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DLN: 93493133009341

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Open to Public Inspection

B Check Addr Nam Initia Term Ame	ck if ap ess cha	pplicable please use IRS label or	C Name of organization MERCY MINISTRIES OF LARED	-	J.	D Employer ide 20-019846	ntification number
│ Addr │ Nam │ Initia │ Tem │ Ame	ess ch	ange use IRS label or	MERCY MINISTRIES OF LARED	0		20-019846	ว
Nam Initia Tem Ame		label or	Davis Business As				
│ Initia │ Term │ Ame	ie char		Doing Business As			E Telephone nu	
┌ Tem		type. See				(956) 718-6	5810
☐ Ame	al retur	n Specific Instruc-		x if mail is not delivered to street addre	ss) Room/suite	G Gross receipts:	
_	nınated		2500 Zacatecas St PO BOX 430	0169		G Gloss receipts	\$ 25,700,125
	nded r	eturn	City or town, state or country,	and ZIP + 4		1	
j Appl	ıcatıon	pending	Laredo, TX 78043				
		F Nan	ne and address of principal	officer	H/a) Io th	■ is a group return	. 60 "
			Maria Luisa Vera RSM			is a group returr ates?	⊤Yes ▼ No
			Zacatecas St ,TX 78046				
		Laredo	, 1			ll affiliates includ	·
T Tax	-exem	pt status 🔽 501(c)) (3) 4 (insert no)	a)(1) or \square 527	_		(see instructions)
					H(c) Grou	up exemption nu	IIIDel F 0928
J We	bsite	: 🕨 www mercylare	edo com		<u> </u>		
K Form	of org	janization 🔽 Corporat	tion Trust Association O	her ►	L Year of fo	ormation 2003 M	State of legal domicile TX
Par	tΙ	Summary					
		·	e organization's mission or	most significant activities			
ا بو		SEE SCHEDULE C)				
ã l							
<u> </u>							
Governance	2	Check this box দ	if the organization discon	tinued its operations or disposed	of more than	25% of its net a	issets
	3	Number of voting r	members of the governing b	ody (Part VI, line 1a)		3	1
20 ග්	4	Number of indepen	ndent voting members of the	governing body (Part VI, line 1b)	. 4	1
Activities &	5	Total number of en	nployees (Part V, line 2a)			5	
륹	6	Total number of vo	olunteers (estimate if neces	sary)		6	4
₹	7a	Total gross unrela	7a	ı			
	b	Net unrelated busi	iness taxable income from F	orm 990-T, line 34		7b	•
					Pric	or Year	Current Year
	8	Contributions and	d grants (Part VIII, line 1h)			1,027,117	1,308,683
≗	9)		326,674	300,962
Reveni	10	Investment incor	me (Part VIII, column (A), l	ines 3, 4, and 7d)		-1,841,043	2,989,318
2	11			5, 6d, 8c, 9c, 10c, and 11e)		12,621	12,217
	12	•		equal Part VIII, column (A), line			
\longrightarrow				<u> </u>		-474,631	4,611,180
	13	Grants and simila	ar amounts paid (Part IX, co	lumn (A), lines 1-3)		9,165	109,974
	14	Benefits paid to o	or for members (Part IX, col	umn (A), line 4)		0	0
اما	15		ompensation, employee ben	efits (Part IX, column (A), lines 5	5-	1 6 3 0 4 1 3	1 505 617
Expenses		10)				1,638,412	1,585,617
<u>₹</u>	16a			nn (A), line 11e)		0	0
표	Ь		enses (Part IX, column (D), line 2				
	17			.1a-11d, 11f-24f)		1,288,269	1,001,872
	18	Total expenses /	Add lines 13–17 (must equ	al Part IX, column (A), line 25)		2,935,846	2,697,463
	19	Revenue less exp	penses Subtract line 18 fro	m line 12		-3,410,477	1,913,717
Net Assets or Fund Balances					_	g of Current	End of Year
9 de	20	T-1-1			<u> </u>	/ear	
ASS	20		rt X, line 16)			19,605,323	22,294,645
<u> 주</u> 등	21					708,572	663,513
	22		nd balances Subtract line 2	1 from line 20		18,896,751	21,631,132
Part	C TT	Signature Blo					h - h - + -£ l
				ined this return, including accompanying n of preparer (other than officer) is base			
Sign		<u> </u>				-05-05	
Here		Signature of office	er		Date		
			VERA RSM president				
		Type or print nam	ne and title				
		Preparer's			Check If	Preparer's identif	
		signature			elf- empolyed 🕨 🦵	(see instructions))
Paid	rer's	Firm's name (or yours	s k ERNST & YOUNG US LLP		· · · I	1	
Paid Prepa		if self-employed),	A	EIN ▶			
	nly		190 CARONDELET DI AZA CUI	TE 1300			
Prepa	nly	address, and ZIP + 4	190 CARONDELET PLAZA SUI CLAYTON, MO 63105	TE 1300		Phone no • (3	14) 290-1000

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

SEE SCHEDULE O

) (Expenses \$ 579,071 including grants of \$ EDULE 0) (Expenses \$ 209,425 including grants of \$ EDULE 0	209,425 inc			Code) (Expenses \$ 579,071 including grants of \$ 23,679) (Revenue \$ 119,887) EE SCHEDULE 0 Code) (Expenses \$ 209,425 including grants of \$ 0) (Revenue \$ 0) EE SCHEDULE 0 Other program services (Describe in Schedule O)	:] ! !											
) (Expenses \$ 579,071 including grants of \$ EDULE O) (Expenses \$ 209,425 including grants of \$ EDULE O	209,425 ind			cction 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and ocations to others, the total expenses, and revenue, if any, for each program service reported Code	s s s s s s s s s s s s s s s s s s s	(Expenses \$										
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) (Expenses \$ 579,071 including grants of \$	579,071 in	ants of \$ 23,679) (Revenue \$	\$ 119,887)	cction 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and locations to others, the total expenses, and revenue, if any, for each program service reported Code) (Expenses \$ 1,095,753 including grants of \$ 72,281) (Revenue \$ 161,464) EE SCHEDULE O Code) (Expenses \$ 579,071 including grants of \$ 23,679) (Revenue \$ 119,887)	: 	(Code										
) (Expenses \$ 579,071 including grants of \$	579,071 ind	ants of \$ 23,679) (Revenue \$	\$ 119,887)	cction 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and locations to others, the total expenses, and revenue, if any, for each program service reported Code) (Expenses \$ 1,095,753 including grants of \$ 72,281) (Revenue \$ 161,464) EE SCHEDULE O Code) (Expenses \$ 579,071 including grants of \$ 23,679) (Revenue \$ 119,887)	: 	SEE SCHEDULE O										
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describe these changes on Schedule O	ule O				- 1	-										
·		, , , ,	┌ Yes ┌ No	d the organization cease conducting, or make significant changes in how it conducts, any program rvices?]	If "Yes," describe t										
organization cease conducting, or make significant changes in how it con	make sıgnıficant cl	, , , ,	┌ Yes ┌ No			Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?										

Dart TV	Chackli	ct of Do	auirad	Schedules
2 II T 1 A	CHECKII	SL UI KE	:uuii eu	Scileuule:

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section $170(b)(1)(A)(II)^7$ If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

orm	990 (2009)			Page
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
U	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		.,	
2a	gaming (gambling) winnings to prize winners?	1c	Yes	
Za	Statements filed for the calendar year ending with or within the year covered by this			
	return			
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		No
f a	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		No
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	79		
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			

12b

2500 ZACATECAS ST LAREDO,TX 78046 (956) 721-7411

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
4_	Enterthe number of voting members of the revenue had.			
1a b	Enter the number of voting members of the governing body 1a 18 Enter the number of voting members that are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any			
_	other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νo
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)		Yes	NI-
102	Does the organization have local chapters, branches, or affiliates?	10a	165	No No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	100		110
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Νο
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	List the Cates with which a carry of this Form COO is required to be filed.			
17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıor	n 🕨
	ELIZABETH CASSO			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i		sate any	/ curi	rent	or fo	rmer o	ffice	r, director, trustee	or key employee	
(A) Name and Title	(B) Average hours	Posit	(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forr	n 990 (2009)				Page 8	
1b	Total	0	166,367		34,034	
2	Total number of individuals (including but not limited to those listed above) who rece \$100,000 in reportable compensation from the organization▶0	ived more than				
				Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or high on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	•			No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other organization and related organizations greater than \$150,000? If "Yes," complete Sciundividual		n the		No	
5						
	ection B. Independent Contractors					
1	Complete this table for your five highest compensated independent contractors that \$100,000 of compensation from the organization	received more tha	n			
	(A) Name and business address	(E Description		Compe		
1700	EDO MEDICAL CENTER) SAUNDERS EDO, TX 78041	LAB & DIAGNOSTIC			510,738	
2	Total number of independent contractors (including but not limited to those listed abo	ve) who received n	nore than			

\$100,000 in compensation from the organization 🗗

Form **990** (2009)

Form 9								Page 9
Part \	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ 22	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
s,g m∡g	c	Fundraising eve	ents 1 c					
#£	d	Related organiz	ations 1d	50,000				
δ. <u>Έ</u>	e	Government grant	s (contributions) 1e	150,000				
는 의	f	All other contribution	ons, gifts, grants, and 1f ot included above	1,108,683				j
ë t	g		butions included in					
늍		lines 1a-1f\$ _						
ပ္မ	h	Total. Add lines	s 1a-1f	🖊	1,308,683			
<u> </u>				Business Code				
nue	2a	NET PATIENT REVE	NUE	621,399	300,962	300,962		
æ	b							
9	c							
ē. Z	d							
Program Serwce Revenue	e							
Ģ ĕ	f	All other progra	am service revenue					
Š	g	Total Add lines	s 2a – 2f		300,962			
	3		ome (including dividen		300, 902			
			ar amounts)	· · · · · · · · · · · · · · · · · · ·	296,922			296,922
	4		tment of tax-exempt bond		0			
	5	Royalties		▶	0			
		·	(ı) Real	(II) Personal				
	6a	Gross Rents	4,500					
	ь	Less rental expenses	0					
	l c	Rental income	4,500					
	d	or (loss)	me or (loss)		4,500			4,500
	<u> </u>	Weet remaining	(ı) Securities	(II) O ther	,			,
	7a	Gross amount from sales of assets other	23,668,752	117,969				
	١.	than inventory	21.041.656	F2 ((0)				
	b	Less cost or other basis and	21,041,656	52,669				
	_c	sales expenses Gaın or (loss)	2,627,096	65,300				
	d		s)		2,692,396			2,692,396
	8a	Gross income f						
Other Revenue		events (not inc \$ of contributions	luding 0 reported on line 1c)					
щ		See Part IV, lin	e 18 a	40.440				
Jer	Ь	Less directer	penses b	10,148 2,620				
₹	_ c		(loss) from fundraising		7,528			7,528
	9a		rom gaming activities le 19					
	ь		penses b	uutioo 🕨	0			
	10a	Gross sales of	loss) from gaming activ	ville5	0			
	IUA	returns and allo						
	Ь		oods sold b					
	С		(loss) from sales of inve		0			<u> </u>
		Miscellaneous		Business Code				
	11a	COPYING FEE	S	561,110	189			189
	Ь							
	c							
	d	All other reven	ue					
	e		s 11a-11d		189			
	12	Total revenue.	See Instructions	▶		200.062		

4,611,180

300,962

Form	990 (2009)				Page 10
Par	IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations m			(D)	
	ll other organizations must complete column (A) but are not required to	complete columi	ns (B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	109,974	109,974		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	533,568	177,529	325,654	30,385
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	857,528	712,099	44,509	100,920
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	30,307	24,926	1,647	3,734
9	Other employee benefits	105,746	· ·	· · ·	5,502
10	Payroll taxes	58,468	47,700	 	7,606
11	Fees for services (non-employees)	30,700	77,700	3,102	7,000
		0			
a	Management	0			
D	Legal			22,000	
С.	Accounting	23,000		23,000	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	570,368	569,318		1,050
12	Advertising and promotion	0			
13	Office expenses	105,625	· · ·		6,180
14	Information technology	6,871	5,497	1,168	206
15	Royalties	0			
16	Occupancy	94,251	85,769	7,539	943
17	Travel	23,031	17,360	2,261	3,410
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	113	113		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	129,250	117,617	10,341	1,292
23	Insurance	33,410	25,683	5,790	1,937
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	All other expenses	15,953	3,221	10,299	2,433
b					
c					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,697,463	2,080,267	451,598	165,598
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	2,551,103	2,555,251	.51,550	100,000
	campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			335	1	407
	2	Savings and temporary cash investments			2,446,466	2	408,603
	3	Pledges and grants receivable, net			297,783	3	489,671
	4	Accounts receivable, net			41,825	4	45,102
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
٧	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	3,245,327			
	ь	Less accumulated depreciation	10b	2,076,710	1,325,968	10c	1,168,617
	11	Investments—publicly traded securities		15,492,646	11	20,181,945	
	12	Investments—other securities See Part IV, line 11			12		
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	300	15	300		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			19,605,323	16	22,294,645
	17	Accounts payable and accrued expenses .		543,572	17	360,104	
	18	Grants payable				18	
	19	Deferred revenue			165,000	19	303,409
_	20	Tax-exempt bond liabilities				20	
es es	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
217		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			708,572	26	663,513
Fund Balances		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comp through 29, and lines 33 and 34.	lete li	nes 27			
ลท	27	Unrestricted net assets			18,823,228	27	21,515,690
<u>е</u>	28	Temporarily restricted net assets			73,523	28	115,442
Ξ	29	Permanently restricted net assets				29	
Fil		Organizations that do not follow SFAS 117, check here ▶ ┌ an	d com	plete			
<u>~</u>		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			18,896,751	33	21,631,132
	34	Total liabilities and net assets/fund balances			19,605,323	34	22,294,645

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

7 3

Name of the organization

MERCY MINISTRIES OF LAREDO

described in

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

20-0198462 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)

An organization organized and operated exclusively to test for public safety Seesection 509(a)(4).

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other

c Type III - Functionally integrated Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or

section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,

check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the

following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)

and (III) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s) h

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(ii) (described on control of the co	organizati col (i) list your gove	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?	
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	(Complete only if yo	ou checked the	box on line 5,	7, or 8 of Part I)			
	ection A. Public Support endar year (or fiscal year beginning	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	In) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	888,27	77 630,549	847,284	1,027,117	1	1,308,683	4,701,910
2	Tax revenues levied for the organization's benefit and either paid to or expended on its							
3	behalf The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	888,27	77 630,549	847,284	1,027,117	1	1,308,683	4,701,910
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							166,635
6	(f) Public Support. Subtract line 5 from	1						4,535,275
	line 4							
	ection B. Total Support endar year (or fiscal year	/-> 200F	(h) 2006	(-) 2007	(4) 2000	(-) 20		/5) Takal
	beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20		(f) Total
7	A mounts from line 4 Gross income from interest,	888,277	1,589,184	847,284	1,027,117	1	,308,683	4,701,910
8	dividends, payments received on securities loans, rents, royalties and income from similar sources	1,861,894	1,589,184	1,383,562	585,676		301,422	5,721,738
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	8,701	135	142	229		189	9,396
11	Total support (Add lines 7 through 10)							10,433,044
12	Gross receipts from related activiti		•			12	L	1,656,066
13	First Five Years If the Form 990 is check this box and stop here			, thırd, fourth, or f	ifth tax year as a	501(c)(3	3) organız	ation, ▶┌
<u>S</u> 14	ection C. Computation of Pub Public Support Percentage for 200°			11 column (fi)		144		43 470 %
15	Public Support Percentage for 2003	•		11 column (1))		14 15		
	33 1/3% support test—2009. If the			x on line 13 and l	line 14 is 33 1/3%		check ti	35 260 % his hox
b	and stop here. The organization qua 33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test- is 10% or more, and if the organiza	alifies as a public organization dic n qualifies as a p — 2009. If the org	cly supported orga I not check the bo ublicly supported janization did not	nization x on line 13 or 16 organization check a box on lir	a, and line 15 is 3 ne 13, 16a, or 16b	3 3 1/3% and line	or more, o	►V
ь	in Part IV how the organization med organization 10%-facts-and-circumstances test			_				ed ▶┌
	15 is 10% or more, and if the organiza Explain in Part IV how the organiza supported organization	nization meets th tion meets the "	ne "facts and circu facts and circums	imstances" test, o tances" test The	check this box and organization qual	d stop he ifies as a	e re. a publicly	▶ ┌
18	Private Foundation If the organizations	ion aid not checl	k a pox on line 13	, 16a, 16b, 17a o	r 1/b, check this	DOX and	s e e	▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV
Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Explanation

OTHER INCOME INCLUDES FEES RECEIVED FOR COPYING MEDICAL RECORDS

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493133009341

Employer identification number

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Internal Revenue Service ► Attach to Form 990. ► See separate instructions. Name of the organization

MERCY MINISTRIES OF LAREDO 20-0198462 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" to Form 99		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o		oradvised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the benconferring impermissible private benefit	efit of the donor or donor advisor, or for ar	ny other purpose Yes No
Pai	t II Conservation Easements. Complete	if the organization answered "Yes" to	o Form 990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality	on or pleasure) Preservation of an Preservation of a c	historically importantly land area certified historic structure of a conservation
	easement on the last day of the tax year	r	
	Tabal annual and factors and the same and the		Held at the End of the Year
а	Total number of conservation easements	•	2a
b	Total acreage restricted by conservation easements	h	2b
с	Number of conservation easements on a certified his	` ′	2c
d	Number of conservation easements included in (c) ac	L	2d
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by the organization during
	the taxable year 🛌		
4	Number of states where property subject to conserva	tion easement is located ►	<u> </u>
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year 🗕
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	s during the year ► \$
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financial nents	statements that describes
Par	Complete if the organization answered "		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	ch in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research ii	•
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		- \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$

b Assets included in Form 990, Part X

_	IIII Organizations Maintaining Co	HECHOILS OF AL	L, MIS	LUII	cai ii	<u>ı casu</u>	165, 01 0	LIIC	Ollilliai A33	C 63 (C	ontinuea)
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing	that ar	e a sıgnıfıca	nt us	se of its collection	n	
a [Public exhibition		d	Γ	Loan	orexcl	hange progra	ams			
ь「	Scholarly research		e	Γ	O the	r					
c [Preservation for future generations										
	Provide a description of the organization's co Part XIV	ollections and expla	ain hov	w the	y furthe	er the o	organization'	s ex	empt purpose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,						Yes	┌ No
Part	Escrow and Custodial Arrang Part IV, line 9, or reported an an						n answered	1 "Y	es" to Form 99	0,	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interm	edıary	for c	ontribu	utions o	or other asse	ets r	oot F	Yes	┌ No
b 1	If "Yes," explain the arrangement in Part XI\	/ and complete the	follow	ving t	able		Г	I	A		
_								. .	A mo	unt	
_	Beginning balance							1c			
	Additions during the year							1d			
_	Distributions during the year							1e			
	Ending balance						L:	1f	-		
	Did the organization include an amount on Fo		e 21?						ı	Yes	No
	If "Yes," explain the arrangement in Part XIV		<u> </u>		- III	- II L- 1	Farm: 000	D =	L TV 1 10		
Part	EV Endowment Funds. Complete	(a)Current Year)Prior `			o Years Back			e) Four Y	ears Back
1a	Beginning of year balance	(a)current rear	(5	<i>)</i> 11101	rcar	(c)	o rears back	(4)	THEC TEATS BACK (C) Our 1	cars back
	Contributions										
	Investment earnings or losses										
	Grants or scholarships										
e	Other expenditures for facilities and programs										
f.	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as						•		
	Board designated or quasi-endowment 🕨										
Ь	Permanent endowment -										
c -	Term endowment 🕨										
	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are hel	d and a	dministered	for	the		
	organization by									Yes	No
((i) unrelated organizations							•	3a(i)		<u> </u>
	(ii) related organizations								3a(ii)	<u> </u>
	If "Yes" to 3a(11), are the related organizatio Describe in Part XIV the intended uses of th	•						•	3b		<u> </u>
Part		<u> </u>				190 Da	art X line '	1 ()			
rare		s, and Equipme	, III C. C.) Cost o		(b)Cost or ot		(c) Accumulated		
	Description of investment				is (inves		basis (other		depreciation	(d) Bo	ook value
1a L:	and						269,	235			269,235
b B	uildings						2,253,	_	1,769,469		484,245
	easehold improvements		_								
c Le			•							1	
	quipment						722,	378	307,241		415,137
d E	·						722,	378	307,241		415,137

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	*	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	15.) X, line 25. (b) A mount	

Schedule D (Form 990) 2009

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,611,180
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,697,463
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,913,717
4	Net unrealized gains (losses) on investments	4	819,363
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	1,301
8	Other (Describe in Part XIV)	8	·
9	Total adjustments (net) Add lines 4 - 8	9	820,664
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,734,381
	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retui	· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	5,529,055
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	917,875
3	Subtract line 2e from line 1	3	4,611,180
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	4,611,180
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Ret	
1	Total expenses and losses per audited financial statements	1 1	2,795,975
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	98,512
3	Subtract line 2e from line 1	3	2,697,463
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	2,697,463
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return Reference		Explanation
FIN 48 FOOTNOTE		THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS OF THE SISTERS OF MERCY HEALTH SYSTEM, INC. AND SUBSIDIARIES DO NOT INCLUDE A FOOTNOTE TO REPORT THE ORGANIZATION'S LIABILITY FOR UNCERTAIN TAX PROVISIONS UNDER FIN 48, AS THEY ARE DEEMED IMMATERIAL FOR DISCLOSURE

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DLN: 93493133009341

OMB No 1545-0047

Schedule I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

Internal Revenue Service Name of the organization			P Attach to Form			Employer identifica	Inspection
MERCY MINISTRIES OF LAR	EDO					20-0198462	nion number
Part I General Infor	mation on Gra	nts and Assistance				20-0198402	
Does the organization methe selection criteria use Describe in Part IV the	aintain records to s ed to award the grar organization's proce	ubstantiate the amount of t nts or assistance? edures for monitoring the us	e of grant funds in the				✓ Yes ☐
Form 990, Part	IV, line 21 for ar	e to Governments and ny recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	io one recipient receiv	ed more than \$5,00	0. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	, (5)	(h) Purpose of grant or assistance
2 Enter total number of se	ction 501(c)(3) and	l government organizations					
3 Enter total number of oth	nor organizations					E.	

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	(f)Description of non-cash assistance
MEDICATION ASSISTANCE TO CLINIC PATIENTS	589		20,216	COST	MEDICATION
ASSISTANCE TO CLINIC PATIENTS - SURGERIES	48		87,750	COST	SURGERY FEE ASSIST
ASSISTANCE TO CLINIC PATIENTS - FOOD	100		2,008	COST	GROCERY GIFT CARDS
<u> </u>	_			_	·

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
DESCRIPTION OF ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS		ASSISTANCE IS PROVIDED TO CLINIC PATIENTS FOR FOOD, MEDICATION AND SURGERIES AND RELATED PHYSICIAN FEES GROCERY STORE GIFT CARDS ARE GIVEN TO PATIENTS BASED ON THE ASSESSMENTS OF CLINIC COMMUNITY OUTREACH WORKERS WITH THE APPROVAL OF THE DIRECTOR OF OUTREACH AND EDUCATION ASSESSMENTS ARE BASED ON ACTUAL HOME VISITS AND PATIENT INTERVIEWS MEDICATIONS FOR SOME CHRONIC ILLNESSES ARE PROVIDED TO CLINIC PATIENTS BASED ON THE RECOMMENDATION OF THE NURSE PRACTITIONER WITH THE APPROVAL OF THE CLINIC DIRECTOR SOME CLINIC PATIENTS ARE ASSISTED WITH THE COST OF SPECIAL SURGERIES AND PROCEDURES THE AMOUNT OF ASSISTANCE IS BASED ON THE RECOMMENDATION OF THE THE SOCIAL WORKER/CASE MANAGER, CLINIC DIRECTOR AND CEO OF THE CLINIC

Software ID: Software Version:

EIN: 20-0198462

Form 990 or to provide any additional information.

Name: MERCY MINISTRIES OF LAREDO

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DLN: 93493133009341OMB No 1545-0047

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

2009

Open to Public Inspection

Name of the organization
MERCY MINISTRIES OF LAREDO

► Attach to Form 990.

Employer identification number

20-0198462

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION STATEMENT	FORM 990, PART I & PART III, LINE 1	FOUNDED IN THE TRADITION OF THE SISTERS OF MERCY AND FOLLOWING THE EXAMPLE OF JESUS, MERCY MINISTRIES OF LAREDO AND THE SURROUNDING AREA WE WILL STRIVE TO ADDRESS THE NEEDS OF ALL PERSONS, ESPECIALLY THOSE WHO ARE ECONOMICALLY POOR AND MARGINAL MERCY MINISTRIES OF LAREDO WILL DEMONSTRATE SPECIAL CONCERN FOR THE NEEDS OF WOMEN AND CHILDREN WHILE PROMOTING FAMILY VALUES WE WILL COLLABORATE WITH OTHER PROVIDERS AND PARTNERS WHO SHARE IN OUR MISSION AND VALUES PROGRAM SERVICE ACCOMPLISHMENTS FORM 990, PART III, LINE 4A MERCY MINISTRIES OF LAREDO'S PRIMARY EMPT FUNCTION IS TO PROVIDE PRIMARY HEALTHCARE SERVICE INCLUDING HEALTHCARE EDUCATION TO FAMILIES IN WEBB COUNTY WHO ARE UNINSURED, INDIGENT AND RESIDE IN MEDICALLY UNDERSERVED AREAS THESE SERVICES ARE RENDERED THROUGH MERCY CLINIC AT 2500 ZACATECAS STREET AND THROUGH THE MERCY MEDICAL MOBILE CLINIC, WHICH DELIVERS SERVICES TO COLONIAS (UNINCORPORATED AREAS), INNER CITY AND OUTLYING AREAS WHERE MEDICAL HELP IS INACCESSIBLE THE PRIMARY PROGRAMS ARE GENERAL MEDICINE INCLUDING PREVENTION AND CONTROL OF DIABETES, CANCER SCREENING AND EDUCATION AND OUTREACH PROGRAM OTHER SERVICES INCLUDE DENTAL PROGRAM, MEDICATION ASSISTANCE, AND NUTRITION PROGRAMS GENERAL MEDICINE GENERAL MEDICINE INCLUDES REGULAR PHYSICAL AND WELLNESS EXAMS SUCH AS SCREENINGS FOR DIABETES, BLOOD PRESSURE AND HEART DISEASE A TOTAL OF 1,401 PATIENTS WERE SEEN THROUGH THE GENERAL MEDICINE PROGRAM THE PROGRAM ALSO INCLUDES VISITS FROM COMPLIANT PATIENTS FOR COMMON ILLNESS SUCH AS COLDS, HEADACHES AND STOMACH ALLMENTS PATIENTS ARE SEEN BY MID LEVEL PRACTITIONERS AND ARE REFERRED TO PHYSICIANS AND OR SPECIALTY PHYSICIANS WHEN NECESSARY CASE MANAGERS AND THE SOCIAL WORKER ALSO PLAY A CRITICAL ROLE IN THE GENERAL MEDICINE PROGRAM THEY GUIDE PATIENTS HER MONITORED CLOSELY BY THE CLINIC EDUCATION, NUTRITION AND EXERCISE CLASSES ARE PROVIDED IN AN EFFORT TO A ID PATIENTS WERE SEEN THROUGH THE PROGRAM THEY GUIDE PATIENTS WERE REFERRED TO MEDICAL SY STEM AND MAKE SPECIALTY AND FOLLOW UP REFERRALS OVER 425 PATIENT

ldentifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990,	CANCER SCREENING AND EDUCATION THE CANCER PROGRAMS GOAL IS TO EDUCATE PATIENTS ON THE MPORTANCE OF EARLY DETECCTION AND REGULAR SCREENINGS FOR BREAST, CERVICAL, COLON AND PROSTATE CANCER THE PROGRAM RESULTED IN 3, 183 ENCOUNTERS AND 3,308 SCREENINGS THE ENCOUNTERS GOME IN THE FORM OF PLATICAS, INFORMAL TALKS IN PATIENTS HOMES OR NEIGHBORHOOD RECREATION CENTERS), HEALTH FAR SAND ONE ON ONE MEETINGS WITH PATIENTS IN ADDITION, MERCY MINISTRIES PROMOTES A REPET-TO-PERE EDUCATION AND REFERRAL PROGRAM TO INCREASE THE NUMBER OF PATIENTS WHO COME FOR SCREENINGS & PATIENTS WERE DILAGNOSED WITH SOME FORM OF CANCER AND REFERRED TO SPECIALISTS FOR TREATMENT MERCY CLINIC COLLABORATES WITH LOCAL ONCOLOSISTS AND DIAGNOSTICIANS TO ASSIST PATIENTS WITH EXPENSES PROGRAM SERVICE ACCOMPLISHMENTS FORM 999, PART III, LINE 4C QUITREACH EFFORTS A CRITICAL PROGRAM SERVICE ACCOMPLISHMENTS FORM 999, PART III, LINE 4C QUITREACH EFFORTS A CRITICAL PROGRAM SEEKS TO EDUCATE PATIENTS ON THE NEED FOR A MEDICAL HOME AND RESULAR PHYSICAL EXANDS SULTREACH SEEKS TO TAKE SERVICES TO RIGISHOPOCHOD VIA THE MESOLAL HOME AND CENTERS AND ADDITIONS THE PROGRAM SEEKS TO EDUCATE PATIENTS ON THE NEED FOR A MEDICAL HOME AND CENTERS AND ADDITIONS THE PATIENTS HOME AND ADDITION THE PATIENTS HOME AND ADDITIONS THE PATIENTS HOME AND ADDITION THERE WORKERS RLAY THE GREATEST ROLE IN THE EDUCATION COMPONENT OF THESE EFFORTS OUTREACHER FOR THE PROGRAM SHOULDE HISTORY HOME VISITS AND 245 PLATICAS IN PISCAL YEAR 2010 IN ADDITION THERE WERE 1,888 MEDICAL OUTREACH HOOCHISHMENTS FORM 999, PART III, LINE 40 MERCY CLINICS OTHER PROGRAMS INCLUDE MEDICATION ADDITIONS THE PROGRAM PROVIDED STATES AND 3,142 EDUCATION DIAGRAM PROVIDED STATES AND ADDITION THE PROGRAM SINCLUDE MEDICATION ADDITION THE PROGRAM SINCLUDE MEDICATION FOR PATIENTS THE DENTAL PROCRAM PROVIDES FERVICES OF SECURITION THE PROGRAM SINCLUDE MEDICAL PROV
		OTHER RELATED ORGANIZATIONS' FORM 990s AFTER QUESTIONS ARISING FROM THE VARIOUS REVIEWS ARE ADDRESSED AND INCORPORATED INTO THE FORM 990, A REVISED DRAFT IS PROVIDED TO THE FILING ORGANIZATION'S LEADERSHIP TEAM, INCLUDING THE CFO AND CEO, FOR REVIEW ONCE REVIEWED AND APPROVED BY THE FILING ORGANIZATION'S LEADERSHIP TEAM, THE FORM 990 IS

ldentifier	Return Reference	Explanation
DESCRIPTION OF PROCESS TO MONITOR TRANSACTIONS FOR CONFLICTS OF INTEREST	FORM 990, PART VI, LINE 12	OFFICERS, DIRECTORS, KEY EMPLOY EES, AND OTHER DISQUALIFIED PERSONS WERE REQUESTED TO COMPLETE A CONFILCT OF INTEREST QUESTIONNAIRE FOR FISCAL YEAR 2010. QUESTIONNAIRES ARE REVIEWED BY THE LAREDO LEADERSHIP TEAM, AS WELL AS THE SISTERS OF MERCY HEALTH SYSTEM LEGAL DEPARTMENT, AND POTENTIAL CONFLICTS ARE ADDRESSED. DIRECTORS, OFFICERS, AND MEMBERS OF COMMITTEES ARE REQUIRED TO REMOVE THEMSELVES FROM THAT PORTION OF ANY MEETING WHEREIN A DISCUSSION IS TAKING PLACE ABOUT A TRANSACTION OR ARRANGEMENT IN WHICH THEY HAVE A FINANCIAL INTEREST OFFICES & POSITIONS FOR WHICH PROCESS WAS USED, & YEAR PROCESS WAS BEGUN FORM 990, PART VI, LINES 15A & 15B FOR THOSE CLASSIFIED AS OFFICERS (AND THUS DISQUALIFIED PERSONS), THE ORGANIZATION RELIES UPON SISTERS OF MERCY HEALTH SYSTEM, WHICH USES THE FOLLOWING TO ESTABLISH COMPENSATION EXTERNAL MARKET SALARY SURVEYS, EXTERNAL MARKET SALARY STUDIES, ENGAGEMENT OF AN INDEPENDENT COMPENSATION CONSULTANT, AND REVIEWAPPROVAL OF COMPENSATION BY THE EXECUTIVE COMPENSATION CONSULTANT, AND REVIEWAPPROVAL OF COMPENSATION BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF THE SISTER OF MERCY HEALTH SYSTEM FOR THOSE CLASSIFIED AS KEY EMPLOYEES, THE ORGANIZATION USES THE FOLLOWING TO ESTABLISH THE COMPENSATION EXTERNAL MARKET SALARY SURVEYS, EXTERNAL MARKET SALARY STUDIES, AND REVIEWAPPROVAL OF EXECUTIVE MANAGEMENT COMPENSATION REVIEWS ARE COMPLETED ON AN ANNUAL BASIS, AND A REVIEW MAS COMPLETED DURING THE REPORTING YEAR AVAIL OF GOV DOCS, CONFLICT OF INTEREST POLICY, & FIN STMTS TO GEN PUBLIC FORM 990, PART VI, LINE 19 GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS HAVE BEEN MADE AVAILABLE FROM TIME DUT ARE NOT PUBLIC FORM 990, PART VI, LINE 19 GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS HAVE BEEN MADE AVAILABLE FROM TIME DUT ARE NOT PUBLIC FORM 990, PART VI, LINE 19 GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS FOR MERCY PROBLEMS OF USE OF THE BUT AND THE PUBLIC PROBLEMS OF THE REPORTION OF THE REPOR

PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW, IT IS THEN SIGNED AND FILED WITH THE IRS

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2009

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. See separate instructions.

Related Organizations and Unrelated Partnerships

Name of the organization MERCY MINISTRIES OF LAREDO				Employer identi	fication number
				20-0198462	
Part I Identification of Disregarded Entities (Complete	f the organization a	inswered "Yes" on	Form 990, Part I'	V, line 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income Ei	(e) nd-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the tax	ons (Complete ıf thax year.)	ne organization and	swered "Yes" on I	Form 990, Part I	V, line 34 because it had one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty statu (if section 501(c)(3	(f) Direct controlling entity
Gee Addıtıonal Data Table					

Cat No 50135Y

Part III Identification because it	ation of Related had one or more	Organiz related o	z ations Taxable a organizations treate	s a Partnership (C d as a partnership d	Complete if the org uring the tax year	anızatıon ans .)	wered '	'Yes" c	on For	m 990, I	Part IV, line	34			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end asset	-of-year	(h) Disproprtionate r allocations?		Disproprtionate Code V—UBI		Osproprtionate allocations? Code V—UBI amount in box 20 Schedule K-1		(j Gener mana partr	ral or iging
								Yes	No			Yes	No		
See Additional Data Table													-		
												1			
												-			
				s a Corporation or s treated as a corpor			ar.)		ed "Y	es" on Fo	orm 990, Pa	art IV,			
(a) Name, address, and EIN of related organization		(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income		total Share of		(h) Percentage ownership				
See Additional Data Table															

chedu	chedule R (Form 990) 2009					
Part	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 3	6.)				
N	lote. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	S No		
1 Dur	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
a F	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No		
b (Gift, grant, or capital contribution to other organization(s)	1b		N		
c (Gift, grant, or capital contribution from other organization(s)	1c	Yes	;		
d l	oans or loan guarantees to or for other organization(s)	1d		N		
e l	oans or loan guarantees by other organization(s)	1e		No		
f S	Sale of assets to other organization(s)	1f		No		
	Purchase of assets from other organization(s)	1g		N		
_	Exchange of assets	1h		N		
i L	ease of facilities, equipment, or other assets to other organization(s)	1i		N		
				1		
j L	ease of facilities, equipment, or other assets from other organization(s)	1j		N		
k F	Performance of services or membership or fundraising solicitations for other organization(s)	1k		N		
I P	erformance of services or membership or fundraising solicitations by other organization(s)	11		N		
m 9	Sharing of facilities, equipment, mailing lists, or other assets	1m		N		
n S	Sharing of paid employees	1n	Yes	•		
o F	Reimbursement paid to other organization for expenses	10	Yes	;		
p F	Reimbursement paid by other organization for expenses	1 p		N		
q	Other transfer of cash or property to other organization(s)	1 q		N ₁		
r C	Other transfer of cash or property from other organization(s)	1r		No.		

2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationship.	nips and transaction thres	holds
		/h)	

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved					
(1) MHM SUPPORT SERVICES	С	50,000					
(2) MHM SUPPORT SERVICES	N	2,094,682					
(3) MHP INC	0	83,296					
(4)							
(5)							
(6)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	agın tner?
			Yes	No		Yes	No		Yes	N
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Additional Data

Advance Care Hospital

300 Werner St 3rd Floor Hot Springs, AR71913

Breech Regional Medical Center

71-0816634

100 Hospital Drive Lebanon, MO65536 43-1767432

214 Carter Street Berryville, AR72616 71-0759301

Casa de Misericordia

918 South Street Healdton, OK73438 26-3173902

74-2764726

26-1708048

81-0627035

20-0901499

73-1593024

73-0579285

2115 Parkview Drive El Reno, OK73036 73-6617948

4300 W Memorial Road Oklahoma City, OK73120

14528 S Outer Forty Ste 100 Chesterfield, MO63017

Mercy Health Center Foundation

Mercy Health Center Foundation Inc

401 Woodland Hills Blvd Fort Scott, KS66701 48-1077073

4300 W Memorial Road Oklahoma City, OK73120

Mercy Health Center Inc

4300 W Memorial Road Oklahoma City, OK73120

Mercy Health MHMCH Inc

220 Pennsylvania Avenue Columbus, KS66725 27-0842031

2727 McClelland Blvd Joplin, MO64804 27-0906136

2727 McClelland Blvd Joplin, MO 64804 27-0814858

Mercy Health of Joplin Inc

Mercy Health Services Inc

Mercy Health System-Joplin Inc

Mercy Health System of Kansas Inc

Mercy Health System of Texas Inc

Mercy Hosp Foundation of Independence

14528 S Outer Forty Ste 100 Chesterfield, MO63017

Mercy Health System Inc

4300 W Memorial Road Oklahoma City, OK73120

Independence, KS67301

Mercy Hospital of Laredo

Mercy Medical Group

St Louis, MO63141 43-1771217

1011 14th Avenue NW Ardmore, OK73401 71-0962525

1011 14th Avenue NW Ardmore, OK73401 73-1500629

4300 W Memorial Road Oklahoma City, OK73120

MHM Support Services

Mission Clinical Services

300 Werner Street Hot Springs, AR71913

14528 S Outer Forty Ste 100 Chesterfield, MO63017

27-0473057

20-2553101

13-4239691

14528 S Outer Forty Ste 100 Chesterfield, MO63017

645 Maryville Centre Dr St 100

Mercy Memorial Health Center Inc

Mercy Physicians of Oklahoma Inc

Mercy Memorial Health Center Foundation

Mercy Health System Northwest Arkansas

4300 W Memorial Road Oklahoma City, OK73120

2727 McClelland Blvd Joplin, MO 64804 30-0584463

401 Woodland Hills Blvd Ft Scott, KS66701 48-0956045

2710 Rife Medical Drive Rogers, AR72758 62-1684203

74-2764727

73-1453048

800 W Myrtle

48-1079981

74-1189682

14-1838609

Mercy Health of Joplin Foundation

Laredo Medical Group

14528 S Outer Forty Ste 100 Chesterfield, MO63017

14528 S Outer Forty Ste 100 Chesterfield, MO63017

Mercy El Reno Hospital Corporation

Mercy Emergency Medical Services Inc

Mercy Foundation for Health Innovation

1602 McClelland Street Laredo, TX78044 74-2912461

Healdton Mercy Hospital Corporation

McAuley Portfolio Management Company

Carroll Health Foundation

Software ID: **Software Version:**

Hospital

Hospital

Foundation

Shelter

Hospital

Inactive

Invst Mgmt

LEASED HOSPT

Inactive

Foundation

Foundation

Foundation

Hospital

Hospital

Foundation

Hospital

DISV 6/30/10

Hlth System

Hospital

Phys Group

Inactive

Holding co

Foundation

Inactive

Phys Group

Foundation

Hospital

Phys Group

Sup Hlth Sys

Phys Group

Form 990, Schedule K, Part II - Identification of Related 1	ax-Exempt Organii 	zations
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)

Maille:	MERCI MINISTRIES OF LAKEL

EIN:	20-0198462
Name:	MERCY MINISTRIES OF LAREDO

20-0198462	

on:	
IN:	20-0198462
	0

i Siuli:	
EIN:	20-0198462
lamai	MEDCY MINISTRIES OF LABEDO

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МΟ

AR

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Direct Controlling

Entity

SMHS

St Johns HS

Ozark RG HS

MM Laredo

ммнс

MHS-TX

sмнs

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мнс

SMHS

мнѕ-кѕ

мнс

мнѕ

MHS-Joplin

MHS-Joplin

MHS-Joplin

мнс

SMHS

SMHS

SMHS

SMHS

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ST JOHN MHC

MHS-JOPLIN

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11b

11c

11a

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11a

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11b

3

11b

11b

11b

11a

3

11a

3

9

11b

(e)

Public charity

status

(If 501(c)(3))

(d)

Exempt Code

section

501(C)(3)



orm 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations									
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity				
Ozarks Regions Health Systems Inc 214 Carter Street Berryville, AR72616 71-0759299	Hospital	A R	501(C)(3)	3	ST JOHNS HS				
Sisters of Mercy Health System 14528 S Outer Forty Ste 100 Chesterfield, MO 63017 43-1423050	Sup Hith Sys	МО	501(C)(3)	1	NA				
Sisters of Mercy Ministries 14528 S Outer Forty Ste 100 Chesterfield, MO63017 72-1069468	Outreach	МО	501(C)(3)	7	SMHS				
St Edward Hith Fac-Franklin Co 801 W River Street Ozark, AR72949 71-0689680	Hospital	A R	501(C)(3)	3	SEMMC				
St Edward Hith Fac-Logan Co 500 E Academy Paris, AR72855 71-0655753	Hospital	A R	501(C)(3)	3	SEMMC				
St Edward Hith Fac-Scott Co 1341 W 6th Street Waldron, AR72958 71-0557895	Hospital	AR	501(C)(3)	3	SEMMC				
St Edward Mercy Clinic Inc 7301 Rogers Avenue Fort Smith, AR72917 26-1318597	Phys Clinic	A R	501(C)(3)		SEMHS				
St Edward Mercy Foundation PO Box 17000 Fort Smith, AR72917 23-7330425	Foundation	A R	501(C)(3)		SEMMC				
St Edward Mercy Health System Inc 7301 Rogers Avenue Fort Smith, AR72917 26-1318515	Holding Co	A R	501(C)(3)		SMHS				
St Edward Mercy Medical Center 7301 Rogers Avenue Fort Smith, AR72917 71-0240352	Hospital	AR	501(C)(3)		SEMHS				
St Francis Hospital 100 W Highway 60 Mountain View, MO 65548 44-0607149	Hospital	MO	501(C)(3)		ST JOHNS HS				
St John's Aurora Inc 500 Porter Avenue Aurora, M0 65605 43-1936696	Lease Hosp	мо	501(C)(3)		St Johns HS				
St John's Cassville Inc 94 Main Street Cassville, MO 65625 43-1936699 St John's Children's Hoonital Inc	Lease Hosp	МО	501(C)(3)		St Johns HS				
St John's Children's Hospital Inc 1235 E Cherokee Street Springfield, MO65804	Inactive	МО	501(C)(3)		St Johns HS				
St John's Clinic Inc 1965 Fremont Street Ste 2950 Springfield, MO65804 43-1560263	Phys Group	МО	501(C)(3)		St Johns HS				
St John's Foundation for Community HIth 1235 E Cherokee Street Springfield, MO65804 32-0195818	Foundation	мо	501(C)(3)		St Johns HS				
St John's Health System Inc 1235 E Cherokee Street Springfield, MO65804 43-1856028	Holding Co	MO	501(C)(3)		SMHS				
St John's Home Care of Berryville Inc 214 Carter Street Berryville, AR72616 87-0781247	Home Health	AR	501(C)(3)		ST JOHN RHC				
St John's Medical Research Institute 1235 E Cherokee Street Springfield, MO65804 87-0796305	Research	мо	501(C)(3)		ST JOHNS HS				
St John's Mercy Foundation 645 Maryville Centre Dr St 100 St Louis, MO 63141 56-2410020	Foundation	мо	501(C)(3)		ST JOHN MHC				
St John's Mercy Health Care 645 Maryville Centre Dr St 100 St Louis, MO 63141 43-1718408 St John's Mercy Health System	Hith System	мо	501(C)(3) 501(C)(3)		ST JOHN MHC				
645 Maryville Centre Dr St 100 St Louis, MO 63141 43-0653493 St John's Mercy Hospital Foundation	Foundation	МО	501(C)(3)		ST JOHN MHC				
901 E Fifth Street Washington, MO 63090 56-2410022 St John's Mercy Support Services	Inactive	МО	501(C)(3)		ST JOHN MHS				
615 S New Ballas Road St Louis, MO 63141 43-1677952 St John's Regional Health Center	Hospital	MO	501(C)(3)		St Johns HS				
1235 E Cherokee Street Springfield, MO65804 44-0552485 St Joseph's Mercy Clinic Inc	Phys Clinic	A R	501(C)(3)		ST JOS MHS				
1 Mercy Lane Hot Springs, AR71913 26-1125131									
St Joseph's Mercy Health Center 300 Werner Street Hot Springs, AR71913 71-0236913 St Joseph's Mercy Health Foundation	Hospital Foundation	A R	501(C)(3) 501(C)(3)		ST JOS MHS ST JOS MHC				
300 Werner Street Hot Springs, AR71913 71-0804718									
St Joseph's Mercy Health System Inc 300 Werner Street Hot Springs, AR71913 26-1125064 St Mary-Regger Memorial Hospital Inc	Holding Co	AR	501(C)(3)		SMHS MHS_NWA				
St Mary-Rogers Memorial Hospital Inc 2710 Rife Medical Lane Rogers, AR72758 71-0294390	Hospital	AR	501(C)(3)	3	MHS-NWA				

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

43-1861745

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
St Mary's Hospital Foundation	Foundation	AR	501(C)(3)	11c	ST MARY RMC
2710 Rife Medical Lane Rogers, AR72858 71-0601687					
St Mary's Hospital of Enid O klahoma I	Inactive	ок	501(C)(3)	3	MHS
14528 S Outer Forty Ste 100 Chesterfield, MO63017 73-0614655					
The Sister M Cornelia Blasko Foundation	Foundation	МО	501(C)(3)	11a	ST FRAN HOS
100 W Highway 60 Mountain View, MO 65548 43-1873914					
Unity Ambulatory Care	Inactive	МО	501(C)(3)	11c	ST JOHN MHC
645 Maryville Centre Dr St 100 St Louis, MO63141					

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Pa	art III - Identificat	l	elated Orga	nizations Tax	able as a Partner	ship			1		
(a) Name, address, and EIN of related organization	Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	allocat	prtionate tions?	(i) Code V-UBI amount on Box 20 of K-1 (\$)	Gene Man Part	(j) eral or laging tner?
				312-314)			Yes	No		Yes	No
300 Werner Street Hot Springs, AR71913 20-4340915	DISSOLVED 9/30/09		NA								
Hot Springs MRI	DISSOLVED 8/5/09	AR	NA								
100 Ridgeway Place Hot Springs, AR72901 71-0675196											
Merc Ambu Surg CTR	AMBULATORY S CTR	AR	NA								
7301 Rogers Avenue Fort Smith, AR72903 71-0827721											
RES OPT & INNOV	CENTRAL DIST CTR	МО	NA								
645 Maryville Centre Drive Suite St Louis, MO63141 46-0468368											
SO OK DIAG CTR	MRI Services	ок	NA								
1011 Fourteeth Avenue NW Ardmore, OK73401 43-1971232											
Fort Smith Emergency Medical Services	Emergency Med SEV	AR	NA								
1701 South Greenwood Fort Smith, AR72901 71-0416615											
Southern Oklahoma PHO LLC	DISSLV 12/31/09	ок	NA								
1011 Fourteeth Avenue NW Ardmore, OK73401 73-1462104											
HORIZONTAL PROPERTY	Office Building	AR	NA								
7301 Rogers Avenue Fort Smith, AR72903 71-0554050											

Form 990, Schedule R. Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (a) (h) Name, address, and EIN of related organization Primary activity Direct Controlling Percentage Legal Domicile Type of entity Share of total income Share of (State or Entity (C corp. S corp. end-of-vear (\$) ownership Foreian or trust) assets Country) (\$) DISSOLVED ΔR C-Corp Consolidated Logistics Inc 2710 Rife Medical Lane 8/4/09 Rogers AR72758 71-0474406 Frontenac Properties Inc Ноготис DE C-Corp СОМР 14528 S Outer Forty Suite 100 Chesterfield, MO 63017 52-1914421 IT SERVICES C-Corp Inveno Health Inc. МΟ 1235 E Cherokee Street Springfield, MO65804 26-4509571 Mercy Community Services Inc CATERING KS C-Corp 401 Woodland Hills Blvd Fort SCOTT, KS66701 48-1078101 REALESTATE οк C-Corp Mercy Health Center Condominium Inc 4300 W Memorial Rd Oklahoma City, OK73120 68-0640970 HEALTH CARE οк C-Corp Mercy Health Network of the Southern Reg 1011 14th Avenue NW Ardmore, OK73401 73-1580607 Mercy Health Network Inc HEALTH CARE 0 K C-Corp 4300 W Memorial Road Oklahoma City, OK73120 73-1381689 Mercy Managed Care Corporation HOLDING ОΚ C-Corp СОМР 4300 W Memorial Road Oklahoma City, OK73120 73-1441665 Mercy Medical Services Inc DISSOLVED МΟ C-Corp 14528 S Outer Forty Suite 300 7/1/09 Chesterfield, MO63017 71-0641246 MHP Inc HOLDING DΕ C-Corp 14528 S Outer Forty Suite 300 COMP Chesterfield, MO63017 43-1697084 St Edward Medical Services Inc DISSOLVED ΑR C-Corp 7301 Rogers Avenue 5/5/10 Fort Smith, AR72903

C-Corp

C-Corp

20-2965518

UH L Corp Inc

St Louis, MO63141 74-2499535

St Louis, MO 63141 43-1797042

Unity Support Services Inc

645 Maryville Centre Drive Suite 1

645 Maryville Centre Drive Suite 1

HOLDING

MANAGEMENT

Ісомр

МΟ

МΟ

Software ID: Software Version:

EIN: 20-0198462

Name: MERCY MINISTRIES OF LAREDO

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
NEDIL A ANTONINI BOARD DIRECTOR	1 0	X						0	0	0	
MARGARITA ARAIZA BOARD DIRECTOR	1 0	×						0	0	0	
SR CAROL ANN CALLAHAN RSM BOARD DIRECTOR	1 0	Х						0	0	0	
NANCY DE ANDA BOARD DIRECTOR	1 0	Х						0	0	0	
EDNA DE LA GARZA BOARD DIRECTOR	1 0	Х						0	0	0	
SR SARAH DUCEY RSM BOARD DIRECTOR	1 0	Х						0	0	0	
JORGE GONZALEZ BOARD VICE-CHAIRMAN	1 0	Х						0	0	0	
JOSE MANUAL GONZALEZ JR BOARD DIRECTOR	1 0	Х						0	0	0	
JUDITH GUTIERREZ BOARD CHAIRMAN	1 0	Х						0	0	0	
SR REBECCA HENDRICKS RSM BOARD DIRECTOR	1 0	Х						0	0	0	
GREG MORGENSEN BOARD DIRECTOR	1 0	Х						0	0	0	
CLEMA OWEN BOARD DIRECTOR	1 0	Х						0	0	0	
ROGER B PERALES BOARD DIRECTOR	1 0	Х						0	0	0	
CARMEN RATHMELL BOARD DIRECTOR	1 0	Х						0	0	0	
MINERVA G RAMIREZ BOARD DIRECTOR	1 0	X						0	0	0	
GILBERT SERNA BOARD DIRECTOR	1 0	Х						0	0	0	
TAMMY TREVINO BOARD DIRECTOR	1 0	Х						0	0	0	
SR MARIA LUISA VERA RSM CEO/PRESIDENT	40 0	Х		х				0	0	0	
ELIZABETH CASSO CFO	40 0			х				0	69,492	10,952	
SR ROSEMARY WELSH RSM VICE PRESIDENT/TREASURER	40 0			х				0	0	0	
MARTHA MARTINEZ SECRETARY	40 0			х				0	96,875	23,082	