

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements

_				-		7 /01		<del></del>	C /20		2010					
_	_!	For th	e 2009 calen	dar year,	or tax year beginning	g 7/01	, 2009	, and endin			, 2010					
E	3 (	Check if	applicable		c				l D	Employer Iden	tification Nun	nber				
		∏ Add	dress change	Please use IRS label	PENOBSCOT FOU	UNDATION FO	R			22-2508	3025					
		H <sub>Na</sub>	me change	or print or type.	DEVELOPMENTA	L SERVICES			E	Telephone nun	nber					
		$\vdash$	•	See	P.O. BOX 2563	1				207-941	1-2892					
		$\vdash$	tial return	specific Instruc-	BANGOR, ME 04	4402			<u> </u>							
		Ter	rmination	tions.												
		Am	nended return						[G	Gross receipts	\$ 2,	190,726.				
		Ap	plication pending	F Name	and address of principal office	cer MR. EDW]	IN CLIFT		H(a) Is this a gro	•	filiates?	Yes X No				
		_		SAME	AS C ABOVE				H(b) Are all affili		[	Yes No				
7	_	Tay	exempt statu		<del></del>	sert no.) 4	947(a)(1) or	527	If 'No,' attac	ch a list (see in	structions)	_				
÷	1		osite: ► N/		1(0) ( 0 ) (110	,ore (10.)	3 17 (0)(1) 51	<del></del>	H(c) Group exem		<b>&gt;</b>					
-	<u>,                                    </u>								,,,,,,	<del>' ,                                     </del>		MP				
	<u>`</u>		of organization	X Corpor	ration Trust Ass	sociation Other ►		Year of Format	ion 1983	M State of	legal domicile	ME				
L	Pai		Summ													
		1	Briefly descri	ibe the or	ganızatıon's mission	or most significan	it activities <u> </u>	HE ORGA	<u>NIZATION</u>	<u>'S_MISS</u>	<u>ION_IS_</u>	<u>TO</u>				
	9		SUPPORT	PROGRA	AMS_WHICH_PROV	LIDE_ASSIST/	ANCE_TO_C	ITIZENS_	OF MAINE	WITH I	EVELOP	MENTAL_				
	١٩		DISABILI	TIES.												
	ĚΙ															
	§	2	Check this be	ox ►	ıf the organızation dı	scontinued its op	erations or dis	posed of mo	re than 25%	of its asset						
	σ̈				nbers of the governin					1 3	ĺ	3				
	ଞ୍ଚ				nt voting members of			ne 1b)		4	· · · · · ·	3				
	Ĭë∣			-	oyees (Part V, line 2a		.,	,		5		0				
	Activities & Governance				iteers (estimate if nec					6	t	0				
	¥				business revenue froi		n (C) line 12			7a		0.				
=			_		s taxable income from				••	76		0.				
2011	-+		THE GITTE GALLET	a busines	S taxable income nor	111 01111 330 1, 1111	<del> </del>		T	·····	<b>†</b>					
• •	-	_								Year	Curr	ent Year				
സ	و ا				nts (Part VIII, line 1h)					10,586.	ļ	7,775.				
0	를				nue (Part VIII, line 2g		•			85,956.		370,058.				
MAR	ě			•	art VIII, column (A), i					<u>43,745.</u>	<u> </u>	137,496.				
$\stackrel{\checkmark}{=}$	<b>"</b>				<u>/III, column (A), lin</u> es						<u> </u>					
_		12	Total revenu	en pod	ines 8/through 11 (mi	ust equal Part VII	l, column (A),	line 12)	4	40,287.		515,329.				
$\Box$		13	Grants and s	imilar am	ounts paid (Part IX,	column (A), lines	1-3)		.	30,184.		5,994.				
#	-	14	Benefits paid	to or for	members (Part <b>ux</b> c	olumn (A), line 4)	1				1					
<b>ラ</b>	i	15	Salaries	er E E E	magion demoloyee be	anofite (Part IX c	olumn (A) line	se 5-10)			1					
₹	S e	10		c. lear the	The strong of the local strong of the	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	olumni (-ty, mic	.3 3-10).		<del></del>	<u> </u>					
SCANNED	Expenses				ng fees (Part IXncelu				LL PROPERTY AND ADDRESS.	action and the rise	STATE OF LINE	dravill. hors (with the fail)				
9	χ	b	Total fundrai	aud exbe	हाइंडेड्ड (Part TX, colum	n (D), line 25) 🕨				<b>建筑。19</b>	140	於完建於文學				
	۳	17	Other expens	ses Part	X, column-(A), lines	11a-11d, 11f-24f)	1		3	23,960.		319,172.				
	ļ				lines 13-17 (must equ				<del></del>	54,144.		325,166.				
	- 1		•		es Subtract line 18 fr	·	1 (77), 1110 23)	•		86,143.						
-	_	13	Revenue les	s expense	es Subtract line to it	om me 12	<del></del>	··	_	00,143.	<del> </del>	190,163.				
	ate or lances									ng of Year		of Year				
	Bag Bag	20	Total assets	(Part X, I	line 16).	•			4,9	47,211.	5,	129,372.				
	3월	21	Total liabilitie	es (Part )	(, line 26)				1,5	44,120.	1,	535,455.				
	ᆲ	22	Net assets o	r fund ba	lances. Subtract line:	21 from line 20			3.4	03,091.	3	593,917.				
Ī	Pa	ht川橋		ure Blo						,	<u> </u>	030,317.				
Ŀ		, , , ,		$\overline{}$	$\overline{}$											
			Under penalti true, correct,	es of perjury and complet	declare that I have examile Declaration of preparer (o	hed this return, including the than officer) is bas	g accompanying sc ed on all informatio	hedules and stat in of which prepa	ements, and to the irer has any knov	ne best of my k vledge	nowledge and	belief, it is				
	<b>~</b> · .			110	XX (1Y 0 00)	<i>' )</i>			i c							
	Sig			JAN		<u>/</u>				-17	2011					
١	He	re	Signature	of officer		$\bigcirc$			Date							
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	97777	1)ANEUI	18818	1920									
			Type or p	rint name ar	nd title											
-								Date	Check	., 11	reparer's ider	ntifying number				
ĺ	Pai	Ы		_	11 1/-	·		, ,	self-	1 11	(see instruction	ns) ¯				
	Pre		Preparer's signature	<b>&gt;</b> //	hand tate	222		Ilmlu	emplo		0001640	4.0				
		er's	aignature		wras Town	CPA		1/10/11			P001642	43				
	Usi		Firm's name (	(or <u>FOS</u>	STER & COMPANY											
	On		yours if self- employed),	<b>►</b> <u>78</u>	MAIN STREET P	O BOX C			EIN	<u>► 27-</u> 3	<u>3</u> 75939					
•		٠,	address, and ZIP + 4	BUC	CKSPORT, ME 04	416			Phone	no ► (20	7) 469	-7364				
-	May	the I			with the preparer sho		instructions)				X Yes					
-					nwork Poduction Act			4:				000 (2000)				

Form	n <b>990</b> (2009	9) PENOB	SCOT FO	UNDAT	ION FOR	R								22-	<u> 250</u>	<u>802</u>	5		Page 2
Pai	他川寮	Statement of	of Progra	ım Ser	vice Ac	comp	lishm	ents											
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2		rganization ur	ndertake an	y signifi	cant progr	am ser	rvices	during th	e year	which	were r	ot liste	ed on	the prior			Yes	[X]	No
	If 'Yes,' d	describe these														_		_	
3	If 'Yes,' d	rganization ce describe these	changes o	n Sched	lule O.		_				_					Ш	Yes	X	No
	Describe and 501( expenses	the exempt p c)(4) organiza s, and revenue	urpose ach itions and s e, if any, for	ievemen section 4 r each p	its for eac 947(a)(1) rogram se	h of the trusts a ervice re	e organ are req eported	ization's juired to j.	three report	largest the an	t progr nount d	am sei if gran	rvices ts and	by expe	nses ons f	to oth	etion 5 ners, t	01(c) he tot	(3) al
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22-2508025 PENOBSCOT FOUNDATION FOR Page 3 Form **990** (2009) Checklist of Required Schedules Part IV No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 Schedule A . . . . . 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? 3 3 Х 4 Х Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III . . . 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I 6 Х 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV 9 X Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It is complete Schedule D, Part V X 10 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or Х X as applicable 11 . . . . Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII ÷. Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 Х 12AWas the organization included in consolidated, independent audited financial statement for the tax No ĭ, X year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I* . . . 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II ... 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 Х

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,

. . . . . . . .

column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I

lines 1c and 8a? If 'Yes,' complete Schedule G, Part II .....

Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H.

complete Schedule G, Part III

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X

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Rant IV	凝 Ch	ecklist of Req	uired Schedul	es (	(continued)
			FOUNDATION		
•	¢.				

_			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		· X
Ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? .	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part l	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
1	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29		29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		_X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part $VI$	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	

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Form **990** (2009)

Form 990 (2009) PENOBSCOT FOUNDATION FOR 22-2	508025	Р	Page <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Tare to the same to the same tare tare to the same tare tare to the same tare tare tare tare tare tare tare tar		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	0		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable ga (gambling) winnings to prize winners?	ming 1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the			
calendar year ending with or within the year covered by this return	0		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			<u> </u>
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instruction	s)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)?	ver, a 4a		X
<b>b</b> If 'Yes,' enter the name of the foreign country: ▶			
See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Proh			<del></del>
Tax Shelter Transaction?	<u>5c</u>		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	tion 6a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts deductible?	were not		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services 7a		X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	_	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Form 8282 <sup>7</sup>	. 7c		X
d If "Yes,' indicate the number of Forms 8282 filed during the year . 7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as require	ed? <b>7h</b>		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busines	id the		
holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
<b>b</b> Did the organization make any distribution to a donor, donor advisor, or related person? .	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:		. ;	1
a Gross income from other members or shareholders	ļ		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		<u> </u>	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A.	Governing Body and Management						
							Yes	No
1	a Enter the	number of voting members of the governing body	1a		3	- 7	¥ 4.	1
	<b>b</b> Enter the	number of voting members that are independent	1 b		3	,	. 10	
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business rurector, trustee or key employee?	elation	ship with ar	ny other	2		X
3	Did the o	rganization delegate control over management duties customarily performed by or s, directors or trustees, or key employees to a management company or other pers	under	the direct si	upervision	3		х
4		rganization make any significant changes to its organizational documents	,,,,,			4		X
•		prior Form 990 was filed?						<del></del> -
5		rganization become aware during the year of a material diversion of the organization	on's as	sets?		5		Х
6		organization have members or stockholders?				6		X
7		organization have members, stockholders, or other persons who may elect one or	more	members of	the	7a		
	-	decisions of the governing body subject to approval by members, stockholders, or c	other p	ersons?		7b		X
8	-	rganization contemporaneously document the meetings held or written actions und	•		vear hy	1.	•	
Ť	the follow	ving:	crianc	in during the	year by			]
	a The gove	rning body?				8a	Х	
	<b>b</b> Each con	nmittee with authority to act on behalf of the governing body?.	•			8b		Х
9	ls there a organizat	any officer, director or trustee, or key employee listed in Part VII, Section A, who ca tion's mailing address? If 'Yes,' provide the names and addresses in Schedule O	annot l	be reached	at the	9		Х
Sec	ction B.	Policies (This Section B requests information about policies not	requi	red by the	e Internal			
Rev	renue Code	.)						
							Yes	No
		organization have local chapters, branches, or affiliates?				10a		_X_
	<b>b</b> If 'Yes,' o and bran	does the organization have written policies and procedures governing the activities ches to ensure their operations are consistent with those of the organization?	of suc	h chapters,	affiliates,	10 b		
11	Has the	organization provided a copy of this Form 990 to all members of its governing body	before	e filing the fo	orm? .	11	Χ	
11	<b>A</b> Describe	in Schedule O the process, if any, used by the organization to review this Form 99	0. S	EE SCHEI	OULE O		,	
		organization have a written conflict of interest policy? If 'No,' go to line 13				12a	Χ	
	<b>b</b> Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests ts?	that o	could give ri	se	12b		Х
	<b>c</b> Does the Schedule	organization regularly and consistently monitor and enforce compliance with the pier $O$ how this is done	olicy?	If 'Yes,' des	cribe in	12c		Х
		organization have a written whistleblower policy?				13	Х	
14	Does the	organization have a written document retention and destruction policy?				14	Χ	
15	Did the p persons,	rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de	l appro	oval by indep ?	pendent			
	<b>a</b> The orga	nization's CEO, Executive Director, or top management official				15a		X
		icers of key employees of the organization				15b		X
	If 'Yes' to	line 15a or 15b, describe the process in Schedule O. (See instructions.)				Ϋ́	10/25	5
16	a Did the o entity dui	rganization invest in, contribute assets to, or participate in a joint venture or simila ring the year?	r arrar	ngement with	n a taxable	16a	- <del></del>	X
	in joint vi	nas the organization adopted a written policy or procedure requiring the organizatio enture arrangements under applicable federal tax law, and taken steps to safeguard th respect to such arrangements?	n to ev	valuate its p organization'	articipation s exempt	16h	. ; ,	
Sec		Disclosures	•			16b		
17		tates with which a copy of this Form 990 is required to be filed NONE						
18	Section 6	5104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an Indicate how you make these available. Check all that apply	 and 99	0-T 0-T (501(c)(	3)s only) av	aılabl	e for p	oublic
		website Another's website X Upon request						
19	Describe statemen	in Schedule O whether (and if so, how) the organization makes its governing docuits available to the public SEE SCHEDULE O	ments,	, conflict of i	nterest poli	cy, ar	id fina	incial
20	State the	name, physical address, and telephone number of the person who possesses the GODSOE 96 13TH STREET BANGOR ME 04402 207-941-2892	books					
							· <b>–</b> – -	

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(6				(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director	Institutional trustee	check Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
MR. EDWIN CLIFT PRESIDENT	1	Х		х				0.	0.	0.
NATHAN DANE, III										
SECY/TREAS	1	X	_	Х				0.	0.	0.
MR. RICHARD SPRAGUE DIRECTOR	1	Х						0.	_0.	0.
	-									
									. =	
					-					
	<u></u>						-			

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)											
(A)	(B) (c)							(D)	(E)	(F)	
Name and Title	Average hours							Reportable compensation from	Reportable compensation from	Estimated amount of other	
	nours per week	ndıv or dır	Institutional trustee	Officer	Ey o	Highest co employee	Form	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the	
		ecto	ution	<b>E</b>	employee	est co	Ē	,		organization and related	
		rus	al tri		oyee	compensa				organizations	
		8	ustee		-	ensa.					
						e e					
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		_		<b> </b>	ļ	_					
				$\vdash$		$\vdash$					
				$\vdash$							
									-		
1 b Total							•	0.	0.	0.	
2 Total number of individuals (including but not limite	d to tho	se li	sted	labo	ove)	wh	o re	ceived more than	\$100,000 in reporta	able compensation	
from the organization   0										1, 1,	
										Yes No	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such it	or trust	ee, i	key	emp	oloy	ee, o	or h	ghest compensat	ed employee	3 X	
•			npe	nsal	tion	and	oth		rom		
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t individual	han \$15							e Schedule J for	such	4 X	
						• • •				4 X	
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompens hedule	atioi <i>I for</i>	n fro Suc	om a h pe	any erso	unre n		d organization foi		5 X	
Section B. Independent Contractors											
Complete this table for your five highest compensate compensation from the organization	ed inde	pend	dent	cor	ntrac	ctors	tha	t received more t	han \$100,000 of		
							-			(C)	
(A) Name and business address  (B) Description of Services Con											
	<del></del>										
										<del></del>	
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		limi	ted	to th	ose	ıst	ed a	ibove) who receiv	ed more than		

Page 9

Par	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns	7,775.			
	h Total. Add lines 1a-1f	1,113.			
3	Business Code				
Ñ.	2a LEASE OF REAL ESTATE	262,574.	262,574.		
<u> </u>		107,484.	107,484.		
PROGRAM SERVICE REVENUE	b LEASE OF VEHICLES	107,404.	107,404.		
울	c				
8	d				
S					· · · · · · · · · · · · · · · · · · ·
⊼∣	e				
형	f All other program service revenue				
꽃	g Total. Add lines 2a-2f	370,058.			" ' " '
	3 Investment income (including dividends, interest and				52, 270
	other similar amounts)	52,370.			52,370.
	4 Income from investment of tax-exempt bond proceeds. ►				
1	<b>5</b> Royalties				
ı l	(i) Real (ii) Personal				
- 1					]
	6a Gross Rents				
	<b>b</b> Less: rental expenses				
					i
	c Rental income or (loss)				<b></b> i
	d Net rental income or (loss).				
	(i) Securities (ii) Other			-	
ļ	/ a Gross amount from sales of				
	assets other than inventory 1,760,223. 300.				1
	<b>b</b> Less: cost or other basis				
	and sales expenses 1,675,296. 101.				
	<b>c</b> Gain or (loss) 84, 927. 199.				
1	d Net gain or (loss)	85,126.			85,126.
	8a Gross income from fundraising events				
ᆈ	(not including \$				
			,		
OTHER REVEN	of contributions reported on line 1c).				
~	See Part IV, line 18 . a		1		
! 말	<b>b</b> Less: direct expenses <b>b</b>				
~ 5	·				
	c Net income or (loss) from fundraising events ▶		ļ		<del> </del>
	9a Gross income from gaming activities.				
1	9a Gross income from gaming activities. See Part IV, line 19 . a				
ł	b Less: direct expenses b				
- 1	c Net income or (loss) from gaming activities	·		_	
			<del></del>		<del> </del>
	10a Gross sales of inventory, less returns and allowances				
- 1	<b>b</b> Less: cost of goods sold <b>b</b>				
					<del></del>
	That meeting of (1935) from Sales of inventory				<del> </del>
- 1	Miscellaneous Revenue Business Code				. ,_
- 1	11a				
- 1	b				
- 1	<u></u>		<del></del>		<del>                                     </del>
ł	c	<del></del> -	ļ		<del></del>
	d All other revenue.		l <u>.</u>		
	e Total. Add lines 11a-11d	- <del> </del>			
	12 Total revenue See instructions	515 329	370 059	0	127 /06

Page 10

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 1 6b, 2	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				,
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	5,994.	5,994.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	395.		395.	<del></del>
C	Accounting	19,767.		19,767.	
d	Lobbying				
е	Prof fundraising svcs. See Part IV, In 17				
	Investment management fees				·
•	Other	62,780.	53,803.	8,977.	
	Advertising and promotion		, <u></u>		
	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	61,459.	61,459.		
21	Payments to affiliates				
	Depreciation, depletion, and amortization	143,720.	143,720.		
23	Insurance Other expenses themes expenses and	1,100.		1,100.	
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		-	,	
а	DEFERRED COMPENSATION	22,050.	19,735.	2,315.	
	REPAIRS & MAINTENANCE	7,339.	7,339.		
	OTHER EXPENSES	562.	562.		
d					<del> </del>
е					
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	325,166.	292,612.	32,554.	0.
	Joint costs. Check here ► If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			22,331.	

**Balance Sheet** Part X (A) Beginning of year (B) End of year 1 218,743. 261,663 Cash - non-interest-bearing. . 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net . . 101,130 4 96,546. Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net. . . . . . 7 8 Inventories for sale or use . Prepaid expenses and deferred charges . 3,500. 9 10a Land, buildings, and equipment: cost or other basis. | 10a 4,298,973. Complete Part VI of Schedule D 1,562,788 2,600,115 2,736,185. **b** Less: accumulated depreciation 10b 10 c 1,495,769 11 Investments - publicly-traded securities 11 1,708,013. 12 Investments - other securities. See Part IV, line 11 482,216. 12 368,213. 13 Investments - program-related. See Part IV, line 11 13 2,818. 14 14 Intangible assets 1,672. Other assets See Part IV, line 11 . 15 15 16 4,947,211 5,129,372 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 1.441 17 18 Grants payable 18 Deferred revenue ... 19 19 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 .... 23 Secured mortgages and notes payable to unrelated third parties 1,542,679 23 1,534,810. Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 1,544,120 26 1,535,455. X and complete lines Organizations that follow SFAS 117, check here ▶ Ĕ 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 3,177,100. 27 3,351,847. Temporarily restricted net assets ... 28 Permanently restricted net assets 225,991 29 R Organizations that do not follow SFAS 117, check here > lines 30 through 34. **30** Capital stock or trust principal, or current funds . . . . 30 31 Paid-in or capital surplus, or land, building, and equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances. 3,403,091 33 3,593,917. Total liabilities and net assets/fund balances 4,947,211. 5,129,372. BAA Form 990 (2009)

TEEA0111L 01/30/10

Part XI   Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990:  Cash X Accrual Other	١.		-
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		. ,	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
<b>b</b> Were the organization's financial statements audited by an independent accountant?	2b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		х
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		1.	$r_{\perp}^{-1}$
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			· -
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3 b		

BAA

Form 990 (2009)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Total

PENOBSCOT FOUNDATION FOR

DEVELOPMENTAL SERVICES

Employer identification number

22-2508025 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's Δ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II ) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) 9 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 **b** X Type II Type III - Functionally integrated Type III- Other e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? Х 11 g (i) (ii) a family member of a person described in (i) above? X 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? Х 11 g (iii) Provide the following information about the supported organizations (i) Name of Supported (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (ii) EIN (v) Did you notify the organization in (vi) Is the organization in col (i) organized in the US? (IV) Is the (vii) Amount of Support Organization rganization in col (i) listed in your ne organization col (i) of your support? governing document? Yes No Yes No Yes 7 **AMICUS** 01-0314110 X 0.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

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PENOBSCOT FOUNDATION FOR 22-2508025 Page 2 Schedule A (Form 990 or 990-EZ) 2009 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year (a) 2005 (c) 2007 (d) 2008 (e) 2009 (f) Total (b) 2006 beginning in) Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Total. Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Amounts from line 4 R Gross income from interest dividends, payments received on securities loans, rents, royalties and income form similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. Add lines 7 through 10 ... Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) % 14 Public support percentage from 2008 Schedule A, Part II, line 14 15 % 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization.

b 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.
 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

BAA

Schedule A (Form 990 or 990-EZ) 2009

Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal yr beginning in)▶ (a) 2005 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1. 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 1 10 22 2 7c from line 6.) **Section B. Total Support** Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, rovalties and income form similar sources. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on . . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 20

Schedule A	(Form 99	0 or 990	-EZ) 2009	PENC	BSCOT	FOU	NDAT	ION	FOR				22-2	508025	5	Page 4
RárkiV	Supple Part II,	mental line 17	Informa a or 17b	ition. Co ; and P	omplete Part III, I	this	part 12. Pr	to pr	ovide any	the e	explanati additior	ons red	quired t	y Part . See ii	II, line 1 nstructio	l0; ons.
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Employer Identification number

	OBSCOT FOUNDATION FOR ELOPMENTAL SERVICES			22-2508025	
_	য়েক্ট্র Organizations Maintaining Donor	Advised Funds or O	ther Similar Funds o	r Accounts Complete	if
	the organization answered 'Yes' to	Form 990, Part IV, I	ne 6.		
		(a) Donor advise	ed funds	(b) Funds and other acco	ounts
1	Total number at end of year				
2	Aggregate contributions to (during year)			<del></del>	
3	Aggregate grants from (during year).				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don	or advisors in writing that	the assets held in donor a	advised	
	funds are the organization's property, subject t	<del>-</del>	<u>-</u>	∐Yes	∐ No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private benefits the purp	he benefit of the donor or	riting that grant funds ma donor advisor or for any c	ay be other <b>Yes</b>	No
Pai	tilla Conservation Easements Comple	te if the organization	answered 'Yes' to Fo	orm 990, Part IV, line	7.
	Purpose(s) of conservation easements held by				
	Preservation of land for public use (e.g., re	- '		historically important land a	irea
	Protection of natural habitat			tified historic structure	
	Preservation of open space		_		
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conserv			ment on the
				Held at the End of	the Year
	Total number of conservation easements	•	L	2a	·
	Total acreage restricted by conservation easen		· ·	2b	
	Number of conservation easements on a certification		· · · ·	2c	
	Number of conservation easements included in	` ' '	<u> </u>		
3	Number of conservation easements modified, t	ransferred, released, extir	guished, or terminated by	y the organization during the	e tax
_	year •				
4	Number of states where property subject to con	nservation easement is loc	ated •		
5	Does the organization have a written policy regard enforcement of the conservation easemen	garding the periodic monitont it holds?	oring, inspection, handling	g of violations, . Yes	No
	Staff and volunteer hours devoted to monitorin during the year ▶	J J.	-	ts	_
7	Amount of expenses incurred in monitoring, induring the year ▶	specting, and enforcing co	nservation easements	\$	_
8	Does each conservation easement reported on	line 2(d) above satisfy the	requirements of section		_
•	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?			Yes	∐ No
	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote to conservation easements	o the organization's financ	ts revenue and expense sta ial statements that descri	atement, and balance sheet, a bes the organization's acco	and unting for
Pai	<b>Wills</b> Organizations Maintaining Collection	ctions of Art, Historic	al Treasures, or Oth	er Similar Assets	
	Complete if the organization answ	vered 'Yes' to Form 9	90, Part IV, line 8.		
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publi the text of the footnote to its financial statemen	ic exhibition, education, or	research in furtherance of	nd balance sheet works of a public service, provide, in	art, historical Part XIV,
ŀ	If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items.	SFAS 116, to report in its ic exhibition, education, or	revenue statement and b research in furtherance of	palance sheet works of art, lof public service, provide the	historical e following
	(i) Revenues included in Form 990, Part VIII,	line 1		<b>▶</b> \$	
	(ii) Assets included in Form 990, Part X			. <b>&gt;</b> \$	
2	If the organization received or held works of ar amounts required to be reported under SFAS	rt, historical treasures, or o 116 relating to these items	ther similar assets for fin :	ancial gain, provide the foll	owing
â	Revenues included in Form 990, Part VIII, line	1		<b>&gt;</b> \$	
ŀ	Assets included in Form 990, Part X		• • • • •	<b>►</b> \$	

Schedule D (Form 990) 2009 PENOB	SCOT FOUNDAT	ION FOR			22-250	
Part III Organizations Maintai	ning Collection	s of Art, Histo	rical	Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply):						
a Public exhibition		<b>d</b> Loan o	or exc	hange programs		
<b>b</b> Scholarly research		e Other				
c Preservation for future genera						
4 Provide a description of the organ Part XIV.						se in
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or receive	e donations of art	t, histo	orical treasures, o	r other similar	☐Yes ☐No
Part IV Escrow and Custodial						
9, or reported an amou	unt on Form 990	), Part X, line	21.			
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or o	ther intermediary	for co	ontributions or oth	er assets not	Yes No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and cor	nplete the followi	ng tat	ole:		
						Amount
<b>c</b> Beginning balance				•	1 c	
d Additions during the year				•	. 1d	
e Distributions during the year				•	1 e	
f Ending balance					1f	
2a Did the organization include an a	mount on Form 990	, Part X, line 21?	)			∐ Yes ☐ No
<b>b</b> If 'Yes,' explain the arrangement				<del></del>		
Part V Endowment Funds Cor	mplete if organiz	<u>zation answere</u>	<u>ed 'Y</u>	<u>'es' to Form 99</u>	The state of the s	<del>,</del>
	(a) Current year	(b) Prior year	$\overline{}$	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	225,991.	<del></del>		-	-	,
<b>b</b> Contributions	84.	. 5	77.	•		
c Net Investment earnings, gains, and losses	28,547	59,5	93.			1
d Grants or scholarships					· ·	,
<ul> <li>Other expenditures for facilities and programs</li> </ul>	8,054					
f Administrative expenses .	4,498.			(한 노벨(전 == <sub>4</sub> )	, ' x 'x''	1
<b>g</b> End of year balance	242,070	. 225,9	91.		- x x	, ,
2 Provide the estimated percentage	•	lance held as:				
a Board designated or quasi-endow	vment ►	፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟				
<b>b</b> Permanent endowment ▶	100.00 %					
c Term endowment ▶	<b>%</b>					
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  Yes No						
(i) unrelated organizations					•	3a(i) X
(ii) related organizations .					••	3a(ii) X
<b>b</b> If 'Yes' to 3a(II), are the related of	organizations listed	as required on So	chedul	le R?		3b
4 Describe in Part XIV the intended	d uses of the organi	zation's endowme	ent fu	nds.		
Part VI Investments-Land, Buildings, and Equipment. See Form 990, Part X, line 10.						
Description of investment	<b>(a)</b> Co	st or other basis investment)	(b)	Cost or other pasis (other)	(c) Accumulated Depreciation	(d) Book Value
<b>1 a</b> Land				326,023.		326,023.
<b>b</b> Buildings .				3,123,580.	1,098,033.	2,025,547.
c Leasehold improvements		]		108,515.	15,026.	93,489.
<b>d</b> Equipment				740,855.	449,729.	291,126.
e Other						
Total. Add lines 1a through 1e (Column	n (d) must equal Fo	rm 990, Part X, c	columi	n (B), line 10(c).)	<b>—</b>	2,736,185.

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2,736,185. Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 PENOBSCOT FOUNDAT: Part VII Investments—Other Securities See Fo		22-250	8025 Page <b>3</b>
	( <b>b</b> ) Book value	(c) Method of valua	tion
(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year mark	ket value
inancial derivatives			
Closely-held equity interests			
Other MONEY MARKET FUNDS		END OF YEAR MARKET VALUE	
ANNUITIES	25,726.		
ENDOWMENT ASSETS HELD IN TRUST	242,070.	END OF YEAR MARKET VALUE	
			<del></del>
			<del></del> .
	<u> </u>		
			<del></del>
	· · · · · · · · · · · · · · · · · · ·		<u> </u>
Table (Column (b) must asset Form 200 Part V and (P) leas 12)	368,213.		
Total. (Column (b) must equal Form 990 Part X, col (B) line 12.) Part VIII Investments—Program Related (See	4	line 13) N/A	·
(a) Description of investment type	(b) Book value	(c) Method of valua	tion
(a) Description of investment type	(b) Book value	Cost or end-of-year mar	ket value
<del></del> .			
			<del></del>
Total (Column (b) must equal Form 990, Part X, Col (B) line 13 )		<del> </del>	,
Part IX Other Assets (See Form 990, Part X,	line 15) N/A		<del></del>
, , ,	escription	•	(b) Book value
(4)		···	7-7-0
			<del></del>
-			,
Total. (Column (b) must equal Form 990, Part X, col.(B), I		. •	
Part X Other Liabilities (See Form 990, Part			
(a) Description of Liability	(b) Amount		•
Federal Income Taxes		<del></del>	
		<del></del>	
			,
		<del> </del>	
	<del>-</del> +	•	
		· ·	
		· · ·	• •
		, ,	
			,

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ►

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part:XI數 Reconciliation of Change in Net Assets from Form 990 to Financial Statements	
1 Total revenue (Form 990, Part VIII, column (A), line 12).	515,329.
2 Total expenses (Form 990, Part IX, column (A), line 25)	325,166.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	. 190,163.
4 Net unrealized gains (losses) on investments	. 663.
5 Donated services and use of facilities	
6 Investment expenses	
7 Prior period adjustments	
8 Other (Describe in Part XIV)	
9 Total adjustments (net). Add lines 4 through 8	663.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	190,826.
RartXII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	
1 Total revenue, gains, and other support per audited financial statements	1 515,329.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains on investments 2a	
<b>b</b> Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	<b>3</b> 515,329.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	
<b>b</b> Other (Describe in Part XIV)	
c Add lines 4a and 4b.	4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<b>5</b> 515, 329.
Part-XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	
1 Total expenses and losses per audited financial statements	1 325,166.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
<b>b</b> Prior year adjustments <b>2b</b>	
c Other losses	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3 325,166.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b . 4a	
<b>b</b> Other (Describe in Part XIV)	
c Add lines 4a and 4b	4c
5 Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)	<b>5</b> 325,166.
PartXIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this painformation	lines 1b and 2b; Part V, rt to provide any additional
	<b>-</b>
	<b>-</b>

Schedule D (Form 990) 2009 PENOBSCOT FOUNDATION FOR

22-2508025

Page 4

Part XIV   Supplemental Information (continued)	22-2508025	Page <b>5</b>
Part XIV   Supplemental Information (continued)		
		<b>-</b>
	<b>-</b>	<b>-</b>
<del></del>		
		<b>-</b>

# SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

1545-0047	60
OMB No	20

4

Employer identification number 22-2508025 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

PENOBSCOT FOUNDATION FOR [PARILE] General Information on Grants and Assistance	rants and Assista	ınce				22-2508025	5
Does the organization maintain records to substantiate the amount the selection criteria used to award the grants or assistance?	ds to substantiate the ne grants or assistanc	amount of the grase?	of the grants or assistance, the grantees' eligibility for the grants or assistance, and	rantees' eligibility for t	he grants or assistand	ce, and	X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	procedures for monit	toring the use of grant	le use of grant funds in the United States. SEE PART IV	States. SEE PART IV	RT IV	Y' bereware not	ac' to Form
990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	ly recipient that re Form 990) if addit	sceived more than \$5,000 lional space is needed	nan \$5,000. Check in	this box if no one i	ecipient received	more than \$5,00	00. Use ► X
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Enter total number of section 501(c)(3) and government organizatin Enter total number of other organizations	3) and government or tons	ganizations				. :	0
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	action Act Notice, see	the Instructions	or Form 990.	TEEA3901L 02/10/10	02/10/10	Sched	Schedule I (Form 990) 2009

Page 2 |Parkilis Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance !Parelly Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 22-2508025 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance PART I, LINE 2. GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED. 5,994. (c) Amount of cash grant 17 PENOBSCOT FOUNDATION FOR (b) Number of recipients PAYMENTS ARE MADE DIRECTLY TO PROVIDERS (a) Type of grant or assistance Schedule I (Form 990) 2009 TUITION

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Schedule I (Form 990) 2009

## SCHEDULE O (Form 990)

### **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization PENOBSCOT FOUNDATION FOR	Employer identification number 22-2508025
DEVELOPMENTAL SERVICES	122 2300023
SCHEDULE A LINE 11 H (VIII) SUPPORT	
PFDS PROVIDES NONCASH SUPPORT TO AMICUS THROUGH THE PROVISIO	N OF FACILITIES AND
VEHICLES THROUGH BELOW MARKET RENTAL AGREEMENTS.	
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
THE ORGANIZATION'S FORM 990 RETURN IS REVIEWED AND SIGNED BY	THE TREASURER.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY	AVAILABLE
INTERESTED PERSONS MUST MAKE A WRITTEN REQUEST TO THE BOARD	CHAIRMAN; THOSE
SECTIONS AVAILABLE TO THE PUBLIC WILL BE PROVIDED.	

Schedule <b>O</b> (Form 990) 2009	Page <b>2</b>
Name of the organization PENOBSCOT FOUNDATION FOR DEVELOPMENTAL SERVICES	Employer identification number 22-2508025
• .	

## Form **8868** (Rev April 2009)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ► |X| • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only. All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www irs.gov/efile and click on e-file for Charities & Nonprofits. Name of Exempt Organization Employer identification number Type or print PENOBSCOT FOUNDN FOR DEVELOPMENTAL SVCS 22-2508025 File by the due date for filing your return See Number, street, and room or suite number. If a P.O. box, see instructions P.O. BOX 2561 City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions BANGOR, ME 04402 Check type of return to be filed (file a separate application for each return): X Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (section 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870 • The books are in the care of ► HEIDI GODSOE Telephone No. ► 207-941-2892 FAX No. ► If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box. ▶ ☐. If it is for part of the group, check this box. ▶ ☐ and attach a list with the names and EINs of all members the extension will cover. 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/15, 20 11, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 \_ \_ or X tax year beginning \_ 7/01 \_ \_ , 20 \_ 09 \_ , and ending \_ 6/30 \_ \_ , 20 \_ 10 \_ . 2 If this tax year is for less than 12 months, check reason: | Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions... 3a \$ 0. b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit ..... 0. 3b|\$ c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 0. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions



Form 8868 (Rev. 4-2009)

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.