Cash prizes | | | |
| Direct Expenses | 3 | Non-cash prizes | | | |
| | 4 | Rent/facility costs | | | |
| | 5 | Other direct expenses | | | |
| | 6 | Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| 7 Direct expense summary Add lines 2 through 5 in column (d) ▶ | | | | | |
| 8 Net gaming income summary Combine lines 1, column d, and line 7 ▶ | | | | | |

| | | Yes | No |
|-----|---|-----|----|
| 9 | Enter the state(s) in which the organization operates gaming activities _____ | | |
| a | Is the organization licensed to operate gaming activities in each of these states? | 9a | |
| b | If "No," Explain _____ _____ | | |
| 10a | Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? | 10a | |
| b | If "Yes," Explain _____ _____ | | |
| 11 | Does the organization operate gaming activities with nonmembers? | 11 | |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | 12 | |

| | | | |
|---|--|------------|-----------|
| | | Yes | No |
| 13 | Indicate the percentage of gaming activity operated in | | |
| a | The organization's facility 13a | | |
| b | An outside facility 13b | | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records | | |
| Name ► _____ | | | |
| Address ► _____ | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | 15a | |
| b | If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____ | | |
| c | If "Yes," enter name and address | | |
| Name ► _____ | | | |
| Address ► _____ | | | |
| 16 | Gaming manager information | | |
| Name ► _____ | | | |
| Gaming manager compensation ► \$ _____ | | | |
| Description of services provided ► _____ | | | |
| <input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor | | | |
| 17 | Mandatory distributions | | |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | 17a | |
| b | Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____ | | |

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
DICKINSON COLLEGE

Employer identification number
23-1365954

Part I

Questions Regarding Compensation

| | | | |
|----|--|-----|-----|
| | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | |
| | <div><div><input type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div> <div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input checked="" type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div> | | |
| b | If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain | 1b | Yes |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | Yes |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply | | |
| | <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div> <div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div> | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization | | |
| a | Receive a severance payment or change-of-control payment? | 4a | No |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | No |
| c | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | No |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | |
| | Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. | | |
| 5 | For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of | | |
| a | The organization? | 5a | No |
| b | Any related organization? | 5b | No |
| | If "Yes," to line 5a or 5b, describe in Part III | | |
| 6 | For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of | | |
| a | The organization? | 6a | No |
| b | Any related organization? | 6b | No |
| | If "Yes," to line 6a or 6b, describe in Part III | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III | 7 | No |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III | 8 | No |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? | 9 | |

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---------------------|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| WILLIAM G DURDEN | (i) | 532,330 | 0 | 25,052 | 90,851 | 41,808 | 690,041 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANNETTE S PARKER | (i) | 215,770 | 0 | 3,096 | 47,922 | 12,674 | 279,462 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DAVID S WALKER | (i) | 139,178 | 0 | 462 | 11,211 | 16,983 | 167,834 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NEIL B WEISSMAN | (i) | 269,844 | 0 | 6,740 | 56,838 | 12,700 | 346,122 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBERT J MASSA | (i) | 154,611 | 0 | 114,054 | 49,992 | 4,382 | 323,039 | 30,658 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NICKOLAS G STAMOS | (i) | 171,704 | 0 | 94,043 | 45,314 | 10,271 | 321,332 | 20,946 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DONALD A HASSELTINE | (i) | 201,818 | 0 | 11,145 | 34,305 | 23,675 | 270,943 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| JOHN A WEIS | (i) | 198,563 | 0 | 5,319 | 32,242 | 31,653 | 267,777 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| STEPHANIE S BALMER | (i) | 170,218 | 0 | 354 | 12,877 | 21,130 | 204,579 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBERT E RENAUD | (i) | 162,382 | 0 | 2,296 | 32,463 | 11,338 | 208,479 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KENNETH E SHULTES | (i) | 155,004 | 0 | 514 | 12,241 | 15,744 | 183,503 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DANA E SCADUTO | (i) | 211,763 | 0 | 23,673 | 35,020 | 4,263 | 274,719 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BRIAN J WHALEN | (i) | 150,761 | 0 | 1,129 | 11,755 | 48,324 | 211,969 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DOUGLAS T STUART | (i) | 133,868 | 0 | 2,867 | 17,427 | 11,107 | 165,269 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HAROLD L POHLMAN | (i) | 120,347 | 0 | 15,221 | 13,560 | 14,830 | 163,958 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUSAN D ROSE | (i) | 131,154 | 0 | 1,664 | 15,769 | 31,632 | 180,219 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|--|
| | Part I, Line 1a | THE PRESIDENT AND HIS SPOUSE SERVE AS AMBASSADORS FOR THE COLLEGE AND FULFILL A KEY ADMINISTRATIVE ROLE IN COLLEGE ADVANCEMENT AND FUNDRAISING EFFORTS. TRAVEL RELATED TO THIS FUNCTION IS REIMBURSED IN ACCORDANCE WITH THE COLLEGE'S WRITTEN PROCUREMENT GUIDELINES. COLLEGE-OWNED HOUSING IS PROVIDED TO THE PRESIDENT AS A CONDITION OF EMPLOYMENT. THE HOUSEHOLD MANAGER OF THE PRESIDENT'S HOUSE IS RESPONSIBLE FOR KEEPING THE HOUSE SECURE, WELL-MAINTAINED, AND PHYSICALLY AND AESTHETICALLY COMFORTABLE FOR THE RESIDENTS AND VISITORS. THIS FULL-TIME POSITION IS ALSO RESPONSIBLE FOR SUPERVISING HOUSEKEEPERS, PROJECT CREWS, CATERING CREWS, OUTSIDE VENDORS PERFORMING WORK ON THE PROPERTY AND IN THE HOUSE, AND HOME REPAIR AND IMPROVEMENT CREWS. IN ADDITION, THE COLLEGE PROVIDED TEMPORARY HOUSING TO THE VP ENROLL/COMM AND DEAN AS PART OF HER TRANSITION TO THE COLLEGE. THE FAIR VALUE OF HOUSING AND RELATED SERVICES ARE REPORTED IN TOTAL COMPENSATION IN PART II. |

Software ID:
Software Version:
EIN: 23-1365954
Name: DICKINSON COLLEGE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|---------------------|------|--|-------------------------------------|--------------------------|---------------------------|-------------------------|---------------------------------|--|
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | | | | |
| WILLIAM G DURDEN | (i) | 532,330 | 0 | 25,052 | 90,851 | 41,808 | 690,041 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANNETTE S PARKER | (i) | 215,770 | 0 | 3,096 | 47,922 | 12,674 | 279,462 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DAVID S WALKER | (i) | 139,178 | 0 | 462 | 11,211 | 16,983 | 167,834 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NEIL B WEISSMAN | (i) | 269,844 | 0 | 6,740 | 56,838 | 12,700 | 346,122 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBERT J MASSA | (i) | 154,611 | 0 | 114,054 | 49,992 | 4,382 | 323,039 | 30,658 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NICKOLAS G STAMOS | (i) | 171,704 | 0 | 94,043 | 45,314 | 10,271 | 321,332 | 20,946 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DONALD A HASSELTINE | (i) | 201,818 | 0 | 11,145 | 34,305 | 23,675 | 270,943 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| JOHN A WEIS | (i) | 198,563 | 0 | 5,319 | 32,242 | 31,653 | 267,777 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| STEPHANIE S BALMER | (i) | 170,218 | 0 | 354 | 12,877 | 21,130 | 204,579 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ROBERT E RENAUD | (i) | 162,382 | 0 | 2,296 | 32,463 | 11,338 | 208,479 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| KENNETH E SHULTES | (i) | 155,004 | 0 | 514 | 12,241 | 15,744 | 183,503 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DANA E SCADUTO | (i) | 211,763 | 0 | 23,673 | 35,020 | 4,263 | 274,719 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BRIAN J WHALEN | (i) | 150,761 | 0 | 1,129 | 11,755 | 48,324 | 211,969 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DOUGLAS T STUART | (i) | 133,868 | 0 | 2,867 | 17,427 | 11,107 | 165,269 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HAROLD L POHLMAN | (i) | 120,347 | 0 | 15,221 | 13,560 | 14,830 | 163,958 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUSAN D ROSE | (i) | 131,154 | 0 | 1,664 | 15,769 | 31,632 | 180,219 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Schedule K (Form 990) Department of the Treasury Internal Revenue Service | Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ▶ Attach to Form 990. ▶ See separate instructions. | | | | | | OMB No 1545-0047 | |
| | | | | | | | 2009 | |
| | Name of the organization DICKINSON COLLEGE | | | | | | Employer identification number 23-1365954 | |
| Open to Public Inspection | | | | | | | | |

Part I Bond Issues

| | (a) Issuer Name | (b) Issuer EIN | (c) CUSIP # | (d) Date Issued | (e) Issue Price | (f) Description of Purpose | (g) Defeased | | (h) On Behalf of Issuer | |
|---|---|----------------|-------------|-----------------|-----------------|------------------------------|--------------|----|-------------------------|----|
| | | | | | | | Yes | No | Yes | No |
| A | PENNSYLVANIA HIGHER EDUCATIONAL FACILITIES AUTHORITY | 23-2243852 | 70917NYH1 | 10-23-2003 | 13,585,595 | REFINANCING | | X | | X |
| B | MONTGOMERY COUNTY HIGHER EDUCATION AND HEALTH AUTHORITY | 23-2447147 | 613603RZ4 | 05-18-2006 | 44,091,361 | REFINANCING AND CONSTRUCTION | | X | | X |
| C | CUMBERLAND COUNTY MUNICIPAL AUTHORITY | 23-6003119 | 23061NBX4 | 06-01-2007 | 23,675,635 | CONSTRUCTION | | X | | X |
| D | CUMBERLAND COUNTY MUNICIPAL AUTHORITY | 23-6003119 | 23061NCP0 | 03-31-2008 | 18,277,445 | REFINANCING | | X | | X |
| E | CUMBERLAND COUNTY MUNICIPAL AUTHORITY | 23-6003119 | 23061NCR6 | 09-30-2009 | 15,000,000 | CONSTRUCTION | | X | | X |

Part II Proceeds

| | | A | | B | | C | | D | | E | |
|----|--|------------|----|------------|----|------------|----|------------|----|------------|----|
| 1 | Total proceeds of issue | 13,585,595 | | 44,091,361 | | 23,675,635 | | 18,277,445 | | 15,000,000 | |
| 2 | Gross proceeds in reserve funds | 1,181,355 | | 4,200,990 | | | | 6 | | 1 | |
| 3 | Proceeds in refunding or defeasance escrows | 11,815,000 | | 20,700,216 | | | | 18,048,311 | | | |
| 4 | Other unspent proceeds | 4,938,770 | | | | | | | | 4,938,770 | |
| 5 | Issuance costs from proceeds | 620,845 | | 736,904 | | 658,878 | | 228,956 | | 181,789 | |
| 6 | Working capital expenditures from proceeds | | | | | | | | | | |
| 7 | Capital expenditures from proceeds | 18,861,176 | | 18,861,176 | | 23,669,998 | | | | 9,880,228 | |
| 8 | Year of substantial completion | 2003 | | 2007 | | 2008 | | 2008 | | | |
| 9 | Were the bonds issued as part of a current refunding issue? | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| | | X | | | X | | X | X | | | X |
| 10 | Were the bonds issued as part of an advance refunding issue? | | X | X | | | X | X | | | X |
| 11 | Has the final allocation of proceeds been made? | X | | | X | | X | | X | | X |
| 12 | Does the organization maintain adequate books and records to support the final allocation of proceeds? | X | | X | | X | | X | | X | |

Part III Private Business Use

| | | A | | B | | C | | D | | E | |
|---|--|-----|----|-----|----|-----|----|-----|----|-----|----|
| | | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? | | X | | X | | X | | | | |
| 2 | Are there any lease arrangements with respect to the financed property which may result in private business use? | | X | | X | | X | | | | |

Part III

Private Business Use (Continued)

| | | A | | B | | C | | D | | E | |
|----|--|---------|----|---------|----|-----|----|-----|----|-----|----|
| | | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 3a | Are there any management or service contracts with respect to the financed property which may result in private business use? | | X | | X | | X | | | | |
| 3b | Are there any research agreements with respect to the financed property which may result in private business use? | X | | X | | X | | | | | |
| 3c | Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property? | X | | X | | X | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government | 0 % | | 0 % | | 0 % | | | | | |
| 5 | Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government | 0 020 % | | 0 010 % | | 0 % | | | | | |
| 6 | Total of lines 4 and 5 | 0 020 % | | 0 010 % | | 0 % | | | | | |
| 7 | Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities? | X | | X | | X | | | | | |

Part IV

Arbitrage

| | | A | | B | | C | | D | | E | |
|----|--|-----|----|-----|----|-----|----|-----|----|-----|----|
| | | Yes | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 1 | Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue? | | X | | X | | X | | X | | X |
| 2 | Is the bond issue a variable rate issue? | | X | | X | | X | | X | X | |
| 3a | Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records? | | X | | X | | X | | X | | X |
| b | Name of provider | | | | | | | | | | |
| c | Term of hedge | | | | | | | | | | |
| 4a | Were gross proceeds invested in a GIC? | | X | | X | | X | | X | | X |
| b | Name of provider | | | | | | | | | | |
| c | Term of GIC | | | | | | | | | | |
| d | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | | | |
| 5 | Were any gross proceeds invested beyond an available temporary period? | | X | | X | | X | | X | | X |
| 6 | Did the bond issue qualify for an exception to rebate? | | X | | X | | X | | X | | X |

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
DICKINSON COLLEGE

Employer identification number
23-1365954

Part I

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

| 1 | (a) Name of disqualified person | (b) Description of transaction | (c) Corrected? | |
|---|---------------------------------|--------------------------------|----------------|----|
| | | | Yes | No |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ► \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ► \$ _____

Part II

Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

| (a) Name of interested person and purpose | (b) Loan to or from the organization? | | (c)Original principal amount | (d)Balance due | (e) In default? | | (f) Approved by board or committee? | | (g)Written agreement? | |
|--|---------------------------------------|------|------------------------------|----------------|-----------------|----|-------------------------------------|----|-----------------------|----|
| | To | From | | | Yes | No | Yes | No | Yes | No |
| DONALD A HASSELTINE BRIDGE LOAN FOR HOME PURCHASE | | X | 25,000 | 25,775 | | No | | No | Yes | |
| NICKOLAS G STAMOS ADVANCE FUNDING FOR EARLY RETIREMENT PLAN LIABILITIES | | X | 44,342 | 44,402 | | No | | No | Yes | |
| ROBERT J MASSA ADVANCE FUNDING FOR EARLY RETIREMENT PLAN LIABILITIES | | X | 124,118 | 124,323 | | No | | No | Yes | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total ► \$ | | | | 194,500 | | | | | | |

Part III

Grants or Assistance Benefitting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b)Relationship between interested person and the organization | (c)Amount of grant or type of assistance |
|-------------------------------|--|--|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
|-------------------------------|---|---------------------------|--|---|----|
| | | | | Yes | No |
| REBECCA T BLISS | FAMILY | 44,672 | EMPLOYMENT OF FAMILY MEMBER OF DONALD A HASSELTINE, KEY EMPLOYEE | | No |
| MEGHAN E JONES | FAMILY | 26,423 | EMPLOYMENT OF FAMILY MEMBER OF JOHN E JONES III, TRUSTEE | | No |
| | | | | | |
| | | | | | |
| | | | | | |

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
DICKINSON COLLEGE

Employer identification number
23-1365954

Part I Types of Property

| | (a) Check if applicable | (b) Number of Contributions | (c) Revenues reported on Form 990, Part VIII, line 1g | (d) Method of determining revenues |
|--|----------------------------------|--------------------------------|--|--|
| 1 Art—Works of art | X | 5 | 202,600 | APPRAISED VALUE |
| 2 Art—Historical treasures | | | | |
| 3 Art—Fractional interests | | | | |
| 4 Books and publications | X | | 1,823 | COMPARABLE SALES |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities—Publicly traded | X | 30 | 115,165 | FAIR MARKET VALUE |
| 10 Securities—Closely held stock | | | | |
| 11 Securities—Partnership, LLC, or trust interests | | | | |
| 12 Securities—Miscellaneous | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other | | | | |
| 15 Real estate—Residential | | | | |
| 16 Real estate—Commercial | | | | |
| 17 Real estate—Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ► (COMPUTERS/EQUIP) | X | 5 | 66,862 | COMPARABLE SALES |
| 26 Other ► () | | | | |
| 27 Other ► () | | | | |
| 28 Other ► () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

293

| | | | | |
|-----|---|-----|-----|----|
| 30a | During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? | | Yes | No |
| b | If "Yes," describe the arrangement in Part II | | | |
| 31 | Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? | 31 | Yes | |
| 32a | Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? | 32a | Yes | |
| b | If "Yes," describe in Part II | | | |
| 33 | If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II | | | |

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

| Identifier | Return Reference | Explanation |
|---|--------------------|---|
| Method for Determining Number of Contributors | Part I, Column (b) | THE NUMBER OF CONTRIBUTIONS REPORTED IN PART I COLUMN (B) IS BASED ON THE NUMBER OF DONATIONS TO THE COLLEGE, AS OPPOSED TO THE NUMBER OF ITEMS DONATED |
| Third Party Use | Part I, Line 32b | MORGAN STANLEY'S BROKERAGE FIRM PROCESSES AND SELLS STOCK GIFTS RECEIVED BY THE COLLEGE |

Additional Data

Software ID:
Software Version:
EIN: 23-1365954
Name: DICKINSON COLLEGE

| | | | |
|---|--|-----------------|--|
| efile GRAPHIC print - DO NOT PROCESS | | As Filed Data - | DLN: 93493097005151 |
| SCHEDULE O (Form 990) | Supplemental Information to Form 990 Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ▶ Attach to Form 990. | | OMB No 1545-0047 |
| | | | 2009 |
| | Department of the Treasury Internal Revenue Service | | Open to Public Inspection |
| Name of the organization DICKINSON COLLEGE | | | Employer identification number 23-1365954 |

| Identifier | Return Reference | Explanation |
|---------------------------------------|------------------|---|
| Form 990, Part VI, Section B, line 11 | | THE FORM 990 IS PREPARED BY THE CONTROLLER IN CONSULTATION WITH VARIOUS DEPARTMENTS ON CAMPUS THE DRAFT 990 IS PRESENTED TO THE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION AND THE ASSOCIATE VICE PRESIDENT AND ASSOCIATE TREASURER, ALONG WITH THE COLLEGE'S TAX AUDITORS AT KPMG LLP UPON COMPLETION OF THE REVIEW AND ASSOCIATED REVISIONS, THE DRAFT 990 IS REVIEWED WITH THE COMMITTEE ON FINANCE, BUDGET AND AUDIT VIA CONFERENCE CALL (AN ELECTRONIC COPY OF THE DRAFT IS PROVIDED TO EACH COMMITTEE MEMBER PRIOR TO THE CALL) THE FINAL DRAFT 990 IS THEN PROVIDED TO ALL VOTING MEMBERS OF THE BOARD VIA THE TRUSTEE WEBSITE, BEFORE FILING |

| Identifier | Return Reference | Explanation |
|--|------------------|---|
| Form 990, Part VI, Section B, line 12c | | EACH TRUSTEE, OFFICER, OR DESIGNATED PERSON IS EXPECTED TO REPORT PROMPTLY TO THE PRESIDENT OF THE COLLEGE OR TO THE CHAIRMAN OF THE BOARD OF TRUSTEES THE EXISTENCE OF ANY BUSINESS RELATIONSHIP OR INTEREST, AS IT ARISES, WHICH ACTUALLY OR POTENTIALLY INVOLVES OR MAY APPEAR TO INVOLVE A CONFLICT OF INTEREST EACH TRUSTEE, OFFICER AND DESIGNATED PERSON IS ASKED TO SIGN A STATEMENT OF DISCLOSURE REFLECTING HIS OR HER AWARENESS AND UNDERSTANDING OF THE COLLEGE'S STATEMENT OF POLICY ON CONFLICTS OF INTEREST, AND COMPLIANCE WITH IT, ON AN ANNUAL BASIS DESIGNATED PERSONS INCLUDE, BUT ARE NOT LIMITED TO, KEY EMPLOYEES OF THE COLLEGE AS REPORTED ON FORM 990 EACH ACTUAL OR POTENTIAL CONFLICT SHALL BE ADDRESSED ON A CASE-BY-CASE BASIS IN CONTEXT OF THE PERTINENT FACTS NO CONTRACT OR TRANSACTION BETWEEN THE COLLEGE AND ONE OR MORE OF ITS TRUSTEES, OFFICERS OR DESIGNATED PERSONS SHALL BE VOID OR VOIDABLE SOLELY FOR SUCH REASON AS LONG AS ONE OF THE FOLLOWING CONDITIONS EXISTS 1 WHERE THE NATURE OF THE CONFLICT IS SUCH THAT THE INDIVIDUAL INVOLVED IS NOT ABLE TO DISCLOSE THE DETAILS THEREOF WITHOUT BREACHING OTHER CONFIDENCES, HE MUST, UPON NOTICE TO THE PRESIDENT OF THE COLLEGE OR THE CHAIRMAN OF THE BOARD OF TRUSTEES, REMOVE HIMSELF FROM ALL MEETINGS, DISCUSSIONS, DELIBERATIONS AND ACTIONS AT WHICH THE MATTER IS CONSIDERED, 2 THE MATERIAL FACTS AS TO SUCH RELATIONSHIP OR INTEREST, AND AS TO THE CONTRACT OR TRANSACTION, ARE DISCLOSED OR ARE KNOWN TO THE BOARD AND THE BOARD IN GOOD FAITH AUTHORIZES THE CONTRACT OR TRANSACTION BY THE AFFIRMATIVE VOTES OF A MAJORITY OF THE DISINTERESTED TRUSTEES, EVEN THOUGH THE DISINTERESTED TRUSTEES ARE LESS THAN A QUORUM, OR 3 THE CONTRACT OR TRANSACTION IS FAIR AS TO THE COLLEGE AS OF THE TIME IT IS AUTHORIZED, APPROVED OR RATIFIED BY THE BOARD COMMON OR INTERESTED TRUSTEES MAY BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM AT A MEETING OF THE BOARD OF TRUSTEES WHICH AUTHORIZES A CONTRACT OR TRANSACTION WHEN IT IS CONCLUDED THAT A CONFLICT ACTUALLY OR POTENTIALLY EXISTS, AND THE ABOVE PROCESS TO ADDRESS THE CONFLICT HAS NOT BEEN FOLLOWED, ACTION MAY INCLUDE SUSPENSION IN WHOLE OR IN PART OF THE INDIVIDUAL'S DUTIES WITH THE COLLEGE FOR SUCH PERIOD OF TIME AND/OR AS TO SUCH MATTERS AS MAY BE DEEMED APPROPRIATE BY THE BOARD OF TRUSTEES, OR REQUESTING THE RESIGNATION OF THE INDIVIDUAL FROM THE BOARD OR FROM THE OFFICE OR EXCLUDING THE INDIVIDUAL WITH THE CONFLICT FROM ALL MEETINGS, DISCUSSIONS, DELIBERATIONS, ACTIONS OR VOTES RELATED TO THE SUBJECT OF THE CONFLICT |

| Identifier | Return Reference | Explanation |
|--|------------------|---|
| Form 990, Part VI, Section B, line 15a | | THE SUBCOMMITTEE ON EXECUTIVE COMPENSATION MEETS ON AN ANNUAL BASIS TO REVIEW THE TOTAL COMPENSATION PACKAGES FOR THE PRESIDENT AND SENIOR OFFICERS PRIOR TO THE MEETING, THE VICE PRESIDENT FOR HUMAN RESOURCE SERVICES PROVIDES THE SUBCOMMITTEE WITH COMPARATIVE COMPENSATION DATA FROM THREE SEPARATE HIGHER EDUCATION EXECUTIVE COMPENSATION SURVEYS AFTER THE MEETING, THE BOARD CHAIR PREPARES A COMPENSATION LETTER, NOTING THE AGREED-UPON SALARY AND BENEFITS PACKAGE FOR THE PRESIDENT, AND CONFIRMING THAT THE SUBCOMMITTEE REVIEWED THE COMPENSATION AND COMPARABLES FOR POSITIONS THAT REPORT TO THE PRESIDENT (THE PRESIDENT APPROVES ANY CHANGES TO THE COMPENSATION OF SENIOR OFFICERS) THE COMPENSATION LETTER IS PROVIDED TO THE VICE PRESIDENT FOR HUMAN RESOURCE SERVICES TO CARRY OUT THE CHANGES FOR THE UPCOMING FISCAL YEAR (IF ANY) THE VICE PRESIDENT FOR HUMAN RESOURCE SERVICES MAINTAINS THE ORIGINAL COPY OF THE COMPENSATION LETTER, ALONG WITH ALL OTHER INFORMATION PROVIDED TO THE SUBCOMMITTEE IN SUPPORT OF THEIR REVIEW |

| Identifier | Return Reference | Explanation |
|---------------------------------------|------------------|--|
| Form 990, Part VI, Section C, line 18 | | FORM 1023, 990 AND 990-T ARE MADE AVAILABLE UPON REQUEST FORM 990 IS ALSO AVAILABLE ON WWW GUIDESTAR ORG |

| Identifier | Return Reference | Explanation |
|---------------------------------------|------------------|--|
| Form 990, Part VI, Section C, line 19 | | THE COLLEGE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST IN ADDITION, THE COLLEGE'S AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE DICKINSON COLLEGE WEBSITE |

| Identifier | Return Reference | Explanation |
|---------------------------|------------------|---|
| Form 990, Part V, Line 1a | | THE TOTAL NUMBER OF FORMS SUBMITTED INCLUDES 1098-T (2,639), 1099-MISC (432), AND 1099-R (43) |

| Identifier | Return Reference | Explanation |
|---------------------------------------|------------------|---|
| Form 990, Schedule K, Part II, Line 5 | | TOTAL ISSUANCE COSTS INCLUDE CREDIT ENHANCEMENTS AS FOLLOWS BOND ISSUE A (2003 BONDS) - \$414,099 IN BOND INSURANCE BOND ISSUE B (2006 BONDS) - \$297,905 IN BOND INSURANCE BOND ISSUE C (2007 BONDS) - \$392,000 IN BOND INSURANCE |

| Identifier | Return Reference | Explanation |
|--------------------------|------------------|---|
| Form 990, Part I, Line 6 | | APPROXIMATELY 4,190 INDIVIDUALS PROVIDED VOLUNTEER SERVICES FOR THE COLLEGE ON A PART-TIME BASIS DURING FISCAL YEAR 2009-10 IN ADDITION TO MEMBERS OF THE BOARD OF TRUSTEES AND CAMPAIGN STEERING COMMITTEE, THE DICKINSON VOLUNTEER NETWORK INCLUDES OPPORTUNITIES IN ADMISSIONS, DEVELOPMENT, COLLEGE RELATIONS AND THE CAREER CENTER |