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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2009

Department of the Treasury

Open to Public Inspection

HITCH	IZI - ILVC	The organization may have to use a copy of this feturi to satisfy state reporting	ig requirements	
	For th	e 2009 calendar year, or tax year beginning 7/01 , 2009, and ending	6/30	_, 2010
В	Check if	applicable C	D Employ	yer Identification Number
	Add	dress change Please use Environment America, Inc.	20-	5355252
	∏ _{Na}	me charige or print 218 D Street, SE		one number
	\vdash	Sée Washington, DC 20003	202	-683-1250
	H	Instruc- mination tions	202	003 1230
	\vdash	ended return		2 752 622
	\vdash		(G) Gross r	
	L Ap		H(b) Are all affiliates incl	😝 🐃 🛱 🐃
	T	Jame 113 C 1100Ve	If 'No,' attach a list	165 140
<u>+</u> -		exempt status X 501(c) (4) < (insert no) 4947(a)(1) or 527		_
<u></u> -			H(c) Group exemption no	
K		of organization X Corporation Trust Association Other L Year of Formati	on 2006 Ms	State of legal domicile CO
Pa		Summary		
	1	Briefly describe the organization's mission or most significant activities. <u>To engage</u>	<u> in researc</u>	h, policy
ce		development, analysis, public education, litigation, a	<u>na advocacy</u>	<u>to protect the</u>
na.		environment and people of the United States of America	" Tuctuatua'	, _onr_nor_rimited_
Ver		to, the quality of America's air, water and land Check this box F if the organization discontinued its operations or disposed of more		
ဗိ		Number of voting members of the governing body (Part VI, line 1a)	5 (11211 23 76 O1 1(5 a	3 9
ಳ		Number of independent voting members of the governing body (Part VI, line 1b)	,	4
ıtie		Total number of employees (Part V, line 2a)		5 90
Activities & Governance	6	Total number of volunteers (estimate if necessary)		6 (
Ā		Total gross unrelated business revenue from Part VIII, column (C), line 12		7a 0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b 0.
			Prior Year	
•		Contributions and grants (Part VIII, line 1h)	11,733,3	300. 2,748,880.
Revenue		Program service revenue (Part VIII, line 2g)	ļ	
è		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	14,8	
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		511. 670. 2,752,632.
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,751,6	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,472,8	870. 239,876.
		Benefits paid to or for members (Part IX, column (A), line 4)	664,7	798. 729,370.
63		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	004,	736.
Expenses	i	Professional fundraising fees (Part IX, column (A), line 11e)		
X.		Total fundraising expenses (Part IX, columna (D) (1) (E) (2) (E) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,436,1	
	18	Total expenses Add lines 13-17 (mu Spequal Part IX, column (A) (The 25) Revenue less expenses Subtract lined 8 from line 12	10,573,7	
		Revenue less expenses Subtract linea B from line 12	1,177,8	89571,617.
Not Assets or Fund Balances			Beginning of Y	
3 a a	20	Total assets (Part X, line 16) OGDEN, UT	3,782,5	
A P	21	Total liabilities (Part X, line 26)	2,744,1	
	22	Net assets or fund balances. Subtract line 21 from line 20	1,038,4	<u>434.</u> <u>966,817</u> .
Pa	art II	Signature Block		
		Under penalties of perjury, I declare that have examined this return, including accompanying schedules and statute correct and complete Declaration of preparer (other than officer) is based on all information of which prep	stements, and to the besi	t of my knowledge and belief, it is
٠.				12, 2011
Sig He		Sandra de Maria		12, 2011
ПС	16	Signifiure profiles	Date	
		Anna Aurilio Direc	ctor, Washin	ngton, D.C. Office
		Date		Preparer's identifying number
Pa	; _{cl}	// /) / loate	Check if self	(seé instructions)
Pro		Preparer's signature 5/12/1	employed >	انتا
	rer's	13/12/1	<u> </u>	N/A
Us	e	Firm's riame (or Harvey E. Jester CPA		N7 / 7
Or	ıly	employed), 2841 WOOd awn Avenue		N/A
_			Phone no	(100/ 211 2110
		RS discuss this return with the preparer shown above? (see instructions)		. X Yes No
	A E A P	Privacy Act and Panenyork Peduction Act Notice and the concrete instructions		1 10/00/00 Farm 000 (2000

	,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI			
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII			
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			!
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X			
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
12	AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

Form 990 (2009) Environment America, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
١	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u> X</u>
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	_33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
RA/		Form	oon i	ronnav

Form **990** (2009)

1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0 - if not applicable		Ī	Yes	No						
C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (ambining) winnings to prize winners? 2 a fairlier the number of redigives reported on Form W 3, Transmittal of Wage and Tax Statements, filed for the calleddrey set reducing with or within the year covered by this return. 2 bit at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 a and 2 a signeter than 250, you may be required to e-file this return (see instructions). 3 bit the required the sum of lines 1 a and 2 a signeter than 250, you may be required to e-file this return (see instructions). 3 bit the sam of lines 1 a and 2 a signeter than 250, you may be required to e-file this return (see instructions). 3 bit the sam of lines 1 a and 2 a signeter than 250, you may be required to e-file this return (see instructions). 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a toreign country (such as a bank account, securities account, or other financial account). 5 bit Yes, enter the name of the foreign country. 5 see the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization party to a prohibited tax shelter transaction? 5 bit Yes, 1 of the 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 5 bit Yes, 1 of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization endectible? 6 bit organizations that may receive deductible contributions under section 170(c). 8 bit organizations that may receive deductible contributions under section 170(c). 8										
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See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c Dabes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 a Dabes the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 9 b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 1 b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 2 b If 'Yes,' indicate the number of Forms 8282 filed during the year 9 b If 'Yes,' indicate the number of Forms 8282 filed during the year 9 c Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 1 c Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 1 p G To all contributions of qualified intellectual property, did the organization file a Form 1098-C as required? 1 p G To all contributions of dars, boats, airplanes, and other vehicles, did the organization fil	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
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Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	tion A.	Governing Body and Management						
						Yes	No	
1 a	Enter the	number of voting members of the governing body	1 a		9			
b	Enter the	number of voting members that are independent	1 b	!	9	. :		
2	Did any o	fficer, director, trustee, or key employee have a family relationship or a business re rector, trustee or key employee?	elation	ship with any other	2		X	
3	Did the or	ganization delegate control over management duties customarily performed by or its directors or trustees, or key employees to a management company or other pers	under	the direct supervision	3		x	
4		ganization make any significant changes to its organizational documents			4	Х		
		prior Form 990 was filed? See Sch O						
5	Did the or	ganization become aware during the year of a material diversion of the organizatio	n's as	sets?	5		Х	
		organization have members or stockholders? See Schedule 0			6	Х		
7 a	Does the	organization have members, stockholders, or other persons who may elect one or body? See Schedule O	more i	members of the	7a	х		
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?								
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following See Schedule 0								
а	The gove	rning body?			8a	Х		
b	Each con	nmittee with authority to act on behalf of the governing body?			8b		X	
9	Is there a	ny officer, director or trustee, or key employee listed in Part VII, Section A, who cation's mailing address? If 'Yes,' provide the names and addresses in Schedule O	nnot t	oe reached at the	9		х	
	tion B.	······································				L		
Reve	nue Code	·						
						Yes	No	
10 a	Does the	organization have local chapters, branches, or affiliates?			10a		X	
b	If 'Yes,' d	oes the organization have written policies and procedures governing the activities of the organization?	of suct	n chapters, affiliates,	10b			
11		rganization provided a copy of this Form 990 to all members of its governing body	before	filing the form?	11	Х		
11 A	Describe	in Schedule O the process, if any, used by the organization to review this Form 990	0 S	ee Schedule O				
12 a	Does the	organization have a written conflict of interest policy? If 'No,' go to line 13			12 a	Х		
b	Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests is $^{\!2}$	that c	could give rise	12 b	х		
С	Does the Schedule	organization regularly and consistently monitor and enforce compliance with the po O how this is done See Schedule O	olicy?	lf 'Yes,' describe in	12c	х		
13	Does the	organization have a written whistleblower policy?			13	Х		
14	Does the	organization have a written document retention and destruction policy?			14	X		
15	Did the p persons,	rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de	appro	oval by independent				
įа	The organ	nization's CEO, Executive Director, or top management official See Schedule	e 0		15a	Х		
b	Other offi	cers of key employees of the organization See Schedule O			15 b	X		
	If 'Yes' to	line 15a or 15b, describe the process in Schedule O (See instructions)						
16 a		rganization invest in, contribute assets to, or participate in a joint venture or similai ing the year?	r arran	igement with a taxable	16a		X	
b	in joint ve	as the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard high respect to such arrangements?	n to ev d the c	valuate its participatio organization's exempt	16b			
Sec	tion C.	Disclosures			,	1		
		tates with which a copy of this Form 990 is required to be filed P DC MD MN 1	MO N	Y VA				
	Section 6	104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an Indicate how you make these available. Check all that apply			availab	le for	public	
	_	website Another's website X Upon request						
19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest postatements available to the public. See Schedule O							ancial	
	20 State the name, physical address, and telephone number of the person who possesses the books and records of the org ► The Organization 218 D Street, SE Washington DC 20003 202-683-1250							
-		- 4	= _00				-	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(6	c)			(D)	(E)	(F)
Name and Title	Average	age Position (check all that apply)						, ,		
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Douglas Phelps										
Chair	0	X						0.	0.	0.
Dan Jacobson										
Treasurer	0	Х						0.	0.	0.
Elizabeth Ouzts										
Secretary	0	Х						0.	0.	0.
Bernadette Del Chiaro										
Director	0	Х						0.	0.	0.
Brad Heavner									i	
Director	0	Х						0.	0.	0.
Dan Kohler	_									
Director	0	Х						0.	0.	0.
David Masur										
Director	0	X						0.	0.	0.
James Tolbert		1								
Director	0	X						0.	0.	0.
Pamely_Kiely	_									
Director	0	X	<u> </u>					0.	0.	0.
Margie Alt	_		ì	ŀ		ļ				
Executive Direc	16		ļ	Х				34,467.	0.	3,337.
Richard Trilsch	_					·				
Admin Director	9.6		<u> </u>	Х		ļ		13,197.	0.	1,205.
	-									
	-			-						
	_		-							
	+	-	┼-	_	_	\vdash				
	_									
		-	-	-	\vdash	├	├		· · · - · · · · · · · · · · · · · · · ·	
	1	1	1	1	1	1	1	I		

(A)	(B)	(B) (c)						(D)	(E)	(F)
Name and Title	Average hours per week					Forr High		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	organization
	hours per week	ual trustee	Institutional trustee		employee	compensated				and related organizations
									-	
							_			
				ļ	_		_			
							<u> </u>	17.664	0	4,542
Total number of individuals (including but not limite from the organization ► 0	ed to tho	se li	ste	d ab	ove) wh		47,664. ceived more than		
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such its	r or trust Individua	tee, al	key	em	ploy	ee,	or h	ighest compensat	ed employee	Yes No
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater individual	eportable than \$15	e co 50,00	mpe	ensa If '\	tion 'es'	and con	d oth nple	ner compensation te Schedule J for	from such	4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete So	compens chedule :	satio <i>J for</i>	n fr	om ch p	any ersc	unr on	elate	ed organization fo	r services	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization	ted inde	pen	den	t co	ntra	ctor	s tha	at received more	han \$100,000 of	
(A) Name and business address								(B Description	of Services	(C) Compensation
Fund for Public Interest Research 44 Winter		Во	sto	n,	MA	021	.08	outrch & mngt		1,772,809
2 Total number of independent contractors (including \$100,000 in compensation from the organization >	-	t lim	ıted	to t	hos	e lıs	ted	above) who receive	ved more than	

Pai	t VIII ' Statement of Revenue	··			
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1 i 2,748,880.				·
AND O	g Noncash contribns included in lns 1a-1f \$	2.740.000			
	h Total. Add lines 1a-1f Business Code	2,748,880.			
PROGRAM SERVICE REVENUE	2a				
50	f All other program service revenue g Total. Add lines 2a-2f				
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 	3,752.			3,752.
	(i) Real (ii) Personal 6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of				
	assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18				
	9a Gross income from gaming activities See Part IV, line 19				;
	b Less direct expenses c Net income or (loss) from gaming activities				ł
	10a Gross sales of inventory, less returns and allowances b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory				ļ
	Miscellaneous Revenue Business Code 11 a b c				
	d All other revenue				
	e Total. Add lines 11a-11d	2.752.622			2.750
	12 Total revenue. See instructions	2,752,632.	0.	0.	3,752.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must com	plete column (A) but are not rec	uired to complete columns	(B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	239,876.	239,876.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		=55,555		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	_			<u> </u>
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	54,190.	42,603.	7,666.	3,921.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in	0.	0.	0.	0
7	section 4958(c)(3)(B)	569,710.	496,566.	3,385.	0. 69,759.
,	Other salaries and wages	309,710.	490,300.	3,365.	09,739.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	13,552.	11,666.	1.	1,885.
9	Other employee benefits	30,465.	26,685.	95.	3,685.
10	Payroll taxes	61,453.	53,544.	1,047.	6,862.
	Fees for services (non-employees)				
	a Management				
	Legal		•		
(Accounting	39,731.	-	39,731.	
	Lobbying	j			
•	Prof fundraising svcs See Part IV, In 17				
f	Investment management fees				
ç	g Other	83,616.	65,733.	17,751.	132.
12	Advertising and promotion				
13	Office expenses	11,061.	3,730.	7,009.	322.
14	Information technology	896.	801.	26.	69.
15	Royalties				.
16	Occupancy	63,350.	56,173.	1,176.	6,001.
17	Travel	63,231.	58,667.	340.	4,224.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		· · · · · · · · · · · · · · · · · · ·		
19	Conferences, conventions, and meetings	17,294.	15,408.	173.	1,713.
20	Interest	16,000.		16,000.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,432.	5,747.	187.	498.
23		569.	508.	17.	44.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
;	Citizen outreach campaign	1,470,641.	1,003,068.	169,643.	297,930.
ı	Printing and Publications	55,801.	49,449.	1,010.	5,342.
	Telephone	11,979.	10,550.	207.	1,222.
	Dues	10,046.	10,041.		5.
•	Postage and Shipping	4,356.	3,558.	42.	756.
	All other expenses		<u> </u>		
	Total functional expenses Add lines 1 through 24f	2,824,249.	2,154,373.	265,506.	404,370.
26	Joint costs. Check here ► X If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational				
BAA	campaign and fundraising solicitation	1,470,641.	1,003,068.	169,643.	297, 930. Form 990 (2009)

Pa	rt X	Balance Sheet					
	-				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			20,400.	1	20,000.
	2	Savings and temporary cash investments			1,697,914.	2	1,360,762.
	3	Pledges and grants receivable, net			506,061.	3	42,000.
	4	Accounts receivable, net			1,542,739.	4	814,236.
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	s, truste	ees, key employees, [hedule L		5	
	6	Receivables from other disqualified persons (as define	ed unde	r section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B) Comp	rt II of Schedule L		6		
A S E T S	7	Notes and loans receivable, net				7	
Ē	8	Inventories for sale or use				8	
S	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis.	10a	27,294.			
		Complete Part VI of Schedule D					·
	Ь	Less accumulated depreciation	10 Ь	13,102.	15,429.	10 c	14,192.
	11	Investments – publicly-traded securities			11		
	l .	Investments – other securities See Part IV, line 11			12		
	13	Investments - program-related See Part IV, line 11		,	13		
	14	Intangible assets		-	14		
	15	Other assets See Part IV, line 11			15		
	16	Total assets Add lines 1 through 15 (must equal line	34)		3,782,543.	16	2,251,190.
	17	Accounts payable and accrued expenses	2,344,109.	17	884,373.		
	18	Grants payable	Ì		18		
	19	Deferred revenue			19		
Ļ	20	Tax-exempt bond liabilities				20	
Å B	21	Escrow or custodial account liability Complete Part	IV of Sc	hedule D		21	
L	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per	stees, k	ev emplovees.			
Ţ		of Schedule L				22	
E	23	Secured mortgages and notes payable to unrelated th	nird part	ies	400,000.	23	400,000.
	24	Unsecured notes and loans payable to unrelated third				24	
	25	Other liabilities Complete Part X of Schedule D	•			25	
	26	Total liabilities. Add lines 17 through 25			2,744,109.	26	1,284,373.
- N		Organizations that follow SFAS 117, check here ▶	X and	d complete lines			
		27 through 29 and lines 33 and 34.					
Ş	27	Unrestricted net assets			38,434.	27	310,046.
Ē T S	28	Temporarily restricted net assets			1,000,000.	28	656,771.
	29	Permanently restricted net assets		_		29	
O R		Organizations that do not follow SFAS 117, check he	and complete				
FUND		lines 30 through 34.		j			
Ŋ	30	Capital stock or trust principal, or current funds				30	
B	31	Paid-in or capital surplus, or land, building, and equip	oment fu	und		31	
Ĺ	32	Retained earnings, endowment, accumulated income	, or othe	er funds		32	
BALANCES	33	Total net assets or fund balances.			1,038,434.	33	966,817.
5	34	Total liabilities and net assets/fund balances			3,782,543.	34	2,251,190.

TEEA0111L 01/30/10

Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain ın Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2 b c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both. Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Х Audit Act and OMB Circular A-133? 3 a b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

BAA

Form 990 (2009)

3 b

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Employer Identification numbe

Department of the Treasury Internal Revenue Service Name of the organization

Environment America, Inc. 20-5355252 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit? Yes No Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2 c 2d d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 ► Ś b Assets included in Form 990, Part X

Schedule D (Form 990) 2009 Envir	onment Am	erica. Inc.		20-535	5252		Page 2
Part III Organizations Maintai			orical Treasures, or				
3 Using the organization's acquisition items (check all that apply)	on accession at	nd other records, che	ck any of the following t	hat are a significant us	e of its o	:ollectio	on
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e 🗌 Other					
c Preservation for future generation	ations	_					
4 Provide a description of the organ Part XIV	nization's collec	tions and explain hov	w they further the organ	ization's exempt purpos	se in		
5 During the year, did the organizar assets to be sold to raise funds r.	ather than to be	maintained as part	of the organization's col	lection?	Yes		No_
Part IV Escrow and Custodial 9, or reported an amount	Arrangeme unt on Form	nts Complete if o 990, Part X, line	rganization answer 21.	ed 'Yes' to Form 99	90, Par ———	t IV, I	line
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian,	or other intermediary	for contributions or oth	er assets not	Yes	Γ	No
b If 'Yes,' explain the arrangement	in Part XIV and	d complete the follow	ing table	'	_	_	_
· · ·			_		Amount		
c Beginning balance				1 c			
d Additions during the year				1 d			
e Distributions during the year				1 e			
f Ending balance				1f			
2a Did the organization include an a	mount on Form	990, Part X, line 217	•		Yes		No
b If 'Yes,' explain the arrangement							
Part V Endowment Funds Co							
	(a) Current ye	ar (b) Prior yea	r (c) Two years back	(d) Three years back	(e) F	our years	s back
1a Beginning of year balance					+		 i
b Contributions					+		i
c Net Investment earnings, gains, and losses							
d Grants or scholarships					ļ		
 Other expenditures for facilities and programs 							
f Administrative expenses					1		i
g End of year balance.					1		1
2 Provide the estimated percentage	e of the year en	d balance held as					
a Board designated or quasi-endov	vment ►	%					
b Permanent endowment ▶							
c Term endowment	&						
3a Are there endowment funds not a organization by	n the possessio	on of the organization	that are held and admi	nistered for the	Г	Yes	No
(i) unrelated organizations					3a(i)	163	110
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(II), are the related of	organizations lis	ted as required on Si	chedule R?		3b		
4 Describe in Part XIV the intended	-	•					
Part VI Investments-Land, B		-		. line 10.			
Description of investment		Cost or other basis (investment)		(c) Accumulated Depreciation	(d) E	Book Va	alue
1a Land							
b Buildings							
c Leasehold improvements			18,242.	10,777.		7	,465.
d Equipment			9,052.	2,325.		6	,727.
e Other							
Total. Add lines 1a through 1e (Colum	n (d) must equa	al Form 990, Part X, o	column (B), line 10(c))	>		14	,192.
BAA				Sched	lule D (F	orm 99	10) 2009

Schedule D (Form 990) 2009 Environment Amer		20-5355252 Page
Part VII Investments—Other Securities See		ne 12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
	 	
-		
T		
Total (Column (b) must equal Form 990 Part X, col (B) line 12)	o Form 000 Port V I	12) N/2
Part VIII Investments—Program Related (Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total (Column (b) must equal form 555, full x, 561. (b) mic 15.7	▶	
Part IX Other Assets (See Form 990, Part)	*	
(a)	Description	(b) Book value
· · · · · · · · · · · · · · · · · · ·		
	·	
	· 	
Total. (Column (b) must equal Form 990, Part X, col (B), line 15)	•
Part X Other Liabilities (See Form 990, Pa		
(a) Description of Liability	(b) Amount	
Federal Income Taxes		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)		
2. FIN 48 Footnote In Part XIV, provide the text of the t	footnote to the organization	n's financial statements that reports the organization's liability

		20-5355252	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	2,	752,632.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2,	824,249.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-71,617.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-71,617.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements		752,632.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments 2a		
	Donated services and use of facilities 2b		
	Recoveries of prior year grants 2c	-	
	1 Other (Describe in Part XIV)	7	
	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1		752,632.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1	<u> </u>	
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)	-	
	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	 	752,632.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p		7027002.
1	Total expenses and losses per audited financial statements		,824,249.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		021/215.
	a Donated services and use of facilities		
	Prior year adjustments 2b		
	Other losses 2c		
	d Other (Describe in Part XIV)	⊣	
	e Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		,824,249.
1	Amounts included on Form 990, Part IX, line 25, but not on line 1:	2,	024,245.
٦,	Investments expenses not included on Form 990, Part VIII, line 7b		
	O Other (Describe in Part XIV)	\dashv \mid	
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	. — — —	,824,249.
	t XIV Supplemental Information		,024,245.
line -	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this mation	part to provide ar	ny additional
BAA	TEEA3304L 02/02/10	Schedule D (Fe	orm 990) 2009

Schedule D (Form 990) 2009 Environment America, inc.	20-5355252	Page 5
Park XIV Supplemental Information (continued)		 _
Teneral Marie (Continues)		
		. _
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	- 	-
	-	
· 		
- 	-	
		-
	•	
		- -

SCHEDULE I

Department of the Treasury Internal Revenue Service

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047 2009

Open to Public Inspection

2 Global warming Global warming Global warming Global warming Climate change Global warming (h) Purpose of grant or assistance **A** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form campaign Employer identification number X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 20-5355252 (g) Description of non-cash assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) See Part IV 0 0 Ö 0 o. 0 (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 15,705. 27,058 7,242 26,768 6,980 134,400 (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable 20-8056634 501 (c) (4) 56-2620102 501 (c) (4) 13-4342661 501 (c) (4) 20-5307838 501 (c) (4) 23-2687791 501 (c) (4) 35-2017779 501 (c) (4) General Information on Grants and Assistance (P) EIN IMU Room 470A Indiana University Inc 1 ł 1 1 (a) Name and address of organization or government Environment America, Environment New Mexico Albuquerque, NM 87196 Bloomington, IN 47405 Environment Arizona _ 130 N.Central Avenue Tallahassee, FL 32301 Indiana Student PIRG Des Moines, IA 50312 Environment Florida Environment Iowa ___ 926 E. Park Avenue Phoenix, AZ 85004 44 Winter Street Boston, MA 02108 Name of the organization 3209 Ingersoll PO Box 40173 Green Corps Part I Part II

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations

Enter total number of section 501(c)(3) and government organizations

TEEA3901L 02/10/10

Schedule I (Form 990) 2009

9

Page 2 Schedule I (Form 990) 2009 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Environment America staff work closely with grantees to ensure that the goals of the (d) Amount of non-cash assistance (c) Amount of cash grant _ Part I, Line 2 - Grantmaker's Description of How Grants are Used Environment America, Inc. (b) Number of recipients grants_are_accomplished; (a) Type of grant or assistance Schedule I (Form 990) 2009 Part III BA B

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Employer identification number

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Environment America, Inc. 20-5355252
Form 990, Part III, Line 4d - Other Program Services Description
Clean Water: Advocacy, grassroots organizing, public education, research, and
policy_development_to_protect_and_restore_the_nation's_lakes, rivers_and_streams_by
curbing pollution with tough permitting and enforcement, preventing runoff and
sewage overflows by investing in green infrastructure, and conserving water through
more_efficient_use.
Get_Off_Oil:_Advocacy,_grassroots_organizing,_public_education,_research,_and
policy_development_to_get_American_families_off_our_addiction_to_oil_by_promoting
the production of the next generation of high-tech vehicles that run on little to no
oil; creating a first class public transportation and high-speed rail system;
designing our neighborhoods so that people live close to public transportation and
neighborhoods that encourage walking and biking; ending taxpayer handouts for oil
companies and investing that money in the development of new technologies that will
replace our dependence on oil with clean energy alternatives.
Clean Air & Toxic Pollution: Advocacy, grassroots organizing, public education,
research, and policy development to clean up smog, fine particle soot, mercury and
other toxic pollutants from the biggest sources, including power plants, cars and
trucks, and industrial plants to protect the public health and the air we breathe.
Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents
Article 7: Members
The rights of members were increased to include Point No. 5, which reads as follows:
"Members shall have the right to vote for one (1) member of the Board of Directors."

TEEA4901L 07/17/09

•	Employer identification number
Environment America, Inc.	20-5355252
Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents (continued)	
A new class of membership was added, as follows:	
UNION AND AND AND AND AND AND AND AND AND AN	
"Affirmation Membership Class - Under this class, membership is	accomplished by
making_an_affirmative_declaration_of_their_desire_to_join_the_0	rganization and
signing a statement of support of the Organization's mission."	
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	
Members are permitted subject to payment of an annual membershi	p fee in an amount
determined by the Board of Directors or Executive Director. Th	ere is also an
Affirmation Membership Class (see amended By-Laws). Membership	in this class is
accomplished by making an affirmative declaration of their desi	re to join the
organization and signing a statement of support of the organiza	tion's mission.
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Bod	у
Members have the right to vote for one member of the Board of D	irectors.
Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation o	f Meetings
There are no committees with authority to act on behalf of the	governing body.
Consequently, there are no meetings of such committees and no M	inutes need be taken.
Form 990, Part VI, Line 11 - Form 990 Review Process	
The Form 990 is reviewed by the Administrative Director, Execut	ive Director and
Board of Directors before it is filed with the IRS.	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Con	flicts
Any officer, director, department head or other senior manageme	nt who has a direct
or indirect financial interest (as defined in the Conflict of I	nterest policy) must
disclose all situtations to the Board of Directors that meet co	nflict of interest
standards covered by the policy. In addition, an annual Confli	ct of Interest
Disclosure Statement must be completed by July 31 of each year	and filed with the

Name of the organization	Employer identification number 20-5355252
Environment America, Inc.	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflic	ts (continued)
Administrative Director. Conflicts of interest are considered	at regularly
scheduled meetings of the Board of Directors, at which a 2/3 ma	ajority is required
for approval of the issue at hand.	·
Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, E	xec. Dir., or Top Mgtment
The Board of Directors establishes a special committee (the "Co	ompensation
Committee") to set the terms of all executive compensation arra	angements. The
Compensation Committee reviews at least one of the following in	n arriving at
executive compensation decisions: (1) Information about compensation	nsation paid by
similarly situated tax-exempt organization for similar services	s; (2) Current
compensation surveys compiled by independent firms; or (3) Actu	ual written offers
from similarly situated organizations. The compensation range	will be established
in advance of paying compensation whenever possible, and in no	event shall exceed
\$125,000 per year for an employee position unless the full Boar	rd of Directors votes
to approve such amount as reasonable.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Office	rs & Key Employees
The procedures applied to compensation considerations for top	management also apply
to department heads and other key employees, including the top	fiscal officer of the
organization.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
The governing documents are not made available to the public,	nor are corporate
governance policies. Financial statements are only made avail	able to individuals or
others with a professional interest in them. Copies of Form 9	90 are available
through web sites like Guidestar, and in the offices of Enviro	nment America upon
request, following the guidelines stipulated by IRS.	
	

Schedule O (Form 990) 2009		Page 2
•	Employer identification number	
Environment America, Inc.	20-5355252	
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