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DLN: 93493025008191

# Form **990**

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A FO	r the 2	2009 ca <u>lendar y</u>	ear, or tax year beginning 07-01-2009	and ending 06-30-2010	)		
		pplicable Please	C Name of organization BOSTON WOMEN'S FUND INC			D Employer id	dentification number
☐ Add	lress ch	nange use IRS label or	Doing Business As			22-24755 E Telephone r	
☐ Nar	ne char	nge <b>print or</b> t <b>ype. Se</b>				·	
Init	ıal retur	rn <b>Specific</b>	Number and street (or P.O. box if mail	s not delivered to street addres	ss) Room/suite	(617) 725	
┌ Ter	mınated	Instruc- d tions.	14 BEACON STREET ROOM/SUITE 805			<b>G</b> Gross receipt	S \$ 2,3//,166
┌ Am	ended r	return	City or town, state or country, and ZIP	+ 4			
┌ App	lication	n pending	BOSTON, MA 02108				
		FN	ame and address of principal officer		H(a) Ic th	■ ıs a group retu	rn for
		VIRO	INIA MEANY		affilia		⊤Yes <b>∀</b> No
			EACON STREET FON,MA 02108		11/1-2 4		
			,			ll affiliates inclu	ded? Yes No t (see instructions)
Ta:	x-exem	npt status 🔽 501	(c) ( 3 ) ◀ (insert no )	<b>□</b> 527		o, attach ans ip exemption n	
J W	ebsit e	∷► WWW BOST	ONWOMENSFUND ORG		ii(c)		
			ration Trust Association Other		<b>L</b> Year of fo	rmation 1983	<b>M</b> State of legal domicile
Pa		Summary	the organization's mission or most si				
Governance		GREATER BOST COMMUNITY, V RACIAL, SOCIA DONORS ACRO	OF BWF IS TO SUPPORT COMMUNI ON AREA THE ORGANIZATION W OMEN WITH DISABILITIES, OLDE AL AND ECONOMIC JUSTICE, AND SS ECONOMIC BACKGROUNDS, TO OTS INITIATIVES AND LEADERSH	ORKS WITH LOW-INCO R WOMEN AND GIRLS W IMMIGRANT WOMEN B O PROVIDE GRANTS AN	ME WOMEN, /HO ARE CRE WF RAISES N ID DEVELOP	WOMEN OF C EATING A SO MONEY FROM	OLOR, LGBTQ CIETY BASED ON A BROAD BASE OF
26	2	Check this box I	If the organization discontinued it	s operations or disposed	of more than	25% of its net	assets
Activities	3	Number of votin	g members of the governing body (Pa	rt VI, line 1a)			<b>3</b> 9
1			endent voting members of the govern				49
¥	5	Total number of	employees (Part V , line 2a)				<b>5</b> 6
	6	Total number of	volunteers (estimate if necessary)				6
	7a	Total gross unre	lated busıness revenue from Part VII	II, column (C), line 12 .		7	<b>7a</b> 0
	ь	Net unrelated bu	siness taxable income from Form 99	0-T, line 34			7b
					Prio	r Year	Current Year
g <sub>i</sub>	8	Contributions a	nd grants (Part VIII, line 1h)			452,966	1,752,315
энце	9		e revenue (Part VIII, line 2g)				0
Revenue	10		ome (Part VIII, column (A), lines 3,	•		-61,221	142,258
	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8			0	
				>+ \/ TTT   /			
	12	Total revenue-	-add lines 8 through 11 (must equal F			391,745	1,894,573
		Total revenue- 12)		<u> </u>	2	391,745 439,307	1,894,573
	12	Total revenue- 12) Grants and sim	-add lines 8 through 11 (must equal F	), lines 1–3)			
	12	Total revenue- 12) Grants and sim Benefits paid to Salaries, other	-add lines 8 through 11 (must equal F	), lines 1–3)		439,307	221,150
	12 13 14 15	Total revenue- 12)  Grants and sim Benefits paid to Salaries, other 10)	radd lines 8 through 11 (must equal Figure 1) and lines 8 through 11 (must equal Figure 2) and lines are lines as a line of the lines are lines as a line of the lines are lines are lines are lines as a line of the lines are li				221,150 0 249,719
) sessed	12 13 14 15 16a	Total revenue- 12)  Grants and sim Benefits paid to Salaries, other 10) Professional fu	radd lines 8 through 11 (must equal Filter amounts paid (Part IX, column (A)) or for members (Part IX, column (A)) compensation, employee benefits (Pandraising fees (Part IX, column (A), li			439,307	221,150
Expenses	12 13 14 15 16a b	Total revenue- 12)	radd lines 8 through 11 (must equal Full ramounts paid (Part IX, column (A)) or for members (Part IX, column (A)) compensation, employee benefits (Part IX, column (A), lines (Part IX, column (A), lines (Part IX, column (A), lines (Part IX, column (B), lines (B), li			439,307 456,363	221,150 0 249,719 0
Expenses	12 13 14 15 16a b	Total revenue- 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Part IX, column (A), lindraising fees (Part IX, column (A), linxpenses (Part IX, column (D), line 25) 297, s (Part IX, column (A), lines 11a-11			439,307 456,363 405,998	221,150 0 249,719 0 451,020
Expenses	12 13 14 15 16a b 17 18	Total revenue— 12)	radd lines 8 through 11 (must equal Full ramounts paid (Part IX, column (A)) or for members (Part IX, column (A)) compensation, employee benefits (Part IX, column (A), lines (Part IX, column (A), lines (Part IX, column (D), line 25) 297, so (Part IX, column (A), lines 11a-11a, Add lines 13-17 (must equal Part IX)	n), lines 1-3)		439,307 456,363 405,998 1,301,668	221,150 0 249,719 0 451,020 921,889
	12 13 14 15 16a b	Total revenue— 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Part IX, column (A), lindraising fees (Part IX, column (A), linxpenses (Part IX, column (D), line 25) 297, s (Part IX, column (A), lines 11a-11	n), lines 1-3)	;-	439,307 456,363 405,998 1,301,668 -909,923	221,150 0 249,719 0 451,020 921,889 972,684
	12 13 14 15 16a b 17 18	Total revenue— 12)	radd lines 8 through 11 (must equal Full ramounts paid (Part IX, column (A)) or for members (Part IX, column (A)) compensation, employee benefits (Part IX, column (A), lines (Part IX, column (A), lines (Part IX, column (D), line 25) 297, so (Part IX, column (A), lines 11a-11a, Add lines 13-17 (must equal Part IX)	n), lines 1-3)	Beginning	439,307 456,363 405,998 1,301,668	221,150 0 249,719 0 451,020 921,889
	12 13 14 15 16a b 17 18	Total revenue— 12)	radd lines 8 through 11 (must equal Full ramounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Part IX, column (A), lines are seen and raising fees (Part IX, column (A), lines penses (Part IX, column (D), line 25) 297, so (Part IX, column (A), lines 11a-11a Add lines 13-17 (must equal Part IX) art X, line 16)	n), lines 1-3)	Beginning	439,307 456,363 405,998 1,301,668 -909,923 g of Current	221,150 0 249,719 0 451,020 921,889 972,684
	12 13 14 15 16a b 17 18 19	Total revenue- 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Pandraising fees (Part IX, column (A), lix penses (Part IX, column (D), line 25)   297, s (Part IX, column (A), lines 11a-11a Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16)		Beginning	439,307 456,363 405,998 1,301,668 -909,923 g of Current /ear 2,215,085 241,381	221,150 0 249,719 0 451,020 921,889 972,684 End of Year 3,178,544 232,156
Net Assets or Fund Balances	12 13 14 15 16a b 17 18 19	Total revenue— 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Pandraising fees (Part IX, column (A), lixpenses (Part IX, column (D), line 25) • 297, s (Part IX, column (A), lines 11a-11 Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16)		Beginning	439,307 456,363 405,998 1,301,668 -909,923 g of Current /ear 2,215,085	221,150 0 249,719 0 451,020 921,889 972,684 End of Year
Net Assets or Fund Balances	12 13 14 15 16a b 17 18 19	Total revenue— 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Pandraising fees (Part IX, column (A), linxpenses (Part IX, column (D), line 25) 297, s (Part IX, column (A), lines 11a-11a Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16) (Part X, line 26)		Beginnin	439,307 456,363 405,998 1,301,668 -909,923 g of Current /ear 2,215,085 241,381 1,973,704	221,150 0 249,719 0 451,020 921,889 972,684 End of Year 3,178,544 232,156 2,946,388
Net Assets or Fund Balances	12 13 14 15 16a b 17 18 19	Total revenue— 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Pandraising fees (Part IX, column (A), lixpenses (Part IX, column (D), line 25) • 297, s (Part IX, column (A), lines 11a-11 Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16)		Beginning  Schedules and s	439,307 456,363 405,998 1,301,668 -909,923 g of Current /ear 2,215,085 241,381 1,973,704	221,150 0 249,719 0 451,020 921,889 972,684 End of Year 3,178,544 232,156 2,946,388
Net Assets or Fund Balances	12 13 14 15 16a b 17 18 19 20 21 22	Total revenue— 12)	radd lines 8 through 11 (must equal Filar amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Part IX, column (A), lines and compenses (Part IX, column (A), lines penses (Part IX, column (D), line 25) 297, so (Part IX, column (A), lines 11a-11a Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16)		Beginning Schedules and s d on all informat	439,307 456,363 405,998 1,301,668 -909,923 g of Current /ear 2,215,085 241,381 1,973,704	221,150 0 249,719 0 451,020 921,889 972,684 End of Year 3,178,544 232,156 2,946,388
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Net Assets or Fund Balances	12 13 14 15 16a b 17 18 19 20 21 22	Total revenue— 12)	radd lines 8 through 11 (must equal Filler amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Pandraising fees (Part IX, column (A), linxpenses (Part IX, column (D), line 25) • 297, s (Part IX, column (A), lines 11a-11a Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16)		Beginning schedules and s d on all informat	439,307  456,363  405,998  1,301,668  -909,923  g of Current /ear  2,215,085  241,381  1,973,704  tatements, and to on of which prepare	221,150 0 249,719 0 451,020 921,889 972,684 End of Year 3,178,544 232,156 2,946,388
Net Assets or Fund Balances	12 13 14 15 16a b 17 18 19 20 21 22	Total revenue— 12)	radd lines 8 through 11 (must equal Filler amounts paid (Part IX, column (A) or for members (Part IX, column (A) compensation, employee benefits (Pandraising fees (Part IX, column (A), linxpenses (Part IX, column (D), line 25)   297, s (Part IX, column (A), lines 11a-11a Add lines 13-17 (must equal Part IX xpenses Subtract line 18 from line 1 art X, line 16)	Date    Date   Date   Column   Column	schedules and sd on all information does not be considered.	439,307  456,363  405,998  1,301,668 -909,923  g of Current /ear  2,215,085 241,381 1,973,704  tatements, and to con of which prepared	221,150 0 249,719 0 451,020 921,889 972,684 End of Year 3,178,544 232,156 2,946,388 ethe best of my knowledge arer has any knowledge
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4e

Total program service expenses►\$

#### Part III Statement of Program Service Accomplishments

- Briefly describe the organization's mission
- THE MISSION OF BWF IS TO SUPPORT COMMUNITY-BASED ORGANIZATIONS RUN BY WOMEN AND GIRLS IN THE GREATER BOSTON AREA THE ORGANIZATION WORKS WITH LOW-INCOME WOMEN, WOMEN OF COLOR, LGBTQ COMMUNITY, WOMEN WITH DISABILITIES, OLDER WOMEN AND GIRLS WHO ARE CREATING A SOCIETY BASED ON RACIAL, SOCIAL AND ECONOMIC JUSTICE, AND IMMIGRANT WOMEN BWF RAISES MONEY FROM A BROAD BASE OF DONORS ACROSS ECONOMIC BACKGROUNDS, TO PROVIDE GRANTS AND DEVELOP PROGRAMS THAT STRENGTHEN THE GRASS ROOTS INITIATIVES AND LEADERSHIP OF WOMEN AND GIRLS

2	Did the organization the prior Form 990		nt program services during	the year which were not listed on	┌ Yes ┌ No
	If "Yes," describe t	hese new services on Sch	nedule O		
3	Did the organization services?		ake sıgnıfıcant changes ın l	now it conducts, any program	┌ Yes ┌ No
	If "Yes," describe t	hese changes on Schedu	ie O		
4	Section 501(c)(3)	and 501(c)(4) organization		n's three largest program services ) trusts are required to report the program service reported	
4a	(Code	) (Expenses \$	103,331 including grant	s of \$ ) (Revenue	\$ )
	GENDER SPECIFIC PR CONFERENCES AND T CONSTITUENT COMMUSISTERS FOR JUSTICE WOMEN IN A TWO-YE, AND WORK TO PROMO THE ALLOCATIONS CO PRESENTED AS A PRO EXHIBITION OF PHOTO	OGRAMMING, PARTICULARLY F RAININGS AS WELL AS INFORM JNITIES ABOUT THE PHILANTH E (YSFJ) YSFJ IS AN INNOVATI, AR INTERNSHIP PARTICIPANT DTE THE BROADER VISION OF MMITTEE, AND HAVE ACCESS GRAMMATIC INITIATIVE OF TH DGRAPHS BY THE LATE ROBERT	RACIAL, SOCIAL, AND ECONOMIC MALLY AT VARIOUS PHILANTHROPI ROPIC COMMUNITY AND STAFF A VE YOUTH-LED, COMMUNITY BASE S LEARN ABOUT POWER DYNAMIC SOCIAL, RACIAL AND ECONOMIC TO BWF'S STAFF DEVELOPMENT R E BOSTON WOMEN'S FUND AT TH I L HAGGINS FOCUSING ON MALC	THE PHILANTHROPY COMMUNITY ABOUT JUSTICE ACTIVISM THIS IS DONE THROIC EVENTS BWF ALSO PROVIDES RESOUR ND COMMUNITY DEVELOPMENT CONFERING LEADERSHIP PROGRAM, YSFJ INVOLVE S, MOVEMENT BUILDING, AND HOW TO SUSTICE ORGANIZATIONALLY, THE YSFJ ESOURCES AND TRAINING MEN TAKE A LE MASSACHUSETTS STATE HOUSE IN FEE COLM X HUMAN RIGHTS ACTIVIST THIS ADERSHIP OF WOMEN WITHIN ALL LEVEL	JGH PRESENTATIONS AT CES AND EDUCATION TO ITS SEVEN ENCES AND TRAININGS YOUNG S A DIVERSE GROUP OF YOUNG HAPPE PROGRESSIVE PHILANTHROP MEMBERS ARE VOTING MEMBERS O STAND MEN TAKE A STAND WAS GRUARY 2010 WITH A ONE-WEEK INITIATIVE HAS ATTRACTED THE
4b	(Code	) (Expenses \$	266,667 including grant	s of \$ 221,150 ) (Revenue	\$ )
-	GRANTMAKING BOSTO SOCIAL AND ECONOM:	ON WOMEN'S FUND, INC PROVICE JUSTICE THE ORGANIZATION	/IDES GRANTS, SUPPORT AND ASS	SISTANCE TO INNOVATIVE WOMEN'S AND ON CRITICAL ISSUES SUCH AS WELFARE ECONOMIC DEVELOPMENT THERE WAS	GIRL'S PROJECTS WORKING FOR REFORM, HEALTH CARE, VIOLENCE
	(Code	) (Expenses \$	2,794 including grant	s of \$ ) (Revenue	\$ )
				NGER COALITION OF WOMEN AND GIRLS OF BWF CHARGED WITH TRAINING GRA	
	Other program se	rvices (Describe in Sche	dule O )		
	(Expenses \$	•	iding grants of \$	) (Revenue \$	)
	• •			, ,	,

372,792

Dart TV	Chackli	ct of Do	auirad	Schedules
2 II T V A	CHECKII	SL UI KE	:uuneu	<b>Scileuule:</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"			
	complete Schedule L, Part IV	28b		N o
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		N o
31	Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		N o
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		N o
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		N o
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38		No
		F	orm <b>990</b>	(2009)

-orm 990 (.	2009)		Page
Part V	Statements Regarding Other IRS Filings and Tax Compliance		
		Ves	No

			Yes	No
.a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	<b>1a</b> 9			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
)	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
ı	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		- 110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Νo
Ь	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
5	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes	
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
3	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
)	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
:	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
ı	If "Yes," indicate the number of Forms 8282 filed during the year	1		
2	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N (
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
J	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
1	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		No
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a		
,	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them )	-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the vear			
	Y = 0	1		

14 BEACON STREET BOSTON, MA 02108 (617) 725-0035

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a b	Enter the number of voting members of the governing body 1a 9  Enter the number of voting members that are independent 1b 9			
р 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	1		
2	other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ction B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		24	
		10	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νo
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14		Νο
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed►MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website.   Own website. Another's website.   Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıor	n 🕨
	CORPORATION			

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did r	ot compens	ate any	curr	ent	or fo	rmer o	ffıce	r, dırector, trustee c	or key employee	
<b>(A)</b> Name and Title	(B) A verage Position (check all that apply)							(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per Week Or director		Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JOSEFINA VAZQUEZ EXEC DIR	40 00	х		Х				90,100	0	20,478
MARILYN GLATER PRESIDENT	5 00	Х		х				0	0	0
FRINDE MAHER CHAIR	5 00	х		х				0	0	0
LILLIAN HIRALES CLERK	5 00	х		х				0	0	0
VIRGINIA MEANY TREASURER	5 00	х		х				0	0	0
SUSAN OSTRANDER DIRECTOR	5 00	х						0	0	0
GLORIA LOPEZ DIRECTOR	5 00	х						0	0	0
CYNDI MARK DIRECTOR	5 00	х						0	0	0
RITA LARA DIRECTOR	5 00	х						0	0	0
REBECCA STONE DIRECTOR	5 00	х						0	0	0
JOSEFINA VAZQUEZ EXEC DIR	40 00	х		х				0	0	0

For	n 990 (2009)			Page <b>8</b>
1b	Total			20,478
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization.			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address  (B) Description of services	$\equiv$	( <b>C</b> Comper	
_		$\perp$		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •			<b>2</b> (2000)
			orm 991	<b>0</b> (2009)

Form 9			f. D					Page <b>9</b>
Part	ATTT	Statement of	от кечепие		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
#\$ = 1	1a	Federated cam	paigns 1a					
통표	Ь	Membership du	ies 1 <b>b</b>					
S, Ç	C	Fundraising ev	ents <b>1c</b>					
Contributions, gifts, grants and other similar amounts	d	Related organiz	zations 1d					
ĘĘ	e	Government grant	s (contributions) <b>1e</b>					
ıtio er s	f	All other contribute similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	1,752,315				
년 등	g	Noncash contr	ibutions included in					
멸	١.		- 4 - 46		1,752,315			
<u> </u>	h	Iotal. Add lines	s 1a-1f		1,732,313			
e⊒				Business Code				
Je.Ke	2a b		_					
2 <u>2</u> €	, c							
Š	d							
Program Service Revenue	e							
<u> </u>	f	All other progra	am service revenue					
چ ک								
	3		s 2a-2f					
			ar amounts)	_	117,937			117,937
	4		stment of tax-exempt bond					
	5	Royalties .		•				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)					
	7a	Gross amount	(i) Securities 506,914	(II) O ther				
	'	from sales of assets other	300,311					
	١.	than inventory Less cost or	482,593					
	Ь	other basis and	402,393					
	c	sales expenses Gaın or (loss)	24,321					
	d	Net gaın or (los	ss)		24,321			24,321
an	8a	events (not inc	rom fundraising luding					
Other Revenue			s reported on line 1c) ne 18					
<u>.</u>	[	1	a					
돌	b c		penses <b>b</b> (loss) from fundraising					
_	9a	Gross income f	rom gaming activities					
	ь		a penses b					
	10a	Gross sales of returns and allo		vities				
	ь		a oods sold b					
	С	_	(loss) from sales of inv	entory 🟲				
		Miscellaneou	s Revenue	Business Code				
	11a							
	Ь							
	C							
	d	All other reven						
	e	iotal. A dd line:	s 11a-11d	· · · · •				
	12	Total revenue.	See Instructions .	▶	1,894,573			142,258

	Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns.							
Do no	ll other organizations must complete column (A) but are not required to c ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising			
7b, 8l	o, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses			
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	221,150	221,150					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	94,212	56,527	9,421	28,264			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	101,712	47,696	39,721	14,295			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)							
9	Other employee benefits	33,659	6,818	20,758	6,083			
10	Payroll taxes	20,136	10,694	5,073	4,369			
11	Fees for services (non-employees)							
а	Management							
ь	Legal							
c	Accounting	29,225		29,225				
d	Lobbying	,		·				
e	Professional fundraising See Part IV, line 17							
f	Investment management fees	13,299		13,299				
g	Other	170,424		25,945	136,194			
12	Advertising and promotion	1,873	<u> </u>	20,510	500			
13	Office expenses	94,522	<u> </u>	40,345	41,265			
14	Information technology	7,189	<u> </u>	5,777	770			
15	Royalties	7,103	042	3,777	770			
16	Occupancy	74,471	6,448	58,034	9,989			
17	Travel	<u> </u>	· ·	38,034				
		56,177	247	388	55,542			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	974		974				
23	Insurance	2,866		2,866				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)							
а								
b								
c								
d								
e								
f	All other expenses							
25	Total functional expenses. Add lines 1 through 24f	921,889	372,792	251,826	297,271			
26	<b>Joint costs.</b> Check here ► □ If following SOP 98-2							
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Pa	rt X	Balance Sheet			
			(A)		(B)
	١		Beginning of year		End of year
	1	Cash—non-interest-bearing	004.040	1	704 400
	2	Savings and temporary cash investments	684,010	2	701,462
	3	Pledges and grants receivable, net	49,107	3	880,837
	4	Accounts receivable, net	11,975	4	14,874
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
		Schedule L		6	
ë	7	Notes and loans receivable, net		7	
ssets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	2,613	9	3,824
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 20,836			
	ь	Less accumulated depreciation 10b 19,734	2,076	10c	1,102
	11	Investments—publicly traded securities	1,453,244	11	1,564,611
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	12,060	15	11,834
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,215,085	16	3,178,544
	17	Accounts payable and accrued expenses .	41,381	17	17,856
	18	Grants payable	200,000	18	214,300
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u> </u>	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
- =		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	241,381	26	232,156
		Organizations that follow SFAS 117, check here ► 🔽 and complete lines 27			
Ф		through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	-93,964	27	127,740
8	28	Temporarily restricted net assets	898,277	28	1,649,257
Fund Balance	29	Permanently restricted net assets	1,169,391	29	1,169,391
Œ		Organizations that do not follow SFAS 117, check here ► ┌ and complete			
9	_	lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	1,973,704	33	2,946,388
	34	Total liabilities and net assets/fund balances	2,215,085	34	3,178,544

#### Part XI Financial Statements and Reporting

			Yes	No	
L	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				
b	Were the organization's financial statements audited by an independent accountant?				
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both				
	☐ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b			

Form **990** (2009)

#### OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

BOSTON WOMEN'S FUND INC

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number** 

									22-2475551			
	rt I			olic Charity State						ructions		
he	organız	zation is	not a private	foundation because	ıtıs (Forlır	nes 1 throug	h 11, check d	only one box	)			
1	$\sqcap$	A churc	h, conventio	on of churches, or as:	sociation of c	hurches <b>se</b>	ction 170(b)(	(1)(A)(i).				
2	$\sqcap$	A schoo	ol described	ın <b>section 170(b)(1)</b>	( <b>A</b> )(ii). (Atta	ach Schedul	e E )					
3	$\sqcap$	A hospi	tal or a coop	erative hospital serv	/ice organiza	tıon descrıb	ed in <b>section</b>	170(b)(1)(A	A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state										
5	$\Gamma$	An orga	nızatıon ope	rated for the benefit	of a college o	or university	owned or ope	erated by a g	jovernmental	unıt describ	_ ed in	
		section	170(b)(1)(A	<b>\)(iv).</b> (Complete Pa	rt II )							
6	$\sqcap$	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>										
7	굣	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)										
_	_					\/i\	.   .   .   D   TT \					
8	<u> </u>			described in <b>section</b>								
9	'			t normally receives								
		•		ties related to its exe	•	=						
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
	_	acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )  An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>										
10	<u> </u>	-	_	•	•	•	•					
11	ı	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h <b>a</b> Type I <b>b</b> Type II <b>c</b> Type III - Functionally integrated <b>d</b> Type III - Other										
e	Γ	other th	-	x, I certify that the o on managers and othe	-		•	•	•	•	•	
f		If the or	rganization r his box	eceived a written det						supporting o	organization,	
g			ugust 17, 20 g persons?	006, has the organiz	ation accept	ed any gift o	r contribution	n from any of	the			
				ectly or indirectly co	ntrols, either	r alone or too	ether with pe	ersons desci	ribed in (ii)		Yes No	
				, overning body of the	•				. ,	11g(i)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
				r of a person describ						11g(ii)		
			•	ed entity of a person	` ,		ove?			11g(iii)		
h				, ' g information about t							<u> </u>	
				•	• •	J	. ,					
	(i) Name suppor erganiza	of rted	ted EIN lines 1-9 above		organızatı col (ı) lıst your goveı	Is the organization in col (i) listed in col		ify the on in your t?	(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount of support?	
				(see instructions))	Yes	No	Yes	No	Yes	No	1	
				,,								
						1	1		1	·		

Total

## Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	(Complete only if yo	ou checked the	box on line 5,	7, or 8 or Part I	.)			
	ection A. Public Support endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	009	<b>(f)</b> Total
1	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,361,59	7 559,55!	5 593,745	452,966	1	.,752,315	5,720,178
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to	,						
	the organization without charge		7 550 551	500 745	452.066		752.245	
4 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a	2,361,59	7 559,55	5 593,745	452,966	1	.,752,315	5,720,178
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							2,270,954
6	(f) <b>Public Support.</b> Subtract line 5 from	1						3,449,224
- S	ection B. Total Support							
	endar year (or fiscal year	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	109	<b>(f)</b> Total
7	beginning in) A mounts from line 4	2,361,597	66,861	593,745	452,966		,752,315	5,720,178
8	Gross income from interest,	2,001,001	33,031	333,1.15	.52,555			5,125,215
	dividends, payments received on securities loans, rents, royalties and income from similar sources	50,728	66,861	80,388	56,781		43,976	298,734
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)							6,018,912
12	Gross receipts from related activity					12		
13	First Five Years If the Form 990 is check this box and stop here		·	, third, fourth, or f	ifth tax year as a	501(c)(s	;) organiz	eation, ▶☐
<u>S</u> 14	ection C. Computation of Pul Public Support Percentage for 200			11 column (f)				E7 040 0
14 15	Public Support Percentage for 200	•		11 Column (I))		14		57 310 %
	33 1/3% support test—2009. If the			von line 13 and l	ine 14 is 33 1/3%	15 or more	checkt	40 430 %
	and <b>stop here.</b> The organization qua	alıfıes as a publıc	ly supported orga	nızatıon				<b>►</b> ▼
	33 1/3% support test—2008. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization median Part IV how the organization medians.	n qualifies as a p — <b>2009.</b> If the org tion meets the "f	ublicly supported anization did not a acts and circums	organization check a box on lin tances" test, chec	e 13, 16a, or 16t ck this box and <b>st</b>	o and line	e 14 Explain	▶┌
	organization			_				<b>►</b> □
b	10%-facts-and-circumstances test 15 is 10% or more, and if the organization in Part IV how the organization	nızatıon meets th	e "facts and circu	ımstances" test, o	heck this box and	d <b>stop h</b> e	ere.	
18	supported organization  Private Foundation If the organizat	ion did not check	a box on line 13,	, 16a, 16b, 17a oı	17b, check this	box and	see	<b>▶</b> ┌
	instructions							<b>▶</b> □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493025008191

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

nal Reven	ue Service	orm 990. ► See separate instructions.			Inspect	tion
	f <b>the organization</b> WOMEN'S FUND INC		Empl	oyer identificat	ion numbe	er
OSTON V	AOMEN 2 FOND INC		22-2	475551		
art I	Organizations Maintaining Donor Ac	dvised Funds or Other Similar Fu			Comple	te if the
	organization answered "Yes" to Form 99	· · · · · · · · · · · · · · · · · · ·				
		(a) Donor advised funds	(	<b>b)</b> Funds and ot	her accou	nts
Tota	al number at end of year					
	regate contributions to (during year)					
Agg	regate grants from (during year)					
Agg	regate value at end of year					
	the organization inform all donors and donor advids are the organization's property, subject to the		or advi:	sed	☐ Yes	√ No
use	the organization inform all grantees, donors, and d only for charitable purposes and not for the ben ferring impermissible private benefit	efit of the donor or donor advisor, or for ar	y othe	r purpose	┌ Yes	√ No
rt II	Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	o Form	1 990, Part IV	<u>, lıne 7.</u>	
Г Г Сог	pose(s) of conservation easements held by the or Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Inplete lines 2a-2d if the organization held a qualing ement on the last day of the tax year	on or pleasure)	ertified	l historic struct	•	a
		[		Held at the	End of the	Year
Tot	al number of conservation easements		2a			
Tot	al acreage restricted by conservation easements		2b			
Nur	nber of conservation easements on a certified his	toric structure included in (a)	2c			
Nur	nber of conservation easements included in (c) a	equired after 8/17/06	2d			
the	nber of conservation easements modified, transfe taxable year ►		d by th	e organization c	luring	
Doe	nber of states where property subject to conserva es the organization have a written policy regarding proement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— Iling of	violations, and	┌ Yes	√ No
Sta	ff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents du	ırıng the year ►		
A m	ount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	the year 🟲 🖇 🔔		
	es each conservation easement reported on line 2 (h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	√ No
bala	Part XIV, describe how the organization reports of ance sheet, and include, if applicable, the text of t organization's accounting for conservation easen	he footnote to the organization's financial		•		
rt III	Organizations Maintaining Collection Complete if the organization answered '		or Oth	ner Similar <i>A</i>	Assets.	
art,	ne organization elected, as permitted under SFAS historical treasures, or other similar assets held vide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	h ın fur			е,
hıst	ne organization elected, as permitted under SFAS corical treasures, or other similar assets held for pointed the following amounts relating to these items	oublic exhibition, education, or research ir				
(i)	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	Assets included in Form 990, Part X			<b>►</b> \$		
	Assets included in Form 990, Part X ne organization received or held works of art, histo	orical treasures or other similar assets fo	r finan			
follo	owing amounts required to be reported under SFA		i illiaili		C IIIE	
Rev	enues included in Form 990, Part VIII, line 1			<b>▶</b> \$		

**b** Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tre</u>	<u>asur</u>	es, or O	ther	<u>r Simila</u>	r Asse	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	ne foll	lowing th	at are	a significa	nt us	se of its c	ollection	l	
а	Public exhibition		d	Γ	Loan o	rexcha	ange progr	ams				
ь	Scholarly research		e	$\sqcap$	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	v further	the or	aanızatıon	's ex	empt puri	ose in		
•	Part XIV	one care in a capita			,		gamzation	J GA	opt pu.,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
5	During the year, did the organization solicit								ılar	_		_
D	assets to be sold to raise funds rather than t								" + -		Yes	✓ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar						answere	u re	es to ro	1111 990	,	
	Is the organization an agent, trustee, custoo						otherass	ets n	ot			
	included on Form 990, Part X?									Γ,	Yes	▼ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	/ıng ta	able		_					
										A mou	nt	
С	Beginning balance							1c				
d	Additions during the year						L	1d				
е	Distributions during the year						L	1e				
f	Ending balance						L	<b>1</b> f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?							Γ,	Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	1										
Pa	rt V Endowment Funds. Complete											
		(a)Current Year	(b	Prior		<b>(c)</b> Two	years Back	(d)	Three Years	Back (e	Four Y	ears Back
1a	Beginning of year balance	1,169,391		_	1,167,276			-				
Ь	Contributions				2,115							
С	Investment earnings or losses							_				
d	Grants or scholarships							-				
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	1,169,391		1	1,169,391							
2	Provide the estimated percentage of the yea	r end balance held a	as									
- а	Board designated or quasi-endowment	%										
_	Permanent endowment • 100 000 % %											
b												
c 3a	Term endowment ► %  Are there endowment funds not in the posse	scion of the organiza	ation	+b-+ -	ro hold	and ad	ministoro	d for t	·ha			
Ja	organization by	ssion of the organiza	111011	tilat c	are neiu	anu au	illillistere.	1 101 1	.iie		Yes	No
	(i) unrelated organizations									3a(i)		Νo
	(ii) related organizations									3a(ii)		No
b	If "Yes" to 3a(11), are the related organization	•								3b		No
4	Describe in Part XIV the intended uses of th											
Par	t VI Investments—Land, Building	s, and Equipme	nt. S			•			1		Т	
	Description of investment				a) Cost or isis (invest		(b)Cost or basis (ot			mulated ciation	(d) B	ook value
1a	Land											
b	Buildings											
c	Leasehold improvements											
d	Equipment						2	0,836		19,734		1,102
е	Other	<u></u>	•									
	<b>I.</b> Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colun	nn (B)	), line	10(c).)		<u> </u>				L	1,102
									Sched	dule D (F	orm 9	90) 2009

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>*</b>	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15.)  X, line 25.  (b) A mount	

Schedule D (Form 990) 2009

	ts	
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,894,573
Total expenses (Form 990, Part IX, column (A), line 25)	2	921,889
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	972,684
4 Net unrealized gains (losses) on investments	4	
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	
9 Total adjustments (net) Add lines 4 - 8	9	
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	972,684
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per		•
1 Total revenue, gains, and other support per audited financial statements	1	1,895,073
A mounts included on line 1 but not on Form 990, Part VIII, line 12		, ,
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV) 2d		
e Add lines 2a through 2d	2e	500
3 Subtract line <b>2e</b> from line <b>1</b>	3	1,894,573
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b Other (Describe in Part XIV) 4b		
c Add lines 4a and 4b	4c	
5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,894,573
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
Total expenses and losses per audited financial statements	1	922,389
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	-	
a Donated services and use of facilities		
b Prior year adjustments 2b		
c Other losses		
d Other (Describe in Part XIV) 2d		
e Add lines 2a through 2d	2e	500
3 Subtract line <b>2e</b> from line <b>1</b>	3	921,889
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:		,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
The state of the s		921,889
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	921,009

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return R

Return Reference | Explanation

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

BOSTON WOMEN'S FUND INC

DLN: 93493025008191

OMB No 1545-0047

Employer identification number

#### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspect ion

BOSTON WOMEN'S FUNDING						22-2475551	
Part I General Information	n on Grants and	l Assistance				•	
<ol> <li>Does the organization maintain the selection criteria used to aw</li> <li>Describe in Part IV the organization</li> </ol>	vard the grants or as	sıstance <sup>?</sup>					∨ Yes
Part II Grants and Other A Form 990, Part IV, In Part IV and Schedule	e 21 for any recip	ient that received n	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
<ul><li>2 Enter total number of section 50</li><li>3 Enter total number of other organization</li></ul>							25

	•	
Part III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
4 <del></del>	•		•		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	1 ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	ORGANIZATION HAS A WRITTEN GRANT REQUEST POLICY AND PROCEDURE THAT REQUIRES THE SUBMISSION OF BUDGETS AND PROGRAM DESCRIPTIONS PRIOR TO APPROVAL AND AT THE COMPLETION OF THE THE GRANT YEAR THESE DOCUMENTS ARE REVIEWED BY THE GRANTMAKING COMMITTEE, SELECTED FOR APPORVAL, VOTED BY THE BOARD OF DIRECTORS, AND REVIEWED ANNUALLY AT THE COMPLETION
-		

Software ID:

**Software Version:** 

**EIN:** 22-2475551

Name: BOSTON WOMEN'S FUND INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of (b) FIN (c) IRC Code section (d) Amount of cash (e) Amount of non- (f) Method of (g) Description of (h) R

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFAB330 FULLER STREET DORCHESTER, MA 02124	04-3268599	3	8,000				FUND ORGANIZER
BRAZILIAN WOMEN'S GROUP569 CAMBRIDGE STREET ALSTON,MA 02134	04-3549382	3	13,000				FUND EXEC DIRECTOR
CENTRO PRESENTE17 INNER BELT ROAD SOMERVILLE, MA 02143	04-2754284	3	13,150				YOUTH ORGANIZER
CHELSEA CITYWIDE TENANTS ASSOC318 BROADWAY CHELSEA,MA 02150	22-2906521	3	11,150				HSG ORGANIZER
GIRL TALK THEATREPO BOX 5901 BOSTON, MA 02114	26-1626249	3	10,800				GIRL TALK THEATRE
HOME FOR FAMILIES14 BEACON ST SUITE 615 BOSTON, MA 02108	04-3351172	3	13,000				LEADERSHIP DEV
MASS ALLIANCE ON TEEN PREGNANCY105 CHAUNCY STREET 8TH FLOOR BOSTON, MA 02111	22-2540285	3	12,000				POLICY ADVISORY BOAR
MASS COSH42 CHARLES STREET DORECHESTER,MA 02122	04-2614458	3	10,000				TEEN LEAD@WORK
MERRIMACK VALLEY PROJECT1045 ESSEX STREET LAWRENCE, MA 01841	04-3132443	3	8,000				WOMEN LEADER DEV
NEIGHBOR TO NEIGHBOR MA8 BEACON STREET BOSTON, MA 02108	04-3507716	3	13,000				WOMEN LEADER DEV

Form 990,Schedule I, Par					(5) Makhadas	( ) D	(1) D
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance ,	(h) Purpose of grant or assistance
NETWORK LA REDPO BOX 6011 BOSTON, MA 02114	04-3127677	3	13,000				COMMUNITY ORGANIZER
REFLECT & STREGTHEN14 CRAWFORD STREET DORCHESTER, MA 02121	20-3803238	3	13,000				GENERAL OPERATIONS
SOUTH BOSTON EN ACCION70 GENERAL WILLIAM DEVINE WAY SOUTH BOSTON, MA 02127	36-4622949	3	13,000				COMMUNITY ORGANIZER
TEEN VOICES80 SUMMER STREET BOSTON,MA 02110	04-3062901	3	7,200				GIRLS MEDIA A CTIVISM
THE CITY SCHOOL617 COLUMBIA ROAD DORCHESTER, MA 02125	20-0532474	3	13,000				ROSE FROM CONCRETE
THIRD SECTOR NEW ENGLAND89 SOUTH STREET 700 BOSTON,MA 02111	04-2261109	3	8,000				4 PT ORGANIZERS
WELLESLEY CENTERS FOR WO MEN 106 CENTRAL STREET WELLESLEY, MA 02481	04-2103637	3	7,000				STUDIES GENDER POLIC
WOMEN'S INSTITUTE FOR LEADERSHIP DE614 COLUMBUS ROAD DORCHESTER, MA 02125	04-3132500	3	13,000				WILD SUMMER INST

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As Filed Data -

DLN: 93493025008191

OMB No 1545-0047

2009

Open to Public Inspection

# SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

**Supplemental Information to Form 990** 

Name of the organization BOSTON WOMEN'S FUND INC Employer identification number 22-2475551

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	THE MISSION OF BWF IS TO SUPPORT COMMUNITY-BASED ORGANIZATIONS RUN BY WOMEN AND GIRLS IN THE GREATER BOSTON AREA THE ORGANIZATION WORKS WITH LOW-INCOME WOMEN, WOMEN OF COLOR, LGBTQ COMMUNITY, WOMEN WITH DISABILITIES, OLDER WOMEN AND GIRLS WHO ARE CREATING A SOCIETY BASED ON RACIAL, SOCIAL AND ECONOMIC JUSTICE, AND IMMIGRANT WOMEN BWF RAISES MONEY FROM A BROAD BASE OF DONORS ACROSS ECONOMIC BACKGROUNDS, TO PROVIDE GRANTS AND DEVELOP PROGRAMS THAT STRENGTHEN THE GRASS ROOTS INITIATIVES AND LEADERSHIP OF WOMEN AND GIRLS

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	VOLUNTEERS ASSIST THE ORGANIZATION IN OUTREACH AND EDUCATION TO THE COMMUNITY

ldentifier	Return Reference	Explanation
A CHIEV EMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	YSFJ IS AN INNOVATIVE YOUTH-LED, COMMUNITY BASED LEADERSHIP PROGRAM, YSFJ INVOLVES A DIVERSE GROUP OF YOUNG WOMEN IN A TWO-YEAR INTERNSHIP PARTICIPANTS LEARN ABOUT POWER DYNAMICS, MOVEMENT BUILDING, AND HOW TO SHAPE PROGRESSIVE PHILANTHROPY AND WORK TO PROMOTE THE BROADER VISION OF SOCIAL, RACIAL AND ECONOMIC JUSTICE ORGANIZATIONALLY, THE YSFJ MEMBERS ARE VOTING MEMBERS OF THE ALLOCATIONS COMMITTEE, AND HAVE ACCESS TO BWF'S STAFF DEVELOPMENT RESOURCES AND TRAINING MEN TAKE A STAND MEN TAKE A STAND WAS PRESENTED AS A PROGRAMMATIC INITIATIVE OF THE BOSTON WOMEN'S FUND AT THE MASSACHUSETTS STATE HOUSE IN FEBRUARY 2010 WITH A ONE-WEEK EXHIBITION OF PHOTOGRAPHS BY THE LATE ROBERT L HAGGINS FOCUSING ON MALCOLM X HUMAN RIGHTS ACTIVIST THIS INITIATIVE HAS ATTRACTED THE SUPPORT OF PROGRESSIVE MEN IN THE GREATER BOSTON AREA IN BACKING THE LEADERSHIP OF WOMEN WITHIN ALL LEVELS OF OUR SOCIETY

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	IRS FORM IS REVIEWED BY MANAGMENT WITH THE ACCOUNTANT AND THEN PROVIDED TO THE FULL BOARD THE TREASURER REVIEWS AND APPROVES FOR THE BOARD

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE BOARD IS MADE AWARE IN ADVANCE OF ALL POTENTIAL CONFLICTS OF INTEREST AND APPROVES AND DISAPPROVES PRIOR TO ACTIVATION

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE BOARD CONDUCTS AN ANNUAL REVIEW OF EXECUTIVE COMPENSATION AND PERFORMANCE THE BOARD REVIEW OF COMPENSATION UTILIZED COMPARATIVE DATA

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	ALL COMPENSATION IS SUBJECT TO REVIEW BY THE BOARD MEMBERS DURING THE ANNUAL BUDGET PROCESS

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC

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**Depreciation and Amortization** 

(Including Information on Listed Property)

DLN: 93493025008191

OMB No 1545-0172

Department of the Treasury

See separate instructions. ► Attach to your tax return. Sequence No 67 Internal Revenue Service Name(s) shown on return Business or activity to which this form relates Identifying number BOSTON WOMEN'S FUND INC MISCELLANEOUS 22-2475551 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 250.000 1 Maximum amount. See the instructions for a higher limit for certain businesses. 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 800.000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property 6 (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 **15** Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 391 MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 17 583 17 MACRS deductions for assets placed in service in tax years beginning before 2009 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (e) Convention (f) Method (business/investment property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property c7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27 5 yrs ΜМ S/L property 27 5 yrs ММ S/L MMi Nonresidential real S/L property MMS/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L c 40-vear 40 vrs ММ S/L Non-Res Prop Type 1 count 0 Non-Res Prop Type 2 count 0 Non-Res Prop Totals count 0 **Summary** (see instructions) 21 Listed proper 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 974 and on the appropriate lines of your return Partnerships and S corporations—see instructions

23 For assets shown above and placed in service during the current year, enter the

23

Form 4562 (2009) Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreci	ation ar	nd Other I	nforma	tion (C	aution	: See	the i	nstruc	tions fo	r limi	ts fo	or pa	ssenge	er au	tomol	iles.)
<b>24a</b> Do you have evidence	to support t	he business/inv	estment ι	use claimed	d? ┌Yes	Гпо		24	<b>lb</b> If "Ye	s," is th	e ev i	dence	written?	Гүе	sГn	D
(a) Type of property (list vehicles first)	(b) te placed in service	(c) Business/ investment use percentage	(d Cost o ba	rother	(busines	( <b>e)</b> deprecia s/investr e only)		(f) (g) Recovery Method/ period Convention			<b>(h)</b> Depreciation/ deduction				(i) Elected section 179 cost	
25Special depreciation allowar 50% in a qualified busines:	· ·		erty placed	ın service (	during the	tax year	and u	ısed mor	e than	25						
·	•		h						ı	25						
26 Property used more th	1an 50% I	n a quanned %	business	suse										1		
		%														
		%														
27 Property used 50% o	r less ın a		iness us	е					I- ··					_		
		%							S/L - S/L -					4		
		%							S/L -					1		
28 Add amounts in colu	mn (h), lın	es 25 throug	ıh 27 En	ter here a	and on lu	ne 21.	page	1 .		28						
29 Add amounts in colu		_				-							29			
25 Aud amounts in colu	(1), 1111			—Infor		on U	se c	of Veh	icles							
Complete this section fo		used by a so	ole propri	etor, part	tner, or o	ther "n	nore 1	than 5%	owner							
If you provided vehicles to you	ır employee	s, first answer t	he questio			1		n except		npleting T		_				
30 Total business/inves	<b>30</b> Total business/investment miles driven during the				a) cle 1	(I   Vehi	b)	1 1/2	(c) hicle 3		( <b>d</b> ) ehic	•	(e Vehic	•		<b>f)</b> icle 6
year ( <b>do not</b> include	year ( <b>do not</b> include commuting miles)			Veili	CIE I	Veili	Cie Z	V 6	illicie 3	<b>─</b>	emc	16 4	venic	le 5 Veni		CIE 6
31 Total commuting mile	es driven	during the ve	ar .													
													+			
32 Total pulse driven during the year Add lines 30					-							+				
33 Total miles driven during the year Add lines 30 through 32				1												
<b>34</b> Was the vehicle avai	lable for p	ersonal use		Yes	No	Yes	No	Yes	No	Ye	es	No	Yes	No	Yes	No
during off-duty hours	?.															
35 Was the vehicle used owner or related pers		by a more ti	nan 5%													
36 Is another vehicle av		r personal us	e? .													
Section	C-Oue:	stions for	Emplo	vers W	ho Pro	vide \	/ehi	cles f	or Use	bv 1	Γhe	ir En	volan	ees	<u> </u>	
Answer these questions 5% owners or related pe	to determ	ine if you me	et an exc												not mo	re thar
<b>37</b> Do you maintain a wr employees?	itten polic	y statement	that prof	nibits all	personal	use of	vehi	cles, in	luding	commi	utıng •	ј, by у •	our	Y	es	No
<b>38</b> Do you maintain a wr employees? See the		•		•												
<b>39</b> Do you treat all use o	ofvehicles	by employe	es as pei	rsonal us	e? .											
<b>40</b> Do you provide more vehicles, and retain t				oyees, ol	btaın ınfo	rmatio •	n froi	m your	employe	es ab	out t	he us	e of the			
<b>41</b> Do you meet the requ				automobi	le demor	nstratio	n us	e? (See	ınstruc	tions )						
<b>Note:</b> If your answer	to 37, 38	, 39, 40, or 4	l 1 is "Ye:	s," do no	t comple	te Sect	ion E	3 for the	covere	d vehi	cles					
Part VI Amortiza	tion															
		(b)		(0	٠,١			(d)		(e)				(f)		
(a) Date		_	A mort				Code	ı	rtızat			A mor		n for		
Description of cost	ts	amortizatio begins	n	amo	unt		se	ection		riod o centa			th	ıs yea	ar	
42 A mortization of costs	s that bea		ur 2009	tax vear	(see ins	truction	ns )				- 1					
			1	, , , , , , , , , , , , , , , , , , , ,	,_ ,_ ,,,,,		/		$\overline{}$							
<b>43</b> A mortization of costs	s that hea	an before voi	ur 2009 t	tax vear							3					
44 Total. Add amounts i	_				ere to re	port			- "	-	4					
		. ,					-	-			-					