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Form **990**

Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax

2009

OMB No 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

			<u> </u>									
A Fo	or the 2	2009 ca	lendar yea	r, or tax year beginning 07- C Name of organization	01-2009	and ending 06-30-201	.0	D Employer ide	entification number			
_	eck if ap	•	Please	COVENANT HOUSE - NJ								
Ad	dress cha	ange	use IRS label or	Doing Business As				13-353771 E Telephone no				
— Na	me chan	nge	print or	Doing business As				E reiephone ni	umber			
— _{Ini}	tıal retur	'n	type. See Specific	Number and street (or P O bo	v if mail is	not delivered to street addre	es) Room/suite	(973) 286-	3406			
— Te	mınated		Instruc- tions.	330 WASHINGTON STREET	X II IIIdii 13	not delivered to street addit	233) ROOM, suite	G Gross receipts	\$ 8,015,407			
_			tions.									
An	nended r	eturn		City or town, state or country, NEWARK, NJ 071022630	and ZIP +	4						
Ap	plication	pending		,								
		Ī	F Nam	ne and address of principal	officer		H(a) Is th	• is a group retur	n for			
				TTMAN EXEC DIRECTOR	L		affilia		⊤Yes ▽ No			
				ASHINGTON STREET KK,NJ 07102								
			NEWAN	KK, N3 07102				l affiliates includ	· · ·			
T Ta	ıy-eyemi	nt status	▼ 501/c)	(3) ◄ (insert no)	-)/1) or [- ₅₂₇			(see instructions)			
					3)(1) 01	327	H(c) Grou	ip exemption nu	ımber 🟲			
J W	ebsite	: ► ww	WCOVEN	ANTHOUSENJ ORG								
K For	m of org	anızatıon	✓ Corporat	ion Trust Association Ot	ther 🟲		L Year of fo	rmation 1989	State of legal domicile NJ			
	rt I	Sumr										
	1			e organization's mission or	_							
				「REACH, CRISIS CARE AN JTHS IN NEW JERSEY	ND REFE	RRAL SERVICES, RIGH	ITS OF PASS	AGES AND CO	MMUNITY SERVICE			
Governance		CLIVILI	(3 10 100	JIIIS IN NEW JERSEI								
₫												
<u>.</u>												
Ş	2	Check t	hıs box 🛏	ıf the organization discont	tinued its	operations or disposed	of more than	25% of its net	assets			
න් න්	3	Number	of voting n	nembers of the governing bo	ody (Part	:VI, line 1a)		3	14			
8	4	Number	ofindepen	dent voting members of the	governi	ng body (Part VI, line 1	b)	. 4	14			
Activities				nployees (Part V, line 2a)					193			
ਰ				lunteers (estimate if neces					37			
∢				ed business revenue from l								
				ness taxable income from F		, , , , , ,		71				
	+ -	ivet ann	siated basi	ness taxable income nom i	01111 3 3 0	-1, IIIIe 54	D.i.	r Year	Current Year			
		C t 1										
an a	8			grants (Part VIII, line 1h)			9,217,835	7,794,016				
Ravenue	9			revenue (Part VIII, line 2g)			0	0				
ž	10			ne (Part VIII, column (A), l				8,237	679			
_	11			art VIII, column (A), lines !			30,342	-47,694				
	12			ld lines 8 through 11 (must			e	9,256,414	7,747,001			
	13			r amounts paid (Part IX, co				355,408	342,286			
	14			r for members (Part IX, col				0	0			
			-	mpensation, employee ben		•	_					
82	15	10)	is, other co	mpensation, employee ben	ents (Pa	rt IX, column (A), lines	5-	5,769,151	5,414,851			
Ě	16a	•	sional fund	raising fees (Part IX, colum	nn (A). lir	e 11e)		0	0			
Expenses	ь			enses (Part IX, column (D), line 2								
Ð				, , , , , , , , , , , , , , , , , , , ,	· —			2 164 525	2 202 525			
	17			Part IX, column (A), lines 1		•		2,164,535	2,300,587			
	18			Add lines 13–17 (must equ				8,289,094	8,057,724			
	19	Reveni	ue less exp	enses Subtract line 18 fro	m line 12			967,320	-310,723			
රීලී දිරි								g of Current 'ear	End of Year			
\$ 64 \$ 88 \$ 88	20	Total -	seete /D==	t V June 16\				17,767,206	17 627 770			
Not Assets or Fund Balances	20			t X, line 16)					17,637,778			
5 E	21		•	art X, line 26)				2,846,270	3,027,565			
	22			d balances Subtract line 2:	1 from lir	ne 20		14,920,936	14,610,213			
Pa	rt II		ature Blo									
				rjury, I declare that I have exami correct, and complete Declaration								
				·								
Sigi		****						03-29				
Her	е	S Igna	ature of office	r			Date					
				DIRECTOR OF FINANCE								
			or print name									
		Preparer'	s k			Date	Check If	Preparer's identi	fying number			
Paid		signature					self- empolyed 🕨 🦳	(see instructions				
	arer's					cimpolycu F						
	Only	ıf self-employed),					EIN Þ					
しって	~ıııy		and ZIP + 4	666 THIRD AVENUE								
	I		NEW YORK NY 100174011						Phone no • (212) 599-0100			

May the IRS discuss this return with the preparer shown above? (see instructions)

Cat No 11282Y

4a

4h

Part III Statement of Program Service Accomplishments

- Briefly describe the organization's mission
- COVENANT HOUSE NEW JERSEY (CHN) IS THE LARGEST PROVIDER OF SERVICES TO HOMELESS AND AT-RISK ADOLESCENTS BETWEEN THE AGES OF 16-21 in the State of New Jersey LAST YEAR, COVENANT HOUSE SERVED OVER 2,000 YOUNG PEOPLE TONIGHT ALONE, WE WILL GIVE 110 HOMELESS ADOLESCENTS AND 19 BABIES IN NORTH AND SOUTH JERSEY A SAFE AND CARING PLACE TO SLEEP ANOTHER DOZEN WILL WALK THROUGH THE DOORS OF OUR CRISIS CENTERS IN NEWARK AND ATLANTIC CITY FOR THE FIRST TIME, AT ALL HOURS OF THE DAY AND NIGHT, LOOKING FOR A WAY OFF THE STREET AND SOMEONE TO HELP THEM, TO TAKE CARE OF THEM WE WILL HELP OVER 50% OF THEM TO STABILIZE THEIR CRISES AND LEAVE THE STREETS TO ACCOMPLISH THIS, WE HAVE A TEAM OF OUTREACH STAFF ON THE STREETS EACH NIGHT FINDING AND CONNECTING WITH HOMELESS YOUNG PEOPLE WE THEN PROVIDE THEM WITH A SERVICE MANAGER WHO HELPS THEM TO DEVELOP AND IMPLEMENT A PLAN FOR THEIR FUTURE, AS WELL AS LINK THEM WITH A DOCTOR, NURSE PRACTITIONER, LAWYERS, ADDICTIONS SPECIALISTS, PASTOR, AND CAREER AND
- - (Code) (Expenses \$ 2,466,068 including grants of \$ 156,175) (Revenue \$ 0)

 SHELTER AND CRISIS CARE- PROVIDES CRISIS CARE, SHELTER, FOOD, CLOTHING, COUNSELING, AND LEGAL ADVICE TO ABANDONED AND RUNAWAY YOUTHS Our Crisis Centers provide our kids with a safe haven to live while they stabilize their crises and work on a plan to transition to a stable living environment where they can continue to progress in their life goals. These expenses exclude contributed services of 127,996
 - (Code) (Expenses \$ 1,468,510 including grants of \$ 21,240) (Revenue \$ 0)

 Rights of Passage is a program that provides young men and women between 18 and 21 with the chance they need to make a life for themselves away from the street. With the help of professional staff, mentors and volunteers, Rights of passage residents are provided with educational and vocational opportunities. Our transitional living apartment program helps bridge the gap for young people as they work, save money and learn how to live independently
- 4c (Code) (Expenses \$ 1,245,611 Including grants of \$ 86,680) (Revenue \$ 0)

 COMMUNITY SERVICE CENTER- PROVIDES COMPEHENSIVE SERVICES TO YOUTHS WHICH INCLUDES MEETING BASIC NEEDS SUCH AS FOOD, CLOTHING, SHOWER, AND LAUNDRY FACILITIES, CRISIS INTERVENTION COUNSELING AND ONGOING CASE MANAGEMENT, PREVENTIVE INTERVENTION AND AFTERCARE FOR THOSE WHO HAVE LEFT THE RIGHTS OF PASSAGE PROGRAM
- Other program services (Describe in Schedule O) See also Additional Data for Description
 (Expenses \$ 2,407,730 including grants of \$ 78,191) (Revenue \$
- (Expenses \$ 2,407,730 including grants of \$ 78,191) (Revenue \$ 0)

 Le Total program service expenses▶\$ 7,587,919

art TV	Chack	list of	Deguired	Schedules
	CHECK	MISL OI	Reuulleu	Julieuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2009)

Form 990 (2009)		Page 5
Part V	Statements Regarding Other IRS Filings and Tax Compliance		
		Yes	No

1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		N o
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

330 WASHINGTON STREET NEWARK, NJ 071022630

(973) 286-3406

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 14			
ь	Enter the number of voting members that are independent 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		 N o
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Ke	evenue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	104	165	
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
_	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶NJ			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. V Own website. Another's website. Upon request.			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	ie orga	nızatıor	. ►
	10 HN TRONZANO - DIR OF FINANCE			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	ffice	r, dırector, trustee	or key employee						
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)				I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Institutional Trustee Individual trustee or director		Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

For	m 990 (2009)				Page 8
1 b	Total	347,289	267,100		50,69
2	Total number of individuals (including but not limited to those listed above) who \$100,000 in reportable compensation from the organization -2	received more than	•		
				Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	•	employee 3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and organization and related organizations greater than \$150,000? If "Yes," complete individual	•	n the	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated rendered to the organization? If "Yes," complete Schedule J for such person	<u>-</u>	rvices 5		No
S	ection B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors \$100,000 of compensation from the organization	that received more tha	n		
	(A) Name and business address	(E Description	3) of services	Compe	C) nsation
600	Construction Inc Fulton Street ABETH, NJ 07206	CONSTRUCTION			523,420

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization 🗗

Form **990** (2009)

Page 9 Part VIII Statement of Revenue								
Part V	<u> </u>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
s, g mĭ	С	Fundraising eve	ents 1 c	1,277,408				
žį į	d	Related organiz	ations 1d	3,344,004				
% <u>`≣</u>	e	Government grants	s (contributions) 1e	2,202,334				
fior r si	f	All other contribution	ons, gifts, grants, and 1f	970,270		į		
ib di Fre	g	Noncash contri	butions included in					
d H		lines 1a-1f \$	1,417					
S m	h	Total. Add lines	s 1a-1f	🟲	7,794,016			
le				Business Code				
ne.	2a							
æ	ь							
931	c							
Ser	d							
E.	e							
Program Serwce Revenue	f	All other progra	im service revenue					
<u>~</u>	g	Total. Add lines	s 2a-2f	▶	0			
	3		ome (including dividen	. +		_		
			ar amounts)	-	1,033	0	0	1,033
	4 5		tment of tax-exempt bond	· · · · ·	0			
	3	Royalties	(ı) Real	(II) Personal	J			
	6a	Gross Rents	(i) iteal	(II) I elsolidi				
	ь	Less rental						
	 c	expenses Rental income						
	d	or (loss)	me or (loss)	<u> </u>				
		Net rental medi	(i) Securities	(II) O ther				
	7a	Gross amount from sales of	41,063	,				
		assets other						
	ь	than inventory Less cost or	41,417					
		other basis and sales expenses						
	С	Gain or (loss)	-354		25.4			25.4
	d		s)		-354			-354
۵s	8a	Gross income f events (not inc						
ň		\$						
٠ د د		See Part IV, lin	reported on line 1c)					
ά			а	83,547				
Other Revenue	b		penses b	226,989	440.440			440 440
Õ	c 9a		loss) from fundraising	events 🟲	-143,442			-143,442
	Ja	See Part IV, lin	rom gaming activities le 19					
			а					
	b		penses b		_			
	C 10-		loss) from gaming acti	vities	0			
	10a	Gross sales of returns and allo						
	ь		oods sold b					
	С		loss) from sales of inve		0			
	11~	Miscellaneous		Business Code 900,099	50,000			50,000
	11a	KEIMROKSED	OFFICER SALARY					
	ь	MISCELLANEC) US REVENUE	900,099	45,748			45,748
	С							
	d	All other revenue						
	e	Fotal. Add lines	s 11a-11d		95,748			
	12	Total revenue.	See Instructions .	▶	7,747,001	0	0	-47,015

	990 (2009)				Page 10
Par	IX Statement of Functional Expenses				
Δ	Section $501(c)(3)$ and $501(c)(4)$ organizations m Il other organizations must complete column (A) but are not required to			(D)	
	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0	опролосо	general enpended	- CAPELISES
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	342,286	342,286		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	359,625	332,497	6,203	20,925
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	3,873,460	3,581,272	66,807	225,381
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	108,461	100,279	1,871	6,311
9	Other employee benefits	579,817	536,080	10,000	33,737
10	Payroll taxes	493,488	456,263	8,511	28,714
11	Fees for services (non-employees)	,	,	,	·
а	Management	0			
ь	Legal	8,115	6,532	1,583	
С	Accounting	71,132	58,646	† †	
d	Lobbying	0		,	
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	48,332	48,069		263
12	Advertising and promotion	0	,		
13	Office expenses	81,730	80,859	630	241
14	Information technology	5,860	<u> </u>		260
15	Royalties	0	,,,,,		
16	Occupancy	418,107	417,847	260	
17	Travel	0	121,511		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	719,695	719,695		
23	Insurance	159,975	· · · · · ·	 	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	,	,	,	
а	OTHER PURCHASED SERVICES	262,310	240,948	13,952	7,410
b	LOSS ON PROJECT ABANDONMENT	115,897	115,897		
С	TELEPHONE	114,186	113,592	24	570
d	EQUIPMENT AND MAINTENANCE	23,165	23,158		7
e	POSTAGE AND PRINTING	17,819	11,527	275	6,017
f	All other expenses	254,264	238,183	4,447	11,634
25	Total functional expenses. Add lines 1 through 24f	8,057,724	7,587,919	128,335	341,470
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet						
					(A) Beginning of year		(B) End of year	
	1	Cash—non-interest-bearing			306,974	1	754,929	
	2	Savings and temporary cash investments			449,112	2	129,867	
	3	Pledges and grants receivable, net			446,824	3	130,000	
	4	Accounts receivable, net	ccounts receivable, net					
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	es from current and former officers, directors, trustees, key employees, and ompensated employees. Complete Part II of					
		Schedule L				5		
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of	4958(f)(1)) and					
		Schedule L				6		
ssets	7	Notes and loans receivable, net	•			7		
	8	Inventories for sale or use				8		
⋖	9	Prepaid expenses and deferred charges						
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	21,275,136				
	ь	Less accumulated depreciation	10b	5,510,309	15,876,191	10c	15,764,827	
	11	Investments—publicly traded securities				11		
	12	Investments—other securities See Part IV, line 11			12			
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11	633,934	15	781,386			
	16	Total assets. Add lines 1 through 15 (must equal line 34)			17,767,206	16	17,637,778	
	17	Accounts payable and accrued expenses .			682,563	17	638,734	
	18	Grants payable				18	_	
	19	Deferred revenue			274,143	19	177,090	
_	20	Tax-exempt bond liabilities				20	_	
<u>.</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
===		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties	•		1,351,564	23	2,211,741	
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities Complete Part X of Schedule D			538,000	25	0	
	26	Total liabilities. Add lines 17 through 25			2,846,270	26	3,027,565	
Se		Organizations that follow SFAS 117, check here ► $\overline{\lor}$ and comp	let e li	ines 27				
ž		through 29, and lines 33 and 34.			14,920,936	27	14 610 212	
<u>ଟ</u>	27	Unrestricted net assets			14,920,936		14,610,213	
Fund Balance	28	Temporarily restricted net assets			28			
ŭ	29	Permanently restricted net assets	.al a	uniat a		29		
正		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	ia com	ipiete				
s or	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
ą.	32	Retained earnings, endowment, accumulated income, or other fu				32		
Net /	33	Total net assets or fund balances			14,920,936	33	14,610,213	
Ž	34	Total liabilities and net assets/fund balances			17,767,206		17,637,778	
		The state of the s			11,1,51,200	5 7	,00,,,70	

			Yes	No	
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo	
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes		
c					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both				
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes		

Form **990** (2009)

Employer identification number

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization COVENANT HOUSE - NJ

13-3537710

	ŢΙ			olic Charity Stati						ructions			
	rganız		•	foundation because	•	_	•	•)				
1	<u> </u>		•	on of churches, or ass				1)(A)(i).					
2	<u> </u>			In section 170(b)(1)									
3	<u> </u>			perative hospital serv									
4	ı		cal research l's name, cit	organization operate y, and state	ed in conjunc	tion with a h	ospital descri	ibed in sectio	on 170(b)(1)	(A)(iii). Ente	rthe		
5	Γ	-	•	rated for the benefit	_	or university	owned or ope	erated by a g	overnmental	unit describe	_ ed in		
_	_		. , , , ,	A)(iv). (Complete Pa	•			4==(1)(4)(- > / >				
6	<u> </u>			local government or (
7	 ~	describ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)										
8	Г			described in section)(vi) (Comp	lete Part II)						
9				t normally receives					tions, membe	rship fees, a	nd gros	SS	
	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of												
		ıts supp	ort from gro	ss investment incom	ne and unrela	ted business	s taxable inco	me (less se	ction 511 tax	k) from busin	esses		
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	Γ	An orga	nızatıon org	anızed and operated	exclusively t	to test for pu	blic safety S	ee section 5 0)9(a)(4).				
11	Γ	one or r	nore publicly	anized and operated / supported organiza pes the type of suppo b	tions describ orting organiz	ed in section ation and co	n 509(a)(1) o	r section 50 11e through	9(a)(2) See	•	a)(3).	Check	
e f g	'	other th section If the oi check t Since A	ian foundatio 509(a)(2) rganization r his box	x, I certify that the o on managers and othe eceived a written det 006, has the organiz	er than one o termination f	r more public	cly supported	organization	ns described I or Type III	ın section 50	9(a)(:	1) or	
				ectly or indirectly co	ntrols, either	r alone or too	ether with pe	rsons descr	ıbed ın (ıı)		Yes	No	
				overning body of the	•	-			. ,	11g(i)			
		(ii) a fa	mily membe	r of a person describ	ed ın (ı) abov	e?				11g(ii)			
		(iii) a 3	5% controll	ed entity of a person	described in	(ı) or (ıı) ab	ove?			11g(iii)			
h		Provide	the followin	g information about t	he supported	d organizatio	n(s)						
(i) Name of supported organization		e of rted	ted EIN lines 1-9 above your governing		on in ed in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizati col (i) orga in the U	on in anized	(vii) A mount o support?			
				ınstructions))	Yes	110	Yes	No	163	110			
							1		-	+			
					i e								

Total

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5, 7	, or 8 of Part I	.)			
	ection A. Public Support		<u> </u>	Т	T			
care	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	8,591,95	1 8,211,262	11,319,778	9,217,835	7	7,794,016	45,134,842
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	8,591,95	1 8,211,262	11,319,778	9,217,835	7	7,794,016	45,134,842
5	The portion of total contributions		, ,	, ,	, ,		· ·	
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public Support. Subtract line 5							
U	from line 4							45,134,842
S	ection B. Total Support						•	
Cale	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total
7	beginning in) A mounts from line 4	8,591,951	42,027	11,319,778	9,217,835	7.	,794,016	45,134,842
8	Gross income from interest,	0,031,301	.2,927	11,015,1.10	3,21,,655			
Ū	dividends, payments received on securities loans, rents, royalties and income from similar sources	11,222	42,027	44,474	5,483		1,033	104,239
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	0	0	25,765	140,017		322,737	488,519
11	Total support (Add lines 7 through 10)							45,727,600
12	Gross receipts from related activit	ies, etc (See ins	tructions)			12		0
13	First Five Years If the Form 990 is check this box and stop here			thırd, fourth, or fı	fth tax year as a !	501(c)(3	;) organız	ation, ▶┌
<u></u>	ection C. Computation of Pul Public Support Percentage for 200			11 column (fl)		14		98 704 %
15	Public Support Percentage for 200	-		(1//		15		99 381 %
	33 1/3% support test—2009. If the	•	,	on line 13 and l	ine 14 is 33 1/3%		. check +l	
	and stop here. The organization qu	_		•	me 14 13 33 1/3/0	01 111010	, check ti	▶ ▼
	33 1/3% support test—2008. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization me organization	n qualifies as a p — 2009. If the org ation meets the "	ublicly supported o janization did not c facts and circumst	organization heck a box on lin ances" test, chec	e 13, 16a, or 16b k this box and st	and line	e 14 Explain	▶┌
b	10%-facts-and-circumstances test	_						•
10	15 is 10% or more, and if the orga Explain in Part IV how the organiza supported organization	ation meets the "	facts and circumst	ances" test The	organızatıon qual	ıfıes as a	a publicly	▶ ┌
18	Private Foundation If the organizations	tion ala not checi	k a box on line 13,	10a, 10D, 1/a or	1/D, CHECK THIS	ox and :	3 e e	▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493088004151

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal	Revenue Service	► Attach to Fo	orm 990. 🕨 See separate	inst ruct ions.			Inspec	tion
	me of the organi	zation			Empl	oyer identifica	tion numb	er
CUV	/ENANT HOUSE - NJ				13-3	3537710		
Pa		izations Maintaining Donor Ac		ner Similar Fu	_		. Comple	te if the
	organiz	zation answered "Yes" to Form 99		- J 5J -		h) Funda and a	*h = " = = = = .	
	Total number at	t and of year	(a) Donor advis	ea runas		b) Funds and o	theraccou	ınts
		ributions to (during year)						
		its from (during year)						
	Aggregate value							
i	Did the organiz	ration inform all donors and donor advi	•		or advı:	s e d	☐ Yes	┌ No
,	used only for cl	ation inform all grantees, donors, and haritable purposes and not for the ben ermissible private benefit		-			☐ Yes	∏ No
Pai	ttill Conse	rvation Easements. Complete	ıf the organızatıon an	swered "Yes" to	Form	1990, Part IV	/, lıne 7.	
1	Preservati Protection Preservati Complete lines	onservation easements held by the or on of land for public use (e g , recreati of natural habitat on of open space 2a-2d if the organization held a quali ne last day of the tax year	on or pleasure)	reservation of an reservation of a c	ertified	l historic struc		a a
						Held at the	End of the	e Year
а	Total number o	f conservation easements		_	2a			
b	Total acreage r	restricted by conservation easements		_	2b			
C	Number of cons	servation easements on a certified his	toric structure included	n (a)	2c			
d	Number of cons	servation easements included in (c) ac	quired after 8/17/06	L	2d			
; 	the taxable yea	servation easements modified, transfe ar es where property subject to conserva			d by th	e organization	during	
i	Does the organ	nization have a written policy regarding the conservation easements it holds?	the periodic monitoring		— ling of	violations, and	☐ Yes	┌ No
,	Staff and volun	teer hours devoted to monitoring, insp	ecting and enforcing cor	servation easem	ents du	ırıng the year 🕨	-	
,	A mount of expe	enses incurred in monitoring, inspectii	ng, and enforcing conserv	ation easements	during	the year 🟲 💲 _		
3		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the rec	uirements of sec	tion		☐ Yes	┌ No
)	balance sheet,	escribe how the organization reports co and include, if applicable, the text of t n's accounting for conservation easen	he footnote to the organi		•	•		
ar		izations Maintaining Collection etc. If the organization answered '			or Oth	ner Similar	Assets.	
.a	art, historical t	tion elected, as permitted under SFAS reasures, or other similar assets held t XIV, the text of the footnote to its fin	for public exhibition, edu	cation or researc	h ın fur			е,
b	historical treas	tion elected, as permitted under SFAS tures, or other similar assets held for j owing amounts relating to these items	oublic exhibition, educati				•	
	(i) Revenues in	ncluded in Form 990, Part VIII, line 1				► \$		
	(ii) Assets incl	uded in Form 990, Part X				- \$		
!	If the organizat	tion received or held works of art, histories required to be reported under SFA			r financ			
а	Revenues inclu	ıded ın Form 990, Part VIII, line 1				► \$		

Assets included in Form 990, Part X

Part	411 Organizations Maintaining Co	ollections of Ar	t, His	tori	<u>cal Tre</u>	asu	res, or O	the	<u>r Similar As</u>	sets (continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	ny of th	ne foll	owing th	at are	a significa	ant u	se of its collect	ion	
а	Public exhibition		d	\sqcap	Loan or	exch	ange progr	ams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	w they	y further	the o	rganızatıon	ı's ex	empt purpose i	n	
5	During the year, did the organization solicit assets to be sold to raise funds rather than									┌ Yes	┌ No
Par	t IV Escrow and Custodial Arrang						answere	d "Y	es" to Form 9	90,	
	Part IV, line 9, or reported an ar		•		•						
	Is the organization an agent, trustee, custod included on Form 990, Part X?					ons o	r other ass	ets i		☐ Yes	Г No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	/ıng ta	able		г				
_							F		An	nount	
C _	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fe		ne 21?							Yes	│ No
	If "Yes," explain the arrangement in Part XI\										
Pa	rt V Endowment Funds. Complete	(a)Current Year		Mere Prior \			- orm 990, o Years Back		TIV, line 10. Three Years Back	(e)Four	Years Back
1a	Beginning of year balance	(a) carrent rear	(2)	j		(0)	7 rears back	(4)	Timee rears back	(C) Cai	rears back
ь	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held	as								
а	Board designated or quasi-endowment 🕨	%									
b	Permanent endowment 🕨 %										
c	Term endowment ► %										
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that a	are held a	and a	dministere	d for	the	Yes	No
	(i) unrelated organizations								3a(140
	(ii) related organizations								3a(_	
b	If "Yes" to 3a(II), are the related organization								3t	,	
4	Describe in Part XIV the intended uses of th	ie organization's en	dowme	ent fu	nds						
Par	t VI Investments—Land, Building	s, and Equipme	ent. S	ee F	orm 990	0, Pa	rt X, line	10.			
	Description of investment				Cost or ot s (investme		(b) Cost or of basis (othe		(c) Accumulated depreciation	(d) E	look value
1a	Land						1,377	,180			1,377,180
Ь	Buildings		•				17,611	,867	3,782,52	2	13,829,345
c	Leasehold improvements						585	,766	452,75	9	133,007
d I	Equipment		-				1,591	,532	1,275,02	9	316,503
e	Other					T	108	,792		0	108,792

15,764,827

Part VII Investments—Other Securities. Se	ee Form 990, Part X, line 12.	(a) Mathadas valuation
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	-	
Part VIII Investments—Program Related. S	See Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(2, 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	P	
Part IX Other Assets. See Form 990, Part X,	line 15.	
	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	
Part IX Other Assets. See Form 990, Part X, (a) Desc	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Described by the second	line 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	line 15. cription e 15.) t X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	line 15. cription e 15.) t X, line 25. (b) A mount	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part 1 (a) Description of Liability	t X, line 25. (b) A mount 0	

-	rotal revenue (Form 990, Part VIII, column (A), line 12)		7,747,00.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,057,724
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-310,72
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-310,72
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er Retur	n
1	Total revenue, gains, and other support per audited financial statements	1	7,874,99
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a		
Ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	127,996
3	Subtract line 2e from line 1	3	7,747,00:
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	7,747,00
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	
1	Total expenses and losses per audited financial statements	₁	8,185,720
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	127,996
3	Subtract line 2e from line 1	3	8,057,724
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	8,057,724

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
INCOME TAXES	FORM 990, SCHEDULE D, PART X	The Organization adopted ASC 740-10 as of July 1, 2009 ASC 740-10 clarifies the accounting for uncertainty in tax positions taken or expected to be taken in a tax return, including issues relating to financial statement recognition and measurement. This section provides that the tax effects from an uncertain tax position can be recognized in the financial statements only if the position is "more-likely-than-not" to be sustained if the position were to be challenged by a taxing authority. The assessment of the tax position is based solely on the technical merits of the position, without regard to the likelihood that the tax position may be challenged. The Organization is exempt from income tax under IRC section 501(c)(3), though they are subject to tax on income unrelated to its exempt purposes, unless that income is otherwise excluded under the Code. The tax years ending 2007, 2008 and 2009 are still open to audit for both federal and state purposes. The adoption of ASC 740-10 did not have any impact on the Organization's financial statements.
CONTRIBUTED SERVICES	SCHEDULE D, PART XII, LINE 2B, PART XIII, LINE 2A	Contributed services were provided by Covenant House Faith Community (the "Community") members Community members are full-time volunteers who commit themselves to a year of service to runaway and homeless youths Room and board, a \$15 stipend per week, health insurance and reimbursement for other personal expenses are provided to Community members by the Organization Total expenses associated with Community members totaled \$127,996

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DLN: 93493088004151

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Internal Revenue Service Name of the organization COVENANT HOUSE - NJ

licensing

Employer identification number

						13-3537710	
Pa		tivities. Complet rs are not require				to Form 990, Part IV	, line 17.
1 a b c d	Indicate whether the orga Mail solicitations Internet and e-mail so Phone solicitations In-person solicitation	nization raised funds plicitations s a written or oral agre n Form 990, Part VII st paid individuals o	through a eement wi) or entity r entities	any of the e f g th any inc / in conne	following activities Ch Solicitation of no Solicitation of go Special fundraisi dividual (including office action with professional ers) pursuant to agreem	n-government grants vernment grants ng events ers, directors, trustees fundraising activities? nents under which the fui	
	(i) Name of individual or entity (fundraiser)	(ii) A ctivity		er have dy or rol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Tota	al			>			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					report	ed	
			(a) Event #1 NIGHT OF BRDWAY (event type)	(b) Event #2 NYC Marathon (event type)	(c) O ther Events 16 (total number)	(d) Tot (Add col co			
呈	1	Gross receipts	1,044,339	120,956	195,660		1,36	0,955	
Revenue	2	Less Charitable contributions	960,792	120,956	195,660		1,27	7,408	
_	3	Gross income (line 1 minus line 2)	83,547				8	3,547	
	4	Cash prizes							
မွာ	5	Non-cash prizes							
Direct Expenses	6	Rent/facility costs	23,800				2	3,800	
Š Č	7	Food and beverages	83,731	2,480			8	6,211	
ਹ ਦੁ	8	Entertainment	61,842				6	1,842	
Δ	9	Other direct expenses .	20,144	27,097	7,895		5	5,136	
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌		22	6,989	
	11	Net income summary Combine li	nes 3, column d, and line	10			-14	3,442	
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e thar	1	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co			
	1	Gross revenue							
ses	2	Cash prizes							
Expenses	3	Non-cash prizes							
⊡rea Dream	4	Rent/facility costs							
Ž	5	Other direct expenses							
	6	Volunteer labor	Г Yes	┌ Yes%_ ┌ No	┌ Yes <u> </u>				
	7	Direct expense summary Add line Net gaming income summary Com							
		Net gaming meanic summary com	bille ililes 1, coluilli a, ai	Tu mie / L L L L			Yes	No	
9 a	Is	ter the state(s) in which the organiza the organization licensed to operate			 .	· 9a			
b	If "	No," Explain				_			
10a b	, , ,								
11 12	Is	es the organization operate gaming the organization a grantor, beneficia med to administer charitable gaming	ry or trustee of a trust or	a member of a partnersh	ıp or other entity	11			
			· · · · · · ·		Schedule G (Form 9	990 or 990	L -EZ) 20	09	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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DLN: 93493088004151 OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

JUVEI	NANT HOUSE - NJ						13-3537710	
Part	I General Infor	mation on Grai	nts and Assistance				1	
t	he selection criteria use	ed to award the gran	ubstantiate the amount of t nts or assistance? edures for monitoring the us					√ Yes
Part	Form 990, Part	IV, line 21 for ar	to Governments and ny recipient that receive 990) if additional space	d more than \$5,000	. Check this box if r	no one recipient receiv	ved more than \$5,00	0. Use
(a) f	Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
2 E	inter total number of sec	ction 501(c)(3) and	l government organizations					
3 E	nter total number of oth	ner organizations .						

		0 1 1 5 11	1 115 4			
art III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization	⊢answered "Yes'	" to Form 990,	Part IV,	line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.			·		

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
FOOD, CLOTHING, MEDICAL SUPPLIES	2000		342,286	FMV	FOOD, CLOTHING, MEDS
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Schedule I, Part I, Line 2		Covenant House does not make any cash grants to any organizations or individuals. In pursuit of its tax-exempt mission of ameliorating the condition of the poor and needy, Covenant House may make specific grants of assistance to individuals in the form of food and/or clothing. As such, there is no requirement to monitor the use of these non-cash items

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DLN: 93493088004151

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

CO	ENANT HOUSE - NJ	13-3537710			
Pa	rt I Questions Regarding Compensation	13-3337710			
				Yes	Νo
1a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to	led any of the following to or for a person listed in Form provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe		1b		
2	Did the organization require substantiation prior to rein officers, directors, trustees, and the CEO/Executive D		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee Independent compensation consultant Form 990 of other organizations				
4	During the year, did any person listed in Form 990, Par or a related organization	t VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	yment?	4a	Yes	
b	Participate in, or receive payment from, a supplementa	I nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	ed compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provi	de the applicable amounts for each item in Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of				
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des		7		Νo
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Ro in Part III	•	8		No
9	If "Yes" to line 8, did the organization also follow the re	buttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name					(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(1)-(D)	(F) Compensation reported in prior
		(i) Base compensation	incentive compensation	(iii) Other reportable compensation	compensation		, , , , ,	Form 990 or Form 990-EZ
KEVIN RYAN	(1) (11)	0 267,100	0	0	0 647	0 10,236	0 277,983	
JILL ROTTMAN	(I) (II)	145,664 0	0	1	5,250 0	6,367 0	157,281 0	
-								
-								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Reference	Explanation
FORM 990, SCHEDULE J, PART I, LINE		Former President of Covenant House International, Sister Patricia Cruise, separated from service in August of 2008. In calendar year 2009, Sister Cruise received a severance payment of \$36,538 (as part of her overall severance package of \$95,000). Since Sister Cruise's compensation did not exceed \$100,000, she is not required to be listed in the Form 990 on Part VII or Schedule J
4A		

Schedule J (Form 990) 2009

DLN: 93493088004151

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Internal Revenue Service Name of the organization COVENANT HOUSE - NJ

Employer identification number 13-3537710

Pā	rt I Types of Property							
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermı	nıng	
1	Art—Works of art	аррисавіс		-9				
	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	3	41,417	OTHER			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ▶ ()							
	O ther ▶()							
	O ther ►()							
	O ther ► ()							
29	Number of Forms 8283 received for which the organization compl		<u> </u>		29		l sa	
30-	 During the year, did the organization 	ition rocally	a hy contribution any propo	erty reported in Part I. lines	1 - 28 that it		Yes	No
302								
	must hold for at least three year			on, and which is not require	a to be used			No
	for exempt purposes for the enti					30a		No
31	 If "Yes," describe the arrangement Does the organization have a gif 			raview of any non-standard	contributions?	31	Yes	
						<u> </u>		
32a	Does the organization hire or us contributions?	e third part • • •	ies or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
Ŀ	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	revenuesı	n column (c) for a type of p	roperty for which column (a) is checked,			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
NON-CASH CONTRIBUTIONS	, , , , , , , , , , , , , , , , , , , ,	THE ORGANIZATION USES CHARLES SCHWAB, A THIRD PARTY BROKER, TO SELL NON-CASH CONTRIBUTIONS

Schedule M (Form 990) 2009

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As Filed Data -

DLN: 93493088004151

OMB No 1545-0047

2009

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SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information.

▶ Attach to Form 990.

Name of the organization
COVENANT HOUSE - NJ

Employer identification number

13-3537710

ldentifier	Return Reference	Explanation
PART III, LINE 2		In 2009, Covenant House opened up Nancy's Place in Montclair New Jersey Please see Attachment 2 for more information about this program service activity

Identifier	Return Reference	Explanation
OTHER PROGRAM SERVICES	FORM 990, PART III - OTHER PROGRAM SERVICES (LINE 4D)	in addition to the programs specifically listed in Part III, Covenant House undertakes a variety of other programs that aid and assist the underprivileged A sampling of such programs are Raphael's Life House Mother/Child Program Our mothers and babies program in Elizabeth house 12 young women and their new borns, while the new moms learn to become good parents with the ability to support themselves and their children. Young women with health problems and other issues can receive treatment in our on-site medical clinics and participate in other CHNJ programs. In 2010, we completed extensive renovations at Raphael's Life House During the previous year, Covenant House acquired the 125 convent that houses the moms and babies program to ensure the program would continue to be a safe haven for young families as long as they need us. Nancy's Place (Montclair) in 2009, we opened a program especially for mentally ill homeliess youth called Nancys Place in Montclair. In response to the special needs of this unique population, the program is staffed 24 hours a day, and offers the intensive care these young people need to become self-sufficient and independent. SUPPORTIVE SERVICES Career Development - Our education teachers help our kids reach their educational goals, from enrolling in school, getting their GED, to applying for college. Our vocational programs give themthe tools they need to learn to obtain a job. They learn how to write a resume, where to look for work, and how to dress and prepare for an interview. Medical - We provide premiere comprehensive medical care free of charge to every young person we serve. With a full-time Pediatric Nurse Practitioner on staff, we are able to give themthe care they need. In addition, we have close working relationships with area hospitals when speciality care is needed. We work together with our community to provide each young person with a comprehensive physical, treat their chronic illnesses and offer preventative education and care. Addictions - Our Substance Abuse Coordina

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		the form 990 w as prepared by a nationally renow ned accounting firm in conjunction with the organization's financial department. A copy of the draft Form 990 was circulated to the full Board of Trustees for discussion and comment. Each Board Member was provided ample opportunity to comment on the information contained in the 990 prior to its filing with the Internal Revenue Service.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12		Each officer, director, trustee and key employee is required to annually disclose any conflicts of interest that arise by virtue of their employment, board service, or position with the organization. The organization monitors compliance with its conflict of interest policy through an annual questionnaire/disclosure statement that is distributed to these individuals. Potential conflicts are investigated immediately.

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15		Covenant House's top management official, the Executive Director, receives the same annual merit pay increase as all other Covenant House employees, however, the Executive Director is eligible for an additional increase depending on job performance throughout the year Additional merit increase must be approved first by the Board of Directors and then by the President of Covenant House International

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19		The organization makes its form 990 available to the public by retaining a copy at its place of business and on its website, www covenanthousenj org. The Form 990 is likewise published on the internet at www guidestar org. The organization's financial statements are, likewise, published on its website. The governing documents and conflict of interest policy will be available to the public upon request and at management's discretion.

ldentifier	Return Reference	Explanation
Schedule R, Part V, Line 2		Covenant House New Jersey received \$3,472,000 in branding dollars from the parent organization, \$127,996 represents contributed services that is not reported on Form 990, Part VIII

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R Related Or

DLN: 93493088004151

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the COVENANT HOUS	organization SF - N1				Employer identi	ification number
					13-3537710	
Part I	Identification of Disregarded Entities (Complete	if the organization	answered "Yes" on	Form 990, Part I	V, line 33.)	
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) ind-of-year assets	(f) Direct controlling entity
	Identification of Related Tax-Exempt Organizati or more related tax-exempt organizations during the t		he organization ar	swered "Yes" on	Form 990, Part I	[V, line 34 because it had one
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3	us Direct controlling 3)) entity
See Additional D	vata Table					
For Privacy A	ct and Paperwork Reduction Act Notice, see the Instructions f	or Form 990.	Cat No 5013	5 Y		Schedule R (Form 990) 2009

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	Share of end asset		(h Disprop allocat	ortionate	Code amount II Sched	(i) V—UBI n box 20 of ule K-1 n 1065)	(j Gener mana partr	al or Iging
								Yes	No			Yes	No
				s a Corporation of treated as a corpo				nswer	ed "Y	es" on F	orm 990, P	art IV,	
	cause it had one t		ciacca organización.				(f))	Ī	(a)	(h)		
(a) Name, address, and EIN o	f related organization	(b) Primary ad	ctivity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of incor	f total	Sh end-	(g) nare of -of-year issets	(h) Percentag ownership		
									1				
									1				

(5)

(6)

ched	dule R (Form 990) 2009			Pa	ge 3
Pai	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV	, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II	·IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a		No
b	Gift, grant, or capital contribution to other organization(s)		1b		No
c	Gıft, grant, or capital contribution from other organization(s)		1 c	Yes	
d	Loans or loan guarantees to or for other organization(s)		1d		No
e	Loans or loan guarantees by other organization(s)		1e	Yes	
f	Sale of assets to other organization(s)		1f		No
g	Purchase of assets from other organization(s)		1 g		No
h	Exchange of assets		1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)		1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)		1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)		1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)		11		No
m	Sharing of facilities, equipment, mailing lists, or other assets		1m	Yes	
n	Sharing of paid employees		1n	Yes	
o	Reimbursement paid to other organization for expenses		10	Yes	
р	Reimbursement paid by other organization for expenses		1 p	Yes	
q	O ther transfer of cash or property to other organization(s)		1 q		No
r	O ther transfer of cash or property from other organization(s)		1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relations		holds		
	(a) Name of other organization	(b) Transaction type(a-r)	(Amount	(c) : involve	ed
1) CC	OVENANT HOUSE INC	С		3,47	2,000
2) CC	OVENANT HOUSE NEW YORK	N,P		5	0,000
3) CC	OVENANT HOUSE INC	0		39	5,000
4) CC	OVENANT HOUSE INC	F		53	8 000

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners ion :)(3) :ations?	(e) Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h Gene mana part	agın tner?
			Yes	No		Yes	No		Yes	N
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Software ID: Software Version:

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Name: COVENANT HOUSE - NJ

Form 990, Schedule R, Part II - Identification of Related	J Tax-Exempt Organiza			1	
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
COVENANT HOUSE INC	HUMANITARIAN	NY	501(c)(3)	7	N A
5 PENN PLAZA NEW YORK, NY10001 13-2725416					
COVENANT HOUSE ALASKA	HUMANITARIAN	AK	501(c)(3)	7	N A
609 F STREET ANCHORAGE, AK99501 13-3419755					
COVENANT HOUSE FLORIDA	HUMANITARIAN	FL	501(c)(3)	7	NA
733 BREAKERS AVENUE FORT LAUDERDALE, FL33304 59-2323607					
COVENANT HOUSE GEORGIA 2488 LAKEWOOD AVE SW	HUMANITARIAN	GA	501(c)(3)	7	NA
ATLANTA, GA30315 13-3523561	HUMANITARIAN	MI	F01/a)/3)	7	N A
COVENANT HOUSE MICHIGAN 2959 MARTIN LUTHER KING JR BLVD	HUMANITAKIAN	I _M T	501(c)(3)	′	N A
DETROIT, MI48208 38-3351777				<u> </u>	
COVENANT HOUSE MISSOURI 2727 NORTH KINGSHIGHWAY BLVD	HUMANITARIAN	МО	501(c)(3)	7	NA
ST LOUIS, MO63113 43-1821599					
COVENANT HOUSE CALIFORNIA 1325 NORTH WESTERN AVENUE	HUMANITARIAN	CA	501(c)(3)	7	NA
HOLLYWOOD, CA90027 13-3391210					
COVENANT HOUSE NEW ORLEANS	HUMANITARIAN	LA	501(c)(3)	7	NA
611 NORTH RAMPART STREET NEW ORLEANS, LA70112 58-1669937					
COVENANT HOUSE PENNSYLVANIA	HUMANITARIAN	PA	501(c)(3)	7	N A
417 CALLOWHILL STREET PHILADELPHIA, PA19123					
23-3003176 COVENANT HOUSE TEXAS	HUMANITARIAN	ТХ	501(c)(3)	7	NA
1111 LOVETT BLVD HOUSTON, TX77006					
76-0050882 COVENANT HOUSE TORONTO	HUMANITARIAN	CA			NA
20 Gerrard Street East TORONTO,ONTARIO M5B 2P3					
COVENANT HOUSE VANCOUVER	HUMANITARIAN	CA			NA
20 Gerrard Street East	HUMANITAKIAN				N A
TORONTO,ONTARIO M5B 2P3 CA					
COVENANT HOUSE WASHINGTON	HUMANITARIAN	DC		7	NA
2001 MISSISSIPPI AVENUE SE WASHINGTON, DC20020 13-3537709					
COVENANT HOUSE WESTERN AVENUE	HOLDING CO	DC	501(c)(3)	7	NA
2001 MISSISSIPPI AVENUE SE WASHINGTON, DC20020					
13-3537709 COVENANT INTL FOUNDATION	HOLDING CO	CA	501(c)(3)	11	NA
1325 N WESTERN AVENUE HOLLYWOOD, CA90027					
95-4395845 Asociacion La Alianza	HUMANITARIAN	GT			NA
13 AVENIDA 00-37 ZONA 2 COLONIA MIXCO					
CASA ALIANZA DE HONDURAS	HUMANITARIAN	НО			NA
13 AVENIDA 00-37 ZONA 2 COLONIA					NO.
MIXCO GT					
CASA ALIANZA NICARAGUA	HUMANITARIAN	NU			N A
CORNER OF ARDA CERVANTES Y MORELOS TEGUCIGALPA HO					
FUNDACION CASA ALIANZA MEXICO IAP	HUMANITARIAN	MX			N A
EDIFFICIO CONRAD N HILTON COSTADO MANAGUA					
NU					
TESTAMENTUM	HOLDING CO	NY		7	NA
5 PENN PLAZA NEW YORK, NY10001 23-7326634					
UNDER 21COVENANT HOUSE NY	HUMANITARIAN	NY	501(c)(3)	7	N A
5 PENN PLAZA NEW YORK, NY10001 23-7326634					
ASOCIACION CASA ALIANZA (Guatemala)	Humanitarian	GT			N/A
13 AVENIDA 00-37 ZONA 2 COLONIA Mixco					
GT					

Additional Data

Software ID: Software Version:

EIN: 13-3537710

Name: COVENANT HOUSE - NJ

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	463,682	including grants of \$	17,635) (Revenue \$	0)
PROGRAM DEVELO	PMENT				
(Code) (Expenses \$	469,139	ıncludıng grants of\$	20,302) (Revenue \$	0)
ADDICTION/HEALT	H SERVICES				
(Code) (Expenses \$	594,467	ıncludıng grants of\$	10,481) (Revenue \$	0)
MOTHER AND CHIL	D				
(Code) (Expenses \$	279,184	ıncludıng grants of\$	2,840) (Revenue \$	0)
OUTREACH					
(Code) (Expenses \$	599,155	ıncludıng grants of\$	24,830) (Revenue \$	0)
NANCY'S PLACE					

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	ı services			
(Code) (Expenses \$	2,103 including grants of \$	2,103) (Revenue \$	0)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Inaepend	ent C	onti	acı	tors	<u> </u>				
(A) Name and Title	(B) A verage hours		(C tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ROBERT J WILLIAMS CHAIRMAN	1 0	Х		x				0	0	0
ERIC ANDERSEN TRUSTEE	1 0	Х						0	0	0
JOHN BERGER TRUSTEE	1 0	Х						0	0	0
JEFFERY CARPENTER MD TRUSTEE	1 0	Х						0	0	0
NANCY KING TRUSTEE	1 0	Х						0	0	0
MICHAEL MCBRIDE ESQ TRUSTEE	1 0	Х						0	0	0
TERRENCE O'CONNOR TRUSTEE	1 0	Х						0	0	0
GEORGE RACHMIEL TRUSTEE	1 0	Х						0	0	0
MITCHELL RAIT ESQ TRUSTEE	1 0	Х						0	0	0
THOMAS J SYKES TRUSTEE	1 0	Х						0	0	0
PETER SALERNO TRUSTEE	1 0	Х						0	0	0
PETER SIMON TRUSTEE	1 0	Х						0	0	0
PAUL TSCHIRHART ESQ SECRETARY	1 0	Х		х				0	0	0
FRANK WALSH TRUSTEE	1 0	Х						0	0	0
KEVIN RYAN PRESIDENT	40 0			х				0	267,100	10,883
JILL ROTTMAN EXECUTIVE DIRECTOR	40 0			х				145,664	0	11,617
MARY MCDONALD ASSOCIATE EXECUTIVE DIRECTOR	40 0			х				119,796	0	17,540
JOHN TRONZANO DIRECTOR OF FINANCE	40 0			х				81,829	0	10,658

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
OTHER PURCHASED SERVICES	262,310	240,948	13,952	7,410
LOSS ON PROJECT ABANDONMENT	115,897	115,897		
TELEPHONE	114,186	113,592	24	570
EQUIPMENT AND MAINTENANCE	23,165	23,158		7
POSTAGE AND PRINTING	17,819	11,527	275	6,017