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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2009</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2009 calendar year, or tax year beginning 07-01-2009 and ending 06-30-2010					
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization the children's aid society		D Employer identification number 13-5562191	
		Doing Business As		E Telephone number (212) 949-4800	
		Number and street (or P O box if mail is not delivered to street address) 105 EAST 22ND STREET	Room/suite	G Gross receipts \$ 214,262,935	
		City or town, state or country, and ZIP + 4 NEW YORK, NY 10010			
	F Name and address of principal officer richard r buery jr 105 EAST 22ND STREET NEW YORK, NY 10010		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)			
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶			
J Website: ▶ WWW.CHILDRENSAIDSociety.org					
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation 1855		M State of legal domicile NY





Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities The Children's Aid Society helps children in poverty to succeed and thrive We do this by providing	
	2	Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 3
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 3
	5	Total number of employees (Part V, line 2a)	5 3,21
	6	Total number of volunteers (estimate if necessary)	6 85
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 33,78
	b	Net unrelated business taxable income from Form 990-T, line 34	7b -40,44

Revenue		Prior Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)	32,579,224	29,517,968
	9	Program service revenue (Part VIII, line 2g)	61,406,462	64,125,280
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-13,680,895	6,599,227
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-5,650	414,887
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	80,299,141	100,657,362
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . .	12,585,407	12,227,235
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	78,920,544	79,612,000
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) <u>2,919,410</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	22,227,759	21,631,456
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	113,733,710	113,470,691
	19	Revenue less expenses Subtract line 18 from line 12	-33,434,569	-12,813,329
Net Assets or Fund Balances		Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	254,137,243	261,826,680
	21	Total liabilities (Part X, line 26)	35,040,548	44,288,412
	22	Net assets or fund balances Subtract line 21 from line 20	219,096,695	217,538,268

Part II	Signature Block
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Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	
	Signature of officer	2011-04-01 Date
	richard r beury jr pres & ceo Type or print name and title	

Paid Preparer's Use Only	Preparer's signature 		Date	Check if self-employed 	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	Marks Paneth & Shron LLP 622 Third Avenue New York, NY 10017			EIN 
					Phone no  (212) 503-8800

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

1 Briefly describe the organization’s mission

The children's aid society provides comprehensive support for children in need, from birth to young adulthood, and for their families, to fill the gaps between what children have and what they need to thrive Children's Aid society adopted a new mission in December 2010 The mission is as follows "The Children's Aid Society helps children in poverty to succeed and thrive We do this by providing comprehensive supports to children and their families in targeted high-needs New York City neighborhoods "

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 45,539,297 including grants of \$ 2,260,927) (Revenue \$ 16,275,106)
	Engaging Children in community centers and community schoolsBolstering Children, Families, and Communities through Multi-service Children's Centers Children's Aid's 14 community-based centers, located across New York City, offer critically acclaimed and award-winning children's programs From literacy to dance to swimming to career workshops and more, the children's centers provide activities that serve children's educational, social, cultural and recreational needs Through early childhood programs including Early Head Start, Head Start and licensed child care, the agency supports the developmental needs of 0-5 year olds The after-school, Saturday and summer programs engage school-age children and teens in educational enrichment, technology, arts, recreation, leadership development and college and career preparation Children's Aid believes that self-expression and creativity builds individuality and self-confidence, and ultimately expands a young person's horizons Two centers are designated specifically for teenagers, providing peer education and leadership programming as well as career readiness, educational support and legal advocacy, especially for youth aging out of foster care Combined, the children's centers serve approximately 30,000 children and their family members Comprehensive medical, dental and mental health services are also provided at several of these locations Putting the Development of the Whole Child at the Center of Schools, and Schools at the Center of Communities through the Community Schools Movement Children's Aid is widely known for its ground-breaking work including reinventing public education through our community school model In partnership with the NYC Department of Education, Children's Aid operates 20 New York City community schools with a geographic focus on the high need communities of Washington Heights, Harlem and the South Bronx A community school is a public school that combines the best educational practices with a wide range of vital in-house health and social services to ensure that children are physically, emotionally and socially prepared to learn Open early mornings, afternoons, weekends and summers, the community school serves as a true center of neighborhood life It is more than simply a place where children attend classes In this familiar environment, they can also receive medical and dental care, speak to a counselor about a problem, stay after school to build reading skills, play chess, work on a computer, take art and music lessons, get help with homework, practice sports and attend summer camp Community schools offer services for children and parents that include youth development programs, including academic enrichment, sports, arts and community service, summer camps, medical, dental and mental health services, early childhood education, social services, adult education, child health insurance enrollment, early childhood programs, and community development, including employment of neighborhood residents and sponsorship of community events These programs are available to approximately 45,000 students and their family members Comprehensive medical, dental and mental health services are also provided at most of these locations We recognize that education begins at birth, not age 5, so we have developed programs for children from birth-coaching through age 5 rght in the public schools Initiated in 1992, the Children's Aid community school model has won national recognition and numerous awards, attracting significant interest nationally and internationally Through its National Center for Community Schools, the agency has provided technical assistance and hosted thousands of interested educators, civic leaders, funders and elected officials At least 40 countries have sent delegations to see community schools in action Several of these countries, most notably England, the Netherlands and Scotland, have adopted community schools as a national reform strategy Preventing Teen Pregnancy The Children's Aid Society's nationally recognized Adolescent Sexuality and Pregnancy Prevention Program was found to meet Top Tier evidence of effectiveness standards by The Coalition for Evidence-Based Policy Our Pregnancy Prevention Program uses a holistic approach to empower youth, help them develop a desire for a productive future, and assist them in improving their sexual literacy and understanding of the consequences of sexual activity The model, which has been independently evaluated and found to reduce teen pregnancy, consists of seven components daily educational support, family life/sex education, job club, self-expression through the arts, lifetime sports, comprehensive, no cost medical and dental care, and counseling These program components are fully integrated into the after-school activities of Children's Aid community centers and schools and at other locations around the country The program has been replicated in New York City and across 7 states, serving approximately 1,600 youth annually and is now being integrated into the academic school day, indicating that principals understand their students need more than pure academics to succeed African American Male Initiative Children's Aid has been gravely concerned about the outcomes for African American males In school, young Black men have higher rates of suspension, expulsion, dropout and placement in special education than other groups In adulthood, African American males are more likely to be unemployed and incarcerated or on probation than men of other racial groups In fact, African Americans make up 12 percent of the U S population but Black males represent nearly half the male prison population In response, Children's Aid has created the African American Male Initiative to further examine this issue and seek solutions As part of our initiative, we launched Steps to Success, which serves African-American Males starting in second-, third- and fourth- grade by providing the following services a Life Coach who functions as a mentor, inspires boys to have dreams and helps them develop ways to fulfill their goals, a Saturday Academy provides cultural enrichment activities highlighting African American history and traditions, individualized academic support, and volunteers, who are positive role models Informing Policy Every day, Children's Aid is on the front lines in low-income communities, we see the profound and emerging needs of families and work to articulate these needs to policy-makers and the wider society Through our Office of Public Policy and Client Advocacy, we help families with emergency material needs to stave off eviction or obtain food and clothing With this knowledge that comes from our work, Children's Aid endeavors to inform the public and policy-makers of the human costs of poverty Our strategy is three-fold We maintain a commitment to top quality youth development and child welfare services, we work with whole communities to blanket them with comprehensive services, and we create far-reaching systemic change by bringing our highly effective programs that combat intractable problems to a broader reach through adaptation, replication and policy work

4b	(Code) (Expenses \$ 25,982,062 including grants of \$ 9,458,330) (Revenue \$ 24,304,855)
	Keeping Families SafeAdoption and Foster Care Children's Aid has, in every day of its existence, worked with abandoned and abused children As a city-contracted agency, Children's Aid provides adoption and foster care services to more than 640 children and teens The agency operates four programs Family Foster Care, Medical Foster Care (for children who are disabled or chronically ill and require extensive medical care), Therapeutic Foster Care (for children with severe emotional disturbance or other mental health diagnoses who need behavior modification services and support), and Teen Foster Care (for young people in foster care, those who are preparing to "age out" and young adults 18-24 who aged out of foster care) The Family Foster Care and Therapeutic Foster Care programs serve children primarily from the Bronx, Manhattan and Staten Island while the Medical Foster Care program serves children and families throughout the city Health services are routinely provided to foster care children served by Children's Aid and by our sister foster care agencies













4c	(Code) (Expenses \$ 17,504,057 including grants of \$ 287,887) (Revenue \$ 15,434,363)
	Supporting our most vulnerable youth and highest need familiesFamily, Child, and Community Services Children's Aid works to keep families together through comprehensive preventive services, including counseling services, homemaker services, home visits by therapists and social workers, shelter for homeless families with children, help for families in family courts, and advocacy and advice for clients so they may receive the benefits to which they are entitled Family, Child, and Community Services were provided to approximately 2,800 children and adults this year Juvenile Justice and Teen Programs We never give up on young people, especially those on the verge of falling through the cracks, and we have had enormous success with our juvenile justice programs Our unique Community Re-Entry programs help adjudicated youth reconnect with their communities in a supported and positive way We offer a career readiness program that connects young people with supervisors who also serve as mentors, providing patient but firm guidance Our juvenile justice work demonstrates that public dollars are better invested in prevention and strengthening youth than locking them up in costly residential facilities with high rates of recidivism

4d	Other program services (Describe in Schedule O) See also Additional Data for Description
	(Expenses \$ 15,186,584 including grants of \$ 292,912) (Revenue \$ 8,110,956)

4e	Total program service expenses➤\$ 104,212,000
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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	245		
		1b	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1c	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?				
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	3,217	2b	Yes
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	3a	Yes
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	3b	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	4a	Yes
	b If "Yes," enter the name of the foreign country: <input type="text" value="CJ"/> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		7f	No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .	7g		7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9 Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a		9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		9b	
10 Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	36	
b	Enter the number of voting members that are independent	1b	35	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶AL , AK , AZ , AR , CA , CO , CT , DE , FL , GA , HI , ID , IL , IN , IA , KS , KY , LA , ME , MD , MA , MI , MN , MS , MO , MT , NE , NV , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , SD , TN , TX , VT , VA , WA , WV , WI , WY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Betty Anne Nogan-Woerner 105 EAST 22ND STREET NEW YORK, NY 10010 (212) 949-4800

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form **990** (2009)

1b	Total	2,678,921	0	570,594
-----------	------------------------	-----------	---	---------

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶38

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
ROSIN STEINHAGEN MENDEL 801 SECOND AVE 7TH FLR NEW YORK, NY 10017	Legal Services	538,226
MOUNT SINAI HOSPITAL 320 EAST 94th ST NEW YORK, NY 10128	Health Services	519,536
MICHAEL A CARRERA LTD 444 EAST 82nd ST NEW YORK, NY 10028	ADOLESCENCE PREGNANCY PREVENTION PROGRAM	420,000
SILCHESTER INTERNATIONAL INVESTORS 780 Third Avenue 42nd Fl NEW YORK, NY 10017	Investment Advisor	257,707
John W Bristol & Co Inc 48 Wall Street 18th F NEW YORK, NY 10005	Investment Advisor	246,927

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶13

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a						
	b	Membership dues	1b						
	c	Fundraising events	1c	375,522					
	d	Related organizations	1d	186,000					
	e	Government grants (contributions)	1e	13,121,284					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	15,835,162					
	g	Noncash contributions included in lines 1a-1f \$ 167,415							
	h	Total. Add lines 1a-1f		29,517,968					
Program Service Revenue			Business Code						
	2a	GOV'T FEES & CONTRACTS	624,100	53,707,320	53,707,320				
	b	program fees	624,100	10,417,960	10,417,960				
	c								
	d								
	e								
	f	All other program service revenue							
	g	Total. Add lines 2a-2f		64,125,280					
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		4,100,455		33,780	4,066,675		
	4	Income from investment of tax-exempt bond proceeds . . .							
	5	Royalties							
	6a	Gross Rents	(i) Real	(ii) Personal					
			341,505						
			341,505						
	d	Net rental income or (loss)		341,505			341,505		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
			116,028,002						
			113,529,230						
			2,498,772						
	d	Net gain or (loss)		2,498,772			2,498,772		
	8a	Gross income from fundraising events (not including \$ 375,522 of contributions reported on line 1c) See Part IV, line 18	a	149,725					
			b	Less direct expenses	b	76,343			
			c	Net income or (loss) from fundraising events . . .		73,382			73,382
	9a	Gross income from gaming activities See Part IV, line 19	a						
			b	Less direct expenses	b				
			c	Net income or (loss) from gaming activities . . .					
	10a	Gross sales of inventory, less returns and allowances	a						
b			Less cost of goods sold	b					
c			Net income or (loss) from sales of inventory . . .						
Miscellaneous Revenue		Business Code							
11a									
b									
c									
d	All other revenue								
e	Total. Add lines 11a-11d								
12	Total revenue. See Instructions		100,657,362	64,125,280	33,780	6,980,334			

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	12,227,235	12,227,235		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,363,298	479,754	1,601,285	282,259
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	59,953,005	56,611,015	2,013,420	1,328,570
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,515,641	3,342,686	98,544	74,411
9	Other employee benefits	8,315,426	7,532,918	545,438	237,070
10	Payroll taxes	5,464,630	5,041,702	283,227	139,701
11	Fees for services (non-employees)				
a	Management				
b	Legal	707,341	602,441	104,791	109
c	Accounting	184,315	66,662	116,582	1,071
d	Lobbying	192,008		192,008	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	4,302,942	3,624,641	575,598	102,703
12	Advertising and promotion				
13	Office expenses	2,511,827	2,430,263	58,870	22,694
14	Information technology	621,643	487,617	79,799	54,227
15	Royalties				
16	Occupancy	4,862,494	4,484,869	280,706	96,919
17	Travel	1,018,296	969,466	45,440	3,390
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,007,393	887,358	103,521	16,514
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,735,616	1,611,278	114,967	9,371
23	Insurance	655,267	609,839	31,416	14,012
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	food	987,577	967,368	16,886	3,323
b	CHILDREN'S ACTIVITIES	865,441	865,441		
c	teleCOMMUNICATIONS	602,666	554,061	38,804	9,801
d	outside printing AND pr	440,733	149,965	15,623	275,145
e	postage and shipping	219,818	90,584	13,491	115,743
f	All other expenses	716,079	574,837	8,865	132,377
25	Total functional expenses. Add lines 1 through 24f	113,470,691	104,212,000	6,339,281	2,919,410
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			89,051	1	6,645,221
	2	Savings and temporary cash investments			15,333,119	2	7,341,247
	3	Pledges and grants receivable, net			7,321,499	3	5,598,491
	4	Accounts receivable, net			14,525,100	4	15,412,233
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			614,393	9	1,046,617
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	43,835,578			
	b	Less accumulated depreciation	10b	23,166,248	16,206,414	10c	20,669,330
	11	Investments—publicly traded securities			172,184,875	11	179,434,289
	12	Investments—other securities. See Part IV, line 11			27,279,011	12	25,142,661
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			583,781	15	536,591
	16	Total assets. Add lines 1 through 15 (must equal line 34)			254,137,243	16	261,826,680
Liabilities	17	Accounts payable and accrued expenses			31,059,776	17	40,390,698
	18	Grants payable				18	
	19	Deferred revenue			2,765,218	19	3,027,893
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			1,215,554	25	869,821
	26	Total liabilities. Add lines 17 through 25			35,040,548	26	44,288,412
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			194,630,138	27	196,301,783
	28	Temporarily restricted net assets			18,675,928	28	15,445,356
	29	Permanently restricted net assets			5,790,629	29	5,791,129
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			219,096,695	33	217,538,268
	34	Total liabilities and net assets/fund balances			254,137,243	34	261,826,680

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a	No
b Were the organization's financial statements audited by an independent accountant? 	2b	Yes
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 	3a	Yes
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization the children's aid society	Employer identification number 13-5562191
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	71,973,945	72,886,063	86,186,583	84,177,750	29,591,350	344,815,691
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	71,973,945	72,886,063	86,186,583	84,177,750	29,591,350	344,815,691
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,681,306
6 Public Support. Subtract line 5 from line 4						343,134,385

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	71,973,945	4,797,268	86,186,583	84,177,750	29,591,350	344,815,691
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,846,203	4,797,268	4,531,202	4,652,629	4,591,685	23,418,987
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						368,234,678

12 Gross receipts from related activities, etc (See instructions)

12119,591,378

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	93 180 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	94 350 %
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization the children's aid society	Employer identification number 13-5562191
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?	Yes		
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
	c Media advertisements?		No	
	d Mailings to members, legislators, or the public?	Yes		1,000
	e Publications, or published or broadcast statements?		No	
	f Grants to other organizations for lobbying purposes?		No	
	g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		277,524
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		13,000
	i Other activities? If "Yes," describe in Part IV		No	
	j Total lines 1c through 1i			291,524
	2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
		2a	
		2b	
	a Current year	2c	
	b Carryover from last year	3	
	c Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	
5	Taxable amount of lobbying and political expenditures (see instructions)		

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
the children's aid society

Employer identification number
13-5562191

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$ _____

(ii) Assets included in Form 990, Part X▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1▶ \$ _____

b Assets included in Form 990, Part X▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	0
1d	84,222
1e	
1f	84,222

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	17,017,329	18,513,959		
b	Contributions	1,867,000	2,115,957		
c	Investment earnings or losses	2,639,000	-1,581,889		
d	Grants or scholarships		1,298,630		
e	Other expenditures for facilities and programs	2,282,000	732,068		
f	Administrative expenses	492,329			
g	End of year balance	18,749,000	17,017,329		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 69 000 % %

b

Permanent endowment ▶ 31 000 % %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,714,459		2,714,459
b Buildings		32,223,064	17,893,684	14,329,380
c Leasehold improvements		4,084,090	2,170,706	1,913,384
d Equipment		4,784,902	3,101,858	1,683,044
e Other		29,063		29,063
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				20,669,330

Schedule D (Form 990) 2009

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1100,657,362
2	Total expenses (Form 990, Part IX, column (A), line 25)	2113,470,691
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-12,813,329
4	Net unrealized gains (losses) on investments	416,252,848
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-4,997,946
9	Total adjustments (net) Add lines 4 - 8	911,254,902
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-1,558,427

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1116,910,210
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a16,252,848
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e16,252,848
3	Subtract line 2e from line 1	3100,657,362
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5100,657,362

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1113,470,691
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e0
3	Subtract line 2e from line 1	3113,470,691
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5113,470,691

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part IV, Line 1b		IN MARCH 2010 CAS BECAME THE ADMINISTRATOR FOR ONE OF OUR BEQUESTS
Part V, Line 4	Description of Intended Use of Endowment Funds	THE ENDOWMENTS CONSIST OF DONOR-RESTRICTED ENDOWMENT FUNDS AND BOARD DESIGNATED SPCEIAL PURPOSE FUNDS IT IS THE POLICY OF CHILDREN'S AID TO USE THESE FUNDS AND THE EARNINGS FROM THESE FUNDS TO ENHANCE ITS PROGRAM OFFERINGS AND TO BE ABLE TO REACT IN A POSITIVE AND MEANINGFUL WAY IN THE EVENT OF UNANTICIPATED COMMUNITY NEEDS OR EVENTS IN THE CASE OF DONOR-RESTRICTED ENDOWMENT FUNDS, CHILDREN'S AID'S POLICY IS TO PRESERVE THE VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE, ABSENT EXPLICIT DONOR STIPULATIONS TO THE CONTRARY AS A RESULT, CHILDREN'S AID CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND EARNINGS ATTRIBUTED TO THE DONOR RESTRICTED ENDOWMENT FUND ARE CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE IN ACCORDANCE WITH THE DONOR'S STIPULATIONS PERMANENTLY RESTRICTED ENDOWMENT FUNDS ARE CLASSIFIED AS "RESTRICTED AS TO INCOME" OR "UNRESTRICTED AS TO INCOME", WHICH REPRESENTED 47% AND 53%, RESPECTIVELY OF THE TOTAL DONOR RESTRICTED ENDOWMENT FUND CHILDREN'S AID'S POLICY IS THAT AMOUNTS WILL BE APPROPRIATED FOR EXPENDITURES IN ACCORDANCE WITH THE DONOR'S STIPULATIONS THE BOARD OF trustees APPROPRIATES THE EARNINGS OF THE ENDOWMENT FOR EXPENDITURE AS PART OF THE ANNUAL DISTRIBUTION FROM THE ENDOEMWNT AND PRESERVE FUNDS USED TO COVER THE OPERATING BUDGE THE ANNUAL DISTRIBUTION APPROPRIATED FOR EXPENDITURES WILL BE LIMITED TO 5% OF THE VALUE OF THE DONOR-RESTRICTED ENDOWMENTS NO SUCH DISTRIBUTION SHALL BE MADE TO THE EXTENT IT WOULD REDUCE THE VALUE BELOW THE ORIGINAL VALUE OF THE GIFT
Part X	Description of Uncertain Tax Positions Under FIN 48	FIN 48 DISCLOSURE Income Taxes - Effective July 1, 2009, the Agency adopted the provisions of FASB Interpretation 48 ("FIN 48"), "Accounting for Uncertainties in Income Taxes - an interpretation of FASB Statement No 109," now incorporated in Accounting Standards Codification ("ASC") Topic 740, which provides standards for establishing and classifying any tax provisions for uncertain positions The adoption of FIN 48 did not have an effect on the Agency's consolidated financial position as of July 1, 2009 or the agency's operations and cash flows for the year ended June 30, 2010 The Agency is no longer subject to federal or state and local income tax examinations by tax authorities for fiscal years before 2007
Part XI, Line 8 - Other Adjustments		pension related changes other than net periodic pension costs - 5162017 adoption of supplemental executive retirement plan 164071

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
the children's aid society

Employer identification number
13-5562191

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a

☐ Mail solicitations

e

☐ Solicitation of non-government grants

b

☐ Internet and e-mail solicitations

f

☐ Solicitation of government grants

c

☐ Phone solicitations

g

☐ Special fundraising events

d

☐ In-person solicitations
- 2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐ Yes ☐ No
- b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events	
			25th Anniversary	golf classic	6	(Add col (a) through	
			event	(event type)	(total number)	col (c))	
			(event type)				
1	Gross receipts	. . . .	313,025	126,525	85,697	525,247
2	Less Charitable contributions	. . . .	259,625	30,200	85,697	375,522
3	Gross income (line 1 minus line 2)	. . . .	53,400	96,325		149,725
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	. . . .	17,975	58,368	0
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					76,343
	11	Net income summary Combine lines 3, column d, and line 10. ▶					73,382

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
						(Add col (a) through col (c))
Direct Expenses	1	Gross revenue				
	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary Add lines 2 through 5 in column (d)				
	8	Net gaming income summary Combine lines 1, column d, and line 7				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain _____ _____			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain _____ _____			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility 13a		
b	An outside facility 13b		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ► _____			
Address ► _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address		
Name ► _____			
Address ► _____			
16	Gaming manager information		
Name ► _____			
Gaming manager compensation ► \$ _____			
Description of services provided ► _____			
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
the children's aid society

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Employer identification number

13-5562191

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations

▶

3

Enter total number of other organizations

▶

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization the children's aid society	Employer identification number 13-5562191
--	--

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div> <div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div></div> <div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?		No
b	Any related organization?		No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?		No
b	Any related organization?		No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
WILLIAM WEISBERG	(i)	239,523	0	801	26,428	16,510	283,262	0
	(ii)	0	0	0	0	0	0	0
BETTY NOGAN-WOERNER	(i)	247,428	0	1,561	34,413	23,984	307,386	0
	(ii)	0	0	0	0	0	0	0
CAMPBELL W MOSES	(i)	443,251	25,000	29,522	108,415	18,970	625,158	0
	(ii)	0	0	0	0	0	0	0
PATRICIA GRAYSON	(i)	232,098	0	1,475	35,836	19,148	288,557	0
	(ii)	0	0	0	0	0	0	0
JANE M QUINN	(i)	229,374	0	4,120	54,650	16,288	304,432	0
	(ii)	0	0	0	0	0	0	0
JANE GOLDEN	(i)	161,567	0	250	13,655	8,508	183,980	0
	(ii)	0	0	0	0	0	0	0
ANGELIQUE C M PANNELL	(i)	178,964	0	59	4,805	1,380	185,208	0
	(ii)	0	0	0	0	0	0	0
WAYNE GREEN MD	(i)	182,757	0	3,154	40,235	221	226,367	0
	(ii)	0	0	0	0	0	0	0
LISA HANDWERKER	(i)	184,222	0	1,250	29,722	18,680	233,874	0
	(ii)	0	0	0	0	0	0	0
PATRICIA ABANILLA	(i)	152,721	0	251	10,964	8,074	172,010	0
	(ii)	0	0	0	0	0	0	0
BEVERLY COLON	(i)	145,028	0	1,450	27,036	17,584	191,098	0
	(ii)	0	0	0	0	0	0	0
KATHLEEN G DE MEIJ	(i)	143,778	0	499	16,026	18,062	178,365	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	Part I, Line 4a	CAMPBELL W. MOSES PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN. AMOUNT EARNED FOR CALENDAR YEAR ENDING DECEMBER 31, 2009 WAS \$80,915.

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
the children's aid society

Employer identification number
13-5562191

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
EDDIE JIMENEZ	EDDIE JIMENEZ IS A FAMILY MEMBER OF ANGELA DIAZ, AN OFFICER AND TRUSTEE	54,528	EMPLOYEE		No

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2009

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
the children's aid society

Employer identification number
13-5562191

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	26	167,415	FMV AT DATE OF GIFT
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

32a

Yes

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) 2009

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTORS
Third Party Use	Part I, Line 32b	THE CHILDREN'S AID SOCIETY HIRES BANK OF NEW YORK (BNY) MELLON CAPITAL MANAGEMENT TO SELL THE CONTRIBUTIONS THAT ARE RECEIVED IN THE FORM OF PUBLICLY TRADED SECURITIES THE PROCESS BEGINS WITH THE DONOR INFORMING THEIR BROKER TO TRANSFER THEIR STOCK SHARES TO BNY MELLON USING THE INSTRUCTIONS THAT ARE MADE AVAILABLE ON THE CHILDREN'S AID PUBLIC WEBSITE BNY MELLON, UNDER THE INSTRUCTION OF CAS, WILL SELL THE SHARES UPON RECEIVING THE STOCK TRANSFER THE CHILDREN'S AID IS THEN NOTIFIED OF THE DATE OF RECEIPT, FAIR MARKET VALUE AT THE DATE OF RECEIPT, SALE DATE AND PROCEEDS FROM SALE OF EACH STOCK CONTRIBUTION

SCHEDULE O

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

the children's aid society

Employer identification number

13-5562191

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		CHARLTON PHELPS, CHAIRMAN EMERITUS, AND MEREDITH PHELPS RUGG, BOARD MEMBER, HAVE A FAMILY RELATIONSHIP

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		<p>Children's Aid' bylaw s have been amended since the filing of its 2008 Form 990 The description of the by-law changes since that time are as follow s First, Trustees first elected to the Board after January 1, 2011 may not serve more than three consecutive three (3) year terms as a Trustee, excluding an initial term that is less than three (3) years After a one (1) year hiatus, a former Trustee will be eligible for reelection to the Board of Trustees Second, An Emeriti Officer may not be a voting member of any standing, program or special committee, unless such Emeriti officer is a voting member of the Board of Trustees Third, the annual meetings of the Organization's Board of Trustees and Members are required, as a result of the amendments, to occur in September of each year rather than October of each year Fourth, the Board of Trustees may, by resolution adopted by a majority of the entire Board of Trustees, establish additional standing committees with such powers and duties as the Board of Trustees may prescribe Fifth, A Head Start Committee was formed as a new standing committee it was delegated responsibility for conferring and working with the Policy Council of CAS's Head Start program and taking action required of a governing body under the Improving Head Start for School Readiness Act, as amended from time to time The Head Start Committee shall report at least once annually to the Board of Trustees on the operation of the Head Start program The amendment also provides that members of this committee shall have certain qualifications</p>

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		CAS is a new york not-for-profit corporation with members CAS has one class of members and each member has one vote CAS' members have the right to vote on candidates for the board of trustees and on such other matters as required by new york law CAS' members do not have the right to receive a share of CAS' profits or a share of CAS' net assets upon dissolution

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		CAS' members vote to elect members of the board of trustees

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		BEFORE THE 990 WAS FILED, IT WAS REVIEWED BY THE BOARD FIRST, A COPY WAS SENT TO MEMBERS OF THE AUDIT COMMITTEE FOR THEIR INPUT THEN, THE FORM 990 WAS DISTRIBUTED TO THE ENTIRE BOARD OF trustees FOR REVIEW AND COMMENT PRIOR TO THE MARCH BOARD MEETING AT THE MEETING, trustees WERE INVITED TO ASK QUESTIONS AND PROVIDE COMMENTS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		CAS' CONFLICT OF INTEREST POLICY APPLIES TO TRUSTEES, OFFICERS, EMPLOYEES AND ANY OTHER PERSON WHO WAS IN A POSITION TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE AFFAIRS OF CAS DURING THE PRIOR FIVE YEARS. ON AN ANNUAL BASIS, CONFLICT OF INTEREST QUESTIONNAIRES ARE DISTRIBUTED TO TRUSTEES, OFFICERS AND KEY EMPLOYEES. REMINDERS ARE SENT TO THOSE WHO DO NOT RETURN THE QUESTIONNAIRES IN A TIMELY MANNER. POTENTIAL CONFLICTS OF INTEREST INVOLVING TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE REPORTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE EXECUTIVE COMMITTEE DETERMINES WHETHER A CONFLICT OF INTEREST EXISTS AND EVALUATES CONFLICT OF INTEREST TRANSACTIONS. THE EXECUTIVE COMMITTEE ALSO REVIEWS EXISTING CONFLICTS OF INTEREST ON AN ANNUAL BASIS. AN INDIVIDUAL INVOLVED, DIRECTLY OR INDIRECTLY, IN AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST TRANSACTION MAY NOT PARTICIPATE IN ANY DISCUSSION OF THE RELEVANT TRANSACTION.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15a		DURING CALENDAR YEAR 2009, THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES REVIEWED THE COMPENSATION OF CAS'S FIVE HIGHEST PAID EMPLOYEES, NAMELY , THE CHIEF EXECUTIVE OFFICER, CHIEF OPERATING OFFICER, CHIEF FINANCIAL OFFICER, ASSISTANT EXECUTIVE DIRECTOR FOR DEVELOPMENT AND ASSISTANT EXECUTIVE DIRECTOR FOR COMMUNITY SCHOOLS DURING THAT YEAR, THE EXECUTIVE COMMITTEE ENGAGED A COMPENSATION CONSULTANT TO PREPARE A CUSTOMIZED SURVEY TO ASSIST THE COMMITTEE IN ITS EVALUATION OF THE REASONABLENESS OF THE COMPENSATION PAID TO THE INDIVIDUALS HOLDING THE ABOVE MENTIONED POSITIONS THE COMPENSATION CONSULTANT PROVIDED OPINION LETTERS STATING THAT THE COMPENSATION PAID TO ALL FIVE INDIVIDUALS DURING FISCAL YEAR 2009 WAS REASONABLE GOING FORWARD, THE EXECUTIVE COMPENSATION COMMITTEE'S POLICY IS TO EVALUATE EXECUTIVE COMPENSATION FOR THE top FIVE highly paid POSITIONS EVERY YEAR UTILIZING COMPARABLE INFORMATION IN SURVEYS THE COMPENSATION OF THE CEO HAS BEEN, AND WILL CONTINUE TO BE, SUBMITTED TO THE BOARD OF TRUSTEES FOR APPROVAL ON AN ANNUAL BASIS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Children's Aid makes available to the public through the public website the form 990, annual report, organization's mission statement and the most recent board of trustees and officers. The above documents along with governing documents, year-end financial statements and the conflict of interest policy are available upon request. The Annual Report is widely distributed upon issuance.

Identifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2C	THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF INDEPENDENT ACCOUNTANT	HAS NOT BEEN CHANGED FROM PRIOR YEAR

Identifier	Return Reference	Explanation
FORM 990, PART I, LINE 1	THE ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES	<p>comprehensive supports to children and their families in targeted high-needs New York City neighborhoods Today Children's Aid serves approximately 100,000 New Yorkers at 45 locations in the five boroughs and Westchester County In all of our work, we are driven by a commitment to achieve transformative change for the children we serve To do so, we identify children at risk of poor life outcomes, and provide the comprehensive supports they need to achieve their full potential We rigorously evaluate our programs, and are proud of our 153 year history of innovating new solutions Our caring begins even before birth, through prenatal counseling and assistance, and continues through the high school years with college and job preparatory training programs All aspects of a child's development are addressed as he or she grows, from health care to academics to sports and the arts And because stable children live in stable families, a host of services are available to parents, including housing assistance, domestic violence counseling and health care access Certain programs, including our community schools model and Adolescent Pregnancy Prevention Program have become models for national and international adaptation and replication As a leader in the fields of youth development and child welfare, The Children's Aid Society is committed to ensuring the physical and emotional well-being of underserved children and their families in New York City Our integrated and comprehensive services respond to the needs of children from birth through young adulthood and have long been known for innovation Today, our services span medical and dental care, adoption and foster care, counseling, preventive services, summer camps and respite camps, educational enrichment, leadership development, the arts, recreation, college scholarships and job training Private support and innovative philanthropy allow Children's Aid to be the Research and Development arm in the field, always with an eye toward cutting-edge programs that will most effectively enable children to strive for and reach their potential</p>

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, QUESTION 1		CAS' bylaw s provide that the Executive Committ ee of the Board of Trustees has the authority to act on behalf of the Board of Trustees betw een meetings of the Board of Trustees Any such action taken by the Executive Committee must be reported to the Board of Trustees as soon as practical for its review and consideration The Executive Committee does not have the pow er to (1) enter into a contractual agreement regarding a new ly appointed Chief Executive Officer, (2) submit any action to CAS' members for their approval, (3) fill any vacancies on the Board of Trustees or any committee, (4) amend, repeal or adopt bylaw s, or amend or repeal any resolution of the Board of Trustees w hich is not by its terms so amendable or repealable, (5) make decisions regarding the purchase or leasing of real estate, (6) appoint a Chief Executive Officer or (7) fix the compensation, if any, of trustees

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 8A		Minutes from the Fiscal Year 2010 annual meeting of the Board of Trustees were documented soon after the meeting but were not officially approved until the following year's annual meeting. Minutes from the Fiscal Year 2011 annual meeting of the Board of Trustees were approved contemporaneously. Minutes from all other Board of Trustee meetings are approved on a contemporaneous basis.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
the children's aid society

Employer identification number
13-5562191

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)					
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
910 EAST 172ND STREET LLC 105 EAST 22ND STREET NEW YORK, NY 10010 27-1491886	REAL ESTATE RENTAL SERVICES	NY	5,962,000	5,899,027	N/A

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
MADISON AVENUE FUND FOR CHILDREN INC 105 EAST 22ND ST NEW YORK, NY 10010 13-3433266	TO RAISE FUNDS FOR CAS THROUGH AN ANNUAL EVENT	NY	501(C)(3)	170(B)(1)(A)(VI)	N/A
MILBANK HOUSING DEVELOPMENT FUND CORP 105 EAST 22ND ST NEW YORK, NY 10010 13-3421433	PROVIDES HOUSING AND COUNSELING FOR HOMELESS FAMILIES	NY	501(C)(3)	509(A)(2)	N/A
THE UNITED CHARITIES 105 EAST 22ND ST NEW YORK, NY 10010 13-5562368	PROVIDES OFFICES FOR CHARITABLE ORGANIZATIONS	NY	501(C)(3)	509(A)(1)	N/A

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
CAMPBELL DEVON PRODUCTIONS INC 105 EAST 22ND ST NEW YORK, NY10010 13-2567508	COLLECT ROYALTIES AND DISTRIBUTE PROCEEDS TO CHARITABLE	DE		S	33	33	33 330 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

No

1b

No

1c

Yes

1d

Yes

1e

Yes

1f

No

1g

No

1h

No

1i

No

1j

Yes

1k

No

1l

No

1m

Yes

1n

No

1o

Yes

1p

No

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds		
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1) THE UNITED CHARITIES	J	492,000
(2) MILBANK HOUSING DEVELOPMENT FUND CORP	O	1,024,000
(3) MILBANK HOUSING DEVELOPMENT FUND CORP	D	1,304,000
(4) MADISON AVENUE FUND FOR CHILDREN INC	E	125,000
(5) MADISON AVENUE FUND FOR CHILDREN INC	C	146,000
(6)		

Schedule R (Form 990) 2009

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).		
Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization	Employer identification number
	THE CHILDREN'S AID SOCIETY	13-5562191
	Number, street, and room or suite no. If a P.O. box, see instructions	For IRS use only
	105 EAST 22ND STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	NEW YORK, NY 10010	

Check type of return to be filed (File a separate application for each return):

☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

BETTY NOGAN-WOERNER

• The books are in the care of **105 EAST 22ND STREET - NEW YORK, NY 10010**

Telephone No. **212-949-4800**

FAX No.

• If the organization does not have an office or place of business in the United States, check this box ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **MAY 15, 2011**.

5 For calendar year , or other tax year beginning **JUL 1, 2009**, and ending **JUN 30, 2010**.

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension

INFORMATION REQUESTED FROM THIRD PARTIES IN ORDER TO COMPLETE THE RETURN IS STILL NOT AVAILABLE.

a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  Title **CPA**

Date **1/12/11**

Form 8868 (Rev. 4-2009)

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
 If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print	Name of Exempt Organization	Employer identification number
	THE CHILDREN'S AID SOCIETY	13-5562191
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions.	
	105 EAST 22ND STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	NEW YORK, NY 10010	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

BETTY NOGAN-WOERNER

- The books are in the care of ▶
- 105 EAST 22ND STREET - NEW YORK, NY 10010**

Telephone No. ▶ **212-949-4800**

FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ☐ **X**
 • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2011**, to file the exempt organization return for the organization named above. The extension is for the organization's return for
 ▶ ☐ calendar year _____ or
 ▶ ☒ tax year beginning **JUL 1, 2009**, and ending **JUN 30, 2010**.

- 2 If this tax year is for less than 12 months, check reason:
- ☐
- Initial return
- ☐
- Final return
- ☐
- Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

Additional Data

Software ID:
Software Version:
EIN: 13-5562191
Name: the children's aid society

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services					
(Code	) (Expenses \$	15,186,584	including grants of \$	292,912) (Revenue \$	8,110,956)
<p>Ensuring access for all children to high quality healthcareHealth Services Children's Aid provides over 71,000 medical, dental, mental health and health education visits through its medical, dental and mental health clinics Children's Aid provides medical care through five school-based clinics and three community clinics located in Washington Heights, Harlem, the Bronx, and midtown Manhattan, which are staffed by caring pediatricians, nurse practitioners, nurses and health educators Children receive full-service health care including physical examinations, growth assessments, screenings (hearing, vision, scoliosis), treatment of acute illnesses such as asthma For adolescents, Children's Aid offers specialized confidential health services including health education, physical examinations for school, sports and work, sexually transmitted disease testing, gynecological exams, immunizations and HIV counseling and testing The agency provides dental visits across seven school- and center-based clinics Children's Aid also provides comprehensive mental health services in school- and center-based clinics, which are comprised of psychiatrists, psychologists, social workers, specialized counselors and caseworkers who treat children exhibiting high rates of depression and anxiety, ADD/ADHD, adjustment disorder, oppositional disorder, separation anxiety disorder, and neurotic depression Camps Children's Aid operates two co-ed summer day camps in Chappaqua, NY and Staten Island, serving approximately 800 children Each camp is situated on more than 40 acres of land providing the quintessential rural camp experience with swimming pools, ball fields, nature programs, arts and crafts, and caring camp counselors who provide the care and attention that promotes healthy growth and social development The camp in Chappaqua, named Wagon Road, offers a wide range of activities and is designed to emphasize creativity, skill development and social learning Wagon Road has two heated outdoor swimming pools, athletic facilities for basketball, baseball, soccer and volleyball and an adventure ropes course It also has indoor facilities for music, nature, cooking and dance, as well as summer program areas for drama and arts and crafts There are two riding rings for the horsemanship program Additionally, Wagon Road provides a year-long respite component to approximately 115 different physically and developmentally disabled children between the ages of seven and 18 Each respite has the capacity of 52 children times 8 respites, for a total of 416 respite visits The purpose of the program is two-fold to support and strengthen the families, and to enrich the lives of the children Respite campers, many of whom live with such illnesses as cerebral palsy, spinal bifida, autism, Down's Syndrome and neurological impairments can participate in as many as four weekends of programming each year The sessions range from short two-day weekend programs to longer 6-day programs The William Osborn Day Camp at Goodhue Center on Staten Island provides camping for children ages 5-13 Programs are creative and nurturing and have a lasting influence The camp has woodlands and trails, baseball and soccer fields, two outdoor basketball courts, a playground, a gymnasium, a pond for fishing and boating, a golf range and a learning center for computers and science discovery Program highlights include arts and crafts, drawing and painting, TV and radio production, nature study and science, gardening, theater, sports and swim instruction and boating and fishing</p>					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANGELA DIAZ MD MPH CHAIRMAN	5 00	X		X				0	0	0
samuel m convissor VICE CHAIRMAN & TRUSTEE	5 00	X		X				0	0	0
virginia m sermier treasurer & TRUSTEE	5 00	X		X				0	0	0
iris abrons SECRETARY & TRUSTEE	5 00	X		X				0	0	0
edgar r koerner CHAIRMAN EMERITUS & truSTEE	5 00	X		X				0	0	0
sheila baird trustee	5 00	X						0	0	0
elly christophersen trustee	5 00	X						0	0	0
anne JEFFRIES citrin TRUSTEE	5 00	X						0	0	0
jan correa trustee	5 00	X						0	0	0
susan coupey trustee	5 00	X						0	0	0
gloria m dabiri trustee	5 00	X						0	0	0
bart j eagle trustee	5 00	X						0	0	0
richard edelman trustee	5 00	X						0	0	0
mark m edmiston trustee	5 00	X						0	0	0
desmond g fitzgerald trustee	5 00	X						0	0	0
robert m gardiner trustee	5 00	X						0	0	0
eliot p green trustee	5 00	X						0	0	0
peter p hanson trustee	5 00	X						0	0	0
lolita k jackson trustee	5 00	X						0	0	0
lane h katz trustee	5 00	X						0	0	0
ronald h kaufmann trustee	5 00	X						0	0	0
martha bicknell kellner trustee	5 00	X						0	0	0
ursula g lamotte trustee	5 00	X						0	0	0
martha berman lipp trustee	5 00	X						0	0	0
sharon madison trustee	5 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
RICHARD H MANGUM TRUSTEE	0 00	X						0	0	0	
martha b mclanahan trustee	5 00	X						0	0	0	
felix a orbe trustee	5 00	X						0	0	0	
calvin ramsey trustee	5 00	X						0	0	0	
meredith phelps rugg trustee	5 00	X						0	0	0	
melvin r seiden trustee	5 00	X						0	0	0	
rosalie k stahl trustee	5 00	X						0	0	0	
david f stein trustee	5 00	X						0	0	0	
milton stern trustee	5 00	X						0	0	0	
kevin j watson trustee	5 00	X						0	0	0	
robert wolf trustee	5 00	X						0	0	0	
RICHARD R BUERY JR PRES & CEO , ASST SEC/TR	40 00			X				68,818	0	1,000	
WILLIAM WEISBERG CHIEF OPERATING OFFICER	40 00			X				240,324	0	42,938	
BETTY NOGAN-WOERNER CHIEF FINANCIAL OFFICER	40 00			X				248,989	0	58,397	
CAMPBELL W MOSES CEO (FORMER)	40 00			X				497,773	0	127,385	
EDWARD M LAMONT CHAIRMAN EMERITUS	5 00			X				0	0	0	
CHARLTON Y PHELPS CHAIRMAN EMERITUS	5 00			X				0	0	0	
PATRICIA GRAYSON ASST E D -DEVELOPMENT	40 00				X			233,573	0	54,984	
JANE M QUINN ASST E D -COMM SCHOOLS	40 00				X			233,494	0	70,938	
JANE GOLDEN ASST E D -FOSTER CARE	40 00				X			161,817	0	22,163	
ANGELIQUE C M PANNELL GENERAL COUNSEL	40 00				X			179,023	0	6,185	
WAYNE GREEN MD CHIEF PHSYCHIATRIST	40 00					X		185,911	0	40,456	
LISA HANDWERKER MEDICAL DIRECTOR	40 00					X		185,472	0	48,402	
PATRICIA ABANILLA PHSYCHIATRIST	40 00					X		152,972	0	19,038	
BEVERLY COLON DIR OF HEALTH SERVICES	40 00					X		146,478	0	44,620	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KATHLEEN G DE MEIJ ASSOC DIR DEV /MKTG EVENTS	40 00					X		144,277	0	34,088

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
food	987,577	967,368	16,886	3,323
CHILDREN'S ACTIVITIES	865,441	865,441		
teleCOMMUNICATIONS	602,666	554,061	38,804	9,801
oustide printing AND pr	440,733	149,965	15,623	275,145
postage and shipping	219,818	90,584	13,491	115,743