

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoning organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009

Open to Public Inspection

_		alue Service		the digeteration, the description of the descriptio					
A For the 2009 calend		ar year,	or tax year beginning July 1, , 2009, and en	nding J	une 30	0.	, 20	10	
В	Check ı	f applicable	Please	C Name of organization	D Emp	loyer id	entification	numbe	er .
	Addres	s change	use IRS label or	Womens Equity Foundation		2	0-3153003		
닕	Name	•	print or	Number and street (or P O box, if mail is not delivered to street address) Room	/surte E Tele	ohone n	iumber		
H	Initial re Termin		type. See	1106 North Sequoyah Dr		86	55-995-906	5	
H		ed return	Specific	City or town, state or country, and ZIP + 4	F Gro	un Exe	emption		
Ħ		ation pending	Instruc- tions.	Friendsville Tennessee 37737-2118		nber 1	•		
=			occani	·	Accounting M			$\Box \Delta c$	
	¥ 36	-c.11011 301 (C)(3)		npleted Schedule A (Form 990 or 990-EZ).	Other (specify		Casii		,Ci uai
_					Check ► 🗹				
	Maha	ita. b. dicaa	word o	rg/aauwmvil/wef					
					required to at 990-EZ, or 99		criedule b (rom s	190,
						<u>_</u>			.
	Check		-	zation is not a section 509(a)(3) supporting organization and its gross receip	•			5,000.	А
_				turn is not required, but if the organization chooses to file a return, be sur	-	lete re	tum.		
				e 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Formand Changes, in Not Accepts on Friend Polances (S		otion.	o for Dort	-11	2899
	art			enses, and Changes in Net Assets or Fund Balances (S	ee me msuu	I	S for Part	1.)	
	1		_	s, grants, and similar amounts received		1			2899
	2	•		evenue including government fees and contracts		2			
	3	Membersh	ip dues	and assessments		3			
	4	Investment				4			
	5	a Gross amo	unt fre	m-sale of assets other than inventory 5a					
	1		H H	er basis and sales expenses)		ļ			
				n sale of assets other than inventory (Subtract line 5b from line 5a)		5c			
Ĭ	6			ivities (complete applicable parts of Schedule G). If any amount is from gaming, che	eck here ► 🗌				
Revenue	1	a Gross reve	nue (កុំព	of contributions					
æ		reported or	n line 🏻) 6a					
	1 1	b Less: direc	t expe	nses other than fundralsing expenses 6b]			
	1 (11	ss) from special events and activities (Subtract line 6b from line 6a	a)	6c			
	78	a Gross sale	s of inv	rentory, less returns and allowances					
	1 1	b Less: cost		·		1			
	1.		-	ss) from sales of inventory (Subtract line 7b from line 7a)		7c			
	8	Other reve		• • • • • • • • • • • • • • • • • • • •)	8			
	9		•	dd lines 1, 2, 3, 4, 5c, 6c, 7c, and 8		9			2899
_	10			r amounts paid (attach schedule)		10			
	11			r for members		11			
ý	<u> </u>	-		mpensation, and employee benefits		12			
38	G33			and other payments to independent contractors		13			
xpenses	14			utilities, and maintenance		14			
Ĕ	15					15			
	16	Other eyns	Printing, publications, postage, and shipping						2663
	47			Add lines 10 through 16		16			2663
_	3 -			for the year (Subtract line 17 from line 9)		18			236
ets	10	Not assets		• ,		-10	l		
SS	18 19 2 20 21	end-of-ves	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)						5801
¥	2 00	Other sheet	_	· · · · · · · · · · · · · · · · · · ·		19			3001
Ž	1 20	Not seest		net assets or fund balances (attach explanation)		20			6027
					▶				
	Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 (See the instructions for Part II.) (A) Beginning								
_					M Deginning 0			d of yea	
2		_		vestments		5801			6037
2		Land and buildings					23		
2		•				5001	24		
2		Total assets					25		6037
2		Total liabilities (describe ►) Net assets or fund balances (line 27 of column (B) must agree with line 21)				5801	26		6037
٠,	, ,	nel assets or	TUNO!	PARACOSES OF COLOR CONTROL OF CONTROL STREET WITH HIGH 2 ()		つかいて	12//		DU3/

Womens Equity foundation 20-315-3003

Form 990-EZ (2009)

Part III Statement of Program Service Accomplishments (See the instructions for Part III.) **Expenses** (Required for section What is the organization's primary exempt purpose? Education for women and girls 501(c)(3) and 501(c)(4) Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise organizations and section manner, describe the services provided, the number of persons benefited, and other relevant information for 4947(a)(1) trusts; optional each program title. for others) Sister to Sister Summit for 100 girls, middle and high schoool age, to address issues as violence, sexual harassment, early sexual activity, substance abuse, body image. The girls propose strategies, a platform for action and steps toward soultions. Plan is shared with parents, schools and the public. (Grants \$ 2026) If this amount includes foreign grants, check here 28a March Forums. Women's History Month Film Fest: A free, public showing of "Iron Jawed Angels", a 2004 HBO produced film about Alice Paul and other suffragists who fought for the right for American women to gain the vote in 1920. (Grants \$ 436) If this amount includes foreign grants, check here 29a 30) If this amount includes foreign grants, check here (Grants \$ (Grants \$) If this amount includes foreign grants, check here 31a 32 Total program service expenses (add lines 28a through 31a) 32 2462 List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.) (c) Compensation (If not paid, enter -0-.) (b) Title and average (d) Contributions to (a) Name and address employee benefit plans & deferred compensation hours per week devoted to position other allowances Harolyn Ropp 1106 Sequoyah Dr President - 5 hrs per week Friendsville TN 37737-2118 O none none Kathleen Sallee 1204 North Wingate Way Treasurer- 4 hrs per week Maryville TN 37803-8315 0 none none Millie Flood 718 Lake Vista Drive Secretary - 4 hrs per week Friendsville TN 37737-2048 0 none none Brianna Cook 3822 Melissa Lane Director - 2 hrs per week Maryville TN 37801-7805 0 none none Ruth Johnson Smiley 105 Adelphi Dr Director - 2 hrs per week Oak Ridge TN 37830-7807 0 none none Terry Bradley 3830 Fairfield Dr Director - 2 hrs per week Maryville TN 37804-3832 0 none none Rebecca Vial 409 Sherwood Dr Director - 2 hrs per week Maryville TN 37802-4326 0 none none Ruth Berry 3185 Laws Chapel Rd Director - 2 hrs per week Maryville TN 37803-4211 0 none none Vandy Kemp 1854 Hoopes St Director - 2 hrs per week Alcoa TN 37701-2008 none none

Womens Equity Foundation

30-3/53003

Page
ts in the instructions for Part V)

Form 990-EZ (2009)

	40-3/3 3003		- +	age 3
Part	Other Information (Note the statement requirements in the instructions for Part V.)			
33ັ	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	Yes	No ✓
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes			✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.	34		
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b 38a	Did the organization file Form 1120-POL for this year?	37b		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38a		-
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9	4		ŀ
b	Gross receipts, included on line 9, for public use of club facilities	4		1
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
_	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶ ;			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior			✓
	Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
đ	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41	List the states with which a copy of this return is filed. ▶			
42a		865-98	4-785	6
	Located at ► 1204 North Wingate Way Maryville TN ZIP + 4 ►	37803	-8315	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b	ļ	-
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶	42c		√
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	▶ □
				·
			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of			
AE	Form 990-EZ	44	<u> </u>	-
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		
	Total Communication of Communication Communi	1 42	<u> </u>	

orm	990-EZ	(2009)

Part VI

Womens Equity foundation

Part V	Section 501(c)(3) organizations and s 501(c)(3) organizations and section 494 and complete the tables for lines 50 an	ection 4947(a)(1) none 7(a)(1) nonexempt char d 51.	exempt charitab ritable trusts mus	le trusts only. A st answer question	II sec ons 46	tion 3–49k)
	Did the organization engage in direct or indirect					Yes	No
	candidates for public office? If "Yes," complete S				46		√
	Did the organization engage in lobbying activities				47		✓
	Is the organization a school as described in sectio				48 49a		√
	If "Yes," was the related organization a section 5				49b		<u>√</u>
	Complete this table for the organization's five high employees) who each received more than \$100,0						
	employees) who each received more than \$100,0	(b) Title and average	(c) Compensation	(d) Contributions to		Expen	
	(a) Name and address of each employee paid more	hours per week	(c) compensation	employee benefit plans &	acc	count a	ınd
2000	than \$100,000	devoted to position		deferred compensation	other	allowa	nces
none							
					 		
		<u> </u>			 		
	-				-		
				İ	ĺ		
	Complete this table for the organization's five h \$100,000 of compensation from the organization (a) Name and address of each independent contractor	n. If there is none, enter "I	None."	ors who each reco	eived (c) Cor		
none							
ď	Total number of other independent contractors e	ach receiving over \$100,0	▶				
	Under penalties of perjury, I declare that I have examine and belief, it is/true, correct, and complete. Declaration	d this return, including accompa of preparer (other than officer) is	nying schedules and sta based on all information	tements, and to the bes	any kno	knowle	edge
Sign Here	Signature of officer Kathleen Sallee Treasurer Type or print name and title	lee		Oct 18,	20) / 1	<u>D</u>
Paid	Preparer's signature	Date	Check rf self- employed ▶	Preparer's identifying nur	nber (Se	: instruc	tions)
Prepare Use Onl	I FIMIS NAME OF A		EII	·			
May the	e IRS discuss this return with the preparer shown	above? See instructions	[Pr	one no	Yes	\Box	No
	2 Seaso and return that the propulor shows	action occurrence			m 99 (

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 Open to Public

Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** 3153003 Womens Equity Foundation Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives: (1) more than 33\% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33% % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🗹 Type I **b** ☐ Type II c ☐ Type III–Functionally integrated **d** ☐ Type III–Other e 🗹 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting \square Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (iii) below, the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? (11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No Yes No Yes Nο 501(c)4 Maryville TN Branch 62-6079337

20 - 31530*0*3 Page 2 Schedule A (Form 990 or 990-EZ) 2009 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support **(b)** 2006 (d) 2008 (f) Total Calendar year (or fiscal year beginning in) (a) 2005 (c) 2007 (e) 2009 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar Net income from unrelated business activities, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10 . 11 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 % Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 15 % Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 331/3 % support test - 2009. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this box 331/4 % support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 331/4 % or more, check this 17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or

Womens Equity foundation
20-31,53003

Schedule	Α	(Form	990	or	990-FZ	1 2009

Schedule A (Form 990 or 990-EZ) 2009

Par	Support Schedule for Organ (Complete only if you checke				1)(2)		
Sec	tion A. Public Support					· ·	
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						ļ <u>-</u>
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5					ļ	<u> </u>
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	 					
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support	(-) 000E	453 000C	(-) 0007	(4) 0000	(-) 0000	(5) Takal
	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for to organization, check this box and stop to the Computation of Public Sur	nere	<u>.</u>	nd, third, fourtl	_		
15	Public Support percentage for 2009 (line			no 12 column	(f)	15	
16	Public support percentage for 2009 (in Public support percentage from 2008 Stion D. Computation of Investmen	chedule A, Pa	art III, line 15			16	
17	Investment income percentage for 2009			d by line 12 o	olumn (fl)	17	%
18	Investment income percentage from 20	•		•	oiumin (i)) .	18	
19a	33% % support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33% %, and line						
b	33% % support tests—2008. If the organi line 18 is not more than 33% %, check this	zation did not	check a box or	n line 14 or line	19a, and line	16 is more than	331/3 %, and
20	Private foundation. If the organization of		_	•			_

		- worden Equity To and other
Schedule A (F	orm 990 or 990-EZ) 2009	20 - 3153003 Page 4
Part IV	Supplemental Information. Complete this part to prepart II, line 17a or 17b; and Part III, line 12. Provide a	ovide the explanations required by Part II, line 10; any other additional information. See instructions.
	•••••	
• • • • • • • • • • • • • • • • • • • •	••••••	
		•