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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

Form 990 (2009)

A F	or the	2009 ca	lendar yea	r, or tax year beginning	07-01-2009	and ending 06-30-20	10				
ВС	neck if a	applicable	Please	C Name of organization Concordia Lutheran Minist	nes Foundation	ı		D Employer	identi	fication number	
☐ Ad	ldress cl	hange	use IRS label or	Doing Business As				20-5138 E Telephone			
∏ Na	ame cha	ange	print or	Doing business as				E reiepnone	numi	per	
┌ In	ıtıal retu	ırn	type. See Specific	Number and street (or P () box if mail is	s not delivered to street addr	ress) Room/suite	(724) 35	2-15	71	
Гте	erminate	ed	Instruc- tions.	134 Marwood Road	o box ii iiidii ii	, not don't orda to our oot add.	1.00, 545	G Gross receip	ots \$ 8	1,971,188	
✓ Ar	nended	return		City or town, state or cou	ntry, and ZIP +	- 4		-			
		n pending		Cabot, PA 160232299	,,						
i 4	plicatio	ii perialing					1	J			
				ne and address of princi rndak CEO	paiomicer			ns a group ret ates?	urn fo	r □Yes 🔽 No	
				arwood Road				ates.		, res privo	
			Cabot,	PA 160232299			H(b) Are a	ll affiliates incl	uded	Yes Γ	No
		nnt etatue)(3) ◄ (insert no)	N47/a)/1) as 1	—				ee instructions)	
					947(a)(1) Or 1	527	H(c) Gro	up exemption	numb	er 🟲	
J V	V ebsit (e:⊨ www	w concordia	alm org							
K Fo	rm of or	rganızatıon	✓ Corporat	ion Trust Association	Other ►		L Year of fo	ormation 2006	M St	ate of legal domicile	PA
Pa	art I	Sumi	mary				•				
Governance	1	Concord	dıa Luthera es of affiliat	e organization's missior n Ministries Foundation e 501(c)(3) organizatio rt III Line 1 for further e	's primary e ns and to pr	xempt purpose is to rai					
Ë											
Š		Charlet	b b .F	6 th				250/ -5-1-		- 1 -	
	2		'	if the organization disc							1.0
න ග	3			nembers of the governir							10
Ė	4			ident voting members of				•	4 _ 5		
Activities &	5			nployees (Part V , line 2 Junteers (estimate if ne					5 _ 6		82
•				ted business revenue fr			_		02		
				ness taxable income fro			•		74 _ 7b		
	+-					.,	Prid	or Year		Current Year	
	8	Contri	butions and	d grants (Part VIII, line	1h)			928,353	:	14,155,4	25
₽	9			revenue (Part VIII, line	•			,		· · · · ·	0
Revenue	10			ne (Part VIII, column (A				-2,981,818		6,565,4	50
æ	11	Other	revenue (P	art VIII, column (A), lır	nes 5, 6d, 8d	, 9c, 10c, and 11e)				-7,0	73
	12	Total r	evenue—a	dd lines 8 through 11 (n	nust equal P	art VIII, column (A), lıı	ne				
								-2,053,465	+	20,713,8	
	13			ar amounts paid (Part IX		•		454,129	1	464,2	
	14			r for members (Part IX,			_		-		
8	15	Salarie 10)	es, other co	ompensation, employee	benefits (Pa	rt IX, column (A), lines	5-				0
Expenses	16a	•	sional fund	raising fees (Part IX, co					0		
₩.	Ь			enses (Part IX, column (D), I		•					
Ш	17			(Part IX, column (A), lin			_	422,190	,	658,5	70
	18		-	Add lines 13–17 (must				876,319	1	1,122,7	
	19		•	venses Subtract line 18	•			-2,929,784	+	19,591,0	
<u>~~~</u>							Beginnin	g of Current			_
₩ 9							_	Year		End of Year	
Net Assets or Fund Balances	20			t X, line 16)				37,932,640	1	54,935,8	46
2 E	21	Totall	ıabılıtıes (F	Part X, line 26)				6,128,308	+	6,283,3	51
				d balances Subtract lin	ie 21 from lii	ne 20		31,804,332		48,652,4	95
Pa	rt II	_	ature Blo								
				rjury, I declare that I have e correct, and complete Declar							je —
Sig		 	ature of aff	Ar.				-05-04			
Her	E		ature of office	51 -			Date				
			Brand CFO or print nam	e and title							—
		 	•	S and the		D-4-	Ch. I. C				
		Preparer'				Date	Check if self-	Preparer's ide		g number	
Paid			<u> </u>				empolyed 🕨				
	arer's		ame (or yours					EIN Þ			
Use	Only		and ZIP + 4	<i>r</i> —							—
								Phone no 🕨			
May	the IR	RS discus	s this retu	rn with the preparer sho	wn above? (see instructions)			Г	Yes No	_

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Mission Statement To Serve our aging community with a continuum of high quality care giving options, provided in a Christian environment, and to serve those with limited funds to the best of our ability. Corporate Promise. Concordia Lutheran Ministries Foundation's primary exempt purpose is to support the mission statement by managing the raising, receiving, and expending of funds in furtherance of the corporate promises of Concordia Lutheran Health and Human Care (EIN 25-0969458), Concordia Visiting Nurses (EIN 42-1704067), Concordia Lutheran Ministries of Pittsburgh dba Concordia of the South Hills (EIN 27-0209886), Rebecca Residence dba Concordia at Rebecca Residence (EIN 58-0974311), Concordia Tele-Caregivers (EIN 25-1881783), and Good Samaritan Hospice of Pittsburgh (EIN 25-1818793), each of which is a registered 501(c)(3) organization and to provide support for community 501(c)(3) organizations through Angel Tear Ministries

2	Did the organization the prior Form 990		nt program services durir	ng the year which were not listed on	ΓYes Γνο
	If "Yes," describe th	nese new services on Scl	nedule O		
3	Did the organization services?	n cease conducting, or m	ake significant changes ii	n how it conducts, any program	┌ Yes ┌ No
	If "Yes," describe th	nese changes on Schedu	e O		
4	Section 501(c)(3) a	and 501(c)(4) organization	ons and section 4947(a)(ion's three largest program service: 1) trusts are required to report the n program service reported	• •
4a	(Code) (Expenses \$	504,955 including gra	ints of \$ 436,275) (Revenue	2 \$ 0)
	organizations to better	serve both domestic and fore	ign communities through progr	Ministries Fund was established for the purp ams that provide basic needs for the under ted to the oversight of such programs	
4b	(Code) (Expenses \$	203,274 including gra	nts of \$ 0) (Revenue	: \$ 0)
		onations to our affiliate organiz onment for all those we serve		n and purpose of the organization by increa	sing the quality of care and quality of
	(Code) (Expenses \$	103,349 including gra	ints of \$ 0) (Revenue	: \$ 0)
			Lutheran Health and Human (cost of benevolent care for res	Care (EIN 25-0969458) from the Good San sidents with financial needs	narıtan Endowment Fund, the
4d	Other program ser	vices (Describe in Sche	dule O)		
	(Expenses \$	0 incli	uding grants of \$	0) (Revenue \$	0)
4e	Total program serv	/ice expenses►\$	811,578		
					Form 990 (2009)

Part IV	Checklist	of Red	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		N o
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A Yes			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2009)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal		103	110
	of U.S. Information Returns. Enter -0- if not applicable			
	 			
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12>	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	a		
0	vear			

134 Marwood Road Cabot, PA 16023 (724) 352-1571

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent 1b 6	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	1		
	other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		Νo
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ▶ PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. V Doon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n 🕨
	Paul Brand			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee											
(A) Name and Title	(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	week	Individual trustee or director	Officer Officer Institutional Trustee or chracter		Highest compensated employee Key employee Officei		Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
David Alsing Board Member	5	х						0	0	0	
Mıchael Fıffık Board Member	5	х						0	0	0	
William Giallombardo Board Member	5	х						0	103,865	6,007	
William Hallock Board Member	5	х						0	0	0	
Steve Johnson Board Member	5	х						0	0	0	
Mike Rodgers Board Member	5	х						0	0	0	
Jım Wolf Board Member	5	х						0	0	0	
Kım Young Board Member	5	х						0	103,197	6,176	
Jamison Hardy Board Member	5	х						0	0	0	
James Lmbaugh Board Member	5	х						0	0	0	
Keith Fridak Chairman	7	х		х				0	340,655	36,938	
Paul Brand Treasurer/Secretary	5	х		х				0	170,031	27,440	
·											

Forr	n 990 (2009)			Page 8
1b	Total	748		76,561
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
_				
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization >0	<u> </u>	orm 004	(2009)

Form 99								Page 9
Part \	/1111	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats ats	1a	Federated cam	paıgns 1a	0				
E ja	ь	Membership du	es 1b	0				
% ⊞	c	Fundraising eve	ents 1c	62,939				
<u>≅,≅</u>	d		zations 1d	12,650,000				
E E	e	Government grants		0				
untio er:	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	1,442,486				
훈등	g		butions included in					
Contributions, gifts, grants and other similar amounts	h	lines 1a-1f \$ _ Total. Add lines	s 1a-1f	•	14,155,425			
<u> </u>				Business Code				
Program Service Revenue	2a							
32	b							
¥ Ce	c							
Ž	d							
Ē	e	A. II A. II						
Ş	f	All other progra	am service revenue					
<u>~</u>	g	Total. Add lines	s 2a-2f		0			
	3		ome (including dividen		586,954			586,954
	4		ar amounts) stment of tax-exempt bond		300,934			300,934
	5		· · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
		Noyuning .	(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	c	Rental income or (loss)	0	0				
	d		me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	67,202,434					
	Ь	Less cost or other basis and sales expenses	61,223,938					
	c	Gain or (loss)	5,978,496	0				
	d 8a		ss)		5,978,496			5,978,496
Other Revenue		events (not inc \$62	,939 s reported on line 1c)					
<u>.</u>	_	1 2	a	26,375				
듩	b с		penses b (loss) from fundraising (33,448 events . •	-7,073	0	0	-7,073
_	9a		rom gaming activities ne 19					
	b c		a penses b (loss) from gaming activ	/ities 🏴				
	-	Gross sales of returns and allo	inventory, less owances .					
	Ь		a oods sold b (loss) from sales of inve	antory 🕨				
	С	Miscellaneous		Business Code				
	11a	ssanancous						
	ь							
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d		0			
	12	Total revenue.	See Instructions	▶	20,713,802	0	0	6,558,377

	990 (2009)				Page 10
Par	Statement of Functional Expenses		- 1		
А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	464,215	464,215		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				_
а	Management				
b	Legal	1,388		1,388	
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	61,464		61,464	
g	Other	84,612			84,612
12	Advertising and promotion	13,561			13,561
13	Office expenses	4,956			4,956
14	Information technology	4,876			4,876
15	Royalties				
16	Occupancy	227		227	
17	Travel	42,942	40,740		2,202
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,329			7,329
20	Interest	83,656		83,656	
21	Payments to affiliates	306,623	306,623		
22	Depreciation, depletion, and amortization	5,358		5,358	
23	Insurance	3,385		3,385	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	A dmin A llocation	33,768	0	33,768	
b	Donor Appreciation Luncheon	3,455	0	0	3,455
c	Indirect Fundraising Events Expense	670	0	0	670
d	Miscellaneous Expense	300	0	300	
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,122,785	811,578	189,546	121,661
26	Joint costs. Check here ► ☐ If following SOP 98-2		· ·	·	· · ·
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
				_	000 (2000)

Pa	rt X	Balance Sheet			
			(A)		(B)
	Π.		Beginning of year		End of year
	1	Cash—non-interest-bearing	4 000 000	1	100 110
	2	Savings and temporary cash investments	1,889,696	2	400,416
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	16,094	4	13,357
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
		Schedule L		6	
stess	7	Notes and loans receivable, net	5,648,694	7	5,529,215
SS	8	Inventories for sale or use		8	
₹	9	Prepaid expenses and deferred charges	159,588	9	145,372
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D 79,618			
	ь	Less accumulated depreciation 10b 373	79,618	10c	79,245
	11	Investments—publicly traded securities	30,090,950	11	48,720,241
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11	48,000	13	48,000
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	37,932,640	16	54,935,846
	17	Accounts payable and accrued expenses .	441,736	17	709,949
	18	Grants payable	44,837	18	49,854
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	5,641,735	20	5,523,548
es es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ei i		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	6,128,308	26	6,283,351
-5		Organizations that follow SFAS 117, check here ► 🔽 and complete lines 27			
<u>Ф</u>		through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	29,149,038	27	45,287,128
Ba	28	Temporarily restricted net assets	0	28	200
Fund Balance	29	Permanently restricted net assets	2,655,294	29	3,365,167
Fu		Organizations that do not follow SFAS 117, check here ▶ ┌ and complete			
٥٢		lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	31,804,332	33	48,652,495
I	34	Total liabilities and net assets/fund balances	37,932,640	34	54,935,846

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

onco	rdia Lut	theran Minis	stries Foundatio	on					20 5120266			
Da	rt I	Deac	n for Dub	olic Charity State	us (All ora	anizations i	must comple		20-5138266 t \ See insti			
				foundation because						uctions		
1	- J		•	n of churches, or as:	•	-	•	•	,			
2	, _		•	ın section 170(b)(1)				-/(/(./.				
3	i-			erative hospital serv			· ·	170(b)(1)(A)(iii)			
4	<u>'</u>	•	·	organization operate	_					A)(iii) Ent	ar tha	
•	,		's name, cit	•	ed ill conjune	ction with a n	ospital descri	bea iii sectio)II 170(B)(1)(A /(III/. E III	er tile	
5	_	A n orga	nization one	rated for the benefit	of a collogo	or university	owned or one	erated by a g	overnmental	unit doscrib		
,	,			(Complete Pa).		or university	owned or ope	nateu by a g	overninentar	unit describ	eu III	
6	\vdash			ocal government or o	-	al unit doceri	had in section	170/6\/1\/	A \/\u\			
7	<u>'</u>			normally receives a	-					the genera	ماطييما	
•	,	describe	ed in	·		part or its st	дрроге попга	government	ar unit or non	i the genera	i public	-
	_			(Vi) (Complete Pa	-	\(\frac{1}{2}\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\) \(\frac{1}2\	laka Dawk II \					
8	<u> </u>			described in section								
9	1	-		normally receives	• •				•		-	55
				ies related to its exe								
			_	ss investment incom				•) irom busir	iesses	
10	_			anization after June 3	•			•	•			
10	। जि	_	_	anized and operated	•	· ·	•					
11	 	one or n	nore publicly	anized and operated supported organizates the type of supported by Type II	tions describ rting organiz	bed in sectio zation and co	n 509(a)(1) o	r section 50 11e through	9(a)(2) See	•	(a)(3).	Check
e	✓	·		x, I certify that the o		• •	•	_				
	•	other th	_	n managers and other	-		•		•			
f				eceived a written det	termination f	from the IRS	that it is a Ty	pe I, Type I	I or Type III	supporting	organız	ation,
		check th										<u> - </u>
g			ugust 17, 20 persons?	006, has the organiz	ation accept	ted any gift o	r contribution	from any of	the			
		-		ectly or indirectly co	ntrols, eithe	r alone or too	ether with pe	rsons descr	ıbed ın (ıı)		Yes	No
				overning body of the	•				. ,	11g(i)		No
				of a person describ						11g(ii)		Νο
		(iii) a 3!	5% controlle	ed entity of a person	described in	n (ı) or (ıı) ab	ove [?]			11g(iii	_	No
h				g information about t							1	
									Ι			
				(iii) Type of	(iv)		(v)		(vi)			
	(i)	ı		organization	Is the organizat		Did you noti	ıfy the	Is the		١,	
	Name	of	(ii)	(described on	col (i) list		organizatio				1 -	vii) ount of
	suppoi		EIN	lines 1-9 above	your gove		col (ı) of y	•	r col (ı) organızed ın the US?			port?
0	rganız	ation		or IRC section (see	docume	nt?	Support		III tile 0 :	٠ ر	'	
				instructions))	Yes	No	Yes	No	Yes	No		

Total

306,623

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) Dublic Support Subtract line F from						
6	Public Support. Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	(b) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and stop here						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
_	and stop here. The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	▶ □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and stop here. The organization				,		▶
17a	10%-facts-and-circumstances test-	-2009. If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						▶ ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Additional Data

Software ID: Software Version:

EIN: 20-5138266

Name: Concordia Lutheran Ministries Foundation

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section)	(iv) Is the organization in (i) listed in your governing document?		(v) Did you notify the organization in (i) of your support?		(vi) Is the organization in (i) organized in the US?		(vii) A mount of support?	
			Yes	No	Yes	No	Yes	No		
Concordia Lutheran Health and Human Care	250969458	9	Yes		Yes		Yes		248087	
Good Samarıtan Hospice	251818793	9	Yes		Yes		Yes		2092	
Rebecca Residence dba Concordia at Rebecca Residence	250974311	9	Yes		Yes		Yes		5088	
Concordia Lutheran Ministries of Pittsburgh dba Concordia of the South Hills	270209886	9	Yes		Yes		Yes		51356	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493157005611

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Rev

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

inal i	Revenue Service F Attach to Fo	orm 990. F See separate instructions.			Tilsher	uon
	e of the organization ordia Lutheran Ministries Foundation		Emp	loyer identificat	ion numb	er
	S.E.S. Extremely Financies Foundation		20-	5138266		
Par	Organizations Maintaining Donor Ac		unds	or Accounts.	Comple	te if th
	organization answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds	1 4	(h) Funds and at	harassa	ınto
	Total number at and af year	(a) Donor advised lunds	,	(b) Funds and ot	ner accou	ints
	Total number at end of year					
	Aggregate contributions to (during year) Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		ior advi	sed	☐ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit		•		☐ Yes	┌ No
ar	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Forn	n 990, Part IV	, lıne 7.	
	Purpose(s) of conservation easements held by the oild Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication on the last day of the tax year	on or pleasure) Preservation of an Preservation of a G	certifie	d historic struct	•	a
	, ,			Held at the	End of the	Year
3	Total number of conservation easements		2a			
•	Total acreage restricted by conservation easements		2b			
:	Number of conservation easements on a certified his	toric structure included in (a)	2c			
i	Number of conservation easements included in (c) a	equired after 8/17/06	2d			
	Number of conservation easements modified, transfe the taxable year Number of states where property subject to conserva		ed by th	ie organization d	luring	
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of	violations, and	┌ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents d	uring the year 🕨		
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement	s durin	g the year 🟲 \$ _		
	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financia				
art	Organizations Maintaining Collection Complete if the organization answered '		or Ot	her Similar A	Assets.	
1	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in fu			e,
•	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:		or finan			
		o 110 relating to these items		L .		
3	Revenues included in Form 990, Part VIII, line 1			▶ -\$		

b Assets included in Form 990, Part X

2011	TIL Organizations Maintaining Co	illections of Ar	t, Hıs	tori	caiire	easur	es, or u	tne	r Similar A	sse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	y of th	ne foll	owing th	nat are	a sıgnıfıca	ant u	se of its colle	ction	1	
а	Public exhibition		d	Γ	Loan o	rexcha	nge progr	ams				
b	Scholarly research		e	Γ	Other							
с	Preservation for future generations											
4	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	w the y	y further	the or	ganızatıon	's ex	empt purpose	e in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ular	Γ,	Yes	┌ No
Par	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Form	990	,	
	Part IV, line 9, or reported an an				•							
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	ediary	for c	ontributi	ions or	other ass	etsı	not	Γ,	Yes	Г No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ing ta	able		_					
							-		A	mou	nt	
C	Beginning balance						-	1c				
d	Additions during the year						L	1d				
е	Distributions during the year						 	1e				
f	Ending balance						L	1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ie 21?							Γ.	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV											
Pa	rt V Endowment Funds. Complete										VE 14	
1a	Beginning of year balance	(a)Current Year	(B)	Prior \	rear	(c)IWO	Years Back	(a)	Three Years Back	((e)	Four Ye	ears Back
ь	Contributions											
c	Investment earnings or losses									-		
d	Grants or scholarships											
e	Other expenditures for facilities											
_	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
ь	Permanent endowment 🕨											
c	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	are held	and ad	mınıstere	d for	the			
	organization by									· /:>	Yes	No
	(i) unrelated organizations			•				•		a(i) a(ii)		
h	(ii) related organizations							•	· · · -	3b		
4	Describe in Part XIV the intended uses of th							•				
Par	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 99	0, Par	t X, line	10.				
	Description of investment				a) Cost or sıs (ınvest		(b)Cost or basis (oth		(c) Accumulat depreciation		(d) Bo	ook value
1a	Land					78,500		0				78,500
ь	Buildings					, 0		0		0		, c
	Leasehold improvements					0		0		0		C
	Equipment					1,118		0		373		745
	Other					0		0		0		0

79,245

Part VII Investments—Other Securities. See (a) Description of security or category	Form 990, Part X, line 12	(c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line :	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
Investment in Telecaregivers	48,000	С
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	48,000	
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(), (ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15. Otion	
Part IX Other Assets. See Form 990, Part X, III (a) Description (b) Should equal Form 990, Part X, col.(B) line in the second	ne 15. Otion	(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Description (b) Should equal Form 990, Part X, col.(B) line in the second	ne 15. ption 5.) C, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. Otion	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 2 Part X Other Liabilities. See Form 990, Part X	ne 15. ption 5.) C, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) C, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) C, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) C, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) C, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line: Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	

Schedule D (Form 990) 2009

Total revenue (Form 990, Part VIII, column (A), line 12	2)				1	
Total expenses (Form 990, Part IX, column (A), line 25	·)				2	
3 Excess or (deficit) for the year Subtract line 2 from line	e 1				3	
4 Net unrealized gains (losses) on investments					4	
5 Donated services and use of facilities					5	
6 Investment expenses					6	
7 Prior period adjustments					7	
8 Other (Describe in Part XIV)					8	
9 Total adjustments (net) Add lines 4 - 8					9	
10 Excess or (deficit) for the year per financial statements	Combine lines 3 and	d 9			10	
Part XII Reconciliation of Revenue per Audite	d Financial State	ement	s With Re	venue p	er Re	turn
1 Total revenue, gains, and other support per audited fin	ancıal statements .			. [1	
2 A mounts included on line 1 but not on Form 990, Part	VIII, line 12					
a Net unrealized gains on investments		2a				
b Donated services and use of facilities		2b				
c Recoveries of prior year grants		2c				
d Other (Describe in Part XIV)		2d				
e Add lines 2a through 2d					2e	
3 Subtract line 2e from line 1					3	
4 A mounts included on Form 990, Part VIII, line 12, but	t not on line 1					
a Investment expenses not included on Form 990, Part	VIII, line 7b .	4a				
b Other (Describe in Part XIV)	[4b				
c Add lines 4a and 4b					4c	
5 Total Revenue Add lines 3 and 4c. (This should equal					5	
Part XIII Reconciliation of Expenses per Audite	ed Financial Stat	temen	ts With E	xpenses	per F	<u> </u>
Total expenses and losses per audited financial statements					1	
2 A mounts included on line 1 but not on Form 990, Part	IX, line 25					
a Donated services and use of facilities		2a				
b Prior year adjustments		2b				
c Other losses		2c				
d Other (Describe in Part XIV)		2d				
e Add lines 2a through 2d					2e	
3 Subtract line 2e from line 1					3	
	ot on line 1:					
4 A mounts included on Form 990, Part IX, line 25, but n						
 A mounts included on Form 990, Part IX, line 25, but n Investment expenses not included on Form 990, Part 		4a				
	VIII, line 7b	4a 4b				
a Investment expenses not included on Form 990, Part	VIII, line 7b	4b			4c	
 a Investment expenses not included on Form 990, Part b Other (Describe in Part XIV) 	VIII, line 7b	4b			4c 5	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part V, line 4, Part X, Padditional information

Ident if ier	Return Reference	Explanation
SchD_P10_S00_L00	Schedule D, Part X	Income Tax Status- The Organization is a not-for-profit corporation and is exempt from income taxes under Section 50 (c)(3) of the Internal Revenue Code In 2008, the Organization applied the guidance in FASB Staff Position FAS 126-1 Applicability of Certain Disclosure and Interim Reporting Requirements for Obligators for Conduit Debt Securities, (FSP 126-1) FSP 126-1 amended certain accounting literature to include conduit debt obligators in the definition of a public entity or enterprise. As a result, the Organization adopted FASB Interpretation No 48, Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement No 109 (FIN 48) effective July 1, 2007. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in a company's financial statements and prescribes a recognition threshold of morelikely-than-not to be sustained upon examination by the appropriate taxing authority. Measurement of the tax uncertaint occurs if the recognition threshold has been met. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, and disclosure. Management has reviewed the impact of FIN 48 on these financial statements and has determined that there are no material uncertain tax positions or unrecognized tax benefits and there is no material impact on the financial position, results of operations and changes in net assets, or cash flows. The Organization's evaluation was performed for the tax years 2007.
		through 2009, which are the years that remain subject to federa and state examinations as of June 30, 2010

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DLN: 93493157005611

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table (ii) Name of individual. (iv) Gross receipts (or retained by)	Con	cordia Lutneran Ministries i	-oundation				20-5138266	5					
a Mail solicitations e Solicitation of non-government grants b Internet and e-mail solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes If "Yes," list the ten highest paid individuals or entities (fundraissers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No (iv) Gross receipts (v) Amount paid to (or retained by) organization (vi) Amount paid to (or retained by) organization (vii) Amount paid to (or retained by) organization (viii) Activity (viii) Amount paid to (or retained by) organization (viii) Activity (viii) Amount paid to (or retained by) organization (viii) Activity (viii) Amount paid to (or retained by) organization (viii) Activity (viiii) Activity (viii) Amount paid to (or retained by) organization (viii) Amount paid to (viiii) Amount paid to (viiii) Amount paid to (viiii) Amount	Pa						to Form 990, Part IV	/, line 17.					
b Internet and e-mail solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (iii) Did fundraiser have custody or control of control of control of yes No (iv) Amount paid to (or retained by) fundraiser listed in col (i) (vi) Amount paid to (or retained by) organization (vi) Amount paid to (or retained by) fundraiser listed in col (ii) (vi) Amount paid to (or retained by) organization (vi) Amount paid to (vi) Amount paid to (vi) Amount paid to (vi) Amount paid to (vii) Amount paid to (vii) Amount paid to (vii) Amount p	1	Indicate whether the orga	nızatıon raısed funds	through a	any of the	following activities Ch	neck all that apply						
Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity Giii Drid fundraiser have custody or control of control	а	Mail solicitations			e	☐ Solicitation of no	on of non-government grants						
d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes Terms of the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No (iv) Gross receipts (or retained by) fundraiser listed in col (ii) (vi) Amount paid (or retained by) organization (vii) Amount paid (or retained by) organization (viii)	b	Internet and e-mail so	olicitations		f	☐ Solicitation of go	Solicitation of government grants						
Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? Yes	c	Phone solicitations			g	g Special fundraising events							
or key employees listed in Form 990, Part VIII) or entity in connection with professional fundraising activities? yes If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No (iv) Gross receipts from activity (vi) Amount paid to (or retained by) fundraiser listed in col (i) organization	d	In-person solicitation	s										
to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No (iv) Amount paid to (or retained by) fundraiser listed in coll (i) (vi) Amount paid to (or retained by) organization (or grained by) organization	2a	-			•			Γ _{Yes} Γ _N					
(ii) Name of individual or entity (fundraiser) (iii) Activity (iii) Activity (iii) Activity (iv) Gross receipts from activity (vi) Amount paid to (or retained by) fundraiser listed in coll (i) (vi) Amount paid to (or retained by) fundraiser listed in coll (ii) (vi) Amount paid to (or retained by) fundraiser listed in coll (ii)	b												
			fundividual (ii) Activity ci			1	(or retained by) fundraiser listed in	(vi) A mount paid to (or retained by) organization					
Total				Yes	No								
Total													
Total													
Total													
Total													
Total													
Total													
Γotal													
Total													
Total													
Total													
Total													
Total													
	Tota	al			<u> </u>								
3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration	3	List all states in which th	ne organization is req	gıstered o	rlicensed	d to solicit funds or has	been notified it is exem	npt from registration or					

Pa	rt I	Fundraising Events. Commore than \$15,000 on Form	iplete if the organization 1990-EZ, line 6a. List	on answered "Yes" to events with gross rece	Form 990, Part IV, lir eipts greater than \$5,	ne 18, or .000.	report	ted
			(a) Event #1 Golf Outing (event type)	(b) Event #2 Fashion Show (event type)	(c) O ther Events 0 (total number)	(d) To (Add col co		
₽	1	Gross receipts	72,616				8	9,314
Reveirue	2	Less Charitable	52,241	10,698			6	2,939
~	3	Gross income (line 1 minus line 2)	20,375	6,000			2	6,375
	4	Cash prizes	700	0				700
60	5	Non-cash prizes	2,780	0				2,780
inse.	6	Rent/facility costs	21,342	. 0			2	1,342
Direct Expenses	7	Food and beverages	1,432	5,985				7,417
_ ਹ	8	Entertainment	C	0				0
à	9	Other direct expenses .	941	. 268				1,209
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)			3	3,448
	11	Net income summary Combine li	nes 3, column d, and line	10			-	7,073
Par	t II	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e thar	ו
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
	1	Gross revenue						
<u>s</u> es	2	Cash prizes						
Expenses	3	Non-cash prizes						
	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes% ┌ No	Г Yes	┌ Yes%			
	7	Direct expense summary Add line Net gaming income summary Com						
9 a b	Is	ter the state(s) in which the organize the organization licensed to operate 'No," Explain			-	· 9a	Yes	No
10a b		re any of the organization's gaming 'Yes," Explain	licenses revoked, suspen	ded or terminated during	the tax year?	10a		
11 12	Is	es the organization operate gaming the organization a grantor, beneficia med to administer charitable gaming	ry or trustee of a trust or	a member of a partnersh	p or other entity	. 11		
					Schedule G (Form 9	990 or 990	-EZ) 20	09

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

DLN: 93493157005611

2009

OMB No 1545-0047

Grants and Other Assistance to Organizations,

Department of the Treasury

(Form 990)

Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Internal Revenue Service			Attach to Form 9			Employer identi	Inspection fication number
Part I General Inform	nation on Grants	and Assistance				20-5138266	
Does the organization ma the selection criteria used	ıntaın records to subst	antiate the amount of th					√ Yes
	ner Assistance to	Governments and	Organizations in	the United States		organization answere	
						ceived more than \$5,	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lutheran Church Missouri Synod1333 South Kirkwood Road St Louis, MO 63122	430658188	501(c)(3)	100,000	0	Cost	N/A	\$25,000-Disaster relief following Haitian Earthquake, \$25,000-In support of the scholarship program at the Themba School in South Africa, \$50,000-In support of the ministry of the 1001 Orphans project in Kenya
Concordia Theological Seminary6600 N Clinton Street Fort Wayne,IN 46825	370673478	501(c)(3)	15,000	0	Cost	N /A	To provide matching support for the purpose of providing pastorial education at the seminary for two pastors from the Evangelical Lutheran Church of Kenya
Christ Lutheran Church3901 E Indian School Road Phoenix,AZ 85018	860134466	501(c)(3)	20,000	0	Cost	N/A	To support Christ Church, Phoenix, AZ, outreach to help orphans in Shongweni, South Africa through their mission work in furnishing and equipping the Center for Compasion
Lutherans in Medical MissionsPO Box 766 Concordia, MO 64020	431699294	501(c)(3)	10,000	0	Cost	N/A	To support the expenses of travel, training, and teaching of Community Health Educator Training seminars
Associated Lutheran Missions IncPO Box 3190 McKeesport, PA 15134	251893762	501(c)(3)	11,438	0	Cost	N/A	To assist in support of the ministry of Sonshine Kitchen
White Fields Foundation 8225 Peebles Road Pittsburgh, PA 15237	204007748	501(c)(3)	37,500	0	Cost	N/A	To support the direct expenses for the North Side Mentoring, Baseball, Outreach and Discipleship Programs of White Fields Foundation
Urban Impact Foundation 801 Union Place 4th Floor Pittsburgh, PA 15212	251752269	501(c)(3)	17,000	0	Cost	N/A	To support the Day Camp Program which helps children and youth maintain/reinforce math and reading skills to alleviate or eliminate regression of these skills over the
Fuller Center Disaster ReBuilders3810 Martin Luther King Jr Drive Orange, TX 77632	263704583	501(c)(3)	13,750	0	Cost	N/A	summer months \$10,000-To support their work in East Texas to rebuild a home for a needy family whose home was flooded and completely destroyed by Hurricane Ike \$3,750-To support their mission of helping people rebuild their homes following a natural disaster
The English District - LCMS 33100 Freedom Road Farmington, MI 48336	381675740	501(c)(3)	20,000	0	Cost	N/A	\$10,000-To support the after-school program of Bethany Lutheran Church in Ewing, NJ \$10,000- To support the creation of an environment of leadership development for missional outreach through coaching and learning groups
Pittsburgh Area Lutheran Schools-A Nonprofit Corporation1261 Pennsylvania Avenue Oakmont, PA 15139	251716013	501(c)(3)	107,063	0	Cost	N/A	\$86,063-To improve Lutheran schools and preschools in the Pittsburgh area through projects including scholarships, service in the community, admissions directors, specialty teachers, staff development, advertising, grant writer and director of development \$21,000-To support scholarships for the students enrolled at Pittsburgh Area Lutheran Schools
Pittsburgh Area Lutheran Ministries531 North Neville Street Pittsburgh,PA 15213	651234532		101,250	0	Cost	N/A	\$60,000-To support the growth of existing ministries and the establishment of new ministries \$41,250- To support various area LCMS programs such as Unity After- school program, deaf ministry and blind ministry

Enter total number of section 501(c)(3) and government organizations

art III	Grants and Other Assistance to Individuals in the United States	 Complete if the organization 	answered "Ye	es" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.			•	•

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
	I.	l .	l .	l	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Angel Tear Ministries' grant making program is guided by an adopted operating policy for Angel Tear Ministries that includes details on the following. Gift Solicitation Policy, Gift Acceptance Policy, Asset Management and Investment Guidelines, Grant making and Disbursement Guidelines, Reporting and Disclosure Guidelines. The Mission and Ministry Committee is tasked with process of reviewing, scoring, and awarding/declining grants to eligible organizations. Eligibility is determined by guidelines established in the operating policy. Mission and Ministry committee funding recommendations are then submitted to the Concordia Lutheran Ministries Board of Directors. Grantees are required to sign a grant agreement policy letter. Disbursements are then made in accordance to the signed grant agreement. Interim and final reporting as well as intermittent communications from grantees is required. Interim and final reporting includes a description of grant project, organizations project outcomes, and financial reporting. Any changes to the grant agreement must be submitted in writing to the Mission and Ministry Committee for consideration.

DLN: 93493157005611

OMB No 1545-0047

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of	t he organizat ion
Concordia	Lutheran Ministries Foundation

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

20-5138266

Pa	Questions Regarding Compensation						
				Yes	Νo		
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to	ded any of the following to or for a person listed in Form o provide any relevant information regarding these items					
	First-class or charter travel	Housing allowance or residence for personal use					
	Travel for companions	Payments for business use of personal residence					
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees					
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the orga reimbursement orprovision of all the expenses describ		1b				
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?						
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that						
	Compensation committee	Written employment contract					
	Independent compensation consultant	Compensation survey or study					
	Form 990 of other organizations	Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Pai or a related organization	rt VII, Section A, line 1a with respect to the filing organization					
а	Receive a severance payment or change-of-control pa	yment?	4a		Νo		
Ь	Participate in, or receive payment from, a supplementa	l nonqualified retirement plan?	4b	Yes			
c	Participate in, or receive payment from, an equity-base	ed compensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and provi	ide the applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only must	complete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of	e 1a, did the organization pay or accrue any					
а	The organization?		5a		Νo		
b	Any related organization?		5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any					
а	The organization?		6a		No		
Ь	Any related organization?		6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des		7		No		
8	Were any amounts reported in Form 990, Part VII, paid						
	subject to the initial contract exception described in R	egs section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III		8		Νo		
9	If "Yes" to line 8, did the organization also follow the resection 53 4958-6(c)?	ebuttable presumption procedure described in Regulations	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		compensation incentive		SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
Keith Frndak	(ı) (ıı)	0 319,155	0		0 50,728	0 17,460		
	(I)	0 153,531	0 0	_	0 24,980	0 17,460		0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	Schedule J, Part I, Line 3	Concordia Lutheran Ministries Foundation has no employees Compensation listed in Schedule J, Part II is paid by an affiliate organization
	Schedule J, Part I, Line 4	Keith Frndak, Paul Brand, Kim Young, William Giallombardo

Schedule J (Form 990) 2009

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DLN: 93493157005611

Schedule K (Form 990)

Concordia Lutheran Ministries Foundation

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).

Open to Public **Inspection**

► Attach to Form 990. ► See separate instructions. Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 20-5138266

Pa	art I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	(f) Des	cription of	Purpose	(g) De	feased	Beha	On alf of uer
											Yes	No	Yes	No
A	Butler County Dev Industrial Authority series 2004	25-1487895	123600AK4	05-01-2	2004	6,2	6,200,000		A cquistion of Rebecca (EIN 25-0974311)			×	х	
Pa	rt III Proceeds					_								
					١	E	3	<u> </u>	С	D			E	
1	Total proceeds of issue		6,200,000											
2	Gross proceeds in reserve funds				С									
3	Proceeds in refunding or defeasar		C											
4	O ther unspent proceeds				C									
5	Issuance costs from proceeds				141,947									
6	Working capital expenditures from	n proceeds			С									
7	Capital expenditures from procee	ds		,	6,058,053	3								
8	Year of substantial completion			200	04			•						
-				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of	a current refunding is	sue?		Х									
10	Were the bonds issued as part of	an advance refunding	jissue?		Х									
11	Has the final allocation of proceed	ds been made?		Х										
12	Does the organization maintain action the final allocation of proceeds?	dequate books and re	cords to support	Х										
Pai	t IIII Private Business Use	J.												
				<u> </u>	E		_	<u>c</u>	D			E		
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	5	No
1	Was the organization a partner in which owned property financed by		ember of an LLC,		X									
2	Are there any lease arrangements which may result in private busine		х											
For I	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50193E Schedule K (Form 990) 2009													

Pai	t III Private Business Use (Continued)											
		А		В		С		D			E	
						No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?			Х								
3Ь	Are there any research agreements with respect to the financed which may result in private business use?		Х									
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?											
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government			0 %	·							•
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government			0 %								
6	Total of lines 4 and 5			0 %								
7	Has the organization adopted management practices and proce ensure the post-issuance compliance of its tax-exempt bond lis		Х									
Pa	rt IV Arbitrage											
			4		В		С		D)	I	=
		Yes	No	Yes	No	Yes	No		Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?											

			4	В		С		D		E	
			No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	x									
2	Is the bond issue a variable rate issue?	Х									
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х								
ь	b Name of provider		·								
С С	Term of hedge										
4a	Were gross proceeds invested in a GIC?		х								
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		х								
6	Did the bond issue qualify for an exception to rebate?		х								

Software ID: **Software Version:**

EIN: 20-5138266

Name: Concordia Lutheran Ministries Foundation

DLN: 93493157005611

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Inspection

OMB No 1545-0047

Name of the organization Concordia Lutheran Ministries Foundation

Employer identification number

20-5138266

ldentifier	Return Reference	Explanation
F990_P00_S00_L0B	Form 990, Header, Line B	In the original filing, in Part IX Statement of Functional Expenses, Fundraising expense were not recorded in column (D). Because fundraising is the primary exempt purpose of this organization it was our understanding that these expenses should not be recorded in column (D). After a conversation with our tax professionals about this subject we realized that we were mistaken and this amended return now segregates fundraising expenses from all other expenses.

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	Concordia Lutheran Ministries (EIN 20-5138278) is the sole member of Concordia Lutheran Ministries Foundation

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The sole member, Concordia Lutheran Ministries (EIN 20-5138278), assigns the board of directors

ldentifier	Return Reference	Explanation
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	The sole member, Concordia Lutheran Ministries (EIN 20-5138278), has final approval over all of the organization's board of directors' decisions and actions

Identifier Return Reference		Explanation
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	The return is sent to the board of directors prior to submission. Any questions concerning the return are addressed at the following board meeting prior to submission.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The corporate compliance officer attends at least one board meeting per year to educate the board members on the compliance policies, including the conflict of interest policy. Board members are required to disclose any potential conflicts of interest prior to discussion on a topic where a conflict may exist. The board will determine if a conflict exists and act accordingly, which may include the conflicted board member recusing himself/herself from discussion and any votes related to the matter.

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	i i	Concordia Lutheran Ministries Foundation has no employees. The processes listed on Line 15 are performed by affiliate organizations for those persons listed in Part VII and on Schedule J

ldentifier	Return Reference	Explanation
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Concordia Lutheran Ministries (EIN 25-5138278) publishes an annual report that summarizes the financial operations of the organization and its affiliates which is mailed to all of its constituents and its available to the public upon request. IRS Form 990 is available at no cost at guidestar org

DLN: 93493157005611

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** Concordia Lutheran Ministries Foundation 20-5138266 Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (c) Legal domicile (state (b) Name, address, and EIN of disregarded entity Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year.) (b) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity (if section 501(c)(3)) or foreign country) entity Concordia Lutheran Ministries To manage, oversee, and 134 Marwood Road carry out the purpose of the PA 501(c)(3) 509(a)(3) N/A affiliated 501(c)(3) Cabot, PA 16023 organizations 20-5138278 Concordia Lutheran Health and Human Care Provide skilled nursing, Concordia Lutheran 134 Marwood Road assisted living, independent PA 501(c)(3) 509(a)(2) Ministries living, and rehabilitation 20-5138278 Cabot, PA 16023 services 25-0969458 Concordia Visiting Nurses Concordia Lutheran 613 North Pike Road Provide home health care PA 501(c)(3) 509(a)(2) Ministries services 20-5138278 Cabot, PA 16023 42-1704067 Concordia Lutheran Ministries of Pittsburgh dba Concordia of the South Hills provide skilled nursing, Concordia Lutheran 1300 Bower Hill Road 509(a)(2) assisted living, and PA 501(c)(3) Ministries 20-5138278 independent living services Pittsburgh, PA 15243 27-0209886

 III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34													
because it had one or more related organizations treated as a partnership during the tax year.)													
		(c)					(h)	(i)					

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Disproprtionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or ging
							Yes	No		Yes	No		
- 1 1161							_		"				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
Concordia Medical Equipment 615 North Pike Road Cabot, PA16023 20-4286767	rental/sales of medical equipment and supplies	PA	Concordia Lutheran Ministries 20-5138278	С	0	0	0 %

Schedule R (Form 990) 2009					
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36	.)				
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No		
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1 a		No		
b Gift, grant, or capital contribution to other organization(s)	1b	Yes			
c Gift, grant, or capital contribution from other organization(s)	1c	Yes			
d Loans or loan guarantees to or for other organization(s)	1d		No		
e Loans or loan guarantees by other organization(s)	1e		No		
f Sale of assets to other organization(s)	1f		No		
g Purchase of assets from other organization(s)	1 g		No		
h Exchange of assets	1h		No		
i Lease of facilities, equipment, or other assets to other organization(s)	1 i		No		
	1 <u>j</u>	-	No		
j Lease of facilities, equipment, or other assets from other organization(s)	1k	1	No		
k Performance of services or membership or fundraising solicitations for other organization(s)	11	-	No		
l Performance of services or membership or fundraising solicitations by other organization(s)	1m		No		
m Sharing of facilities, equipment, mailing lists, or other assets			140		
n Sharing of paid employees	1n	Yes	₩		
Polymburgoment hald to other organization for expenses.	10	-	No		
• Reimbursement paid to other organization for expenses		1	No		
p Reimbursement paid by other organization for expenses	1p	-	+ 140		

q Other transfer of cash or property to other organization(s)		1d	Yes	i
r Other transfer of cash or property from other organization(s)		1r	Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relations	hips and transaction thres	sholds		
(a) Name of other organization	(b) Transaction type(a-r)		(c) : involve	d
(1) Concordia Lutheran Ministries	q		1,790	0,854
(2) Concordia Lutheran Health and Human Care	b		248	8,087
(3) Concordia Lutheran Health and Human Care	С		6,450	0,000
(4) Concordia Lutheran Health and Human Care	r		3,542	2,523
(5) Concordia Lutheran Ministries of Pittsburgh dba Concordia of the South Hills	b		5:	1,356
(6) Concordia Visiting Nurses	С		5,300	0,000
	Sched	ule R (Form	1990) 2	2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners :ion :)(3) :ations?	(e) Share of end-of-year assets	(f) (g) Disproprtionate allocations? Code V—UBI amount in box 20 of Schedule K (Form 1065)		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		
			Yes	No		Yes	No		Yes	No
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Software ID: 09000073

Software Version: v1.00

EIN: 20-5138266

Name: Concordia Lutheran Ministries Foundation

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)
(1)	Concordia Lutheran Ministries	q	1,790,854
(2)	Concordia Lutheran Health and Human Care	b	248,087
(3)	Concordia Lutheran Health and Human Care	С	6,450,000
(4)	Concordia Lutheran Health and Human Care	r	3,542,523
(5)	Concordia Lutheran Ministries of Pittsburgh dba Concordia of the South Hills	b	51,356
(6)	Concordia Visiting Nurses	С	5,300,000