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# Form **990**

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public

	Revenue			,				Inspection
			dar year	r, or tax year beginning 07-0: C Name of organization	L-2009 and ending 06-30-2010	-	D Employer ide	entification number
_			ease se IRS	THE MEAD SCHOOL FOR HUMAN				
_	iress ch	lat	bel or	DEVELOPMENT Doing Business As			06-086969 E Telephone no	
_	me char	ty	int or pe. See				(203) 595-	9500
_	ial retur	In	ecific struc-	Number and street (or P O box 1095 RIVERBANK ROAD	ıf maıl ıs not delivered to street addres	s) Room/suite	<b>G</b> Gross receipts	
Ter	mınated	d tio	ons.	1095 KIVEKDANK KOAD				+ -,,
Am	ended r	return		City or town, state or country, a STAMFORD, CT 06903	nd ZIP + 4			
App	olication	pending		STAPH ORD, CT 00505				
				ne and address of principal of	ficer	<b>H(a)</b> Is the	• Is a group retur	n for
				A OROSZ IVERBANK ROAD		affilia	tes?	⊤Yes 🔽 No
				ORD,CT 06903		H(b) Are al	l affiliates includ	led?
								(see instructions)
Ta	x-exem	pt status 🔽	501(c)	(3) ◀ (insert no )	(1) or 527	H(c) Grou	ip exemption nu	ımber 🟲
W	ebsit e	: ► www	MEADSO	CHOOLORG				
. Forr	n of ora	nanization 🔽	Corporati	on Trust Association Other		L Year of fo	rmation 1969	¶ State of legal domicile €7
	rt I	Summa		on nast nasociation our	w1 F	E real of to		- State of legal dofficile of
		Briefly des	cribe the	e organization's mission or m				
		EDUCATION MEANING			TO NURTURE IN EACH CHILD	THE POWER	TO CREATE A	PERSONALLY
<u> </u>		MEANING	I OL LII	<b>L</b>				
aovellialioe								
<u> </u>	_	<u></u>					250/ -6-1	
			,		nued its operations or disposed o			
5	1		_		dy (Part VI, line 1a)			. 2
٥					governing body (Part VI, line 1b)			2 6
Hourings				nployees (Part V , line 2a) lunteers (estimate if necess:			6	
ť					ary) art VIII, column (C), line 12 .			
	1	_		ness taxable income from Fo	•	7.		
		Tree america		The standard meeting from to		Prio	r Year	Current Year
	8	Contribut	ions and	grants (Part VIII, line 1h)		1110	180,348	226,256
₽	9			, , ,			5,228,236	5,112,905
Revenue	10	-		ne (Part VIII, column (A), lın		2,737	469	
Ë	11	O ther rev	enue (Pa	art VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		85,227	90,265
	12				equal Part VIII, column (A), line		5 406 540	F 430 00F
	42						5,496,548	5,429,895
	13				umn (A), lines 1-3)		595,258	647,489
	14			r for members (Part IX, colur				0
\$	15	10)	other co	mpensation, employee bene	fits (Part IX, column (A), lines 5	_	3,404,588	3,146,466
₩ 1	16a	Professio	nal fundı	raising fees (Part IX, column	(A), line 11e)			0
Expenses	b	Total fundra	aising expe	enses (Part IX, column (D), line 25	<b>▶</b> 92,303			
ш	17	Otherexp	enses (	Part IX, column (A), lines 11	a-11d, 11f-24f)		946,563	1,206,395
	18	Total exp	enses A	dd lines 13–17 (must equa	Part IX, column (A), line 25)		4,946,409	5,000,350
	19	Revenue l	less exp	enses Subtract line 18 from	line 12		550,139	429,545
5 %							g of Current	End of Year
1 m	3.0	Takali	ats /D	t V June 4.63		Y	ear	
88	20			t X, line 16)			5,987,150	6,326,523
ner Assers or Fund Balances	21		-	art X, line 26)			2,448,862	2,358,690
	22 11 III	Signati			from line 20		3,538,288	3,967,833
ΓĠ		_			ed this return, including accompanying s	schedules and et	tatements and to	the best of my knowledge
					of preparer (other than officer) is based			
·:						I		
Sign Iere		Signature	e of office	r		2010- Date	11-01	
`	_	1.				Juic		
			print name	RECTOR OF FINANCE e and title				
		<b>P</b>			Date C	heck If	Preparer's identi	fying number
Paid		Preparer's signature	) THEO	DORE ALLEN CPA	2010-11-03 se	elf	(see instructions	
	arer's	Eigen/a	10	ADTUUD ALLEN O ACCOCTATES		npolyed 🕨 🦳	1	
Jse (		Firm's name if self-emplo	yed),	<b>)</b>	ш		EIN 🕨	
.55 (	<b>y</b>	address, and		21 WEST PUTNAM AVENUE			Phono no h /s	202) 960 6060
				GREENWICH, CT 068305328			Phone no 🕨 (2	
1 - 1/2 +	ha ID	C dicence t	hic rotur	n with the preparer shown at	ove2 /cee instructions\			E vas E No

Cat No 11282Y

### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

EDUCATION - THE MEAD SCHOOL EXISTS TO NURTURE IN EACH CHILD THE POWER TO CREATE A PERSONALLY MEANINGFUL LIFE

2	_	on undertake any significa 0 or 990-EZ?			_	Yes 🗸 No
	If "Yes," describe	these new services on Sc	hedule O			
3	_	on cease conducting, or n	nake significan	t changes in how it co		Yes ✓ No
	If "Yes," describe	these changes on Schedu	ıle O			
4	Section 501(c)(3		ions and sectio	n 4947(a)(1) trusts a	largest program services by ex are required to report the amour service reported	•
4a	(Code	) (Expenses \$	3,639,307	ıncludıng grants of \$	647,489 ) (Revenue \$	)
	INSTRUCTIONAL GR	ADES NURSERY THRU EIGHTH (	GRADE			
4b	(Code	) (Expenses \$	55,770	ıncludıng grants of \$	) (Revenue \$	)
	FIELD TRIPS AND SI	PECIAL EVENTS PROVIDE A HANI	OS ON EXPERIENC	E AND PROMOTES UNITY A	AND DIVERSITY WITHIN THE SCHOOL (	COMMUNITY
4c	(Code	) (Expenses \$	134,703	including grants of \$	) (Revenue \$	)
		E SUMMER - TWO DISTINCT PR ERIENCE WHILE CREATIVE SUM			AGE GROUPS, RESPECTIVELY SUNPIPMING ARTS	ER PROVIDES A TRADITIONAL
4d	Other program s	ervices (Describe in Sch	edule O ) <b>See a</b>	lso Additional Data f	or Description	
	(Expenses \$	21,702 inc	ludıng grants o	f \$	) (Revenue \$	)
4e	Total program se	ervice expenses►\$	3,851,48	2		

art TV	Chack	list of	Deguired	Schedules
	CHECK	MISL OI	Reuulleu	<b>Julicuules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

	()
Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		N o
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Νo
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

1095 RIVERBANK RD STAMFORD, CT 06903 (203) 595-9500

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
	etion A. Governing body and Hanagement		Yes	No
			103	110
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 20	]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		N o
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was			
_	filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5 6		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			ı
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		No
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )		103	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	4.51		
<b>C</b> -		16b		
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
-0	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply  Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıoı	n 🕨
	MEAD SCHOOL			

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	Posi t	<b>(C</b> tion ( hat a	ched	ckal )	I		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Key employee Officer Institutional Trustee Individual trustee or director		Key employee	Highest compensated employee		from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forr	n 990 (2009)			Page <b>8</b>
1b	Total			
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶1			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employence on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	yee 3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	. 4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	. 5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) (B) Name and business address Description of serv	ices	(C Comper	
2	Total number of independent contractors (including but not limited to those listed above) who received more the \$100,000 in compensation from the organization ▶	nan		

Form **990** (2009)

								Page <b>9</b>
Part v	<b>/1111</b>	Statement	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
\$ £	1a	Federated cam	paigns 1a					
E E	ь	Membership du	es <b>1b</b>					
	С	Fundraising eve	ents <b>1c</b>					
<u> </u>	d		rations 1d					
Sim's	e	Government grants		4,955				
ž F	'	sımılar amounts no		221,301				
	g		butions included in					
S E	h		s 1a-1f	▶	226,256			
<u>a</u>				Business Code				
renu	2a	TUITION AND FEES	5		4,885,129	4,885,129		
æ	Ь	AUXILLARY ENTERF	<del></del>		225,551	225,551		
A 25 69 P C Gram Service Revenue  Service Revenue  To p C d 88 P C d 10 P C 11	С	APPLICATION/REG	ISTRATION FEES		2,225	2,225		
Ē		All other progra	am service revenue					
ွိ								
	g 3		s 2a-2f ome (including dividence	-	5,112,905			
			ar amounts)	. +	469			469
	4	Income from inves	tment of tax-exempt bond p	oroceeds 🕨				
	5	Royalties						
	63	Gross Rents	(ı) Real	(II) Personal				
	ь	Less rental						
	l c	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d		s)					
e	8a	Gross income f events (not inc \$						
듄		of contributions	reported on line 1c)					
Ве		See Part IV, lin	e 18 a	71,883				
Ā	ь	Less direct ex	penses b	34,882				
₹	С		loss) from fundraising e	events 🛌	37,001			37,001
	9a	Gross income f See Part IV, lin	rom gaming activities le 19 a					
	ь		penses b					
	c		loss) from gaming activ	rities				
	10a	Gross sales of returns and allo						
	ь		oods sold <b>b</b>					
	С	Net income or (	loss) from sales of inve					
	11a	NET ASSETS R		Business Code	28,793	28,793		
	ь	AFFILIATE	NIS INCOME		24,471	24,471		
	c	MISCELLANEC	, O 3 TINCO ME		,			
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d		53,264			
	12	Total revenue.	See Instructions	•				
					5,429,895	5,166,169		37,470

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.									
	ll other organizations must complete column (A) but are not required to		ns (B), (C), and (B)	(D).   (C)	(D)				
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $$ line 21 $$								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	647,489	647,489						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	161,460		161,460					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	2,594,916	1,963,357	560,709	70,850				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,813	3,813						
9	Other employee benefits	192,852	157,255	32,749	2,848				
10	Payroll taxes	193,425	132,955	57,719	2,751				
11	Fees for services (non-employees)								
а	Management								
b	Legal	4,326		4,326					
c	Accounting	28,985		28,985					
d	Lobbying								
e	Professional fundraising See Part IV, line 17								
f	Investment management fees								
g	Other								
12	Advertising and promotion	36,314	25,419	9,079	1,816				
13	Office expenses	93,097	77,988	3,565	11,544				
14	Information technology	58,691	26,570	32,121					
15	Royalties								
16	Occupancy	333,848	267,078	66,770					
17	Travel								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	1,329		1,329					
20	Interest	586		586					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	237,879	190,303	47,576					
23	Insurance	49,874	12,468	34,912	2,494				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а		134,703	134,703						
b	AUXILIARY EXPENSE FIELD T	55,770	55,770						
c	MISCELLANEOUS	51,695	41,356	10,339					
d	BAD DEBTS	49,295	49,295						
e	NET ASSTS RELEASD FR REST	27,080	27,080						
f	All other expenses	42,923	38,583	4,340					
25	Total functional expenses. Add lines 1 through 24f	5,000,350	3,851,482	1,056,565	92,303				
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			1,555,823	1	2,033,867
	2	Savings and temporary cash investments	•		106,297	2	102,385
	3	Pledges and grants receivable, net			24,002	3	23,000
	4	Accounts receivable, net			90,969	4	124,024
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key e	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II o		4958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net			13,564	7	4,713
SS	8	Inventories for sale or use				8	
٧	9	Prepaid expenses and deferred charges			33,274	9	61,927
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	6,608,749			
	ь	Less accumulated depreciation	10b	2,632,142	4,163,221	10c	3,976,607
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			5,987,150	16	6,326,523
	17	Accounts payable and accrued expenses .			307,715	17	289,007
	18	Grants payable				18	
	19	Deferred revenue			2,136,147	19	2,064,683
	20	Tax-exempt bond liabilities				20	
<u> </u>	21	Escrow or custodial account liability Complete Part IV of Schedule	eD.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Lie		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties			5,000	23	5,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,448,862	26	2,358,690
sea		Organizations that follow SFAS 117, check here ▶	lete lii	nes 27			
Fund Balance	27	Unrestricted net assets			3,497,306	27	3,924,957
89	28	Temporarily restricted net assets			40,982	28	42,876
р	29	Permanently restricted net assets				29	
F		Organizations that do not follow SFAS 117, check here ► an	d com	plet e			
- 		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			3,538,288	33	3,967,833
_	34	Total liabilities and net assets/fund balances			5,987,150	34	6,326,523

Part XI	Financial S	tatements	and	Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

### OMB No 1545-0047

#### **Public Charity Status and Public Support SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number** 

THE M		e organiz CHOOL FOR T				01111 330 EE			<b>Employer id</b>	entification r	ıumber
Pa	rt I	Reas	on for Pul	olic Charity Stat	us (All ord	ianizations	must comp	lete this na			
				foundation because						701 40010110	
1	Ī			on of churches, or as:					•		
2	┢			ın section 170(b)(1)							
3				perative hospital serv			•	n 170(b)(1)(	A )(iii).		
4	Γ	A medi	cal research	organization operate y, and state						)( <b>A)(iii).</b> Ente	er the
5	Г	An orga	ınızatıon ope	rated for the benefit	of a college	or universit	y owned or op	perated by a g	governmenta	l unit describ	— ed ın
		section	170(b)(1)(A	<b>A)(iv).</b> (Complete Pa	rt II )						
6	$\Gamma$	A feder	al, state, or	local government or	government	al unıt desci	ıbed ın <b>secti</b> o	on 170(b)(1)(	(A)(v).		
7	Γ	describ	ed ın	t normally receives a <b>A)(vi)</b> (Complete Pa		I part of its s	support from	a government	tal unit or fro	m the genera	l public
8	$\Gamma$	A comm	nunity trust	described in <b>section</b>	170(b)(1)(	<b>A)(vi)</b> (Com	plete Part II	)			
9	Γ	Anorga	ınızatıon tha	t normally receives	(1) more th	an 331/3% d	fits support	from contribu	itions, memb	ership fees, a	ind gross
		receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certain ex	ceptions, and	d (2) no more	e than 331/3%	o of
		ıts supp	ort from gro	ss investment incom	ne and unrel	ated busines	ss taxable ind	ome (less se	ection 511 ta	ax) from busır	iesses
		acquire	d by the org	anızatıon after June 3	30,1975 S	ee <b>section 5</b>	<b>09(a)(2).</b> (Co	omplete Part	III )		
10	Γ	Anorga	ınızatıon org	anızed and operated	exclusively	to test for p	ublic safety	See <b>section 5</b>	09(a)(4).		
11	Γ	one or i	more publicly	anized and operated supported organization  besthe type of suppo  b Type II	tions descri orting organi	bed in secti zation and c	on 509(a)(1)	or section 50 11e through	09(a)(2) Se	e section 509	(a)(3). Check
e	Γ	otherth		x, I certify that the o on managers and oth							
f		check t	his box	eceived a written de						I supporting	organization,
g		followin	g persons?	006, has the organiz	·			•			Yes No
				overning body of the	•				. ,	<b>11</b> g(i)	+
				r of a person describ						11g(ii)	<del></del>
		(iii) a 3	5% controll	ed entity of a person	described i	n (ı) or (ıı) a	bove?			11g(iii)	<del></del>
h		Provide	the followin	g information about t	he supporte	d organizati	on(s)				
	(i) Name suppo rganiz	e of rted	(ii) EIN			(iv)  Is the organization in col (i) listed in your governing document?		otify the tion in f your ort?	(vi Is th organiza col (i) org in the U	ne tion in ganized	(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	]
Tota	1										

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

### **Additional Data**

Software ID: Software Version:

**EIN:** 06-0869691

Name: THE MEAD SCHOOL FOR HUMAN

DEVELOPMENT

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other progran	n services				
(Code	) (Expenses \$	21,702	ıncludıng grants of \$	) (Revenue \$	<del></del> )
SUNDIAL IS AN A	AFTERSCHOOL PROGRAM FOR	CHILDREN	IN GRADES K-8 WHICH MEETS	THE NEEDS OF WORKING PARENT	S
WHILE PROVIDIN	NG AN ENRICHED PROGRAM IN	KEEPING	WITH THE SCHOOL'S MISSION	OTHER MISCELLANEOUS SUPPO	RT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	lent C	onti	ract	tors	5				
(A) Name and Title	(B) Average hours		(C tion ( hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Keş emploşee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
LINDA POWELL CHAIR	5 00	Х						0	0	0
LESLEY ARONSTEIN TRUSTEE	5 00	X						0	0	0
WILLIAM LOW SECRETARY	5 00	X						0	0	0
MARY CHAN TREASURER	5 00	Χ						0	0	0
RICHARD CANNING VICE CHAIR	5 00	X						0	0	0
SUE GEERY STAFF TRTEE	40 00	X						0	0	0
PETER HERZBERG TRUSTEE	5 00	X						0	0	0
TABASSUM ILAHI TRUSTEE	5 00	X						0	0	0
MICHAEL KEADY TRUSTEE	5 00	Χ						0	0	0
PAULA PANZARELLA PA TRUSTEE	5 00	X						0	0	0
MELISSA GROSSMAN TRUSTEE	5 00	X						0	0	0
JULIE PINARD TRUSTEE	5 00	X						0	0	0
LIANE ROSEMAN TRUSTEE	5 00	X						0	0	0
PRISCA SPITZ STAFF TTEE	40 00	X						0	0	0
RICHARD SILBERT TRUSTEE	5 00	X						0	0	0
CINDY VACCARO TRUSTEE	5 00	X						0	0	0
ROBERT COOK TRUSTEE	5 00	X						0	0	0
HEATHER MCHOLD TRUSTEE	5 00	X						0	0	0
PAMELA MOFFAT TRUSTEE	5 00	X						0	0	0
KAREN BIDDULPH DIRECTOR	40 00			X				161,460	0	0

### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
AUX EXPENSE- SUMMER PRO G	134,703	134,703		
AUXILIARY EXPENSE FIELD T	55,770	55,770		
MISCELLANEOUS	51,695	41,356	10,339	
BAD DEBTS	49,295	49,295		
NET ASSTS RELEASD FR REST	27,080	27,080		

DLN: 93493316036080

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

	me of the organization EMEAD SCHOOL FOR HUMAN		Emp	loyer identificati	on numbe	r
	/ELOPMENT		06-0	869691		
Pa	rt I Organizations Maintaining Donor Ac		unds	or Accounts.	Complet	e if the
	organization answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor advised funds		<b>b)</b> Funds and oth		
1	Total number at end of year	(a) Donor advised funds		b) Fullus allu oti	iei accoui	11.5
<u>.</u> 2	Aggregate contributions to (during year)					
2 3	Aggregate grants from (during year)					
<i>3</i> 4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	<del>-</del>	or advi	sea	☐ Yes	✓ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben- conferring impermissible private benefit		•		┌ Yes	√ No
Pa	rt III Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	o Forn	າ 990, Part IV,	lıne 7.	
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication on the last day of the tax year	on or pleasure)	ertifie	d historic structu		a
				Held at the E	nd of the	Year
а	Total number of conservation easements	_	2a			
Ь	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d			
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by th	e organızatıon dı	ırıng	
	the taxable year 🗠					
4	Number of states where property subject to conserva	ition easement is located 🛌				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		lling of	violations, and	☐ Yes	✓ No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents d	uring the year 🛌		
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing conservation easements	during	the year ►\$		
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	(d) above satisfy the requirements of sec	tıon		┌ Yes	✓ No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financial	•	•		
Par	t III Organizations Maintaining Collectio		or Otl	ner Similar A	ssets.	
<u> </u>	Complete if the organization answered "  If the organization elected, as permitted under SFAS	<u> </u>	nt and	halance sheet w	orks of	
1a	art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	:h ın fu			٠,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir				
	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		r finan	cial gain, provide	the	

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

3	Using the organization's accession and othe											ontinuea)
	ıtems (check all that apply) —			_								
а	Public exhibition		d	J	Loan	orexc	hange progi	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIV	ollections and expla	ıın hov	w they	furthe	r the o	organizatior	's ex	empt purpo	se in		
5	During the year, did the organization solicit o								nılar	_		_
D-	assets to be sold to raise funds rather than t								'a a !! ka . Ea		Yes	✓ No
Pal	rt IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						- answere	u r	es to Fori	11 99	U,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					tions	or other ass	ets	not	Г	Yes	<b>▽</b> No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving ta	ble		Г			A mo	unt	
c	Basimina halansa						_	1c		AIIIO	unc	
d	Beginning balance						-	1d				
	Additions during the year						}					
e •	Distributions during the year						-	1e				
_'	Ending balance						L	1f				
2a	Did the organization include an amount on Fo		e 217							ļ	Yes	✓ No
	If "Yes," explain the arrangement in Part XIV				. ما الله	-11 -	Fa 000	D	+ T\ /			
Ра	rt V Endowment Funds. Complete	(a)Current Year		Prior \			rorm 990, vo Years Back		T IV, IINE I		<b>e\</b> Four Y	ears Back
1a	Beginning of year balance	40,982	(1)	711101	61,979	<u> </u>	vo rears back	1	Timee rears be	ICK (	C)i oui i	cars back
b	Contributions	28,974			1,015			+				
c	Investment earnings or losses	,						+				
d	Grants or scholarships							+				
e	Other expenditures for facilities	27,080			22,012							
	and programs											
f	Administrative expenses											
g	End of year balance	42,876			40,982							
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨	100 000 % %										
b	Permanent endowment 🕨 %											
С	Term endowment ► %											
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	that a	re held	and a	idministere	d for	the			
	organization by								Г		Yes	No
	(i) unrelated organizations							٠	_	3a(i)		No
L	(ii) related organizations			 لد خات ۲				•	• • •	3a(ii)	+	N o
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the							•		3b	Yes	<u> </u>
	rt VI Investments—Land, Buildings					20 D:	art Y line	10				
	tvi investments Land, banding.	s, and Equipme	116.		Cost or		(b)Cost or o		(c) Accumul	atod		
	Description of investment				s (invest		basis (other		depreciati		( <b>d)</b> Bo	ok value
1a	Land						865	,585				865,585
b	Buildings											
c	Leasehold improvements						5,164	,108	2,13	7,187		3,026,921
	Equipment							,056		4,955		84,101
	Other											
	il. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colui	mn (B,	), line	10(c).)							3,976,607
	· · · · · · · · · · · · · · · · · · ·									le D (	Form 9	90) 2009

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	<b>*</b>	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Part IX Other Assets. See Form 990, Part X,  (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	Ine 15.  Iption  15.)  X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line  Part X Other Liabilities. See Form 990, Part  (a) Description of Liability	15.)  X, line 25.  (b) A mount	

Schedule D (Form 990) 2009

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines <b>2a</b> through <b>2d</b>	2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines <b>4a</b> and <b>4b</b>	4c
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines <b>2a</b> through <b>2d</b>	2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV)	]
c	Add lines <b>4a</b> and <b>4b</b>	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b  Also complete t	

Identifier Return Reference Explanation

additional information

**Employer identification number** 

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

THE MEAD SCHOOL FOR HUMAN

## **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public

DEVE	DEVELOPMENT 06-0869691			
	·		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain  SCHOOL PUBLICATIONS AND BROCHURES ALL CONTAIN A STATEMENT OF RACIALLY	3	Yes	
	NONDISCRIMINATORY POLICY	_		
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	Yes	
(	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
•	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
5	Does the organization discriminate by race in any way with respect to  Students' rights or privileges?	5a		No
	• Admissions policies?	5b		No
•	Employment of faculty or administrative staff?	5c		No
•	Scholarships or other financial assistance?	5d		No
•	e Educational policies?	5e		Νo
1	Use of facilities?	5f		No
ç	g Athletic programs?	5g		No
ı	n Other extracurricular activities? If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)	5h		N o
	a Does the organization receive any financial aid or assistance from a governmental agency? 5 Has the organization's right to such aid ever been revoked or suspended?	6a 6b		No No
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990)  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	6b		No
	of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	Yes	

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DLN: 93493316036080

OMB No. 1545-0047

(Form 990 or 990-EZ)

Department of the Treasury

**SCHEDULE G** 

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Internal Revenue Service Name of the organization THE MEAD SCHOOL FOR HUMAN DEVELOPMENT

**Employer identification number** 06-0869691

Indicate whether the organ	nızatıon raısed fund	s through a	any of the	follo	wing activities Ch	eck all that apply	
Mail solicitations			e	$\vdash$	Solicitation of no	n-government grants	
Internet and e-mail so	olicitations		f	Γ	Solicitation of go	vernment grants	
Phone solicitations			g	Γ	Special fundraisir	ng events	
☐ In-person solicitations	s						
Did the organization have or key employees listed in							Г <sub>Yes</sub> Г
If "Yes," list the ten higher to be compensated at leas					_		
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr contribi	er have dy or rol of		) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No				
al							

Pai	rt II	Fundraising Events. Commore than \$15,000 on Form					report	ed
		, ,	(a) Event #1	(b) Event #2  BOOK FAIR (event type)	(c) O ther Events	(d) Tot (Add col		
Ф			(event type)	(event type)	(total number)			
Revenue	2	Gross receipts  Less Charitable  contributions	42,045	14,368	15,470		7:	1,883
	3	Gross income (line 1 minus line 2)	42,045	14,368	15,470		7:	1,883
	4	Cash prizes						
မှာ	5	Non-cash prizes						
euse	6	Rent/facility costs						
Expenses	7	Food and beverages						
Direct	8	Entertainment						
ឨ	9	Other direct expenses .	8,411	6,565	19,906		34	4,882
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)			34	4,882
	11	Net income summary Combine li	nes 3, column d, and line	10			37	7,001
Par	t III	<b>Gaming.</b> Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e than	1
Reveilue			(a) Bıngo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col co		
~	1	Gross revenue						
<u> </u>	2	Cash prizes						
Expenses	3	Non-cash prizes						
	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%	Г Yes	┌ Yes			
	7	Direct expense summary Add line	s 2 through 5 in column (	d)				
	8	Net gaming income summary Com	nbine lines 1, column d, ai	nd line 7				
							Yes	No
9 a		er the state(s) in which the organization in the organization licensed to operate			<del></del> .	. 9a		
b	If"	No," Explain						
10a b		re any of the organization's gaming Yes," Explain	licenses revoked, susper	ided or terminated during	the tax year?	10a		
11 12		es the organization operate gaming :he organization a grantor, beneficia				11		<u> </u>
		med to administer charitable gaming				. 12		
					Schedule G (Form 9	90 or 990-	EZ) 20	09

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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DLN: 93493316036080 OMB No 1545-0047

Schedule I

(Form 990)

Governments and Individuals in the United States

**Grants and Other Assistance to Organizations,** 

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  Propertment of the Treasury Attach to Form 990  **Attach to Form 990							Open to Public Inspection	
Name of the organization						Employe	r identifica	ition number
THE MEAD SCHOOL FOR HU	MAN					06-086	0601	
DEVELOPMENT						100-000	9091	
Part I General Infor	mation on Grant	s and Assistance						
the selection criteria use	ed to award the grants	estantiate the amount of t s or assistance? ures for monitoring the us						▽Yes □N
Form 990, Part	IV, line 21 for any	o Governments and recipient that received 90) if additional space	d more than \$5,000	. Check this box if no	o one recipient receiv	ed more th	an \$5,00	0. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	\-/	•	(h) Purpose of grant or assistance

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
FINANCIAL AID	39	647,489			
See Additional Data Table					

Part IV	Suppleme	ntal Information. Complete t	his part to provide the information required in Part I, line 2, and any other additional information.
Ident if ier		Return Reference	Explanation
	•		
	•		

DLN: 93493316036080

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	ELOPMENT	06-0869691			
Pa	rt I Questions Regarding Compensation				
				Yes	Νo
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to	led any of the following to or for a person listed in Form provide any relevant information regarding these items			
	First-class or charter travel	✓ Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orga reimbursement orprovision of all the expenses describ	. , , , ,	1b	Yes	
2	Did the organization require substantiation prior to reir officers, directors, trustees, and the CEO/Executive D		2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that	apply			
	Compensation committee	Written employment contract			
	Independent compensation consultant Form 990 of other organizations	Compensation survey or study  Approval by the board or compensation committee			
	1 of the 990 of other organizations	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Pai or a related organization	rt VII, Section A , line $f 1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	yment?	4a		No
b	Participate in, or receive payment from, a supplementa	l nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-base	ed compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provi	de the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must	complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the revenues of	e 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des		7		No
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Rin Part III		8		No
9	If "Yes" to line 8 did the organization also follow the re	shuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
KAREN BIDDULPH	(1) (11)	161,460					161,460	

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

]	Ident if ier	Ret urn Ref erence	Explanation
]	Ident if ier	Reference	Explanation

Schedule J (Form 990) 2009

DLN: 93493316036080

#### Schedule L

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal R	levenue Service	

Department of the Treasury

Name of the organization THE MEAD SCHOOL FOR HUMAN DEVELOPMENT

Employer identification number

06-0869691

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

(a) Name of disqualified person 1

(b) Description of transaction

(c) Corrected?

2	Enter the amount of tax imposed on the organization managers or disqualified persons during the year under
	section 4958
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

### Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose

(b) Loan to or from the organization?

Τо

From

(c)Original principal amount

(d)Balance due

(e) In default?

Yes

No

(f) Approved by board or

(g)Written agreement?

committee?

Yes

Yes

No

Part I	ш	G	rar	nts	or	As	sis	taı	nce	Be	ene	fitt	tino	ı Iı	ntei	rest	ed	Person	ıs.
lutai	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		₽		

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person

(b) Relationship between interested person and the organization

(c)A mount of grant or type of assistance

KAREN BIDDULPH **ROBYN SANTAGATA**  HEAD DIR CHILD CARE

**Business Transactions Involving Interested Persons.** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person

(b) Relationship between interested person and the organization

(c) A mount of transaction

(d) Description of transaction

(e) Sharing of organization's revenues?

48,132

23,175

Yes No efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493316036080

OMB No 1545-0047

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### **SCHEDULE 0**

Department of the Treasury

(Form 990)

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Internal Revenue Service ► Attach to Form 990. Name of the organization **Employer identification number** THE MEAD SCHOOL FOR HUMAN DEVELOPMENT 06-0869691 14 - -4:6: - -Evaloration

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	DTHE SCHOOL HAS A VOLUNTEER BOARD OF DIRECTORS AND A PARENT ASSOCIATION BOARD COMPRISED OF 20 + POSITIONS THE PARENT ASSOCIATION ASSISTS IN SUPPORTING THE SCHOOL THROUGH VARIOUS FUNDRAISING/SPECIAL EVENTS
ALL OTHER ACHIEVEMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	SUNDIAL IS AN AFTERSCHOOL PROGRAM FOR CHILDREN IN GRADES K-8 WHICH MEETS THE NEEDS OF WORKING PARENTS WHILE PROVIDING AN ENRICHED PROGRAM IN KEEPING WITH THE SCHOOL'S MISSION OTHER MISCELLANEOUS SUPPORT
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	BOARD OF DIRECTORS AND DIRECTOR OF FINANCE REVIEW A COPY OF THE FINANCIAL STATEMENTS UPON WHICH THE FORM 990 IS BASED
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	AT THE BEGINNING OF EACH SCHOOL YEAR THE TRUSTEESHIP CHAIR ENSURES THAT ALL BOARD MEMBERS UNDERSTAND THE CONFLICT OF INTEREST POLICY AND SIGNS A COPY TO BE KEPT WITH EACH TRUSTEE'S PROFILE STAFF MEMBERS ARE ASKED TO SIGN THE STATEMENT AT THE BEGINNING OF THE SCHOOL YEAR THE DIRECTOR OF HUMAN RESOURCES MONITORS AND ENFORCES COMPLIANCE WITH STAFF
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEW THE DIRECTOR'S PERFORMANCE AND DETERMINES COMPENSATION BASED UPON MANY FACTORS SUCH AS COMPENSATION SURVEY STUDY, FORM 990 OF OTHER ORGANIZATIONS, AND IF NECESSARY, INDEPENDENT COMPENSATION CONSULTANTS AFTER A CONSENSUS, THE COMMITTEE WILL ISSUE AN EMPLOYMENT CONTRACT
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	HEADMISTRESS DEVELOPS COMPENSATION BASED UPON AN APPROVED BUDGET PERCENTAGE DEVELOPED BY THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS COMPENSATION IS DETERMINED BY SEVERAL FACTORS INCLUDING THE ESSENTIAL DUTIES AND RESPONSIBILITIES OF THE JOB, SALARY SURVEY DATA ON PAY PRACTICES OF OTHER EMPLOYERS
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE SCHOOL'S GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION THROUGH OTHER WEBSITES AND ARE AVAILABLE UPON REQUEST THIS WILL BE NOTED ON THE SCHOOL'S WEBSITE IN FISCAL 2010

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DLN: 93493316036080

OMB No 1545-0047

2009

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# **SCHEDULE R**

(Form 990)

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Department of the Treasury Internal Revenue Service

Part I

Name of the organization THE MEAD SCHOOL FOR HUMAN DEVELOPMENT

**Employer identification number** 

06-0869691

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

► Attach to Form 990.

Name, address, and EIN of disregarded entity

(b) Primary activity

(c) Legal domicile (state or foreign country)

See separate instructions.

Total income

(e) End-of-year assets

(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

Primary activity

(c) Legal domicile (state or foreign country)

(d) Exempt Code section

Public charity status (if section 501(c)(3))

(f) Direct controlling entity

THE MEAD SCHOOL FOUNDATION THE MEAD SCHOOL FOUNDATION 1095 RIVERBANK ROAD 1095 RIVERBANK ROAD STAMFORD, CT 06903 06-1584857

SUPPORTING

СТ

501

2 N/A

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

**(f)** Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

**(f)** Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

Part V	<b>Transactions With Related Organizations</b>	(Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36	.)

	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes	
b	Gift, grant, or capital contribution to other organization(s)	1b		No
С	Gift, grant, or capital contribution from other organization(s)	<b>1</b> c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	<b>1</b> g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i	Yes	
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
I	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	10		No
p	Reimbursement paid by other organization for expenses	1р		No
q	O ther transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a)		(c)	

	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) Amount involved
(1) MEAD SCHOOL FOUNDATION MEAD SCHOOL FOUNDATION		А	1,713
(2) MEAD SCHOOL FOUNDATION MEAD SCHOOL FOUNDATION		N	3,000
(3) MEAD SCHOOL FOUNDATION MEAD SCHOOL FOUNDATION		J	25,200
(4)			

(5)

(6)

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No