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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	e 2009 calendar year, or tax year beginning $JUL 1, 2009$ and ending	JUN 30, 2010						
В	Check if applicab	IRAN HUMAN RIGHTS DOCUMENTATION CENTER,	D Employer identifie	cation number					
Ļ	Jchang	print or LNC •							
Ļ	Name	Doing Business As		744292					
	Initial return Termi ated	n- Specific Instruc- 129 CHURCH STREET 1304		772-2218					
	Amen	City or town, state or country, and ZIP + 4	G Gross receipts \$	716,745.					
	☐Appli	HEW HAVEN, CI 00310	H(a) Is this a group re						
	pendi	F Name and address of principal officer: RENEE REDITAN	for affiliates?	Yes X No					
		129 CHURCH STREET, NEW HAVEN, CT 06510	H(b) Are all affiliates inc	luded? Yes No					
<u> </u>	Tax-ex	empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	if "No," attach a	list. (see instructions)					
J	Websi	te: ► WWW.IRANHRDC.ORG	H(c) Group exemption	n number 🕨					
K	Form o	forganization. X Corporation Trust Association Other ► Ly	ear of formation 2005 N	State of legal domicile CT					
	art I	Summary							
60	1	Briefly describe the organization's mission or most significant activities: THE ORGA	NIZATION'S MI	SSION IS TO					
Activities & Governance		INVESTIGATE AND DOCUMENT HUMAN RIGHTS ABUSES	IN IRAN, RAI						
13	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of n	nore than 25% of its net as	sets.					
š	3	Number of voting members of the governing body (Part VI, line 1a)	3	13					
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13					
οδ ()	5	Total number of employees (Part V, line 2a)	5	7					
ij	6	Total number of volunteers (estimate if necessary)	6	0					
:≩	72	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	55.					
Ă		Net unrelated business taxable income from Form 990-T, line 34	7b	0.					
	<u> </u>		Prior Year	Current Year					
	8	Contributions and grants (Part VIII, line 1h)	559,894.	716,596.					
Ę	9	Program service revenue (Part VIII, line 2g)	003/0310	, 20, 0501					
Revenue		Investment income (Part VIII, column (A), lines 3, 4 apt 76)CT 1 8 2010		94.					
æ	10	Other reviews (Pert VIII eatures (A) trace E Cd Cal Od 40a and 44a)	8.	55.					
		Other revenue (Fart VIII, column (A), lines 5, 6d, 6d ad, 10c, and 11e)	559,902.	716,745.					
	12	Total revenue · add lines 8 through 11 (must equal Part Vith column (A), line i2).	337,302.	710/7454					
		Grants and similar amounts paid (Part IX, column (A), fines 1-3)							
	1	Benefits paid to or for members (Part IX, column (A), line 4)	276 592	456,510.					
Expenses		15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 376,592.							
ë	1	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 8,982.							
X			172 006	241,977.					
_	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	172,886. 549,478.	698,487.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)							
	19	Revenue less expenses. Subtract line 18 from line 12	10,424.	18,258.					
Net Assets or Fund Balances			Beginning of Current Year	End of Year					
Ssel	20	Total assets (Part X, line 16)	68,822.	72,922.					
줉	21	Total liabilities (Part X, line 26)	52,595.	38,437.					
캺	22	Net assets or fund balances. Subtract line 21 from line 20	16,227.	34,485.					
Pé	art II	Signature Block							
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemer and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowledg dge	ge and belief, it is true, correct,					
			1 1/1	/ _n					
Sign		V Mule 17 / dans	10/3/						
Her	e	Signature-or officer	Date /						
		RENEE REDMAN, EXECUTIVE DIRECTOR							
		Type or print name and title							
Paid	I	Preparer's Watery F Saulou Date		er's identifying number structions)					
_	i Jarer's	signature ANTHONY F. SANTORE 09/20/10	employed >						
٠	_	Firm's name (or BEERS, HAMERMAN & CO., P.C.	EIN ►						
OSE	Only	self-employed), 234 CHURCH STREET							
	1	address, and ZIP+4 NEW HAVEN, CONNECTICUT 06510-0615	Phone no 🕨 (2	203)787-6527					
Mav	the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No					

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orr	n'990 (2009)	INC.		20-27	44292 Page 2
		f Program Service Acc	omplishments		
1	Briefly describe the org INVESTIGATION		SIS AND REPORTING OF	HUMAN RIGHTS A	BUSES IN
 2	Did the organization ur	ndertake any significant progra	am services during the year which were no	ot listed on	<u></u>
	the prior Form 990 or 9 If "Yes," describe these	990-EZ? e new services on Schedule C).		Yes X No
3	•	ease conducting, or make sigr e changes on Schedule O.	ificant changes in how it conducts, any pr	ogram services?	Yes X No
4	Describe the exempt p Section 501(c)(3) and 5	ourpose achievements for each 501(c)(4) organizations and se	n of the organization's three largest progra ction 4947(a)(1) trusts are required to repo se, if any, for each program service reporte	ort the amount of grants and	
4a	AND THE RULI ISLAMIC REPU CORE ACTIVITIES TO RAI REPORTS; AND	EEKS TO PROMOTE E OF LAW IN IRA UBLIC. THE IHRD TIES: TO INVEST ISE AWARENESS O D TO ESTABLISH	IGATE AND DOCUMENT HU F HUMAN RIGHTS VIOLAT	RIGHTS ABUSES OWN INTO THE F MAN RIGHTS ABU TONS IN IRAN B ATERIAL RELATE	IN THE OLLOWING SES IN Y ISSUING
‡b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
kc	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
,					
 d	Other program services	s. (Describe in Schedule O.)			
	(Expenses \$	including grants	of \$ (Revenue \$	1	

INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1_	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			٠.,
	Schedule D, Part III	8_		<u> </u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			_v
	If "Yes," complete Schedule D, Part V	10		<u> </u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X		Х	
_	as applicable	11	Λ	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI.			
•	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's separate or consolidated financial statements for the tax year modes a rectified that described the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	Ī
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional . 12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,.
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	_20_	000	X
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Pa	t N Checklist of Required Schedules (continued)	1		
04	Did the assessment as were then \$5,000 of greats and other applications to governments and organizations in the		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	21		Х
~~	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	22		Х
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		х
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
•	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash-contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
J U	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			-
31	If "Yes," complete Schedule N, Part I	31		Х
20	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		-
32		32		Х
00	Schedule N, Part II	JE		
33		33		х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity?	24		х
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		- X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	.		
,,	total and the territorial and the first of the foreign and the management to the management of the man	37	į į	X
.,	and that is treated as a partnership for federal income tax purposes? It "Yes," complete Schedule H, Part Vi			
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule H, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Х	

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a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter 0- if not applicable Enter the number of Forms W26 included in line 1 a. Enter 0- if not applicable D. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gammar (gamthing) winnings to prize winners? 2 a. Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements. [If of the calendar year ending with or within the year covered by this return.] **But I at least one is reported on line 28, did the organization flied for the calendar year ending with or within the year covered by this return. **Note. If the sum of lines 1 a and 2 is ignatiate than 250, you may be required to e-file this return. (see instructions) B. Did the organization have return and 2 in the year? If "No." provide an explanation in Schedule O. **A 1 and yith ending the calendar year, did the organization flied or interest in, or a signature or other authority over, a financial account in a foreign country; but have a bank account, securities account, or other financial account)? **But I "Yes," enter the name of the foreign country.** Use the security of the provide an explanation in Schedule O. **But I "Yes," enter the name of the foreign country.** Use organization have an interest in, or a signature or other authority over, a financial account)? **But I "Yes," enter the name of the foreign country.** Use organization and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial account)? **But I "Yes," enter the name of the foreign country.** Use organization and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **But I "Yes," include the organization include with every solicitation and explained by the schedule of the organization solicitation and year of the organization include with every solicitation an express statement that such contributions or gifts were not tax ded	Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
U.S. Information Returns. Enter -0. If not applicable be Enter the number of Forms W-26 included in line 1s. Enter 0- if not applicable 1bl 0 or bid the organization comply with backup withholding rules for reportable payments to vendors and reportable gamming garmfling) winnings to prize winners? 2a				Yes	No
b Enter the number of Forms W2G included in line 1s. Enter 0-f not applicable C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements. 1a I aleast one is reported on line 2a, did the organization file all required federal employment tax returns? 1b If all least one is reported on line 2a, did the organization file all required federal employment tax returns? 1c I was under the sum of lines 1a and 2a is greater than 250, you may be required to e-fibit his feutur. (see in startuctions) 3a Did the organization have unrelated business gross incorne of \$1,000 or more during the year covered by this return? 3b I if Yes's. In Effect a Form 990 The 1th year? If Ya's, "provide an explanation in Schedule O 4a At any time during the celendar year, add the organization have an interest in, or a signature or other authority over, a financial account? 4b If Yes's, enter the name of the foreign country: P See the Instructions for exceptions and filing requirements for Form 10 F 90.22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction? 5b I was the organization a party to a prohibited tax shelter transaction? 5c If Yes's, to line Sa or Sb, did the organization file Form 8886T, Disclosure by Tax-Exempl Entity Regarding Prohibited Tax Shelter Transaction? 5c I was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization aclied any contributions that were not tax deductable? 5c I we were not tax deductable? 5d I were not tax deductable? 5d I were not tax deductable? 6d I were not tax deduc	1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winners? 2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax, Statements, filed for the calendar year ending with or within the year covered by this return. 5 If all teast one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 2 Dot the organization have unrelated business gross income of \$1,000 or more unding the year covered by this return? 5 If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; IP 5 Set the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization aparty to a prohibited tax shelter transaction? 6 Does the organization aparty to a prohibited tax shelter transaction? 6 Does the organization aparty to a prohibited tax shelter transaction? 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or grifs were not tax doubtrible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 9 Did the organization or advised funds and section 509(e)(d) supporting organizations. Did the supporting organ		U.S. Information Returns. Enter -0- if not applicable			I
c Did the organization comply with beakup withholding rules for reportable payments to vendors and reportable gamining (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, lifed for the calendar year ending with or within the year covered by this return. 5 If at least one is reported on line 2a, did the organization file all recycured federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see Instructions) 3 Did the organization have innetated business gross income of \$1,000 or more undrigh the year covered by this return? 5 If 1 Year, has it filed a Form 990-T for this year? If 1 No., provide an explanation in Schedule O 4a At any time during the calendar year, det the organization have an interest in, or a signature or other authority over, a financial account in a foreign country? 5 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization have sor is a party to a prohibited tax shelter transaction? 6 Dices the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicin any contributions that were not tax deductible? 6 Diff the organization return any receive deductible contributions under section 170(c). 7 If 1 Year, did the organization notify the donor of the value of the goods or services provided? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization of qualified intellectual property, did the organization file a form 1908-C are equired? 9 Did the organization of qualified intellectual property, did the organization file Form 88882 in a property of the proparization of qualified intellectual property, did the organi	ь				I
gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, [2 a 7] 3 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1 and 2a is greater than 250, you may be required to cells this return, less enstructions) 3 Do the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 If "Yes," inter the name of the foreign country: ** 5 Was the organization sparty to a prohibited tax shelter transaction at any time during the tax year? 5 Was the organization sparty to a prohibited tax shelter transaction at any time during the tax year? 5 Did any totable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes," to line 5a or 5b, did the organization file Form 8886T, Declosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6 If "Yes," to line 5a or 5b, did the organization file Form 8886T, Declosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6 If "Yes," indicate the number of executible contributions an express statement that such contributions or gifts were not tax deductible? 7 Organizations that many receive deductible contributions under section 170(c). 8 Did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 9 If "Yes," indicate the number of Forms 8882 filed during the year, per permitting under section 170(c). 9 Did the organization on sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8882? 10 If "Yes," indicate the number of Forms 8	c				ŧ
Filed for the calendar year ending with or within the year covered by this return			1c	Х	
lifed for the calendar year ending with or within the year covered by this return 1	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-flie this return. (see instructione) 3a					I
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4 At At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, or other financial account)? 5 Even the instructions for exceptions and filing requirements for Form TD F 90/22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 Did he organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 Did the organization shalt may receive deductible contributions under section 170(c). 6 Did the organization shalt may receive deductible contributions under section 170(c). 6 Did the organization shalt may receive deductible ontributions under section 170(c). 6 Did the organization shalt may receive deductible ontributions under section 170(c). 6 Did the organization shalt may receive deductible ontributions under section 170(c). 6 Did the organization shalt may receive deductible ontributions under section 170(c). 7 Organizations that may receive deductible ontributions under section 170(c). 8 Did the organization of the organi	ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	I
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c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If. Yes, indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f For all contributions of cars, boats, airplanes, directly or indirectly, to pay premiums on a personal benefit contract? f X X T X X T X X T X X T Y X X Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations and section 509(a)(3) supporting organizations. Did the organization make any taxable distributions under section 4966? 9 a Did the organization make any taxable distributions under section 4966? 9 b Did the organization ma		provided to the payor?	7a		X
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d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To bid the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Initiation fees and capital contributions included on Part VIII, line 12 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Cross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			l
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	D				
	120	,	12-		Ī
h if "Yes" enter the amount of tax-exempt interest received or accrued during the year 19h l 1 t		If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
Form 990 (2009)		120 Since the amount of tax exempt interest reveired of addition during the year.	Form	990	20091

20-2744292

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management								
		_				Yes	No		
1a	Enter the number of voting members of the governing body	_1a	İ	13					
b	Enter the number of voting members that are independent	16		13					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p wit	h any other						
	officer, director, trustee, or key employee?	•	•		2	Х			
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ect supervisio	n .					
	of officers, directors or trustees, or key employees to a management company or other person?				3		X		
4									
5									
6									
	Does the organization have members, stockholders, or other persons who may elect one or more me	embe	rs of the		6		<u>X</u>		
	governing body?				7a		Х		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	rsons	?		7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken								
•	by the following:		.g						
а	The governing body?				8a	Х			
	Each committee with authority to act on behalf of the governing body?		• •		8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	chec	at the						
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	even	ue Code.)						
						Yes	No		
10a	Does the organization have local chapters, branches, or affiliates?				10a		X		
	If "Yes," does the organization have written policies and procedures governing the activities of such	char	ters affiliates		702				
-	and branches to ensure their operations are consistent with those of the organization?		, , , , , , , , , , , , , , , , , , , ,		10b				
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ilına t	he form?		11	Х			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>				12a	X			
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	الط ما	ve rise						
•	to conflicts?	Jia gi	¥C 113C		12b		X		
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Voc	" describe		120		_ <u></u> _		
·	in Schedule O how this is done	103,	describe		12c	Х			
13	Does the organization have a written whistleblower policy?				13	X			
14	Does the organization have a written document retention and destruction policy?		• •		14		X		
15	Did the process for determining compensation of the following persons include a review and approva	 al bv	 Independent	/	•				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•							
а	The organization's CEO, Executive Director, or top management official				15a	х	:		
	Other officers or key employees of the organization				15b	X			
U	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		•	•	100				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment	with a						
	taxable entity during the year?	HOIIL	mar a		16a		X .		
.	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva	luata	ite participatio	<u> </u>	100				
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization			,,,					
	exempt status with respect to such arrangements?	arriza	lion 5		16b		:		
-	tion C. Disclosure				100				
7	List the states with which a copy of this Form 990 is required to be filed CT, NY								
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501	(c)(3)s only) a	vailable	for				
•	public inspection. Indicate how you make these available. Check all that apply.	,00	(C)(C)C Citi) a						
	Own website Another's website X Upon request								
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	വലിം	t of interest o	olicy an	d fine	ncial			
•	statements available to the public.	J. 1111C	, or intolose p	y, all	- ma				
20	State the name, physical address, and telephone number of the person who possesses the books ar	nd re	cords of the o	rnanizet	ion· 🕨	•	•		
	THE ORGANIZATION - 203-772-2218	.010	JUIGO OF THE O	. Am IIEAI					
	129 CHURCH STREET, NO. 304, NEW HAVEN, CT 06510								

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B))			(D)	(E)	(F)
Name and Title	Average hours	 (c		Pos		app	lv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustæe or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
RENEE REDMAN									_	
EXECUTIVE DIRECTOR	40.00	X		X		_		83,078.	0.	7,700.
RAMIN AHMADI		l								
BOARD MEMBER	0.50	X	_	_		_		0.	0.	0.
PAYAM AKHAVAN	0 50	١						0	0	•
BOARD MEMBER	0.50	Х		 		-		0.	0.	0.
ROYA BOROUMAND	0 50	l.						0.	0.	^
BOARD MEMBER LAURA -DICK-INSON -	0.50	X		<u> </u>				<u> </u>	0.	0.
BOARD MEMBER	0.50	X	1	-		_	-	0.	0.	0.
LAWRENCE DOUGLAS	0.50	A	-	├─						
BOARD MEMBER	0.50	X						0.	0.	0.
JONATHAN FREIMAN		-	┢							
BOARD MEMBER	0.50	Х	l					0.	0.	0.
ELIZABETH GRAY										
BOARD MEMBER	0.50	Х		<u>.</u>				0.	0.,	0.
ANDREA CHRISTIE PIZZICON										
BOARD MEMBER	0.50	X						0.	0.	0.
JOHN SIMON								٠.	2	_
BOARD MEMBER	0.50	X	Ľ				,	0.	0.	0.
FREDERICK (JERRY) STREET	0.50									•
BOARD MEMBER	0.50	X				Ш		0.	0.	0.
OWEN FISS	1 00			v				ο.	0.	0
BOARD CHAIR	1.00	<u> </u>		X		_			0.	0.
ROYA HAKAKIAN BOARD SECRETARY	0.50			х				0.	0.	0.
ADRIANA ODICE	0.30	\vdash		^				0.		0.
FINANCE COMMITTEE CHAIR	10.00			Х				0.	0.	0.
TIME COMPTED	10.00									
	<u> </u>									
									··· -	

INC.

Par	VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)			<u> </u>
	(A) Name and title	(B) Average hours			() Pos	C) Ition			(D) Reportable compensation	(E) Reportable compensation		(F) stimate mount	
		per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	or	other mpensa from th ganizat nd relat ganizat	ation ie tion ted
													•
1b 2	Total Total number of individuals (including but n	ot limited to th	080	liete	nd al	2016	> wt	20.5	83,078.	0 000 in reportable	•	7,7	00.
<u>-</u>	compensation-from the organization-			iiste								Yes	(No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		stee	, key	/ em	ploy	yee,	or h	nighest compensated er	nployee on		1.50	Х
4	For any individual listed on line 1a, is the su	ım of reportab		-					•	the organization	3		
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	accrue comper	nsati	on f						ices rendered to	4		X
Sect	the organization? If "Yes," complete Schedion B. Independent Contractors		•			-					5	<u> </u>	<u> </u>
1	Complete this table for your five highest co the organization. NONE	mpensated inc	depe	nde	nt c	ontr	acto	rs t		\$100,000 of comper			
•	(A) Name and business	address		-,					(B) Description of s	ervices		C) ensatio	n
2	Total number of independent contractors (i \$100,000 in compensation from the organization from the organizatio		ot lir	nited	d to	thos		sted	l above) who received m	ore than			
											Form	990 (2009

716,745

55

e Total. Add lines 11a-11d '

Total revenue. See instructions

55.

94.

Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple				<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	97,783.	81,791.	9,778.	6,214.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages .	288,417.	247,257.	41,160.	
8	Pension plan contributions (include section 401(k)	1			
	and section 403(b) employer contributions)		2		
9	Other employee benefits	32,739.	28,146.	4,593.	
10	Payroll taxes	37,571.	32,034.	4,980.	557.
11	Fees for services (non-employees):				
а	Management				<u></u>
b	Legal	6,000.	6,000.		
C	Accounting	16,800.		16,800.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	86,306.	86,306.		
12	Advertising and promotion				
13 -	Office expenses —	5.,5.15.		7.31	82.
14	Information technology	28,094.	28,094.		
15	Royalties				
16	Occupancy	26,460.	22,561.	3,507.	392.
17	Travel	22,994.	22,994.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization	5,353.	4,564.	789.	
23	Insurance	4,859.	4,143.	716.	
24	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		•	·	
а	PRINTING AND POSTAGE	33,281.	31,179.	333.	1,769.
b	TELEPHONE	3,398.	2,897.	451.	50.
С	MEALS AND ENTERTAINMENT	991.		991.	
d	EDUCATION MATERIALS	971.		971.	
е	MISCELLANEOUS	955.		955.	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	698,487.	602,668.	86,755.	9,064.
26	Joint costs. Check here ▶ ☐ If following				-
	SOP 98-2. Complete this line only if the organization	į		,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				<u> </u>
					Form 900 (2000)

Pa	rt X	Balance Sheet					
	-				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			21,036.	1	18,601.
	2	Savings and temporary cash investments				2	4,108.
	3	Pledges and grants receivable, net			16,945.	3	34,750.
	4	Accounts receivable, net			420.	4_	420.
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employe	es. Co	mplete Part II			
		of Schedule L		<u>į</u>		5	
	6	Receivables from other disqualified persons (as	define	d under section			
		4958(f)(1)) and persons described in section 495	58(c)(3)(B). Complete			
		Part II of Schedule L				6	
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ď	9	Prepaid expenses and deferred charges			14,324.	9	2,600.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	30,370. 17,927.			
	b	Less: accumulated depreciation	10b	17,927.	16,097.	10c	12,443.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	34) .	68,822.	16	72,922.	
	17	Accounts payable and accrued expenses			33,932.	17	72,922. 34,188.
	18	Grants payable		18			
	19	Deferred revenue			18,663.	19	4,249.
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Liabilities	22	Payables to current and former officers, director	s, trus	tees, key employees,			
iabi		highest compensated employees, and disqualifi	ed per	sons. Complete Part II			
		of.Schedule L				_22_	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25 .			52,595.	26	38,437.
		Organizations that follow SFAS 117, check he	ere 🕨	X and complete			
S		lines 27 through 29, and lines 33 and 34.					
Ď	27	Unrestricted net assets			16,227.	27	34,485.
3ala	28	Temporarily restricted net assets		[28	
βĒ	29	Permanently restricted net assets		[-	29	
Ē		Organizations that do not follow SFAS 117, cl	heck h	ere 🕨 🔲 and			
0		complete lines 30 through 34.					, '
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
lss(31	Paid in or capital surplus, or land, building, or ed	ulpme	nt fund		31	
et /	32	Retained earnings, endowment, accumulated in				32	
Z	33	Total net assets or fund balances		Ī	16,227.	33	34,485.
	34	Total liabilities and net assets/fund balances			68,822.	34	72,922.

FOILI	1990 (2009) 114C • 20-27 44	<u> </u>	ra	ye ız
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a		2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	<u>X</u>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

932012 02-04-10

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

Name of the organization IRAN HUMAN RIGHTS DOCUMENTATION CENTER, **Employer identification number** INC. 20-2744292 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. __ Type I b Type II c Type III - Functionally integrated d Type III - Other e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? h Provide the following information about the supported organization(s). (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col organization in col (i) listed in your organization in col. organization (i) organized in the support (described on lines 1-9 (i) of your support? governing document? above or IRC section (see instructions)) Yes

932021 02-08-10

Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009 INC . Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

20-2744292 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support **(b)** 2006 Calendar year (or fiscal year beginning in) (a) 2005 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 444,728. 492,595. 559,894. 716,596. 2213813. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 444,728. 492,595. 559,894. 716,596. 2213813. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 25,683. 2188130. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008(e) 2009 (f) Total 444,728. 492,595. 559,894. 716,596. 2213813. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 94. 94 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 1,624. 198 8. 55 1,885. assets (Explain in Part IV.) 2215792. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) \mathbf{X} organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Pź	rt III Support Schedule for 0	Organizations	Described in	Section 509(a	a)(2) (Complete only	if you checked the	box on line 9 of Part I.)
	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and					_	
	membership fees received. (Do not			}			
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						•
4	Tax revenues levied for the organ-			· · · · · · · · · · · · · · · · · · ·		 	
•	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities		}				
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	L					
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	: Add lines 7a and 7b		ĺ				
	Public support (Subtract line 7c from line 6)				1		
	ction B. Total Support	<u> </u>	***************************************	<i>.</i>			
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6	1 -7	1.7	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1
_	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital						
40	assets (Explain in Part IV.)					1	
	Total support (Add lines 9, 10c, 11, and 12)	- Ab			<u> </u>	- F04/-1/01	<u> </u>
14	First five years. If the Form 990 is for	trie organization's	s urst, second, thir	u, tourth, or titth t	ax year as a sectio	on out (c)(3) organ	ization,
6-	check this box and stop here	in Cumpart Do				· ·	
	ction C. Computation of Publ					Tan T	
15		• • • • • • • • • • • • • • • • • • • •	•	• • • • • • • • • • • • • • • • • • • •	•	15	<u>%</u>
16						16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	•		ne 13, column (f))		17	%
18	Investment income percentage from			-		[18]	%
19a	33 1/3% support tests - 2009. If the	organization did n	ot check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and line	
	more than 33 1/3%, check this box a	nd stop here. T he	organization qualr	fies as a publicly	supported organiza	ation	▶□
b	33 1/3% support tests - 2008. If the	organization did n	ot check a box on	line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%	, and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	orted organization	n . ▶ <u>□</u>
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	this box and see ins	structions	<u>▶</u>
					Sch	nedule A (Form 9	90 or 990-EZ) 2009

Schedule D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

Employer identification number 20-2744292

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the				
	organization answered "Yes" to Form 990, Part IV, line		•				
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds				
_	are the organization's property, subject to the organization's	•	Yes No				
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of	* *	-				
	Impermissible private benefit?		Yes No				
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,					
1	Purpose(s) of conservation easements held by the organizati						
•	Preservation of land for public use (e.g., recreation or p		istorically important land area				
	Protection of natural habitat		tified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last				
_	day of the tax year.		Total control validit casciniciti on the last				
	day of the tax your		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements	•	2b				
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c				
ď	Number of conservation easements included in (c) acquired a	2d					
3	Number of conservation easements modified, transferred, rel		L				
Ū	year	is the state of th	o organization doming the tax				
4	Number of states where property subject to conservation ear	sement is located					
•	- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of						
6	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, and						
8							
•	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No.						
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and						
•	in Part XIV, describe now the organization reports conservation easements in its revenue and expense statement, and balance sneet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for						
	conservation easements.	tion o infarious statemente that december	the organization o accounting for				
Pai	Till Organizations Maintaining Collections of	f Art, Historical Treasures, or C	Other Similar Assets.				
	Complete if the organization answered "Yes" to Form		7				
_							
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	palance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, ed						
	the footnote to its financial statements that describes these						
b	If the organization elected, as permitted under SFAS 116, to		nce sheet works of art, historical treasures				
-	or other similar assets neig for public exhibition, education, o						
	these items:	resocutor in formoration of position contrib	,				
	(i) Revenues included in Form 990, Part VIII, line 1		> •				
	(ii) Assets included in Form 990, Part X		S S				
2	If the organization received or held works of art, historical treat	acures or other similar accets for financia	al cain provide				
~	the following amounts required to be reported under SFAS 1:		a gair, provide				
•	Revenues included in Form 990, Part VIII, line 1	To relating to these items.	> \$				
			•				
D	Assets included in Form 990, Part X		. • • <u> </u>				

Sche	edule D (Form 990) 2009 INC .							20	-27	4429	2 Page 2
Pa	rt III Organizations Maintaining (Collections of A	rt, His	torical Tr	reasures,	or Oth	er Si	milar.	Asse	ts (conti	nued)
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following the	at are a s	signific	ant use	of its	collectio	n Items
	(check all that apply):										
а	Public exhibition	C	, 🗀	Loan or exc	change progr	rams					
b	Scholarly research	•	, 🗀	Other							
c	Preservation for future generations				 :						
4	Provide a description of the organization's c	ollections and expla	n how ti	hey further t	the organizat	ion's exe	empt p	urpose	in Par	t XIV.	
5	During the year, did the organization solicit of										
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Pa	rt IV Escrow and Custodial Arran	gements. Compl	ete if org	ganization a	nswered "Ye	s' to Fo	rm 990), Part I	V, line	9, or	
	reported an amount on Form 990, Pa			-							
1a	Is the organization an agent, trustee, custod	lian or other intermed	diary for	contribution	ns or other a	ssets not	t inclu	ded			
	on Form 990, Part X?		-							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:	•				-		
		•	·				Г			Amount	1
С	Beginning balance						-	1c		-	
d	Additions during the year				• ••••			1d			
е	Distributions during the year	••••			••	•		le			
f	Ending balance	• • •						1f			
	Did the organization include an amount on F	orm 990. Part X. line	21?				L	**1		Yes	No
	If "Yes," explain the arrangement in Part XIV			•						00	
Pai	MARANA (1994)		swered	"Yes" to Fo	rm 990. Part	IV. line	10.				
······	Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back								vears back		
1a	Beginning of year balance	10,000.00.00	1-7.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1.07				Judit	707.00.	700.0 000
Ь	Contributions				 			***************************************			
c	Net investment earnings, gains, and losses				 			······································			
d	Grants or scholarships				<u> </u>						***************************************
_	Other expenditures for facilities				<u> </u>						
·	and programs										
•	Administrative expenses										
	End of year balance							•••••••			
9 2	Provide the estimated percentage of the year	r and belease hold a	L		<u>!</u>					<u> </u>	
	Board designated or quasi-endowment	r end balance neid a									
- a	• •		%	-				-	-		-
	Permanent endowment ► Term endowment ►	% %									
C		• •	-41 41								
Ja	Are there endowment funds not in the posse	ssion of the organiz	ation tha	al are neid a	ına administe	erea tor t	ne org	janizatio	חכ	r	V 1.1
	by:										Yes No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations					÷				3a(ii)	
_	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b										
4	Describe in Part XIV the intended uses of the					40					
Par								-	_		
•	Description of investment	(a) Cost or o			or other		ccumi			(d) Book	k valuę
<u> </u>		basis (investr	nent)	Dasis	(other)		precia	tion	+		
_	Land	-			•	` .			-		
Ь						-					
¢	Leasehold improvements		_		0.000		1.0	^^~			110
d	Equipment			3	0,370.		17	<u>,927</u>	•	12	2,443.
	Other	<u> </u>	i						1		
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990 Part	X colun	nn (R) line 1	10(c))					12	2.443.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities.	See Form 990, Part X	, line 12.		-2744232 Page		
(a) Description of security or category (including name of security)	(b) Book valu	le	(c) Method of value Cost or end-of-year man			
Financial derivatives						
Closely-held equity interests						
Other						
Total. (Col (b) must equal Form 990, Part X, col (B) line 12) ▶	•					
Part VIII Investments - Program Related.	See Form 990, Part >	K, line 13.				
(a) Description of investment type	(b) Book valu	ıe 📗	(c) Method of valuation: Cost or end-of-year market value			
			··			
			·····			
	· · · · · · · · · · · · · · · · · · ·					
				_		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) ▶						
Part IX Other Assets. See Form 990, Part X, li	ne 15.					
	(a) Description			(b) Book value		
		-				
			- · · · - · · · · · · · · · · · · · · ·			
						
Total. (Column (b) must equal Form 990, Part X, col (B)	line 15.)	<u>.</u>		2/2		
Part X Other Liabilities. See Form 990, Part	X, line 25.			•		
1. (a) Description of liability.		(b) Amount				
Federal income taxes						
				•		
	•					
Total. (Column (b) must equal Form 990, Part X, col (B) I	line 25.)	•				
2. FIN 48 Footnote. In Part XIV, provide the text of the f		zation's financial statem	ents that reports the org	ganization's liability for		
uncertain tax positions under FIN 48.						
932053 02-01-10	,	,	Sch	edule D (Form 990) 200		

20

Sch	edule D (Form 990) 2009 INC •				744292 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 t	to Audited I	inancial State	ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		716,745.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		698,487.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		18,258.
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		· · · · · · · · · · · · · · · · · · ·
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a	and 9	10		18,258.
Pa	rt XII Reconciliation of Revenue per Audited Financial Statem	nents With I	Revenue per P	leturn	
1	Total revenue, gains, and other support per audited financial statements			1	756,874.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
ь	Donated services and use of facilities	2b	40,129.		
c	Recoveries of prior year grants	2c			
đ	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d			2e	40,129.
3	Subtract line 2e from line 1	_		3	40,129. 716,745.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	•	•••		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
ь	Other (Describe in Part XIV.)	4b		1	
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		•	5	716,745.
	rt XIII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per	Return	
1	Total expenses and losses per audited financial statements			11	738,616.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		••		
a	Donated services and use of facilities	2a	40,129.		
b	Prior year adjustments	2b		1	
c	Other losses	2c		1	
ď	Other (Describe in Part XIV.)	2d		1	
e	Add lines 2a through 2d			2e.	40,129.
3	Subtract line 2e from line 1			3	698,487.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				•
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV.)	4b		1	
	Add lines 4a and 4b	-		4c	0.
-	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	• ••••		5	698,487.
	1 XIV Supplemental Information	••••	···		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III. linna 10 on	d 4: Dort IV Jaco 1	b and Ohi	Port V. Inc. 4: Port
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con				
^, III II	3 2, Falt AI, line 0, Falt AII, lines 20 and 40, and Falt AIII, lines 20 and 40. Also con	iipiete tiiis part	to provide any ad-	Jidonai III	/ /
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER, INC.

Employer identification number 20-2744292

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
INTERNATIONAL AWARENESS OF HUMAN RIGHTS VIOLATIONS AND ESTABLISH AN
ONLINE ARCHIVE OF HUMAN RIGHTS DOCUMENTS THAT IS ACCESSIBLE TO THE
PUBLIC FOR RESEARCH AND EDUCATIONAL PURPOSES.
FORM 990, PART VI, SECTION A, LINE 2: BOARD MEMBERS RAMIN AHMADI AND ROYA
HAKAKIAN HAVE A FAMILY RELATIONSHIP.
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION PROVIDES A COPY OF
ITS FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE FORM.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUESTS
OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES TO NOTIFY THEM OF ANY
UPDATES REGARDING DISCLOSURE RELATED TO THE CONFLICT_OF INTEREST_POLICY AND
MONITORS AND ENFORCES THE POLICY.
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE EXECUTIVE
DIRECTOR IS APPROVED BY THE BOARD OF DIRECTORS AND IS BASED ON COMPARATIVE
COMPENSATION OF SIMILAR ORGANIZATIONS. THERE ARE NO OTHER COMPENSATED
OFFICERS OR KEY EMPLOYEES.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS FORM
990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST TO THE
ORGANIZATION'S MAILING ADDRESS.